

CONFERENCE PROGRAM

10th
anniversary
conference

USING THE ENNEAGRAM CREATIVELY:
waking up to new possibilities

arlington, virginia
august 6-8, 2004



IEA International
Enneagram
Association





OUR VISION

A world in which the Enneagram is widely understood and constructively used.

OUR MISSION

To provide a worldwide hub for the sharing of all developments in the theory and ethical application of the Enneagram.



IEA CODE OF ETHICS

THE ENNEAGRAM IS PRIMARILY AN INSTRUMENT FOR SELF-KNOWLEDGE AND PERSONAL TRANSFORMATION

Keeping a conscious focus on our motives and behavior helps avoid the common pitfalls of our type. Self-knowledge involves constant inquiry into own agendas and defenses, and transformation requires the courage to act against the structures and habits of our personality.

WE CAN BE A SOURCE OF HELP FOR ONE ANOTHER

The Enneagram invites us to wake up from habit and recurring defensive patterns. In that sense we each serve to remind others of the differences among us and of the integrity of different points of view. Doctrine and theory are far less important than keeping the conversation open.

ALLOW OTHERS TO DISCOVER THEMSELVES

The Enneagram has profound effects on people. It is most effective when we allow others to discover their type, rather than assuming that we know them better than they know themselves. Be sensitive to their reactions, their changing picture of themselves, and their need to integrate new information.

TYPE DOES NOT FULLY DESCRIBE AN INDIVIDUAL

The Enneagram does not tell us about a person's history or anything meaningful about the quality of their character, their intelligence or their talents. People are more than their type. This is particularly important to remember in the workplace.

THE ENNEAGRAM IS AN IMPORTANT TOOL FOR COMPASSION

In seeing the intentions and logic of other types, it becomes less likely that we will dismiss, judge or demean each other. Listen closely to individual stories; we do not know each other simply because we know each other's type. Stereotyping indicates closed-mindedness, an assumption that we already know about a person's attitude and motivations. Stereotyping arises largely because of past negative encounters with someone of the same type; it limits growth and opportunities in the present.

THE ENNEAGRAM IS A WORK IN PROGRESS

Many have contributed to it, and many will do so in the future, therefore, be explicit about giving attribution to the work of others. Name your sources and honor the originality and hard work of other contributors. Take it upon yourself to maintain standards of scholarship, thus promoting a collegial atmosphere in the sharing of information.

NO INDIVIDUAL OWNS THE ENNEAGRAM

The Enneagram cannot be controlled, monopolized or withheld from public discussion. Restricting the right to communicate, develop and share information about the system is contrary to the Enneagram's liberating and empowering spirit.

THE SYSTEM ENCOURAGES US "TO WALK THE WALK" OF TRANSFORMATION

The Enneagram encourages us to embody the work of transformation ourselves, to stand as living examples of self-inquiry and practical change in the service of spiritual liberation.



PRESIDENT'S WELCOME

On behalf of the IEA Board of Directors, welcome to the 10th International Enneagram Association Conference.

The International Enneagram Association, conceived ten years ago during the 1st International Enneagram Conference at Stanford University, was the product of a collective vision, one that sensed the potential power of the Enneagram to raise individual, community, and global consciousness. We are all indebted to our Founders for their foresight and forbearance in creating an association that could span individuals, geographies, and Enneagram schools.

Our Founders – Maria Beesing, David Daniels, Theodorre Donson, Andreas Ebert, Russ Hudson, Kathy Hurley, Patrick O'Leary, Helen Palmer, and Don Riso – have all made important contributions to the IEA over the years. Now, on our tenth anniversary, it is especially important to acknowledge that the first conference would have never taken place were it not for the work and dedication of David Daniels, who willingly parlayed his relationships and stature at Stanford University to help create a global Enneagram community.

This year, a special thank you to Bea Chesnut, the IEA 2004 Conference Chair, for her willingness to provide clear leadership and to hold firm on quality, and to her committee - Andrea Isaacs, Francoise Chesaux, Judith Searle, and Sandy Perry - for the hundreds of hours of time and unseen work that they have also contributed to this conference.

In addition, we deeply appreciate the presence and grace of Claudio Naranjo and the additional teachers he has brought with him to work with us during the morning sessions of the conference. All the presenters at this conference, including Claudio and his colleagues, do so on a volunteer basis, and we extend our heartfelt thanks to all of them.

May each of us be receptive to the opportunities at the conference for increasing our capacity and consciousness through the Enneagram and for meeting interesting people from all over the world!

*Ginger Lapid-Bogda
IEA President*



WELCOME MESSAGE FROM THE 2004 IEA CONFERENCE CHAIR

Welcome to the 2004 International Enneagram Association Conference! Thank you for travelling to Washington DC for the IEA's annual community-wide event. The committee and I have endeavored to make this a fun and worthwhile event for everyone, from the stimulating program, to entertaining social time, to information and resources that are readily available.

We're very excited to have Matthew Fox, well-known spiritual visionary and theologian, here to give our keynote address, and we're also thrilled to have Claudio Naranjo offering a special workshop on Enneagram Sub-types.

In addition to assembling a diverse array of high-quality U.S.-based work, this year we made a special effort to include more international presenters, to provide more of a sense of the Enneagram-related work that happens around the globe. This was inspired by the IEA Board's continuing effort to make the IEA more truly international.

With so many great presentations going on at the same time, it may be difficult to decide what sessions to attend. To provide some relief for this dilemma, for the second year in a row, we have assembled a Conference Proceedings book with samples of most all of the presentations. You may find it for sale at the registration desk.

At this, the tenth anniversary of IEA conferences, I'm especially grateful that we have six of the original nine founders of the IEA here with us. Each of the founders present will share their latest work, and, in a special closing event, we will formally pay tribute to the contributions each of these people made in establishing the IEA.

Finally, I'd like to thank Ginger Lapid-Bogda, the IEA's president, the IEA board of directors, our conference volunteers, and a local Enneagram group in Washington DC, Enneagram Studies of the Greater Washington Area, which helped our committee of California and New York and Ohio residents make arrangements here in the conference city.

I hope you have a great conference, and I hope you will make an effort to give us feedback about the conference, good and bad, through the conference evaluations (for both individual sessions and the conference as a whole) so that we may continue to learn how best to serve the Enneagram community through this one-of-a-kind annual IEA event.

Beatrice Chestnut

ACKNOWLEDGEMENTS

**We want to thank the following people,
without whom this conference would not
have been as high-quality and successful:**

Sandy Perry and April Wheelock
– IEA Administrators

Eric Wheeler
– Head Room Coordinator

Natalie Toy
– for putting together the Conference
Proceedings

**Beverly Wise, Gail Cousins, Jim Krebsbach
and the members of the group “Enneagram
Studies of the Greater Washington Area”**
– for all kinds of help making arrangements in
the conference city

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GENERAL 2004 EVENT INFORMATION

1. NAME BADGE – YOUR TICKET TO THE CONFERENCE

Please wear your name badge at all times for admittance to all activities, including presentations and special events.

2. COMMUNICATIONS

A cork bulletin board, located near the IEA registration area, is available for leaving messages for people attending the conference.

3. ATTENDANCE AT SESSIONS

Attendance at sessions is limited by room size. Please arrive early at sessions if you want to be assured of admittance to a particular session.

4. SCHEDULE AND ROOM CHANGES

Any schedule or room changes will be noted on the white board near the IEA registration area and will also be announced, when possible, at the beginning of each session.

5. BREAKS

There are 30 minute breaks between the early morning meditation sessions and the morning sessions (on Saturday and Sunday) and between the two afternoon sessions (on Friday and Saturday). Beverages and snacks will be set up for you in designated areas in the morning and in the afternoon.

6. LUNCH

Box lunches will not be provided this year. You may find food for lunch in the restaurants in the hotel and at various restaurants and food places in the nearby mall and food court, which is connected to the hotel through a short tunnel to the left of the front desk. A list of lunch options is provided for you in your registration packet.

7. EVALUATION FORMS

Please complete the evaluation forms for each session you attend and give them at the end of the session to the “room coordinator.” This will help us continue to pursue and maintain the highest in quality presentations. There will also be an evaluation form provided at the end of the conference for you to evaluate the conference as a whole.

8. IEA REGISTRATION AND INFORMATION TABLE

The registration table will be open on Thursday, August 5 from 8:00 AM to 9:00 AM for international attendees and then later from 4:00 PM to 8:00 PM and again on Friday morning, August 6, from 7:30 AM to 2:00 PM. After this time, the registration table will become the IEA Information Table and there will be at least one person there at all times during the conference to answer any questions you may have.

9. CONFERENCE PROCEEDINGS

Conference Proceedings are available for purchase at the IEA Information Table. This book contains

stimulating and in-depth information on the topics being presented. We deeply appreciate that nearly all of presenters are included in this material.

10. CONFERENCE RECORDINGS

Most conference sessions are being recorded and audiotapes and CDs will be available for sale shortly after each session. See the order form in your packet for special package prices. The tapes can be purchased anytime during or after the conference.

11. CONFERENCE BOOKSTORE

The Conference Bookstore has an amazing variety of Enneagram books and materials for sale. It is remarkable to find the classics and the newest works all in the same place. The bookstore is located in the Alexandria Room on the 2nd floor of this hotel and its hours are as follows:

Thursday 4:00 AM to 7:00 PM

Friday 9:30 AM to 7:00 PM

Saturday 9:30 AM to 7:00 PM

Sunday 9:30 AM to 2:30 PM

Our thanks to our bookstore proprietor: Andrea Isaacs.

12. LOST AND FOUND

Please see the hotel front desk for anything related to the Lost and Found.

13. RESOURCE AREA

We will have a resource area (two large tables) near the IEA Information Table where you can leave samples of your brochures, cards, and flyers and check out what your colleagues have to offer.

14. SMOKING POLICY

Please follow the hotel guidelines for smoking.

15. ENVIRONMENTAL SENSITIVITY

Please mute your cell phones and pagers during sessions.

16. DOOR PRIZE

There will be a drawing at the closing session on Sunday for a door prize of a free registration for the 2005 IEA Conference in San Francisco. Your door prize entry is your completed overall conference evaluation form, which we be given to you at the end of Sunday's morning session. You must be present to win.

17. FRIDAY EVENING ENTERTAINMENT

Claudio Naranjo will present a piano performance with an Enneagram theme, titled, "The Holy Grail of Music: A Lecture at the Piano Illustrating the Transmutation of Suffering to Love According to the Character Types." This will be located in Salons B & C.

18. SATURDAY EVENING ENTERTAINMENT

We will celebrate the IEA's tenth anniversary with a party for all attendees in Salons B, C, J, & H on Saturday night from 8:00 PM to 11:00 PM. Please come to enjoy a live band, light snacks, cake, a cash bar, and a slide show telling the story of the IEA's last ten years.

SPECIAL EVENT HIGHLIGHTS

INTERNATIONAL PRE-CONFERENCE DAY

Thursday, 9:00 AM – 7:00 PM Salon H

A special event for people from outside the U.S. to meet, network, and get oriented to the conference and the IEA.

WELCOME RECEPTION – SILENT AUCTION

Thursday, 4:00 – 8:00 PM, Salons B & C

Join us whenever you arrive to meet others attending the conference. Make new friends and renew old acquaintances. Have a drink (at the cash bar) and a snack, get oriented to the conference, and participate in a silent auction with great products, items, services and more. Purchases are tax deductible and all proceeds go to the development of a new and robust web site for the IEA.

WELCOME REMARKS. KEYNOTE ADDRESS: MATTHEW FOX

Friday, 8:30 AM – 10:00 AM Salons B & C

After some welcoming remarks, Matthew Fox will give the keynote speech, entitled, “Creativity, Original Blessing, and Our Holy Essence: Creation Spirituality Meets the Enneagram.”

CLAUDIO NARANJO’S FOUR-DAY SUBTYPE WORKSHOP

Morning sessions Friday, Saturday, and Sunday, and an optional Post-Conference Day on Monday Salons B&C (Friday through Sunday. Attendance mandatory to all morning sessions).

Through this workshop, Dr. Naranjo will introduce the 27 subtypes and guide participants through a process designed to orient them to the defining traits and operation of their subtypes.

PROFESSIONAL MEMBERS MEETING AND RECEPTION

Friday, 6:30 – 8:00 PM, Salon 1

A festive get-together for all “Professional” IEA members to network, drink, and eat. If you are a Professional-level member, come enjoy this informal meeting and reception hosted by the IEA board of directors.

PIANO PERFORMANCE BY CLAUDIO NARANJO

Friday, 8:00 PM – 10:00 PM, Salons B & C

“The Holy Grail of Music: A Lecture at the Piano Illustrating the Transmutation of Suffering to Love According to the Character Types.”

CURRENT CHAPTER HEADS BREAKFAST

Saturday, 7:30 – 8:30 AM, restaurant

A chance for all current IEA chapter heads to meet each other, learn about each chapter’s activities, and share ideas about special local events. Hosted by IEA board member Anne Muree.

EARLY MORNING MEDITATION SESSIONS

Saturday, 7:30 – 8:30 AM (see program for locations)

Marta Molinotti and Annamaria Squarciapino lead participants in a ritual movement meditation based on the Gurdjieff movements and aspects of Chinese medicine. Chiara Panciera presents a meditation on Christ's Nativity through the eyes of artists of difference Enneagram types, and Sandy Seeber integrates the Enneagram and Chi Kung as she leads an hour of Tai Chi.

FOUNDERS' RECEPTION FOR PRESENTERS

Saturday, 6:30 – 8:00 PM, ATRIUM

A tradition at the annual IEA conference, all presenters are invited to this special event to meet the IEA Founders, greet each other, and share ideas. This reception serves as a thank you to presenters as well as an opportunity to socialize, eat, and drink.

TENTH ANNIVERSARY CELEBRATION PARTY

Saturday, 8:00 – 11:00 PM, Salons B, C, J, & H

A party for all to celebrate the tenth anniversary of the creation of the IEA. Come mix and mingle, dance and eat, and talk or just soak in the celebratory atmosphere. This festive event will feature a live band, light snacks, anniversary cake, a historical slide show, and a cash bar.

NEW AND POTENTIAL CHAPTER HEADS BREAKFAST

Sunday, 7:00 – 8:00 AM, restaurant

If you are interested in starting a chapter of the IEA in your area, please come join IEA board member Anne Muree for breakfast. You will learn how to start a chapter and receive expert guidance from host Anne Muree.

EARLY MORNING MEDITATION SESSIONS

Sunday, 7:00 – 8:00 AM (see program for locations)

Marta Molinotti and Annamaria Squarciapino lead participants in a ritual movement meditation based on the Gurdjieff movements and aspects of Chinese medicine. Chiara Panciera presents a meditation on Christ's Deposition through the eyes of artists of difference Enneagram types, and Patricia Henfling leads an hour of Centering Prayer.

CLOSING EVENTS: HONORING THE IEA FOUNDERS, CLOSING ANNOUNCEMENTS, AND CLOSING RITUAL

Sunday, 11:30 AM – 1:00 PM, Salons B, & C

Come to see the IEA Founders acknowledged formally and hear them comment on the first ten years and the future of the IEA. There will be other surprises, a drawing for a free registration to next year's conference, and a closing integrative ritual led by Jessica Dibb.

2004 IEA CONFERENCE TRACKS

MORNING SESSIONS

- CLAUDIO NARANJO, MD Exploration on Sub-Types
- Three consecutive mornings (attendance mandatory)+ one optional day Monday August 9th

SPIRITUALITY TRACK:

- KATHY HURLEY and THEODORRE DONSON: Breakthrough Enneagram: See How You Can Present the Nine Types, Three Centers, and the First Steps in Personal Growth in Only Three Hours
- GEORGE MCCAUL: Personality Type and the Illusion of Separation

EDUCATION AND THE ARTS

- JANET LEVINE: Knowing Yourself Helps Your Child
- JUDITH SEARLE: Teaching and Learning the Enneagram Through Film and Literary Examples

PSYCHOLOGY, PSYCHOTHERAPY

- TOM CONDON: The Dynamic Enneagram: Demonstrations
- TINA THOMAS: The Enneagram as a Unifying Paradigm of Personality Psychology

EARLY MORNING SESSIONS (MEDITATIONS AND MOVEMENT)

- PATRICIA HENFLING: Centering Prayer
- MARTA MOLINOTTI & ANNAMARIA SQUARCIAPINO: Ritual Meditation Involving Gurdjieff Movements
- CHIARA PANCIERA: Christ's Nativity and Deposition Scenes Through the Eyes of Classic European Painters of Different Enneagram Types
- SANDY SEEBER: Tai Chi: from Ego to Essence: An Energetic Path Through the Practice of Chi Kung

AFTERNOON SESSIONS

BUSINESS

- MARY BAST: Out of the Box: Coaching with the Enneagram
- MARK BODNARCZUK: Personality: A Barrier to Organizational and Personal Creativity
- FLEMMING CHRISTENSEN: Team Development and the Enneagram
- MICHAEL GOLDBERG: Consulting with the Enneagram
- BARRY KEESAN: Embracing Paradox: Leadership, Polarities, and the Enneagram
- GINGER LAPID-BOGDA: Spirituality in the Workplace
- PATRICK O'LEARY: Conflict Resolution: Forming an Alliance of Personalities
- URANIO PAES: Transforming Organizations with the Enneagram: Linking Personal, Small Group, and Institutional Work
- BEN SALTZMAN: Coaching to Deep-Level Change in the Business Setting

EDUCATION AND THE ARTS

- MERLIN DAILEY: The Enneagram in Art and Life
- JANET LEVINE: Knowing Yourself Helps Your Child

INNOVATIVE APPLICATIONS

- TED BARNETT: The Enneagram and Life Review
- FABIEN AND PATRICIA CHABREUIL: The Enneagram and Spiral Dynamics: Enneatype, Values, Society, and Culture
- KATHERINE CHERNICK AND DAVID FAUVRE: The Enneagram, Pair Bonding, and Intimacy: An Exploration of the Fears and Desires of the 9 Enneagram Types in Intimacy
- LOIS HADDAD: Sleep Talk and the Enneagram
- JUDITH SEARLE: Enneagram Perspectives on the 2004 American Political Scene: A Panel Discussion
- SISTER MARIA IMMACULATA OFFIONG: The Triadic Symphony: Music, Genetics, and the Enneagram Centers

PSYCHOLOGY, PSYCHOTHERAPY

- KRISTIN ARTHUR: Enneagram-Based Marriage and Family Therapy
- MONA COATES: Sex Therapy: New Enneagram Applications
- TOM CONDON: The Secret Structure of Enneagram Styles
- DAVID DANIELS: Anger in our Lives and Relationships: Gateway to Heaven or Path to Hell
- BELINDA GORE: How to Use the Enneagram in Psychotherapy
- ANDY HAHN: Transmuting Fears and Healing Soul Wounds: The Energy of Type, Center, Subtype, and the Essence Process
- JOHANNA PUTNOI: Learning to Live with Senses Wide Open: A Somatic Approach to the Enneagram
- JEROME WAGNER: Thinking Styles and Enneagram Styles
- HILLEL ZEITLIN: Core Transformation and the Enneagram: A Graceful Path from Symptom to Spirituality

SPIRITUALITY

- AMIR CASTRO ARANGO and DANIEL CASTRO: Awakening the Inner Voyager in Teenagers
- JESSICA DIBB: Journey into Essence: The Enneagram, Psycho-Spiritual Transformation, and Jung's "The Great Work Which Goes Against One's Nature"
- MARY ANN GIORDANO: Using Focusing to Explore the Spiritual Patterns of the Nine Enneagram Types
- PATRICIA HENFLING: A Taste of Silence: Transformation Through Centering Prayer
- KATHY HURLEY AND THEODORRE DONSON: Parenting Principles, *The Wizard of Oz*, and The Three Centers
- CARL MARSAK: To Function as a Soul: Spiritual Initiation and the Enneagram
- GEORGE MCCAUL: Personality Type and the Illusion of Separation
- CHARLES MILLER and NANCY STETSON: Using Appreciative Inquiry for Inspired Spiritual Growth
- MERRI MONKS AND DEBORAH OOTEN: Finding the Great Reality Deep Within: The Enneagram and the Twelve Steps
- A. RACILY: Tips and Traps on the Spiritual Search
- DON RISO AND RUSS HUDSON: The Virtues and the Holy Ideas: Views of the Real World
- KAREN WEBB: Relating from Essence

MEDICINE & HEALING

- MARIA JESUS BALBAS: Homeopathy and the Enneagram
- ANDREA ISAACS: Cancer Odyssey: Using the Enneagram, Physical Intelligence and Creativity on a Cancer Journey
- ARNALDO PANGRAZZI: Death, Dying and Type
- TINA THOMAS: Researching the Enneagram

2004 IEA CONFERENCE PROGRAM SCHEDULE

THURSDAY, AUGUST 5

9:00 AM – 7:00 PM International
Pre-Conference Day (for international
participants only)

4:00 PM-- 8:00 PM Registration
4:00 PM-- 8:00 PM Welcome Reception

FRIDAY MORNING, AUGUST 6

8:30 AM -- 10:00 AM Welcome, Keynote
Address: Matthew Fox, Ph.D. "Creativity,
Original Blessing, and Our Holy Essence:
Creation Spirituality Meets the Enneagram"

10:00 AM-- 10:30 AM MORNING BREAK

FRIDAY MORNING SESSION (10:30 AM -- 1:00 PM)

CLAUDIO NARANJO, M.D.

Exploration of Sub-Types

Day One: Dr. Naranjo will introduce the neurotic needs essential to each of the 27 subtypes. Each one is driven by a certain thirst, excess, or passion. These neurotic needs are different than the nine primary passions (such as fear, lust, envy), and can be called satellite passions. Through a guided process, participants will identify their subtypes or find themselves uncertain about their type. Those clear with their subtype will form in groups accordingly. An additional 10th group will be formed with those participants who are unclear about their type.

Claudio Naranjo studied medicine, music, and philosophy in Chile, where he also was a resident at the University of Chile Psychiatric Clinic. After coming

to live in the United States, Dr. Naranjo was on staff early on at the Esalen Institute, where he became one of the three successors to Fritz Perls. Later his life's pilgrimage brought him in contact with various spiritual masters. He was also Research Associate at the Institute for Personality Assessment and Research on the Berkeley Campus and associate of Raymond Cattell at the Institute of Personality and Ability Testing. He has taught comparative religion, humanistic psychology, and meditation, and he was the founder of SAT Institute, an integrative psycho-spiritual school. He is considered one of the pioneers of the Human Potential Movement, and his introduction of "Fourth Way" ideas to psychotherapy is an instance of his work as an integrator at the interface between psychotherapy and spiritual traditions. At present he is primarily dedicated to an integrative and transpersonal education of psychotherapists in various European and South American countries.

KATHY HURLEY AND THEODORRE DONSON

Breakthrough Enneagram: See How You Can Present the Nine Types, Three Centers, and the First Steps in Personal Growth in Only Three Hours Kathy and Theodorre will present a fast paced, visual, and fun experience for understanding personality through the Enneagram. Hurley and Donson have streamlined the Enneagram, expanding its potential to enhance people's lives. Most people who experience this presentation easily discover their personality style. This presentation is ideal for groups and organizations that want to apply the benefits of the Enneagram. Learn how you can be certified to teach this seminar.

Kathy Hurley and Theodorre Donson, international Enneagram authors and practitioners, are known for innovation in Enneagram theory and applications.

Founding board members of the IEA, Theodorre served as the IEA's second president and Kathy as director of the IEA's highly praised 1997 conference. For over 20 years they have focused their attention on spiritual heart practices in their family and in their professional programs. They enjoy learning about life from their grandsons.

TINA THOMAS

The Enneagram as a Unifying Paradigm of Personality Psychology In the field of personality psychology there are currently six main approaches (Trait, Biological, Psychoanalytical, Behavioral, Cognitive and Humanistic) that attempt to explain personality from differing perspectives. Some of these systems are compatible while others seem irreconcilably polar. Perhaps what is missing is a unifying paradigm that is large enough and elegant enough to make sense of all approaches. Dr. Thomas discusses how the Enneagram might serve as a framework that unites the six current approaches of personality psychology. This could lead to a richer understanding of personality psychology and the Enneagram for both personal growth and improved clinical intervention.

Tina Thomas holds a Ph.D. in biopsychology and is an RN and social worker. Author of "A Gentle Path - A Guide to Peace, Passion, and Power," and founder of the "The United Foundation for Research in Personality," she has dedicated her life to researching the biological nature of personality.

1:00 PM -- 2:30 PM LUNCH BREAK

FRIDAY EARLY AFTERNOON SESSION (2:30 -- 4:00 PM)

FABIEN and PATRICIA CHABREUIL (France)

The Enneagram and Spiral Dynamics: Enneatype, Values, Society, and Culture Spiral Dynamics describes the dynamic of change

in individuals and societies according to the evolution of the conditions of life. Spiral Dynamics is an open-ended model mapping levels of values and how these levels link together. Each enneatype can access each level of the Spiral, but we can be trapped in one level according to our profile. So, knowing the two systems can give a better understanding of our capacities of adaptation to societies and corporations. Spiral Dynamics can also be used to make the descriptions of the enneatypes more independent of our culture and easier to understand and accept by people living in very different cultures.

Fabien and Patricia Chabreuil introduced the Enneagram in France in 1993 and published the first French book on the subject. They have conducted intensive research on the psychological and spiritual aspects of the Enneagram that resulted in several groundbreaking articles published in the Enneagram Monthly. Fabien and Patricia work with individuals and public or private organizations, as trainers and consultants.

MARY ANN GIORDANO

Using Focusing to Explore the Spiritual Patterns of the Nine Enneagram Types Focusing is a simple, gentle way to use the body's wisdom to get "unstuck" and change. This workshop will briefly describe focusing, demonstrate with several participants how focusing honors the "stuck" place of each person's Enneagram passion as the unique road to spiritual transformation, and present an overview of each type's spiritual patterns. Participants should have a working knowledge of Enneagram type.

Mary Ann Giordano is a teacher, spiritual director, certified clinical counselor, and a Ph.D. candidate in pastoral counseling. Her dissertation compares the Enneagram with the Neo-Pi-R Personality Test. Mary Ann has used the Enneagram for 20 years in private practice, workshops across the country, retreats, spiritual direction, education and mental health

arenas. She has also used the Enneagram for team building in mental health and personnel settings.

LOIS HADDAD

Sleep Talk and the Enneagram Sleep Talk with Enneagram knowledge is a powerful tool in building an effective bridge between parents and children. It helps children deal with various age-specific issues, allowing parents and grandparents to help children through difficult times. Sleep talk scripts affirm positive behavior while a child sleeps. This practice is mutually beneficial for parents and children. For adults, it provides a chance to release negativity and reinforce love and pride for the child. For children, it is a low-stress way to assist in modifying behavior and strengthening positive personality traits. Enjoy your parenting experience. It lasts a lifetime.

Lois Y. Haddad, R.N., developed the Sleep Talk technique as she cared for critically ill children on the pediatric ward of UCLA Medical Center in Los Angeles, California. She has taught relaxation, stress management, visualization, and healing workshops in schools, companies, and medical clinics for over twenty years. (714) 545-2892. Relaxl@aol.com

PATRICIA HENFLING

A Taste of Silence: Transformation Through Centering Prayer In this session we will consider transformation as the intimate refashioning of our being -- the transformation of our pain, wounded ness, and unconsciousness into the person God intended us to be. We will consider the transformation process as accomplished not by an act of our will, but rather, as a journey to find our true self, our Essential Being, through a contemplative process of Centering Prayer. We will review the history of the centuries-old Christian tradition of Contemplative prayer and the simple practice of Centering Prayer, which leads us beyond mind, words, and ideas to the place where God can get in.

Pat Henfling is a certified Enneagram teacher who has presented the Enneagram from a spiritual perspective for the past 10 years. She has had a Centering prayer practice for 8 years and has been commissioned by Contemplative Outreach to present introductory Centering Prayer workshops. Her most recent endeavor is offering Centering Prayer to the inmates at the Women's Prison outside Richmond, VA.

ANDREA ISAACS

Cancer Odyssey: Using the Enneagram, Physical Intelligence, and Creativity on the Cancer Journey A cancer diagnosis temporarily stops you in your tracks and brings on a range of emotions. "Repression of expression" can be damaging to our psyche and our physical and emotional well-being. It can prevent us from moving on with our lives. We learn a simple movement vocabulary that translates emotional energy into physical energy. This is applied to learning the Enneagram's range of coping styles. After a meditation to calm and focus the mind inward, we apply this method to understand and express our feelings, which loosens the grip they have over us. For anyone whose life has been touched by cancer.

Andrea Isaacs teaches workshops in Physical Intelligence and sees private clients internationally. A faculty member for the Riso-Hudson Enneagram Training Program and the Institute of Transpersonal Psychology Continuing Education Program, she applied the theories of Physical Intelligence and creativity in a book capturing her journey of healing through breast cancer. Andrea@s@earthlink.net or (518) 279-4444

GEORGE MCCAUL

Personality Type and the Illusion of Separation Our only problem is a belief in separation. Your personality is the chief tool in creating the illusion of separation. Personality changes reality into an illusion, the illusion that we are separate from others, the world, and even

ourselves. In this session, using the type as a tool, we will map the path for each type from Unity through Separation and Suffering, back to Unity. The Illusion of Separation allows you the joy of discovering unity and passion over and over again. We will explore the tools for finding that joy and unity in your life.

George McCaul has studied the Enneagram for 18 years and is an Enneagram Institute Certified Trainer. He is a past IEA board member, serving as vice president and president. George has presented the Enneagram in corporate and private sessions. He also trains career and life coaches in the use of the Enneagram. Contact at 818-846-7175 or george@lifeartscoraching.com

URANIO PAES, MBA (Brazil)

Transforming Organizations with the Enneagram: Linking Personal, Small Group, and Institutional Work An individual coaching program for senior executives would be more effective if it included group work with his/her team. Likewise, an in-company workshop would work better as part of a more complete cultural transformation of the whole organization. In other words, personal, small group, and institutional work with the Enneagram can be integrated in change management programs capable of solving all dimensions of a given problem. This session will explore new and multiple formats and methodologies for this. Case studies and real examples will be used to show how to go beyond the traditional Enneagram applications in business and how to deliver superior results.

Uranio Paes, MBA is a Brazilian Management Consultant, Coach and Enneagram Teacher with about 2,000 students. Uranio runs "UP9 Desenvolvimento Humano," a consulting company dedicated to Enneagram applications, in South America. He is an associate teacher of Helen Palmer and David Daniels and member of the IEA Board of Directors.

Contact information: uranio@up9.com.br; www.up9.com; Phone #: 55-11-55395356.

JOHANNA PUTNOI

Learning to Live with Senses Wide Open: A Somatic Approach to the Enneagram No matter how old you are, how much you weigh, what gender you are, or what Enneagram type you identify with, you live in an absolute miracle of nature, your very own human body! Unfortunately the fixation process teaches us to suppress natural instinctive responsiveness. When a person spends a lifetime manipulating expression, the body gets literally tied up in knots. Both experiential and didactic, this presentation provides the opportunity to experience directly how each Enneagram type shapes primary instinct, body posture and emotional climate, making it possible to consciously change the habits that drive suffering and thereby live an embodied life.

Johanna Putnoi is the author of Senses Wide Open: The Art and Practice of Living in Your Body and Somatics through the Lens of the Enneagram (Enneagram Monthly 1996). Certified in the Narrative Tradition since '91, Johanna has developed an innovative method for integrating the wisdom of the Somatic approach with the Enneagram.

Phone: 650-854-1028 E-mail: jputnoi@pacbell.net

BEN SALTZMAN

Coaching to Deep-Level Change in the Business Setting How do you blend spiritual growth with business success? Explore the techniques and language coaches use to introduce the Enneagram and spiritual development into corporations. Learn the Deep-Level Change Coaching Model and integrate it with the Enneagram to shift your clients' core belief structures. Recognize the appropriate depth at which to intervene with clients. Practice coaching another participant and receive feedback and suggestions following your coaching session. Learn type-specific attention practices and key conversations that accelerate

EVENT PROGRAM

TRACK/TIME	NAME	LOCATION
THURSDAY, AUGUST 5		
8:00 AM – 9:00 AM	Registration for International attendees	
9:00 AM – 7:00 PM	International Pre-Conference Day (for international participants only)	SALON H
4:00 PM – 8:00 PM	Registration/ Welcome Reception/ Silent Auction	SALONS B & C
FRIDAY, AUGUST 6		
8:30 – 10:00 AM	OPENING SESSION/KEYNOTE Matthew Fox, Ph.D. -- “Creativity, Original Blessing, and Our Holy Essence: Creation Spirituality Meets the Enneagram”	SALONS B & C
10:00 – 10:30 AM	Morning Break	
10:30 AM – 1:00 PM	MORNING SESSIONS	
	CLAUDIO NARANJO Workshop -- Exploration of Sub-Types	SALONS B & C
Spirituality	KATHY HURLEY AND THEODORRE DONSON -- “Breakthrough Enneagram”	SALON K
Psychology/Psychotherapy	TINA THOMAS -- “The Enneagram as a Unifying Paradigm of Personality Psychology”	SALON H
1:00 PM – 2:30 PM	Lunch	
2:30 – 4:00 PM	EARLY AFTERNOON SESSIONS	
Innovative Applications	FABIEN AND PATRICIA CHABREUIL -- “The Enneagram and Spiral Dynamics: Enneatype, Values, Society, and Culture”	SALON C
Innovative Applications	LOIS HADDAD -- “Sleep Talk and the Enneagram”	SALON E
Spirituality	PATRICIA HENFLING -- “A Taste of Silence: Transformation Through Centering Prayer”	SALON F
Medicine and Healing	ANDREA ISAACS -- “Cancer Odyssey: Using the Enneagram, Physical Intelligence, and Creativity on the Cancer Journey”	SALON B
Spirituality	GEORGE MCCAUL -- “Personality Type and the Illusion of Separation”	SALON A
Innovative Applications	SISTER IMMACULATA OFFIONG -- “The Triadic Symphony: Music, Genetics, and the Enneagram Centers”	SALON D
Business	URANIO PAES -- “Transforming Organizations with the Enneagram: Linking Personal, Small Group, and Institutional Work”	SALON H
Psychology	JOHANNA PUTNOI -- “Learning to Live with Senses Wide Open: A Somatic Approach to the Enneagram”	SALON J
Business	BEN SALTZMAN -- “Coaching to Deep-Level Change in the Business Setting”	SALON G
Psychology	JERRY WAGNER -- “Thinking Styles and Enneagram Styles”	SALON K
Psychology	HILLEL ZEITLIN -- “Core Transformation and the Enneagram: A Graceful Path from Symptom to Spirituality”	JACKSON
4:00 – 4:30 PM	Afternoon Break	
4:30 – 6:00 PM	LATE AFTERNOON SESSIONS	
Psychology	KRISTIN ARTHUR -- “Enneagram-Based Marriage and Family Therapy”	SALON H
Medicine and Healing	MARIA JESUS BALBAS -- “Homeopathy and the Enneagram”	SALON B
Business	MARK BODNARCZUK -- “Personality: A Barrier to Organizational and Personal Creativity”	SALON F
Business	FLEMMING CHRISTENSEN -- “Team Development and the Enneagram”	SALON E
Psychology	MONA COATES -- “Sex Therapy: New Enneagram Applications”	SALON A
Spirituality	MARY ANN GIORDANO -- “Using Focusing to Explore the Spiritual Patterns of the Nine Enneagram Types”	SALON G
Business	MICHAEL GOLDBERG -- “Consulting with the Enneagram”	SALON C
Education and the Arts	JANET LEVINE -- “Knowing Yourself Helps Your Child”	SALON J
Spirituality	MERRI MONKS AND DEBORAH OOTEN -- “Finding the Great Reality Deep Within: The Enneagram and the Twelve Steps”	SALON D
Spirituality	A. RACILY -- “Tips and Traps on the Spiritual Search”	JACKSON
Innovative Applications	JUDITH SEARLE -- “Enneagram Perspectives on the 2004 American Political Scene: A Panel Discussion”	SALON K
6:30 – 8:00 PM	Professional Members Reception	SALON 1
8:00 – 10:00 PM	Claudio Naranjo’s Piano Performance	SALON B & C

TIME/TRACK	NAME	LOCATION
SATURDAY, AUGUST 7		
7:30 AM – 8:30 AM	Current chapter heads meeting (with Anne Muree)	Restaurant
7:30 AM – 8:30 AM	EARLY MORNING MEDITATION SESSIONS	
	MARTA MOLINOTTI and ANNAMARIA SQUARCIAPINO -- "Ritual Meditation Involving Gurdjieff Movements"	MCLEAN
	CHIARA PANCIERA -- "Christ's Nativity and Deposition Scenes Through the Eyes of Classic European Painters of Different Enneagram Types"	JACKSON
	SANDY SEEBER -- "From Ego to Essence: MT. VERNON An Energetic Path Through the Practice of Chi Kung (Qigong)"	MT. VERNON
8:00 – 8:30 AM	Early Morning Break	
9:00 AM – 12:00 PM	MORNING SESSIONS	
	CLAUDIO NARANJO Workshop -- Exploration of Sub-Types	SALON B & C
Education and the Arts	JANET LEVINE -- "Knowing Yourself Helps Your Child"	SALON H
Education and the Arts	JUDITH SEARLE -- "Teaching and Learning the Enneagram Through Film and Literary Examples"	SALON K
12:00 PM – 1:30 PM	Lunch	
1:30 PM – 3:30 PM	EARLY AFTERNOON SESSIONS	
Spirituality	AMIR CASTRO and DANIEL CASTRO -- "Awakening the Inner Voyager in Teenagers"	SALON D
Business	MARY BAST -- "Out of the Box: Coaching with the Enneagram"	SALON C
Innovative Applications	KATHERINE CHERNICK AND DAVID FAUVRE -- "The Enneagram, Pair Bonding, and Intimacy: An Exploration of the Fears and Desires of the 9 Enneagram Types in Intimacy"	SALON A
Psychology	DAVID DANIELS -- "Anger in our Lives and Relationships: Gateway to Heaven or Hell"	SALON B
Spirituality	JESSICA DIBB -- "Journey to Essence: The Enneagram, Psycho-Spiritual Transformation, and Jung's 'The Great Work that goes Against One's Nature'"	SALON K
Psychology	BELINDA GORE -- "How to Use the Enneagram in Psychotherapy"	SALON E
Spirituality	KATHY HURLEY AND THEODORRE DONSON -- "Parenting Principles, <i>The Wizard of Oz</i> , and the Three Centers"	SALON J
Business	BARRY KEESAN -- "Embracing Paradox: Leadership, Polarities, and the Enneagram"	SALON F
Spirituality	CARL MARSAK -- "To Function as a Soul: Spiritual Initiation and the Enneagram"	SALON G
Medicine and Healing	TINA THOMAS -- "Researching the Enneagram"	SALON H
3:30 – 4:00 PM	Afternoon Break	
4:00 – 6:00 PM	LATE AFTERNOON SESSIONS	
Innovative Applications	TED BARNETT -- "The Enneagram and Life Review"	SALON D
Psychology	TOM CONDON -- "The Secret Structure of Enneagram Styles"	SALON A
Education and the Arts	MERLIN DAILEY -- "The Enneagram in Art and Life"	SALON E
Psychology	ANDY HAHN -- "Transmuting Fears and Healing Soul Wounds: The Energy of Type, Center, Subtype, and the Essence Process"	SALON B
Business	GINGER LAPID-BOGDA -- "Spirituality in the Workplace"	SALON C
Spirituality	CHARLES MILLER AND NANCY STETSON -- "Using Appreciative Inquiry for Inspired Spiritual Growth"	SALON H
Business	PATRICK O'LEARY -- "Conflict Resolution: Forming an Alliance of Personalities"	SALON F
Medicine and Healing	ARNALDO PANGRAZZI -- "Death, Dying, and Type"	SALON G
Spirituality	DON RISO AND RUSS HUDSON -- "The Virtues and the Holy Ideas: Views of the Real World"	SALON K
Spirituality	KAREN WEBB -- "Relating from Essence"	SALON J
6:30 – 8:00 PM	Founders' Party for Presenters	ATRIUM
8:00 – 11:00 PM	Tenth Anniversary Party	SALON BCJH
SUNDAY, AUGUST 8		
7:00 AM – 8:00 AM	Meeting for people interested in starting IEA chapter	Restaurant
7:00 AM – 8:00 AM	EARLY MORNING MEDITATION SESSIONS	
	PATRICIA HENFLING -- "Centering Prayer"	MT. VERNON
	MARTA MOLINOTTI and ANNAMARIA SQUARCIAPINO -- "Ritual Meditation Involving Gurdjieff Movements"	MCLEAN
	CHIARA PANCIERA -- "Christ's Nativity and Deposition Scenes Through the Eyes of Classic European Painters of Different Enneagram Types"	JACKSON
8:00 – 8:30 AM	Early Morning Break	
8:30 AM – 11:00 AM	MORNING SESSIONS	
	CLAUDIO NARANJO Workshop -- Exploring Sub-Types	SALON B & C
Psychology	TOM CONDON -- "The Dynamic Enneagram: Demonstrations"	SALON K
Spirituality	GEORGE MCCAUL -- "Personality Type and the Illusion of Separation"	SALON H
11:00 – 11:30 AM	Mid-Morning Break	
11:30 AM – 1:00 PM	CLOSING EVENTS	SALON B,C
MONDAY, AUGUST 9 POST-CONFERENCE DAY (Optional)		
9:00 AM – 5:00 PM	Claudio Naranjo -- Exploration of Sub-Types	SALON B & C
12:00 PM – 1:30 PM	Lunch Break	

clients' development. Discover the traps and problems you may run into as you coach each personality type.

*Ben Saltzman is currently collaborating internationally to open an Enneagram Center in Israel. He authored the book *Rules for Visionary Leaders* and the audio program *Fly Free with the Enneagram*. He teaches Enneagram-based seminars at John F. Kennedy University and co-developed the "Coaching to Deep-Level Change with the Enneagram" system. Ben coaches organizational leaders in Silicon Valley as well as spiritual seekers.*

JEROME WAGNER, Ph.D.

Thinking Styles and Enneagram Styles

Thinking styles are forms of mental self-government. According to Robert Sternberg the kinds of government we have in the world are not arbitrary but are mirrors of the mind. They reflect different ways in which people can organize or govern themselves. For example, both minds and governments have various functions (legislative, executive, judicial), forms (monarchic, hierarchic, oligarchic, anarchic), levels (global, local), orientations (external, internal), and leanings (liberal, conservative). Participants will take a brief questionnaire to determine which thinking styles they favor. Correlations between thinking preferences and Enneagram styles will be explored. This workshop includes input, personal reflection, and group interaction.

*Jerome Wagner, Ph.D. is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*, the *Wagner Enneagram Personality Style Scales (WEPSS)*, and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry offers the *Enneagram Spectrum Training and Certification Program*: www.enneagramspectrum.com. He is a clinical psychologist with a psychotherapy and consulting practice in Evanston, IL; (847-492-1690); jwagner5@aol.com*

HILLEL ZEITLIN

Core Transformation and the Enneagram: A Graceful Path from Symptom to Spirituality

Core Transformation is a gentle, yet profound method for facilitating deep, lasting personal change. It offers an easy-to-follow process for transforming unwanted behaviors, thoughts, and feelings by embracing them and offering them a path to discover their deepest longings. As such, it offers those parts of us that are stuck in unfulfilling or symptomatic expression a path to connect with their own ground of being. Using this process, problems themselves become a doorway towards deeper spirituality, and limitations often melt away. This 90-minute presentation will introduce the Core Transformation process through discussion, a guided process called the Core State exercise, and a demonstration of guiding a client through the process.

Hillel Zeitlin is a licensed clinical social worker who practices as a therapist, coach, and trainer in Baltimore, Maryland. Founder and Director of the Maryland Institute for Ericksonian Hypnosis and Psychotherapy, he provides training in brief therapy, clinical hypnosis, and therapeutic communication. He is president of the Maryland Society for Clinical Hypnosis, and directs the Renewal Center for Therapy and Healing.

4:00 -- 4:30 AFTERNOON BREAK

FRIDAY LATE AFTERNOON SESSION (4:30 -- 6:00 PM)

KRISTIN ARTHUR

Enneagram-Based Marriage and Family Therapy

This session will introduce a model of marriage and family therapy derived from an integration of the Enneagram and Attachment Theory. An infant develops an attachment style (personality) in order to maintain an attachment bond with its caregiver. In Enneagram-Based Marriage and

Family Therapy the nine defense mechanisms are understood to be attachment-maintaining mechanisms. While an essential part of early development, in adult life attachment-maintaining mechanisms interfere with a family's ability to experience coherence and connection. A panel of the nine types will be interviewed to explore the ways that attachment maintaining mechanisms influence close relationships.

Kristin Arthur is a certified Enneagram teacher (Association of Enneagram Teachers in the Narrative Tradition) and she uses the Enneagram in her work as a doctoral student in Marriage and Family Therapy at Virginia Tech University. Contact information: kbedow@vt.edu or 540.231.7201.

MARIA JESUS BALBAS (Spain)

Homeopathy and the Enneagram Homoeopathy is part of the field of holistic medicine that sees the human being from a global point of view, where physical, emotional, social, environmental, psycho spiritual and energy aspects are considered. The basic premise is that our impulses, our erroneous mental and emotional programming, and the failure to adapt to external stimuli create an alteration in our homeostasis. Knowing the patient's basic patterns, his vulnerabilities, the degree of his inadaptability, and his defense mechanisms helps us find the right remedy. The Enneagram allows us to situate the individual in view of his basic susceptibilities and to forecast possible compulsions that may generate different morbid dynamics.

María Jesús Balbás is a Doctor of Medicine, specializing in Gynecology and Obstetrics. She has worked as a homeopath since 1984 and is trained in Brief Psychotherapy, Gestalt, and Transactional Analysis. As a University Professor, she serves as Director of the Homeopathy master's program at the University of the Basque Country. She trained in the Enneagram with Arnaldo Pangrazzi.

MARK BODNARCZUK

Personality: A Barrier to Organizational and Personal Creativity This session explores the nature and process of human creativity in the business environment and describes how the fixations of personality are the most robust barriers to organizational and personal creativity. Companies want to gain competitive advantage using innovation and improvement, and employees want to engage their creative abilities as a way of finding meaning and significance in their work, yet both goals are undermined and frustrated by the decision-making bias of personality and organizational culture. This session presents three strategies for moving beyond such barriers by building creative organizations – one person at a time.

Mark Bodnarczuk is President of the Breckenridge Consulting Group and teaches at Colorado Mountain College. He has MA degrees from Wheaton College and the University of Chicago and over 20 years of consulting experience. Mark is the author of Diving In: Discovering Who You Are In the Second Half of Life, and, Island of Excellence: 3 Powerful Strategies for Building Creative Organizations.

FLEMMING CHRISTENSEN (Denmark)

Team development and the Enneagram The session will describe how teams develop and how working with the Enneagram will help create highly efficient teams. The session will cover the following topics: the phases of team development, the manager's role, the team member role, the team under stress, and indications of strength and weakness of specific teams. The Enneagram is used as a model to illustrate the motivators for the manager and team member in the actual steps in the team's development. The results that are presented at the session are based on studies from workshops with teams and managers.

Flemming Christensen has been working as a management consultant for the last 15 years, he is the author of 8 books (2 about the Enneagram), and he has presented the Enneagram and theories about management and leadership to more than 8,000 people.

MONA COATES, Ph.D.

Sex Therapy: New Enneagram Applications
Sexual difficulties from clinical cases in the field of sex therapy will be used to reveal the power of the Enneagram in resolving certain complex dilemmas. Specific dysfunctions cannot be predicted solely by the Enneagram. However, the Enneagram does uncover the patterns of individual responses and how the personality perpetuates problems under stress. We can see how core level defense mechanisms, fears, and motives often block a couple's ability to resolve their issues. Audience participation will be encouraged to help identify the type, subtype, "hot buttons," needs, and desires that are driving each person. Solutions will be discussed using Enneagram insights.

Mona Coates, Ph.D. is a psychotherapist in private practice, a popular lecturer, a college professor of Human Sexuality/Psychology, a licensed Marriage and Family Counselor, certified hypnotherapist, nationally certified sex therapist, sex educator, and Enneagram author and teacher. Her C-JES Enneagram Survey and Self-Scoring Book are available. (714) 968-3418.

MICHAEL GOLDBERG

Consulting with the Enneagram

So you know the 9 types. But how do you really consult with the Enneagram? This session introduces an immediately useful approach for consulting to groups and organizations, centered on the Virtues, and working the dynamics of the Enneagram beyond the 9 types.

Michael Goldberg wrote the bestselling The 9 Ways of Working. He consults with the Enneagram to

organizations large and small including the Central Intelligence Agency, Motorola, Philips Electronics and Farmers Insurance. He teaches at the Professional School of Psychology. website: www.9WaysofWorking.com

JANET LEVINE

Knowing Yourself Helps Your Child Through
the use of a Personality Indicator, video, Q&A, self-reflection and general discussion, participants come away from the session identifying their qualities as parents and/or educators and translate that knowledge into how to become a true mentor and guide for their child/student. They find ways to establish stronger connections with their child/student and eliminate self-defeating behavior patterns. Perhaps most importantly they are given the gift of knowing what motivates their behavior, as well as a way to gain self-awareness and identify parenting/educating strengths and weaknesses. This is solid, practical information for all those who interact with children.

Janet Levine presents her work on the Enneagram at conferences and workshops internationally. She is the author of Know Your Parenting Personality: How To Use the Enneagram to Become The Best Parent You Can Be (2003) and The Enneagram Intelligences: Understanding Personality for Effective Teaching and Learning (1999). Levine is the founder and first president of an international professional association of Enneagram teachers.

MERRI MONKS and DEBORAH OOTEN

Finding the Great Reality Deep Within: The Enneagram and the Twelve Steps
How can a person in Twelve-Step recovery benefit from knowing about the Enneagram? In many ways and respects, the program Bill Wilson and Bob Smith created nearly 70 years ago has many parallels in the spiritual aspects of the Enneagram. Both are ways of balancing areas of instinctual life through spiritual practice and

self-examination. This session will examine, through didactic and Narrative Tradition panels, the benefits of combining the Twelve Steps and the Enneagram as spiritual practice—to enhance the quality of life for recovering individuals, as well as providing this information as a basis for therapeutic intervention with individuals in Twelve-Step recovery.

Merri M. Monks, M.A. is certified by Palmer/ Daniels to teach the Enneagram. She is an educator, writer, and consultant who currently works with associations, school districts, and library consortia in the Chicago metro area. She develops and presents continuing education programs and management seminars and has a private coaching practice. Merri has been working the Steps for 18 years.

Email: merri.monks@sbcglobal.net; 312-952-1956.

Deborah A. Ooten, Ph.D. is certified by Palmer/ Daniels to teach the Enneagram. She has a doctorate in clinical psychology and is a spiritual and life coach in private practice in Cincinnati, Ohio. She is a member of the Board of Directors of the Cincinnati chapter of the National Council on Alcoholism.

Email: Deborah.ooten@fuse.net;

website: www.goconscious.com; 513-543-3633.

SISTER MARIA IMMACULATA OFFIONG (Nigeria)

The Triadic Symphony: Music, Genetics, and the Enneagram Centers Genetics is the scientific study of inheritance. The Center-Theory of the Enneagram postulates the heart, the head, and the gut as centers of human intelligence. This presentation (1) demonstrates the genetic basis of the center theory; (2) highlights the phenotypic expressions using music; (3) emphasizes the role of culture in shaping behavior and the role of genetic make-up in shaping culture; and (5) outlines areas for innovative applications including pedagogy, spirituality, anthropology, and educational psychology.

Sister Maria Immaculata Offiong has a Master's

Degree in theology and psychology from the Gregorian Pontifical University in Rome. She has been a formation directress for her community for six years and a spiritual director. She has been teaching the Enneagram since 1990. She works with groups in the church, as well as married couples, associations, and students in high school and junior high.

A. RACILY (Brazil)

Tips and Traps on the Spiritual Search This presentation is about placing the entire Enneagram map on the Spiritual Search. We will cover nine specific aspects of the spiritual search with their own challenges, tips, and traps. Tips for growth will help us to dis-identify from our conditioned way of seeing the spiritual dimension and will encourage us to embrace a new emerging spirituality. Recognizing and understanding the traps will enhance our ability to follow our own truth, creating the space for the Essential Being to be present in the here and now. In this way the choices we make and our reasons for making them suddenly take on incredible significance.

A. Racily has been an Enneagram teacher, therapist, and counselor in South America since 1989 and in Europe since 1998. She has taught meditation since 1984 and has been a staff member at the Osho Meditation Academy in Pune, India for the past 14 years. She has designed courses for the Academy based on different eastern traditions including Zen, Buddhism, Sufism, Taoism, and Vedanta.

JUDITH SEARLE (moderator)

Enneagram Perspectives on the 2004 American Political Scene: A Panel Discussion

In this election year, the Enneagram can offer a variety of valuable perspectives on personalities and issues before the public. Topics to be discussed include: the Enneagram styles of the Presidential and Vice-Presidential candidates, the Enneagram style of the United States, how issues and events currently facing the electorate

press certain “hot buttons” related to various Enneagram world views.

Moderator:

Judith Searle (See page 20 for biography)

Panelists:

Thomas Condon (See page 24 for biography)

David Daniels, M.D. (See page 21 for biography)

Russ Hudson (See page 26 for biography)

Jeffrey S. Koppelman, J.D., is a distinguished graduate of UCLA and Hastings College of the Law, and he has been a practicing attorney in the San Francisco Bay Area for 14 years. As a longtime student of both the Enneagram and the law, Jeff draws from both schools of thought in forming his perspective on domestic and international politics.

FRIDAY EVENING

6:30 PM -- 8:00 PM Professional Members Reception

8:00PM Piano performance by Claudio Naranjo, M.D.: “The Holy Grail of Music: A Lecture at the Piano Illustrating the Transmutation of Suffering to Love According to the Character Types”

SATURDAY EARLY MORNING MEDITATIONS (7:30 AM– 8:30 AM)

MARTA MOLINOTTI and ANNAMARIA SQUARCIAPINO (Italy)

Ritual Meditation Involving Gurdjieff Movements Physical exercises: No particular ability is needed, but the will to be involved is required (all attendees have to be active). The proposed meditation involves Gurdjieff Movements in a silent journey through the consciousness of the body. Following The Cycle of Nourishing from Chinese Traditional Medicine, blocked energy will be awakened and released. The still sleeping energies of internal organs, of the mind and of the heart are gently spurred to flow in every part of the body and freely circulate. Once this is achieved the three

energy centres (emotional, mental, and visceral) have the possibility to show their power. Through the music of the Gurdjieff dance and the precision of the movements, this new quality of energy begins to reveal a different sense of the body's form.

Annamaria Squarciapino is a teacher for and a member of the board of directors of the Italian Association of Enneagramma. She works as a Shiatsu professional and an onstage assistant for theater-therapist Marta Molinotti. Marta Molinotti teaches in the Italian Association of the Enneagram. She has a degree in Theater-Therapy and does workshops on the Sacred Dances of Gurdjieff. She also teaches courses that combine knowledge of the Enneagram and the Gurdjieff Dances. They both lead self-help groups for drug addiction.

contact information : swacc@linknet.it contact information phone number: 039.0545.62715, mart.ina4@virgilio.it

CHIARA PANCIERA (Italy)

Christ's Nativity and Deposition Scenes Through the Eyes of Classic European Painters of Different Enneagram Types Art can be a tool that expresses the soul of a person and also the characteristics of the personality of the artist. This work presents two central themes of the Christian faith (Christ's birth and death) seen through the perspectives of art and of the Enneagram. Nine nativity and deposition scenes from different painters have been chosen, each one of them recalling the characteristic energy of a specific personality type. Each scene and its author will be historically and technically explained through the Enneagram perspective. Following the explanation the whole set of slides will be reviewed in silence as a meditation with a musical background.

Chiara Panciera lives and works in Rome as an architect in building restoration and interior design, and she is also very interested in the painting of the renaissance and baroque periods. She has been involved

in support groups for people in grief and visits the sick as a hospital volunteer. She has studied the Enneagram since 1997 and has attended many advanced courses.

SANDY SEEBER

Tai Chi. From Ego to Essence: An Energetic Path Through the Practice of Chi Kung (Qigong) Both the Enneagram and Chi Kung have mathematical origins, and were originally taught as a means of understanding how the universe works. Both stress the foundational significance of threes, use dynamic diagrams to illustrate predictable directions of flow, and outline a clear path of spiritual and psychological growth that is based on relaxation, rather than effort. However, what is often lacking in enneagram circles is a physical and energetic practice that actively engages the body as a primary agent and arena for change. Chi Kung fills this gap by offering a down-to-earth approach to transformation through, not in spite of, the body. Participants will learn how to open and balance the three centers.

Sandy Seeber, M.A., M.A. Ed., is President of Synergy Clinical & Consulting Services and Co-Founder of Three Treasures Tai Chi Association. She has a private counseling & consulting practice in which she integrates the Enneagram, energy psychology, healing touch, and chi kung. She has studied both the Enneagram and Tai Chi & Chi Kung for more than 15 years.

SATURDAY MORNING SESSIONS (9:00 AM -- 12:00 PM)

CLAUDIO NARANJO, M.D.

Workshop: Exploration of Sub-Types Day Two: Those who find themselves in a subtype group will do work in dyads, triads and small groups. Naranjo will present the neurotic needs of the subtypes, and the groups will explore questions and gather from mutual interrogation what the defining traits are, ending up with

collective descriptions of the subtypes. The 10th group (that did not identify their subtype) will meet with one of Dr. Naranjo's assistants (in parallel to the other nine groups) and will go through an expedited diagnostic process.

JANET LEVINE

Knowing Yourself Helps Your Child Through the use of a Personality Indicator, video, Q&A, self-reflection and general discussion, participants come away from the session identifying their qualities as parents and/or educators and translate that knowledge into how to become a true mentor and guide for their child/student. They find ways to establish stronger connections with their child/student and eliminate self-defeating behavior patterns. Perhaps most importantly they are given the gift of knowing what motivates their behavior, as well as a way to gain self-awareness and identify parenting/educating strengths and weaknesses. This is solid, practical information for all those who interact with children.

Janet Levine presents her work on the Enneagram at conferences and workshops internationally. She is the author of Know Your Parenting Personality: How To Use the Enneagram to Become The Best Parent You Can Be (2003) and The Enneagram Intelligences: Understanding Personality for Effective Teaching and Learning (1999). Levine is the founder and first president of an international professional association of Enneagram teachers.

JUDITH SEARLE

Teaching and Learning the Enneagram Through Film and Literary Examples This presentation serves several purposes in the context of the conference: 1) An introduction to the Enneagram for newcomers; 2) A master class for teachers who seek alternative ways of presenting the system; and 3) A fresh approach for experienced Enneagram students. After describing the way the system works and

showing brief film illustrations of each type, Judith will offer a full presentation of Type Nine featuring film clips of healthy, average, and unhealthy exemplars. Handouts will include excerpts from two novels showing a male Nine (Eight wing) and a female Nine (One wing), with Judith's notes about the passages.

Judith Searle's Enneagram workshops have attracted actors, writers, directors and other entertainment industry professionals; psychologists; business people; health care professionals; lawyers; teachers and parents. She is the author of four books including The Literary Enneagram: Characters from the Inside Out. (310) 393-5372, jsearle479@aol.com, www.members.aol.com/jsearle479.

12:00 PM -- 1:30 PM LUNCH BREAK

SATURDAY EARLY AFTERNOON SESSION (1:30 – 3:30 PM)

AMIR GABRIEL CASTRO and DANIEL CASTRO CARVAJAL (Colombia)

Awakening the Inner Voyager in Teenagers

This session will introduce our method of using the Enneagram with teenagers. Our "Awakening Workshop" addresses teenagers between the ages of 15 to 20, because at this stage a teenager begins to separate from his family. It goes further than information gathering or a mere personality description. We try to inculcate in them the ability to reflect upon their thoughts, ideas, emotions, feelings, attitudes and reactions, awakening at this early age the first state of "awareness." Through this process they will be able to bring about desired changes in their own lives, from a perspective of self-knowledge and an evaluation of the environment and themselves.

Amir Gabriel Castro is a philosopher, humanist, and sociologist. He received his Enneagram training in 1978 from Chilean psychiatrist Carlos Warter. In 1995 he was initiated in Sufism by Sufi master

Nawab Pasnak. He is founder and director of AmaRenacer, an international organization designed to support Human Development. Daniel Castro Carvajal works as a psychotherapist and is studying to be a psychoanalyst. He learned the Enneagram from his father, Gabriel Castro, in 1990, when he began working with AmaRenacer Organization. He created a three-day workshop for teenagers based on "The Inner Traveler."

MARY BAST, Ph.D.

Out of the Box: Coaching with the Enneagram

Those doing change work may unwittingly help people get better at what they've always done to keep themselves stuck in a box. In contrast, significant shifts can occur by moving beyond first-order change (doing something better without examining the Enneagram worldview, or "box") to second-order or transformational change (stepping "out of the box"). Participant exercises will demonstrate state-of-the-art practices, and coaching cases will illustrate how a deeper understanding of underlying Enneagram patterns shows exactly where and how to help people get unstuck.

Mary Bast has a Ph.D. in social psychology and has been a corporate and personal coach for 25 years. Author of a social research textbook, she's published numerous articles on Enneagram applications and is co-author with Clarence Thomson of Out of the Box: Coaching with the Enneagram, available at the bookstore.

Contact: 352-271-0010, coach@breakoutofthebox.com.

KATHERINE CHERNICK and DAVID FAUVRE, M.A.

The Enneagram, Pair Bonding, and Intimacy: An Exploration of the Fears and Desires of the 9 Enneagram Types in Intimacy This innovative presentation reveals profound insights into the fundamental fears and desires that arise in intimacy for each of the 9 Enneagram Types. Based on ongoing research, this workshop will focus on the fascinating results from an extensive

3-fold questionnaire. This research was designed to investigate the relationship between the 9 Enneagram Types, the 3 Instinctual Drives, and Intimacy. This 2-hour session will explore the manner in which the 9 Enneagram Types form, develop, and maintain intimate relationships. To expand on these findings and further enhance insight, short panels of the types by Instinctual drive will be conducted.

Katherine Chernick-Fauvre and David W. Fauvre MA, founders of Enneagram Explorations, teach and consult on the Enneagram in many venues in diverse fields including: business, psychology, and healing. Katherine, a certified teacher with Palmer-Daniels, Riso-Hudson, and Hurley-Donson, is a published researcher on the Enneagram and Instinctual Subtypes. David, a Riso-Hudson certified teacher, holds a Masters in Counseling Psychology and has studied at the Barbara Brennan School of Healing. They can be reached at www enneagram.net.

DAVID DANIELS, M.D.

Anger in our Lives and Relationships: Gateway to Heaven or Path to Hell

Anger is an incredibly constructive or destructive force in our lives. It can be used for the conversion of energy to our best self or tear our relationships apart. What is anger's function in our lives? What causes it or drives it? And most importantly how can we use anger in our psychological and spiritual development? This workshop explores these crucial issues and provides ways to befriend, understand, and work constructively with each type's anger issues. Participants can expect to change their relationship to anger, understand each type's anger responses, and gain heightened inner freedom and calm. The workshop will use lecture, inner practice, practical exercises, panel work, and discussion.

David Daniels, clinical professor of Psychiatry at Stanford University, co-founded and teaches the Enneagram Professional Training Program in the

*Narrative Tradition. His experience includes individual and group dynamics, couples therapy, and clinical applications of the Enneagram. He co-authored *Violence and the Struggle for Existence* (Little Brown, 1970) that addressed issues in human violence and aggression.*

JESSICA DIBB

Journey to Essence: The Enneagram, Psycho-Spiritual Transformation, and Jung's "The Great Work Which Goes Against One's Nature" This workshop provides participants with pathways of liberation from conditioning and fearful reactions to genuine awakening and Essence. Through instruction, inquiry, experiential exercises, breath, and meditations, participants are guided to states of Essence. Embodied presence of Essence dissolves the dominance of defensive structures, thereby opening pathways to build healthy psychic structures through which Essence can manifest in daily life. This session will include experiences to access the core wound, instruction in cultivating Essence in everyday life, examples of ongoing "Essence Projects," which move people through kinesthetic, mental, and feeling levels of core wounding, critical themes for each type, and other considerations.

Jessica Dibb is the Director of Inspiration Community, a nondenominational spiritual studies and service organization promoting conscious and integral living. She uses the Enneagram, psychodynamic principles, Integrative Breathing, and eclectic spiritual practices to support radical transformation and holistic evolution. Jessica is Co-director of the International Breathwork Training Alliance and teaches internationally.

BELINDA GORE

How to Use the Enneagram in Psychotherapy

The focus of this program is to present practical details of how to apply the Enneagram as both a worldview and a tool in guiding the process of

personal change. The objectives are to conceptualize the process of change, to utilize the structural underpinning of the types to understand the issues underlying the client's identified need, and to develop strategies that are effective for the client because they are tailored to fit the individual's need. This is not a "cookbook" of ideas for working with the types but rather a conceptual basis for developing creative interventions for individual clients.

Belinda Gore has maintained a private practice as a psychologist for twenty years. She is the director of The Enneagram Institute of Central Ohio and teaches workshops and intensive study groups for therapists and other professionals. Belinda has been a certified instructor with Riso and Hudson since 1994. Contact information: 614-885-2411 ext. 2122 or bgore@enneagram-obio.com.

KATHY HURLEY AND THEODORRE DONSON

Parenting Principles, *The Wizard of Oz*, and the Three Centers Our new parenting program, "There's No Place Like Home: Intelligent Parenting for Today's Family" unites three themes: the three centers of human intelligence and what each contributes to intelligent parenting, characters from the Wizard of Oz because they are related to the three centers, and the three styles of parenting that draw upon elements of the Enneagram. This presentation shows how elements of the Enneagram can be rearranged to support parents in discovering new patterns of thinking, feeling, and action in raising their children.

Kathy Hurley and Theodorre Donson, international Enneagram authors and practitioners, are known for innovation in Enneagram theory and applications. Founding board members of the IEA, Theodorre served as the IEA's second president and Kathy as director of the IEA's highly praised 1997 conference. For over 20 years they have focused their attention on spiritual heart practices in their

family and in their professional programs. They enjoy learning about life from their grandsons.

BARRY KEESAN

Embracing Paradox: Leadership, Polarities, and the Enneagram Guiding an organization through stress, complexity, and uncertainty, a leader is particularly challenged to become a more positive, calming, non-anxious presence. How can leaders become comfortable within the maddening context of ambiguity, polarized viewpoints, and irreconcilable contradictions? Getting unstuck from the trap of either/or thinking means that leaders need to see the big picture while developing confidence in their own ability to be present and grounded. After introducing a process tool to manage "the tyranny of the or," this program will guide participants through an interactive analysis of the polarities inherent within each of the nine Enneagram types.

Barry Keesan, MBA, is CEO of WorkSmart, an organization development company. An architect, college professor, and former Inc. 500 CEO, his consulting practice is based on the Integrated Leader an Enneagram-based development process. His approach to leadership is informed by many years spent as a residential staff member and senior student of the American Zen teacher, Roshi Philip Kapleau.
barry.keesan@worksmartlearning.com

CARL MARSACK

To Function as a Soul: Spiritual Initiation and the Enneagram The subject of this workshop is the integration of Enneagram theory with the Western Occult or Mystery Tradition. Using information and wisdom gleaned from various sources, including Theosophical writings, the Alice A. Bailey corpus, the Egyptian or Hermetic tradition, and Jungian materials, Carl will talk about both the nature of the soul and its relationship to the lower threefold personality and the deeper meaning

and purpose of spiritual initiation. Together we will explore the possibility that the Enneagram was originally designed and given to humanity as a map and guide for permanently attaining expanded states of consciousness. The approach will be didactic and experiential.

Carl Marsak has M.A. degrees in Religious Studies and Social and Cultural Anthropology. He is certified by Palmer and Daniels as an Enneagram teacher in the Narrative Tradition. He has taught courses in religious studies, meditation, the Tarot, and ESL, and is currently teaching the Enneagram in Europe and America. Carl can be reached at (530) 926-5750, or cmarsak@earthlink.net.

TINA THOMAS

Researching the Enneagram The most efficient way for the Enneagram to be embraced by the mainstream population may be through acceptance of the scientific community that the Enneagram is a “real” and measurable system. Dr. Thomas discusses current theories in the biological dynamics underlying the Enneagram. Topics include current research in the Enneagram, personality research in related areas, and proposals for future Enneagram research. Areas of interest that will be reviewed are twin studies, personality disorders, psychopharmacology, addiction, pain tolerance, and prediction of social orientation (aka variant).

Tina Thomas holds a Ph.D. in biopsychology and is an RN and social worker. Author of “A Gentle Path - A Guide to Peace, Passion, and Power,” and founder of the “The United Foundation for Research in Personality,” she has dedicated her life to researching the biological nature of personality.

**SATURDAY LATE AFTERNOON
SESSION (4:00 -- 6:00 PM)**

TED BARNETT

The Enneagram and Life Review

Reviewing the events of one’s life is highly conducive to acquiring self-knowledge, which can lead to self-acceptance. With self-acceptance, it becomes easier to connect with other human beings and have a richer, more joyful life. Enneagram study can play an important part in Life Review and help us see the relationship between our behavior and our type. This workshop is designed to give participants, meeting in small groups, a sense of what it is like to take part in a Life Review group and discover which aspects of one’s Enneagram type this reveals.

Ted Barnett, certified by Palmer/Daniels, studied with other leading Enneagram teachers including Riso-Hudson, Condon, Wagner, and O’Hanrahan. He conducted Life Review sessions at three Harvard Class reunions and at workshops in Vermont. In 1998 he helped found the International Graphological Colloquium and is its executive co-director. He was a member of the Ouspensky/Gurdjieff London group in early 60s. He is a former prosecutor. 802-253-7342, tbarnett@pwshift.com.

THOMAS CONDON

The Secret Structure of Enneagram Styles All subjective experience has a sensory structure, an “inner architecture,” and anything we do follows a sequence of internal sensory steps – a combination seeing, hearing, feeling, smelling, and tasting. Each Enneagram style also has specific sensory qualities that shape our Enneagramatic reactions. Whenever someone behaves in a compulsive, fixated way from within their Enneagram style there is both a structure to it and key sensory qualities that drive the behavior. These subjective elements can be identified and altered, sometimes to dramatic effect. Come and learn a new perspective on the Enneagram, one that leads to greater freedom and choice.

Thomas Condon has taught over 600 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 audiotapes, videotapes, and books.

MERLIN DAILEY

The Enneagram in Art and Life A comparative study of the relationship between points Four and Five as artists, from the point of view of the art they produced and statements about the artist by themselves and others who knew them. This will be a slide presentation and discussion. The works of several artists, including Edvard Munch, Georgia O'Keefe, and Alberto Giacometti, will be explored from the point of view of the similarities and differences in their artistic statements and how their artistic style allowed them to speak their innermost thoughts, feelings, and aspirations. That in turn, reveals them as ennea-types.

Merlin Dailey has a BA in Fine Arts from Kansas City Art Institute and an MFA from the University of Indiana. He has taught studio courses and the history of Asian Art at Memphis State University and Keuka College. He has been a practicing artist since 1958 and a dealer in Fine Arts of Asia since 1970. He completed the professional Enneagram teacher training with Helen Palmer in 1989 and has been teaching the Enneagram since 1990.

Phone 585-554-3351 E-mail Daileysan@AOL.com

ANDY HAHN, Psy.D.

Transmuting Fears and Healing Soul Wounds: The Energy of Type, Center, Subtype, and the Essence Process In this workshop, we will explore the deepest fears of our type, center, and subtype, and the ways we compulsively compensate for these fears. We will look at the automatic ways we behave as a result of these compensations and describe a multi-dimensional framework, which shows the particular ways we lose our true selves. Finally,

we will learn and experience the Essence Process for allowing, accepting, and transforming our deepest fears.

Dr. Andrew Hahn received his BA from Harvard in Social Studies/Psychology and his doctorate in Clinical Psychology from Hahnemann University. He has been a faculty member in the graduate counseling programs at Lesley College and Northeastern University. He is a founder of Guided Self Healing and trains people internationally in this healing modality. He also teaches workshops nationally on the Enneagram and the Essence Process.

GINGER LAPID-BOGDA

Spirituality in the Workplace Drawing on information and exercises from the book *Bringing Out the Best in Yourself at Work: How to Use the Enneagram System for Success*, this session focuses on integrating spirituality when we bring the Enneagram to the workplace. While this session includes a conceptual framework for eliciting spirituality at work, its primary orientation will be experiential, providing (1) methods for working with the special spiritual sensitivities of the nine Enneagram styles; (2) Enneagram type-specific exercises for transforming the habits of heart and mind; and (3) activities that foster "presence" in the Enneagram trainer or consultant.

*Ginger Lapid-Bogda, Ph.D., an organization development consultant for over 30 years, works with Fortune 500 companies, law firms, and nonprofit organizations. She is the current president of the IEA and author of *Bringing Out the Best In Yourself at Work: How to Use the Enneagram System for Success* (McGraw-Hill 2004).*

ginger@bogda.com (310) 829-3309.

Website: www.TheEnneagramInBusiness.com

CHARLES MILLER and NANCY STETSON

Using Appreciative Inquiry for Inspired

Spiritual Growth Participants will experience a mini-Appreciative Inquiry into the topic of Inspired Spiritual Growth for their Enneagram type. They will share stories about those moments when they have experienced Inspired Spiritual Growth. They will then identify the conditions that support Inspired Spiritual Growth, agree on two or three common conditions or themes that support Inspired Spiritual Growth, and then use those themes to create a shared image or vision for Inspired Spiritual Growth. Finally, they will develop both group and individual intentions for realizing the vision.

Nancy Stetson (nancy@sonic.net) and Charles Miller (crmiller@sonic.net) have 30+ years experience as teachers/trainers, including the Enneagram: www.CompanyofExperts.net. They also co-facilitate Appreciative Inquiry (AI) sessions for organizations and co-teach a four-day foundations course in AI: www.CenterforAppreciativeInquiry.net. Charles is a certified teacher of the Enneagram in the narrative tradition. Nancy completed a weeklong intensive workshop.

PATRICK O'LEARY M.S., M.Div.

Conflict Resolution: Forming an Alliance of Personalities An innovative approach to conflict resolution that has proven highly effective in consulting work with corporations and organizations. It combines the Harvard Law School strategy of Fisher & Ury (Getting To Yes, 1991) with insights into the Enneagram personality avoidance-defense dynamic described by Naranjo (Ennea-type Structures, 1990 & Character and Neurosis, 1994). Building on material presented, participants are asked to experiment in groups of three with the approach of making one's adversary an ally in mutual problem-solving and searching creatively for multiple options. The small group dynamics feature an objective feedback component that affirms the importance of understanding one's personality style.

Patrick H. O'Leary, M.S., M.Div. learned the Enneagram in a yearlong graduate seminar from Bob Ochs, just back from the original Naranjo-led group that met in Berkeley in 1971. O'Leary is co-author of the first Enneagram text, The Enneagram: A Journey of Self-Discovery (1984). He has taught and consulted worldwide using the Enneagram since 1972. Currently, he teaches at Cleveland State University and heads PH O'Leary Management Consulting. PHOLeary@aol.com ~ 440-846-9665

ARNALDO PANGRAZZI (Italy)

Death, Dying, and Type Death is the only certainty in life. Despite this, the topic is generally avoided because it causes uneasiness, fear and pain. Sooner or later, everyone will be faced with the challenge of having to accompany a loved one through dying and certainly one's own death. The challenge is to reconcile oneself with vulnerability and mortality and to prepare for this ultimate event. Different factors may influence the way one approaches death and dying, including the prevailing cultural climate. Our historical time is characterized by an hedonistic atmosphere, an excessive trust in technology and medical advancement, and the denial of death or its institutionalization, all of which dehumanize dying.

Arnaldo Pangrazzi is professor at The International Institute for the Theology of Pastoral Health Care (Camillianum) in Rome, Italy. He is the author of a number of books dealing with death and dying, grief, pastoral care of the sick, the enneagram. He is the President of AIE (Associazione Italiana di Enneagramma) and has developed a number of advanced courses of the enneagram, which he has taught in a variety of countries: Italy, Spain, Chile, Brazil, Colombia, Peru, Korea, and Uganda.

DON RISO and RUSS HUDSON

The Virtues and the Holy Ideas: Views of the Real World During this 2-hour talk, Don and Russ will talk about the Virtues and Holy Ideas to show participants how they are actually aspects of a unified vision of Reality. They will

guide participants in discriminating between the various Virtues and Holy Ideas, bringing greater conceptual clarity and recognition of these qualities in their own lives. Participants will see that the Virtues and Holy Ideas are not actually far from their own experience—when we are present and awake in the moment, they arise naturally. Like so much else about the Enneagram, these “higher” aspects of the system actually reflect our personal experience and are understandable and accessible to everyone.

Don Riso and Russ Hudson are both Founders of the IEA, and are a highly respected and influential teaching and writing team. Their five best-selling Enneagram books, including Personality Types (1987, 1996) and The Wisdom of the Enneagram (1999), have sold over a million copies and are regarded by many as indispensable sources in this growing field. Don and Russ can be contacted at The Enneagram Institute at 845-687-9878 and on their website at www.EnneagramInstitute.com.

KAREN WEBB (England)

Relating from Essence Given the fact that type has a biased point of view designed to protect us, it's not surprising that faced with another human being – however well intentioned - type reacts in automatic (fortunately for the purpose of growth) predictable ways. Unfortunately this is true even when we hope and long for intimacy. The moments when our barriers drop and we come being to being with another are rare and unforgettable. In that moment, love is known. It may even be a moment shared with a stranger; still, we recognize it and long for more of that quality of relatedness. This experiential workshop explores why we don't, and how we can start to, relate more and more from Essence. Come prepared to do so.

Karen Webb, graduate of the EPTP with Helen Palmer®, has taught the Enneagram since 1992. A lifelong student of psychology and comparative religion, her work prior to this was in Management consultancy,

training and HRD. Karen's focus is to facilitate spiritual and psychological growth through public workshops and counseling. Her book Principles of the Enneagram, is available in thirteen languages. +44 (0)1684 561258 enneagram@karenwebb.demon.co.uk

SATURDAY EVENING

6:30 8:00 PM Founders Reception for Presenters
8:00 PM TENTH ANNIVERSARY PARTY

SUNDAY EARLY MORNING (7:00 AM – 8:00 AM)

PATRICIA HENFLING

Centering Prayer This session will provide practitioners of Centering Prayer an opportunity for a 20-minute period of morning prayer. For those wishing to participate but unfamiliar with this particular method of prayer, there will be a brief explanation and opportunity to learn this simple format. IEA members from all faith traditions are welcome. The session will begin with a short video developed by Contemplative Outreach, a worldwide spiritual network of individuals who practice Centering Prayer and are committed to living the contemplative dimensions of the Gospel. In its Vision statement, Contemplative Outreach "affirms solidarity with the contemplative dimension of other religious and sacred traditions, with the needs and rights of the whole human family and all of creation."

Pat Henfling is a certified Enneagram teacher who has presented the Enneagram from a spiritual perspective for the past 10 years. She has had a Centering prayer practice for 8 years and has been commissioned by Contemplative Outreach to present introductory Centering Prayer workshops. Her most recent endeavor is offering Centering Prayer to the inmates at the Women's Prison outside Richmond, VA. Pat subscribes to the belief that the great spiritual traditions of the world have provided us with tools that will help with the unraveling of the false self, and that Centering Prayer is one of those tools.

MARTA MOLINOTTI and ANNAMARIA SQUARCIAPINO

Ritual Meditation Involving Gurdjieff Movements Physical exercises: No particular ability is needed, but the will to be involved is required (all attendees have to be active). The meditation involves Gurdjieff Movements in a silent journey through the consciousness of the body. Following The Cycle of Nourishing from Chinese Traditional Medicine, blocked energy will be awakened and released. The still sleeping energies of internal organs, of the mind and heart are gently spurred to flow in every part of the body and freely circulate. Once this is achieved the three energy centers (emotional, mental, and visceral) have the possibility to show their power. Through the music of the Gurdjieff dance and the precision of the movements, this new quality of energy begins to reveal a different sense of the body's form. Repetition gives rise to a ritual dance of meditation. A different geometry, a new whole that can be realized only through the synergy of the group.

Annamaria Squarciapino is a teacher for and a member of the board of directors of the Italian Association of Enneagramma. She works as a Shiatsu professional and an onstage assistant for theater-therapist Marta Molinotti. She also coordinates self-help groups for the treatment of drug addiction. Marta Molinotti teaches in the Italian Association of the Enneagram. She has a degree in Theater-Therapy and does workshops on the Sacred Dances of Gurdjieff. She also teaches courses that combine knowledge of the Enneagram and the Gurdjieff Dances. She also leads self-help groups for drug addiction.

Contact information: swacc@linknet.it

contact information phone number:

039.0545.62715 mart.ina4@virgilio.it

CHIARA PANCIERA (Italy)

Christ's Nativity and Deposition Scenes

Through the Eyes of Classic European Painters of Different Enneagram Types Art can be a tool that expresses the soul of a person and also the characteristics of the personality of the artist. This work presents two central themes of the Christian faith (Christ's birth and death) seen through the perspectives of art and of the Enneagram. Nine nativity and deposition scenes from different painters have been chosen, each one of them recalling the characteristic energy of a specific personality type. Each scene and its author will be historically and technically explained through the Enneagram perspective. Following the explanation the whole set of slides will be reviewed in silence as a meditation with a musical background.

Chiara Panciera lives and works in Rome as an architect in building restoration and interior design, and she is also very interested in the painting of the renaissance and baroque periods. She has been involved in support groups for people in grief and visits the sick as a hospital volunteer. She has studied the Enneagram since 1997 and has attended many advanced courses.

SUNDAY MORNING SESSIONS (8:30 AM -- 11:00 AM)

CLAUDIO NARANJO, M.D.

Workshop: Exploration of Sub-Types Day Three: The group who are still uncertain about their subtype will join the larger group of subtypes. The undecided group will visit each of the subtype groups related to their home type and listen to the participants' discussion. This observation will provide the information they need to determine their own subtype. The following themes will be examined in depth during these sessions: The Shadow: Dr. Naranjo will use the Enneagram to acquaint people with their shadow. Participants will explore and shed light on the destructive aspect of their character, the sinful side of their neurotic style. Love: Dr. Naranjo will discuss how each subtype has a way of being with love, of seeking a special kind of

love, of offering different kinds of love. These 3 sessions will the diagnostic part of his presentation.

THOMAS CONDON

The Dynamic Enneagram: Demonstrations

This workshop will help you translate the Enneagram's theories into fruitful, effective practice. Tom will work with an audience member who wants to change Enneagram-related problems, using therapeutic techniques customized to their specific Enneagram style. These demonstrations are usually vivid, entertaining and intense. Most produce a visible before-and-after difference in the client, as they shift from their Enneagram "fixation" to greater freedom. Come and experience a morning of fresh insights and new choices.

Thomas Condon has taught over 600 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 audiotapes, videotapes and books.

GEORGE MCCAUL

Personality Type and the Illusion of Separation Our only problem is a belief in separation. Your personality is the chief tool in creating the illusion of separation. Personality changes reality into an illusion, the illusion that we are separate from others, the world, and even ourselves. In this session, using the type as a tool, we will map the path for each type from Unity through Separation and Suffering, back to Unity. The Illusion of Separation allows you the joy of discovering unity and passion over and over again. We will explore the tools for finding that joy and unity in your life. In this extended version of the earlier session, Personality Type and the Illusion of Separation, we will review the pathway from Unity through Separation and Suffering, back to Unity. Then we will break off

into twos and small groups to experience firsthand the new awareness and new affirmations that can aid us in our return to Unity and Wholeness.

George McCaul has studied the Enneagram for 18 years and is an Enneagram Institute Certified Trainer. He is a past IEA board member, vice president, and president. George has presented the Enneagram in corporate and private sessions. He also trains career and life coaches in the use of the Enneagram. Contact at 818-846-7175 or george@lifeartcoaching.com

11:00 -- 11:30 AM MID-MORNING
BREAK

CLOSING SESSION (11:30 AM -- 1:00 PM)

SPECIAL EVENT: 10th Anniversary Awards
Acknowledging IEA Founders

Please join us as we reflect on the IEA's mission at its 10th anniversary and pay tribute to the six IEA Founders in attendance, David Daniels, Theodore Donson, Russ Hudson, Kathy Hurley, Patrick O'Leary, and Don Riso. There will also be important announcements, a drawing for a free registration to next year's conference, and an integrative closing ritual.

MONDAY, AUGUST 9 POST-CONFERENCE DAY (9:00 AM -- 5:00 PM)

CLAUDIO NARANJO

Workshop: Exploration of Subtypes

Day Four: This will be the therapeutic session. Participants will act out their habitual character in exaggerated ways and alternatives to their habitual character in ways that are therapeutic.

12:00 -- 1:30 LUNCH BREAK



IEA MEMBERS RECEIVE FANTASTIC BENEFITS

IEA Members benefits include:

- Free electronic version of The Enneagram Monthly (11 issues)
- Free quarterly issues of Nine Points, IEA's newsletter
- Access to free listing of colleges and universities offering Enneagram courses
- Free membership directory
- Access to Members Only section of the website

And for Professional IEA Members:

- Listing on the IEA website Find-aTherapist, Find-a Coach, Find-a Teacher, and/or Find-a Professional
- Inclusion in the IEA webring
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- Get 15% discounts on Enneagram books, material and services
- Save \$75 per year on IEA conferences registration fees

**BE AN INTEGRAL PART OF THE EVER-WIDENING ENNEAGRAM COMMUNITY,
JOIN THE IEA and TAKE ADVANTAGE OF ALL THESE BENEFITS!**

To become an IEA member, simply:

- Call the IEA office at (513) 232-5054
- E-mail theIEA@aol.com
- Go to www.internationalenneagram.org

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St. Louis Chapter

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Cincinnati Chapter

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melissa@mhpmedia.net
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IEA 2005 CONFERENCE

WIDENING OUR WORLD WITH THE ENNEAGRAM

SAN FRANCISCO, CA – AUGUST 12–14, 2005



Keynote Speaker: Dan Siegel, M.D.

An amazing speaker, Dr. Siegel will share his groundbreaking research on the Enneagram and attachment theory. Daniel J. Siegel received his M.D. from Harvard University and is an associate clinical professor of Psychiatry on the faculty of the UCLA Center for Culture, Brain, and Development. Dr. Siegel is also the author of *The Developing Mind* and *Parenting from the Inside Out* and Editor-in-Chief of *The Norton Series on Interpersonal Neurobiology*.



A special pre-conference workshop: An Afternoon with A.H. Almaas

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