

Welcome

**to the IEA 2007 Conference
August 2-5**

On The Path to Global Unity

*The Enneagram as a
Transformative Tool*



Our Vision

A world in which the Enneagram
is widely understood and constructively used.

Our Mission

To provide a worldwide hub
for the sharing of all developments in the theory and
ethical application of the Enneagram.

WELCOME IEA FOUNDERS

The IEA will be forever grateful for the hard work and pioneering spirit of our Founders, Maria Beesing, David Daniels, Theodorre Donson, Andreas Ebert, Russ Hudson, Kathy Hurley, Patrick O'Leary, Helen Palmer, and Don Riso.



Maria Beesing

Maria C. Beesing, O.P. was the first President of the IEA. A Dominican Sister, she spent eighteen years in elementary education and began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth. In 1984, she co-authored *The Enneagram: A Journey of Self-Discovery* with Patrick O'Leary and Robert Nogosek.

She has presented Enneagram workshops in the USA, Canada, Latin America, Pakistan, and Europe. Currently, she is the co-director of the Collaborative Dominican Novitiate in St. Louis.



David Daniels

David Daniels, M.D., Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the First IEA Conference at Stanford University in 1994. He

now teaches the Enneagram worldwide. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs "The Nine Paths to a Productive and Fulfilling Life" and "The Enneagram in the Workplace."



Theodorre Donson

Theodorre Donson, M. Div. is a lecturer and author in psychology and spirituality. Donson draws upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre is co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual*

Vitality; My Best Self: Using the Enneagram to Free the Soul; and What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self.



Andreas Ebert

Andreas Ebert was born in Berlin in 1952. He studied Protestant Theology at Neuendettelsau, Tübingen, Würzburg, and Heidelberg. He is co-founder and pastor of the Base Community of Lorenzer Laken in Nuremberg, Deputy Director of the Lutheran Community Theological College in Celle, Germany. He is also a translator, author, and President of the Ecumenical Enneagram Work Group in Germany.



Russ Hudson

Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types (revised edition), Understanding the Enneagram (revised edition), Discovering Your Personality Type (revised edition)*, and the audiotape *The Power Of The Enneagram*. Russ also assisted Don Riso in writing *Enneagram Transformations*.



Kathy Hurley

Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality; My Best Self: Using the Enneagram to Free the Soul; What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, now published in eight languages.



Patrick O'Leary

Patrick H. O'Leary, M.S., M.Div. is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored *The Enneagram: A Journey of Self-Discovery*, which is now available in six languages. O'Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA's Executive Director in 1996.



Helen Palmer

Helen Palmer is a teacher of psychology and intuition and the author of five books about human consciousness. Two of her Enneagram books now appear in 21 foreign languages. She is also featured in a PBS documentary *Breaking Out of the Box: Discovering the Enneagram*.

Together with David Daniels, M.D. she co-directs The Trifold School, an international teaching network, training and certification program. Co-Director of the first IEA conference at Stanford University, she has been a faculty member at JFK University School of Consciousness and Esalen Institute. Helen is an elected fellow of the Institute of Noetic Sciences and the World Business Academy.



Don Riso

Don Riso, M.A. is President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don is also the author of five Enneagram books: *The Wisdom of the Enneagram, Personality Types, Understanding the Enneagram, Discovering Your Personality Type*, and *Enneagram Transformations*. These are currently available

in multiple languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese.

In addition, Don teaches the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.

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IEA Members Receive Fantastic Benefits

MEMBER BENEFITS INCLUDE:

- Discounted registration to Annual IEA Conference
- Free subscription to Enneagram Monthly (electronic version), IEA quarterly newsletter (Nine Points) and monthly E-News
- Discount on the printed Enneagram Monthly
- Access to Member Only section of the IEA Website
- Discounts on books and training programs

PROFESSIONAL MEMBERS ALSO RECEIVE:

- Free listing of their services and events on the IEA Website
- Access to market services in E-News and announcements
- Inclusion in the IEA Webring, an international network of Enneagram professionals
- Purchase of an Email Blast sent out to the IEA Database.
- Eligibility to present at IEA Conferences and events.
- Eligibility for listing on IEA Speakers Bureau

Visit us at the Membership Table or online at:

<http://internationalenneagram.org>

THE IEA: A CHAPTER-SUPPORTED ORGANIZATION

The phenomenal growth of the Enneagram in the past ten years speaks to its power to affect individuals and organizations in profound ways. An integral part of this growth, and of the vision of the IEA, is the gathering of students to explore the richness of the Enneagram that contributes to our awareness and transformation.

Chapters are one vehicle for furthering our exploration and study of the Enneagram. Most Chapters offer local Enneagram events and learning opportunities, with programs presented by a wide variety of local, national, and international Enneagram teachers. In addition, they often encourage and support the formation of local Enneagram study groups.

Currently active Chapters are listed below. If there isn't a Chapter in your area, we invite you to organize one.

The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Chapter. Contact Curt Micka, IEA Board Liaison to IEA Chapters at curt@internationalenneagram.org or (612) 226-1702 (cell).

IEA Chapters

Colorado - Gayle Scott

ColoradoChapter@internationalenneagram.org

Greater Cincinnati - Tom Flautt

GrCincinnatiChapter@internationalenneagram.org

Greater San Diego – Jerrilynn Myers

jerrilynn@myersfinancialgroup.com

Indiana - Jerry Mackel

IndianaChapter@internationalenneagram.org

Minnesota - Stephen Dahl

MinnesotaChapter@internationalenneagram.org or

Northern California - Samantha Schoenfeld or Phyllis Ponte

NorthCaliforniaChapter@internationalenneagram.org

Southern California - Lisa Morrice

SoCalChapter@internationalenneagram.org

People are also exploring the formation of a **Chapter in the Chicago area**. Contact Paula Giovacchini at paula@giogroupinc.com or Merri Monks at merrimonks@comcast.net

IEA BOARD OF DIRECTORS



Beatrice Chestnut: President (Enneagram type 2)
San Francisco, CA, USA
Bea Chestnut, Ph.D., M.F.T. has a private psychotherapy practice, facilitates groups, and works with teams in business settings. She has taught at Northwestern University and the California Institute of Integral Studies, and facilitates interpersonal learning groups at the Stanford's Graduate School of Business and the University of San Francisco School of Law.



Uranio Paes: President Elect (Enneagram type 5)
Sao Paulo, BRAZIL
Uranio Paes, M.B.A. is a Brazilian management consultant, coach and Enneagram teacher with over 2,000 students. He runs "UP9 DESENVOLVIMENTO HUMANO," a company dedicated to Enneagram applications in businesses, and works with several leading organizations in South America.



Deborah Ooten: Vice President (Enneagram type 8)
Cincinnati, OH, USA
Deborah Ooten, Ph.D. is the founder/director of the Conscious Living Center, The School of Conscious Living and Enneagram Connections. These companies are dedicated to bringing conscious transformation of body, mind and heart through training and coaching to individuals, groups and companies. She also presents workshops, teaches, and is a life coach.



Bart Wendell: (Enneagram type 9)
Petersham, MA, USA
Bart Wendell, Ph.D. is a management psychologist who consults to companies going through organizational transitions. He also facilitates strategy development and implementation at the executive and board levels in the corporate, nonprofit, public and academic worlds.



Andrea Isaacs: Secretary (Enneagram type 4)
Troy, NY, USA
Andrea Isaacs designs and conducts programs in Emotional and Physical Intelligence based on the relationship between personality and the body. She is on the faculty for the Riso-Hudson Training Program, is a co-founding editor/publisher of the Enneagram Monthly, and has published numerous articles. Andrea also teaches workshops internationally and sees private clients.



Michael Caress: Treasurer (Enneagram type 8)
Signal Hill, CA, USA
Michael Caress, MA, OD, is an organization development consultant with over fifteen years of experience consulting for Southern California companies, service organizations, nonprofits, and colleges. He is an experienced consultant, professional coach, trainer, resource developer and skilled facilitator and a member of the American Society for Training and Development (ASTD), the Professionals in Human Resources Association (PHIRA), Women in International Trade (WIT-OC).



Curt Micka: Chapter Chair (Enneagram type 1)
Minneapolis, MN, USA
Curt Micka, J.D. is the president of Conflict Management Services, providing mediation, facilitation, and conflict coaching services. He mediates special education, workplace, neighborhood, divorce, small business and organizational disputes. He is president of the Minnesota Chapter of the IEA.



Sandy Jaffe: Conference Chair 2007
(Enneagram type 7)
Oakland, California, USA
Sandy Jaffe, CPCC is an Editorial Program Coordinator for Wiley Publishing, Inc., and is a CTI certified Life Coach utilizing the Enneagram as a key tool in her coaching practice.



Gayle Scott, Conference Chair 2005
(Enneagram type 1)
Boulder, CO, USA
Gayle Scott is a native of Los Angeles with a twenty-five year career in film and television production. A certified senior teacher and faculty member of the Riso-Hudson Enneagram Institute, she consults and teaches Enneagram trainings and workshops. Gayle is the Director of the Enneagram Institute of Colorado and President of the IEA/CO. She is a student of the Ridhwan Diamond Approach.



Marika Borg: International (Enneagram type 3)
Helsinki, FINLAND
Marika Borg is a business consultant and coach, and offers leadership programs using the Enneagram. She also runs professional training programs for life coaches. Marika is a regular broadcaster and author of 7 books in her native Finnish. She is a former editor-in-chief of several lifestyle magazines. Marika is the founder of the Enneagram Institute of Finland.



Valerie Atkin: PR & Marketing (Enneagram type 3)
Ann Arbor, Michigan, USA
Valerie Atkin is founder of Wells Street Consulting which focuses on the human side of the enterprise by providing consulting, customized learning solutions and coaching. The Enneagram informs her work in the areas of leadership, team effectiveness, conflict resolution, selling, personal productivity, communication and the pro bono work she does with non-profits.



David Burke (Enneagram type 6)
Brisbane, Australia
David Burke established the Australian Enneagram Community in 1994 and is the founder of the Australian Institute for Enneagram Studies. As a management consultant David has worked with Australia's largest legal and government organizations. He is completing his doctoral studies on the Enneagram and the poetry of Jalal al-Din Rumi at Griffith University's Centre of Excellence for Islamic Studies.



Merri Monks, MA (Enneagram type 4)
Oak Park, IL, USA
Merri Monks is currently a corporate information officer and teacher of the Enneagram in the Narrative Tradition. She facilitates change and transformation with both individual and organizational clients throughout the greater Chicago metro area and has partnered with Deborah Ooten to bring Enneagram Connections to Chicago.



Pamela Roussos: Conference Chair 2008
(Enneagram type 3)
Palo Alto, California, USA
Pamela Roussos works with early stage software companies as a business and marketing strategy consultant helping founders create, refine and execute on their business strategy and go-to-market plans. She has over 20 years of experience working in large and start up software companies growing teams and delivering products.

WELCOME FROM THE IEA PRESIDENT, BEATRICE CHESTNUT



On behalf of the IEA Board of Directors, welcome to the 13th annual International Enneagram Association conference!

At this moment in history, it is more important than ever before that we come together as a global human community to recommit ourselves to the project of working to raise our collective level of consciousness. As world circumstances such as global warming, war and terrorism, widespread poverty, and instances of catastrophic leadership remind us, our survival as a species depends on our ability to wake up to the reality of the present moment. As many reading this know, the Enneagram is a powerful tool for creating openings to a path of transformation and change that can support this vital project.

So, it is in the spirit of waking up to a common intention to achieve the higher degree of consciousness necessary to continue to thrive on this planet that we come together for our yearly meeting to share our ideas, inspire each other, and reinvigorate our commitment to our common purpose.

In keeping with this, I am thrilled to have Brian Swimme as our keynote speaker this year. Brian is a pioneer in the integration of knowledge from science and spirituality that informs our understanding of the profound challenges facing our human community. Brian's presence has a special meaning to me personally, as he is on the faculty of the San Francisco school, the California Institute of Integral Studies (CIIS), where I received my graduate training in clinical psychology. From my time at CIIS, where Brian is much beloved, I well know the power of his vision and voice within a community of sincere seekers. He is a true prophet and will speak to us from the cutting edge of human knowledge about the crucial connections between each individual and the universe.

We are also honored to welcome as our endnote speaker another local favorite and internationally recognized teacher, Angeles Arrien. Her work informs the greater understanding and appreciation of diversity and native wisdom we need to further human evolution globally. I know her message will resonate deeply within our increasingly international community.

Every year it takes hours and hours of work by the dedicated and passionate individuals on the IEA Board of Directors and the IEA staff, working as a team, to produce our yearly conference. I especially want to thank Sandy Jaffe-Belanger, this year's conference chair, for energetically steering this year's committee and producing what I know will be an extremely successful event. Debbie Ooten and Gayle Scott provided so many different kinds of support and guidance and work, Kyle Corsiglia headed up our local marketing efforts and took care of whatever else was thrown her way, and Sandy Hatmaker and Jennifer Fullman accomplished a wide array of the operational tasks underpinning this year's meeting.

Thanks to everyone for attending the IEA's annual event this year. You are what keeps our community strong, and we hope you enjoy this year's conference.

Beatrice Chestnut

IEA AFFILIATE ENNEAGRAM ASSOCIATIONS THROUGHOUT THE WORLD

As the Enneagram movement grows on all continents, the IEA also expands internationally through its Affiliates outside the USA and Canada. IEA Affiliates are countrywide non-profit Enneagram Associations that work as the official IEA branches within their countries.

Ranging from a few to hundreds of members, IEA Affiliates are committed to incorporate and reproduce the IEA vision, mission and values.

IEA Affiliates support:

Growth and transformation of the Enneagram; to help the Enneagram grow as a transformative tool; inclusiveness; mutuality and respect among everyone that belongs to the Enneagram community, including all local Enneagram schools, teachers, practitioners and enthusiasts; building an open and democratic community and understanding that the Enneagram is above any individuals or schools and that all approaches and applications of this system are welcome.

IEA Affiliates have several capabilities, such as:

- To use the IEA logo
- To organize local IEA Conferences and events
- To represent all Enneagram teachers, practitioners and enthusiasts within their countries, with inclusiveness
- To mediate the relationships and interests between local Enneagram teachers and practitioners
- To reproduce and to spread the IEA vision, mission and values
- To have formal representation at the IEA
- To be regarded as an “IEA branch”
- To have an independent and elected Board of Directors
- To receive superior benefits as part of its IEA affiliation

IEA Affiliates receive 25 customized benefits from the IEA, including:

- The opportunity to organize local IEA Conferences, with an IEA mentor and with the support of IEA materials that can be translated and adapted.

- The opportunity to organize up to two Enneagram lectures or courses per year with IEA Professional Member teachers without fee (Affiliates pay presenter’s travel and lodging).
- One free registration at IEA Annual Conferences and courses.
- Pdf copies (computer file) of both the Enneagram Monthly and the Nine Points newsletters to be sent to their local members.
- A dedicated web page inside the IEA website
- Listing of the Affiliate Association activities on the IEA website calendar
- And many others.

Current IEA Affiliates (as of May, 2007):

IEA Brasil

Contact person: Uranio Paes
uranio@up9.com.br

IEA Colômbia

Contact person: Oscar Ayala
oayala@rocketmail.com

IEA Denmark

Contact person: Lone Stephenson
lone@essentia.dk

IEA Finland

Contact person: Sari Ajanko-Salin
sari.ajanko-salin@berlitz.fi

IEA Hong Kong

Contact person: George Zee
gzeesj@yahoo.com

IEA Venezuela

Contact person: Agustina Burgo
eneaven@hotmail.com

Nine other Affiliates are currently being created in Argentina, Australia, Chile, Iran, Ireland, Israel, Korea, Mexico and South Africa.

Interested in knowing more about the IEA Affiliate plan or helping create a new Affiliate? Please, write to international@internationalenneagram.org.

WELCOME FROM THE CONFERENCE CHAIR, SANDY JAFFE-BELANGER



It is my pleasure to welcome you to the 2007 IEA Conference, On the Path to Global Unity: The Enneagram as a Transformative Tool. In focusing our efforts on presenting Enneagram-related work from around the globe, it is our hope that we will be helping to create a more conscious world. This year we have eleven international representatives sharing their Enneagram work on a vast array of subjects.

I am honored to be able to present Dr. Brian Swimme as our keynote speaker. Dr. Swimme will ignite and inspire us as he speaks about the essence of the new evolutionary cosmology and how the Enneagram can be understood within the evolutionary story of the powers and processes of the universe.

It is also a great pleasure to have Dr. Angeles Arrien as our endnote speaker. A cultural anthropologist who “walks in many worlds,” Dr. Arrien is a special and unique individual who has a talent for weaving and integrating her vast knowledge together with the Enneagram, as we will witness in her presentation on “Points of Unity within an Emerging Global Community.”

I feel honored to be chosen to represent the IEA Board as the 2007 Conference Chair. It has been a tremendous learning experience and I could not have done it without all the generous help I received.

There are so many people to thank for their time, energy and commitment to the Enneagram community in helping to put this conference together. It truly is a communal effort. I would like to particularly express my deep appreciation and gratitude to the IEA Board, especially Bea Chestnut, Debbie Ooten and Gayle Scott for their never-ending advice and guidance, Kyle Corsiglia for her way with words, and especially Sandy Hatmaker and Jennifer Fullman for their endless energy with all the many details involved in bringing this conference to fruition.

May we all continue on our path to global unity, forever learning, growing, developing and nourishing the precious relationships we have and by enhancing our compassion and understanding for one another individually as well as culturally.

I hope you will enjoy the program we put together for you. Please share your feedback with us through the conference evaluations, so we may continue to learn how best to serve the Enneagram community through this annual IEA Event.

Enjoy!

Sandra Jaffe-Belanger

GENERAL 2007 EVENT INFORMATION

1. NAME BADGE – YOUR TICKET TO THE CONFERENCE

Please wear your name badge at all times for admittance to all activities, including presentations, receptions, and special events.

2. REGISTRATION AND CONFERENCE INFORMATION CENTER

- Sandy Hatmaker and her staff will be available for registration and general information in the Ballroom Foyer throughout the conference.
- Discover what's new at IEA – Visit the Membership Table and learn about the new website, the Travel Site and other IEA member benefits. Share your opinions, ask questions, and learn more about the International Enneagram Association.
- Schedule and/or room changes will be noted on the white board
- A bulletin board is available for leaving messages for conference attendees.
- Tables are provided for your professional materials, brochures, business cards and flyers.

3. LOST AND FOUND

Please see the hotel front desk for anything related to the Lost and Found.

4. SESSION BREAKS

We will be serving coffee, tea, and pastries in the morning and cold beverages and snacks in the afternoon in the Foyer.

5. LUNCH

Lunch will be available for purchase in the Hotel's Bay 223 Restaurant.

Concession sales (sandwiches, salads) will be sold in the Foyer.

Seating will be available in the Foyer and Veranda.

6. ATTENDANCE AT SESSIONS

Attendance at sessions is limited by room size. Please arrive early if you want to be assured admittance.

7. ENVIRONMENTAL SENSITIVITY

Please mute your cell phones and pagers during sessions. If you are taking session notes on a laptop computer, please sit in the back of the room so as not to disturb others.

8. SMOKING POLICY

The Redwood City Sofitel Hotel is a non-smoking hotel. Smoking will only be permitted outside the hotel.

9. CONFERENCE BOOKSTORE

The Conference Bookstore, located in the Blue Room, has a wonderful array of Enneagram books and materials for sale. Browse an extensive collection of classics alongside the newest works. Our thanks to the bookstore proprietor, Richard Page.

Bookstore Hours

Thursday: 4:00 pm - 9:00 pm

Friday: 8:00 am - 7:00 pm

Saturday: 8:30am - 7:00 pm

Sunday: 8:00 am - 2:00 pm

10. CONFERENCE RECORDINGS

Most of the conference sessions are being recorded by Conference Recording Service, Inc. Audio CDs will be available in the bookstore after each session. Complete sets of conference CDs will also be available for purchase. CDs can be purchased anytime during or after the conference. Orders placed by Saturday night can be taken home Sunday. Orders placed Sunday or after the conference will be shipped to you at an additional cost.

Tel: 800-647-1110. www.conferencerecording.com.

No personal recording devices will be allowed in the conference sessions.

11. PHOTOGRAPHY

Ken Sergi is the designated IEA conference photographer. He will be screening a slideshow of conference photographs during the Saturday Night Party. His photographs will be available online at www.kensergi.com for viewing and purchase after the conference.

As a courtesy, please do not take personal photographs of presenters while they are teaching sessions.

12. EVALUATION FORMS

Please complete the evaluation forms for each session you attend and give them to the room coordinator at the end of each session. Your feedback greatly helps us in planning our conferences.

13. DOOR PRIZE

During the closing session on Sunday, someone (maybe you!) will win a **free** registration for the 2008 IEA Conference in Atlanta! Your completed overall conference evaluation form, which will be given to you at the end of the Sunday morning session, will be your ticket. You must be present to win.

CONTINUING EDUCATION CREDIT FOR IEA CONFERENCE (non M.D.)

This event is co-sponsored by The International Enneagram Association and The Institute for Continuing Education. Continuing education credit is offered as listed. Continuing education credit is awarded on a session-by session basis, with full attendance required for the sessions attended. Continuing education contact hours may vary by discipline. The processing fee is \$40.00 per person and may be paid at the registration desk at the Conference. To receive continuing education credit, conference attendees must pay the \$40.00 processing fee at the registration desk at the Conference. CE participants will be given a CE packet that includes all forms and instructions to receive and comply with CE requirements. If you have questions regarding continuing education, continuing education contact hours offered, the scheduled sessions, presenters, or for a listing of learning objectives by session, please contact The Institute: 251-990-5030; FAX: 251-990-2665; e-mail: instconted@aol.com.

Non-Credit Events: Continuing education credit is not offered for networking sessions, board meetings, committee meetings, poster sessions, breakfast/lunch/dinner events, receptions. If you have questions regarding events that offer continuing education credit, please contact The Institute for Continuing Education at: 251-990-5030; FAX: 251-990-2665.

Skills Level: All scheduled sessions are open to paid registrants. A full description of scheduled sessions will be available after June 1, 2007. Participants are urged to review the session descriptions to determine appropriateness for personal and professional goals.

Learning Objectives: A listing of learning objectives by session will be included in the continuing education packet received at the Conference. If you would like a listing of learning objectives by session prior to the Conference, please contact The Institute for Continuing Education at 251-990-5030.

Psychology: The Institute for Continuing Education is an organization approved by the American Psychological Association (APA) to sponsor continuing education for psychologists. The Institute for Continuing Education maintains responsibility for this program and its content. Continuing education credit may not be offered for all scheduled Conference sessions. The continuing education packet available at the Conference will include this

information. A listing of scheduled sessions for which continuing education credit will be offered for psychology will be available after June 1, 2007. You may contact the Institute for Continuing at 251-990-5030; FAX: 251-990-2665.

Counseling: The Institute for Continuing Education is an NBCC approved continuing education provider and a co-sponsor of this event. The Institute for Continuing Education may award NBCC approved clock hours for programs that meet NBCC requirements. The Institute for Continuing Education maintains responsibility for this program and its content. NBCC Provider No. 5643.

Social Work: The Institute for Continuing Education is approved as a provider for continuing education by The Association of Social Work Boards (ASWB), through the Approved Continuing Education Program (ACE). Licensed social workers should contact their individual state jurisdiction to review current continuing education requirements for licensure renewal. The Institute for Continuing Education maintains responsibility for the program. ASWB Provider No. 1007.

Illinois Dept. Professional Regulation:
Social Work License: 159-000606.

Ohio Board of Counselor/Social Work:
Provider No. RCS 030001.

California Board of Behavioral Sciences:
Provider PCE 636.

Florida Board: BAP #255, expiration 03/09.

Marriage/Family Therapy: The Institute for Continuing Education is recognized as a provider of continuing education activities by the California Board of Behavioral Sciences. Provider No. PCE 636.

Nursing: The Institute for Continuing Education is an approved provider of continuing education in nursing by the California Board of Nursing, Provider No. CEP 12646.

Alcohol/Drug: The Institute for Continuing Education is approved by the National Association of Alcohol and Drug Abuse Counselors (NAADAC) to provide continuing education for alcohol and drug abuse counselors. NAADAC Provider No. 00243.

2007 IEA CONFERENCE SPECIAL EVENTS

THURSDAY

WELCOME RECEPTION

4:30pm – 7:30pm Veranda

Cash bar and refreshments

Come join your Enneagram colleagues who have traveled here from all parts of the world and get oriented to the conference. Take time to relax and socialize and enjoy an evening among friends.

FRIDAY

ENNEAGRAM AND CHILDREN NETWORKING LUNCHTIME MEETING

12 Noon – 1:30pm Bordeaux Room

Facilitated by Liz Wagele

Grab your lunch at one of the 'easy option' food stations that the hotel is providing and join Elizabeth Wagele and others for the Children's Network Meeting. Meet other IEA members using the Enneagram with children and discuss the possibilities for helping children and adults who work with children using the insights of the Enneagram!

PROFESSIONAL MEMBERS RECEPTION

6:00pm – 7:30pm Veranda

Our annual get-together for all Professional level members of the IEA hosted by the IEA Board of Directors. Eat, drink, and merrily socialize and network with your colleagues.

FRIDAY NIGHT CONCERT

8:00pm – 10:00pm Grand Ballroom

Musical Performance by Martin Salzwedel and Tato Gomez Inspired by an Experience of the Inner Spaces

Tato Gomez will sing and play acoustic guitar, accompanied by **Martin Salzwedel** on the cello. They describe the purpose of their musical collaboration as a search for the inner tone, which could be described as the expression of the soul. Included on the program will be music from George I. Gurdjieff and Erik Satie, as well as Gomez and Salzwedel's own compositions.

Tato Gomez, born in Chile, and now living in Germany since 1973, is the founder of Life Style Trainings in Euskirchen, Germany. A 30-year student of the Arica School, Gomez is a multi-instrumentalist who also works as a record producer. In 2004 he composed, arranged, and produced the CD "Sound of Light" with the support, inspiration, and guidance of Oscar and Sarah Ichazo.

Martin Salzwedel is an Enneagram student of the narrative tradition and was trained as a classical musician. As a young cellist he played in a number of Symphony Orchestras, including the Student Orchestra of the European Community, Brussels, the RIAS Youth Orchestra, Berlin, and the Radio Symphony Orchestra, Berlin. He has recorded music for film scores and television series. In 2006 he published a CD of classical music with his piano trio.

SATURDAY

NEW AND POTENTIAL IEA CHAPTER HEADS BREAKFAST

7:30am – 8:30am Bay 223 Restaurant

Facilitated by Curt Micka

If you have recently started -- or are interested in starting an IEA chapter in your area, please come join IEA Chapters Liaison Curt Micka for breakfast. Learn how to start a local chapter and get useful information and tips on the organization, structure and benefits of IEA chapters.

BUSINESS CONSULTANTS' NETWORKING LUNCHTIME MEETING

11:30am – 1:30pm Bordeaux

Facilitated by Martin Salzwedel

Bring your lunch and come join Martin Salzwedel and others for the Business Consultants' Network Lunch Meeting. Meet other consultants and trainers using the Enneagram in organizations and be part of the IEA Business Consulting Network. Come join us and help design a network that will be useful and stimulating.

2007 IEA CONFERENCE SPECIAL EVENTS

FOUNDERS' RECEPTION FOR PRESENTERS

6:00 – 7:30pm Veranda

A social tradition at our annual IEA conference. As a thank you for your generosity in sharing your enthusiasm and expertise with our community, all 2007 conference presenters are invited to come and meet the IEA Founders, partake of wine and hors d'oeuvres, and enjoy the company of friends and colleagues.

SILENT AUCTION

7:30 – 9:00pm Grand Ballroom

Get your bids in early! There will be fabulous items to entice everyone, including vacation opportunities, gift certificates, Enneagram books, CDs, and DVDs, Enneagram trainings, art work, crafts, jewelry and more! Winners will be announced during the Dance Party.

We will be serving hot and cold hors d'oeuvres, as well as hosted beer, wine and soft drinks.

SATURDAY NIGHT DANCE PARTY

8:00pm – 12:00pm Grand Ballroom

Great listening and eclectic world beat dance music from around the globe with D.J. Leslie Shill

Dress up, dress down, or come as you are. Let your hair down and dance till you drop during this fun, informal evening.

Please bring your conference name badge for admission. Non-registered spouses and partners can purchase \$15 tickets at the door.

SUNDAY

IEA INTERNATIONAL AFFILIATES BREAKFAST

7:30am – 8:30am Bay 223 Restaurant

Facilitated by IEA Board members Marika Borg (Finland), David Burke (Australia), and Uranio Paes (Brazil).

Current and new IEA Affiliate Enneagram Associations from outside the USA and Canada get together and share information about how to form, manage and get the most out of these international groups. People interested in forming Affiliates are welcome.

CLOSING CEREMONY

11:30am – 1:00pm Grand Ballroom

Closing remarks.

Drawing for free registration to the 2008 IEA Conference in Atlanta.

Special Endnote presentation by Dr. Angeles Arrien, "Points of Unity within an Emerging Global Community. (See page 41 for details.)

IEA CHAPTER PRESIDENTS LUNCH and MEETING

1:00pm – 4:00pm Salon 6

Facilitated by Curt Micka
IEA Chapter leaders will gather to share ideas about Chapter marketing, programming, databases, member recruitment and retention, outreach, and more. Resource people will be available to help with the brainstorming. Open to two representatives from each Chapter and those working to establish Chapters.

INFORMAL BUSINESS NETWORK MEETING and CHILDREN'S NETWORK MEETING

2:00pm – 3:00pm Salon 1 and 2

We are providing an informal space for these groups to get together after the conference. The Business Networkers will meet in Salon 1. Those interested in the Children's Network will gather in Salon 2. These meetings will not be facilitated, but will provide an opportunity to meet old and new friends to discuss potential applications for all that you have learned during the conference!

IEA INTERNATIONAL AFFILIATES MEETING

2:00pm – 4:00pm Salon 3

Facilitated by IEA Board members David Burke (Australia), and Uranio Paes (Brazil).

Another opportunity for current and new IEA Affiliate Enneagram Associations from outside the USA and Canada get together and share information about how to form, manage and get the most out of these international groups. People interested in forming Affiliates are welcome.

2007 CONFERENCE SESSIONS BY TRACK

ARTS and EDUCATION

Michael Goldberg, *Knowing the Enneagram Archetypes as Told through the Odyssey*

Jeff Koppelman, *The Enneagram of Television's Lost: A Study of Personality Types and Typing in Fictional Narrative*

Judith Searle, *The Enneagram Goes to the Movies: Understanding Type through Film Examples*

BUSINESS

Ginger Lapid-Bogda, *Decision Making and the Enneagram*

Ginger Lapid-Bogda, *Conscious Leaders in Conscious Organizations: The Enneagram at Genentech (Panel)*

Deborah Ooten and Mackey McNeill, *The Dynamics of Money: Using the Enneagram for Conscious Transformation*

Uranio Paes, *Enneagram Approaches in Organizations*

Ben Saltzman and Donna Fowler, *Transformational Coaching with the Enneagram*

Martin Salzwedel, *The Key to Customer Development: The Enneagram and Sales*

Mario Sikora, *Overcoming Resistance to Change: Performance Improvement and the Inner Triangle*

INNOVATIVE APPLICATIONS

Gail Barber, Eleanor DelBene and Cathy Wright, *A Cosmic Walk: A Tool to Integrate Our Experience of the Enneagram with the Evolutionary Dynamics of the Universe*

Claudio Garibaldi, *Enneatypes Revealed Through Handwriting Analysis*

Tato Gomez, *Vocal Singing and Sound Mysticism (According to Oscar Ichazo's Theory and Method)*

Karen Jacke and Heather Neely, *Parents Leveraging the Insights of the Enneagram to Become the Parents They Want to Be (Panel Discussion)*

Lynda Malavanya and Janet Spraggins, *The Evolutionary Enneagram*

Khristian Paterhan, *Development of New Leadership for Global Unity*

MEDICINE AND HEALING

Eduardo Insignares-Carrione, *Correlation Between Psychotypes and Biotypes*

Cary Weintraub, *Bridging the Gap between the Medical Model and the Enneagram: Personal and Global Transformation*

MOVEMENT AND BODY-CENTERED APPLICATIONS

Jessica Dibb, *Breathwork for Integration (Early Morning)*

Marion Gilbert, *Embodiment of the Enneagram through Somatic Movement (Early Morning)*

Karin Scholz Grace, *The Yoga of the Enneagram: Releasing Fixations within the Body*

Andrea Isaacs, *The Missing Step: Increasing Emotional Intelligence with Movement and Brain Science*

Peter O'Hanrahan and Marion Gilbert, *The Embodied Enneagram*

Johanna Putnoi, *Senses Wide Open: The Enneagram of the Body*

2007 CONFERENCE SESSIONS BY TRACK

PSYCHOLOGY AND PERSONAL DEVELOPMENT

Leonard Carr, *The Enneagram, Free Choice, and the Crafting of Self: An Introduction to the Psychology of Self-Creation*

Beatrice Chestnut, *Delving Deeper into the Dialectic of Development: Integrating the Enneagram and Object Relations Theory*

Tom Condon, *The Dynamic Enneagram: Changing Enneagram Patterns in Subtle, Powerful Ways - Reframing and the Emmanation Technique*

Tom Condon and Carol Erickson, *Ericksonian Demonstration and Double Induction*

David Daniels, *The Power of Presence: Key to Transformation on the Path to Global Unity*

David Fauvre and Katherine Chernick Fauvre, *Your Instinctual Self: The Warrior at the Gate of Spiritual Transformation*

Lissa Friedmann, *The Power of Subtypes in Relationship: Relevance for Counseling and Liberation*

Roxanne Howe-Murphy, *Deep Coaching: Unlocking the Inner Story*

Ruth Landis, *Loving the Ugly: One Person's Ugly is Another Person's Beautiful*

Delbar Niroushak, *The Effect of Cognitive-Behavioral Therapy (CBT) on the Enneagram Types for their Emotional Development*

Don Riso and Russ Hudson, *The Instincts and Transformation*

Terry Saracino, *Deepening Into Spirit: Tips and Techniques for Working with Your Type*

Marcio Alberto Schultz, *Enneagram, Body Language and the Aspects of the Consciousness*

SPIRITUALITY

David Burke, *The Sign of Jonah*

Jessica Dibb and Russ Hudson, *The Enneagram and the Domains of Essence*

David Hey, *Essence and the Enneagram*

Sandra Maitri, *The Undistorted Instincts*

Carl Marsak, *Building the Rainbow Bridge with the Holy Ideas: Theosophical Understandings of the Enneagram*

Don Riso and Russ Hudson, *Revealing the "Missing Piece"*

Jerry Wagner, *From Idols to Ideals: How to Stop Worshiping the Idols of Our Personality and Embrace the Ideals of Our Essence*

Jerry Wagner, *Discovering and integrating Our Inner Polarities*

Carole Whittaker and Gloria Cuevas-Barnett, *Participating in Our Own Becoming*

THURSDAY-AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
7:30am - 5:00pm	Registration	Ballroom Foyer
8:00am - 8:30am	Morning Coffee, Tea and Pastries	Ballroom Foyer
8:30am - 6:00pm	SHARON BERBOWER, BEATRICE CHESTNUT and DEBORAH OOTEN – Type Panels	Champagne
9:00am - 5:30pm	LEONARD CARR – In Search of the Tenth Point: Self-Realization Through the Enneagram	Grand Salon
9:00am – 6:00pm	DAVID DANIELS, JERRY WAGNER, RUSS HUDSON, TERRY SARACINO – Dynamics of Vital Relationships: Making Our Relationships Flourish	Bordeaux
12:00pm – 2:00pm	Lunch Break (See individual workshop for lunch break time.)	
4:00pm - 9:00pm	Bookstore Open	Blue Room
THURSDAY EVENING		
4:30pm - 7:30pm	Welcome Reception	Veranda

PRE-CONFERENCE PROGRAMS

In Search of the Tenth Point: Self-Realization Through the Enneagram with Leonard Carr

9:00am – 5:30pm

Grand Salon



This fun, empowering, and inspirational day-long experiential workshop will begin with an explanation of the theoretical basis underlying the work: Fundamental to this approach is the understanding that the world in which one lives is a mirror of one's own consciousness. We all have

a blind spot regarding our participation in the creation of our world, and this can be found and made into a resource through the Enneagram. One's relationship with the world mirrors one's relationship with oneself. The focus of the workshop is deepening our relationship with ourselves through increased awareness in order to align our relationship with the world with our most deeply held values and ideals.

In the morning participants will explore elements of their personal narratives to find the guiding themes and hidden resources in their own stories. Each person's personal narrative will provide the backdrop and reference point against which to understand the work that follows.

Following this the Enneagram will be used to show how our maps of the world develop from birth; how we get recruited into the narratives that our lives express through the ways that we make sense of and respond to the world. For example, type Nine represents our undifferentiated self at birth, Six, how we negotiate basic trust vs. basic mistrust, and Three, our consequent connection with and belief in our own substance.

Next, we will use the Enneagram as a universal map, with each personality type within the system revealing different parts of our experience of self and ways of being in the world.

Finally, the work of the day will be integrated by showing that the Enneagram as a whole is the tenth point, representing a map of our manifest ways of being as well as the parts of ourselves that have hitherto remained opaque to us because of our belief that we are our personalities. Through the recognition of and working through of the issues embodied in each of the numbers, we are able to transcend the self-limiting beliefs that we have about who we are. This in turn frees us to make our lives a more authentic expression of the people that we choose to be.

Leonard Carr is a clinical psychologist with over 25 years experience in counseling in diverse lay and professional settings. He has advanced training in Narrative Therapy with Michael White, is certified in Spiral Dynamics, and has completed the Integral Leader program at Ken Wilber's Integral Institute. He runs growth courses and workshops based on his *Psychology of Self-Creation* model, and consults with corporate organizations, the South African government, and NGOs. He has appeared on television and radio, and has his own regular Infusion radio show, *The Soulfulness of Everyday Life*.

PRE-CONFERENCE PROGRAMS

An Introduction to the Nine Enneagram Personality Types: Panels of Exemplars

Moderators: Sharon Berbower, Beatrice Chestnut, and Deborah Ooten

8:30am – 12noon and 1:15pm to 6:00pm Champagne



This revealing introduction to the Enneagram personality types will provide a window into the attentional patterns and personality dynamics of each of the nine types. Panels of representatives will discuss, through stories and real-life examples, how their personality operates in everyday life. This workshop draws on the power of personal testimony to express the specific character of each type. The moderators will interview panelists to bring the key psychological characteristics and core dynamics of each personality type to life.

8:30am to 9:15	Type Three	1:15pm to 2:00	Type Four
9:25am to 10:10	Type Six	2:15pm to 3pm	Type Two
10:20am to 11:05	Type Nine	3:15pm to 4:00	Type Eight
11:15am to 12noon	Type One	4:15pm to 5:00	Type Five
12noon to 1:15pm	LUNCH	5:15pm to 6:00	Type Seven

Dynamics of Vital Relationships: Making Our Relationships Flourish

Morning Session: 9:00am – 12:30pm Bordeaux



Jerry Wagner and **David Daniels** will co-present the inner and outer obstacles to the flourishing of loving relationships that can arise in each of the Enneagram styles. We will also explore the steps to release from these blocks and not-so-useful transferences. Based on the work of Harry Stack Sullivan concerning anxiety within interpersonal dynamics (outer obstacles) interwoven with Enneagram dynamics (inner obstacles), we will use lecture, inner practice, exercises, a nine-types panel, and demonstration as time permits.

For information on David Daniels see Page 20. For Jerry Wagner see Page 32.

Lunch 12:30pm – 2:00pm

Afternoon Session: 2:00pm – 6:00pm Bordeaux



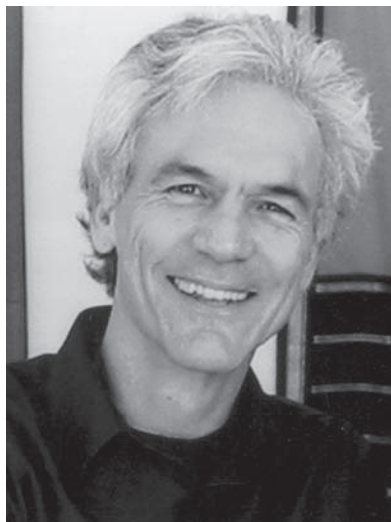
In the afternoon session, **Russ Hudson** and **Terry Saracino** will explore the impact of the instinctual variants (subtypes) separate from type, on relationships. The three major instinctual variants (self-preservation, sexual/attraction, social) reflect our fundamental values and have a powerful impact on our style of relating. They reveal what we most want from our personal relationships. Participants will explore a current relationship and leave with greater awareness of the key dynamics of this relationship. Participants will gain

a better understanding of the influence of instincts/subtypes on relationships in general. The workshop will include brief talks, inner practices, group exercises and short panels.

The afternoon session will conclude with summaries from each of the four presenters and a Q&A session with the audience.

For information on Russ Hudson, see Page 31. For Terry Saracino see Page 34.

KEYNOTE ADDRESS



Friday 8:30am – 10:00am

Grand Ballroom

DR. BRIAN SWIMME

The Cosmology of the Enneagram

Dr. Brian Swimme is a mathematical cosmologist on the graduate faculty of the California Institute of Integral Studies in San Francisco. He received his Ph.D. (1978) from the University of Oregon specializing in gravitational dynamics, mathematical cosmology and singularity theory. Swimme was a faculty member in the Dept. of Mathematics and Physics at the University of Puget Sound in Tacoma, Washington from 1978-1981. He was a member of the faculty at the Institute for Culture and Creation Spirituality at Holy Names College in Oakland, California from 1983-1989.

Brian Swimme's primary field of research is the nature of the evolutionary dynamics of the Universe. Swimme brings us a meaningful interpretation of the human as an emergent being within the Universe and Earth. His central concern is the role of the human within the Earth community. Toward this goal, in 1989, Swimme founded the Center for the Story of the Universe, a production and distribution affiliate of the California Institute of Integral Studies.

His published work includes *The Universe is a Green Dragon* (Bear and Company, 1984), a picture of the new cosmic creation story, told in a single evening's conversation; *The Universe Story* (Harper San Francisco, 1992) written with Thomas Berry, and *The Hidden Heart of the Cosmos* (Orbis, 1996). Swimme's books have been translated into eight different languages.

Swimme was featured in a 1991 three part BBC television series, *Soul of the Universe*. He is the producer of a twelve-part video series *Canticle to the Cosmos* (Tides Center, 1990) which has been distributed worldwide. Other video programs featuring Swimme's ideas include *The Hidden Heart of the Cosmos* (Center for the Story of the Universe, 1996) and *The Earth's Imagination* (Center for the Story of the Universe, 1998).

Dr. Swimme lectures worldwide and has presented at conferences sponsored by the American Association for the Advancement of Science, The World Bank, UNESCO, The United Nations Millennium Peace Summit, and the American Natural History Museum.

www.brianswimme.org

2007 CONFERENCE PROGRAM SCHEDULE

Friday Morning

7:30am - 5:30pm Registration Ballroom Foyer

8:00am - 8:30am Morning Coffee, Tea and Pastries

8:30am - 10:00am Opening Session: Keynote Address

Friday Morning Session

10:30am - 1:00pm



Gail Barber, Eleanor DelBene, and Cathy Wright

A Cosmic Walk: a Tool to Integrate Our Experience of the Enneagram with the Evolutionary Dynamics of the Universe



Innovative Applications

All Students



This presentation offers an experiential way to integrate Brian Swimme's concepts of the evolutionary dynamics of the Universe with the Enneagram. Through the Cosmic Walk, a prayerful meditation representing the proportionate story of the 14 billion year unfolding Universe, we can experience a holographic model of evolving consciousness that can serve as a model for our personal journeys toward wholeness.

As we engage the deep-time story of Earth and Cosmos, our consciousness expands from the personal and psychological to include ecological and cosmological consciousness as well. We will consider how our experience of the Enneagram and our response to the wonders of the Universe can be enriched by this expression of the Cosmic Story.

The structure of the event includes: Presenters' stories of their encounters with the Cosmic Walk through their Enneagram Styles; *Cosmic Walk* along a timeline set out on the floor in a spiral pattern, with a reading of the Cosmic Story; Interactive session for guided discussion and readouts by type-groups.

Gail Barber, J.D., is founder of Barber Consulting, providing personal coaching and consulting to organizations in transition using the Enneagram. She has a combined 30 years experience as Corporate Counsel for both small entrepreneurial and large publicly held corporations, advising senior management on corporate strategy, handling business transactions, labor negotiations, and litigation. gbarber27@hotmail.com

Eleanor McKenzie DelBene, R.M.T., D.Min., has been in private practice in spiritual direction in Alabama since 1980. She has an extensive background in holistic health care education, is a licensed massage therapist, and holds Doctor of Ministry degrees in Spiritual Direction and

Creation Spirituality. Dr. DelBene is President of The Hermitage, a non-profit corporation devoted to providing opportunities to explore resources for personal and organizational growth and development. She is currently developing Sacred Matters, a nine-session journey into the Cosmic Story and the 14-billion-year evolutionary dynamics of the Universe. eleanor@presence.org

Cathy S. Wright, J.D., is an experienced trial attorney and is a principal of the Clarus Group, a management consulting firm. She uses the Enneagram in management and leadership development. She has over 20 years trial experience ranging from antitrust to class actions. She is a certified mediator, and has taught Alternative Dispute Resolution, including negotiation techniques, in numerous settings, including as an Adjunct Professor of Law. cwright@clarusgroup.net

EnneagramInsights is a collaboration of **Cathy Wright** and **Gail Barber**, offering Enneagram training, workshops, coaching and consulting for business applications and personal growth. Both Cathy and Gail have certified in the Enneagram Professional Training Program and have completed the Train-the-Trainers program. enneagraminsights@gmail.com



Thomas Condon

The Dynamic Enneagram: Changing Enneagram Patterns in Subtle, Powerful Ways: Reframing and the Emmanation Technique

Psychology and Personal Development

All Students

A workshop to help you translate the Enneagram's theories into fruitful, effective practice. Tom Condon will offer two unique, solution-focused approaches to applying the Enneagram's insights. The techniques will benefit anyone using the Enneagram for personal or professional growth as well as those who use the Enneagram to promote change in others. We will begin with a group demonstration of the NLP technique of Reframing, newly applied to the Enneagram, with feedback about the experience from group members. Reframing reveals the unconscious motives — called secondary gains — that drive the compulsive, unhealthy expressions of Enneagram styles.

Next Tom will explain and demonstrate the powerful Emmanation Technique, combined with the Enneagram for the first time. This approach uses guided imagery to identify the hidden, subtle images that anchor and drive each Enneagram style. The method then converts and transforms these images to spontaneously release their healthy, high-side potentials. The results are usually pleasant, powerful and surprising.

Thomas Condon has taught over 700 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 audiotapes, videotapes and books.

2007 CONFERENCE PROGRAM SCHEDULE – FRIDAY MORNING SESSION



David Daniels

The Power of Presence: Key to Transformation on the Path to Global Unity

Psychology and Personal Development
All Students

Beyond emotional intelligence, this experiential workshop invites participants to explore presence as the essential and vitalizing element at the heart of being, the potent force animating the full spectrum of human development from personal to professional. The transforming power of presence in human development and vital relationships will be explored and embodied through lecture, inner practice, exercises, panel work in the Narrative Tradition, and guided interactions. This workshop will be especially useful to therapists, counselors, spiritual guides, and coaches.

David Daniels, M.D. is a clinical professor of psychiatry and behavioral sciences at Stanford Medical School and co-author of *The Essential Enneagram*. In private practice for more than three decades, David has taught the Enneagram system at Stanford, in the community, through the Enneagram Professional Training Program, and internationally for 20 years. He brings his knowledge of the Enneagram to individuals, couples, and groups, and to a wide range of applications in clinical practice and the workplace. He also was a founder of the IEA, having organized the first IEA International Conference at Stanford in 1994.



Sandra Maitri

The Undistorted Instincts

Spirituality
All students

The characteristics of the instinctual subtypes are often discussed and presented, but seldom do we have a vision of what it might be like to live without distortions in our instinctual drives and orientations. Understanding what the undistorted instincts might be like necessitates understanding the world view that creates these distortions—that of the ego or personality. It also entails opening to a world view that allows these drives within our psyches to find their true function and sort themselves out. Key to such a shift becoming actualized in our inner and outer lives is a conceptual framework that opens our psyches to such possibilities.

In this presentation, we will explore the new global paradigm that is emerging in the various disciplines and its implications for essential living by focusing on each of the instincts. We will explore the overarching distortions for those of each subtype, and what life might be like without such aberrations.

This workshop will include a presentation, interpersonal exercises to be done with other participants, and a discussion period.

Sandra Maitri was a member of Claudio Naranjo's first SAT group, which began in 1970 and in which the Enneagram was taught in the U.S. for the first time. She has taught the Enneagram to the public and to hundreds of students of the Diamond Approach (founded by A.H. Almaas) in the U.S., the United Kingdom, and in Europe. She is a senior and supervising teacher of the Ridhwan School, home of the Diamond Approach, and she is its director of teacher training in California. Her first book, *The Spiritual Dimension of the Enneagram: Nine Faces of the Soul*, was published in 2000. Her second book, *The Enneagram of Passions and Virtues: Finding the Way Home*, was published in 2005, both by Tarcher/Penguin. smaitri@igc.org



Delbar Niroushak

The Effect of Cognitive-Behavioral Therapy (CBT) on Enneagram Types for Emotional Development

Psychology and Personal Development
All Students

In Cognitive-Behavioral Therapy (CBT) every behavior has a reason based in patterns of thinking and an emotional consequence that comes with that behavior. What CBT does is to change the distortions in the belief system of each type. By learning new experiences, the unhealthy behavior associated with type changes in to a more healthy pattern. It brings out the best of each type by going from a negative to a positive style of thinking and creating plans of action based on these new, more positive ways of thinking.

CBT is about accepting the responsibility of one's choices, something that the Enneagram also teaches. Each type will learn about their own behavioral reasons for the choices they make as a result of their thinking style. When an individual becomes aware of the reasons they make the choices they do, they realize that these choices grow out of their assumptions. In this method of changing personalities, participants will learn about the unhealthy aspects of their type, why those aspects arose in childhood, and the alternatives they have.

Delbar Niroushak has a doctorate in clinical psychology and works as a CBT and MCBT counselor. She also does group therapy and family therapy, works as a business consultant, and trains students at the Medical School of Esfahan and Tabriz. Delbar is on the faculty of the University of Republic Islamic Asad in Roodehen – Tehran and trains managers and employees to use the Enneagram at work.



Mario Sikora

Overcoming Resistance to Change: Performance Improvement and the Inner Triangle

Business

All Students

Identifying behaviors that need to be changed is easy; overcoming resistance to that change is not. This highly interactive program will explore how the inner triangle of the Enneagram can be used to help change take root.

The program will discuss: The neurological patterns that lead to habitual behavior, the processes involved in reversing those patterns, and how those patterns track to the dynamics of the inner triangle of the Enneagram; Typical performance derailers for each of the personality types and how these behaviors can be overcome; and how coaches and mentors can use this information in their work with others.

This program is an outgrowth of the presenter's experience in coaching over 200 executives in Fortune 500 companies since 1998. It will cover many of the ideas in the presenter's book, *Awareness to Action: The Enneagram, Emotional Intelligence, and Change*, and in his "Notes and the Melody" series of articles from *The Enneagram Monthly*.

Mario Sikora is president of Mario Sikora & Company and co-author of *Awareness to Action: The Enneagram, Emotional Intelligence, and Change*, University of Scranton Press, and developer of the SikoraSPITM, the first psychometrically validated Ennea-type and instinct assessment. Since 1998, in addition to a variety of general management-consulting interventions, he has conducted enneagram-based training programs in more than a dozen organizations, including Motorola, Rohm & Haas, Tyco Electronics, and Johnson & Johnson. Over 200 executives have completed his enneagram-based, one-on-one executive coaching/leadership development program and hundreds more have attended his corporate workshops. He was a featured presenter in Motorola's "Leadership Essentials" training program. mario@mariosikora.com. Website: www.mariosikora.com.

Lunch Break

1:00pm - 2:30pm

The Enneagram and Children Network Lunchtime Meeting

1:00pm - 2:30pm

Friday Afternoon Session I

2:30pm - 4:00pm



Tato Gomez

Vocal Singing and Sound Mysticism (According to Oscar Ichazo's Theory and Method)

Innovative Applications

All Students

Drawing on Oscar Ichazo's theory and method, this session will present, through personal statements and story and examples of music expressing the Three Instincts, a practical experience of the Three Instincts. We will also hear an example of a single that was successful in Europe related to this.

In addition, session participants will be introduced to the Seven Sacred Vocals and related breathing/singing exercises using selected pieces of music produced by the presenter. This will also be connected to the work of Ichazo.

Finally, by singing the Song of the Heart with the participants, an experience the Nine Divine ideas, according to the Enneagram of Divine Ideas developed by Ichazo, will be evoked.

Tato Gomez is the man who, as musical producer, helped Austrian Pop-hero, Rainhard Fendrich's *Macho Macho* become a big success in the European rankings. All of his musical productions went Gold and Multiple Platinum in Austria and Germany. His productions with Spanish Rockstar, Miguel Rios, and Purple Schulz (Germany) also achieved gold status. He was the producer of the background tracks for the German version of the TV show *Pop Idol* and the Shaolin Monks Show, *Lotus and Sword* (world tour).

Originally from Chile, Tato is the first producer of "baby-music" in the world (Happy Baby-Baby's first music and the Art of Living collection for Wellness Music). He is also a Trainer and Sponsor of the Arica System and Integral Philosophy. Produced with the help of Oscar Ichazo, the CD *The Sound of Light* introduced Ichazo's "sound mysticism" concept and the work with the Seven Sacred Vocals of the ancients. Tato Gomez Musicproductions, Euskirchen Germany, www.tatogomez.de



Karin Scholz Grace, M.S.

The Yoga of the Enneagram: Releasing Fixations within the Body

Movement and Body-Centered Applications
All Students

In this experiential movement workshop, we will look at the ancient art, science, and philosophy of yoga and how it relates to the teachings of the Enneagram. Through gentle and relaxing mind, breath, and movement practices —pranayama, tratak, and asana -- we will become aware of our own subtle physical habits, wake up our mind's vast control of our physiological states, and allow our minds and bodies to be in beneficial dialogue together.

How do we respond to gentle physical challenge? Do we become competitive? passive? critical? anxious? dissociated? And how does that illuminate our Enneagram type? How do we respond to stillness? To movement? To disorientation? How can the practices of yoga inform our awareness and shift us into receptivity? These are some of the questions we will explore from within.

Participants will come away with an understanding of the basic philosophy of yoga and how it relates to the Enneagram, and gentle physical practices appropriate for balancing each of the nine types.

I have extensive experience adapting yoga for non-athletic populations, and will make this workshop accessible for all ages and abilities.

Karin Scholz Grace, MS is a developer of Somatic Yoga, a safe, gentle style of yoga focused on deep inward sensing and mindful movement. Karin uses touch and movement to help clients become more balanced, flexible, and creative in their responses in daily life.

Karin is certified in coaching, Hanna Somatic Education, and in the Enneagram (Palmer-Daniels and Ginger Lapid-Bogda). She has taught Psychology of Yoga at Sonoma State University, and facilitates interpersonal learning groups at Stanford Graduate School of Business.

Marin Healing Arts (415) 331-9950



David Hey

Essence and the Enneagram

Spirituality
All students

We have powerful experiences of essence in our childhood. We also have painful experiences of the loss of essence, the separation from essence. This results in our developing a false self and an essential self, a self that is in touch with essence and a self that is an imitation of essence. The ego tries to compensate for our separation from essence by producing something that looks like essence, but is not.

This interactive session is based on the radical understandings of David's book *The 9 Dimensions of the Soul – Essence and the Enneagram*. The session is an exploration of our fixation and its relationship to essence. Normally our fixation is viewed as a reaction to the lack of holding in our childhood environment. But our story is deeper than that. We are also attempting to produce a particular quality of essence in order to rescue our original family. By understanding the relationship between essence and fixation, we begin to recover essence, making it more available in our daily life.

David Hey has worked extensively in the fields of personal development, communications, relationship counseling and stress reduction. He has broad international experience in leading seminars and providing solutions for individuals and organizations.

He is a Master Practitioner of NLP and has been leading seminars and trainings for 20 years.

David is the author of *The 9 Dimensions of the Soul – Essence and the Enneagram*, which has been translated into several languages. He trained with Faisal Muqaddam for many years in the Diamond Approach to transformation. He learned the foundations of Mahayana Buddhism from Lamas Thubten Yeshe and Thubten Zopa. He also spent many years with Osho, Poonjaji, and other spiritual masters in India. His work is directed toward the integration of spiritual and psychological maturity. He lives in Italy.

2007 CONFERENCE PROGRAM SCHEDULE – FRIDAY AFTERNOON SESSIONS I & II



Roxanne Howe-Murphy, Ed.D.

Deep Coaching: Unlocking the Inner Story

Psychology and Personal Development

All Students

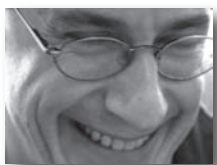
What keeps individuals from being able to realize — or even to identify — personal priorities and dreams that are in alignment with their higher nature? The inner stories that are played out in one's life give a substantial clue to this question. These stories overload one's internal systems with counter-productive information and lead to repetitive behaviors.

An introduction to the principles of Deep Coaching as an orientation to activating healthy human development and transformation serves as the foundation for this session. The Inner Story Process is a discovery tool that gives rise to the unconscious becoming conscious. By heightening awareness of the interwoven cycle of recurring mental, emotional, physiological and behavioral reactions to triggering situations and the experiential impact of such reactions, the individual is able to pinpoint cues, gain perspective, and change course.

The learning process will include discovering how the uninterrupted storyline works, illuminating specific inner stories, interrupting the story cycle, and creating new experiences. Attendees will have the opportunity to practice the Inner Story Process and identify alternative and liberating strategies. They will leave with a tool that can be used in coaching, healing and other therapeutic environments.

Roxanne Howe-Murphy, Ed.D., is an executive and (mid)life coach. She is the Director of the Enneagram Institute of the San Francisco Bay Area and an authorized teacher of Riso-Hudson workshops. She teaches the Enneagram for the Core Strengths Coaching Program at San Francisco State University and is the author of the 2007 book, *Deep Coaching: Using the Enneagram as a Catalyst for Profound Change*.

Roxanne@lifewisecoaching.com



Jeff Koppelmaa

The Enneagram of TV's *Lost*: A Study of Personality Types and Typing in Fictional Narrative

Arts and Education

All Students

After crash landing on a tropical island, the passengers of Oceanic Flight 815 face danger, find love, and build community in a strange and beautiful environment. And as they struggle to survive and to unravel the island's mysteries, the characters of *Lost* reflect the patterns and perspectives of the Enneagram types. This workshop explores how the main characters in

this popular television series present case studies in individual Enneagram types and the interaction between types. This session will use clips and commentaries from *Lost* to illustrate how the underlying wisdom of the Enneagram helps reveal the depth and humanity of these characters.

Jeff Koppelmaa is an attorney in Pasadena, California, and an avid student of both the Enneagram and *Lost*. Jeff has been on numerous type panels and was a member of the panel "Enneagram Perspectives on the 2004 Political Scene" at the 2004 IEA Conference.

jkoppelmaa@earthlink.net



Uranio Paes

Enneagram Approaches in Organizations

Business

All Students

The Enneagram is becoming increasingly popular in organizations. However, many still question how best to work with the Enneagram in the business setting. What are the possible approaches? How do we adapt the Enneagram teachings to the expectations of business? To what extent are organizations ready for this work?

This presentation aims to present several possibilities based on Mr. Paes' highly successful business experience. He will offer some 'Golden Rules' for organizational consultants, coaches, and trainers, and will distinguish reality from myth in today's business setting.

In a practical and interactive way, this presentation will address the following questions: How do we deal with the main objections to the Enneagram when approaching an organization? How do different Enneagram approaches work and how can they be successful? What is the current business agenda and how can we position the Enneagram as an enabler of necessary change? How can we talk about the spiritual dimension of the Enneagram in organizations? What are some differences among countries regarding the use of the Enneagram in organizations?

Uranio Paes received his MBA at Fundação Getúlio Vargas (FGV), Latin America's top business school. He completed an extension course in International Management at Erasmus University Rotterdam, in Holland. A business consultant since 1990, he has been a serious Enneagram student since 1996. He was the first Brazilian Enneagram teacher certified by Palmer-Daniels, and is now their Affiliate teacher, organizing and co-teaching the Enneagram Professional Training Program (EPTP) in Brazil and Argentina. He is a member of the IEA Board of Directors and a Professional member of the Association of Enneagram Teachers in the Narrative Tradition (AETNT). He has been an Enneagram trainer, consultant and coach since 2000. Paes runs up9 Desenvolvimento Humano (www.up9.com), a company dedicated to Enneagram-based services for Latin American organizations. www.up9.com

FRIDAY-AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
7:30am - 5:30pm	Registration	Ballroom Foyer
8:00am - 8:30am	Morning Coffee, Tea and Pastries	Ballroom Foyer
8:30am - 10:00am	OPENING SESSION: KEYNOTE ADDRESS BRIAN SWIMME- "The Cosmology of the Enneagram"	Grand Ballroom
10:00am - 7:00pm	Bookstore Open	Blue Room
10:00am 10:30am	Mid-Morning Break	Ballroom Foyer
10:30am – 1:00pm	FRIDAY MORNING SESSION	
Innovative Applications	GAIL BARBER, ELEANOR DELBENE and CATHY WRIGHT- A Cosmic Walk: A Tool to Integrate Our Experience of the Enneagram with the Evolutionary Dynamics of the Universe	Champagne
Psychology/Personal Development	TOM CONDON- The Dynamic Enneagram: Changing Enneagram Patterns in Subtle, Powerful Ways- Reframing and the Emmanation Technique	Salon 1
Psychology/Personal Development	DAVID DANIELS- The Power of Presence: Key to Transformation on the Path to Global Unity	Bordeaux
Spirituality	SANDRA MAITRI- The Undistorted Instincts	Grand Salon
Psychology/Personal Development	DELBAR NIROUSHAK- The Effect of CBT on the Enneagram Types For Their Emotional Development	Salon 2
Business	MARIO SIKORA- Overcoming Resistance to Change: Performance Improvement and the Inner Triangle	Salon 4
1:00pm - 2:30pm	Lunch Break	
1:00pm - 2:30pm	The Enneagram and Children Network Lunchtime Meeting	Bordeaux
2:30pm - 4:00pm	FRIDAY AFTERNOON SESSION I	
Innovative Applications	TATO GOMEZ- Vocal Singing and Sound Mysticism (According to Oscar Ichazo's Theory and Method)	Grand Salon
Movement & Body-Centered Apps.	KARIN SCHOLZ GRACE- The Yoga of the Enneagram: Releasing Fixations within the Body	Bordeaux
Spirituality	DAVID HEY- Essence and the Enneagram	Salon 3
Psychology/Personal Development	ROXANNE HOWE-MURPHY- Deep Coaching: Unlocking the Inner Story	Salon 4
Arts and Education	JEFF KOPPELMAA- The Enneagram and TV's <i>Lost</i> : A Study of Personality Types and Typing in Fictional Narrative	Salon 2
Business	URANIO PAES- Enneagram Approaches in Organizations	Salon 1
4:00pm-4:30pm	Mid-Afternoon Break and Refreshments	Ballroom Foyer
4:30pm - 6:00pm	FRIDAY AFTERNOON SESSION II	
Spirituality	JESSICA DIBB and RUSS HUDSON- The Enneagram and the Domains of Essence	Grand Salon
Psychology/Personal Development	LISSA FRIEDMANN- The Power of Subtypes in Relationship: Relevance for Counseling and Liberation	Salon 2
Arts and Education	MICHAEL GOLDBERG- Knowing the Enneagram Archetypes as Told Through the Odyssey	Salon 1
Medicine and Healing	EDUARDO INSIGNARES-CARRIONE- Correlation Between Psychotypes and Biotypes	Salon 3
Movement & Body-Centered Apps.	ANDREA ISAACS- The Missing Step: Increasing Emotional Intelligence with Movement and Brain Science	Champagne
Business	GINGER LAPID-BOGDA- Conscious Leaders in Conscious Organizations: The Enneagram at Genentech (Panel)	Bordeaux
Psychology/Personal Development	MARCIO ALBERTO SCHULTZ- Enneagram, Body Language and Aspects of Consciousness	Salon 4
	FRIDAY EVENING	
6:00pm-7:30pm	Professional Members Reception	Veranda
8:00pm-10:00pm	Musical Performance: MARTIN SALZWEDEL & TATO GOMEZ	Grand Ballroom

SATURDAY-AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
SATURDAY EARLY AM		
7:30am - 8:30am	New and Potential IEA Chapter Heads Breakfast	Bay 223 Restaurant
7:30am - 8:30am	JESSICA DIBB -- Breathwork for Integration	Grand Salon
8:30am - 9:00am	Morning Coffee, Tea and Pastries	Ballroom Foyer
9:00am - 11:30am	SATURDAY MORNING SESSION	
Innovative Applications	LYNDA MALAVANYA and JANET SPRAGGINS- The Evolutionary Enneagram	Salon 2
Movement & Body-Centered Apps.	PETER O'HANRAHAN and MARION GILBERT- The Embodied Enneagram	Grand Salon
Psychology/Personal Development	DON RISO and RUSS HUDSON- The Instincts and Transformation	Bordeaux
Business	BEN SALTZMAN and DONNA FOWLER- Transformational Coaching with the Enneagram	Salon 4
Spirituality	JERRY WAGNER- From Idols to Ideals: How to Stop Worshiping the Idols of our Personality and Embrace the Ideals of our Essence	Champagne
Spirituality	CAROLE WHITTAKER and GLORIA CUEVAS-BARNETT- Participating in Our Own Becoming	Salon 1
11:30am - 7:30pm	Bookstore Open	Blue Room
11:30am - 1:30pm	Lunch Break	
11:30am - 1:30pm	Business Consultants Network Lunchtime Meeting	Bordeaux
1:30pm - 3:30pm	SATURDAY AFTERNOON SESSION I	
Spirituality	DAVID BURKE- The Sign of Jonah	Salon 1
Psychology/Personal Development	TOM CONDON and CAROL ERICKSON- Ericksonian Demonstration and Double Induction	Bordeaux
Innovative Applications	CLAUDIO GARIBALDI- Enneatypes Revealed through Handwriting Analysis	Salon 2
Business	GINGER LAPID-BOGDA- Decision Making and the Enneagram	Champagne
Movement/Body-Centered Apps.	JOHANNA PUTNOI- Senses Wide Open: The Enneagram of the Body	Salon 4
Psychology/Personal Development	TERRY SARACINO- Deepening Into Spirit: Tips and Techniques for Working with Your Type	Grand Salon
Medicine and Healing	CARY WEINTRAUB- Bridging the Gap between the Medical Model and the Enneagram: Personal and Global Transformation	Salon 3
3:30 pm- 4:00pm	Mid-Afternoon Break and Refreshments	Ballroom Foyer
4:00pm - 6:00pm	SATURDAY AFTERNOON SESSION II	
Psychology and Personal Development	BEATRICE CHESTNUT- Delving Deeper into the Dialectic of Development: Integrating the Enneagram and Object Relations Theory	Salon 1
Innovative Applications	KAREN JACKE and HEATHER NEELY- Parents Leveraging the Insights of the Enneagram to Become the Parents They Want to Be (Panel Discussion)	Salon 4
Psychology/Personal Development	RUTH LANDIS- Loving the Ugly: One Person's Ugly is Another Person's Beautiful	Salon 3
Business	DEBORAH OOTEN and MACKEY McNEILL- The Dynamics of Money: Using the Enneagram for Conscious Transformation	Salon 2
Innovative Applications	KHRISTIAN PATERHAN- Development of New leadership for Global Unity	Salon 6
Spirituality	JERRY WAGNER- Discovering and Integrating Our Inner Polarities	Bordeaux
SATURDAY EVENING		
6:00pm - 7:30pm	Founders' Reception for Presenters	Veranda
7:30pm - 9:00pm	Silent Auction	Grand Ballroom
8:00pm - 12:00pm	Dance Party - Music From Around the World	Grand Ballroom

SUNDAY-AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
SUNDAY EARLY MORNING		
7:30am - 8:30am	IEA International Affiliates and Partners Breakfast	Bay 223 Restaurant
7:30am - 8:30am	MARION GILBERT- Embodiment of the Enneagram through Somatic Movement	Grand Salon
8:30am - 9:00am	Morning Coffee, Tea and Pastries	Ballroom Foyer
8:30am - 2:00pm	Bookstore Open	Blue Room
9:00am - 11:00am	SUNDAY MORNING SESSION	
Psychology/Personal Development	LEONARD CARR- The Enneagram, Free Choice, and the Crafting of Self: An Introduction to the Psychology of Self-Creation	Salon 4
Psychology/Personal Development	DAVID FAUVRE and KATHERINE CHERNICK FAUVRE- Your Instinctual Self: The Warrior at the Gate of Spiritual Transformation	Grand Salon
Spirituality	CARL MARSACK- Building the Rainbow Bridge with the Holy Ideas: Theosophical Understandings of the Enneagram	Salon 1
Spirituality	DON RISO and RUSS HUDSON- Revealing the “Missing Piece”	Bordeaux
Business	MARTIN SALZWEDEL- The Key to Customer Development: The Enneagram and Sales	Salon 2
Arts and Education	JUDITH SEARLE- The Enneagram Goes to the Movies: Understanding Type through Film Examples	Champagne
11:00am - 11:30am	Morning Break and Refreshments	Ballroom Foyer
11:30am - 1:00pm	CLOSING CEREMONY: ENDNOTE ADDRESS DR. ANGELES ARRIEN- “Points of Unity within an Emerging Global Community”	Grand Ballroom
1:00pm - 4:00pm	IEA Chapter Presidents Lunch Meeting	Salon 6
2:00pm – 3:00pm	Informal Children’s Network & Business Network Meetings	Salon 1 & 2
2:00pm – 4:00pm	International Affiliates Meeting	Salon 3



Friday Afternoon Session II

4:30pm - 6:00pm



Jessica Dibb and Russ Hudson

The Enneagram and the Domains of Essence

Spirituality

All Students

In the depth of every heart is a profound longing to be one with Essence, the Divine, our Beloved.

Essence can be known in different ways, with many flavors and manifestations. In one of its deepest uses, the Enneagram is a way of looking at nine primary domains of Essence, seeing their interconnectedness, and guiding us toward an awakening in all nine domains.

From this perspective we tend to be more sensitive to one particular domain that contains some of our greatest gifts. In the process of ego development, however, we lose touch with the direct experience of Essence, and become most reactive and preoccupied with recovering one particular domain of Essence.

Using exercises, music, poetry, invocations and meditation, participants will be guided through all nine manifestations of Essence. As we become more aware of each domain of Essence in our bodies, hearts, and minds, we can begin to experience each moment of our ordinary existence as informed and infused with the love, wisdom and presence which is our true nature, and which can transform the world.

Jessica Dibb is founder and Spiritual Director of Inspiration Community, a non-denominational consciousness school promoting personal, relational and planetary wellness. She designs and teaches courses and trainings using unique experiential processes to facilitate kinesthetic, emotional, intellectual and spiritual experiences of Essence. Jessica uses the Enneagram, psychodynamic principles, Integrative Breathwork and eclectic spiritual practices to awaken and integrate expansive states of awareness and consciousness in everyday life. She is the Co-director of the International Breathwork Training Alliance, a founding member of Ken Wilber's Integral Institute, and Chair of the Breathwork Alliance Ethics and Standards Committee.

Russ Hudson is one of the principal scholars and innovative thinkers in the Enneagram world today. Russ brings a long-standing involvement in several spiritual traditions, including the Gurdjieff Work and the Rihwan School. Russ is the Executive Director of Enneagram Personality Types, Inc., and co-Founder of The Enneagram Institute. He is a Founding Director and former Vice-President of the IEA. He holds a degree in East Asian Studies from Columbia University in New York, from which he graduated Phi Beta Kappa. He lives in Manhattan.



Lissa Friedman Ph.D.

The Power of Subtypes in Relationship: Relevance for Counseling and Liberation

Psychology and Personal Development

Intermediate and Advanced

The subtype is as powerful as the fixation; it can exacerbate distortion and suffering or be used as a portal for liberation. The couple relationship is like a hot house for the distorted patterns of subtypes and fixated behavior; it brings out the best and the worst, providing many opportunities for freedom and true love.

When the Enneagram is used for liberation or awakening it is understood that the themes of suffering are based in the distorted perceptions of the ego fixation, which includes the subtype. When the fixation is dissolved or released, the suffering that was caused by fixated identity disappears.

The focus of this work is to release the illusion of fixated identity, focusing on understanding the influence of subtypes on fixated behavior to facilitate liberation or awakening. Participants will be led into processing how the distorted patterns of their subtypes affect their relationships, and how to work with the patterns as they show up in order to release them.

Lissa Friedman received her MA and Ed.S in Mental Health Counseling, and a Ph.D. in Art Therapy. She is a Licensed Mental Health Counselor and a Marriage and Family Therapist in private practice since 1984. She has been working with couples for over 20 years. She teaches the Enneagram and leads monthly workshops on utilizing the Enneagram as a therapeutic tool.

Dr. Friedman began studying the Enneagram with the Arica school, established by Oscar Ichazo in 1986. She was an apprentice teacher from 1992 to 1994. She has had four articles published in the Enneagram Monthly: The Subtypes and Movement (April, '04); Working with Couples for Awakening (May, '04); The Ego is the Seed of Essence (July, '04); Stripped Naked - From Fixation to Freedom (Dec. '04). Her forthcoming book, *Enneagram of Awakening: A Path to Freedom*, is in review. lissafriedman@aol.com



Michael Goldberg

Knowing the Enneagram Archetypes as Told through *The Odyssey*

Arts and Education

All Students

On his famous journey home from the long war, the Greek hero Odysseus encounters each of the nine Enneagram types in their number order. How can this be? The Enneagram is rooted in the soul's journey, which is the spellbinding tale told in *The Odyssey*. Each of the nine types is a stop along the way.

2007 CONFERENCE PROGRAM SCHEDULE – FRIDAY AFTERNOON SESSION II

Regardless of how you work with the Enneagram, these myths and archetypes will inform and enrich your understanding. They raise profound questions about each type's quest, and suggest how you can draw upon each style's special powers and insights. No prior knowledge of *The Odyssey* is required. This workshop is based on Michael's book, *Travels with Odysseus*.

Michael Goldberg is the author of *The 9 Ways of Working: How to Use the Enneagram to Discover Your Natural Strengths and Work More Effectively*, and *Travels with Odysseus*. He is an attorney and has taught at graduate schools of management, psychology and law. His Enneagram clients include the CIA, Motorola, Honeywell, Wells Fargo, Philips Electronics (France), and TH Technology (China). His Enneagram work has been featured on CNN, the BBC, and Fox News Channel.
www.9WaysofWorking.com.



Eduardo Insignares-Carrione

Correlation between Psychotypes and Biotypes

Medicine and Healing

All Students

Enneagram character typology is used in a psychology and human growth context. Relations between psycho-types and biotypes are infrequent and few investigations relate enneatypes with specific biotypes to assess if a correlation exists. The purpose of our research was to establish relations between psycho-enneatypes and biotypes, as classified by Sheldon, Kretschmer, Heath, and Carter.

The initial results of the research suggest an interesting and consistent relationship between the cerebral, emotional and instinctive psychotypologies and the ectomorphic, mesomorphic and endomorphic biotypes.

This possible relation can be explained on the basis of the growth of the different tissues developed from the three embryonic layers: ectoderm, endoderm or mesoderm. Likewise, the studies made by Alan Turing (creator of the computer), D'Arcy Thompson, and Rupert Sheldrake, among others, set forth some possible explanations of the origin of human shape as a result of specific laws.

The research furnishes possible new criteria about the comprehension of the psychological structure and strongly supports the Enneagram tool not only as psychological characterization but also as biological characterization. These results set forth new hypotheses about human morphogenesis, human shape and enneatypes.

Dr. Eduardo Insignares-Carrione is a Doctor of Medicine and Surgery, practicing in Bogota, Colombia. In 1984 he received the Colombian National Award of Medicine. His MS studies were in Pathology, Biological/Bioenergetic Medicine, and Occupational Health. He is a Professor and Founder of the Genesis Foundation and the Albert Einstein Higher Education Center for the teaching of Doctoral Degree Studies in Medicine,

Odontology, Bioenergetic Veterinary, and Transpersonal Psychology. He is also a researcher for the Asociacion Humanista para el Ser integral (AHSER). eduardoinsignares@yahoo.com



Andrea Isaacs

The Missing Step: Increasing Emotional Intelligence with Movement and Brain Science

Movement and Body-Centered Applications

All Students

Do you find emotional change difficult? If you're like most of us, the answer is "yes!" As much as we may want to make emotional change, even once we know what that change might be, implementing it can still be a challenge. I believe when change is difficult, a step is missing. The Missing Step is often working with the body.

Emotional habits have strong and well-developed neural pathways (the information system connecting the brain and the body) for their expression. This is true with both helpful habits like confidence and patience, and less helpful habits like anger and shyness. When change is difficult, it usually means there is not a pathway for an alternative expression. The Missing Step uses movement to train new neuron pathways.

Integrate the understanding of your personality style with the Missing Step to increase your emotional intelligence. These techniques are relevant in both your personal and professional life. In addition to individual and group activities, several people from the audience will have one-on-one opportunities to work with Andrea on an emotional habit they'd like to change.

Andrea Isaacs combines the Enneagram with movement and brain science. Her system is based on how emotional habits are formed and offers a tool for breaking free of ineffective habits. She teaches people how to listen to their physical intelligence in a way that can increase emotional intelligence. In addition to being a faculty member for the Riso-Hudson Professional Training Program and a frequent guest teacher for Ginger Lapid-Bogda's Train-the-Trainers Program, she teaches an EPI (Emotional and Physical Intelligence) Certification and Train-the-Trainers Program, conducts workshops and sees private clients internationally.



Ginger Lapid-Bogda, Ph.D

Conscious Leaders in Conscious Organizations: The Enneagram at Genentech

Business

All students

Named by Fortune Magazine in 2006 as the best company to work for, Genentech is "in business for life," making pharmaceutical drugs that

2007 CONFERENCE PROGRAM SCHEDULE – SATURDAY MORNING SESSION

cure or prevent death in diseases previously thought incurable. It is not a surprise that a conscious organization such as Genentech would embrace the Enneagram. Learn from Genentech's senior leaders how they are using the Enneagram, why they think it makes a difference, what it has done for them personally, and how it contributes to a conscious organization.

This informal discussion session will allow you to experience in real-time that consciousness, spirituality, and development do belong in the business world and to address questions such as: What organizations are most likely to be early users of the Enneagram? What is the best way to approach these types of organizations? What kinds of leaders will be most responsive? What kinds of trainers and consultants are they looking for?

This session will not be available on CD, so please attend in person if you are interested in the information.

Ginger Lapid-Bogda, Ph.D. is an organization development consultant with more than thirty years of consulting experience working with Fortune 500 companies, service organizations, non-profits, and law firms. She is the past president of the IEA and a member of the Organization Development Network (ODN) and National Training Labs (NTL). Ginger provides organization development (OD) consulting, executive coaching, and training services that integrate the Enneagram with the theory and practice of OD. She also offers training materials and Train-the-Trainers programs based on the concepts from both *Bringing Out the Best in Yourself at Work: How to Use the Enneagram System for Success* (McGraw-Hill 2004) — which has been translated into six languages — and her new book, *What Type of Leader Are You?*

Ginger is the author of "Illuminating Team Dynamics: Insights from the Enneagram System of Personality" (NTL Institute, 2006) and "Developing Communities of Leaders through the Enneagram," soon to be published in Spanish as a book chapter in *Cultures of Participation at Work in Cuba and the U.S.* through the Christopher Reynolds Foundation.

www.TheEnneagramInBusiness.com; ginger@bogda.com



Márcio Alberto Schultz

Enneagram, Body Language, and Aspects of Consciousness

Psychology and Personal Development

All students

Each of the nine types' emotional patterns creates a particular physical structure that results in certain tension areas in the body. When the tension is constant the muscles become conditioned and will trigger certain responses. The objective of this is to keep the relation between sensation and reality at a healthy level in our consciousness.

Fear, for instance, produces tensions that can be noticed in the area of the eyes and in the experience of shortness of breath. When this structure

doesn't change, the body consciousness will accept this as the normal way to live.

The nine emotional patterns of the Enneagram can be studied as nine different points of view and each person will organize his life based more on one than another. Márcio will talk about body language and how we can raise our consciousness to go beyond the habitual conditioning of your type.

Márcio Alberto Schultz is a Brazilian Reichian therapist. Over the past 11 years he has developed many ways to apply the Enneagram with groups and individuals desiring to improve their personal or professional life. Márcio's work addresses the relationships among different aspects of the Enneagram, including the passions and the fixations and he shows how these elements will be manifest in the development of muscular characteristics and the structures of mental defenses that everyone develops in childhood. marcio@enneagrama.com.br

Saturday Early Morning

7:30am - 8:30pm New and Potential IEA Chapter Heads Breakfast

7:30am - 8:30am JESSICA DIBB — Breathwork for Integration

8:30am - 9:00am Morning Coffee, Tea and Pastries



Jessica Dibb

Breathwork for Integrating and Enhancing Your IEA Conference Journey and Vision

Movement and Body-Centered Applications

All students

Breathing is the first and last thing we do in life. Therefore it supports the connection of consciousness/essence/spirit to the body. This Breathwork session is offered so participants can access non-ordinary states of consciousness to more clearly hear and integrate the presence, intelligence and love that is arising from their bodies, hearts, minds and spirits during the conference. The session can be used in countless ways such as: integrating and biologically imprinting what is being learned and experienced; healing whatever is arising from wounds or defensive structures; nourishing and attending to emerging energies and insights; recognizing and constellating visions for each day's journey; opening the heart and feeling gratitude; accessing unboundaried spaciousness; attuning to the Divine

The session can be nourishing, healing, contemplative, visioning, energizing, and sacred... Participants will be guided and supported through a simple, yet powerful breathing process, accompanied by music. Everyone, experienced or non-experienced, is welcome. Please bring a

2007 CONFERENCE PROGRAM SCHEDULE – SATURDAY MORNING SESSION

pillow, and a blanket if possible.

Jessica Dibb is founder and Spiritual Director of Inspiration

Community, a non-denominational consciousness school promoting personal, relational and planetary wellness. She uses the Enneagram, psychodynamic principles, Integrative Breathwork and eclectic spiritual practices to facilitate integration of expansive states of consciousness. For 23 years she has taught a five year certification training for Integrative Breathworkers. Jessica is Co-director of the International Breathwork Training Alliance and teaches internationally.

Saturday Morning Session

9:00pm - 11:30pm



Lynda Malavanya, M.D. and Janet Spraggins, M.D.

The Evolutionary Enneagram

Innovative Applications

All students



Science and spirituality are one. Learn how the nine Evolved Social Strategies of the Enneagram point to nine Spiritual Truths and how both are gifts from nature.

Utilizing PowerPoint graphics, interactive lecture and experiential exercises, we present a biologically based model of the Enneagram as it embodies the nine Evolved Social Strategies people use in order to get their needs met.

We examine nine Specific Existential Illusions and their associated Evolved Social Strategies, including the psychological underpinnings that support each strategy. We then give a sampling of practical methods that each person may use to become more effective within a particular strategy, thus enriching personal and interpersonal wellbeing.

Finally, we describe the spiritual truths implied by each strategy, illustrating the reality that science and spirituality are one.

What is unique about our material is that it utilizes evidence based psychological theories, Darwinian evolution by natural selection, and 30 years' combined psychotherapy experience to show how the spiritual wisdom of the Enneagram integrates into a scientific perspective.

Dr. Malavanya attended medical school at U.C.S.F. and the Medical College of Pennsylvania and completed a residency in psychiatry at Stanford University Medical Center, where she served as Chief Resident

and later as Attending Psychiatrist and Clinical Faculty. She has studied and applied the Enneagram in her private practice for a number of years. dr.m@malavanya.net

Dr. Spraggins attended Tulane Medical School and did her internship and residency in psychiatry at Stanford University Medical Center. She has been an adjunct clinical assistant professor for the past 10 years. She has studied and applied the Enneagram in her private practice for a number of years. jspragg@pacbell.net



Peter O'Hanrahan and Marion Gilbert

The Embodied Enneagram

Movement and Body-Centered Applications

All students



The Enneagram system shows us how personality and character structure are based in three centers, or three levels of experience – mind, heart, and body. All aspects of our lives, including our relationships, our inner work, and our daily experience of ourselves reflect this holistic reality. However, in our modern culture (and often in our Enneagram community), the rational mind holds center stage - work with feelings and body awareness may be neglected. To affect change in our cellular structures it is necessary to engage with body-based work, so we can integrate the wonderful intellectual knowledge of the Enneagram.

In this workshop we will present an overview of a holistic approach to working with type and character structure, one that combines mindfulness with a somatic, or body-based approach to healing and relationship. We'll briefly talk about the particular challenges faced by the nine personality types in the areas of body armor, resistance to feelings, and breathing patterns, and how we can renegotiate the relationship with ourselves, with others, and with the world around us. We'll lead some simple exercises that support awareness and presence in the body. The workshop will be 50/50 presentation/experiential work.

Peter O'Hanrahan is a leading teacher of the Enneagram with a focus on Subtypes and Somatics. He has been practicing counseling and bodywork for 30 years, with extensive training in Reichian and Bioenergetic methods. He is currently the program director and an associate trainer for the Palmer/Daniels Enneagram Professional Training.

Marion Gilbert R.P.T. is the co-owner of Spring Hill Physical Therapy and Stillpoint Studios in Grass Valley CA. Marion has been a physical therapist for 29 years and has trained extensively in CranioSacral therapy, Somatic-Emotional release and Trauma Resolution Therapy.

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She is a Certified Enneagram teacher in the Narrative tradition, and has been using the Enneagram professionally and personally for the past 8 years. Her emphasis is on integrating her vast somatic experience as to facilitate personal transformation in the Enneagram Tradition. Through accessing the sub- and unconscious patterns in the somatic structure one can renegotiate and relax fixated and/or outdated responses in the three centers. This can aide the transformation process of each personality type and relax the character structure in its core organization.



Don Riso and Russ Hudson

The Instincts and Transformation

Psychology and Personal Development

All students

The three Instincts -- Self Preservation, Sexual (Attraction), and Social -- are a critical component in integrating any genuine spiritual awakening in our lives. Without a thorough understanding of the role they play in our development, lasting change tends to be elusive. Although the Instincts are not a new concept in the Enneagram world, for many students there remains a lack of clarity about where they came from, what their importance is, and what they mean for our Inner Work. They are frequently over-simplified for didactic purposes, much like reducing the richness of the Enneagram types to handy stereotypes. For example, there is more to the Self Preservation instinct than a neurotic focus on food and money. Social Instinct dominant people do not necessarily like groups, and Sexual Instinct dominant people are not the only ones who want a "one-on-one" relationship. The key value in understanding the Instincts lies in grasping and working with the unconscious imbalances between them when we are being run by our ego fixations.

In this session, we will explore the Instincts in terms of the original teachings of Gurdjieff, as well as their place in the biology and evolution of human beings. We will also look at how we each prioritize or "stack" the three Instincts, and how working with the 'blind spot' (or least-developed Instinct) is one of the most effective methods for lasting self-actualization. Participants will gain a much better idea of the central role of the Instincts in the process of self-transformation, and leave with clearer, more concrete ideas about sustaining their own growth process.

Don Riso, M.A., is one of the foremost teachers and developers of the Enneagram in the world today. A best-selling author in the field, he is President of Enneagram Personality Types, Inc., co-Founder of The Enneagram Institute, and a Founding Director of the IEA. Don's five best-

selling books, co-authored with Russ Hudson, have sold over a million copies worldwide and are available in many foreign editions. Convinced that the Enneagram would not be taken seriously without grounding in modern psychology, Don devoted himself to clearly and systematically describing the types and the elements of the system as a whole. Don and Russ' contributions to the Enneagram are described in detail on our website in the article Enneagram Contributions. Don lives in upstate New York.

Russ Hudson is one of the principal scholars and innovative thinkers in the Enneagram world today. Russ brings a long-standing involvement in several spiritual traditions, including the Gurdjieff Work and the Rihwan School. Russ is the Executive Director of Enneagram Personality Types, Inc. and co-Founder of The Enneagram Institute. He is a Founding Director and former Vice-President of the IEA. He holds a degree in East Asian Studies from Columbia University in New York, from which he graduated Phi Beta Kappa. He lives in Manhattan.



Benjamin Saltzman and Donna Fowler

Transformational Coaching with the Enneagram

Business

All students

Stop getting lost in your client's story! Learn to cut through and intervene at deeper levels as your clients open. Accelerate transformation by shifting core belief structures. Through live demonstrations with audience volunteers we will explore the deep-level change coaching model. Following the demonstration we will debrief with a "mind mapping" session to climb into the coach's world and uncover the line of inquiry and key decisions the coach made. You will ground your learning as you practice using the model with fellow participants and receive feedback to improve your skills.

Benjamin Saltzman received his BA in Psychology at UC Santa Cruz, and an MA in Organizational Psychology from John F. Kennedy University. He is a graduate of the Palmer-Daniels Enneagram Professional Training Program.

Donna Fowler and Benjamin Saltzman co-facilitate the "Transformational Coaching with the Enneagram" intensive training program and have over 30 years national and international coaching experience. They co-authored the CD, *Finding Lost Essence and the Holy Ideas*. Both actively coach executives in Silicon Valley and train from their life experience. Ben@createyourvision.com



Jerry Wagner

From Idols to Ideals: How to Stop Worshipping the Idols of our Personality and Embrace the Ideals of our Essence

Spirituality

All students

The idols of our personality beckon us to security and happiness. But to reach their promised land, we must pledge our unwavering devotion and fealty to them. And should we disobey them and take another route, our most alarming fears will surely be realized.

On the other hand, our essence, or genuine self, invites us to a deeper sense of security and well-being. It is a gentle calling, doesn't threaten, and so is not as easily noticed.

So what keeps us from being spiritual and prods us to go in a not-so-spiritual direction? Coercion and fear. We'll remember when we weren't encouraged or allowed to be ourselves and explore how we stay connected to our idols — to the inner judges of our shoulds and to the outer judges of others' expectations. Through personal reflection, dyad sharing, experiential exercises and discussion, we'll consider what resources we can marshal to offset these fears and touch into what we are passionate about — what divine aspect God is calling out in us.

Jerry Wagner, Ph.D. is the author of the *Enneagram Spectrum of Personality Styles: An Introductory Guide*; the *Wagner Enneagram Personality Style Scales (WEPSS)*; and *Two Windows on the Self: The Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program nationally and internationally for the past 10 years. Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL, and is a founding member of Faith Based Consulting, a consulting group to not-for-profit organizations as well as Enneagram Spectrum Partners, an NLP-Enneagram oriented partnership with Jim Armstrong, Ph.D. Email: jwagner5@aol.com, web site: www.enneagrampectrum.com



Carole Whittaker, Ph.D. and Gloria Cuevas-Barnett

Participating in Our Own Becoming

Spirituality

All students



The emergence or evolution of an ego self has provided the necessary differentiation for consciousness to become self-reflective in the human person. It is intimately involved in the characteristic human energies of thinking and knowing, willing and loving. However, the egoic self typically develops without awareness of our truer, inner Self... that Self that

resides at the center of our being where we are united with and arise from divine Source.

As an emergent being, the human person is not "finished" but rather is in the process of becoming more conscious and an agent of evolution itself. We become more fully human, more creative, freer and more loving to the extent that we are Self-realized; and that requires a shift in identification from the ego self to the inner, or True Self.

This workshop will focus on how the Enneagram contributes to Self-realization. Using didactics and diagrams, the presenters will share their experience of working with students to explore the structure of their Type, strengthen the capacity of their Inner Observer, relax the contraction against their life force, and open to the experience of the Virtues and the Holy Ideas. The workshop will conclude with an exercise to facilitate participants' experience of their Holy Idea.

Carole Whittaker, Ph.D., is a certified professional Palmer-Daniels Enneagram teacher. She teaches introductory Enneagram workshops and facilitates process work with small groups. Along with teaching contemplative prayer and Christian spirituality, Carole has developed and coordinates an extensive program of Enneagram courses at the Franciscan Renewal Center in Scottsdale, Arizona. That program includes introductory workshops, presentations by Helen Palmer, David Daniels and Peter O'Hanrahan, and in-depth follow-on classes facilitated by local teachers.

Her doctoral degree is in the field of physical chemistry and her previous classroom teaching includes chemistry and mathematics and the development of continuing education programs in the physical sciences for UCLA Extension. cwhittaker915@cox.net

Gloria Cuevas-Barnett is certified in the Palmer - Daniels Narrative Tradition. She teaches Enneagram workshops and follow-on courses and facilitates process work at the Franciscan Renewal Center, Scottsdale, Arizona. Gloria is Director of the Center for Development of Human Potential. The Center has developed a unique, highly intensive format using the Fourth Way Gurdjieff Work and the Enneagram for personal and spiritual development. The Center conducts study groups, retreats,

workshops, and individual coaching. Gloria has been a member of both the IEA and the Association of Teachers in the Narrative Tradition since inception. She presented a paper at the 1st International Enneagram Conference in 1994.

Saturday Afternoon Session I

1:30pm - 3:30pm



David Burke

The Sign of Jonah

Spirituality

Advanced Teachers, Counselors, Spiritual Directors, Retreat Directors, Students of Theology and Christology

The “Sign of Jonah” is a prominent spiritual motif used in the Gospel of Matthew and understood by first generation Christians as referring to the existential and integral transformation of the individual. The “sign” implied certain esoteric Christological and ascetical principles that informed the early researchers of the proto-enneagram. This presentation will review the Sign of Jonah, its Christological and theological foundations, and its implications for an authentic practice of the Enneagram with particular reference to the existentialism of Thomas Merton in late twentieth century America.

David Burke is the founding and current Director of the Australian Institute for Enneagram Studies and is a leading authority on the Enneagram personality system, lecturing throughout Australia and internationally. David established the oral tradition of the Enneagram in Brisbane in 1994 through the St. Mary’s Project, and is well regarded for his work on the psychological and theological origins of the Enneagram within neoplatonic philosophy.

As Managing Director of Ingenius Communication Consultants, David consults widely to business, educational and community based organizations and is an experienced counselor and spiritual director. David established a residential centre for spiritual contemplation and research at Andelaine in the Gold Coast hinterland in 2003.

David has worked extensively with teachers, parents and students in schools to develop more effective teaching, and is internationally recognized for his work with teaching and learning styles.

He is currently completing doctoral studies at the Centre for Islamic Research, Griffith University, with Imam Mohammad Abdulla, and has worked for over a decade with the eminent Patristic scholar, Prof. Pauline Allen. He studied the Enneagram in Australia with Tony Hempenstall cfc and in the USA with Palmer and Daniels.



Carol A. Erickson, L.C.S.W., M.F.T., and Thomas Condon

Ericksonian Demonstration and Double Induction

Psychology and Personal Development

All students



Carol and Tom will work together with an audience member who wants to change an Enneagram-related problem, using Ericksonian methods customized to their specific Enneagram style. Such demonstrations are usually vivid, entertaining and intense. Most produce a visible before-and-after difference in the client, as they shift from their Enneagram “fixation” to greater

freedom and choice. The demonstration will be followed by a unique experience of “double induction” hypnosis. Carol and Tom will guide the group into a deep rich experience relevant to each person’s application of the Enneagram.

Carol A. Erickson is the Director of the Erickson Institute in Berkeley, California. Carol conducts workshops in the U.S. and Europe and is an adjunct faculty member at the University of California, Berkeley. She has a lifelong experience in the field of Hypnotherapy, dating from her childhood as eldest daughter of Milton H. Erickson, M.D. Through the Erickson Institute, Carol maintains an extensive private practice and offers individual and staff trainings for therapists, clinics and agencies. For further information, call: (510) 526-6846.

For information on **Thomas Condon**, see page 19.



Claudio Garibaldi

Enneatypes Revealed through Handwriting Analysis

Innovative Applications

All students

This presentation is about the use and application of graphology as a natural ally to Enneagram typing. Contrary to most methods of typing based on subjective observations of motivations and behaviors, handwriting offers a plethora of subconscious and unconscious clues. The advantage is that we have them on paper and can study them objectively at our convenience. It is priceless when comparing old samples with new, and seeing the progress or changes the personality of the writer has undergone at various points in life.

Our genetic makeup, the way our brain and nervous system work, along with effects from the environment are expressed by countless unconscious impulses in our handwriting. The inherent differences between the nine types are often strikingly obvious once pointed out, and are easy to recognize even by untrained eyes.

This correlation between inner motivation as described by the Enneagram and handwriting has not escaped graphologists in many of the most prestigious schools in Europe and the US.

During the presentation we will pay special attention to distinctions typical for each center and examine handwriting samples provided by the participants. We will also conduct practical experiments with “feeling” what it’s like to be a different type by triggering that experience by briefly adopting diverse handwriting patterns.

Claudio Garibaldi is a Professional Handwriting Analysis Expert and a teacher in the Italian Association of Enneagram Studies. He was born in Genoa, Italy, and holds a degree as a Professional Graphologist from the University of Urbino, Italy. He is currently working for a Human Resource Company in Italy on a project applying the Enneagram and Handwriting Analysis and teaching this application to the handwriting experts’ community in Europe, Canada and United States, to the American Society of professional Graphologists, the American Handwriting Analysis Foundation, and to Enneagram students. Garibaldi’s own research results have been published in the Enneagram Monthly in 18 consecutive issues. claudiogaribaldi@yahoo.it



Ginger Lapid-Bogda, Ph.D.

Decision Making and the Enneagram

Business

All students

We make decisions daily – decisions of great magnitude, small decisions that may have big impact, and decisions that fall in between. In this session, learn the key elements of effective decision-making, how our Enneagram styles affect our decision-making process, and how to develop our capacity to make truly wise decisions, using development activities tailored to our Enneagram style as well as exercises that enhance our use of the three Centers of Intelligence – the Head, Heart, and Gut.

This provocative and interactive session is based on material from Ginger Lapid-Bogda’s new book, *What Type of Leader Are You? Using the Enneagram System to Identify and Grow Your Leadership Strengths and Achieve Maximum Success* (McGraw-Hill, 2007). Although this session’s focus is on leadership decision-making, it will also be of interest to non-leaders seeking to improve their decision-making capabilities.

For information on **Ginger Lapid-Bogda, Ph.D.**, see page 28.



Johanna Putnoi

Senses Wide Open: The Enneagram of the Body

Movement and Body-Centered Applications

All students

The Enneagram fixations and passions are rooted in the body. Sensation, emotion and thought conspire to fashion a creative approach to the world. When these somatic forces are in natural alignment, we thrive. We engage the world as it is, and as it changes. But when our approach becomes fixated, we suffer.

The Enneagram fixations and passions fluster the body’s natural energies. The soma is kicked out of alignment. We feel uncomfortable inside our own skin. A return to natural engagement with the world requires direct attention to the body itself. Embodiment practices speed the return of our whole being to balance and harmony.

This presentation, both experiential and didactic, invites participants to investigate the differences between fixated versus lucid thinking, feeling, sensing and moving. We will speak the language of the body, experience the posture of natural design, and explore how Enneagram type specifically shows up in the body. But most importantly: We will learn how to enjoy the world with senses wide open.

Johanna Putnoi is the author of *Senses Wide Open: The Art and Practice of Living in Your Body, Somatics Through the Lens of the Enneagram*, and numerous published articles. Certified in the Narrative Tradition in 1989 and Lomi Somatics in 1979, Johanna was one of the first to develop an innovative method for teaching the Enneagram of the Body. www.sensesopen.com



Terry Saracino, MA, MBA

Deepening into Spirit: Tips and Techniques for Working with Your Type

Psychology and Personal Development

Intermediate-Advanced

So now that I know my type, what’s next? As we all know, the Enneagram is an exquisite map of the psychological and spiritual dimensions of the nine personality types. However, the map is merely descriptive without methods or practices. To achieve greater wholeness, balance, and freedom using the Enneagram requires conscious effort and intention. This workshop will focus on how to use this powerful tool to continue our development toward achieving the full potential we have as human beings.

Terry will share key insights and practices that have emerged as important in her own journey. Explorations into such topics as the relevance of the inner triangle for all types, the role of the superego, and supports to deepening presence will give participants tools that are immediately applicable to their own journeys. This interactive session will include brief

didactics, exercises, and mini-panel interviews. At the end of the workshop, each participant will have a personalized “next step” in continuing his or her path of deepening into spirit.

Terry Saracino, MA, MBA brings over 18 years of experience teaching the Enneagram as a tool for psychological and spiritual growth. Immediately upon learning the Enneagram in 1989, she knew she had found her life’s work. As founder of The Enneagram Center in Denver, CO, she developed many innovative classes. Terry currently teaches in the internationally recognized Enneagram Professional Training Program with Helen Palmer, David Daniels and Peter O’Hanrahan. She also works with groups and individuals who want to deepen their capacity for receptivity and presence. She has for many years pursued her own spiritual journey through her Enneagram work and as a student of the Ridhwan School (Diamond Approach ®) founded by Hameed Ali.

Terry@EnneagramWorldwide.com www.EnneagramWorldwide.com



Cary Weintraub, MD

Bridging the Gap between the Medical Model and the Enneagram: Personal and Global Transformation

Medicine and Healing

All students

An ambitious agenda: to explore two separate, yet interrelated, paradigm shifts. One, the internal-personal transformation from an egoic state of consciousness to a state of higher consciousness. Two, the collective-global transformation from a medical-pathologizing orientation to a psychospiritual embracing of the human condition. Not to bash the ego. Not to trash the medical model. Rather, to view these as essential aspects of our individual and collective spectrum of being—a mosaic of the biological, psychological and spiritual.

This model spans the assumed chasm separating ego and essence while it bridges the apparent gap between the medical model and the Enneagram. We see that “mental health” does not lend itself to the dualistic definitions of “mental illness” or “wellness”. In exploring beyond these conventional definitions we experience ourselves across a broad spectrum, and thus we’re afforded the opportunity for movement, for transformation.

Participants can expect to be immersed in a fun, multimedia experience as well as experiential dyads and lively group discussion of their discoveries. Participants will receive tools they can use in their own lives and professional practices.

Cary Weintraub, MD began his practice of psychiatry after studying the Enneagram for over ten years. He practices with both the “chronically mentally ill” where medications are the traditional modality, as well as with clients seeking deeper understanding. Out of these experiences has emerged “Spectrum of Being”, a series of seminars that presents an integrative model of mental health. cary@spectrumsofbeing.com

Saturday Afternoon Session II

4:00pm - 6:00pm



Beatrice Chestnut, Ph.D., M.A., M.F.T.

Delving Deeper into the Dialectic of Development: Integrating the Enneagram and Object Relations Theory

Psychology and Personal Development
Intermediate / Advanced

By describing in detail the links between established developmental theories and the Enneagram, we enhance our knowledge of the psychological operation of the nine types, we clarify and integrate existing theories of personality, and validate and legitimate the Enneagram as a universal psychological map. This presentation will provide further evidence of the connections between psychoanalytic developmental theory (object relations and self-psychology) and the Enneagram system. Through lecture, visual aids, and discussion, I will present ongoing ground-breaking research into the nearly exact thematic correspondences between developmental psychology and the Enneagram’s three centers of intelligence.

Beatrice Chestnut, Ph.D., M.A., M.F.T. has been working with the Enneagram for over fifteen years. She has a Ph.D. in communication and an M.A. in psychology. She has taught at Northwestern University, the California Institute of Integral Studies, and the School of Law at the University of San Francisco. Currently, she has a private psychotherapy practice and teaches Enneagram workshops in San Francisco. She has been trained as a group facilitator and uses her knowledge of the Enneagram with her psychotherapy clients, in the groups she facilitates, and with teams in business settings. She completed the Palmer/Daniels Enneagram Professional Training Program in 1997 and Ginger Lapid-Bogda’s “Train-the-Trainers” training in 2005.



Karen Jacke and Heather Neely

Conscious Parenting with the Enneagram: Parents Leveraging the Insights of the Enneagram to Become the Parents They Want To Be (panel discussion)

Innovative Applications

All students



A panel of parents of young children (infants to third graders) will share the insights they have gained through Enneagram-focused parenting classes taught by Karen and Heather. The workshop will open with an overview of the *EnneaGuide to Parenting* syllabus and the coaching

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and personal development methodology used in the training adapted from Integral Coaching. They will then present highlights of the insights and results from the parent participants.

During the panel discussion, parents will relate their stories about how their Enneagram type influences their innate approach to parenting, what is easy and challenging for them as parents, and what parent/child interactions particularly push their buttons and evoke their best. They will also describe the ways in which they have learned to observe their reactivity triggers and how “catching themselves in the act” has helped to loosen their habitual responses. Finally, they will share stories about learning to appreciate the parenting styles of the other Enneagram types, especially as it relates to co-parenting with their spouse and learning from other parents.

Karen Jacke has 28+ years experience as an executive and certified Integral Coach and 25+ years being a mother of two. She credits a lot of her positive feelings about parenting to the powerful insights into herself and her kids provided by the Enneagram. Karen teaches the Enneagram to parents, coaches, and leaders in the Bay Area and serves as adjunct faculty at New Ventures West. She has an MBA and has completed Ginger Lapid-Bogda's Enneagram in Business Train-the-Trainers program.

Heather Neely: For the last decade Heather has worked as a coach, facilitator, speaker and organizational development consultant in the areas of generational diversity and leadership development. Since becoming a parent in 2003, Heather has focused on coaching and supporting young parents. She believes understanding the Enneagram leads to more joyful parenting through increasing self-awareness and learning more conscious responses to the daily challenges of parenting. She has a Master's degree in Organizational Psychology from JFK University and is a Certified Integral Coach trained by New Ventures West. karen@enneaguide.com



Ruth Landis

Loving The Ugly: One Person's Ugly Is Another Person's Beautiful

Psychotherapy and Personal Development

All Students

This workshop is designed to bring us into right relationship with the disowned parts of ourselves and reintegrate and utilize those parts to know and experience our wholeness.

Using the Enneagram, creativity, and body-awareness, participants will recognize the projections that color their opinions of others and self, and identify, take into the light, and begin to accept the things about themselves that they disown, feel ashamed of, and even hate. These hated aspects may include anger, pride, envy, greed, lust, shame, laziness, etc. We will then reframe our experience of these parts, understand how they have served us and protected us, how they naturally arise in our human field and Enneagram type-circuitry, and then give them a new job description.

Ruth Landis M.A., O.M., CBPT, CHT is a Body-Psychotherapist utilizing body/mind techniques, creativity, energy-work, spirituality and the Enneagram. Her work is highly experiential. She is in private practice, conducts workshops, consults on presentation and communication skills, and coaches for corporate clients and performing artists. She is a professional actor, writer, and director, and has worked extensively in theatre, radio, TV, and film. Ms. Landis was a presenter at the 2006 IEA conference. www.ruthlandis.com



Deborah Ooten and Mackey McNeill

The Dynamics of Money: Using the Enneagram for Conscious Transformation

Business

All Students



This workshop invites individuals to explore their personal, political, and cultural relationship to money. Individuals will identify the specific roadblocks that are present in their prosperity consciousness.

Enneagram panels, dyads, meditation, and subtype groups will be used to explore each person's core habits and patterns relative to accumulating, spending, and making money.

The session begins with a discovery process, so that each individual has a clear frame of how and where they block their experience of prosperity. Following this discovery exercise, each participant is offered a variety of tools and suggestions for removing their blocks. As the session closes, each person makes a personal commitment to change based on their level of comfort and desire. The intention of the session is to give each person a renewed sense of their future.

Mackey McNeill, CPA is President/CEO of The Advisory Team, CPAs and Business Advisors and The Wealth Advisory Team, Investment Managers and Prosperity Planners, firms she founded in 1983 and that are recognized as one of the largest women-owned businesses in Greater Cincinnati. Mackey's passion is to support her clients in expanding their current paradigms of prosperity. Mackey is the author of *The Intersection of Joy and Money*.

Deborah Ooten, Ph.D. is the President/CEO of the Conscious Living Center, which houses the School of Conscious Living, a two-year program dedicated to teaching the Enneagram, Spiral Dynamics, and Coaching. She is also the President/CEO of Conscious Dynamics, a company that works with corporations, teams, and individuals to create bold companies one person at a time. Debbie is the current Vice President of the IEA.

Mackey and Deborah have collaborated to produce a *The Dynamics of Money* a 4-CD set of the three subtypes of all nine types exploring their relationship with money.



Khristian Paterhan

Development of New Leadership for Global Unity

Innovative Applications

All Students

Based on Paterhan's book, *Apocalypse 21: The Good is About to Come*, this presentation applies the

Enneagram to the important topics of global unity, social responsibility, and the environment. Including group activities and discussion, the session is intended to stimulate a greater understanding of and action related to the preservation of our planet and our species.

Khristian Paterhan (aka Jose Fernando Faundes Costa) has a degree in business administration and is a master trainer in NLP Neurolinguistic Programming. Originally from Chile, he is the author of three books, one of which is specifically about the Enneagram, titled, *The Upgrade Nine Training: Enneagram and NLP*. He is the founder of the Institute for the Whole Human Development (IDHI) and ex-professor of MBA Team Management of Fundação Getulio Vargas (FGV), which is considered Latin America's top business school. He is also a founding member of IEA Brazil. e-mail : escola.eneagrama@gmail.com.br



Jerry Wagner

Discovering and Integrating Our Inner Polarities

Spirituality

All Students

Whenever we identify with our idealized self-image (I), we tend to dis-identify with our opposite attributes

(not-I). For example, if we think of ourselves as being extraordinary and refined, then we don't want to be thought of as being common and rude. Who would, really? To avoid these unacceptable parts of ourselves, we put them in the basement (our unconscious) where we can ignore them. This approach uses the defenses of repression and splitting. We can also throw out our garbage. This involves the mechanisms of projection and projective identification.

When we generate this inner split and become divided against ourselves, we also create divisions with others. For example if we think of ourselves as wise and perceptive and then cast out our inner idiot, we find ourselves surrounded by a "confederacy of dunces."

By re-owning our disavowed parts and integrating our inner polarities, we re-establish an inner wholeness with an expanded sense of self, increased energy, and more compassionate connections with others.

Through illustrations, dialogue, and individual and group exercises we will identify each Enneagram style's persona, shadow, defenses, and potential paths to integration.

For information on **Jerry Wagner** see page 32.

Sunday Early Morning Session

- 7:30am - 8:30am IEA International Affiliates and Partners Breakfast
- 7:30am - 8:30am MARION GILBERT- Embodiment of the Enneagram through Somatic Movement
- 8:30am - 9:00am Morning Coffee, Tea and Pastries
- 8:30am - 2:00pm Bookstore Open



Marion Gilbert

Embodiment of the Enneagram through Somatic Movement

All Students

During this session you will be guided into inner and outer movement training with mindfulness. The tracking of the movement of the breath through the cellular structures will allow us to open to a wealth of sensory experience, which can inform us about the present state of ourselves as sensing, feeling, and thinking beings. We will practice grounding, establishing boundaries, and resourcing and accessing contractions with openness and receptivity to who we are in the moment. This will allow us to have a different insight into our character structure. To be invited to express oneself freely is a wonderful way we can come to a more compassionate relationship with ourselves and a greater tolerance for the other(s). This session will include working within oneself, with the other, and with the group as a whole.

For information on Marion Gilbert, see page 30.

Sunday Morning Session

9:00am - 11:00am



Leonard Carr

The Enneagram, Free-Choice and the Crafting of Self: An Introduction to the Psychology of Self-Creation

Psychotherapy and Personal Growth

All students

The Psychology of Self-Creation introduces a novel understanding of the Enneagram that bridges and integrates psychological and spiritual theory and practice. Fundamental to this approach is the conviction that human beings, through the exercise of free-choice, are ultimately self-creating.

Our deepest striving is to know the essential truth about ourselves, and about life, and to live our lives as an authentic expression of that truth.

This workshop will take participants beyond personality typology into a conception of the Enneagram as a comprehensive map of personal development and inner experience. By understanding the universal themes associated with each point of reference, a person can find hidden obstacles to growth, as well as unlimited resources and richness that go well beyond what people believe to be their particular “number.”

Leonard Carr is a clinical psychologist who has over 25 years experience in counseling in diverse lay and professional settings. He has provided ongoing training and individual and group case consultation to many welfare and counseling organizations. As an expert witness he has presented findings in the courts of South Africa and has had forensic reports accepted by courts in many countries. He has done advanced training in Narrative Therapy with Michael White, is certified in Spiral Dynamics, and has completed the Integral Leader program at Ken Wilber's Integral Institute. He runs growth courses and workshops based on his *Psychology of Self-Creation* model, and he consults locally and internationally with corporate organizations, the South African government, and NGOs. He has appeared on national and international television and radio programs, and has his own regular radio show called, “The Soulfulness of Everyday Life,” on Infusion Radio.

Leonard@leonardcarr.com www.leonardcarr.com



Katherine Chernick Fauvre and David William Fauvre

Your Instinctual Self: The Warrior at the Gate of Spiritual Transformation

Psychotherapy and Personal Development

All Students

The “Instinctual Self” is the more primal aspect of personality; the anchoring counterbalance to the higher “Essential Self.” Spiritual transformation occurs when one is able to balance, release, and transform one's instinctual nature into its higher opposite.

Rooting us in the dualistic world of ego consciousness, one's “Instinctual Self” demands that we distort and habitually overuse one of three survival strategies: Self-Preservation, Social, or Sexual. Like a guardian at the gate of heaven, one's dominant instinct insures one's fundamental survival but can also block the way on one's spiritual path. In order to progress with spiritual work, one must first release the tyranny of the dominant instinct.

This interactive workshop will focus on the latest, unpublished research of the spiritual aspects of the three instinctual subtypes representing the “Instinctual Self.” With the use of visual aids and panel participation it will focus on the manner in which the “Instinctual Self” triggers one's more reactive nature, acting as both an asset and a liability to the Enneagram personality types.

2007 CONFERENCE PROGRAM SCHEDULE – SUNDAY MORNING SESSION

Katherine Chernick Fauvre & David William Fauvre, MA, co-founders of Enneagram Explorations and co-creators of the Enneacards, are certified, published Enneagram researchers, trainers and counselors. Together they have over 30 years' experience and teach the Enneagram in business, psychology, spirituality and healing. They work with corporations, families, couples and individuals.

Their innovative consulting approach uses the advanced application of the Enneagram Personality Typing system integrated with helpful techniques of many of the pioneers in the field of personal empowerment and self-transformation. Their original inquiry process enables individuals to understand their core motivations, develop critical self-awareness and create lasting change.

David holds a Masters in Counseling Psychology and has studied at the Barbara Brennan School of Healing. David was one of the first to create an Enneagram internet presence. He is a Certified Enneagram Teacher with Riso-Hudson and has completed the professional training program with Palmer-Daniels.

Katherine is the author of *The Enneagram and The Instinctual Subtypes and Enneastyle: The 9 Languages of Type*. She is certified with Palmer-Daniels, Riso-Hudson & Hurley-Donson and has studied with Condon, Naranjo, Wolinsky, Ichazo & Jaxon-Bear. [www.enneagram.net](http://www enneagram.net).



Carl Marsak, M.A.

Building the Rainbow Bridge with the Holy Ideas: Theosophical Understandings of the Enneagram

Spirituality

Intermediate and Advanced

This advanced workshop is designed to introduce participants to what is known in Theosophical circles as the antahkarana or Rainbow Bridge and show how it relates to the Holy Ideas of Enneagram theory. It will be both didactic and experiential, speculative, yet grounded in texts that participants can easily access in bookstores and online.

In brief, according to spiritual science, the antahkarana (in Sanskrit, “inner faculty or organ of perception”) is the bridge of awareness and aspiration that connects the lower threefold personality (the three centers of intelligence) to the Spiritual Triad (Atma-Buddi-Manas of Theosophy, or the three Higher Centers in Enneagram studies). In the Mystery Schools, building this bridge must occur at a certain point in the journey of the Soul before the major initiations are taken and must be built consciously, out of chitta, or mental substance. It can be conceived of as a living, subtle, thought-form, a subjective thread of consciousness that links what H. P. Blavatsky called the three periodical vehicles: Monad-Soul-Personality.

Carl Marsak, M.A. has graduate degrees in religious studies (NYU) and cultural anthropology (CIIS) and has certified as an Enneagram teacher in the narrative tradition with Helen Palmer and David Daniels. Carl has been studying the Enneagram since 1987 and teaching it since 1998. He has also taught numerous courses in religion, anthropology, ESL, meditation, and the Tarot. Carl has published several articles in the Enneagram Monthly, and is currently working on a book, titled, *To Function as a Soul: Initiation, the Enneagram, and the Restoration of the Mysteries*. He lived at the Findhorn Community in Scotland from 1983-1985, India from 1992-1994, Iceland from 1996-1999, and currently lives in Northern California, where he is the founder and director of The Enneagram Center of Mt. Shasta. His special area of interest is the integration of esotericism and Theosophical understandings with Enneagram studies and practices.

Marsak@sbcglobal.net



Don Riso and Russ Hudson

Revealing the “Missing Piece”

Spirituality

All students



One of the teachings we have developed over the years is that of the “Missing Piece,” the specific quality that is the most ego-alien to each type—but which is also the final “capstone” of each type’s personal psycho-spiritual journey. Level 1 in each type’s Direction of Stress in the Levels of Development specifically indicates what quality is most necessary for each type’s final ego-dissolution; however, this quality is at such

a “distance” from each type’s ordinary ego structure that attaining it and stabilizing it as a central aspect of one’s consciousness is nearly impossible from the normal ego perspective. A much longer process of seeing through various aspects of the ego is necessary before each type can attain and “hold” the quality of the Missing Piece.

The journey of Integration, “the long way around the Enneagram” (so to speak), is necessary as psycho-spiritual preparation before a person can attain the Missing Piece. But, once one integrates the Missing Piece, the habitual personality identity is dissolved: the Missing Piece is, in fact, the mark of the final undoing of the personality itself and the beginning of a real and lasting life as an embodiment of Essence. In this session, Don and Russ will explain the concept of the Missing Piece publicly for the first time and its relationship to their teaching about the Directions of Integration, Stress (Disintegration), and Security, as applied to all nine types of the Enneagram.

For information on **Don Riso** and **Russ Hudson**, see page 31.



Martin Salzwedel

The Key to Customer Development: The Enneagram and Sales

Business

All students

When it comes to sales many people in the Enneagram community act on the basis of their “intuition.” Without a method and structure for observation and self-observation, this approach contains certain dangers. People tend to repeat the same mistakes without even noticing it.

The workshop is focused on exploring and utilizing a simple yet profound structure for self-observation in the sales acquisition process. It contains information about the four phases of the sales acquisition process, 1.) opening strategies, 2.) considering the needs of the customer, 3.) presenting oneself in a convincing manner and a customer focused solution-orientation, and 4.) closing strategies. And it will help participants to understand the underlying communication logic of this process.

Through discussion, presentation, small group work, and individual work, participants will learn about the communication style and appropriate behavior for each phase of the sales process.

Martin Salzwedel is a consultant, trainer, and executive coach who works with companies across the globe. As the founder of Communications Consulting International and as a senior consultant for the Boston Business School and the St. Gallen Group, Martin works with international leaders on executive development and provides consultation services for organization development efforts throughout Europe, the United States, Canada, South America, and Asia. As an executive for Bertelsmann Media AG he built a sales organization with 100 sales people. His training concepts have been used for the last 15 years in the Direct Group Bertelsmann. He completed studies at HdK Berlin (Hochschule der Künste) with a Master's Degree and the teacher's qualification for German high school and college.



Judith Searle

The Enneagram Goes to the Movies: Understanding Type through Film Examples

Education and the Arts

All students

Film is our era's most popular art form, and movies often provide valuable opportunities for honing our Enneagram typing skills. When a skillful actor is appropriately cast in a good screenplay and well directed, the resulting performance not only thrills us but also allows us to appreciate more fully the range and depth of a particular personality style. In this workshop Judith will present film clips of each of the nine personality types from current and classic movies. She will discuss some of the type-related behaviors revealed in each example and comment on how the connection between actor type and character type may affect the performance.

Judith Searle's five published books include *The Literary Enneagram: Characters from the Inside Out*. A longtime member of the Screen Actors Guild and the Writers Guild of America, she offers workshops that teach the Enneagram through film and literary examples. Jsearle479@aol.com. www.members.aol.com/jsearle479.

Closing Ceremony and Endnote Address

11:30am - 1:00pm

(See Page 41 for Endnote Speaker details)



11:30am – 1:00pm

Grand Ballroom

Dr. Angeles Arrien

*Points of Unity within an
Emerging Global Community*

Angeles Arrien is a cultural anthropologist, award-winning author, educator, and organizational consultant. She lectures and conducts workshops worldwide, bridging cultural anthropology, psychology, and comparative religions.

Her work is currently used in medical, academic, and corporate environments. Her work with multicultural issues, mediation, and conflict resolution has been used with the International Rights Commission and the World Indigenous Council.

Dr. Arrien is the President of the Foundation for Cross-Cultural Education and Research, which supports the preservation of indigenous wisdoms, environmental sustainability, multi-cultural bridging and collaborative efforts, and effective intergenerational leadership demonstrated by both elders and youth.

Dr. Arrien has taught in the University of California system at Berkeley, Los Angeles, Irvine, Davis, Santa Cruz, and San Francisco. She is an associate professor at the California Institute of Integral Studies and the Institute of Transpersonal Psychology. She is an advisor to the Institute of Noetic Sciences.

She is the author of *The Four-Fold Way™: Walking the Paths of the Warrior, Teacher, Healer and Visionary*, *The Second Half of Life* and *Signs of Life: The Five Universal Shapes and How to Use Them*, winner of the 1993 Benjamin Franklin Award. Her books have been translated into nine languages and she has received three honorary doctorate degrees in recognition of her work.

<http://angelesarrien.com>

School of Conscious Living

Conscious Transformation of Body, Mind and Heart



The School of Conscious Living is an intensive program of education, exploration and conscious journeying with a core group of individuals and Dr. Deborah Ooten.

The seminars, extending over a two-year period, assist participants in identifying road-blocks present in all areas of life — work, play and self care.

The Program is designed to provide direction for a lifetime journey. The program consists of eight seminars over a two-year period and two coaching sessions monthly with Dr. Ooten or an adjunct, by phone or in person. New classes start quarterly; next one starts September 28-30.

The School of Conscious Living provides participants with:

- Opportunities to explore and learn two in-depth systems, the enneagram and levels of consciousness, both of which provide powerful resources to develop advanced consciousness and awareness, assisting individuals to create self-change as well as global change
- Opportunities to develop and deepen a meditation/ mindfulness practice
- Opportunities to explore and develop intuitive abilities, tapping into the place of true wisdom which is available when the observing self is engaged and developed

- Opportunities to work closely and continually with other participants and Dr. Ooten in a community that will support and enhance the journey
- Opportunities to explore any roadblocks that stand in the way of fully participating in a conscious and joyous life

In this course, Dr. Ooten guides you in pure self-discovery, enlightenment, and development that is a complete journey for all who choose to walk the path in The School of Conscious Living. A must-do for anyone desiring to make a difference in the here, now, and future.

— Sherry Castro, Kentucky

Deb Ooten helped me get my life back. As a counter-phobic 6, I realized my fear and moved through it so I could accomplish my dreams of relating in a healthy marriage, birthing a son, and leaving a high-paid, stressful, unhealthy job. The School of Conscious Living, organized and led by Deb, helped me to unravel my ego and love all of myself – the good, the bad and the ugly. As a graduate of this 2-year program, I've learned to love and accept myself and others, and have analytical and coaching tools with which to give others the same gift.

— Sherri Kempf, Florida

To sign up for The School of Conscious Living or to learn more about the program contact:

Dr. Deborah A. Ooten, PhD, Founder/Director

114 Wellington Place, Cincinnati, OH 45219

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TIME: 9 A.M. - 5 P.M.
COST: \$195 - Limited time!
(Includes two breakfasts and Sun. lunch)
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Los Angeles, CA 90045
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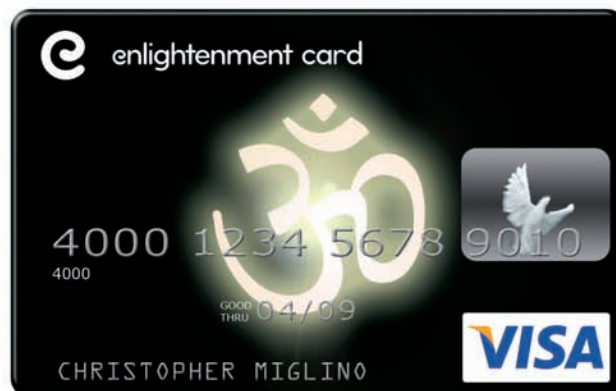
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www.authorizedenneagramworkshops.com

Roxanne Howe-Murphy, Ed.D., is Director of the Enneagram Institute of the San Francisco Bay Area and author, *Deep Coaching: Using the Enneagram as a catalyst for profound change*.

Ronna Phifer-Ritchie, Ph.D. is Principal of Enneagrowth and VP, Training and Development, The Center for Relationships/Silicon Valley.

Howe-Murphy and Phifer-Ritchie are authorized to offer workshops previously taught only by Don Riso and Russ Hudson.

We believe that this book will lay the groundwork for the growth and appreciation of both the Enneagram and coaching, showing the way toward greater excellence in both fields.
— From the Foreword by Don Richard Riso and Russ Hudson

DEEP COACHING

Using the Enneagram as a catalyst for profound change

Roxanne Howe-Murphy, Ed.D.

Foreword by Don Richard Riso and Russ Hudson
Authors of *The Wisdom of the Enneagram*

Deep Coaching:

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Roxanne Howe-Murphy, Ed.D.

Deep Coaching is a must-have guide for coaches and other professionals passionate about helping their clients embody a more awakened spiritual life, reduce the inner struggle and live from a place of expanded and empowering potential.

Deep Coaching operationalizes the profound teachings of the Enneagram so that coaches can use specific presence-based processes, tools, and strategies to help clients experience transformative and sustainable outcomes.

Roxanne Howe-Murphy, Ed.D. brings over 20 years experience as a university educator, mentor and veteran coach to the book. Founder of the LifeWise Learning Institute, she is also the Director of the Enneagram Institute of the San Francisco Bay Area. She serves on the faculty of the Core Strengths Coaching Program at San Francisco State University where she teaches the Enneagram.

Available at any major online book retailer. ISBN #: 978-0-9793847-0-7
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IEA'S NEWEST CHAPTER!



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OUR UPCOMING EVENTS

November 2007

Russell Rowe: Enneagram & Relationships

April 2008

Ben Saltzman & Donna Fowler:
Transformational Coaching with the Enneagram

June 2008

Kathryn Grant: Foundation Enneagram

October 2008

Peter O'Hanrahan: Enneagram Subtypes

CONTACTS:

Jerrilynn Myers - (760) 789-7442 • jerrilynn.myers@cox.net
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Your Personality on the Ropes!



Join us for action-packed, fun-filled and challenging workshops, and a retreat, where you'll expand and deepen your knowledge of the power of your Enneagram type!

Intro and Typing Session

September 28, 2007
7 - 9:30 pm, SF Bay Area

Experiential Enneagram

September 29, 2007
9:30 am - 4 pm, SF Bay Area

For more information about how to take your type to the next level, contact us. Hurry! Space is limited.

Matt Ahrens - (408) 230-9023
Andrea Glavas - (650) 465-4591
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Your Personality on the Ropes: Taking the Enneagram to the Next Level

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Residential retreat near Sebastapol, CA



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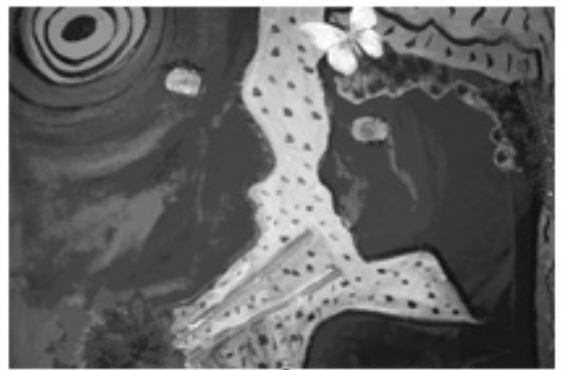
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THANK YOU!

Our heartfelt appreciation goes out to the many dedicated organizers, workers and volunteers who donated their time, talent, energy and love throughout the year toward making the 2007 IEA Conference a reality.

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