

an
**Expanding
Universe**
of
enneagram *applications*



santa monica • california

AUGUST 1-3

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IEA MISSION

We envision a world in which the Enneagram is widely understood and constructively used.

The IEA's mission is to provide a worldwide hub for the sharing of all developments in the theory and ethical application of the Enneagram.

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WELCOME FROM THE PRESIDENT

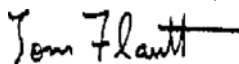
Welcome to you, our participants, to this 2003 Conference, An Expanding Universe of Enneagram Applications. The IEA's Vision is a world in which the Enneagram is widely understood and constructively used. Our Mission is to provide a worldwide hub for the sharing of all developments in the theory and ethical application of the Enneagram. This conference is designed to promote the overall Vision and Mission of the IEA by the following:

- Establishing a solid connection with our Enneagram roots
- Creating a strong platform for the future growth of the Enneagram
- Moving the Enneagram more into the mainstream consciousness
- Creating a robust Enneagram community, including the international community

This year's conference has accomplished these goals not only by selecting important and relevant topics and speakers, but also by building into each of the seven tracks an opportunity for community building. We owe a debt of gratitude to all those who have worked on this meeting as designers and achievers of a marvelous plan, especially the co-chairs, Ginger Lapid-Bogda and Judith Searle.

On behalf of all IEA members and the Board of Directors, I welcome you to this gathering. May it meet your present needs and desires, spark your dreams, and contribute to the achievement of your goals!

Best wishes to all,



Tom Flautt
IEA President

WELCOME FROM THE CONFERENCE CO-CHAIRS

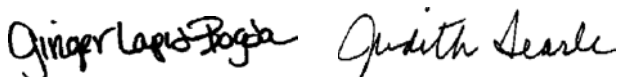
We welcome you to Santa Monica and to the 2003 IEA Conference, "An Expanding Universe of Enneagram Applications." With the wealth of alternatives before you - seven orientation sessions and 51 presentations plus two special evening events, among many other offerings - we anticipate that the most common complaint we will hear about this weekend is: "There are so many wonderful programs, I feel frustrated that I can't go to all of them!"

Take heart: this year, for the first time, the IEA is offering for sale a copy of the Conference Proceedings, which include handouts and other materials related to most of the 2003 presentations. You will also be able to purchase audiotapes of sessions you are unable to attend.

We are thrilled to have as our keynote speaker Claudio Naranjo, world-renowned Enneagram pioneer, Gestalt therapist and educator, and we are grateful for his generosity in presenting an additional special program on "Love as the Core of Character."

We are proud to offer you this year an extraordinary range and depth of presentations on seven different tracks: Business; Education and the Arts; Innovative Applications; Medicine and Healing; Psychotherapy, Personal Development, and Human Relationships; Spirituality; and Type Panels. Our presenters include veteran Enneagram teachers as well as many exciting new speakers.

Many people have contributed to the success of this conference: The IEA Founders and IEA Board, the Board of the IEA's Southern California Chapter, and the many volunteers who have donated their time and skills to make this weekend possible. We gratefully acknowledge our strategic partners: Enneagram Monthly and Metamorphous Press, as well as our Conference Bookstore proprietors, Andrea Isaacs and Jack Labanauskas, and the editor of the Conference Proceedings, Brian Godner.



Ginger Lapid-Bogda and Judith Searle
Conference Co-Chairs

DEDICATION

We dedicate this conference to the world's children, the next generation of Enneagram users and developers. In this "Expanding Universe of Enneagram Applications," we look forward to their fresh perspectives on the Enneagram and innovative ways of using it to make the world a better place for their children and their children's children. May the world they create be a place where people of all types can pursue excellence, compassion, effectiveness, authenticity, knowledge, safety, enjoyment, power, and harmony through the insights of this extraordinary system.

ACKNOWLEDGEMENTS

We want to thank several people, without whom this conference would not be as high quality and successful:

- Sandy Perry, Kathy Wright, and Suzi Hoffman - IEA administrators
- Natalie Toy - Assistant to the Conference Co-Chairs
- Theresa Prator - Head Room Coordinator
- Richard Long - Recruiter for the Children's Panel



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GENERAL 2003 EVENT INFORMATION

1. Name Badge – Your ticket to the Conference

Please wear your name badge for admittance to all activities, including presentations, lunch on Friday and Saturday, and special events.

2. Communications

Two cork bulletin boards, located near the IEA registration table, are available for leaving messages for people attending the conference.

3. Attendance at Sessions

Attendance at sessions is limited by room size. Please arrive early at sessions if you want to be assured of admittance to a particular session.

4. Schedule Changes

Any schedule changes will be noted on the white board near the IEA registration table and will also be announced at the beginning of each session.

5. Breaks

There is a 30-minute break between sessions at 10:30 AM and 3:30 PM. Beverages and snacks will be set up for you in designated areas and there will be coffee, tea, and snacks available well in advance of the first sessions in the morning.

6. Evaluation Forms

Please complete the evaluation forms for each session you attend and give them to the “room coordinator” at the end of the session. This will help us continue to pursue the highest in quality.

7. IEA Table

The registration table will be open on Thursday, July 31 from 4:00 PM to 9:00 PM and again on Friday morning, August 1 from 7:15 AM to 8:15 AM. After this time, the registration table will become the IEA table and there will be at least one person there at all times during the conference to answer any questions you may have.

8. Conference Proceedings

Conference Proceedings are available for purchase at the IEA table. These contain stimulating and in-depth written information on the topics being presented. We deeply appreciate that the majority of presenters are included in this material.

9. Conference Tape Recordings

Most conference sessions are being recorded and audiotapes will be available for sale shortly after each session. See the order form in your packet for special package prices. The tapes can be purchased anytime during or after the conference.

10. Naranjo Videotapes

Dr. Naranjo has agreed to make his videotapes available after his Friday night event and throughout Saturday and Sunday. These can be purchased at the IEA table.

GENERAL 2003 EVENT INFORMATION

11. Conference Bookstore

The Conference Bookstore has an amazing variety of Enneagram books and materials for sale. It is remarkable to find the classics and the newest works all in the same place. The bookstore is located in the Presidential Suite on the 8th floor of this hotel and its hours are as follows: Friday, August 1, 10:00 AM to 6:00 PM; Saturday, August 2, 10:00 AM to 6:00 PM; and Sunday, August 3, 10:00 AM to 1:00 PM. Our thanks to our bookstore proprietors, Andrea Isaacs and Jack Labanauskas.

12. Lost and Found

Please see the hotel front desk for anything related to the Lost and Found.

13. Resource Area

We will have a resource area near the IEA table where you can leave samples of your brochures, cards, and flyers and check out what your colleagues have to offer.

14. Meals

Lunch on Friday and Saturday is provided as part of your registration. Vegetarian and non-vegetarian choices will be available. Sunday, directly after the closing event, an optional buffet lunch will be provided in the Doubletree restaurant. Tickets for this lunch must be purchased from the registration table/IEA desk by Friday noon. You are on your own for Friday and Saturday evening. Please see the information in your packet for restaurant choices.

15. Smoking Policy

Please follow the hotel guidelines for smoking.

16. Environmental Sensitivity

Please mute your cell phones and pagers during sessions.

17. Door Prize

There will be a drawing at the closing session on Sunday for a door prize of a free registration for IEA Conference 2004 in Arlington, Virginia. Your door prize entry form is your completed overall conference evaluation form, which will be given to you at the end of Sunday's morning session. You must be present to win.

18. Saturday Evening Entertainment

In addition to the musical program organized by Liz Wagele, there are so many wonderful things to do and see in Southern California. See the flyer in your packet for more details.

19. Type Panels

The type panels will be an exceptional experience. Hear panels of each type talk about themselves and gain insight into how each Enneagram type functions, struggles, and works toward self-understanding. These sessions are designed for those who are new to the Enneagram or have not heard panels before, but "old-timers" also attend because there is always more to learn. This year we are fortunate to have the panels facilitated by experienced panel leaders Michael Kilgroe, Patricia Burbank, and Sam Schindler. Types 9 and 4 are scheduled when there are no sessions and the remaining type panels run concurrent with other sessions. Audiotapes will be available for all the panels.



SPECIAL EVENT HIGHLIGHTS

Welcome Reception

Thursday, 4:00 - 9:00 PM, Carousel C
Join us whenever you arrive to meet others attending the conference or join us later to see others. Light snacks and drinks available and a no-host bar.

Welcoming, Keynote Address:

Claudio Narajno, M.D.

Friday, 8:30 - 10:00 AM, Carousel Ballroom
"The Psychology of Enneatypes as a Catalyst for Change in Education and Society"

International Members Lunch

Friday, 12:30 - 2:00 PM, Marquee 1
For everyone who lives outside the U.S., please grab a box lunch and join us for an informal conversation to meet each other and discuss how the IEA can meet your needs. Hosted by Arnaldo Pangrazzi and Ginger Lapid-Bogda.

Professional Members Meeting

Friday, 6:00 - 7:15 PM, Marquee 2
A lively get-together for all Professional IEA members that includes a semi-structured networking event and enough food to last you through Claudio Naranjo's evening session. Hosted by the IEA Board of Directors.

Claudio Naranjo, M.D.

Friday, 8:00 - 10:30 PM, Carousel Ballroom
"Love as the Core of Character"
This presentation will include two videotapes: the first entitled "Education in the Twilight of Patriarchy," the second entitled "Love, Unlove and False Love." It will include some small group self-insight exercises related to the content of the tapes.

Current Chapter Head Breakfast

Saturday, 7:15 - 8:45 AM, Restaurant
A chance for all current IEA Chapter Heads to meet each other, learn about each chapter's exciting events, and more. Hosted by Anne Murree.

Breathing Meditation

Saturday, 8:15 - 8:45 AM, Marquee 2
Facilitated by Ven. Santikaro Bhikkhu

IEA Member Meeting

Saturday, 12:30 - 2:00 PM, Marquee 2
Grab a box lunch and join the IEA Board for an IEA members' meeting for a chance to talk about the future direction of the IEA and your ideas and suggestions. Hosted by the Board of Directors.

Reflection Time

Saturday, 5:45 - 6:15 PM, Gallery N
Kathy Hurley and Theodorre Donson

Founders' Reception for Presenters

Saturday, 6:00 - 7:00 PM, Garden Terrace
All presenters are invited to a special event to meet all the IEA Founders, greet each other, engage in informal conversations, and join us for food, wine, and stimulating conversation.

Elizabeth Wagele, piano, with Knute Fisher and Courtney Behm, vocalists

Saturday, 8:30 - 10:30 PM, Marquee Ballroom
"The Enneagram in Music: from Bach to Broadway, from Pachelbel to Pop"
This performance describes the 9 Enneagram points in music. Priority is given to the feeling-tone of the selections, appropriate lyrics (when used), and entertainment value. Limited to 150 attendees on a first-come basis.

New and Current Chapter Breakfast

Sunday, 7:15 - 8:45 AM, Restaurant
If you are interested in starting an IEA chapter in your area, please join us for breakfast. You will learn from the experiences of current Chapter Heads and be given information about new chapter start-up. Hosted by Anne Muree.

Centers Meditation

Sunday, 8:15 - 8:45 AM, Marquee 2
Facilitated by Russ Hudson

Closing Event: Children's Panel

Sunday, 11:00 AM - 12:30 PM, Carousel Ballroom
David Daniels, M.D.
Is it possible to type children? What are the precautions? What do parents and adults in general need to know to make typing helpful rather than harmful? What can children tell us adults about these matters/issues? And how does knowing type affect relationships? In this first IEA panel of children of the nine types, we will explore how children can know their type, how they use it in their lives, what advice they have for parents and peers in matters of type, and especially how its use can affect in their lives.

SESSIONS BY TRACK

BUSINESS

Anne Muree
Orientation

1. Hannah Nathans, Ph.D.
The Enneagram in Consulting
2. Ginger Lapid-Bogda, Ph.D.
Bring the Enneagram to Business: Using the Theories, Principles, & Practices of Organization Development
3. Barry Keesan, M.B.A.
Nine Tenets of Wisdom and Power: The Enneagram of Leadership
4. Uranio Paes, M.B.A.
Strategy, Balanced Scorecard, and the Enneagram
5. Judith M. O'Connor, Master Certified Coach, M.Ed., B.S. & Bruce M. Anderson, Master Certified Coach, M.B.A., B.A.
Shifting Universes - From Conflict to Resolution
6. Michael J. Goldberg, J.D.
The Enneagram is a Verb: Consulting to Groups and Teams
7. Mary Bast, Ph.D.
Out of the Box: Coaching with the Enneagram

EDUCATIONS AND THE ARTS

Charles R. Miller, M.A. & Nancy E. Stetson, Ed.D.
Orientation

1. Judith Searle, A.B., Ed.M.
Enneatype Casting in Films
2. Merlin Dailey
Matisse and Picasso: Master Artists as Enneatypes in Twentieth Century Art
3. Joycelyn Campbell & Rev. Elizabeth Libbey, B.S., M.A.T., M.Div.
The Creative Process and the Enneagram
4. Elizabeth Wagele
Drawing Your Enneagram Wishes
5. Judith Searle, moderator; panelists: Barbara Babcock, George Melrod, and Mirtha Vega,
Panel: The Enneagram in the Entertainment Industry
6. Becky Malecki, M.S.
Children and the Enneagram

INNOVATIVE APPLICATIONS

Katherine Chernick Favre & David W. Favre, M.A.
Orientation

1. Andrea Isaacs
Physical Intelligence and Will
2. Claudio Garibaldi, Consulting Graphologist
Handwriting and Enneagram Type
3. Antonio Barbato, Ph.D. & Giovanna Barbato, Ph.D.
Ego's Alibis
4. Ted Barnett, A.B., J.D., LL.M.
The Enneagram and Life Review
5. David A. Rapkin, Ph.D. channeling "Monocles"
A Conversation with "Monocles"
6. Lois Y. Haddad, R.N.
Sleep Talk and the Enneagram
7. Gail Barber, J.D. & Cathy S. Wright, J.D.
The Persuasive Power of the Enneagram: Using the Enneagram in Legal Settings and Persuasive Communications

MEDICINE AND HEALING

Sarah Beekley, M.D. & Wendy S. Appel, M.A.
Orientation

1. Daniel J. Siegel, M.D.
Development of the Self, Emotional Relationships, and the Brain
2. Jennifer P. Schneider, M.D.
Personality and Pain: How Enneatype Affects How People Cope with Chronic Pain
3. Peter O'Hanrahan
Somatics & Subtypes
4. Tina Thomas B.S.N., M.S.W., Ph.D.
The Biological Basis of the Enneagram
5. Louise B. Andrew, M.D., J.D., moderator; Sarah Beekley, M.D., Paul Boroff, Pharm.D., James Campbell, M.D., David Daniels, M.D., Peter O'Hanrahan, and Jennifer P. Schneider, M.D., panelists
Panel: Illness and Enneagram Type
6. Joel Isaacs, Ph.D. & Anne Isaacs, LCSW
Childhood Development and Enneatype
7. Arnaldo Pangrazzi, Ph.D.
Death, Dying, and Type

SESSIONS BY TRACK *continued*

PSYCHOLOGY

Beatrice Chestnut, Ph.D., M.A.
Orientation

1. Bob Sanfilippo, M.A., MFT & Diana Brown, M.A., MFT
Awakening and Sustaining the Capacity for "Presence" by Applying Dialectical Behavioral Training (DBT) Skills to Enneagram Compulsions
2. David Daniels, M.D.
Life as a Meditative Practice: Integrating Psychological and Spiritual Life
3. Judith A. Swack, Ph.D.
Eliminate Your Most Misery-Producing, Life-Long, Joy-Destroying Compulsions in Just 1 Hour
4. Mona Coates, Ph.D.
Sexual Chemistry, Mate Selection, and the Enneagram
5. Thomas Condon
The Dynamic Enneagram - a Demonstration
6. John Reynolds, LCSW & Carolyn Bartlett, LCSW
The Enneagram for Therapists and Counselors
7. Jerome P. Wagner, Ph.D.
Values, Visions, and Vulnerabilities: Working With Our Inner Child
8. Lynette C. Sheppard, R.N., CHT
Please Understand Me: A Centers Approach to Communicating

SPIRITUALITY

Joseph G. Schaller, Psy.D.
Orientation

1. Kathy Hurley & Theodorre Donson
The Magical, Mystical Heart
2. Jessica Dibb
The Enneagram, Psycho-Spiritual Transformation and Jung's Opus Contranaturum: The Great Work Which Goes Against One's Nature
3. George McCaul
Spiritual Mechanics: From Type to Spiritual Consciousness through the Power of Intention
4. Rabbi Howard Avruhm Addison, Ph.D., D.Min.
Ten Spheres\Nine Styles: The Enneagram/Kabbalah Connection
5. Don Richard Riso, M.A. & Russ Hudson
The Enneagram of Wholeness: The Centers and the Levels of Development as Tools for Awakening
6. Ven. Santikaro Bhikkhu
Buddhism & Enneagram: Mutual Applications & Benefits
7. Helen Palmer
Psychological and Spiritual Integration: The Two Vias

TYPE PANELS

Jerome P. Wagner, Ph.D.
Orientation

Patricia Burbank, M.A., MFT, Michael Kilgroe & Samuel Schindler, M.A.
Panel Leaders

David Daniels, M.D.
Panel: What Adults Need to Know about Type and Typing in Children

SESSIONS & PRESENTERS

KEYNOTE SPEAKER

CLAUDIO NARANJO, M.D.

Friday Morning, 8:30 – 10:00 AM

Keynote Address: *The Psychology of Enneatypes as a Catalyst for Change in Education and Society*

TRACK ORIENTATIONS

FRIDAY, 10:30 AM - 12:30 PM

ANNE MUREE

Business Track Orientation: Anne Muree is president of Olive Branchways, a Coaching/Training firm committed to realized potential. A former corporate executive, she has 20 years management experience and has used the Enneagram for 17 years. Anne offers “Full Circle Enneagram Training and Certification Program.” She has certified with Palmer/Daniels and Riso/Hudson. (612) 928-8895, amuree@earthlink.net.

CHARLES R. MILLER, M.A.

NANCY E. STETSON, Ed.D.

Education and the Arts Track Orientation: Charles Miller (6) and Nancy Stetson (7) are consultants, facilitators, keynoters, and trainers. Charles was a college faculty member for more than 30 years and was trained in the Enneagram (Narrative Tradition) by Helen Palmer and David Daniels. Nancy was a college administrator and faculty member for more than 25 years; she trained herself in the Enneagram. They frequently provide one-on-one and group trainings in the Enneagram. They can be reached at crmiller@sonic.net, nancy@sonic.net.

KATHERINE CHERNICK FAUVRE

DAVID W. FAUVRE, M.A.

Innovative Applications Track Orientation: Katherine Chernick Fauvre and David Fauvre, founders of Enneagram Explorations, teach and consult on the Enneagram in business, psychology, and healing. Katherine is a published researcher on the Instinctual Subtypes and is a certified Enneagram teacher with Palmer-Daniels, Riso-Hudson, and Hurley-Donson and has also studied with Condon, Naranjo, Wolinsky, and Jaxon-Bear. David holds a Master’s Degree in Counseling Psychology, has studied at the Barbara Brennan School of Healing, and is a Riso-Hudson Certified Enneagram Teacher. Please visit us at [www.enneagram.net](http://www enneagram.net).

SARA BEEKLEY, M.D.

WENDY S. APPEL, M.A.

Medicine and Healing Track Orientation: Sarah Beekley, M.D. obtained her B.S. at UC Berkeley and her medical training in Pediatrics in New York. She was a founding member of the NCIEA and co-chaired the 2000 IEA Conference. (650) 299-2561, sara.beekley@kp.org. Wendy Appel, M.A. is a Senior Organizational Development Consultant and Cultural Anthropologist. She is also a contributing author for a book on diversity. Wendy began studying the Enneagram in 1994 and has subsequently completed the Riso/Hudson Enneagram certification coursework. She offers Enneagram workshops as a principal in MoreAboutYou™. <http://www.moreaboutyou.com>.

BEATRICE CHESTNUT, Ph.D., M.A.

Psychology Track Orientation: Beatrice Chestnut has a Ph.D. in Communication and an M.A. in Clinical Psychology. An MFT intern in the process of obtaining her MFT license, Beatrice does psychotherapy with individuals, couples, and groups. She has been working with the Enneagram since 1990 and has been certified to teach the Enneagram system by David Daniels and Helen Palmer. (415) 255-2659, beatrice@rcn.com.

JOSEPH G. SCHALLER, Psy.D.

Spirituality Track Orientation: Joseph G. Schaller, Psy.D. is a clinical psychologist in private practice in Philadelphia, Pennsylvania. In addition to his work in adult and child psychology, Joe has been active in theological and spiritual training for over twenty-five years. He is a certified teacher in the Narrative Tradition under Helen Palmer and is a former member of the IEA Board of Directors. (215) 519-9257, jgschaller@aol.com.

JEROME P. WAGNER, Ph.D.

Type Panels Track Orientation: Dr. Jerome Wagner, Ph.D. is a clinical psychologist and author of *The Enneagram Spectrum of Personality Styles: An Introductory Guide*, *The Wagner Enneagram Personality Style Scales (WEPSS)*, and *Two Windows on the Self: The Enneagram and the Myers-Briggs*. Jerome offers the Enneagram Spectrum Training and Certification Program at Loyola University, Chicago. He is a psychotherapist, consultant, and teacher. (847) 492-1690, jwagner5@aol.com, www.enneagramspectrum.com.

FRIDAY EARLY AFTERNOON SESSIONS: 2:00 - 3:30 PM

HANNAH NATHANS, PH.D.

Business: *The Enneagram in Consulting*

Six principles of effective consulting will be discussed: Attention to other, Attention to self, Attuning (on six levels), Adding, Assertiveness and Alternatives. Different types find different strengths and challenges in these six areas. Attuning to clients includes attuning to the client's type. What expectations do clients of different types have from the consultant, and what should the consultant definitely not do with clients with a certain type? Participants will engage in exercises in which they use their own type's strength; work on their challenges in consulting, using other types as role

model; and practice attuning to clients with different types.

Dr. Hannah Nathans is the Director of Nathans Consultancy, specializing in consulting, training, and coaching/counseling. She wrote *Consulting as Second Profession* (in Dutch) and *The Enneagram at Work* (now available in English). Dr. Nathans is certified by Helen Palmer and has extensive experience in consulting, training consultants, and using the Enneagram in consulting. +31-30-6931914 (Netherlands), h.nathans@nathans.nl

JUDITH SEARLE, A.B., ED.M.

Education and the Arts: *Enneatype Casting in Films*

Actors generally disdain "type casting," yet Enneagram-savvy filmgoers observe that winners of Academy Awards for acting are often playing roles related to their type - home point, stress or security point, or one of the wings. This presentation will use clips from Oscar-nominated performances to illustrate how a conjunction of actor type and character type can produce portrayals of exceptional depth and power.

Judith Searle, a longtime member of the Screen Actors Guild and the Writers Guild of America, teaches Enneagram workshops for actors, writers, directors, and other entertainment industry professionals. She is the author of *The Literary Enneagram: Characters from the Inside Out* and *Getting the Part*, a book for actors. (310) 393-5372, jsearle479@aol.com, www.members.aol.com/jsearle479.

ANDREA ISAACS

Innovative Applications: *Physical Intelligence and Will*

The foundation of Physical Intelligence (PQ) is the relationship between personality and the body. It takes Will to change old habits that no longer serve us. On automatic pilot, the impulse to take action flows automatically into action and we repeat old patterns. We can expand our range of options by exploring alternative behavior patterns (of different Enneagram styles) through movement. This trains the body's neuron pathways in a way that gives us easier access to alternative behavior. At the choice point, with mindfulness and PQ training, it becomes easier to break the chain, engage the will, and make positive change.

Andrea Isaacs, founding co-editor/publisher of the Enneagram Monthly, combined her background in dance and psychology to develop "Physical Intelligence," a system that translates emotional energy into physical energy. She is a faculty member for Continuing Education at the Institute of Transpersonal Psychology and for the Riso-Hudson Training Program; she is an IEA Board member and teaches workshops internationally. (518) 279-4444, andreaeis@earthlink.net, www.physical-intelligence.com

DANIEL J. SIEGEL, M.D.

Medicine and Healing: *Development of the Self, Emotional Relationships, and the Brain*

This session will offer an overview of an “interpersonal neurobiology” of the developing mind and how it emerges from the transaction of neurophysiological and interpersonal processes. This perspective enables a wide range of practitioners the opportunity to draw on a synthesis of over a dozen different independent sciences into a convergent view of development that integrates fields from anthropology to cognitive neuroscience. Utilized by educators, clinicians, parents, policy makers and others, this view

will provide the scaffold from which connections to the Enneagram approach may be made.

Daniel J. Siegel received his M.D. from Harvard University; is an associate clinical professor of Psychiatry on the faculty of the UCLA Center for Culture, Brain, and Development; is the author of *The Developing Mind* and *Parenting from the Inside Out*; and is Editor-in-Chief of the Norton Series on *Interpersonal Neurobiology*. (310) 447-1071, danieljs@ucla.edu

BOB SANFILIPPO, M.A., MFT & DIANA BROWN, M.A., MFT

Psychology: *Awakening and Sustaining the Capacity for “Presence” by Applying Dialectical Behavioral Training (DBT) Skills to Enneagram Compulsions*

Aspects of Marsha Linehan’s Dialectical Behavioral Training Skills (Core Mindfulness, Emotion Regulation, and Distress Tolerance) are introduced. Focusing on the average range of Don Riso’s Levels of Development, specific compulsions are identified for each Enneagram type. The nine Enneagram personalities are reviewed in terms of the application of DBT skills to the identified compulsions for each type. A didactic lecture is presented using visual aids. Small group discussion exercises invite individual compulsion identification and DBT skill application. A larger group demonstration teaching the application of DBT skills to specific Enneagram compulsions is

given using volunteer participants while the remaining participants observe and give feedback.

Bob Sanfilippo and Diana Brown are Licensed Marriage and Family Therapists, Licensed Alcohol and Drug Abuse Counselors, Riso-Hudson certified Enneagram teachers, and professional members of the IEA. They co-founded Lake Tahoe Wellness Institute, Inc. and have private practices at Lake Tahoe. Diana completed training in DBT and Bob is starting a DBT group for adolescents at a state mental health agency. Both Bob and Diana use the Enneagram and DBT in their clinical practices. (775) 588-9407, enneatahoe@aol.com, www.tahoeinstitute.com

KATHY HURLEY & THEODORRE DONSON

Spirituality: *The Magical, Mystical Heart*

With head and heart harmonized, we can hardly make mistakes. This is how the mystical heart becomes magical. Magic — producing the desired effect or result — happens from the inside out, when interiorly we touch the mystical. How do we move from discursive mind to light-filled mind, and from the everyday heart of daily desires and felt needs to the spiritual heart of healing and constancy? As we learn to live and judge from the mystical heart, our lives become mysteriously enchanting. Hope, faith and love are our greatest allies in this adventure. With them, what we ask for will be granted.

Kathy Hurley and Theodorre Donson, international Enneagram authors and practitioners, are known for innovation in Enneagram theory and applications. Founding board members of IEA, Theodorre served as IEA’s second president and Kathy as director of IEA’s highly praised 1997 international conference. For 20+ years, they have focused their attention on spiritual heart practices in their family and in their professional programs. They enjoy learning about life from their grandsons (8, 7 1/2, 7, and 2 1/2). Toll free: (877) 591-9903, eri@hurleydonson.com

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - TYPE 3 PANEL

Interviewing panels of exemplars is the central mode of teaching the Enneagram in the Narrative Tradition. The attentional style of each type, which aligns with the mental, emotional, and physical habit patterns, is revealed and illuminated by exemplars who know themselves well and have used the Enneagram to effectively deepen their self-knowledge. Panels provide an intense and often humorous learning environment for both audience and panelists. The spirit of the type is amplified by the intentional gathering of exemplars, providing a fullness, depth and clarity to the descriptions we receive in lecture or book format.

Patricia Burbank, licensed Marriage and Family Therapist since 1976, has taught the Enneagram since 1989. Her work focuses on recognition of the essential self, integrating psychotherapy, meditation, the

Enneagram, and community building; (650) 493-2922, Psavitri@aol.com.

Michael Kilgroe, Rolfer (body therapist) since 1972, has taught the Enneagram extensively since 1989, integrating it with various spiritual and psychological traditions. Currently, he is developing the use of the Enneagram in Integral Coaching; (650) 326-0360, MKilgroe@yahoo.com. Samuel Schindler, M.A. and HR Specialist, City of San Francisco, has worked professionally with the Enneagram since 1996. A longtime seeker, he now regularly knows moments of Holy Strength/Faith through inner work including Diamond Heart 6; (415) 467-2531, Samuelrs@pacbell.net. All of the facilitators are certified to teach the Enneagram in the Narrative Tradition by Helen Palmer and David Daniels.

FRIDAY LATE AFTERNOON SESSIONS: 4:00 - 5:30 PM

GINGER LAPID-BOGDA, PH.D.

Business: *Bring the Enneagram to Business: Using the Theories, Principles, and Practices of Organization Development*

This highly interactive session will show you how to bring the Enneagram to business and make a real difference. From the principles and practices of organization development, learn how to use the following: (1) experiential learning for maximum impact; (2) time-tested behavioral science models that integrate easily with the Enneagram in areas such as communication, feedback, conflict resolution and teams; (3) systems thinking, to truly understand how organizations work; and (4) the action research method, a systematic consulting process for Enneagram trainers and consultants.

Ginger Lapid-Bogda, Ph.D., an organization development consultant for thirty years, works with Fortune 500 companies and professional service firms. Her specialties include strategy, change management, leadership coaching, high-performance teams, diversity, the Enneagram, and organizational power and politics. Dr. Lapid-Bogda is president-elect of the IEA for 2004 and is the author of the forthcoming book, *Bring the Enneagram to Business*. (310) 829-3309, ginger@bogda.com, www.enneagramtools.com

CLAUDIO GARIBALDI, CONSULTING GRAPHOLOGIST

Innovative Applications: *Handwriting and Enneagram Type*

This session consists of the on-going research about Enneagram Types and how they manifest in handwriting. At an epistemological level, the connections between these two tools are numerous. At first, an intuitive approach will be used with participants, showing them some handwriting samples and asking them to understand the Enneatype that is correlated to each sample. Then, some graphological laws as applied to Enneagram will be explained. Finally, some handwritings of formerly married people will be examined, trying to understand their conflict's dynamics

through the graphological point of view bound to Enneagram Types.

Claudio Garibaldi was born in Genoa (Italy) and has a Consulting Graphologist degree from the University of Urbino (Italy). He consults for mid-size Italian companies, assisting in the screening and assessment process when evaluating new job applicants, and is an invited lecturer to conventions. Since 1997, Claudio has been researching the connections between Graphology and Enneagram and their practical applications. claudiogaribaldi@yahoo.it

JENNIFER P. SCHNEIDER, M.D.**Medicine and Healing: *Personality and Pain: How Enneatype Affects How People Cope with Chronic Pain***

When injury or illness results in chronic pain, the results are often a major change in the person's wellbeing, career, relationships, and independence. To learn what the particular challenges are for various personality types, Jennifer Schneider interviewed 65 patients who were being treated in her pain management practice. The Enneatype of each person was determined (with the help of Ron Corn, a Palmer-certified Enneagram teacher) and they were then asked a series of questions about how their chronic pain problem has

affected their life, what were their biggest difficulties, and how they have learned to cope. This session will describe the results.

Jennifer Schneider is a physician specializing in internal medicine, addiction medicine, and management of chronic pain. She has presented before at IEA on Enneagram type and addiction recovery. You can reach her at (520) 990-7886 and at jennifer@jenniferschneider.com.

DAVID DANIELS, M.D.**Psychology: *Life as a Meditative Practice: Integrating Psychological and Spiritual Life***

This session addresses how we can simply and effectively support our personal and spiritual development in the course of daily life. First is befriending our personal reactivity, the things that set us off or push our buttons, for our Basic Proposition about life is reflected in our personal reactivity. Once we truly grasp this relationship, then our intuition can better guide us and life becomes a "meditative practice" through conscious awareness practices and discernment that leads to conscious conduct. Participants can anticipate experiencing how these practices bring about greater freedom and compassion. A combination of short lecture, self-

observation practice, inner reflection, exercises, and panel work in the Narrative Tradition® will be used.

David Daniels, M.D. is a clinical professor of Psychiatry at Stanford University and co-author of *The Essential Enneagram*. Dr. Daniels has taught the Enneagram worldwide for over thirty years and with Helen Palmer since 1988 through the Enneagram Professional Training Program. He brings extensive knowledge of the Enneagram to individuals, couples and groups, and to clinical practice and the workplace. www.authenticenneagram.com, drdaniels@batnet.com

JUDITH A. SWACK, Ph.D.**Psychology: *Eliminate Your Most Misery-Producing, Life-Long, Joy -Destroying Compulsions in Just 1 Hour***

Survival of the human species depends on the ability to work together in an organized community, reproduce, and keep ourselves healthy and fed. What enables us to perform these life tasks instinctively are 3 powerful compulsive patterns. These 3 compulsions, the social, sexual, and self-preservation subtypes, under normal circumstances manifest as a mild fixation. If life circumstances become problematic in these areas, it activates the subtype compulsion, often generating such anxiety that OCD-like symptoms occur. Dr. Swack will describe her original research on the structure of the 3 subtype patterns and

demonstrate a rapid process for transforming them into useful energy and a resourceful life perspective.

Judith A. Swack has a Ph.D. in Biochemistry and postdoctoral training in human immunology. She is a Master Practitioner of NLP, a Certified Hypnotherapist, and trained in TFT/DX. Dr. Swack has developed Healing from the Body Level UpSM (HBLU) methodology, a holistic psychotherapy system integrating biomedical science, psychology, applied kinesiology, NLP, energy psychology techniques, and original research. (781) 444-6940, jaswack@msn.com

JESSICA DIBB

Spirituality: *The Enneagram, Psycho-Spiritual Transformation and Jung's Opus Contranaturum: The Great Work Which Goes Against One's Nature*

This workshop provides participants with a map for the journey of liberation from conditioning and fearful reactions into genuine awakening and essence. Participants are guided through visualizations, meditations, experiential exercises, sharing and instruction about ways to create "a project" (*The Great Work*) that moves through kinesthetic, mental, and feeling levels of core wounding to the freedom of living from essence. They learn about: required project components; critical themes of each Enneagram type to construct a successful project; assessing timing and readiness; support structure needed; psychological

and spiritual states during the project and transformation; examples of others' project designs, stories, and outcomes.

Jessica Dibb is the Spiritual Director of Inspiration Community, a non-denominational spiritual studies and service organization promoting conscious living. Jessica uses the Enneagram, psychodynamic principles, Integrative Breathing, and eclectic spiritual practices to support holistic evolution. She is co-director of the International Breathwork Training Alliance, and teaches internationally. (410) 998-9777

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - *TYPE 6 PANEL*

FRIDAY EVENING EVENTS

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - *TYPE 9 PANEL*
5:45 - 7:15 PM

CLAUDIO NARANJO, M.D. - *"LOVE AS THE CORE OF CHARACTER"*
8:00 - 10:30 PM

This presentation will include two videotapes: the first entitled "Education in the Twilight of Patriarchy," the second entitled "Love, Unlove and False Love." It will include some small group self-insight exercises related to the content of the tapes. These two Naranjo

videotapes, along with two additional ones, on "Character and Love Disturbances," will be available for purchase at the IEA table following this program and for the remainder of the conference.

SATURDAY MORNING SESSION AND EVENT

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - *TYPE 4 PANEL*
7:15 - 8:45 AM

VEN. SANTIKARO BHIKKHU - *BREATHING MEDIATION*
8:15 - 8:45 AM

Time/Track	Name	Title	Location	Page
THURSDAY AFTERNOON AND EVENING				
4:00 – 9:00 PM	Registration		Lobby	
4:00 – 9:00 PM	Welcome Reception		Carousel C	
FRIDAY MORNING				
7:15 – 8:15 AM	Registration		Lobby	
8:30 – 10:00 AM	Claudio Naranjo, M.D.	Keynote Address: The Psychology of Enneatypes as a Catalyst for Change in Education and Society	Carousel Ballroom	
10:00 - 10:30 AM	MORNING BREAK			
FRIDAY LATE MORNING TRACK ORIENTATIONS (10:30 AM – 12:30 PM)				
Business	Anne Muree		Carousel A	
Education and the Arts	Charles R. Miller, M.A. & Nancy E. Stetson, Ed.D.		Gallery S	
Innovative Applications	Katherine Chernick Favre & David W. Favre, M.A.		Gallery N	
Medicine and Healing	Sarah Beekley, M.D. & Wendy Appel, M.A.		Marquee 2	
Psychology	Beatrice Chestnut, Ph.D., M.A.		Carousel B	
Spirituality	Joseph G. Schaller, Psy.D.		Carousel C	
Type Panels	Jerome P. Wagner, Ph.D.		Marquee 1	
LUNCH (12:30 – 2:00 PM) – BOX LUNCHESES PROVIDED				
12:30 – 2:00 PM	International IEA Members Lunch		Marquee 1	
FRIDAY EARLY AFTERNOON SESSIONS (2:00 – 3:30 PM)				
Business	Hannah Nathans, Ph.D.	The Enneagram in Consulting	Marquee 1	
Education and the Arts	Judith Searle, A.B., Ed.M.	Enneatype Casting in Films	Carousel A	
Innovative Applications	Andrea Isaacs	Physical Intelligence and Will	Carousel C	
Medicine and Healing	Daniel J. Siegel, M.D.	Development of the Self, Emotional Relationships, and the Brain	Marquee 2	
Psychology	Bob Sanfilippo, M.A., MFT & Diana Brown, M.A., MFT	Awakening and Sustaining the Capacity for "Presence" by Applying Dialectical Behavioral Training (DBT) Skills to Enneagram Compulsions	Gallery N	
Spirituality	Kathy Hurley & Theodorre Donson	The Magical, Mystical Heart	Carousel B	
Type Panels	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A. Type 3 Panel		Gallery S	
3:30 - 4:00 PM	AFTERNOON BREAK			
FRIDAY LATE AFTERNOON SESSIONS (4:00 – 5:30 PM)				
Business	Ginger Lapid-Bogda, Ph.D.	Bring the Enneagram to Business: Using the Theories, Principles, and Practices of Organization Development	Carousel C	
Innovative Applications	Claudio Garibaldi, Consulting Graphologist	Handwriting and Enneagram Type	Marquee 1	
Medicine and Healing	Jennifer P. Schneider, M.D.	Personality and Pain: How Enneatype Affects How People Cope With Chronic Pain	Marquee 2	
Psychology	David Daniels, M.D.	Life as a Meditative Practice: Integrating Psychological and Spiritual Life	Carousel B	
Psychology	Judith A. Swack, Ph.D.	Eliminate Your Most Misery-Producing, Life-Long, Joy-Destroying Compulsions in Just 1 Hour	Carousel A	
Spirituality	Jessica Dibb	The Enneagram, Psycho-Spiritual Transformation and Jung's <i>Opus Contranaturum</i> : The Great Work Which Goes Against One's Nature	Gallery N	
Type Panels	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A. Type 6 Panel		Gallery S	
FRIDAY EVENING				
5:45 – 7:15 PM	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A. Type 9 Panel		Marquee 1	
6:00 – 7:15 PM	IEA Professional Members Meeting		Marquee 2	
8:00 – 10:30 PM	Claudio Naranjo, M.D.	Love as the Core of Character	Carousel Ballroom	
SATURDAY MORNING				
7:15 – 8:45 AM	Chapter Head Breakfast	Current Chapter Heads	Restaurant	
7:30 – 9:00 AM	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A. Type 4 Panel		Marquee 1	
8:15 – 8:45 AM	Ven. Santikaro Bhikkhu	Breathing Meditation	Marquee 2	
SATURDAY EARLY MORNING SESSIONS (9:00 – 10:30 PM)				
Business	Barry Keesan, M.B.A.	Nine Tenets of Wisdom and Power: The Enneagram of Leadership	Carousel C	
Education and the Arts	Merlin C. Dailey	Matisse and Picasso: Master Artists As Enneatypes in Twentieth Century Art	Marquee 2	
Innovative Applications	Antonio Barbato, Ph.D. & Giovanna Barbato, Ph.D.	Ego's Alibis	Gallery N	
Medicine and Healing	Peter O'Hanrahan	Somatics and Subtype	Carousel A	
Psychology	Mona Coates, Ph.D.	Sexual Chemistry, Mate Selection, and the Enneagram	Carousel B	
Spirituality	George McCaul	Spiritual Mechanics: From Type to Spiritual Consciousness Through the Power of Intention	Marquee 1	
Type Panels	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A. Type 2 Panel		Gallery S	

Time/Track	Name	Title	Location	Page
10:00 - 10:30 AM	MORNING BREAK			
SATURDAY LATE MORNING SESSIONS (11:00 AM – 12:30 PM)				
Business	Uranio Paes, M.B.A.	Strategy, Balanced Scorecard, and the Enneagram	Marquee 1	
Education and the Arts	Joycelyn Campbell & Rev. Elizabeth Libbey, B.S., M.A.T., M.Div.	The Creative Process and the Enneagram	Marquee 2	
Innovative Applications	Ted Barnett, A.B., J.D., LL.M.	The Enneagram and Life Review	Gallery N	
Medicine and Healing	Tina Thomas, B.S.N., M.S.W., Ph.D.	The Biological Basis of the Enneagram	Carousel A	
Psychology	Thomas Condon	The Dynamic Enneagram - A Demonstration	Carousel B	
Spirituality	Rabbi Howard Avruhm Addison, Ph.D., D.Min.	Ten Spheres/Nine Styles: The Enneagram/Kabbalah Connection	Carousel C	
Type Panels	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A.	Type 8 Panel	Gallery S	
LUNCH (12:30 – 2:00 PM) – BOX LUNCHESES PROVIDED				
12:30 – 2:00 PM	IEA Members Meeting		Marquee 2	
SATURDAY EARLY AFTERNOON SESSIONS (2:00 – 3:30 PM)				
Business	Judith M. O'Connor, Master Certified Coach, M.Ed., M.S. & Bruce M. Anderson, Master Certified Coach, M.B.A., B.A.	Shifting Universes – From Conflict to Resolution	Marquee 1	
Education and the Arts	Elizabeth Wagele	Drawing Your Enneagram Wishes	Carousel C	
Innovative Applications	David A. Rapkin, Ph.D. channeling "Monocles"	A Conversation with "Monocles"	Carousel A	
Medicine and Healing	Louise B. Andrew, M.D., J.D. moderator; Sarah Beekley, M.D., Paul Boroff, Pharm.D., James Campbell, M.D., David Daniels, M.D., Peter O'Hanrahan & Jennifer P. Schneider, M.D., panelists	Panel: Illness and Enneagram Type	Marquee 2	
Psychology	John Reynolds, LCSW & Carolyn Barrett, LCSW	The Enneagram for Therapists and Counselors	Gallery N	
Spirituality	Don Richard Riso, M.A. & Russ Hudson	The Enneagram of Wholeness: The Centers and the Levels of Development as Tools for Awakening	Carousel B	
Type Panels	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A.	Type 5 Panel	Gallery S	
3:30 - 4:00 PM	AFTERNOON BREAK			
SATURDAY LATE AFTERNOON SESSIONS (4:00 – 5:30 PM)				
Business	Michael J. Goldberg, J.D.	The Enneagram is a Verb: Consulting to Groups and Teams	Marquee 1	
Education and the Arts	Judith Searle, moderator; Barbara Babcock, George Melrod, and Mirtha Vega, panelists	Panel: The Enneagram in the Entertainment Industry	Gallery N	
Innovative Applications	Lois Y. Haddad, R.N.	Sleep Talk and the Enneagram	Marquee 2	
Medicine and Healing	Joel Isaacs, Ph.D. & Anne Isaacs, LCSW	Childhood Development and Enneatype	Carousel C	
Psychology	Jerome P. Wagner, Ph.D.	Values, Visions, and Vulnerabilities: Working With Our Inner Child	Carousel B	
Spirituality	Ven. Santikaro Bhikkhu	Buddhism & Enneagram: Mutual Applications & Benefits	Carousel A	
Type Panels	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A.	Type 7 Panel	Gallery S	
SATURDAY EVENING				
5:45 – 6:15 PM	Kathy Hurley & Theodorre Donson	Reflection Time	Gallery N	
6:00 – 7:00 PM	Founder's Reception for Presenters		Garden Terrace	
8:30 – 10:30 PM	Elizabeth Wagele, piano, with Knute Fisher and Courtney Behm, vocalists	The Enneagram in Music: From Bach to Broadway, From Pachelbel to Pop	Marquee Ballroom	
SUNDAY MORNING				
7:15 – 8:45 AM	Chapter Head Breakfast	New and current Chapter Heads	Restaurant	
8:15 – 8:45 AM	Russ Hudson	Centers Meditation	Marquee 2	
SUNDAY EARLY MORNING SESSION (9:00 – 10:30 AM)				
Business	Mary Bast, Ph.D.	Out of the Box: Coaching with the Enneagram	Carousel A	
Education and the Arts	Becky Malecki, M.S.	Children and the Enneagram	Carousel C	
Innovative Applications	Gail Barber, J.D. & Cathy S. Wright, J.D.	The Persuasive Power of the Enneagram: Using the Enneagram in Legal Settings and Persuasive Communications	Gallery N	
Medicine and Healing	Amaldo Pangrazzi, Ph.D.	Death, Dying, and Type	Marquee 2	
Psychology	Lynette C. Sheppard, R.N., CHT	Please Understand Me: A Centers Approach to Communicating	Marquee 1	
Spirituality	Helen Palmer	Psychological and Spiritual Integration: The Two Vias	Carousel B	
Type Panels	Patricia Burbank, MFT, Michael Kilgroe & Samuel Schindler, M.A.	Type 1 Panel	Gallery S	
10:00 - 10:30 AM	MORNING BREAK			
SUNDAY LATE MORNING EVENT				
11:00 AM – 12:30 PM	David Daniels, M.D.	Panel: What Adults Need to Know about Type and Typing in Children	Carousel Ballroom	
12:30 PM	OPTIONAL LUNCH (PURCHASE TICKETS AT IEA REGISTRATION TABLE)		JAZZ LOFT	

SATURDAY EARLY MORNING SESSIONS: 9:00 - 10:30 AM

BARRY KEESAN, M.B.A.

Business: *Nine Tenets of Wisdom and Power: The Enneagram of Leadership*

After introducing the Enneagram to an organization...then what? The Enneagram is, to be sure, a great tool for a coach or consultant to help individuals grow through self-awareness. However, although self-knowledge is one key component of leadership development, the Enneagram of personality does not address other critical business leadership competencies. This interactive session will introduce you to a unique and practical Enneagram-based model of leadership development that is geared toward driving strategic business outcomes. The Nine Tenets of *The Enneagram of Leadership* outline a competency model that can be used to foster the kind of transformation

that helps leaders, their teams, and their organizations thrive on change.

Barry Keesan, M.B.A., is CEO of WorkSmart, an organization development, training, and consulting company. A seasoned facilitator and former engineering professor, Barry has over 25 years experience in business leadership, including 15 years as CEO of an Inc. 500 high-tech company. Currently IEA Board Secretary, he has served on many other boards including for-profit service and manufacturing companies. Barry.keesan @worksmartlearning.com.

MERLIN C. DAILEY

Education and the Arts: *Matisse and Picasso: Master Artists as Enneatypes in Twentieth Century Art*

Matisse and Picasso were two of the most influential artists in twentieth century Western art. They were friends, foes, and competitors with great mutual respect for each other's Being and art. These two great men wrestled and stimulated each other to new artistic heights for nearly half a century. Using slides of their work and quotations, Merlin will compare and contrast these two artists, their Enneatypes illustrated by their art and words. Merlin's background as a certified Enneagram teacher and a professor of art history uniquely qualifies him to speak on this subject and he

looks forward to sharing his excitement and enthusiasm about these two major artists.

Merlin Dailey holds degrees from Kansas City Art Institute and University of Indiana; he taught at Memphis State University. Merlin is a certified Enneagram teacher in the Oral Tradition with Helen Palmer and has taught Enneagram classes for over twelve years. His personal study includes the Gurdjieff and Diamond Heart work. (585) 554-3351, daileysan@aol.com

ANTONIO BARBATO, PH.D. & GIOVANNA BARBATO, PH.D.

Innovative Applications: *Ego's Alibis*

The Alibis are specific strategies that every type adopts in order to justify aggressiveness towards others and the world. They are, in other words, nine styles of excuses our ego uses to justify actions that need it and to escape from guilt. In another sense, the Alibis can also be seen as a sort of reaction to what we think the others did to us. Working with these subtle mechanisms can be useful to improve our relationships with others and ourselves.

Antonio Barbato, Ph.D. and Giovanna Romano Barbato, Ph.D. have their Ph.D.s in Economy and Sociology and have been studying and applying the Enneagram since 1991. They both work and live in Naples, Italy and have several publications in Italian. Antonio's provocative articles about the Inner Polarities, in cooperation with Jack Labanuskas, the Birth of Ego and the Original Drama or Wound, can be found in the Enneagram Monthly. Phone: 0039 81 5440666/ 0039 339 5627765; Antonio: antoniobarbato@surja.it, Giovanna: groter@tin.it

PETER O'HANRAHAN

Medicine and Healing: *Somatics & Subtypes*

Using a holistic view of the nine types, this presentation will focus on the role of the body, the instincts, and emotions in working with personality and character structure. Wilhelm Reich's concept of "body armor" and the importance of the breath will be emphasized. Participants will be led in some simple breathing and stretching exercises and asked to share about this experience, and their overall somatic experience, in small groups. The 27 instinctual subtypes will be reviewed as the keys to understanding the important

relationships and projects in life in which people invest their emotional and instinctual energies.

Peter O'Hanrahan has worked with the Enneagram for 25 years, applying it as a counselor and body therapist, and teaching workshops to helping professionals, business groups, and the general public. He is currently manager and associate trainer for the Palmer/Daniels Enneagram Professional Training Program. POHanrahan@aol.com

MONA COATES, PH.D.

Psychology: *Sexual Chemistry, Mate Selection, and the Enneagram*

This workshop involves a deep look into how personality Type influences the way in which we experience "chemistry," or the lack of it, with potential mates. What triggers our deepest sense of attraction, trust, excitement, empathy, and involvement with another person? Likewise, what repels or restricts us from feeling attracted to certain people, or prevents us from experiencing "chemistry"? What characteristics in a mate do you find "negotiable" or "non-negotiable"? A further look into your Instinctual Subtype will disclose unconscious factors that support and encourage

certain romantic relationships to deepen and evolve, while others are undermined and weakened.

Mona Coates, Ph.D. is a psychotherapist in private practice, a popular lecturer, college professor of Human Sexuality/Psychology, a licensed Marriage and Family Counselor, certified hypnotherapist, nationally certified sex therapist, sex educator, and Enneagram author and teacher. Her *C-JES Enneagram Survey* and *Self-Scoring Book* are available. (714) 968-3418

GEORGE MCCAUL

Spirituality: *Spiritual Mechanics: From Type to Spiritual Consciousness through the Power of Intention*

We read, we workshop, yet we do not change. Change comes from awareness and intention. Defuse the Type's control over your world by reconnecting with the present and by moving from fear to abundance, judgment to allowing, and separation to love. Learn to Consciously Create your world through your power of intention. In this session, you will learn the mechanics of awareness to witness and tag your feelings of wellbeing and those of disharmony. Then discover how to interrupt those beliefs that lead to suffering and

experience the truth you have within you as your own source and guidance.

George McCaul has studied the Enneagram for 16 years and is a fully certified trainer through the Enneagram Institute. He is a past IEA board member, vice president, and president. George has presented the Enneagram in corporate and personal sessions, trainings, consultations, and coaching. (818) 846-7448, george@lifeartscoaching.com

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - *TYPE 2 PANEL*

SATURDAY LATE MORNING SESSIONS: 11:00 AM - 12:30 PM

URANIO PAES, M.B.A.

Business: *Strategy, Balanced Scorecard, and the Enneagram*

The strategy process of a modern organization relies on commitment of everyone in the team. This presentation will demonstrate how the Enneagram can make this an easier job, through a case study and the following topics:

- An overview of key concepts on Strategy and Balanced Scorecard (BSC), the measuring tool that brings strategy into action.
- A map of behaviors each Enneagram type might develop during the process.
- Specific applications of the Enneagram to: overcome resistance; identify type biases in the strategy formulation

and in the BSC phase; analyze if the strategy is comprehensive enough; build consensus.

Uranio Paes is a Brazilian management consultant, coach, and Enneagram teacher with more than 1,000 students in South America. With an M.B.A. from FGV, Latin America's top business school, Uranio develops creative Enneagram applications in change management and transformational tools for organizations. 55-11-55395356, www.up9.com, uranio@up9.com.br

JOYCELYN CAMPBELL

REV. ELIZABETH LIBBEY, B.S., M.A.T., M.Div.

Education and the Arts: *The Creative Process and the Enneagram*

We will explore how the three steps of the creative process - Conceptualization, Visualization, and Manifestation - correlate with the Thinking, Feeling, and Sensing Centers of the Enneagram. We will consider each type's relationship to the creative process, based on its relationship to the three centers, and identify both strengths and weaknesses. We will see how our approach to the creative process affects learning, teaching, and problem solving. Using handouts, examples, and hands-on exercises, participants will learn how to give equal time to all three steps, in order to better access and express their creative potential in all areas of their lives.

Joycelyn Campbell, a former substance abuse counselor, has led workshops on the Enneagram, creativity, and change for 13 years and publishes a quarterly newsletter, *Soul Cycling*. (505) 332-8677, soulcycles@aol.com. The Rev. Elizabeth W. Libbey, 2000 and 2001 IEA presenter, is a retired Episcopal priest who has been leading Enneagram and spirituality workshops/retreats for over 15 years. www.InSpiritReSources.com, RevBLibbey@aol.com. Campbell and Libbey co-created *ENNEA-JOURNALING: Writing for Transformation*, which uses directed journal writing as a tool for change.

TED BARNETT, A.B., J.D., LL.M.

Innovative Applications: *The Enneagram and Life Review*

Reviewing the events of one's life is highly conducive to acquiring self-knowledge, which can lead to self-acceptance. With self-acceptance, it becomes easier to connect with other human beings and have a richer, more joyful life. Enneagram study can play an important part in this process, helping us make sense of why we behave as we do. During the workshop, there will be an opportunity to get a taste of Life Review by reflecting on what happened in one area of life and sharing observations with another person. Participants will also meet in small groups to relate an important life experience and see to what extent the behavior exhibited was characteristic of one's Enneagram type.

Ted Barnett, certified by Palmer/Daniels, studied with other leading Enneagram teachers. Hospice volunteer. Organized Life Review sessions at three Harvard class reunions, conducts Life Review workshops in Vermont, writing book on Life Review. Founder, executive director of International Graphological Colloquium. Member Ouspensky/Gurdjieff London group early 60s, which led to his attending numerous Krishnamurti Talks/Dialogues in Europe, India. (802) 253-7342, tbarnett@pwshift.com

TINA THOMAS, B.S.N., M.S.W., PH.D.

Medicine and Healing: *The Biological Basis of the Enneagram*

Based on Dr. Thomas's dissertation, "A Neurotransmitter Theory of Personality Based on the Enneagram," this session discusses how each of the nine distinct personality types may be due to a unique configuration of the activity of the three main neurotransmitter pathways. Reviews the potential relationships between the influences of heredity and environment. Preliminary results of groundbreaking personality studies using SPECT scans will be presented for the first time. Concludes with

suggestions for further research (including a proposal for value-neutral standardized terminology for technical writing) and discussion of possible implications for personality assessment and clinical intervention.

Dr. Tina Thomas is a biopsychologist and author of *A Gentle Path: A Guide to Peace, Passion and Power*. She has dedicated her life to exploring the biological nature of personality and creating a research foundation. (808) 579-8380, tinathomas10@hotmail.com

THOMAS CONDON

Psychology: *The Dynamic Enneagram - a Demonstration*

The Dynamic Enneagram is a workshop to help you translate the Enneagram's theories into fruitful, effective practice. Tom will work with an audience member who wants to change an Enneagram-related problem, using therapeutic techniques customized to their specific Enneagram style. These demonstrations are usually vivid, entertaining, and intense. Most produce a visible before-and-after difference in the client. Tom will also use the demonstration to illustrate unique insights into hidden dimensions of the Enneagram. He filters the Enneagram through NLP, revealing each style's inner architecture and the

unconscious imagery that drives so-called compulsive behavior. Come for a session of fresh insights and new choices.

Thomas Condon is an internationally recognized Enneagram trainer and author. He has taught over 600 workshops in the United States, Europe, and Asia; he has been an adjunct faculty member of Antioch University and UC Berkeley. Tom is the author of over 50 videos, CDs, and books.

(541) 382-1894, changewk@teleport.com, www.thechangeworks.com

RABBI HOWARD AVRUHM ADDISON, PH.D., D.MIN.

Spirituality: *Ten Spheres/Nine Styles: The Enneagram/Kabbalah Connection*

What is the relationship between the Enneagram and the Kabbalistic Tree of Life? In what way do these two sacred maps allow us to glimpse the unfolding of reality and the nature of our souls? Can their combined wisdom offer us tools for personal transformation and new understandings of how our type's wings can help lift us back to the divine? Through discussion, interactive exercises and contemplative practice derived from the Jewish mystical tradition, we will share in an exploration of our personalities and a journey of our souls.

Rabbi Howard Avruhm Addison is an Assistant Professor in the Intellectual Heritage Program at Temple University, Philadelphia, PA. A founding teacher of Lev Shomea, the first institute for training Jewish Spiritual Directors, Rabbi Addison authored two books on the Enneagram/Kabbalah connection, *The Enneagram and Kabbalah* and *Cast in God's Image*, and a guide to interfaith spiritual direction, *Show Me Your Way*. rabbia@juno.com

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - TYPE 8 PANEL

SATURDAY EARLY AFTERNOON SESSIONS: 2:00 - 3:30 PM

JUDITH M. O'CONNOR, MASTER CERTIFIED COACH, M.ED., B.S.
 BRUCE M. ANDERSON, MASTER CERTIFIED COACH, M.B.A., B.A.

Business: *Shifting Universes - From Conflict to Resolution*

Conflict may not be fun but it does not have to be traumatic! This workshop will build a bridge between Karen Horney's description of three interpersonal trends, which reflects Enneagram dynamics, and Thomas-Kilmann's Conflict Mode Model. The basis of Horney's 3 ways of coping mirrors the basic mechanism of defense in the animal kingdom: submission, fight, and flight. The Thomas-Kilmann Conflict Model adds two additional dynamics of cooperation and assertiveness needed to constructively manage conflict. Horney's model provides the doorway to Thomas-Kilmann's Conflict Model. By merging the two you will walk away with 5 competencies and 10 behaviors that will better equip you to create a peace-filled universe.

Judith M. O'Connor, M.Ed., B.S., 2 Certifications in Spiritual Direction and Certified Enneagram Teacher in the Oral Tradition (EPT Program) 2000. judith@thinkingpartners.com. Bruce M. Anderson, MBA, BA, Certifications in the Birkman Method and Myers Briggs bruce@thinkingpartners.com. Both are Master Certified Coaches by International Coach Federation; Owners of Thinking Partners, Inc.™ A Leadership Coaching Company: (713) 972-1607, www.thiningpartners.com. They jointly presented at International Enneagram Conference 2002: Building a Powerful Coaching Practice.

ELIZABETH WAGELE

Education and the Arts: *Drawing Your Enneagram Wishes*

It can be growthful to question our wishes. A 9 may wish for peace, for example. But turning that wish around expresses that 9s need to take a strong stance in their own behalf and engage in conflict when necessary. A 4 may still long for the horse she wanted when she was 12 years old. Looked at differently, that horse may represent avoiding solutions to life's problems by longing for what one can't have. I'll have two or three different drawing assignments. We'll point out symbols used, look at the drawings from different

points of view, and see how the drawings speak "between the lines."

Elizabeth Wagele is an Enneagram author, cartoonist, and musician. Her work includes *The Enneagram Made Easy*; *Are You My Type, Am I Yours?*; *The Enneagram of Parenting*; and a CD, *The Beethoven Enneagram* (consisting of Beethoven piano sonatas and explanations). Elizabeth also gives workshops and musical performances. ewagele@aol.com

DAVID A. RAPKIN, PH.D.

Innovative Applications: David A. Rapkin channeling "Monocles" - A Conversation with "Monocles"

"Monocles" - an entity channeled by psychologist David Rapkin - has demonstrated over many years through private conversations his interest in furthering understanding and constructive use of the Enneagram. Some of his talks have been witnessed by groups, while others have been private consultations with individuals. Topics have included a wide range of subjects, and many of "Monocles's" comments have struck Enneagram-savvy listeners as original and powerful. For this IEA Conference, "Monocles" and Dr. Rapkin have agreed to a public

conversation with Michael Goldberg, a frequent interlocutor for earlier conversations.

David A. Rapkin, Ph.D. practices clinical and health psychology in Santa Monica. His interests in depth psychology, spirituality, transpersonal psychology, channeling, and Tibetan Buddhism have found a convergence in the Enneagram. In 1986, he began channeling "Monocles," an entity who has displayed a special interest in elucidating the Enneagram. (310) 828-7395, drapkin@ucla.edu

LOUISE B. ANDREW, M.D., J.D., MODERATOR

PANELISTS: SARAH BEEKLEY, M.D., PAUL BOROFF, PHARM.D., JAMES CAMPBELL, M.D.,
DAVID DANIELS, M.D., PETER O'HANRAHAN, JENNIFER P. SCHNEIDER, M.D.

Medicine and Healing Panel: *Medicine & Healing Panel: Illness and Enneagram Type*

This panel will consider a broad range of issues involving Enneagram Type and Illness. We will investigate the possibility of any significant correlations between Enneagram types and specific conditions, as well as the effect of type and instinctual variants on manifestations of illness. The significant relationship of Enneagram Type and variants on personal management of illness, as well as transference issues in therapeutic relationships will also be explored. This is largely unexplored territory, and input by attendees with personal or professional interest in the area will be most valued.

A Riso-Hudson trained student, instructor, and life coach with over a decade of Enneagram experience, Louise Andrew is nationally and internationally known for her interest and efforts in personal and professional wellness in physicians, particularly in personal and relationship transformation and self-mentoring using the Enneagram as a diagnostic and therapeutic tool. She can be contacted at landrew@attglobal.net. Sarah

Beekley, M.D. obtained her B.S. at UC Berkeley and her medical training in Pediatrics in New York. She was a founding member of the NCIEA and co-chaired the 2000 IEA Conference. Paul Boroff is a pharmacist in Southern California. For many years, he owned his own pharmacy and studied the Enneagram as an avocation. His unique work marries the Enneagram's psychological dimensions with biochemistry to promote a holistic understanding of the system. James Campbell, M.D. received his medical training at Columbia University and UCSF. Having retired from private practice, Dr. Campbell still teaches at UCSF School of Medicine. He has studied the Enneagram since 1994 and has been on several type and M.D. panels. Peter O'Hanrahan has worked with the Enneagram for 25 years, applying it as a counselor and body therapist, and teaching workshops to helping professionals, business groups, and the general public. Jennifer Schneider is a physician specializing in internal medicine, addiction medicine, and management of chronic pain.

JOHN REYNOLDS, LCSW

CAROLYN BARTLETT, LCSW

Psychology: *The Enneagram for Therapists and Counselors*

This workshop will offer therapists and counselors a peer group milieu to discuss topics of mutual interest including: (1) common treatment precipitators and defensive patterns different Enneagram character styles bring to therapy, (2) transference/counter-transference dynamics - what happens early in the treatment relationship to positively or negatively influence treatment outcome, (3) ideas and strategies participants have used with different styles and examining why they helped or did not help from the perspective of the Enneagram. Depending on how many people join, the structure will be either focus

groups, followed by larger group feedback or a consultation circle.

John Reynolds, LCSW and Carolyn Bartlett, LCSW are both psychotherapists in private practice, each with over 24 years of experience. John specializes in men's issues and trauma work. Carolyn specializes in individual and couples work from psychodynamic and family systems perspectives. Both are interested in the common boundaries of secular and spiritual treatment models. Their workshops bring insights from Carolyn's book: *Enneagram Field Guide*, as well as their practice experience. (970)484-7868, thipt@verinet.com

DON RICHARD RISO, M.A. & RUSS HUDSON

Spirituality: *The Enneagram of Wholeness: The Centers and the Levels of Development as Tools for Awakening*

Most profoundly, the Enneagram is a map of wholeness. It describes not just nine types, but nine gradations within each type to provide a multi-dimensional matrix for consciousness. The Levels of Development (as a measure of identification and consciousness for each type) reveal how each of the nine facets of the psyche operates in us. The presentation emphasizes the Enneagram as a way of growth by moving beyond simply categorizing people to providing a more direct experience of the qualities of Living Presence that moves in all of us. The session will focus on various supports for “waking up” from our typical entrancement.

Don Richard Riso, M.A., President of The Enneagram Institute, is a Founding Director of the IEA. He holds degrees in English and Philosophy and was a Ford Foundation Fellow at Stanford University. Russ Hudson, Executive Director of The Enneagram Institute, is a Founder and former Vice-President of the IEA with a degree in East Asian Studies from Columbia University (Phi Beta Kappa). Both have been in the Gurdjieff Work and are in the Ridhwan School. Authors of *The Wisdom of the Enneagram, Personality Types*, and three other best selling books. Contact at info@EnneagramInstitute.com.

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - TYPE 5 PANEL

SATURDAY LATE AFTERNOON SESSIONS: 4:00 - 5:30 PM

MICHAEL J. GOLDBERG, J.D.

The Enneagram is a Verb: Consulting to Groups and Teams

Those of us who consult to groups and organizations or have taught the 9 types for the umpteenth time know that someone will eventually ask, “Will you work with my team?” What to do? What questions to ask? What goals to set? In this session, we’ll explore the Enneagram as a model for working with groups and teams. Drawing on the basic themes of group life - boundaries, leadership, and unspoken understandings - we will test the Enneagram as a diagnostic tool to investigate and identify what’s happening in a group and as a framework to devise intuitive interventions to facilitate a group’s espial of its True Nature and best way of working.

Michael Goldberg wrote the bestselling *The 9 Ways of Working*, teaches at the Professional School of Psychology, and is an attorney and certified mediator. His Enneagram clients include the CIA, Motorola, Philips Electronics, and Farmers Insurance. His forthcoming book, *The Man of Many Turns: Vagabonding with Odysseus on the Back Roads of the Psyche*, is about the Enneagram in Homer’s *Odyssey*. enneawork@aol.com, www.9WaysofWorking.com

JUDITH SEARLE, MODERATOR

PANELISTS: BARBARA BABCOCK, GEORGE MELROD, MIRTHA VEGA

Education and the Arts: *Panel: The Enneagram in the Entertainment Industry*

The Enneagram is becoming an important resource for actors, writers, directors and others in the entertainment industry. In this panel discussion, entertainment industry professionals describe the various ways they use the Enneagram in their work and explore ways knowledge of the system could benefit others in the field.

Judith Searle, a longtime member of the Screen Actors Guild and the Writers Guild of America, teaches Enneagram seminars for entertainment industry professionals. She is the author of *The Literary Enneagram: Characters from the Inside Out* and

Getting the Part, a book for actors. Barbara Babcock, Emmy Award winner for “Hill Street Blues,” has had a long career in television, film, and theatre. Her four courses with Helen Palmer have helped her in a wide range of character roles. George Melrod is a screenwriter and art critic who moved to LA from New York in 1998. He has a computer-animated comedy about pigeons due to be released by Disney in December 2004. Cuban director/writer/producer Mirtha Vega’s debut feature “Tryst” won the Best Thriller award in February 2003 at the New York International Independent Film and Video Festival’s LA event.

LOIS Y. HADDAD, R.N.

Innovative Applications: *Sleep Talk and the Enneagram*

Sleep Talk with Enneagram knowledge is a powerful tool in building that effective bridge between parents and children. It helps children deal with various age-specific issues, allowing parents and grandparents to help children through difficult times. *Sleep Talk* scripts affirm positive behavior while a child sleeps. This practice is mutually beneficial for parents and children. For adults, it provides a chance to release negativity and reinforce love and pride for the child. For children, it is a low-stress way to assist in modifying behavior

and strengthening positive personality traits. Enjoy your parenting experience. It lasts a lifetime.

Lois Y. Haddad, R.N., developed the *Sleep Talk* technique as she cared for critically ill children on the pediatric ward of UCLA Medical Center in Los Angeles, California. She has taught relaxation, stress management, visualization, and healing workshops in schools, companies, and medical clinics for over twenty years. (714) 545-2892, Relaxl@aol.com

JOEL ISAACS, PH.D.
ANNE ISAACS, LCSW

Medicine and Healing: *Childhood Development and Enneatype*

Enneagram types can be approached from a developmental as well as a psychological perspective. Bodydynamic Analysis is a somatic psychotherapy that accesses the history stored in the body and mind. Its Seven Developmental Stages model of childhood growth has correlations with Enneagram types. Varying degrees of resourced or disturbed experience in any Stage will show in adults as specific behaviors, body postures, and motivational themes. The Stages are based on the major psychological themes and physical/developmental tasks faced by a growing child: Existence, Need, Autonomy, Will, Love/Sexuality, Opinion Forming, Solidarity/Performance. Correspondences with Enneagram types can provide valuable insights towards growth and development.

The presentation will include lecture, demonstrations, and experiential exercises.

Anne Isaacs, LCSW, and Joel Isaacs, Ph.D. have practiced body oriented psychotherapy in Los Angeles for over 25 years. They are both certified Bodydynamic Analysts and Trainers of psychotherapists. They have led workshops at Esalen Institute for 20 years. Joel and Anne work with individuals, couples, and groups. Their Bodydynamic approach is suited for work with developmental issues, specific life problems, and traumatic experiences. They enjoy bringing more love into the world, and grow from doing it. (310) 914-9414, j i s a a c s @ b o d y n a m i c u s a . c o m , www.bodydynamicusa.com

JEROME P. WAGNER, PH.D.

Psychology: *Values, Visions, and Vulnerabilities: Working With Our Inner Child*

Each of us has an inner child with early acquired sensitivities that we seek to protect from being injured again. While we all share these primary vulnerabilities (fears of criticism, rejection, failure, abandonment, ridicule, betrayal, restriction, abuse, neglect), some of us are particularly prone to one or the other. We develop defenses and sometimes a whole interpersonal style to cover our vulnerabilities to guarantee we won't get hurt again. This workshop will explore nine areas of primary vulnerability of our inner child; how our present perceptions and reactions might be biased toward favoring and protecting our sensitive

areas; and what alternative resourceful responses might be available to us for getting our needs met.

Dr. Jerome Wagner, Ph.D. is a clinical psychologist and author of *The Enneagram Spectrum of Personality Styles: An Introductory Guide*, *The Wagner Enneagram Personality Style Scales (WEPSS)*, and *Two Windows on the Self: The Enneagram and the Myers-Briggs*. Jerome offers the Enneagram Spectrum Training and Certification Program at Loyola University, Chicago. He is a psychotherapist, consultant, and teacher. (847) 492-1690, jwagner5@aol.com, www.enneagrampectrum.com

VEN. SANTIKARO BHIKKHU

Spirituality: *Buddhism & Enneagram: Mutual Applications & Benefits*

This session will focus on important ways that Buddhism & the Enneagram can complement and strengthen each other. A Buddhist understanding of “spirituality” focuses on transformation towards selflessness. Both Enneagram & Buddhism have powerful insights into the concocting of “I” and how we cling to it, causing selfishness and suffering. Buddhist perspectives on Liberation and Buddha-Nature and Enneagram perspectives on Essence point to life’s highest resources and potential. Buddhism teaches tools of liberation essential to “deconstruction of type”: mindfulness, compassionate motivation, mental stability and integration, deeper levels of insight

(*vipassana*), antidotes to the passions and fixations, and moral underpinnings. Enneagram unmasks the pitfalls of ego-habits that confuse the path.

Santikaro Bhikkhu was ordained as a Buddhist monk in Thailand after serving in the Peace Corps there. After 20 years in Thailand, where he pioneered Enneagram studies, he recently returned to the Chicago area to nurture a new monastic community. He teaches meditation & Buddhism, translates, writes, leads workshops, and practices socially engaged Buddhism. www.liberationpark.org, skb@liberationpark.org

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - TYPE 7 PANEL

SATURDAY EVENING EVENTS

KATHY HURLEY & THEODORRE DONSON - REFLECTION TIME
5:45 - 6:15 PM

ELIZABETH WAGELE, WITH KNUTE FISHER AND COURTNEY BEHM, VOCALISTS
THE ENNEAGRAM IN MUSIC: FROM BACH TO BROADWAY, FROM PACHELBEL TO POP
8:30 - 10:30 PM

This performance describes the 9 Enneagram points in music. Priority is given to the feeling-tone of the selections, appropriate lyrics (when used), and entertainment value. Presented by the same trio that performed at the 2000 San Francisco conference.

Elizabeth Wagele is an Enneagram author, cartoonist, and musician. Her work includes *The Enneagram Made Easy*; *Are You My Type, Am I Yours?*; *The*

Enneagram of Parenting; and *The Beethoven Enneagram*, a CD. ewagele@aol.com. Courtney Behm has been singing since she was old enough to carry a tune. She was certified to teach the Enneagram by Palmer and Daniels and uses it in her consulting and coaching practice. Dr. Fisher’s father performed Vaudeville. Despite that, Knute also certified with Helen & David.

SUNDAY MORNING EVENTS

RUSS HUDSON - *CENTERS MEDITATION*
8:15 - 8:45 AM

SUNDAY EARLY MORNING SESSIONS: 9:00 - 10:30 AM

MARY BAST, PH.D.

Business: *Out of the Box: Coaching with the Enneagram*

When we “break out of the box,” we see something in a radically new light or behave in a totally different way. But breaking free of life-long patterns can be difficult. Sometimes in coaching others we only help them get better at what they’ve always done. Whether you are a professional coach, consultant, counselor, teacher, minister, manager, or “just a friend” to whom people come for help, you will learn principles and practices that move people beyond first-order change (doing something better without examining their Enneagram

“boxes”) to second-order or transformational change (stepping “out of the box”).

Mary Bast, Ph.D. has been a personal and business coach for more than 20 years. Her quarterly telephone class with Clarence Thomson is based on their book, *Out of The Box: Coaching with The Enneagram*, available at the conference bookstore. Mary can be reached at (352) 271-0010 or coach@breakoutofthebox.com.

BECKY MALECKI, M.S.

Education and the Arts: *Children and the Enneagram*

What are the benefits of teaching children the Enneagram? At what age can they be accurately typed? The first part of this session will begin with a brief summary of these issues; the second will involve children ages 10-13 taking part in “Enneagram Improvisation,” enacting various scenarios in the character of Enneagram types different from their own. Between exercises the children will discuss their insights about the types, their perceptions of the Enneagram, and how the Enneagram can be used to enrich their lives. Imagine if you had knowledge of the

Enneagram to help you understand yourself as you were developing your identity, and to help weather the storms of adolescence!

Becky Malecki is a teacher of 10-12 year olds at a nontraditional school in Colorado, where she integrates the teachings of the Enneagram into the classroom. She has a Master’s degree in Human Development from Colorado State University, was formerly a social worker, and is a therapeutic foster/adopt parent. (970) 443-1860, happysailstoyou@yahoo.com

GAIL BARBER, J.D.

CATHY S. WRIGHT, J.D.

Innovative Applications: *The Persuasive Power of the Enneagram: Using the Enneagram in Legal Settings and Persuasive Communications*

Join two highly experienced attorneys on an enjoyable romp through the thickets of legal persuasion using the lens of the Enneagram. In two entertaining case scenarios, those in the session will participate on a mock jury and then have the opportunity to work with others in their Enneagram Center to discover their own persuasive arguments. By the end of this session, participants will be familiar with the tools to craft effective presentations before judges and juries - or indeed in any persuasive presentations - using arguments framed to appeal to different Enneagram Types/Centers.

Gail Barber spent more than 25 years as Corporate Counsel to a Fortune 500 corporation where she tried cases before judges and arbitrators, negotiated contracts, and advised senior management. (205) 933-8735, gbarber27@hotmail.com. Cathy S. Wright has over 20 years trial experience in cases ranging from antitrust to class actions; she is a certified mediator, law professor, business consultant, and tai chi instructor. Both facilitators are longtime Enneagram enthusiasts and are currently in the process of becoming certified. (205) 595-4197, ctsw@aol.com

ARNALDO PANGRAZZI, Ph.D.**Medicine and Healing: *Death, Dying, and Type***

Death is the only certainty in life and, in many ways, its most important event. However, talking about death and dying produces anxiety, fear, uneasiness, and resistance. A variety of defense mechanisms are used to avoid addressing the issue. The presentation will begin by addressing the larger cultural framework within which we live and how it may condition the attitudes of people. Secondly, attention will be placed on the three centers and how they may manifest in dealing with the threat of death and dying. Thirdly, through research conducted in Italy and some experiential sharing, the specific attitudes and

concerns of the nine types about death and dying will be addressed.

Arnaldo Pangrazzi, Ph.D., is professor at the Camillianum International Institute in Rome, and wrote his dissertation on "The Enneagram and Christian Anthropology: A Model for the Health Care World." Dr. Pangrazzi has taught courses on the Enneagram, death and grief in a variety of countries. He has written numerous books and is president of Associazione Italiana Enneagramma. Phone: 0039.06.36303233 or 0039.348.7338539, arnaldopan@libero.it

LYNETTE C. SHEPPARD, R.N., CHT**Psychology: *Please Understand Me: A Centers Approach to Communicating***

Ever try to communicate an important issue or heartfelt concern in a meeting or group - and it just didn't work? Often we unconsciously inhabit the wrong center when communicating with others. This primarily experiential workshop illuminates connection and communication through the three centers - head, heart, and gut. This "centers approach" to relating will focus on the group setting, yet it is equally applicable for one-on-one communicating. Each participant will have a chance to experience the centers' energies from both an active and a receptive stance. The tools gained in this

presentation will pave the way for true understanding and being understood.

Author of *The Everyday Enneagram*, Lynette Sheppard, R.N., CHT has taught the Enneagram for the past 15 years. Her audiences run the gamut from corporate executives to speaking professionals to military officers. She can be reached in Molokai, Hawaii: (808) 567-9059, LynetteSh@aol.com. Her "Essential Enneagram" website is www.9points.com.

HELEN PALMER**Spirituality: *Psychological and Spiritual Integration: The Two Vias***

Widely recognized as an astute psychological system, the Enneagram is more correctly seen as a codification of spiritual obstacles for different types of people. In this presentation, type speakers will be interviewed about their psychological coping strategy, the crux of which is a recurring emotional habit, traditionally called the "capital vice." We will also examine two distinctly different Spiritual practices, known to Christian tradition as the Via Positiva (way of affirmation) and the Via Negativa (way of negation). The two Vias are positioned in the Enneagram model and organized to accomplish the "vice to virtue conversion," a

contemplative strategy that relaxes and "metabolizes" the suffering of type, instead of fighting or fleeing from it.

Helen Palmer is the best-selling author of five books in the human consciousness field. Her Enneagram titles are now in nineteen languages and the subject of a recent PBS television documentary, *Breaking Out of the Box: Discovering the Enneagram*. An elected fellow of Institute of Noetic Sciences, Helen directs the Trifold School for Psychological and Spiritual integration with David Daniels, M.D. (866) ENN-TYPE (366-8973), EPTPOffice@aol.com

PATRICIA BURBANK, M.A., MFT, MICHAEL KILGROE, SAMUEL SCHINDLER, M.A. - TYPE 1 PANEL

SUNDAY LATE MORNING EVENT

DAVID DANIELS, M.D.

PANEL: *WHAT ADULTS NEED TO KNOW ABOUT TYPE AND TYPING IN CHILDREN*

11:00 AM - 12:30 PM

Is it possible to type children? What are the precautions? What do parents and adults in general need to know to make typing helpful rather than harmful? What can children tell us adults about these matters/issues? And how does knowing type affect relationships? In this first IEA panel of children of the nine types, we will explore how children can know their type, how they use it in their lives, what advice they have for parents and peers in matters of type, and especially how its use can affect their lives.

David Daniels, M.D. is a clinical professor of Psychiatry at Stanford University and co-author of *The Essential Enneagram*. Dr. Daniels has taught the Enneagram worldwide for over thirty years and with Helen Palmer since 1988 through the Enneagram Professional Training Program. He brings extensive knowledge of the Enneagram to individuals, couples and groups, and to clinical practice and the workplace. www.authenticenneagram.com, drdaniels@batnet.com



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Using the Enneagram Creatively **Exploring Solutions for a Complex World**

with keynote speaker
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Matthew Fox, President of the University of Creation Spirituality, is the author of several books including *Creativity, Compassion, Original Blessing*, and *On Becoming a Musical Bear*. In his writing, Dr. Fox celebrates all of creation, in its diversity and its creativity. He states that we must choose our path of transformation. He emphasizes that "Creativity is intimate because it is *US* most truly, most spontaneously and most totally."

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COMING THIS FALL!

To further serve our professional members and the entire Enneagram community, the IEA is expanding and improving our “**Find an Enneagram professional**” series.

Soon, IEA professional members will be able to be listed and described, and people will be able to:

Find a teacher, therapist, coach, and other professionals

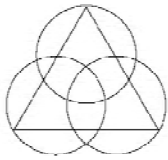
who use the Enneagram in their work. Watch for more information on our redesigned web site and by email in the months ahead.



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 announces

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Our new in-depth personal development intensive and a prerequisite for further Sections of the Enneagram Professional Training Program. This intensive is ideal for business professionals, therapists, health care professionals, spiritual directors, and anyone interested in a profound personal development experience.

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 -T.C., Executive Coach

"During and after the program, I experienced the straight jacket of type falling away and the blessedness of essence shining through. I didn't just learn about the Enneagram, I experienced characterological change."
 -K.T., Psychotherapist

For additional information on
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 call toll free **1-866-366-8973 (866-ENN-TYPE)**
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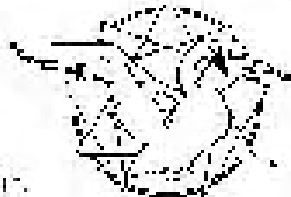
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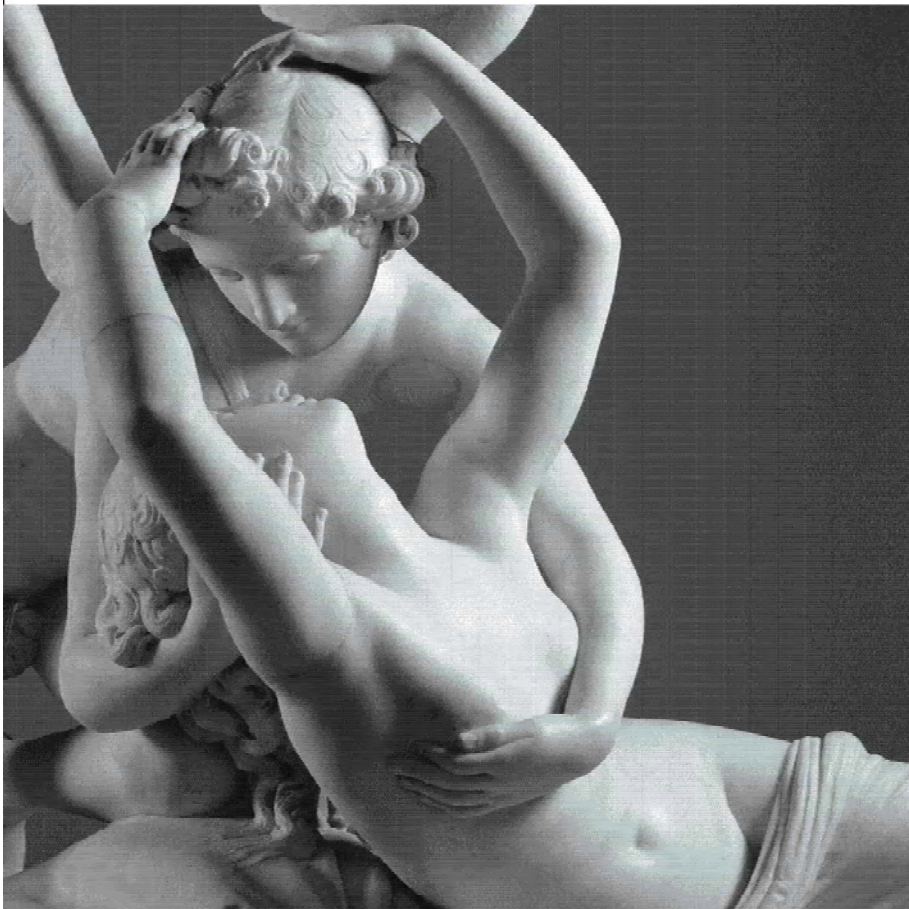
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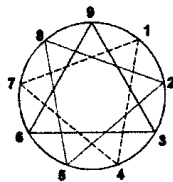
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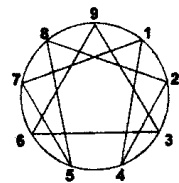
presented by

Barbera McMenemy, Ph.D.



Saturday, October 25, 2003 at 9:00 AM
ends Sunday, October 26 at 4:00 PM

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Carousel C	24' x 38'	931	12'	125	50	125	80	36
Marquee Ballroom	78' x 27'	1,566	12'	150	90	150	110	45
Marquee I	26' x 27'	702	12'	70	34	70	50	25
Marquee II	32' x 27'	864	12'	80	35	80	70	30
Gallery North	26' x 16'	416	8'	35	18	40	35	25
Gallery South	26' x 16'	416	8'	35	18	40	35	25
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