

# Welcome

to the IEA 2006 Conference  
August 3-6

Spiraling Into  
Greater Consciousness  
**THE DYNAMIC  
ENNEAGRAM**



## Our Vision

A world in which the Enneagram  
is widely understood and constructively used.

## Our Mission

To provide a worldwide hub  
for the sharing of all developments in the theory and  
ethical application of the Enneagram.

# WELCOME IEA FOUNDERS

The IEA will be forever grateful for the hard work and pioneering spirit of our Founders, Maria Beesing, David Daniels, Theodorre Donson, Andreas Ebert, Russ Hudson, Kathy Hurley, Patrick O'Leary, Helen Palmer, and Don Riso.

## Maria Beesing



Maria C. Beesing, O.P. was the first President of the IEA. A Dominican Sister, she spent eighteen years in elementary education and began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth. In 1984, she co-authored *The Enneagram: A Journey of Self-Discovery* with Patrick O'Leary and Robert Nogosek. She has presented Enneagram workshops in the USA, Canada, Latin America, Pakistan, and Europe. Currently, she is the co-director of the Collaborative Dominican Novitiate in St. Louis.

## David Daniels



David Daniels, M.D., Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the First IEA Conference at Stanford University in 1994. He now teaches the Enneagram worldwide. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs "The Nine Paths to a Productive and Fulfilling Life" and "The Enneagram in the Workplace."

## Theodorre Donson



Theodorre Donson, M. Div. is a lecturer and author in psychology and spirituality. Donson draws upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre is co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; and *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*.

## Andreas Ebert



Andreas Ebert was born in Berlin in 1952. He studied Protestant Theology at Neuendettelsau, Tübingen, Würzburg, and Heidelberg. He is co-founder and pastor of the Base Community of Lorenzer Laken in Nuremberg, Deputy Director of the Lutheran Community Theological College in Celle, Germany. He is also a translator, author, and President of the Ecumenical Enneagram Work Group in Germany.

## Russ Hudson



Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types (revised edition)*, *Understanding the Enneagram (revised edition)*, *Discovering Your Personality Type (revised edition)*, and the audiotope *The Power Of The Enneagram*. Russ also assisted Don Riso in writing *Enneagram Transformations*.

## Kathy Hurley



Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, now published in eight languages.

## Patrick O'Leary



Patrick H. O'Leary, M.S., M.Div. is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored *The Enneagram: A Journey of Self-Discovery*, which is now available in six languages. O'Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA's Executive Director in 1996.

## Helen Palmer



Helen Palmer is a teacher of psychology and intuition and the author of five books about human consciousness. Two of her Enneagram books now appear in 21 foreign languages. She is also featured in a PBS documentary *Breaking Out of the Box: Discovering the Enneagram*.

Together with David Daniels, M.D. she co-directs The Trifold School, an international teaching network, training and certification program. Co-Director of the first IEA conference at Stanford University, she has been a faculty member at JFK University School of Consciousness and Esalen Institute. Helen is an elected fellow of the Institute of Noetic Sciences and the World Business Academy.

## Don Riso



Don Riso, M.A. is President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don is also the author of five Enneagram books: *The Wisdom of the Enneagram*, *Personality Types*, *Understanding the Enneagram*, *Discovering Your Personality Type*, and *Enneagram Transformations*. These are currently available in multiple languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese.

In addition, Don teaches the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.

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## IEA Members Receive Fantastic Benefits

**NEW!** The forthcoming IEA Enneagram Journal, a high-quality professional peer-review journal publication to keep members abreast of Enneagram research and developments all over the world.

**NEW!** The IEA's improved and resource-rich web site: members can stay current with Enneagram knowledge while learning about Enneagram events worldwide. Find out more at [www.internationalenneagram.org](http://www.internationalenneagram.org).

IEA Participating Membership benefits include:

- Free subscription to The Enneagram Monthly (electronic copy)
- Free IEA quarterly newsletter, Nine Points Bulletin
- Free online access to Membership Directory
- Exclusive online members-only services
- 15% discounts on numerous Enneagram books, materials, and services
- Discount on IEA conference registration fees
- Opportunities to volunteer at IEA conferences and chapter events, create IEA local chapters or alliances, or to become an IEA or Chapter Board Member

And for Professional IEA Members:

- All of the above Participating Member Benefits
- Free listing of your training events on the IEA website
- Free listing on the IEA website in the "Find-a-Professional" section (Find-a-Therapist, Find-a-Coach, Find-a-Teacher, Find-a-Business Consultant, Find-a-Health Care Professional, Find-an-IEA Professional)
- Free inclusion in the IEA Webring, an international network of Enneagram Professionals
- Purchase of an Email Blast to the IEA Database
- Eligibility to present at IEA Conferences and events
- Eligibility for listing on IEA Speakers Bureau

**BE AN INTEGRAL PART OF THE EVER-WIDENING ENNEAGRAM COMMUNITY,  
JOIN THE IEA and TAKE ADVANTAGE OF ALL THESE BENEFITS!**

To become an IEA member, simply:

- Call the IEA office at (513) 232-5054 or
- E-mail [theIEA@aol.com](mailto:theIEA@aol.com)
- Go to [www.internationalenneagram.org](http://www.internationalenneagram.org)



## Supported by Chapters and International Affiliates/Partners

In the United States, IEA Chapters sponsor local Enneagram events and learning opportunities, with programs presented by local, national, and international Enneagram teachers. Many Chapters also encourage and support the formation of local Enneagram study groups. IEA Chapters across the country have become the hub of many local Enneagram communities, providing education, social activities and professional networks for local Enneagram teachers and enthusiasts.

To see if there is a Chapter in your locale, check the list of active Chapters below. If you'd like to explore the possibility of forming a Chapter in your area, contact Curt Micka, IEA Board Liaison to IEA Chapters, at [curt@internationalenneagram.org](mailto:curt@internationalenneagram.org) <<mailto:Micka001@att.net>> or (612) 226-1702.

### IEA Chapter Contact People

**Colorado - Gayle Scott**  
[ColoradoChapter@internationalenneagram.org](mailto:ColoradoChapter@internationalenneagram.org)

**Greater Cincinnati - Michelle Meyer**  
[GrCincinnatiChapter@internationalenneagram.org](mailto:GrCincinnatiChapter@internationalenneagram.org)

**Indiana - Jerry and Diane Mackel**  
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**Minnesota - Curt Micka**  
[MinnesotaChapter@internationalenneagram.org](mailto:MinnesotaChapter@internationalenneagram.org)

**Northern California - Samantha Schoenfeld,  
 Jack Hamilton**  
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**Southern California - Lisa Morrice**  
[SoCalChapter@internationalenneagram.org](mailto:SoCalChapter@internationalenneagram.org)

**St. Louis - Sammylane Wirth**  
[St.LouisChapter@internationalenneagram.org](mailto:St.LouisChapter@internationalenneagram.org)

**Virginia - Barbara Woody**  
[VirginiaChapter@internationalenneagram.org](mailto:VirginiaChapter@internationalenneagram.org)

IEA International Affiliates are organizations outside Canada and the US that are countrywide organizations directly affiliated with the IEA. IEA International Partners are organizations outside Canada and the US that do not represent a country, but whose membership reflects a city, a region, a specific teacher's approach to teaching the Enneagram, or a particular group.

### Affiliates

**AHSER - Colombia**  
**Oscar Ayala, Vice president**  
[oayala@rocketmail.com](mailto:oayala@rocketmail.com)

**The Finnish Enneagram Association**  
**Sari Ajanko-Salin**  
[sari.ajanko-salin@berlitz.fi](mailto:sari.ajanko-salin@berlitz.fi)

**Hong Kong**  
**Whole Person Center, George Zee, Director**  
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### Partners

**Italian Association of Enneagram**  
**Arnaldo Pangrazzi**  
[arnaldopan@libero.it](mailto:arnaldopan@libero.it)

**Mirare a/s**  
**Anders Soendergaard**  
[info@mirare.org](mailto:info@mirare.org)

For more information, please visit the IEA Web Site: IEA Chapters, International Affiliates and Partners, Country Representatives.  
<http://internationalenneagram.org/chapters.php>

# IEA BOARD OF DIRECTORS 2006



**Beatrice Chestnut: President** (Enneagram type 2)

San Francisco, CA, USA

Bea Chestnut, Ph.D., M.F.T. has a private psychotherapy practice, facilitates groups, and works with teams in business settings. She has taught at Northwestern University and the California Institute of Integral Studies, and facilitates interpersonal learning groups at the Stanford Graduate School of Business and the University of San Francisco School of Law.



**Ginger Lapid-Bogda: Immediate Past President**

(Enneagram type 2) Santa Monica, CA, USA

Ginger Lapid-Bogda, Ph.D., is an organization development consultant for Fortune 500 companies, service organizations, nonprofits, and law firms. She is a member of the OD Network and NTL, teaches at several universities, and is the author of

*Bringing Out the Best in Yourself at Work: How to Use the Enneagram System for Success* (McGraw-Hill, 2004).



**Bart Wendell: Vice-president** (Enneagram type 9)

Petersham, MA, USA

Bart Wendell, Ph.D. is a management psychologist who consults to companies going through organizational transitions. He also facilitates strategy development and implementation at the executive and board levels in the corporate, nonprofit, public and academic worlds.



**Andrea Isaacs: Secretary** (Enneagram type 4)

Troy, NY, USA

Andrea Isaacs designs and conducts programs in Emotional and Physical Intelligence based on the relationship between personality and the body. She is on the faculty for the Riso-Hudson Training Program, is a co-founding editor/publisher of the *Enneagram Monthly*, and has published numerous articles. Andrea also teaches workshops internationally and sees private clients.



**Michael A. Caress: Treasurer** (Enneagram type 8)

Signal Hill, CA, USA

Michael has been an accomplished professional within economic and workforce development circles for over 15 years. He is currently working as an organizational development consultant. He holds an M.A. in Organizational Development from Fielding Graduate University, Santa Barbara, and a B.S. in International Business. He is a current member of the American Society for Training and Development (ASTD), Professional in Human Resources Association (PHIRA/SHRM) and the Orange County Women in International Trade.



**Curt Micka: Chapter Chair** (Enneagram type 1)

Minneapolis, MN, USA

Curt Micka, J.D. is the president of Conflict Management Services, providing mediation, facilitation, and conflict coaching services. He mediates special education, workplace, neighborhood, divorce, small business and organizational disputes. He is also the president of the Minnesota Chapter of the IEA.

**Deborah Ooten: Conference Chair 2006** (Enneagram type 8)

Cincinnati, OH, USA



Deborah Ooten, Ph.D. is the founder/director of the Conscious Living Center, The School of Conscious Living and Enneagram Connections. These companies are dedicated to bringing conscious transformation of body, mind and heart through training and coaching to individuals, groups and companies. She also presents workshops, teaches, and is a life coach.



**Sandy Jaffe: Conference Chair 2007** (Enneagram Type 7)

Oakland, California.

Sandy Jaffe CPCA is an Editorial Program Coordinator for Wiley Publishing, Inc. and is a CTI certified Life Coach utilizing the Enneagram as a key tool in her coaching practice.



**Gayle Scott: Conference Chair 2005** (Enneagram type 1)

Boulder, CO, USA

Gayle Scott has had a twenty-five year career in film and television production. A faculty member of the Riso-Hudson Enneagram Institute, she now leads Riso-Hudson teacher certification trainings across the United States. She is the Director of the Enneagram Institute of Colorado, the President of the Colorado Chapter of the IEA, and a student of the Ridhwan Diamond Heart school.



**Knute Fisher: Membership Chair** (Enneagram type 1)

Kensington, California USA

Knute Fisher, Ph.D., is retired from the University of California where he was a Research Professor of Biochemistry and Biophysics. He subsequently taught workshops in life transitions, is a certified Enneagram teacher and member of the AETNT. He refers to his life path as "moving from 'hard science' to 'heart science.'"



**Uranio Paes: International** (Enneagram type 5)

Sao Paulo, BRAZIL

Uranio Paes, M.B.A. is a Brazilian management consultant, coach and Enneagram teacher with over 2,000 students. He runs "UP9 DESENVOLVIMENTO HUMANO," a company dedicated to Enneagram applications in businesses, and works with several leading organizations in South America.



**Marika Borg: International** (Enneagram type 3)

Helsinki, FINLAND

Marika Borg runs professional training programmes for life coaches. She also works in the business world presenting Leadership programmes, as a consultant and coach, using the enneagram as her main focus. Marika is a key-note speaker, regular broadcaster and author of 7 books in her native Finnish

language. She has extensive experience in magazine publishing as a former editor-in-chief of several lifestyle-magazines. Marika Borg is the founder of The Enneagram Institute of Finland.



**Valerie Atkin: PR & Marketing** (Enneagram type 3)

Ann Arbor, Michigan, USA

Valerie Atkin is founder of Wells Street Consulting which focuses on the human side of the enterprise by providing consulting, customized learning solutions and coaching. The Enneagram informs her work in the areas of leadership, team effectiveness,

conflict resolution, selling, personal productivity, communication and the pro bono work she does with non-profits.



**Randy Weeks: Website** (Enneagram type 7)

Cincinnati, Ohio, USA

Randy Weeks is a writer, consultant and business owner who works with customers to help them tell their authentic stories and to make use of new media to better engage their own communities of peers, providers and clients. He is president and

CEO of NetCrafters, an Internet education, consulting and software company founded in 1995. His work is with both corporate and community / nonprofit clients, from P&G to universities.

## Welcome from the IEA President, Beatrice Chestnut



On behalf of the Board of Directors of the International Enneagram Association, I would like to extend a warm welcome to this year's annual conference.

The IEA Board of Directors continually works to find better and more effective ways to serve our members and achieve our vision of a world in which the Enneagram is widely understood and constructively used. With this in mind, we continually endeavor to find new ways to create a worldwide hub for the sharing of high-quality, ethically applied Enneagram work. By creating such a hub, characterized by ease of use and a broad reach into a wide range of activities around the world, we can further our efforts to raise human consciousness. By raising consciousness, we act to improve our world and the human condition.

Currently, one of our major initiatives is expanding our network outside the United States, making the IEA more truly international. As the only global Enneagram organization open to all Enneagram students, teachers, and professionals around the world, the IEA remains focused on developing and connecting a worldwide Enneagram community and providing opportunities for members to learn about Enneagram work and activities worldwide. We currently have four affiliate organizations (Columbia, Denmark, Finland, and Hong Kong), several partner organizations, and many more affiliations and partnerships being established outside the U.S.

In addition, we strive to be as inclusive of our membership as possible. Toward this end, we invite you to visit the conference registration desk to fill out an IEA volunteer form. Let us know your availability and areas of interest and discover the many opportunities to participate more actively in our organization. It takes a lot of passion and teamwork to make the IEA successful, and we hope you will consider joining us in this labor of love.

I want to thank the members of the dedicated and hard-working IEA Board of Directors, without whose efforts we would not be able to work toward our common goals or convene this annual conference. The IEA Board of Directors is a group of volunteers who contribute many hours of time and energy to maintaining and developing our community through increasingly varied IEA activities. If you see a member of the IEA Board during the conference, please come and say hello. I also want to thank our incredible administrator, Sandy Hatmaker, who does an excellent job running our office and supporting all of our efforts.

Finally, I want to thank our conference chair, Debbie Ooten, who has put together a rich and diverse program and an entertaining and enjoyable weekend.

*Beatrice Chestnut*



IEA Administrator: Sandy Hatmaker  
 Administrative Assistant: Jennifer Fullman

Registration: Sherry Castro, Jennifer Fullman, Sandy Hatmaker, Connie Kraus, Trina Mannino.

Conference Committee:  
 Deborah Ooten, Conference Chair  
 Kathleen Blackburn  
 Beatrice Chestnut  
 Gayle Scott

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Travel Coordinator: Prestige Travel, Cincinnati, Ohio

Promotional Assistance: Doris Jeffers, Ginger Lapid-Bogda, Merri Monks



## Welcome from the IEA 2006 Conference Director, Deborah Ooten



It is my pleasure to welcome you to the 2006 IEA Conference, Spiraling into Greater Consciousness, the Dynamic Enneagram. The Enneagram, when combined with levels of consciousness, broadens our ability to be more aware. Therefore, I feel blessed to have been able to bring together both of the systems that I love, the Enneagram and Spiral Dynamics.

I am pleased to welcome innovative speakers, researchers and teachers from all over the world to address the issue of consciousness. We have an offering of seasoned and new teachers. For me there is an appreciation of the lineage that has brought us all to the point of sharing our gifts, and I want to thank our teachers for the great sacrifices that they endured to emblazon the path for us all. I am so happy that today we are a cohesive group, respecting differences and allowing for all that has come before us and what will emerge. We are all part of the greater whole and the Spiral teaches us that we are all necessary parts to that whole.

I am honored to be able to present Dr. Don Beck as our keynote speaker. Dr. Beck is the leading force in the world today on the subject of levels of consciousness. He has used this system to educate many people and affect global change.

Also, it is my pleasure to have Fr. Richard Rohr on board to excite and inspire us as the endnote speaker. Richard is an incredible force in creating change in the world and I know that we will feel “called” to carry our work into the global community after we spend time with him.

I would like to thank the incredible team that made my job as the conference chair so manageable: Kathleen Blackburn, who has been the inspiration for this labor of love; Gayle Scott and Doris Jeffers for their tireless work; Bea Chestnut for her guidance, Ginger Lapid-Bodga for helping me to understand the politics of creation and Sandy Hatmaker for knowing the in and outs of hotels and organizations.

I feel honored to be chosen to represent the IEA Board as the 2006 Conference Chair and will forever be in their debt for this incredible learning experience. Please know that so many people have been the backbone of this team and I will always honor their gifts.

Please enjoy the program that we have set forth for you! Have a good time, meet new and old friends, and learn a lot!

*Deborah Ooten*

# GENERAL 2006 EVENT INFORMATION

## 1. NAME BADGE – YOUR TICKET TO THE CONFERENCE

Please wear your name badge at all times for admittance to all activities, including presentations, receptions, and special events.

## 2. REGISTRATION AND CONFERENCE INFORMATION CENTER

Tables will be located in Booth A & B at the entrance hallway to the meeting rooms.

Registration/Information hours are as follows:

Wednesday: 6:00p.m. – 8:30p.m.

Thursday: 7:30a.m. – 5:30p.m.

Friday: 7:30a.m. – 5:00p.m.

Saturday: 8:30a.m. – 5:00p.m.

Sunday: 8:30a.m. – 11:30a.m.

## 3. COMMUNICATIONS

A cork bulletin board, located in the IEA Information Center, is available for leaving messages for people attending the conference.

## 4. LOST AND FOUND

Please see the hotel front desk for anything related to the Lost and Found.

## 5. RESOURCE AREA

Tables in the IEA Registration / Information Center are provided for your professional materials, brochures, business cards and flyers. Check out the latest your colleagues have to offer.

## 6. SESSION BREAKS

We will be serving coffee, tea, and pastries in the morning and cold beverages and snacks in the afternoon. All breaks will be located in the Ballroom Foyer.

## 7. LUNCH

You may enjoy lunch in several locations. There will be a buffet located in Champions Sports Bar and Restaurant, or you may order from the menu in the Harvest Grill. Also, sandwiches and snacks will be available for purchase from the gift shop.

## 8. ATTENDANCE AT SESSIONS

Attendance at sessions is limited by room size. Please arrive early if you want to be assured admittance.

## 9. SCHEDULE AND ROOM CHANGES

Schedule or room changes will be noted on the white board near the IEA registration area and will also be announced, when possible, at the beginning of each session.

## 10. ENVIRONMENTAL SENSITIVITY

Please mute your cell phones and pagers during sessions. If you are taking session notes on a laptop computer, please sit in the back of the room so as not to disturb others.

## 11. PHOTOGRAPHY

Ken Sergi is the designated IEA conference photographer. He will be screening a slideshow of conference photographs during the Saturday Night Party. His photographs will be available online at <http://www.kensergi.com> for viewing and purchase after the conference.

As a courtesy, please do not take personal photographs of presenters while they are teaching sessions.

## 12. CONFERENCE RECORDINGS

Most of the conference sessions are being recorded by Conference Recording Service, Inc. Audio CDs will be available for sale after each session. Complete sets of conference CDs will also be available for purchase. CDs can be purchased anytime during or after the conference. Orders placed by Saturday night can be taken home Sunday. Orders placed Sunday or later will be shipped to you at an additional cost.

No personal recording devices will be allowed in the conference sessions.

## 13. EVALUATION FORMS

Please complete the evaluation forms for each session you attend and give them to the room coordinator at the end of each session. This will help us in our conference planning. We will also provide evaluation forms at the end of the conference so you can give us feedback on the conference as a whole.

## 14. CONFERENCE BOOKSTORE

The Conference Bookstore has a wonderful array of Enneagram books and materials for sale. An extensive collection, it's remarkable to find the classics and the newest works all in the same place. The bookstore is located in Salon 9&10. Our thanks to the bookstore proprietor, Andrea Isaacs.

Bookstore hours:

Thursday: 4:00 pm - 9:00 pm

Friday: 10:00 am - 7:00 pm

Saturday: 12 noon - 7:30 pm

Sunday: 8:30 am - 2:30 pm

## 15. SMOKING POLICY

The Chicago Marriott O'Hare Hotel is a non-smoking hotel. Smoking will only be permitted outside the hotel.

## 16. DOOR PRIZE

During the closing session on Sunday there will be a drawing. Someone (maybe you!) will win a free registration for the 2007 IEA Conference in Redwood City! Your completed overall conference evaluation form, which will be given to you at the end of the Sunday morning session, will be your ticket to win. You must be present to win.

## 17. RESEARCH PROJECT, RIVER ROOM

Eduardo Insignares Carrione, M.D., is conducting research on the correlation between Enneagram type and organic disorders. Conference attendees are invited to participate in the research throughout the weekend in the River Room. Volunteers will be asked to input personal data, have body measurements taken and be photographed. The results of the study will be published in the IEA Journal. The research is intended to provide an understanding of the relation between the mind and organic disorders, help build a hypothesis of human and biological morphogenesis and correlate the relationship between type and body form.

## CONTINUING EDUCATION CREDIT (non M.D.)

This event is co-sponsored by The International Enneagram Association and The Institute for Continuing Education. Continuing education credit is offered as listed. Continuing education credit is awarded on a session-by-session basis, with full attendance required for the sessions attended. Continuing education contact hours may vary by discipline. The processing fee is \$25.00 per person and may be paid at the Conference registration desk.

**Continuing Education Packet:** Upon payment of the processing fee, Conference attendees will be given a CE packet that includes all forms and instructions to receive and comply with CE requirements.

**Sign-In/Out:** For attendance monitoring purposes, Conference attendees who have elected to receive continuing education credit for their participation must Sign-In/Out daily on Attendance Sheets located at the registration desk.

**Non-Credit Events:** Continuing education credit is not offered for networking sessions, board meetings, committee meetings, poster sessions, breakfast/lunch/dinner events, receptions. If you have questions regarding events that offer continuing education credit, please contact The Institute for Continuing Education at: 251-990-5030; FAX: 251-990-2665.

**Skills Level:** All scheduled sessions are open to paid registrants. Participants are urged to review the session descriptions to determine appropriateness for personal and professional goals.

**Psychology:** The Institute for Continuing Education is an organization approved by the American Psychological Association (APA) to sponsor continuing education for psychologists. The Institute for Continuing Education maintains responsibility for this program and its content. Continuing education credit may not be offered for all scheduled Conference sessions. The continuing education packet will include a listing of sessions approved for psychology credit.

**Counseling:** The Institute for Continuing Education is an NBCC approved continuing education provider and a co-sponsor of this event. The Institute for Continuing Education may award NBCC approved clock hours for programs that meet NBCC requirements. The Institute for Continuing Education maintains responsibility for this program and its content.

**Social Work:** The Institute for Continuing Education is approved as a provider for continuing education by The Association of Social Work Boards (ASWB), through the Approved Continuing Education Program (ACE). Licensed social workers should contact their individual state jurisdiction to review current continuing education requirements for licensure renewal. The Institute for Continuing Education maintains responsibility for the program. ASWB Provider No. 1007.

*Illinois Dept. Professional Regulation: Social Work License: 159-000606.*

*Ohio Board of Counselor/Social Work: Provider No. RCS 030001.*

*California Board of Behavioral Sciences: Provider PCE 636.*

*Florida Board: BAP #255, expiration 03/07.*

**Marriage/Family Therapy:** The Institute for Continuing Education is recognized as a provider of continuing education activities by the Illinois Dept. Professional Regulation, Marriage/Family Therapy Provider No. 168-000108.

**Nursing:** The Institute for Continuing Education is an approved provider of continuing education in nursing by the Alabama State Nurses Association, an accredited approver by the ANCC Commission on Accreditation; and by the California Board of Nursing, Provider No. CEP 12646.

**Alcohol/Drug:** The Institute for Continuing Education is approved by the National Association of Alcohol and Drug Abuse Counselors (NAADAC) to provide continuing education for alcohol and drug abuse counselors. NAADAC Provider No. 00243.

# 2006 SPECIAL EVENTS

## THURSDAY

### WELCOME RECEPTION

5:30pm – 7:30pm Nikko Room

Cash bar and refreshments

### Musical performance by Liz Wagele

Pianist Liz Wagele will be performing audience requests, as well as a new piece — Piano Variations on the Nine Personality Styles based on a children's nursery song. This is in keeping with her interest in promoting Enneagram use by parents and teachers for the benefit of children. Liz is the author/performer of *The Beethoven Enneagram* CD. Her books and CDs, including her latest book, *The Happy Introvert*, are available at the Conference Bookstore.

## FRIDAY

### USING THE ENNEAGRAM WITH CHILDREN: NETWORKING LUNCH MEETING

1:00pm – 2:30pm Nikko Room

Facilitated by Liz Wagele

Meet other IEA members using the Enneagram with children and discuss the possibilities for helping children and adults who work with children using the insights of the Enneagram!

There is a \$5 fee for included light lunch and beverage. Please register and pay in advance at the IEA registration table if you plan to attend. (Sign-ups available at the door for those not planning to eat.)

### PROFESSIONAL MEMBERS RECEPTION

6:00pm – 7:30pm Nikko Room

A fun get-together for all Professional level members of the IEA hosted by the IEA Board of Directors. Eat, drink, and merrily socialize and network with your colleagues.

### FRIDAY NIGHT CABARET:

8:00pm – 10:00pm Grand Ballroom 4

### Martin Salzwedel, Cello

Martin studied cello and played with the Radio Symphony Orchestra in Berlin. Martin will demonstrate some of the

differences of Classical Western music and Oriental music, mainly from India. Selections include music from Antonio Vivaldi (Sonata in B major), Johann Sebastian Bach (1st Suite for Violoncello solo in G major), music from Gurdjieff and some of his own compositions.

### Andrea Isaac and Columbia College Dancers: Being People ~ Nine Ways, Part 2

This non-verbal representation of type choreographed to music, directed and produced by Andrea Isaacs, will be performed by Dance Therapy Graduate Students from Chicago's Columbia College Dance Therapy Graduate Program. Translating emotional energy into physical energy, they will represent the nine types and interactions between type, including gifted combinations and type-specific conflict and resolution. An educational and entertaining feast for the eye.



## SATURDAY

### CURRENT IEA CHAPTER HEADS BREAKFAST

7:30am – 8:30am, Harvest Grill

Hosted by IEA Board Member and Chapters Liaison, Curt Micka.

An opportunity for Chapter heads to meet over breakfast, share ideas and learn about each Chapter's organization and activities.

### BUSINESS CONSULTANTS' NETWORKING LUNCH MEETING

12 Noon – 1:30pm Nikko Room

Facilitated by Martin Salzwedel and Ginger Lapid-Bogda

Meet other consultants and trainers using the Enneagram in organizations and set up the architecture for the IEA Business Consulting Network. Come join us and help design a network that will be useful and stimulating.

There is a \$5 fee for included light lunch and beverage. Please register and pay in advance at the IEA registration table if you plan to attend. (Sign-ups available at the door for those not planning to eat.)

## 2006 SPECIAL EVENTS

### FOUNDERS' RECEPTION FOR PRESENTERS

6:00 – 7:30pm Nikko Room

A venerable tradition at the IEA conference. As a thank you for sharing your enthusiasm and expertise with our community, all 2006 conference presenters are invited to come and meet the IEA Founders, partake of wine and hors d'oeuvres, and enjoy the company of friends and colleagues.

### SILENT AUCTION

7:30 – 9:00pm Grand Ballroom 4-7

Get your bids in early! There will be fabulous items to entice everyone, including hotel stays, books, CDs, DVDs, Enneagram trainings, entertainment, art work, jewelry and more!

We will be serving Chicago deep-dish pizza and other hot and cold hors d'oeuvres during the party, as well as hosted beer, wine and soft drinks.

### SATURDAY NIGHT DANCE PARTY

7:30pm – 11:00pm Grand Ballroom 4-7

#### Oldies Extravaganza: Music of the '50's and '60's

Jonathan Blackburn, DJ

Dance, hang out, dress up, dress down, wear your poodle skirt, come as you are, let your hair down and boogie with your Enneagram community during a fun, informal evening.

Please bring your conference name badge for admission.

Non-registered spouses and partners can purchase \$15 tickets at the door.



### SUNDAY

#### NEW AND POTENTIAL IEA CHAPTER HEADS BREAKFAST

7:30am – 8:30am Harvest Grill

If you are interested in starting an IEA chapter in your area, please come join IEA Chapters Liaison Curt Micka for breakfast. Learn how to start a local chapter and get useful information and tips on the organization, structure and benefits of IEA chapters.

#### IEA INTERNATIONAL AFFILIATES AND PARTNERS BREAKFAST

7:30am – 8:30am, Harvest Grill

Come to the inaugural conference get-together of current IEA Affiliates and Partners from outside the USA and Canada, to get and share information about how to form, manage and get the most out of these international associations and groups. People interested in forming Affiliates and Partners are welcome.

Facilitated by IEA Board members, Uranio Paes (Brazil) and Marika Borg (Finland).

#### CLOSING CEREMONY

11:30am – 1:00pm Grand Ballroom 4

#### Closing Remarks and Special Endnote Presentation by Fr. Richard Rohr: *Is It Good to Speak of 'Higher Consciousness'?*

Richard will offer a concluding vision that both affirms and negates any notion of "higher" consciousness. How is this true and how is it dangerous and delusional? Is the Enneagram merely a private spirituality, or does it have any social or political directions?

(See Page 32 for Fr. Rohr's biographical notes.)



# 2006 IEA CONFERENCE SESSIONS BY TRACKS

## MEDITATION & MOVEMENT (Early Morning Sessions)

Jessica Dibb, *Breathwork for Integrating and Enhancing your IEA Conference Journey and Vision*. (Saturday)

## BUSINESS

Valerie Atkin, *Building Your Business / Practice Using the Enneagram* (Sunday)

Gail Barber and Cathy Wright, *Taming the Business Buffalo: Using Your Enneagram Style for Better Business Relationships* (Friday)

Pat Bidol-Padva and Merri Monks, *The Enneagram and Professional Standards in Consulting with Organizations* (Sunday)

Paul Cowan, *What Happens When the Enneagram is Used in an Organization?* (Saturday)

Ginger Lapid-Bodga, *What Type of Leader Are You?* (Saturday)

Brian Cole Miller, *Using Creative Games and Activities to Teach the Enneagram* (Friday)

Patrick O'Leary, *Antidote for Poisonous Personalities* (Friday)

Patrick O'Leary, *Insightful Interviewing: Using the Enneagram and Myers-Briggs Personality Systems to Choose the Very Best Candidate for Each Position* (Saturday)

Uranio Paes, *Enneagram Approaches in Organizations* (Friday)

Alex Padva and Daniel Raviv, *Nine Keys to Innovation* (Saturday)

Martin Salzwedel, *Intercultural Competence and the Enneagram* (Friday)

Mario Sikora, *The Subtypes at Work: Instincts, Leadership, and Performance* (Saturday)

## EDUCATION and the ARTS

Michael Goldberg, *Travels with Odysseus* (Sunday)

Gayle Scott, *Hollywood Typecasting: Actors Playing With and Against Type*. (Saturday)

Judith Searle, *The Transformation of Hamlet* (Friday)

Liz Wagele, *How to Teach the Enneagram to Children Six to Twelve at Home and in the Classroom* (Friday)

## HEALTH and MEDICINE

Eduardo Insignares, *Correlation between Psychotypes and Specific Organic Disorders* (Saturday)

Karin Scholz Grace, *Touching Essence through Somatic Intelligence: Releasing Fixations within the Body* (Saturday)

## INNOVATIVE APPLICATIONS

Don Beck, Deborah Ooten and Paula Sellars, *Spiral Dynamics and the Enneagram* (Friday)

Rosemary Cowan, *Learn to Use Collage to Introduce the Enneagram* (Friday)

Andrea Isaacs, *Integrative Change* (Sunday)

# 2006 IEA CONFERENCE SESSIONS BY TRACKS

## PSYCHOLOGY and PERSONAL DEVELOPMENT

- Carolyn Bartlett and John Reynolds, *"If you cannot get rid of the family skeleton, you may as well make it dance."* — George Bernard Shaw (Saturday)
- Leonard Carr, *The Integral Alignment Model of Personality* (Sunday)
- Beatrice Chestnut, *The Psychological Dimension of the Enneagram: Using Object Relations Theory to Understand the Psychodynamics of the Nine Personality Types* (Friday)
- Tom Condon, *Changing Enneagram Patterns in Subtle, Powerful Ways -Reframing and the Emmanation Technique* (Friday)
- Tom Condon, *The Dynamic Enneagram Live* (Saturday)
- David Daniels, *Lasting and Fulfilling Relationships: Spirituality, Sexuality, and Sensuousness, Part I* (Friday)
- David Daniels, *Lasting and Fulfilling Relationships: Spirituality, Sexuality, and Sensuousness, Part II* (Saturday)
- Kathy Hurley and Theodorre Donson, *Panels of the Nine Types: A Distinctive Approach, Part I* (Friday)
- Kathy Hurley and Theodorre Donson, *Panels of the Nine Types: A Distinctive Approach, Part II* (Friday)
- Ruth Landis, *The Body Never Lies: Using Body Data to Move from Oblivious to Aware, Confusion to Clarity* (Saturday)
- Don Riso and Russ Hudson, *Mapping the Traditional Elements on the Levels* (Saturday)
- Terry Saracino, *Exploring Subtypes in Relationships* (Saturday)
- Antoinette Saunders and Harriet Porter, *Transforming Your Relationships through the Lens of the Enneagram* (Saturday)
- Annette Spiezio and Elizabeth Taeubert, *Dynamics of Inner Change – Enneagram as a Map / IFS as a Compass* (Friday)
- Jerry Wagner, *Nine Lenses on the World: Using Cognitive Therapy to Check Our Enneagram Prescriptions* (Saturday)

## SPIRITUALITY

- David Burke, *The Praxis of the Enneagram in Contemporary Spirituality* (Saturday)
- Jessica Dibb, *Using the Enneagram to Cultivate Consciousness and Authentic Love in Relationship* (Sunday)
- Kathy Hurley and Theodorre Donson, *Consciousness Becomes You* (Saturday)
- Hannah Nathans, *Spiritual Practices in the Jewish Tradition* (Friday)
- A. Racily, *Using the Integral Enneagram to Embrace an Evolutionary Spirituality* (Friday)
- Don Riso and Russ Hudson, *The Virtues—Qualities of the Awakened Heart* (Friday)
- Richard Rohr, *Male Consciousness and the Enneagram* (Saturday)
- Richard Rohr, *Is It Good to Speak of "Higher Consciousness?"* (ENDNOTE Sunday)
- Santikaro, *Enneagram and Spiritual Path: A Buddhist View* (Sunday)
- Jerry Wagner, *The Spiritual Perspective of the Enneagram, Part I* (Friday)
- Jerry Wagner, *The Spiritual Perspective of the Enneagram, Part II* (Friday)
- Carole Whittaker, *Integrating Inner Consciousness: Paths toward Wholeness* (Saturday)

## THURSDAY AT-A-GLANCE

TIME	PRESENTER/EVENT	LOCATION
7:30am-5:00pm	Registration	Registration Booth A-B
8:00am-8:30am	Morning Coffee, Tea and Pastries	Ballroom Foyer
8:30am-5:00pm	SANTIKARO – All Day Retreat: Spiraling into a Deeper Consciousness of Self	Chicago G
8:30am-5:00pm	EXPERT PANELS – Spiraling Out into Greater Global Consciousness	Chicago E-F
12:00pm-1:30pm	Lunch Break	Hotel Restaurants
4:00pm-9:00pm	Bookstore Open	Salon 9-10
5:30pm-7:30pm	<b>THURSDAY EVENING</b> WELCOME RECEPTION – Musical Performance by Liz Wagele	Nikko

## PRE-CONFERENCE ALL DAY RETREAT

### SPIRALING INTO A DEEPER CONSCIOUSNESS OF SELF

8:30am- 5:00pm  
Chicago G

We offer a day of quiet retreat, meditation, and reflection for a deepening of our inner experience of awareness, body, breath, and type.



**Santikaro**, a Buddhist teacher who trained as a monk in Thailand for many years, will lead a day of practice drawing on Buddhist tradition and adapted to Enneagram studies. Our primary activity will be sitting meditation using the breathing as foundation and guide (taught through guided meditations). This will be supplemented by walking meditation, stretching, qigong, and work with posture, as needed by participants.

Santikaro will also lead discussions about how type plays out in meditation, both healthy contributions and interfering diversions. Suggestions will be shared on working with type material as it comes up in contemplative meditation.

Santikaro has been leading meditation retreats since the mid-80s and continues to do so in the USA, Thailand, and elsewhere. In recent years, he has developed a retreat format that integrates Buddhist meditation practice and teaching with Enneagram perspectives on type, defenses, motivation, and related spiritual capacities.

He has been the primary Enneagram teacher in Thailand, where he integrated its study with Buddhist practice, leading to the growth of a dynamic and diverse network of Enneagram studies there. Since moving to Oak Park, Illinois, in Spring 2004, Santikaro has brought his approach to the Enneagram to the work of Liberation Park, a Buddhist Community and Meditation Center, and offers Enneagram workshops in the area.

[www.liberationpark.org](http://www.liberationpark.org)



## PRE-CONFERENCE EXPERT PANELS

### SPIRALING OUT INTO GREATER GLOBAL CONSCIOUSNESS: WHERE ARE WE NOW AND WHERE ARE WE GOING?

#### A Series of Expert Panels Examining the “State of the Art” of Enneagram-related Work in the World Today

8:30am-5:30pm  
Chicago E-F

The theme of this year’s IEA conference is “Spiraling out into Greater Consciousness.” Spiral Dynamics offers a model through which we can understand the spiraling levels of the evolution of humanity. In this rare pre-conference day event, we will come together as a community to look at what the impact of the Enneagram has been thus far in the world and what kinds of impacts it might yet have in the evolution of our collective project of achieving ever-higherconsciousness.

Through a series of panels of leading Enneagram authors, teachers and professionals, we will explore what is being done internationally within different areas of Enneagram work today as a prelude to a discussion of useful future directions of Enneagram-related teachings.

The first three panels will explore the “state of the art” of Enneagram applications in three areas where the Enneagram system is being used widely today: spirituality, psychology and psychotherapy, and business. The fourth panel will address possible elements of a global vision of the future of Enneagram work and teaching based on the substance and outcomes of the previous three panels.



8:30am-9:00am	<b>Check-in and Orientation</b>
9:00am-10:30am	<b>Psychology and Psychotherapy:</b> Beatrice Chestnut (moderator) David Daniels, Jerry Wagner, Tom Condon, Sharon Berbower, Elaine Martins
10:45am-12:15pm	<b>Business:</b> Valerie Atkin (moderator) Patrick O’Leary, Ginger Lapid-Bodga, Michael Goldberg, Paul Cowan, Mario Sikora
1:45pm-3:15pm	<b>Spirituality:</b> David Burke (moderator) Russ Hudson, Hannah Nathans, A. Racily, Kathy Hurley, Richard Rohr
3:30pm-5:00pm	<b>Visioning for the Future of the Enneagram:</b> David Daniels (moderator) Don Riso, Tom Condon, Richard Rohr, Ginger Lapid-Bodga, Uranio Paes, Theodorre Donson



## KEYNOTE ADDRESS

**Friday 8:30am – 10:00am**

**Grand Ballroom 4**

**Spiraling Out Into Greater Consciousness**

**Dr. Don Beck**

*“It’s not that we need to form new organizations. It’s simply that we have to awaken to new ways of thinking. I believe it makes no sense to spend a lot of time attacking the current realities. It is time to create the new models that have in them the complexity that makes the older systems obsolete. And to the extent that we can do that, and do that quickly, I think we can provide what will be necessary for a major breakthrough for the future.” — Dr. Don Beck*

Spiral Dynamics Integral, or SDi for short, concerns itself with the deep complexity codes that shape our many worlds. The model describes and makes sense of the enormous complexity of human existence, and then shows how to craft elegant, systemic problem-solutions that meet people and address situations where they are.

Conceived and led by Dr. Don Beck, a leading global authority on value systems, societal change, and stratified democracy, SDi is an advanced extension and elaboration of the biopsychosocial systems concept originated by the late Dr. Clare W. Graves.

Spiral Dynamics™ reveals the hidden complexity codes that shape human nature, create global diversities, and drive evolutionary change. These dynamic Spiral forces attract and repel individuals, form the webs and meshes that connect people within groups, communities and organizations, and forge the rise and fall of nations and cultures.

Spiral Dynamics connects everything to everything else.

Although Spiral Dynamics and the Enneagram can interface with one another, the markers of development are different for each system.

**Don Beck, Ph.D.** has been developing, implementing, and teaching the evolutionary theory of Spiral Dynamics for more than three decades. Beck has elaborated upon the work of his mentor, Clare Graves, to develop a multidimensional model for understanding the evolutionary transformation of human values and cultures. As cofounder of the National Values Center in Denton, Texas, and CEO of the Spiral Dynamics Group, Inc., Beck is employing the Spiral Dynamics model to effect large-scale systems change in and among various sectors and societies of the world. He is the author of *Spiral Dynamics: Mastering Values, Leadership & Change*, written with Christopher Cowan in 1996.

Beck’s long consulting career has taken him to such diverse settings as 10 Downing Street to consult with Tony Blair’s Policy Unit; the south side of Chicago to address the problems faced by inner-city schools; and the World Bank to consider the future of Afghanistan.

In his 63 trips to South Africa between 1981 and 1988, he had significant impact on political leaders, the business sector, religious leadership, and the general public in order to help bring about the peaceful transition from apartheid to democracy. Out of his experiences there, Beck wrote *The Crucible: Forging South Africa’s Future* (1991) with Graham Linscott.

Before his work in South Africa, Beck taught for twenty years at the University of North Texas. In 1980 he was listed as an “Outstanding Educator in America”. He makes his home in Denton, Texas.

[www.spiraldynamics.net](http://www.spiraldynamics.net)

# 2006 CONFERENCE PROGRAM SCHEDULE

## Friday Morning

Registration (7:30am – 5pm)

Morning Coffee, Tea Break (8-8:30)

Opening & Keynote Address (8:30 – 10)

Mid-morning Break (10-10:30)

## Friday Morning Session I

(10:30am – 1:00pm)



**Don Beck, Deborah Ooten,  
Paula Sellars**

### Spiral Dynamics and the Enneagram

Track: Innovative Applications

Intermediate and Advanced Students

Spiral Dynamics and The Enneagram are two distinct systems that successfully stand alone. In this workshop, participants will have an integrative experience of the Spiral and The Enneagram in a way that contributes to the development of individual consciousness.

**Don Beck, Ph.D.** (see Keynote Address)

**Deborah A. Ooten, Ph.D.** is the founder/director of the Conscious Living Center. She has her doctorate in clinical psychology. She is an occupational therapist, a trained craniosacral therapist and a certified Enneagram teacher in the narrative tradition. She is certified by Dr. Don Beck in Spiral Dynamics. Deborah believes that lives can be transformed by attending to how our

personality separates us from ourselves, others, and the Divine. Deborah is a powerful presenter, a compassionate listener and a dynamic change agent. Deborah has developed a two-year program, The School of Conscious Living, which works with the Enneagram and levels of consciousness to teach individuals to become effective trainers and coaches.

**Paula C. Sellars, M.S.W.** practiced originally as a family systems therapist, with specialization in adolescent development and trauma recovery. She completed advanced bodywork training and practiced craniosacral therapy for several years. She is certified in Spiral Dynamics by Dr. Don Beck and the Enneagram by the School of Conscious Living.

As Vice President of Phoenix Possibilities Inc. she teaches the Cliff Jumping Program® and develops consciousness training

programs for corporations. She also authored the curriculum for a national child sexual abuse prevention program for adults.

Paula delivers a new, dynamic model for leadership in the second tier. She enjoys the energetic and psychological underbelly of the change process in large systems. She is a catalyst for personal risk and has an ability to evoke the union of one's life purpose with one's day-to-day choices.

paula@phoenixpossibilities.com



### Thomas Condon

#### Changing Enneagram Patterns in Subtle, Powerful Ways — Reframing and the Emmanation Technique

Track: Psychology and Personal Development

All Students

A workshop to help you translate the Enneagram's theories into fruitful, effective practice. Tom Condon will offer two unique, solution-focused approaches to applying the Enneagram's insights. The techniques will benefit anyone using the Enneagram for personal or professional growth as well as those who use the Enneagram to promote change in others.

We will begin with a group demonstration of the NLP technique of Reframing, newly applied to the Enneagram, with feedback about the experience from group members. Reframing reveals the unconscious motives, called secondary gains, that drive the compulsive, unhealthy expressions of Enneagram styles.

Next Tom will explain and demonstrate the powerful Emmanation Technique, combined with the Enneagram for the first time. This approach uses guided imagery to identify the hidden, subtle images that anchor and drive each Enneagram style. The method then converts and transforms these images to spontaneously release their healthy, high-side potentials. The results are usually pleasant, powerful and surprising.

**Thomas Condon** has taught over 600 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 audios, videos and books including *The Dynamic Enneagram* DVD and CD series. Tom offers specialized trainings and consulting for businesses and organizations in the United States and Europe. His unique decades-long background in Neuro-Linguistic Programming (NLP) and the Enneagram blends powerful communication methods with a deep understanding of interpersonal dynamics. For information about his workshops or a Dynamic Enneagram product catalog, email [changewk@teleport.com](mailto:changewk@teleport.com). <http://www.thechangeworks.com>

## 2006 CONFERENCE PROGRAM SCHEDULE FRIDAY MORNING SESSION



### David Daniels

**Lasting and Fulfilling Relationships:  
Spirituality, Sexuality, and Sensuousness,  
Part I**

Track: Psychology and Personal Development  
All Students

Most of us have pondered questions regarding what makes for really fulfilling relationships. How do we sustain and grow relationships over time? How do we respect and appreciate each other? What are the key ingredients? What is the mechanism of healthy conflict resolution? What is the role of spirit, sexuality, and sensuousness (contrasted to sensuality) in loving relationship? And how are men and women different and similar?

In this two-morning workshop David will address the “Nine Ingredients of Lasting and Fulfilling Relationships” with a special emphasis on the love experience of the nine types, the sexual experience and its diminishment according to type, sensuousness, and what each type needs to be aware of to enrich and sustain their vital relationships.

**David Daniels, M.D.**, a leading developer and teacher of the Enneagram with over thirty years of clinical practice in Palo Alto, is Clinical Professor, Department of Psychiatry and Behavioral Sciences, Stanford Medical School. Since 1988, together with Helen Palmer, he has pioneered the Enneagram Professional Training Program. In his worldwide teachings, he has developed many applications of the Enneagram including therapy practices, will as a transformer, the dynamics of vital relationships, anger and forgiveness, integrating psychological and spiritual life for lasting relationships, and dream work. He has applied the Enneagram in numerous organizations in coaching, leadership development, team building, and effective communications.

Dr. Daniels was Co-director of the First International Enneagram Conference at Stanford University and is an IEA founder. He is co-author of the best selling book, *The Essential Enneagram* and a developer of the DVD, *Nine Paths to a Productive and Fulfilling Life* and *The Enneagram in the Workplace*. For more information go to <http://www.enneagramworldwide.com> where you can determine type and subtype pattern using the Essential Enneagram self-discovery process, take the “Tour of the Types,” experience the Voice America internet radio series, explore the relationship dynamics of all 45 combinations of types, and much more.



### Patrick H. O'Leary, M.S., M.Div.

**Antidote for Poisonous Personalities**

Track: Business All Students

This seminar demonstrates how leaders of businesses and organizations can use the Enneagram to quickly analyze the causes of interpersonal friction between “negative” staff and their colleagues. Seminar will present a positive Enneagram focused on the gifted assets and attendant limitations of each type. A person becomes “negative” by misuse of his/her type’s asset in an unsuitable situation. The presenter will guide participants through an accurate and effective flow-chart identification of type issues and dynamics. Using teams of three, the participants will practice a business-tested model that utilizes staff resources to negotiate resolutions to sticky, unpleasant situations. Discussion and handouts suggest how the ideas and dynamics can be used in any organization.

**Patrick H. O'Leary, M.S., M.Div.**, co-authored the first Enneagram text, *The Enneagram: A Journey of Self-Discovery*, in 1984 (ISBN 0-87193-214-8). He is an international management consultant specializing in organizational development since 1972. O'Leary began teaching a continuing series of Enneagram courses at Cleveland State University in 1994. He is one of the Founders of IEA and served as its Executive Director in 1996.

O'Leary's study of the Enneagram began in Chicago with 1971-72 graduate seminars taught by Bob Ochs, a Loyola University professor who had just returned from a year of personal study with Claudio Naranjo, M.D., in California. O'Leary integrated his studies in environmental biology, physiology, psychology, the Myers-Briggs Type Indicator (MBTI), individual counseling, spiritual direction and organizational development into his understanding of the Enneagram. He began offering various seminars on the Enneagram in 1972. The 1984 text was written to summarize further understanding of the Enneagram obtained from thousands of participants who attended those early seminars. In 1991 O'Leary began an international series of certification programs to train Enneagram teachers.

PHOLEary@sbcglobal.net

## 2006 CONFERENCE PROGRAM SCHEDULE FRIDAY MORNING SESSION



### Don Richard Riso and Russ Hudson

#### The Virtues—Qualities of the Awakened Heart

Track: Spirituality

All Students



The Passions (“capital sins”) and resulting Fixations of the nine personality types of the Enneagram are well-known and relatively easy to understand since they are such a central part of our daily experience. This is generally not true of the Holy Ideas and the Virtues since they are experienced only when we are free of our personality. In this session, Don

and Russ will present the traditional Virtues (and Ichazo’s rationale for assigning them to each particular point), while making some suggestions about which Virtues may be misplaced, or in need of further clarification. Participants will see how the Virtues “fit” with the Passions, and lead to the possibility of an awareness of the Holy Ideas—as an aspect of a unified vision both of the blocked human personality and the liberated human soul.

Don and Russ will guide participants in discriminating between the Virtues, bringing greater clarity and recognition. We will see that the Virtues are not actually far from our own experience: when we are present and awake in the moment, they arise naturally because they are already present in our Essential Nature. These “higher” aspects of the system actually reflect our personal experience and are understandable and accessible to everyone and do not depend on learning esoteric or special “secret teachings.” Music and an exercise are planned.

**Don Riso, M.A.**, is one of the foremost teachers and developers of the Enneagram in the world today. A best-selling author in the field, he is President of Enneagram Personality Types, Inc., co-Founder of The Enneagram Institute, and a Founding Director of the IEA. Don’s five best-selling books, co-authored with Russ Hudson, have sold over a million copies worldwide and are available in many foreign editions. He lives in upstate New York. Don and Russ teach in Europe, Japan, China, South Africa, South America, and throughout the United States.

**Russ Hudson** is one of the principal scholars and innovative thinkers in the Enneagram world today. Russ brings a long-standing involvement in several spiritual traditions, including the Gurdjieff Work and the Ridhwan School. Russ is the Executive Director of Enneagram Personality Types, Inc. and co-Founder of The Enneagram Institute. He is a Founding Director and former Vice-President of the IEA. He holds a degree in East Asian Studies

from Columbia University in New York, from which he graduated Phi Beta Kappa. He lives in Manhattan.

Don and Russ’ contributions to the Enneagram are described in detail on our website in the article Enneagram Contributions. Convinced that the Enneagram would not be taken seriously without grounding in modern psychology, Don devoted himself to clearly and systematically describing the types and the elements of the system as a whole.

Don and Russ believe that the Enneagram is an invaluable tool for the growth of consciousness in human beings. The Enneagram helps turn the light of awareness onto those features of our personality that operate automatically, not only keeping us “asleep,” but so often getting us into more trouble, more conflicts, and increasing our suffering and that of others. Given the awareness, as well as the willingness to work on ourselves, the Enneagram is one of the great helps available for alleviating human suffering. Through self-observation, we can come to a deeper level of self-awareness and self-realization. Through this process, transformation becomes not just an idea, but a reality. When enough individuals begin to change, the world will begin to change.

<http://www.enneagraminstitute.com>

## Friday Afternoon: Session I

Lunch (1-2:30)

Friday Afternoon Session I (2:30 – 4:00pm)

Mid-Afternoon Break (4 – 4:30)



### Gail Barber and Cathy Wright

#### Taming the Business Buffalo: Using Your Enneagram Style for Better Business Relationships

Track: Business All Students

What business behaviors “buffalo” you in the workplace? Bullies, rule mongers, rule flouters, divas—we all recognize our business bête noirs. Whether a boss, employee, or team member, interpersonal challenges can keep us from accomplishing goals— from concluding a successful project to receiving a promotion—and enjoying our work.



Drawing on a combined 60 years of experience

## 2006 CONFERENCE PROGRAM SCHEDULE FRIDAY AFTERNOON SESSION I

in employment law, negotiation, and conflict resolution, Gail Barber and Cathy Wright have developed the EnneagramInsights Buffalo Management Tool, a helpful worksheet designed to assist individuals and teams in managing work situations that buffalo them. By answering specific questions intended to isolate and understand reactivity triggers at work, participants move beyond stereotyping and labels to using their own Enneagram style to consciously prepare and develop strategies for more compassionate and effective management of reactivity to those who tend to derail them in the workplace.

**Gail Barber, J.D.**, is General Counsel and Chief Compliance Officer for amsource, a professional employer organization. She has more than 25 years experience as corporate counsel to a Fortune 500 corporation, where she tried cases before judges and arbitrators, negotiated contracts, and advised senior management. Her more than 25 years in business has provided an abundance of opportunity to deal with her own reactivity in a wide variety of contexts: business transactions, labor negotiations, and settlement of litigation.

**Cathy S. Wright, J.D.**, is an experienced trial attorney and is a principal of the Clarus Group, a management consulting firm. She has over 20 years trial experience ranging from antitrust to class actions. She is a certified mediator and has taught Alternative Dispute Resolution, including negotiation techniques, in numerous settings, including as an adjunct professor of law.

EnneagramInsights is a collaboration of Cathy Wright and Gail Barber, offering Enneagram training, workshops, coaching and consulting for business applications and personal growth. Both Cathy and Gail have certified in the Enneagram Professional Training Program and have completed the Train-the-Trainers program. [cwright@clarusgroup.net](mailto:cwright@clarusgroup.net)  
[enneagraminsights@gmail.com](mailto:enneagraminsights@gmail.com)



### Bea Chestnut

**The Psychological Dimension of the Enneagram: Using Object Relations Theory to Understand the Psychodynamics of the Nine Personality Types**

Track: Psychology and Personal Development  
All Students

Object Relations theory is the major theory in Western psychology that describes the development of a human from birth to adulthood and offers many insights into the formation and operation of personality. By integrating Object Relations theories with the Enneagram system's map of personality, both views of

human personality are expanded and refined. In this presentation, we will explore several threefold Object Relations theories and their exact parallels with the Enneagram's inner triangle, and we will use these developmental insights to map out the basic psychic structure (core wound, defenses, and relational patterns) of each of the nine types.

**Beatrice Chestnut, Ph.D., M.A., M.F.T.** has been working with the Enneagram for over fifteen years. She has a Ph.D. in communication and an M.A. in clinical psychology. She has worked as a teacher and a group facilitator and currently has a private psychotherapy practice in San Francisco. She uses her knowledge of the Enneagram with her psychotherapy clients, in the groups and trainings she facilitates, and with teams in business settings. She was certified by Palmer/Daniels in 1997 and completed Ginger Lapid-Bogda's "Train-the-Trainers" program in 2005.



### Kathy Hurley and Theodorre Donson

**Panels of the Nine Types: A Distinctive Approach (Part I)**

Track: Psychology and Personal Development  
All Students



Sharpen your ability to identify the nine types in real life.

Our panels are composed of one exemplar of each of the nine types. We present to them an open-ended real life scenario and ask, "What do you think about this? How do you feel? How would you resolve this situation?"

Hearing them respond side-by-side in succession supports you to understand the differences and similarities among types as well as to identify the verbal and nonverbal cues that reveal type. We will also explore the underlying psychic structures that create type.

Our panels are videotaped, so participants in the workshop can comment on what they see and hear. We can analyze each response as we see type in action. We can rewind and review responses. We draw upon the wisdom of the participants as well as the presenters.

This is an excellent way to learn more about each Enneagram type. It's also fun and interesting. Come and see!

**Kathy Hurley and Theodorre Donson** are international leaders in developing the Enneagram and promoting transformation and consciousness in everyday life. As innovators in the field, their

## 2006 CONFERENCE PROGRAM SCHEDULE FRIDAY AFTERNOON SESSION I

Breakthrough Enneagram seminar goes beyond merely describing type and reveals the inner dynamics of the personality styles the Enneagram describes.

Their belief that the Enneagram can create change from conflict has inspired their popular books, *Essential Self, Essential Style; Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality; My Best Self: Using the Enneagram to Free the Soul*; and the bestselling *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, which is published in eight languages. Their books and articles are sought after for their personal, practical and penetrating analysis of the forces that enhance relationships and increase compassion.

They are Founders of the IEA. Theodorre served as the IEA Newsletter's inaugural editor and IEA's second President in 1996, while Kathy served as IEA's first Secretary and was Director of the IEA's Second International Conference in 1997.

Based on 30 years of research and experience, they have created a practical, profound yet simple system for healing the human soul that uses understanding of one's Enneagram type as a guide and mirror on the journey.

Enneagram Resources, Inc. [www.hurleydonson.com](http://www.hurleydonson.com)



### Brian Cole Miller

#### Using Creative Games and Activities to Teach the Enneagram

Track: Business All Students

Teaching the Enneagram involves sharing much information, but that doesn't mean it has to be a long, dry lecture. You can engage students with creative games and interactive activities that will teach them the Enneagram better than even the most well-delivered lecture. This presentation will explore creative, non-traditional approaches to teaching the Enneagram using games and activities sure to relieve the boredom for you and your students, while staying true to the integrity of the Enneagram. And, you'll learn firsthand how effective these new techniques can be—we'll use them throughout the presentation!

**Brian Cole Miller** has over 20 years experience in Human Resources Development and has been working with and studying the Enneagram for over 10 years. He has an MBA in Human Resources, has been a training consultant for 8 years, and completed Ginger Lapid-Bogda's Train-the-Trainers program. He is the author of *Quick Teambuilding Activities for Busy Managers*, (2003 AMACOM) and *Keeping Your Employees Accountable for Results*, (2005 AMACOM).

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### A. Racily

#### Using the Integral Enneagram to Embrace an Evolutionary Spirituality

Track: Spirituality

Intermediate and Advanced Students

What is the purpose of working with personality in the spiritual context? Am I using the Enneagram to create another kind of identity, or just to identify myself with Type? As a Type do I have an integral picture of myself, or just a partial and incomplete description? Am I using this map to reframe the same conditioned and limited way I perceive the world, people, and myself? Or am I using it to develop and evolve psychologically and spiritually?

In the *Integral Approach* you are the whole Enneagram, not just a Type. To integrate the whole map within is the aim of any consciousness-raising tool that can be called integral – you evolve as far as you recognize the nine points within and embody the higher aspects and qualities of all points. You are going to look at your own type from a new perspective and your relating with the other eight types will be an inspiring source of integration. You are going to explore the distinction between ego, type, and personality, type and point, evolved and fixated type, false and authentic self, pre- and post- modern spirituality, and the purpose of the Enneagram in an evolutionary spirituality.

**A. Racily** has been a teacher, trainer, therapist and counselor in South America since 1989 and in Europe since 1998. She specializes in the Spiritual Approach – Essence and Evolution: understanding spiritual development as a human evolutionary imperative. Racily has been a staff member at the Meditation Academy in Pune, India, for the past 14 years, designing and supervising the courses and trainings, based on different Eastern traditions including Zen, Buddhism, Sufism, Taoism, and Vedanta. She is currently involved with a growing network of integral visionaries, including Ken Wilber, Andrew Cohen, Don Beck, Brian Swimme, Duane Elgin, and Ervin Laslo.

Many of her courses are not only type-based. Racily likes to position the entire Enneagram map on a single individual, on different subjects, on various spiritual perspectives and traditions, and on the spiritual search. This way of working presents the Enneagram not just as a type-based map but also as a magnificent tool that can be applied to the totality of human experience.

A. Racily  
[juicynectar@yahoo.com](mailto:juicynectar@yahoo.com)

## 2006 CONFERENCE PROGRAM SCHEDULE FRIDAY AFTERNOON SESSION I



### Elizabeth Wagele

#### How to Teach the Enneagram to Children Six to Twelve at Home and in the Classroom

Track: Education and the Arts

All Students

I have a method for teaching young children the Enneagram using materials I have developed. I've tried them out in the classroom and with individual children and would like to share my ideas with conference attendees. My materials are most appropriate for teaching children from age 6 to 12. In some cases, they can be used for ages 3 to 14. In the classroom, they work best for children from third grade to sixth grade. My method can also be modified for younger children.

There are five steps, which I will describe in detail.

In my presentation, I will share my materials and demonstrate how I do it by having the workshop members participate as though they were a class – I will do my best to make it a spirited class.

To see children enthusiastic about learning the Enneagram for the first time is to see a spiral of curiosity rampaging through a classroom. If any teachers are present who have used this method I would encourage them to come and ask them to share their experiences.

**Elizabeth Wagele** was a professional musician before writing and drawing Enneagram books. She is the author of *The Enneagram of Parenting* and a CD, *The Enneagram of Beethoven*, where she talks about Beethoven's personality and music and plays from his piano sonatas. She is the co-author of *Are You My Type, Am I Yours?* and *The Enneagram Made Easy*. These books have been translated into 8, 11, and 17 languages. Published articles include a review of the movie *A Heart in Winter*; *The Enneagram and the Shadow*; *Dial E for Murder*; *Unconscious Reasons for Choosing the 'Wrong' Type*; and *A 5 on Music, the Enneagram, and Infinity*. Elizabeth presented her Beethoven Enneagram at the IEA Conference in Baltimore, and the closing ceremony of the IEA Conference in Denver.

2006 will introduce two new Wagele books: *The Happy Introvert – A Wild and Crazy Guide for Quietly Celebrating Your True Self* and *Finding the Birthday Cake*. She is currently working on *How to Survive Death* with renowned cartoonist Harry Gans.



### Jerry Wagner

#### The Spiritual Perspective of the Enneagram

Track: Spirituality All Students

This workshop is organized around the following inquiries:

- When do you feel spiritual? and when do you feel not-so-spiritual? How do you know when you are acting from your personality/ego or from your authentic self/essence?
- What keeps you from being spiritual and triggers you to go in a not-so-spiritual direction?
- How do you stay connected to your inner judge? And to your outer judges? What are you afraid will happen if you don't follow your 'shoulds' or others' expectations?
- What resources do you need to allay these fears?
- In what way does the not-so-spiritual in you represent a dark spot that hasn't yet come to the light? What aspect of God wants to come out in you although you're afraid to let it?
- What are you passionate about? What do you feel called to? Or what divine aspect is God calling or inviting out in you now?

We'll engage these questions from the spiritual insights of the Enneagram perspective. There will be some input, personal reflection, one-on-one sharing, and large group feedback.

**Jerry Wagner, Ph.D.** is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; the *Wagner Enneagram Personality Style Scales (WEPSS)*; and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program nationally and internationally for the past ten years. Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, Illinois, and is a founding member of Faith Based Consulting, a consulting group to not-for-profit organizations as well as Enneagram Spectrum Partners, an NLP-Enneagram oriented team with Jim Armstrong, Ph.D.

jwagner5@aol.com [www.enneagrampectrum.com](http://www.enneagrampectrum.com).



## FRIDAY AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
7:30am-5:00pm	Registration/Information Booth	Registration Booth A-B
8:00am-8:30am	Morning Coffee, Tea and Pastries	Ballroom Foyer
8:30am-10:00am	<b>OPENING SESSION</b>	Grand 4
	DR. DON BECK – Spiraling Out Into Greater Consciousness Keynote	
10:00am-7:00pm	Bookstore Open	Salon 9-10
10:00am-10:30am	Mid-Morning Break and Refreshments	Ballroom Foyer
10:30am-1:00pm	<b>MORNING SESSION</b>	
Innovative Applications	DR. BECK/OOTEN/SELLARS – Spiral Dynamics and the Enneagram	Grand 4
Psych. & Pers. Development	TOM CONDON – Changing Enneagram Patterns in Subtle, Powerful Ways-Reframing and the Emmanation Technique	Grand 5-6
Psych. & Pers. Development	DAVID DANIELS – Lasting and Fullfilling Relationship: Spirituality, Sexuality and Sensuousness, Part I	Chicago G
Business	PATRICK O’LEARY – Antidote for Poisonous Personalities	Chicago E
Spirituality	DON RISO/RUSS HUDSON – The Virtues—Qualities of the Awakened Heart	Chicago F
1:00pm-2:30pm	Lunch	Hotel Restaurants
1:00pm-2:30pm	Children’s Network Luncheon	Nikko
2:30pm-4:00pm	<b>FRIDAY AFTERNOON SESSION I</b>	
Business	GAIL BARBER/CATHY WRIGHT – Taming the Business Buffalo: Using your Enneagram Style for Better Business Relationships	Grand 6
Psych. & Pers. Development	BEATRICE CHESTNUT – The Psychological Dimension of the Enneagram: Using Object Relations Theory to Understand the Psychodynamics of the Nine Types	Chicago G
Psych. & Pers. Development	KATHY HURLEY/THEODORRE DONSON – Panels of the Nine Types: A Distinctive Approach, Part I	Chicago E
Business	BRIAN MILLER – Using Creative Games and Activities to Teach the Enneagram	Grand 8
Spirituality	A. RACILY – Using the Integral Enneagram to Embrace an Evolutionary Spirituality	Chicago F
Education and the Arts	LIZ WAGELE – How to Teach the Enneagram to Children Six to Twelve at Home and in the Classroom	Grand 5
Spirituality	JERRY WAGNER – The Spiritual Perspective of the Enneagram, Part I	Salon 7
4:00pm - 4:30pm	Mid-Afternoon Break and Refreshments	Ballroom Foyer
4:30pm-6:00pm	<b>FRIDAY AFTERNOON SESSION II</b>	
Innovative Applications	ROSEMARY COWAN – Learn to Use Collage to Introduce the Enneagram	Grand 3
Psych. & Pers. Development	KATHY HURLEY/THEODORRE DONSON – Panels of the Nine Types: A Distinctive Approach, Part II	Chicago E
Spirituality	HANNAH NATHANS – Spiritual Practices in the Jewish Tradition	Grand 6
Business	URANIO PAES –Enneagram Approaches in Organizations	Grand 8
Business	MARTIN SALZWEDEL –Intercultural Competence and the Enneagram	Chicago G
Education and the Arts	JUDITH SEARLE – The Transformation of Hamlet	Chicago F
Psych. & Pers. Development	ANNETTE SPIEZIO/ELIZABETH TAEUBERT – The Dynamics of Inner Change: Enneagram as a Map/Internal Family System as Compass	Grand 5
Spirituality	JERRY WAGNER – The Spiritual Perspective of the Enneagram, Part II	Salon 7
	<b>FRIDAY EVENING</b>	
6:00-7:30pm	Professional Members Reception	Nikko
8:00-10:00pm	Martin Salzwedel, Cello, and Andrea Issacs Dance Performance	Grand 4

## SATURDAY AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
<b>SATURDAY EARLY AM</b>		
7:30am-8:30am	IEA Chapter Presidents Breakfast	Harvest Grill
7:30am-8:30am	JESSICA DIBB – Breathwork for Integration	Higgins
8:30am-9:00am	Morning Coffee, Tea and Pastries	Ballroom Foyer
8:30am-5:00pm	Registration	Registration Booth A-B
<b>9:00am - 12Noon</b>		
<b>SATURDAY MORNING SESSION</b>		
Psych. & Pers. Development	TOM CONDON – The Dynamic Enneagram Live	Grand 5-6
Psych. & Pers. Development	DAVID DANIELS – Lasting and Fulfilling Relationship: Spirituality, Sexuality and Sensuousness, Part II	Chicago G
Spirituality	KATHY HURLEY/THEODORRE DONSON – Consciousness Becomes You	Salon 8
Business	PATRICK O’LEARY – Insightful Interviewing	Grand 3
Psych. & Pers. Development	DON RISO/RUSS HUDSON – Mapping the Traditional Elements on the Levels	Chicago F
Spirituality	RICHARD ROHR – Male Consciousness and the Enneagram	Chicago E
Psych. & Pers. Development	JERRY WAGNER – Nine Lenses on the World: Using Cognitive Therapy to Check our Enneagram Prescriptions	Grand 7
12:00pm-7:30pm	Bookstore Open	Salon 9-10
12:00-1:30pm	Lunch	Hotel Restaurants
12:00-1:30pm	Business Consultants’ Network Lunch Meeting	Nikko
<b>1:30pm - 3:30pm</b>		
<b>SATURDAY AFTERNOON SESSION I</b>		
Psych. & Pers. Development	CAROLYN BARTLETT/JOHN REYNOLDS – “If you cannot get rid of the family skeleton, you may as well make it dance.” — George Bernard Shaw	Grand 7
Psych. & Pers. Development	RUTH LANDIS – The Body Never Lies: Using Body Data to Move from Oblivious to Aware, Confusion to Clarity	Grand 5
Business	GINGER LAPID-BOGDA – What Type of Leader Are You?	Chicago E
Business	ALEX PADVA/DANIEL RAVIV – Nine Keys to Innovation	Grand 6
Psych. & Pers. Development	ANTOINETTE SAUNDERS/HARRIET PORTER – Transforming your Relationship through the Lens of the Enneagram	Salon 8
Education and the Arts	GAYLE SCOTT – Hollywood Typecasting: Actors Playing With and Against Type	Chicago G
3:30pm - 4:00pm	Mid-Afternoon Break and Refreshments	Ballroom Foyer
<b>4:00pm - 6:00pm</b>		
<b>SATURDAY AFTERNOON SESSION II</b>		
Spirituality	DAVID BURKE – The Praxis of the Enneagram in Contemporary Spirituality	Grand 5
Business	PAUL COWAN – What Happens When the Enneagram is Used in an Organization	Grand 6
Health and Medicine	KARIN SCHOLZ GRACE – Touching Essence through Somatic Intelligence: Releasing Fixations within the Body	Grand 3
Health and Medicine	EDUARDO INSIGNARES – Correlation Between Enneatypes and Specific Organic Disorders	Chicago E
Psych. & Pers. Development	TERRY SARACINO – Exploring Subtypes in Relationship	Chicago F
Business	MARIO SIKORA – The Subtypes at Work: Instincts, Leadership and Performance	Grand 7
Spirituality	CAROLE WHITTAKER – Integrating Inner Consciousness: Paths to Wholeness	Salon 8
<b>SATURDAY EVENING</b>		
6:00-7:30pm	Founders’ Reception for Presenters	Nikko
7:30-9:00pm	Silent Auction	Grand 4-7
7:30-11:00pm	Party/Dance -”Oldies Extravaganza, 50’s and 60’s”	Grand 4-7

## SUNDAY AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
<b>SUNDAY EARLY MORNING</b>		
7:30am-8:30am	New and Potential IEA Chapter Heads Breakfast	Harvest Grill
7:30am-8:30am	IEA International Affiliates and Partners Breakfast	Harvest Grill
8:30am-9:00am	Morning Coffee, Tea and Pastries	Ballroom Foyer
8:30am-11:30am	Registration Booth A-B	Registration/Info Booth
8:30am-2:00pm	Bookstore Open	Salon 9-10
<b>SUNDAY MORNING SESSION</b>		
Business	VALERIE ATKIN – Building Your Business/Practice Using the Enneagram	Salon 8
Business	PAT BIDOL-PADVA/MERRI MONKS – The Enneagram and Professional Standards in Consulting with Organizations	Grand 7
Psych. & Pers. Development	LEONARD CARR –The Integral Alignment Model of Personality	Grand 5
Spirituality	JESSICA DIBB – Using the Enneagram to Cultivate Consciousness and Authentic Love in Relationship	Chicago F
Education and the Arts	MICHAEL GOLDBERG – Travels with Odysseus	Grand 6
Innovative Applications	ANDREA ISAACS – Integrative Change	Chicago E
Spirituality	SANTIKARO – Enneagram and Spiritual Path: A Buddhist View	Chicago G
11:00am-11:30am	Morning Break and Refreshments	Ballroom Foyer
11:30am-1:00pm	<b>CLOSING CEREMONY</b> RICHARD ROHR – Is it Good to Speak of ‘Higher Consciousness’?	Grand 4

## 2006 CONFERENCE PROGRAM SCHEDULE FRIDAY AFTERNOON: SESSION II

### Friday Afternoon: Session II

(4:30 – 6:00pm)



#### Rosemary Cowan

##### Learn to Use Collage to Introduce the Enneagram

Track: Innovative Applications

All Students

How do you introduce the Enneagram in a way that is quick, enjoyable, and engages people at a personal level? Rosemary has used collage as a projective technique in qualitative market research for over 13 years. She adapted the collage approach to teaching the Enneagram in order to offer participants both an enjoyable space in which to be creative and to facilitate personal disclosure.

This technique has been highly successful with individuals, organizational teams, teachers and spiritual communities. This enjoyable experiential session will give you an opportunity to learn how to present the Enneagram in a creative, interactive way in a matter of hours.

**Rosemary Cowan** has worked in various sectors: Health Service, Advertising, Film, and Qualitative Market Research, and is currently training to be a transpersonal psychotherapist. In 2002, just before she certified as an Enneagram teacher, she and Paul Cowan set up the London Enneagram Centre, which holds regular monthly meetings in London, Guildford and Bristol, exploring many aspects of the Enneagram. In addition, she runs regular introductory sessions, Enneagram trainings in business and organizational settings, and workshops for couples who use the Enneagram in their relationships. Rosemary is currently a supervisor with, and training to deliver, the Palmer-Daniels' Trifold School's Enneagram Professional Training Program in the UK.



#### Hannah Nathans

##### Spiritual Practices in the Jewish Tradition

Track: Spirituality

All Students

This workshop will offer the participant an overview of spiritual practices in Judaism. It will also provide insight into the connection between these Jewish practices and the Kabbalistic Tree of Life. And by taking participants through an experience of a few of these practices, Hannah will provide an understanding of how to use these practices in Enneagram work.

**Hannah Nathans CMC**, is founder and managing director of Nathans Consultancy, which specializes in the training of professionals, and co-founder of the Enneagram Foundation Netherlands. Dr. Nathans studied social sciences and was certified as a behavioral science trainer by the Dutch Institute of Psychologists. She is a Certified Management Consultant, and she completed the professional training programs of the Center of Intuitive and Creative Development. She certified as a spiritual director with Lev Shomea, and she is certified as an Enneagram teacher by Helen Palmer and David Daniels. She uses the Enneagram as a model of personal transformation in her work with hundreds of professionals in team building and coaching. She has taught workshops on the Enneagram and Kabbalah and applies the Enneagram in spiritual direction.

Hannah Nathans is the author of *Consulting as Second Profession*, *Getting Results as Consultant*, *The Enneagram at Work*, *Towards Personal Mastery and Social Intelligence* (also available in English) and *Typically Me, Typically You: The Enneagram a Manual for People*.



#### Uranio Paes

##### Enneagram Approaches in Organizations

Track: Business All Students

The Enneagram is becoming increasingly popular in organizations. However, many Enneagram practitioners still question how to work with the Enneagram in the business setting. What are the possible approaches and how are they perceived? How to adapt the Enneagram teachings to the business agenda? What do organizations expect? To what extent are organizations ready for this work?

Rather than advocating one particular Enneagram approach to take with organizations, this presentation aims to present several different possibilities. These approaches are based on successful business cases from Enneagram business consultants, trainers and coaches from all around the globe who have agreed to share their experiences. Taking all the approaches into account, this presentation will point out some golden rules in working with the Enneagram in organizations and clarify what is reality and what is myth. In addition, we will discuss specific behaviors each Enneagram type tends to display in organizations and how to deal with them.

**Uranio Paes, MBA**, Received his MBA at Fundação Getúlio Vargas (FGV), considered by many as Latin America's top business school. He completed an Extension course in International Management at Erasmus University Rotterdam, in Holland. He has been a business

*continued on page 29*

## 2006 CONFERENCE PROGRAM SCHEDULE FRIDAY AFTERNOON SESSION II

consultant since 1990 and a serious Enneagram student since 1996. He was the first Brazilian Enneagram teacher certified by Helen Palmer and David Daniels and is now their Affiliate teacher, responsible for organizing and co-teaching the Enneagram Professional Training Program (EPTP) in Brazil and other Latin American Countries. He is a Board member of the IEA and a Professional member of the Association of Enneagram Teachers in the Narrative Tradition (AETNT). He has been an Enneagram trainer, consultant and coach since 2000, with over 3,500 students from some of the most important national and multi-national organizations operating in Brazil, including several of the top 50 local companies. Paes runs UP9 DESENVOLVIMENTO HUMANO ([www.up9.com](http://www.up9.com)), a company dedicated to Enneagram-based services for South American organizations and businessmen, focusing on applications in change management, strategic planning, leadership development, conflict resolution, team building and coaching.

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### Martin Salzwedel

#### Intercultural Competence and the Enneagram

Track: Business

Intermediate and Advanced Students

Today, when there is a need for international cooperation, business people typically learn about superficial differences among various countries, like “take your time for lunch in France” or “be aware of skepticism in Germany.” In achieving real cooperation with people from other countries, however, something completely different is required: intercultural competence.

Intercultural competence consists of recognizing one’s own process of judging others who behave differently than oneself. This becomes easier when one has a structure for (self-)observation. The Enneagram provides this structure. Intercultural competence enables the observer to notice paradoxical perceptions and let them be there without trying to adapt himself and without trying to change the other person. The most important intercultural skill in Enneagram terminology is “containing reactivity.” Business people usually don’t learn this skill in preparation for international assignments. Companies that have used the Enneagram instead of other personality type models have a huge advantage.

This presentation is based on 25 years of international training work and was mainly inspired by a recent trip around the world teaching leadership skills in Germany, France, Great Britain, India, China, Japan, the U.S., and South America. The main focus will be

on how the knowledge of the Enneagram and the practice of containing reactivity leads to new and surprising solutions in various business situations.

**Martin Salzwedel** has worked as a public relations director for an American training and consulting firm, has been a market manager and managing director at Bertelsmann AG, Media, and a cellist with the Radio Symphony Orchestra Berlin. He has held a college teachership at “Hochschule für Musik Franz Liszt” in Weimar (University of Weimar, Department of Music) in Cultural Arts Management and held the position of senior consultant and trainer with St. Galler Business School, Management Academy St. Gallen (Switzerland) and Boston Business School (Zürich and Boston). In 1996, Salzwedel founded Communications Consulting International, with projects in Germany, Italy, Spain, Great Britain, Netherlands, Belgium, Czech Republic, Poland, Finland, Lithuania, Estonia, Switzerland, Spain, France, China, Japan, Brasil, Canada, and the USA. He has a Master’s degree in Music and a Teacher’s qualification for German high school and college.

Email: [info@martin-salzwedel.de](mailto:info@martin-salzwedel.de)



### Judith Searle, Ed.M.

#### The Transformation of Hamlet

Track: Education and the Arts

All Students

Shakespeare’s Hamlet is one of the most vivid and intriguing characters in literature, and his complexity provides an acid test of any personality typology. This presentation uses extensive film clips to illustrate the transformation that takes place in this Social subtype Six tragic hero. We see how Hamlet’s development over the course of the story traces shifts from his home point to his stress and security points, thus completing a type-driven “arc” of psychological process. We also see how the playwright’s use of supporting characters of different Enneagram types enhances the presentation of his central character. Since Shakespeare could not have been familiar with the Enneagram as we know it, the exactness of his characters’ “fit” with their Enneagram styles also serves as a validation of the system.

**Judith Searle’s** Enneagram workshops have attracted entertainment industry professionals, psychologists, business people, health care professionals, lawyers, teachers and parents. She is the author of five books including *The Literary Enneagram: Characters from the Inside Out*. She is a former Board Member of the IEA and former Chair of the Southern California chapter of the IEA. [jsearle479@aol.com](mailto:jsearle479@aol.com)

## 2006 CONFERENCE PROGRAM SCHEDULE FRIDAY AFTERNOON SESSION II



### Elizabeth Taeubert and Annette Spiezio

#### Dynamics of Inner Change – Enneagram as a Map / Internal Family System as a Compass

Track: Psychology and Personal Development  
Intermediate and Advanced Students



Awareness combined with action does create dynamic change and healing. The Enneagram gives us a powerful way to observe the personality, patterns of thinking, feeling, and behaving. Many of us have grown in our relationships through the profound awareness and understanding available through the

Enneagram. However, we may still find ourselves stuck in habitual patterns because the patterns themselves need to be healed and moved. The Internal Family System (IFS) model is a profound tool for compassionate action, which heals the stuck patterns within our personality structures. We will use the IFS methods to directly access our Enneagram personality patterns, explore their origins, witness their contribution to our survival, and open to the healing of patterns that are stuck.

At the conclusion of the workshop the participant will be able to: 1) describe the basic components of Internal Family systems (IFS) model of therapy by identifying the role of protective parts and discussing the role of self leadership; 2) use the IFS model of therapy to identify the constellation of parts associated with their Enneagram type; 3) discuss the clinical benefits of using the IFS model and the Enneagram together as a therapeutic intervention for inner change.

**Elizabeth Taeubert** has over 20 years experience in the field of training and development and has been teaching the Enneagram for over 10 years. Additionally, she teaches the Internal Family Systems model of therapy. She currently maintains a private practice in psychotherapy and works with organizations as a relationship consultant

**Annette Spiezio** is president of Spiezio and Affiliates, Assistance Toward Authentic Living; an organization providing Counseling and Consulting services for Individuals, Families, and Organizations. Annette has held clinical and administrative positions in the pastoral and behavioral health fields in private community and health care settings for over 25 years. She is certified as an IFS clinician and has been using the Enneagram and IFS to inform and inspire her work and life for years.

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Annette Spiezio, LCPC: Annettes4@yahoo.com

### Jerry Wagner

#### The Spiritual Perspective of the Enneagram, Part II

Track: Spirituality All Students

This workshop is organized around the following inquiries:

- When do you feel spiritual? and when do you feel not-so-spiritual? How do you know when you are acting from your personality/ego or from your authentic self/essence?
- What keeps you from being spiritual and triggers you to go in a not-so-spiritual direction?
- How do you stay connected to your inner judge? And to your outer judges? What are you afraid will happen if you don't follow your 'shoulds' or others' expectations?
- What resources do you need to allay these fears?
- In what way does the not-so-spiritual in you represent a dark spot that hasn't yet come to the light? What aspect of God wants to come out in you although you're afraid to let it?
- What are you passionate about? What do you feel called to? Or what divine aspect is God calling or inviting out in you now?

We'll engage these questions from the spiritual insights of the Enneagram perspective. There will be some input, personal reflection, one-on-one sharing, and large group feedback.

(See Friday morning sessions, page 24 for Jerry Wagner biographical information.)

## Early Saturday Morning

Saturday Early Morning Meditation/Breathwork (7:30-8:30)

Morning Coffee/Tea (8:30-9)



### Jessica Dibb

#### Breathwork for Integrating and Enhancing Your IEA Conference Journey and Vision

Breathing is the first and last thing we do in life. Therefore it supports the connection of consciousness/essence/spirit to the body. This Breathwork session is offered so participants

can access non-ordinary states of consciousness to hear and integrate the presence, intelligence and love that is arising from their bodies, hearts, minds and spirits during the conference. The session can be used for: 1) integrating and biologically imprinting what is being learned and experienced; 2) healing whatever is arising from wounds or defensive structures; 3) nourishing and

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attending to emerging energies and insights; 4) recognizing and constellating visions for each day's journey; 5) opening the heart and feeling gratitude; 6) accessing unboundaried spaciousness; 7) attuning to the Divine.

Participants will be guided and supported through a simple yet powerful breathing process, accompanied by music. Everyone is welcome. Please bring a pillow.

### Saturday Morning Sessions

(9:00am – 12Noon)

#### Thomas Condon

##### The Dynamic Enneagram Live

Track: Psychology and Personal Development All Students

Tom Condon will work with two audience members who want to change Enneagram-related problems, using therapeutic techniques customized to their specific Enneagram styles. Tom's demonstrations are usually vivid, entertaining and intense. Most produce a visible before-and-after difference in the client, as they shift from their Enneagram "fixation" to greater freedom.

The goal of the morning will be to offer fresh insights and new choices and see how physiologic responses confirm or enrich our understanding of therapeutic change.

(See Friday Morning Session, page 19, for Thomas Condon biographical information.)

#### David Daniels

##### Lasting and Fulfilling Relationships: Spirituality, Sexuality, and Sensuousness, Part II

Track: Psychology and Personal Development

All Students

Most of us have pondered questions regarding what makes for really fulfilling relationships. How do we sustain and grow relationships over time? How do we respect and appreciate each other? What are the key ingredients? What is the mechanism of healthy conflict resolution? What is the role of spirit, sexuality, and sensuousness (contrasted to sensuality) in loving relationship? And how are men and women different and similar?

In this two-morning workshop David will address the "Nine Ingredients of Lasting and Fulfilling Relationships" with a special emphasis on the love experience of the nine types, the sexual experience and its diminishments according to type, sensuousness, and what each type needs to be aware of to enrich

and sustain their vital relationships.

(See Friday morning sessions, page 20 for David Daniels biographical information.)

#### Kathy Hurley and Theodorre Donson

##### Consciousness Becomes You

Track: Spirituality All Students

Move from "consciousness becomes you," to "consciousness becomes you." The work of consciousness is not instantaneous. As the Dalai Lama has said, "The person who seeks instantaneous consciousness has experienced an inner collapse."

Carl Jung, George Gurdjieff, Maurice Nicoll, the Dalai Lama and most of the great spiritual teachers say that having an original, spiritual, personal vision for your life is an essential starting point on the journey to consciousness. This vision must get inside you in order to have the power to drive you toward consciousness. Then it must be expressed in your outer life. This presentation will explore this movement.

What are the natural resources for consciousness that are revealed by your Enneagram type? What are the qualities that would help you nurture your personal vision of wholeness? What are the qualities you are willing to work on today? Kindness? Service? Forgiveness? Love? Gratitude? Compassion? Each will increase consciousness, but if you attempt to work in every area simultaneously you will quickly become discouraged and give up.

Daily life presents all of us with the issues we need to pay attention to. What are the steps you can take in your everyday life? The time is NOW.

(See Friday Afternoon Session I, page 22 for Kathy Hurley and Theodorre Donson biographical information.)

#### Patrick H. O'Leary, M.S., M.Div.

##### Insightful Interviewing: Using the Enneagram and Myers-Briggs Personality Systems to Choose the Very Best Candidate for Each Position

Track: Business All Students

Interviewing is more than matching candidates to a list of necessary job skills. It should be an opportunity to allow the interviewee to demonstrate his/her best qualities and how they will be maximized in the position requested. An insightful interviewer chooses the very best candidate for the job. This seminar presents a strategy to increase the quality of the interview. Participants will practice using the insights of the Enneagram and Myers-Briggs Type Indicator (MBTI) as they

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apply to the dynamics of interviewing.

The Enneagram provides a clear vocabulary and personality analysis of the subconscious motivation of each person. The MBTI explains the conscious, rational preferences a candidate will use in a specific job. Combining the two sets of insights gives a more complete portrait of the interviewee.

Participation in small group dynamics allows ample opportunity to practice objective oversight-interviewing and post-interview techniques in a non-threatening environment.

(See Friday Morning Session, page 20, for Patrick O'Leary biographical information.)

### Don Richard Riso and Russ Hudson

#### Mapping the Traditional Elements on the Levels

Psychology and Personal Development

All Students

The Levels were not part of the original Enneagram teachings by Oscar Ichazo and Claudio Naranjo; indeed, they did not even make the basic distinction between “healthy,” “average,” and “unhealthy” functioning within type. First to do this was Don Riso in 1977 and he went even further and discovered nine distinct “Levels of Development” (a map of the whole spectrum of being and awareness—as well as psychological elements of personality) within each type. Don and Russ have also discovered that the Levels encompass the four basic Enneagram dynamics given by Ichazo—the Passion, Fixation, Virtue, and Holy Idea.

In this session, Don and Russ will map these four central Enneagram teachings on the Levels of each type, and show a relationship to a more presence-based way of working with this information for awakening. For example, if the Passion is the emotional distortion, the psycho-spiritual “engine” that drives each type, when does it arise and where can it be placed on the Levels? The Levels allow us to visualize the relationship between the Passion, Fixation, Virtue, and Holy Idea—as well as other main features of the personality (such as the Riso-Hudson “Wake-Up Call,” the “Root of All Evil,” and other features embedded in the Levels). More clarity, insight, understanding, compassion—and the possibility of real change and transformation are possible. Music and an exercise are planned.

(See Friday Morning Session, page 21, for Don Riso and Russ Hudson biographical information.)



### Fr. Richard Rohr

#### Male Consciousness and the Enneagram

Track: Spirituality

All Students

Fr. Richard Rohr will combine two of his areas of expertise to provide an extended workshop for both men and women: the patterns of male initiation and the transformational work of the Enneagram. This three hour session will be a combination of lecture and open dialogue on the interplay of these two themes, which both speak a necessary language of descent and not ascent.

**Father Richard Rohr** is a Franciscan of the New Mexico Province. He was the founder of the New Jerusalem Community in Cincinnati, Ohio, in 1971, and the Center for Action and Contemplation in Albuquerque, New Mexico in 1986, where he presently serves as Founding Director.

Rohr entered the Franciscans in 1961 and was ordained to the priesthood in 1970. He received his Master's Degree in Theology from Dayton that same year. He now lives in a hermitage behind his Franciscan community in Albuquerque, and divides his time between local work, and preaching and teaching on all continents.

His best known books are *Simplicity*, *The Wild Man's Journey*, *Quest for the Grail*, *Everything Belongs*, *Hope Against Darkness*, *The Enneagram: A Christian Perspective*, and *Job and the Mystery of Suffering*.

His latest book is *Adam's Return: The Five Promises of Male Initiation* from Crossroad Publishing. A second edition of *Wild Man's Journey*, revised and updated, is due out in Fall of 2005.

[www.cacradicalgrace.org](http://www.cacradicalgrace.org)

### Jerry Wagner

#### Nine Lenses on the World: Using Cognitive Therapy to Check Our Enneagram Prescriptions

Track: Psychology and Personal Development All Students

Schemas are stable and enduring patterns of thinking that develop during childhood and are elaborated throughout our life. We view the world through our schemas or lenses, which are important beliefs and constructs about the world and ourselves. Since we accept these schemas without question, they become self-perpetuating and are very resistant to change. To the extent that our schemas accurately represent reality, they clarify our vision and are useful and self-serving. If our schemas are out of date,



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they distort reality and end up being self-defeating.

Schemas exert their influence on our behavior and strive to ensure their own survival through three processes: schema maintenance, schema avoidance, and schema compensation. We'll consider how these processes operate in the nine Enneagram styles. We'll see how our schemas maintain themselves by exaggerating information that confirm them or minimizing data that contradict them. We'll discover how we avoid triggering our maladaptive schemas to escape the negative emotions they stir up. And we'll investigate how we compensate for these schemas by doing the opposite of what they suggest to evade triggering the pain they cause.

We'll discover some adaptive or useful schemas for each Enneagram style and some typical maladaptive not-so-helpful schemas for each type. This workshop will involve input, personal reflection, small group sharing, and large group feedback.

(See Friday Afternoon Session I, page 24, for Jerry Wagner biographical information.)

### Saturday Afternoon Session I

(1:30pm – 3:30pm)

Mid-Afternoon Break (3:30 – 4)



#### Carolyn Bartlett and John Reynolds

**“If you cannot get rid of the family skeleton, you may as well make it dance.”**

—George Bernard Shaw

Track: Psychology and Personal Development  
All Students



Family Systems insights offer effective ways to mine the unconscious to empower personal growth. Family Systems approaches are among many therapeutic models that interface richly with the Enneagram. In this

workshop participants are invited to learn about Family Systems using a genogram, or a family of origin map, with an emphasis on the structural teachings of Murray Bowen. His theory offers insights about how we are given both gifts and anxieties by our family of origin. Paradoxically, remaining stuck in emotional difficulty often represents an unconscious effort to reconcile something from a previous generation. Taking this view sheds

subtle, and sometimes dramatic, light on blind spots. This invites greater personal freedom.

We will ask a participant to volunteer for a demonstration of this work. The process of how multi-generational patterns are transmitted can be seen and felt when this material is shared in a healing community. Systems work is complemented by both the personality and transpersonal insights of the Enneagram. Through group brainstorming and personal type insights, we will employ the unique knowledge of IEA participants to enrich the material.

**John Reynolds and Carolyn Bartlett**, are both Licensed Clinical Social Workers, each with 25+ years experience. John specializes in men's issues and body-based trauma treatment. Carolyn practices individual and family therapy using eclectic approaches. She is the author of the *Enneagram Field Guide: Notes on Using the Enneagram in Counseling, Therapy and Personal Growth*.

<http://www.insightforchange.com>



#### Ruth Landis B.S., M.A., O.M., CBPT, CHT

**The Body Never Lies: Using Body Data to Move from Oblivious to Aware, Confusion to Clarity**

Track: Psychology and Personal Development  
All Students

In this session, Ms. Landis will help participants learn how to read the messages their own bodies are sending them regarding the blocks and obsessions associated with the Enneagram lens that is surfacing for them in the moment. Participants will use Body Awareness and the Enneagram to listen to what is arising within in order to recognize and intercept perceptual distortions and projections and respond in the moment from a clearer and more receptive field. We will then create strategies for learning how to intercept or derail the blocks. There will be an initial demonstration with volunteers, which will be videotaped and played back to illuminate the process. This will be followed by group experiential activities, introducing Body Awareness and Body Dialogue experiments, and role-play and discussion.

**Ruth Landis** is a Body-Psychotherapist who utilizes body/mind techniques and the Enneagram. Her work is highly experiential and “hands-on.” She has a private practice, conducts workshops, consults on presentation and communication skills, and coaches corporate clients and performing artists. She is also a professional actor, writer, and director, and has worked extensively in theatre, radio, TV, and film.

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## 2006 CONFERENCE PROGRAM SCHEDULE SATURDAY AFTERNOON SESSION I



### Ginger Lapid-Bogda

#### What Type of Leader Are You?

Track: Business All Students

What makes a great leader? Is leadership excellence innate? Can it be developed? The Enneagram offers insights into these three questions that have perplexed management theorists for decades. Leaders of all nine Enneagram styles can achieve excellence, and their success often depends upon whether or not their unique gifts fit the organization's particular challenges. Leaders of all nine styles can also derail or go off track, and they tend to do so in nine different ways.

This session integrates the Enneagram with critical leadership competencies from management theory and the behavioral sciences. Based on material from her forthcoming book, *What Type of Leader Are You?* (McGraw-Hill 2007), you'll learn how to apply the Enneagram to the most critical problem facing organizations globally – how to develop leadership greatness.

**Ginger Lapid-Bogda, Ph.D.**, has been an organization development consultant for over 35 years, working with Fortune 500 companies, service organizations, and nonprofits. She is the author of *Bringing Out the Best in Yourself at Work: How to Use the Enneagram System for Success* (McGraw-Hill 2004), which has been translated into six languages. A member of NTL and the OD Network, Ginger teaches at several universities, conducts Train-the-Trainer programs for individuals and organizations wanting to use an integrated OD/Enneagram approach to consulting and training, and is the most recent past president of the IEA.



### Daniel Raviv and Alex Padva

#### Nine Keys to Innovation

Track: Business All Students

The Nine-Dimensional Methodology for Innovative Thinking is a systematic approach that stimulates innovation by effectively using both sides of the brain. It is a unified approach that builds on comprehensive problem-solving knowledge from industry, business, marketing, math, science, engineering, technology, and daily life. The different dimensions, namely *Uniqueness, Dimensionality, Directionality, Consolidation, Segmentation, Modification, Similarity, Experimentation, and Avoidance*, provide leaders, managers, and workers with new insights and thinking strategies to solve problems they face.

The new methodology 1) looks at problems systematically; 2) enhances creative power and innovative skills of problem

solvers; 3) helps to generate unique “out-of-the-box” unexpected and high-quality multiple solutions; 4) stimulates innovation by generating more and better ideas quickly; and 5) increases the productivity of the idea-generation process. This methodology works extremely well in brainstorming sessions. It is easy to teach, learn, and use. Preliminary results of the use of this method with persons whose Enneagram styles are known suggest that there is a relationship between a person's Enneagram style and his or her preferred problem-solving mode. The presenters will explore possible explanations for this and will suggest some potential uses in the workplace.

**Dr. Daniel Raviv** received his Ph.D. from Case Western Reserve University in 1987 and M.Sc. and B.Sc. degrees from the Technion, Israel Institute of Technology in 1982 and 1980, respectively. He is a professor of Electrical Engineering at Florida Atlantic University, in Boca Raton, Florida. With more than twenty years of innovative teaching and high-tech industry experience, Dr. Raviv developed a fundamentally different approach to teaching “out-of-the-box” problem solving. For his unique contributions, Dr. Raviv has received numerous awards, including, the President's Leadership Award and the Award for Excellence and Innovation in Undergraduate Teaching.

In addition to his many publications, conference addresses, and speaking engagements, Dr. Raviv has been working with the National Inventors Hall of Fame on several national educational programs and was the Keynote Speaker at the 2003 Induction Ceremony, where he shared his philosophy on the processes of invention and innovation with more than 60 inductees. He conducts innovation workshops nationally and internationally to various audiences at different universities, institutions, and businesses.

**Dr. Alex Padva** is a scientist with over 37 years of experience as an administrator, consultant, and researcher. He holds a Ph.D. from the University of Illinois in quantum-physical chemistry and has published several articles in peer-review journals including the prestigious *Proceedings of the National Academy of Sciences*.

Dr. Padva served as a combat officer in the Israeli paratroopers in duty service and in the reserves, was later an officer and a commander, and is a veteran of the 1968 and 1973 wars. He has taught creative problem-solving techniques for waste control in Florida, California, and Massachusetts, and in 1991, he was nominated for the President's Environment and Conservation Challenge Award in Education and Communication. He has been an expert witness and an invited lecturer at close to 100 conferences, workshops, and professional meetings. And in June of

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1994, Dr. Padva appeared before a subcommittee of the U.S. House of Representatives Committee on Science, Space, and Technology. He is a two-time graduate of Ginger Lapid-Bogda's Train-the-Trainers Enneagram course.



### **Antoinette Saunders, PhD, and Harriet Porter, LCSW**

#### **Transforming Your Relationships through the Lens of the Enneagram**

Track: Psychology and Personal Development

Intermediate and Advanced Students

This workshop will offer participants the opportunity to identify the strengths and challenges in their own personality and that of the relationship that they choose to work on. Through small group discussion, the interplay of vices and basic fear will be explored. Each individual will be given the opportunity to practice their virtue as a way of transforming their relationship.

Antoinette Saunders, PhD, and Harriet Porter, LCSW, each have a private practice in holistic psychotherapy and over 30 years of professional clinical experience. Both Harriet and Antoinette are co-directors of *TRANSFORMATIONS: Institute for Psychological and Spiritual Development* in Chicago. Both have received their certification in the Enneagram from Loyola. Through their Institute they offer classes and workshops on various facets of the Enneagram, including the psychological, spiritual, and relational aspects of the system. They also offer training programs for mental health clinicians.

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Harriet Porter, LCSW, email: [heporter@sbcglobal.net](mailto:heporter@sbcglobal.net)



### **Gayle Scott**

#### **Hollywood Typecasting: Actors Playing With and Against Type**

Track: Education and the Arts All Students

Often the strongest, most convincing onscreen performances are the result of actors playing characters resembling their own Enneagram personality type. This is truly "typecasting." But what happens when an actor is cast to portray a person whose inherent character and motivation are ego-alien or in conflict with his or her own basic temperament?

The results can be intriguing. Sometimes, the actor's dialogue sounds true to one particular Enneagram type, but the player's inflections, mannerisms, gestures and energy evoke an altogether different type. It can be especially noticeable – even disturbing -- when an actor is portraying a real person, contemporary or historical, who has an identifiable personality style very unlike the actor's.

Using entertaining film clips from movies old and new, Scott will illustrate and discuss some of the glaring disparities and subtle distinctions that can be detected when actors play characters written or conceived as a type not their own. We will also contrast the feeling and impact of a performance by an actor securely portraying his or her own personality style with that of the same actor playing out of his or her league.

**Gayle Scott** is a veteran of Hollywood film and television production with over 20 years' experience in all aspects of production, having worked extensively in Europe, Africa, Australia, Canada and the U.S. In the mid '90's, her work with actors inspired her to combine her professional expertise with her passion for the Enneagram. She began employing the Enneagram as a tool for psychological character development in script development and acting, leading to her pioneering specialty of *Enneagram Consultant to Actors and Screenwriters*. Her clientele has included many well-known actors, opera singers, writers and directors.

Gayle is the Director of the Enneagram Institute of Colorado. She is a certified senior teacher and faculty member of the Riso-Hudson Enneagram Institute. A founding Board Member of the IEA Southern California chapter, Gayle relocated to Boulder, Colorado, in 2002 to pursue her ongoing psychospiritual studies in the Ridhwan/Diamond Approach School. She is the founding President of the Colorado Chapter of the IEA. Ms. Scott serves on the Board of Directors of the IEA and was the Chairperson of the 2005 IEA Conference in San Francisco.

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## 2006 CONFERENCE PROGRAM SCHEDULE SATURDAY AFTERNOON SESSION II

### Saturday Afternoon Session II

(4:00 – 6:00pm)



#### David Burke

##### The Praxis of the Enneagram in Contemporary Spirituality.

Track: Spirituality

Intermediate/Advanced

The Enneagram is part of a complex and extensive theological framework developed over 600 years as part of the Christian desert mystical tradition. The Enneagram is prone to serious misuse or misunderstanding by some modern psychological commentators who seek to excise the framework from its mystical and theological origins.

This workshop will place the Enneagram within its mystical and historical origins while demonstrating some of the insights and praxis of the ancient desert tradition. While a working familiarity with the writings and nomenclature of the desert tradition would be very useful, this workshop will also appeal to spiritual directors or those seeking a deeper spiritual, post -psychological understanding of the Enneagram suitable for contemporary life.

**David Burke** has a degree and post graduate qualifications in Economics, Education and Theology. He is currently completing his Doctorate at the Centre for Islamic Studies in Brisbane, Australia. In 1994 David established the Brisbane Enneagram Project, which has become Australia's largest and longest running longitudinal study of personality type. He has facilitated over 400 public Enneagram panels, interviewed over 7000 subjects and has convened and underwritten four highly successful national and international Enneagram conferences in Australia.

In 1997 David founded the not-for-profit Australian Institute for Enneagram Studies to train Enneagram teachers in the Australian Oral tradition. David also created 'Andelaine,' a not-for-profit Queensland residential retreat centre for the study of personality, mental health and spirituality. He runs programs based on the ascetic and mystical practice of the Christian desert tradition.

David studied the Enneagram under Tony Hempenstall CFC in Australia and Daniels and Palmer in the US. An experienced educator, David lectures throughout Australia, the US, Europe and Canada. He has co-written two books on the Enneagram including *Transforming Organizations*, and has produced a series of videos and DVDs including his neoplatonic rendering of the Tao Te Ching.

mail@enneagram.com.au



#### Paul Cowan

##### What Happens when the Enneagram is Used in an Organization?

Track: Business All Students

This presentation is based on a research study that was submitted for a Masters degree in Organizational Change, which explored what happened when the Enneagram was introduced to a cross-functional multi-site team of a major Bank in the UK.

This session, which will be participative, explores how the Enneagram was introduced, its effects on the team, and explains why this intra-psychic model may not be the most appropriate in a psycho-social context.

**Paul Cowan** facilitates change within organizations with a focus on the unconscious dynamics of teams. He uses the Enneagram in an organizational context and co-teaches with Rosemary Cowan. Together they set up the London Enneagram Centre in 2002, which holds regular monthly meetings in London, Guildford and Bristol. They also run regular introductory sessions, Enneagram trainings in business and organizational settings and Enneagram relationship workshops for couples. Paul is currently a supervisor with, and training to deliver, the Palmer-Daniels' Trifold School's Enneagram Professional Training Program in the UK.



#### Karin Scholz Grace, M.S.

##### Touching Essence through Somatic Intelligence: Releasing Fixations within the Body

Track: Health and Medicine All Students

In this experiential movement workshop we will look at the nine fixations as they manifest within the body, and techniques for releasing fixations and contacting the essence state of balance, ease, and freedom. Through gentle, relaxing and enjoyable sensing and movement practices, we will learn to sense our own subtle muscle habits, wake up our mind's vast control of our physiological states, and move safely beyond existing limitations.

Wilhelm Reich elaborated on "body armoring" as the habitual unconscious holding patterns manifested within the musculoskeletal system of the body. Thomas Hanna used the term "sensory-motor amnesia" to describe the neurological basis of "stuck" places within the body as combinations of over- and under-developed neuron pathways within the voluntary nervous system. Both of these concepts describe the physical manifestations of fixations -- habits which originate as the

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organism's best effort to survive and function, but which ultimately limit our expressive possibilities.

By becoming aware of the somatic aspects of our fixations and exploring the undefended self beneath them, we liberate new possibilities for a relaxed, fully responsive self to emerge. Participants will come away with increased somatic awareness and tools and practices for centering, rebalancing, and exploring our expansive potential through the body.

**Karin Scholz Grace, M.S.** is a certified Hanna Somatic therapist and Somatic Yoga teacher working with individual clients and groups to restore balance of the body, mind, and spirit. Karin is also certified as an Enneagram teacher in the Narrative tradition and as a teacher of Radical Collaboration. Trained in dance, yoga, psychology, anatomy, and neurophysiology, Karin holds an MS from Stanford University.



### **Eduardo Insignares, M.D.**

#### **Correlation between Enneatypes and Specific Organic Disorders**

Track: Health and Medicine All Students

The characteristics and particularities that compose each Enneagram type are commonly used in transpersonal psychology and human growth. However, the Enneagram is not frequently applied in clinical medicine or related investigations in psychology and medicine about psychotypes and specific organic disorders.

This study attempts to establish the correlation between specific Enneatypes and specific organic disorders. This is achieved by designing a qualitative investigation, including non-experimental, retrospective, and longitudinal trials. For this to be successful a sample of 250 patients was selected between January 2001 and January 2006. All patients determined their enneatype by the Desana method during a three-day Enneagram seminar. At the same time they had a medical assessment in which the most common and important diseases were determined. These were then included in the clinical history of the patient.

A significant number of case histories with specific disorders of determined Enneatypes were found in the studied sample. The study shows the presence of certain common diseases according to the Enneatype, for example migraine headaches in Type One women.

**Eduardo Insignares, M.D.** is a doctor specializing in internal medicine and surgery. He also has a Master's degree in pathology. He has been affiliated with Hospital Militar Central, has studied biological medicine (bioenergetic medicine) at the Latinamerican

Academy of Biological Medicine, and studied under occupational health professor German Duque Mejia at the Javeriana University and the Colombian Society of Labor Medicine. Insignares is a researcher, professor, and founder of the Genesis Foundation and the Albert Einstein Higher Education Center for the teaching of Doctoral Degree Studies on Complementary and Alternative Medicine, Odontology, and Veterinary. He has also studied transpersonal psychology and alternative sciences and is an Enneagram Researcher at AHSER-Colombia. He teaches Enneagram Seminars and is the creator of conventional, natural, cosmetic, and homeopathic formulas and medicines in the pharmaceutical industry. He received Columbia's National Award of Medicine in 1984.



### **Terry Saracino**

#### **Exploring Subtypes in Relationships**

Track: Psychology and Personal Development  
Intermediate and Advanced Students

This presentation will explore the impact of subtype, separate from type, on relationships.

The three major instincts and the subtypes which are formed by them have a powerful impact on our style of relating. Subtype differences play an important role in personal and intimate relationships. Participants will explore a current relationship and leave the workshop with greater consciousness about this relationship as well as a better overall understanding of the influence of subtype on relationships.

A variety of teaching formats will be used. Following a brief introduction reviewing the main elements of subtype, a guided visualization will allow each participant to identify a current relationship to focus on during the program. Each of the three major groups will be further subdivided into three smaller groups according to the subtype of their chosen relationship partner. These nine subgroups will explore and record blessings/strengths, challenges/problems and how to work with the challenges. Three short panels with different subtype combinations (SP-SC, SP-SX, SC-SX) will conclude the program.

**Terry Saracino, MA, MBA** brings over 17 years of experience teaching the Enneagram as a tool for psychological and spiritual growth. As founder of The Enneagram Center in Denver, CO, she developed many innovative classes. Terry currently teaches internationally in the Enneagram Professional Training Program with Helen Palmer, David Daniels and Peter O'Hanrahan.

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## 2006 CONFERENCE PROGRAM SCHEDULE SATURDAY AFTERNOON SESSION II

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### **Mario Sikora**

#### **The Subtypes at Work: Instincts, Leadership, and Performance**

Track: Business All Students

This program is based on articles that appeared in the October and November issues of *The Enneagram Monthly* and will address the affect of the three instinctive drives on leadership and performance in the workplace. The program is based on the presenter's experience working with the Enneagram as a tool for executive coaching and team building in Fortune 500 companies, government agencies, and small businesses.

The subtypes have been written about and taught widely, but the topic still seems confusing to many people. In addition to not clearly understanding precisely what instinctive drives are at work, most people do not know how to effectively and practically apply an understanding of the subtypes to growth and development.

This program will: clearly explain the instinctive drives (nesting and nurturing, orienting to the group, and attracting and seducing); clarify how the instincts interact with the nine personality strategies to form the 27 subtypes; identify each subtype's greatest strengths and biggest weaknesses; map strategies for growth for each subtype. We will also discuss the predictable preferential stacking of the instincts and the correlation between subtype and wings.

**Mario Sikora** is president of Mario Sikora & Company and co-author of *From Awareness to Action: The Enneagram, Emotional Intelligence, and Change* (University of Scranton Press). Since 1998, in addition to a variety of general management-consulting interventions, he has conducted Enneagram-based training programs in more than a dozen organizations, including Motorola, Rohm & Haas, and Johnson & Johnson. Over 200 executives have completed his Enneagram-based, one-on-one executive coaching/leadership development program and hundreds more have attended his corporate workshops. He is a featured presenter in Motorola's "Leadership Essentials" training program.

mario@mariosikora.com. Website: [www.mariosikora.com](http://www.mariosikora.com)



### **Carole Whittaker, PhD**

#### **Integrating Inner Consciousness: Paths toward Wholeness**

Track: Spirituality All Students

Mystics of the world's religious traditions describe practices and pathways for spiritual awakening. The paths they describe are frequently difficult and not readily accessible to the ordinary person, and, at worst, can be dangerous to one's psychological and physical well-being. In this session Dr. Whittaker proposes that using the Enneagram with practices for inner observation provides effective, attractive, and safer paths to integration and wholeness that are readily available to a broad spectrum of people.

This session will open up a discussion regarding whether the psychic, subtle, and non-dual structures of consciousness that Ken Wilber designates as "higher" or more complex are not actually "lower" or less complex structures which are internal and precede egoic consciousness. If so, then spiritual development may be a matter of awakening to or becoming receptive to that which is already contained and known precognitively or intuitively within oneself.

This course will provide an understanding of 1) the distinction between inner structures of consciousness and higher or more complex structures, 2) the potential value of using the Enneagram map in conjunction with practices for inner observation as a method for growing toward personal wholeness, and 3) the idea that personal wholeness and evolution of higher consciousness are not the same thing and may or may not occur in conjunction with one another in a given individual or collectively within a culture.

**Carole Whittaker** is a certified professional Enneagram teacher with the Palmer-Daniels training program. She teaches introductory Enneagram workshops and facilitates process work in the Enneagram with small groups. Carole has developed and coordinates an extensive program of Enneagram courses at the Franciscan Renewal Center in Scottsdale, Arizona, where she also teaches contemplative prayer and Christian spirituality. The Enneagram program includes introductory workshops, presentations by Helen Palmer, David Daniels, and Peter O'Hanrahan, and in-depth follow-on classes facilitated by local teachers. She has a doctoral degree in physical chemistry and her teaching experience includes the classroom teaching of chemistry and mathematics and the development of continuing education programs in the physical sciences for UCLA Extension.

[cwhittaker915@cox.net](mailto:cwhittaker915@cox.net)

## 2006 CONFERENCE PROGRAM SCHEDULE SUNDAY MORNING SESSION

### Sunday Morning

Sunday Morning Coffee/Tea (8:30-9)

Sunday Morning Session (9:00am – 11:00am)

Morning Break (11 – 11:30)

Closing Ceremony / Endnote : Richard Rohr (11:30am -1pm)



#### Valerie Atkin

##### Building Your Business / Practice Using the Enneagram

Track: Business All Students

We all sell. Use your knowledge of the Enneagram to sell the Enneagram to corporations, churches, community groups and clients. This session will help you:

- Understand your Enneagram style's sales motivation
- Learn the steps of a proven sales process from prospecting to closing
- Clarify which steps of the sales reflect your style's strengths and where to focus your energy for improvement
- Build an initial sales plan
- Set realistically audacious sales goals
- Become comfortable addressing objections, discussing price, and comparing the Enneagram to its 'competitors' such as DISC and Myers-Briggs
- Leave knowing that selling is not a bad word and that you can sell with confidence and integrity

**Valerie Atkin** has spent the last 30 years selling. In 1991 she founded Wells Street Consulting and has been selling her services as a consultant, trainer and coach to clients big and small ever since. Her current clients include Caterpillar, Herman Miller, and Pfizer.



#### Patricia Bidol-Padva, Ph.D., Merri Monks

##### The Enneagram and Professional Standards in Consulting with Organizations

Track: Business All Students



Consultants who utilize the Enneagram in their work with organizations will best serve their clients if they engage in an ongoing process of self-assessment. This self-assessment includes both the manner in which they conduct their relationships with clients—from the preliminary discussions

through contract agreements, through delivery of consulting services—and attention to ongoing professional development. This presentation will address six basic stages of developing an effective organizational consulting relationship with a client utilizing the Enneagram: 1) Enneagram expertise; 2) entry and contracting; 3) diagnosis and client feedback; 4) intervention theories and tool; 5) facilitation processes; and 6) outcomes assessment.

The presentation will also include techniques for assessing one's current skill level in these areas. Included in the handouts for the session will be a self-assessment rubric addressing skills in these six areas.

**Merri M. Monks, M.A.** is an organizational consultant, writer, and certified teacher of the Enneagram. She works with organizations to develop high-performance teams with the Enneagram as a framework. She also coaches individuals personally and professionally, tailoring solutions for more productive, fulfilling lives for her clients. She teaches public classes on the Enneagram in the Chicago area. Merri has a master's degree in education and information science and is certified as a narrative tradition Enneagram teacher by Helen Palmer and David Daniels. She is also certified by Ginger Lapid-Bodga to teach the Enneagram in business settings.

**Patricia Bidol-Padva, Ph. D.** is an international consultant with over twenty-five years of experience helping clients design and implement complex organizational change, create mutually beneficial partnerships, and respond to multi-party disputes. She uses a wide range of OD Change approaches such as transformational change modalities, the Enneagram, and adaptive processes.

## 2006 CONFERENCE PROGRAM SCHEDULE SUNDAY MORNING SESSION



### Leonard Carr

#### The Integral Alignment Model of Personality

Track: Psychology and Personal Development  
All Students

The Integral Alignment Model refers to an understanding of the Enneagram that bridges and integrates personality, psychology, child development, post-modernism and spirituality into a multi-dimensional integral model.

The Integral Alignment Model uses the Enneagram symbol as a horizontal as well as a vertical description of the person. The numbers viewed as personality types comprise the horizontal description. The developmental and intra-psychic aspects of the person—the universal aspects of human experience embodied in each point of reference—create the vertical description.

The Enneagram as a metaphor invites us to have our own conversations and insights about the meaning of the symbolism. The beauty of the Enneagram is that it is as personal as it is universal. Each student or seeker brings his or her own values, histories, perceptual filters and ways of making sense of the world to their interpretation of the Enneagram.

Participants will engage in a conversation with the symbol using the approach described in this model. Having experienced the integral approach to the Enneagram, participants will be invited to further develop their models of the Enneagram, thereby integrating their knowledge, interests and preferences in ways that render the Enneagram even more useful and meaningful.

**Leonard Carr** is a clinical psychologist with close to twenty-five years' experience in counselling in diverse lay-voluntary and professional settings. He has provided ongoing trainings and individual and group case consultation to many welfare and counselling organizations. As an expert witness he has presented findings in the courts of South Africa, including the Constitutional Court.

He runs growth courses and workshops based on the Integral Alignment Model, the Enneagram and Narrative Therapy. He does consulting and coaching in corporate, government and NGO settings. He has appeared on national and international television and radio. He is the in-house on-air psychologist of Infusion Radio. His show, *The Soulfulness of Everyday Life*, is featured on Infusion Radio: the World Space Satellite Radio Network. His other series include therapeutic children's stories designed to teach Enneagram concepts to young children and programs for

relationship preparation and enrichment. Leonard is married to Rachael and has five children.

*His personal motto is: Service through self-expression and self-expression through service.*

Leonard@leonardcarr.com

www.infusionradio.com



### Jessica Dibb

#### Using the Enneagram to Cultivate Consciousness and Authentic Love in Relationship

Track: Spirituality All Students

Mystics and quantum physicists say everything in existence is in relationship with everything else. Conscious committed interpersonal relationships offer possibilities for experiencing and embodying this truth. Conscious relationship can facilitate integral awakening, including the deep satisfaction of human needs. Much of what people call "love" is negotiation, contract, illusion, or grasping for certainty or a sensation of aliveness. Fixated psyches create symbiosis, dependency, polarization, power negotiation, imago formation, and projection. This blocks the realization of authentic love with its connection, spaciousness, freedom, holding, liberation, and contact.

Each Enneatype has an inherent and effortless gift of authentic love. Every type can learn to cultivate and embody all nine gifts and ways of loving from Essence. In fixation we relate from deficiency and look to relationship for completion. Authentic love, which the nine gifts co-create, matures us into recognizing and choosing real love.

This experiential workshop will explain each type's inherent gift of love, including examples from movie clips, real life, and poetry. There will be examples of how neural wiring related to sexuality and self-preservation patterns can be transformed in the presence of authentic love. We will take two experiential journeys using breath, guided imagery, movement, music, and meditation.

**Jessica Dibb** is the founder and Spiritual Director of Inspiration Community, a non-denominational consciousness school that promotes personal, relational, and planetary wellness. She designs and teaches courses ranging from eight-week to seven-year trainings using unique experiential processes that facilitate kinesthetic, emotional, intellectual, and spiritual experiences of Essence. Jessica uses the Enneagram, psychodynamic principles, Integrative Breathwork, and eclectic spiritual practices to facilitate awakening and integration of expansive states of awareness and consciousness in everyday life. She has been teaching month-long



## 2006 CONFERENCE PROGRAM SCHEDULE SUNDAY MORNING SESSION

“Conscious Love and Tantra” trainings for couples for fifteen years. She is the Co-director of the International Breathwork Training Alliance and teaches internationally. Jessica is also a founding member of Ken Wilber’s Integral Institute, a core team member of the Global Life Foundation, and Co-chair of the International Breathwork Foundation’s Integrity Committee.

awakening@essence.org



### Michael Goldberg

#### Travels With Odysseus

Track: Education and the Arts

Intermediate and Advanced Students

In his famous travels, Homer’s great hero Odysseus meets and experiences each of the nine ennea-types in exact numerical order, and, indeed, The Odyssey is an important source of the Enneagram. Here we’ll tell the myths and adventures that underlie the nine styles, which deepen them and embody their mystery. The tales embedded in The Odyssey are archetypal teaching stories or wisdom tales that connect the Enneagram to its underlying mythology and psychology. We’ll see not only how each type sets up the next, but how to unhook from each type. This seminar will be of interest to anyone who teaches, consults or counsels with the Enneagram, and valuable to those who would like to work with the imagery and magical stories that structure their own Enneagram style.

**Michael Goldberg** is the author of *The 9 Ways of Working* and *Travels with Odysseus*. He has worked as an Enneagram consultant to large organizations (including Honeywell, Motorola, Philips, Nu-ear Electronics, and the Central Intelligence Agency) and many non-profit organizations. He is an attorney and has taught on graduate faculties of management, psychology and law. He teaches the Enneagram widely in North America, Europe, Africa and has recently returned from five weeks of teaching and consulting in China, where he leads the Professional School of Psychology certification in the Enneagram.  
www.9WaysofWorking.com



### Andrea Isaacs

#### Integrative Change

Track: Innovative Applications All Students

Andrea has blended her EnneaMotion (exploring Enneagram types through movement) and Transformation through Movement exercises into a system that calls upon training and

awareness of physical intelligence to increase emotional intelligence. The process integrates thinking, feeling and actions, creating an internal sense of wholeness.

This is combined with brain science in a way that facilitates change. Why is change so difficult? There are many answers, including: we don’t want to; we’re not ready to; we don’t know what else to do; we know what else to do, but we don’t know how to do it; we keep not changing while knowing what it is we’d rather do.

And the pattern perpetuates. When change is difficult, it means a step is missing.

#### The Missing Step of Change

Learn exercises that translate emotional energy into physical energy, exploring the neuron pathways that manifest and express your inner states. Recognize and tame the pathways that are over-developed, and train and strengthen neuron pathways that capture desired change. This work mitigates change because it integrates (makes whole, connects) you—your body, your head, your heart, your spirit. This workshop will be presented as a combination of large group, dyad and individual work.

**Andrea Isaacs**, known for her teaching and original work exploring the relationship between personality and the body, combined her dance career with meditation and Transpersonal Psychology to develop work in the field of Emotional and Physical Intelligence. She is a faculty member of the Riso-Hudson Professional Enneagram Training Program, has certified with the Riso-Hudson, Palmer-Daniels and Hurley-Donson Enneagram Training programs, and Lapid-Bogda’s Organization Consulting with the Enneagram Training Program. She is an IEA Board member and co-founding editor-publisher of the Enneagram Monthly with Jack Labanauskas. She has published several articles, teaches workshops and sees private clients internationally.



### Santikaro

#### Enneagram & Spiritual Path: A Buddhist View

Track: Spirituality All Students

A serious Buddhist naturally asks of the Enneagram, “What sort of understanding and practice is this? What does it contribute to the end of suffering? Will this help me penetrate the illusion of ‘self’ in order to let go of ‘I’ and ‘mine’? Is this a path in itself or merely a supplement?”

To explore these questions, I will first summarize classic Buddhist teachings on “Right Understanding” and descriptions of the “Middle Way” that can be used to assess how the Enneagram

## 2006 CONFERENCE PROGRAM SCHEDULE SUNDAY MORNING

matches up as a spiritual system. Then I will consider how well the Enneagram fulfills crucial aspects of “Path” as understood in Buddhism. I hope participants will end the presentation with a clearer understanding of the Enneagram in their spiritual lives, including aspects it may not be able to provide.

Prior knowledge of Buddhism is not required. A handout outlining relevant Buddhist teachings will be provided. There will be time for questions. We will begin with a short meditation with breathing.

**Santikaro** teaches Buddhism, meditation, and the Enneagram through Liberation Park in Oak Park, IL. He leads meditation retreats worldwide and he is the guiding teacher of the Thai Enneagram Association.

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## Closing Ceremony



### **Richard Rohr, Endnote Speaker**

#### **Is it good to speak of “higher consciousness?”**

Richard will offer a concluding vision that both affirms and negates any notion of “higher” consciousness. How is this true and how is it dangerous and delusional? Is the Enneagram merely a private spirituality, or does it have any social or political directions?

# School of Conscious Living

*Conscious Transformation of Body, Mind and Heart*



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The Program is designed to provide direction for a lifetime journey. The program consists of eight seminars over a two-year period and two coaching sessions monthly with Dr. Ooten or an adjunct, by phone or in person.

The School of Conscious Living provides participants with:

- Opportunities to explore and learn two in-depth systems, the enneagram and levels of consciousness, both of which provide powerful resources to develop advanced consciousness and awareness, assisting individuals to create self-change as well as global change
- Opportunities to develop and deepen a meditation/mindfulness practice
- Opportunities to explore and develop intuitive abilities, tapping into the place of true wisdom which is available when the observing self is engaged and developed

- Opportunities to work closely and continually with other participants and Dr. Ooten in a community that will support and enhance the journey
- Opportunities to explore any roadblocks that stand in the way of fully participating in a conscious and joyous life

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— Sherry Castro, Kentucky

*Deb Ooten helped me get my life back. As a counter-phobic 6, I realized my fear and moved through it so I could accomplish my dreams of relating in a healthy marriage, birthing a son, and leaving a high-paid, stressful, unhealthy job. **The School of Conscious Living**, organized and led by Deb, helped me to unravel my ego and love all of myself – the good, the bad and the ugly. As a graduate of this 2-year program, I've learned to love and accept myself and others, and have analytical and coaching tools with which to give others the same gift.*

— Sherri Kempf, Florida

To sign up for **The School of Conscious Living** or to learn more about the program contact:

**Dr. Deborah A. Ooten, PhD, Founder/Director**

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### Ruth Landis

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in wholeness,  
we embrace life's  
challenges  
and opportunities.*

- Ruth Landis

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- **Working with Our Inner Polarities**  
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- **Values and Vulnerabilities**  
Getting our real needs met without overreacting to threats and digging in
- **Personality Styles and Basic Anxieties**  
Applying the theories of Harry Stack Sullivan and Karen Horney to the Enneagram
- **Adaptive and Maladaptive Schemas**  
Adjusting our lenses to see more clearly
- **Spiritual Insights of the Enneagram**  
Lessening the blocks to and freeing our spiritual self

## MATERIALS

### *Wagner Enneagram Personality Style Scales (WEPPS)*

- The only Enneagram inventory reviewed in *Buros's Mental Measurements Yearbook*, profiling professional tests and inventories
- Available in self score, FAX-in, mail-in, and computer disk format with 4 page printout.

### *The Enneagram Spectrum of Personality Styles: an Introductory Guide*

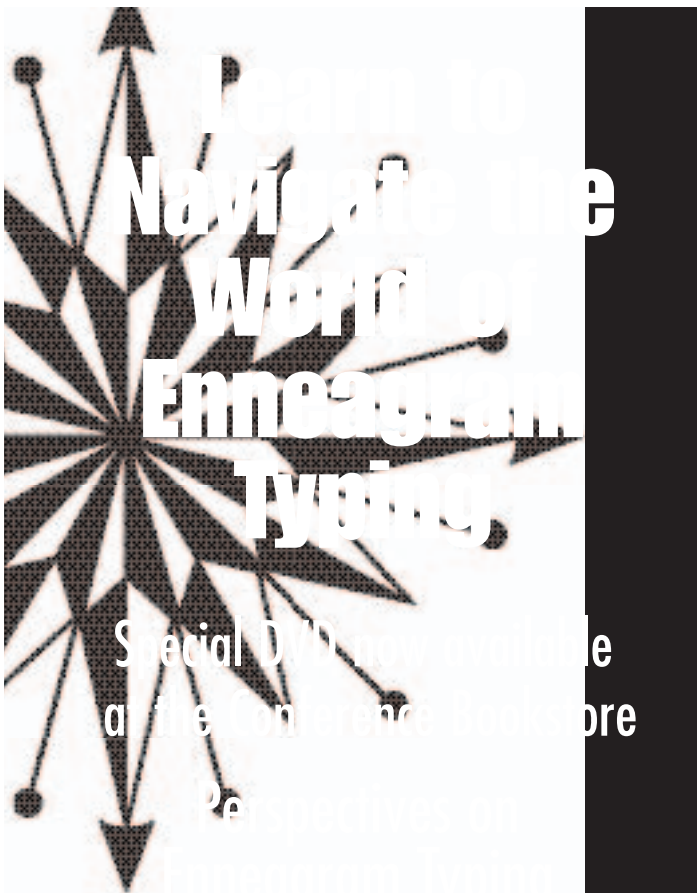
- Complete, clear, concise introductory guide with 30 reflection exercises.
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## CONTACT AND INFORMATION

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— Dr. David Daniels, author  
*The Essential Enneagram*



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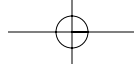
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September 2-9, 2006

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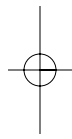
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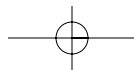
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**RUSS HUDSON** is the co-author, along with Don Riso, of the best-selling books *The Wisdom of the Enneagram*, *Personality Types* (Revised Edition), *Understanding the Enneagram* (Revised Edition), and *Discovering Your Personality Type* (Revised Edition). He is one of the principal scholars and innovative thinkers in the Enneagram world today. Russ is the Executive Director of the Enneagram Institute and has been co-teaching the Riso-Hudson Enneagram Professional Training Programs since 1991.

# ESSENCE EMERGING

## A New Consciousness Community

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- Experiencing non-ordinary states of consciousness and non-duality
- Radical exploration of the nine domains of Essence and their unique emergence as it arises in each moment
- Creating a dynamic community of dedicated Essence friends

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Both programs will be held in Baltimore, Maryland.

**For more information, or to obtain an application, contact:**

[Jessica@inspirationcommunity.org](mailto:Jessica@inspirationcommunity.org) or [terry@EnneagramInstitute.com](mailto:terry@EnneagramInstitute.com)



**JESSICA DIBB** is founder and director of Inspiration Community, Inc, an integral Consciousness School, dedicated to promoting personal, relational and planetary wellness. She is also the Co-Director of the International Breathwork Training Alliance, Co-Chair of the International Breathwork Foundation's Integrity Committee, and a Founding member of Ken Wilber's Integral Institute. Over the past 21 years she has developed a unique, highly integrated model of psycho-spiritual healing and growth, which supports peoples' self-actualization.

*"I am a long-time student and certified teacher of the Enneagram and seasoned meditator. The Essence workshop leveraged my understanding of the Enneagram as a spiritual path to an exciting new level for myself and in working with my clients. It helped me reach a new level of spiritual development, of embodying and living Essence more fully."*

—Anne Wotring, Ph.D.

*"The 'integrating Essence' workshop was a watershed experience for me. With Jessica and Russ' expert holding of the space, I was able to grasp what happens to pull me away from the experience of Essence as well as operation of all the nine Enneagram energies in me. The term 'life-changing' is used a lot, I know. But I can't think of another one that more accurately describes my experience of this workshop."*

—Ann Kirby

*"I really embodied Essence, rather than just feel it or understand it. Something has changed—things are not returning to the old way. Watching Jessica and Russ together was like watching two masters together and it created a space of holding and balance that allowed extraordinary things to happen for people."*

—Heather Davis