

Welcome

to the IEA 2008 Conference

July 31, August 1-3

LIFE... ENERGY... GROWTH: *the Evolving Enneagram*



IEA
international
enneagram
association

Our Vision

A world in which the Enneagram is widely understood and constructively used.

Our Mission

To provide a worldwide hub for the sharing of all developments in the theory and ethical application of the Enneagram.

WELCOME IEA FOUNDERS

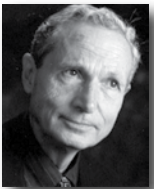
The IEA will be forever grateful for the hard work and pioneering spirit of our Founders, Maria Beesing, David Daniels, Theodorre Donson, Andreas Ebert, Russ Hudson, Kathy Hurley, Patrick O'Leary, Helen Palmer, and Don Riso.



Maria Beesing

Maria C. Beesing, O.P. was the first President of the IEA. A Dominican Sister, she spent eighteen years in elementary education and began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth. In 1984, she co-authored *The Enneagram: A Journey of Self-Discovery* with Patrick O'Leary and Robert Nogosek.

She has presented Enneagram workshops in the USA, Canada, Latin America, Pakistan, and Europe. Currently, she is the co-director of the Collaborative Dominican Novitiate in St. Louis.



David Daniels

David Daniels, M.D., Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the First

IEA Conference at Stanford University in 1994. He now teaches the Enneagram worldwide. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs "The Nine Paths to a Productive and Fulfilling Life" and "The Enneagram in the Workplace."



Theodorre Donson

Theodorre Donson, M. Div. is a lecturer and author in psychology and spirituality. Donson draws upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre is co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual*

Vitality; My Best Self: Using the Enneagram to Free the Soul; and What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self.



Andreas Ebert

Andreas Ebert was born in Berlin in 1952. He studied Protestant Theology at Neuendettelsau, Tübingen, Würzburg, and Heidelberg. He is co-founder and pastor of the Base Community of Lorenzer Laken in Nuremberg, Deputy Director of the Lutheran Community Theological College in Celle, Germany. He is also a translator, author, and President of the Ecumenical Enneagram Work Group in Germany.



Russ Hudson

Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types (revised edition), Understanding the Enneagram (revised edition), Discovering Your Personality Type (revised edition)*, and the audiotape *The Power Of The Enneagram*. Russ also assisted Don Riso in writing *Enneagram Transformations*.



Kathy Hurley

Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality; My Best Self: Using the Enneagram to Free the Soul; What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, now published in eight languages.



Patrick O'Leary

Patrick H. O'Leary, M.S., M.Div. is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored *The Enneagram: A Journey of Self-Discovery*, which is now available in six languages. O'Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA's Executive Director in 1996.



Helen Palmer

Helen Palmer is a teacher of psychology and intuition and the author of five books about human consciousness. Two of her Enneagram books now appear in 21 foreign languages. She is also featured in a PBS documentary *Breaking Out of the Box: Discovering the Enneagram*.

Together with David Daniels, M.D. she co-directs The Trifold School, an international teaching network, training and certification program. Co-Director of the first IEA conference at Stanford University, she has been a faculty member at JFK University School of Consciousness and Esalen Institute. Helen is an elected fellow of the Institute of Noetic Sciences and the World Business Academy.



Don Riso

Don Riso, M.A. is President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don is also the author of five Enneagram books: *The Wisdom of the Enneagram, Personality Types, Understanding the Enneagram, Discovering Your Personality Type, and Enneagram Transformations*. These are currently

available in multiple languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese.

In addition, Don teaches the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.

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IEA Conference 2009, Las Vegas.....	Inside Back Cover

IEA MEMBERS RECEIVE FANTASTIC BENEFITS



MEMBER BENEFITS INCLUDE:

- Access to Member Only section of the IEA website which includes:
 - Member directory
 - IEA forums and blogs
 - Enneagram symbols for download
 - Current/back issues of the IEA quarterly newsletter, Nine Points, for download
 - Current/back issues of Enneagram Monthly for download
- Free subscription to Enneagram Monthly (electronic version)
- IEA quarterly newsletter, Nine Points
- E-News (Electronic Newsletter)
- Discounted registration to Annual IEA conference
- Discount on the printed Enneagram Monthly
- Discounts on books and training programs

PROFESSIONAL MEMBERS ALSO RECEIVE:

- Free listing of their services and events on the IEA website calendar
- Access to market services in E-News and announcements
- Eligibility to purchase an E-mail Blast sent out to the IEA database
- Eligibility to present at IEA conferences and events
- Eligibility for listing on IEA Speakers Bureau
- Eligibility to purchase website advertisement (banner or tile ad)
- Listing in “Find a Professional” website directory
- Invitation to attend the Professional Member reception at the annual IEA conference

Visit us at www.internationalenneagram.org

THE IEA: A CHAPTER-SUPPORTED ORGANIZATION



The phenomenal growth of the Enneagram in the past ten years speaks to its power to affect individuals and organizations in profound ways. An integral part of this growth, and of the vision of the IEA, is the gathering of students to explore the richness of the Enneagram that contributes to our awareness and transformation.

Chapters are one vehicle for furthering our exploration and study of the Enneagram. Most Chapters offer local Enneagram events and learning opportunities, with programs presented by a wide variety of local, national, and international Enneagram teachers. In addition, they often encourage and support the formation of local Enneagram study groups.

Currently active Chapters are listed below. If there isn't a Chapter in your area, we invite you to organize one.

The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Chapter. Contact Curt Micka, IEA Board Liaison to IEA Chapters at curt@internationalenneagram.org or (612) 226-1702 (cell).

IEA Chapters

Greater Cincinnati - Tom Flautt

GrCincinnatiChapter@internationalenneagram.org

Indiana - Jerry Mackel

IndianaChapter@internationalenneagram.org

Minnesota - Stephen Dahl

MinnesotaChapter@internationalenneagram.org

Northern California - Samantha Schoenfeld or Phyllis Ponte

NorthCaliforniaChapter@internationalenneagram.org

Northern Minnesota - Jackie Solem

NorthernMnChapter@internationalenneagram.org

Southern California - Kathryn Grant

SoCalChapter@internationalenneagram.org

If you have interest in forming a Chapter in the **Chicago** area, please contact Paula Giovacchini at paula@giogroupinc.com or Merri Monks at merrimonks@comcast.net.

IEA BOARD OF DIRECTORS



Uranio Paes: President (Enneagram type 5)

Sao Paulo, BRAZIL

Uranio Paes, M.B.A. is a Brazilian management consultant, coach and Enneagram teacher with over 2,000 students. He runs "UP9 DESENVOLVIMENTO HUMANO," a company dedicated to Enneagram applications in businesses, and works with several leading organizations in South America.



Beatrice Chestnut: Immediate Past President (Enneagram type 2)

San Francisco, CA, USA

Bea Chestnut, Ph.D., M.F.T. has a private psychotherapy practice, facilitates groups, and works with teams in business settings. She has taught at Northwestern University and the California Institute of Integral Studies, and facilitates interpersonal learning groups

at the Stanford's Graduate School of Business and the University of San Francisco School of Law.



Deborah Ooten: Vice President & Conference Chair 2008 (Enneagram type 8)

Cincinnati, OH, USA

Deborah Ooten, Ph.D. is the founder/director of the Conscious Living Center, The School of Conscious Living and Enneagram Connections. These companies are dedicated to bringing conscious transformation of body, mind and heart through training and coaching to individuals, groups and companies. She also presents workshops, teaches, and is a life coach.



Gayle Scott: Secretary and Conference Chair 2005 (Enneagram type 1)

Boulder, CO, USA

Gayle Scott is a native of Los Angeles with a 20-year career in film and television production. She is a certified senior teacher and faculty member of the Riso-Hudson Enneagram Institute. She consults and leads workshops and EI certification trainings

internationally. Gayle is the Director of the Enneagram Institute of Colorado and a student of the Rihwan / Diamond Approach.



Gail Barber: Treasurer (Enneagram type 6)

Birmingham, AL, USA

Gail Barber, JD has had a 30 -year career as inhouse counsel to Fortune 100 and entrepreneurial companies. She is a certified Enneagram Teacher of the EPTP program. She consults with executives and small businesses in transition and teaches Enneagram trainings and workshops.



Curt Micka: Chapter Chair

(Enneagram type 1)

Minneapolis, MN, USA

Curt Micka, J.D. is the president of Conflict Management Services, providing mediation, facilitation, and conflict coaching services. He mediates special education, workplace, neighborhood, divorce, small

business and organizational disputes. He is president of the Minnesota Chapter of the IEA.



Sandy Jaffe: Conference Chair 2008

(Enneagram type 7)

Oakland, California, USA

Sandy Jaffe, CPCC is an Editorial Program Coordinator for Wiley Publishing, Inc., and is a CTI certified Life Coach utilizing the Enneagram as a key tool in her coaching practice.



Oscar Ayala Arana: International

(Enneagram type 3)

Cali, COLOMBIA

Oscar Ayala is the Latin America regional head for Change Management at the Consumer Johnson & Johnson Group of Companies. In addition Oscar is the founder and current VP of the Humanistic Association for the Development of Being (ASHER), created 4 years ago which currently represents the IEA in Colombia.



Bart Wendell (Enneagram type 9)

Petersham, MA, USA

Bart Wendell, Ph.D. is a management psychologist who consults to companies going through organizational transitions. He also facilitates strategy development and implementation at the executive and board levels in the corporate, nonprofit, public and academic worlds.



Valerie Atkin: Membership

(Enneagram type 3)

Ann Arbor, Michigan, USA

Valerie Atkin is founder of Wells Street Consulting which focuses on the human side of the enterprise by providing consulting, customized learning solutions and coaching. The Enneagram informs her work in the areas of leadership, team effectiveness, conflict resolution, selling, personal productivity, communication and the pro bono work she does with non-profits.



David Burke: International

(Enneagram type 6)

Brisbane, AUSTRALIA

David Burke established the Australian Enneagram Community in 1994 and is the founder of the Australian Institute for Enneagram Studies. As a management consultant David has worked with Australia's largest legal and government organizations. He is completing his doctoral studies on the Enneagram and the poetry of Jalal al-Din Rumi at Griffith University's Centre of Excellence for Islamic Studies.



Pamela Roussos: Website & Marketing

(Enneagram type 3)

Palo Alto, California, USA

Pamela Roussos works with early stage software companies as a business and marketing strategy consultant helping founders create, refine and execute on their business strategy and go-to-market plans. She has over 20 years of experience working in large and start up software companies growing teams and delivering products.

WELCOME FROM THE PRESIDENT, URANIO PAES



Welcome to the IEA Conference! If you are attending this yearly meeting of the IEA, you probably belong to a group of individuals who are grateful for and enthusiastic about the Enneagram system.

You may use it for your own self-development and spiritual growth, or you may use it in business, psychology, body-based systems, or in other innovative ways. You may be brand new to the system, or you may have used it for many years. You may have traveled a long distance to be a part of this community, or you may be one of our team of volunteers from Atlanta.

In this very moment, in the midst of our annual IEA Conference, if you look into the eyes of the person beside you, or at the entire group of participants, you will probably feel the deep spirit of connection and common understanding that is a big part of what motivates us to travel so far to be part of this community. After 14 years, today's IEA Conferences have become very special events, not only for teaching and learning, but also for the sharing of ideas and strategies for expanding consciousness using the Enneagram.

The progress that has occurred within the IEA as an organization has been made possible by the evolution and growth of the international Enneagram community. As a mature community we honor and value the diverse contributions made by so many individuals, teachers, authors, and groups involved in the development and communication of the Enneagram system. It is this currency of acceptance that has enabled the IEA to successfully carry out its mission of providing opportunities for connection for all people working with the Enneagram, and in this way, our global community has been enriched and strengthened from within.

At this point in the history of the IEA, the Board of Directors believes that it is now time for a new leap or shock point in our development. We need to expand our reach, and we need to achieve new levels of support for our members. In this most difficult time in human history, the amazing transformational power of the Enneagram needs to become available for the whole world. It is our task to spread the word rapidly and effectively.

Because of this, the IEA Board of Directors is working on a series of important new actions. We are encouraging international social projects organized by our members. We are developing professional fundraising initiatives and marketing investments to actively promote the Enneagram. We are creating new publications, expanding our channels of communication, and enriching the content on our website. We are also in the process of setting up a new organizational model for our association with representative governance and more systematic international participation. Soon we will be able to provide greater access to IEA membership for Enneagram enthusiasts around the world.

In addition to these exciting initiatives, we are also developing an innovative new program designed to uphold quality standards for those working with the Enneagram. This is all part of what we envision as the IEA role for the future. Our hope is to continue to expand and develop the organizational and service capabilities of the IEA, allowing us to make an important and tangible contribution to the planet, while safeguarding the Enneagram as a heritage of humanity.

During the conference (and at any time), we encourage you to speak with IEA Board members and find out how you can be an active part of this exciting moment in Enneagram history!

Uranio Paes

IEA AFFILIATE ENNEAGRAM ASSOCIATIONS THROUGHOUT THE WORLD

As the Enneagram movement grows on all continents, the IEA also expands internationally through its Affiliates outside the USA and Canada. IEA Affiliates are countrywide nonprofit Enneagram Associations that work as the official IEA branches within their countries.

Ranging from a few to hundreds of members, IEA Affiliates are committed to incorporate and reproduce the IEA vision, mission and values.

IEA Affiliates:

- Support growth and transformation of the Enneagram
 - Help the Enneagram grow as a transformative tool
 - Foster inclusiveness, mutuality and respect among everyone in the Enneagram community, including all local Enneagram schools, teachers, practitioners and enthusiasts
 - Build an open and democratic community
 - Understand that the Enneagram is broader than any individual or school and that all approaches and applications are welcome
- The opportunity to organize up to two Enneagram lectures or courses per year with IEA Professional Member teachers without fee (Affiliates pay presenter's travel and lodging)
 - One free registration at IEA annual conferences and courses
 - Pdf copies (computer file) of both the Enneagram Monthly and the Nine Points newsletters to be sent to their local members
 - A dedicated web page inside the IEA website
 - Listing of the Affiliate Association activities on the IEA website calendar
 - And many others

Current IEA Affiliates (as of May, 2008):

IEA Brasil—Uranio Paes, President
IEABrasil@internationalenneagram.org

IEA Colômbia—Oscar Ayala, President
IEAColombia@internationalenneagram.org

IEA Denmark—Lone Stephenson, President
IEADenmark@internationalenneagram.org

IEA Finland—Sari Ajanko-Salin, President
IEAFinland@internationalenneagram.org

IEA Hong Kong—George Zee, President
IEAHongKong@internationalenneagram.org

IEA Korea—Hwna-Young Kim
IEAKorea@internationalenneagram.org

IEA Spain—M^a Isabel Salama, President
IEASpain@internationalenneagram.org

IEA Venezuela—Agustina Burgo, President
IEAVenezuela@internationalenneagram.org

Nine other Affiliates are currently being created in Argentina, Australia, Chile, Iran, Ireland, Israel, Korea, Mexico and South Africa.

IEA Affiliates have several capabilities, such as:

- To use the IEA logo
- To organize local IEA conferences and events
- To represent all Enneagram teachers, practitioners and enthusiasts within their countries, with inclusiveness
- To mediate the relationships and interests between local Enneagram teachers and practitioners
- To reproduce and to spread the IEA vision, mission and values
- To have formal representation at the IEA
- To be regarded as an “IEA branch”
- To have an independent and elected Board of Directors
- To receive superior benefits as part of its IEA affiliation

IEA Affiliates receive 25 customized benefits from the IEA, including:

- The opportunity to organize local IEA Conferences, with an IEA mentor and with the support of IEA materials that can be translated and adapted

Interested in knowing more about the IEA Affiliate plan or helping create a new Affiliate? Please, send an email to international@internationalenneagram.org.

WELCOME

From the IEA 2008 Conference Co-Chairs,
Sandy Jaffe-Belanger and Deborah Ooten



It is our pleasure to welcome you to the 2008 IEA Conference, **“Life Energy Growth: the Evolving Enneagram”**. In focusing our efforts on presenting Enneagram-related work from around the globe, we are introducing *New Voices* — presenters who are using the Enneagram in different ways and presenting their material for the first time at an IEA Conference. We are continually looking for ways to help create a more conscious world, and look forward to hearing and experiencing what the new presenters are doing with the Enneagram.

We are very excited to present Dianne Collins as our Keynote Speaker. Dianne’s lifelong study of the evolution of human awareness, combined with her love of entertainment and creativity as mediums for conscious awakening, will be sure to inspire our conference journey together as we QuantumThink® the Enneagram.



We look forward to engaging you with a diverse ensemble of entertainment this year, starting with the Thursday night Welcome Reception. Our very own Jerry Wagner and a New Voice, Ron Esposito, will be serenading us with some jazz to kick off the conference.

Friday night’s entertainment features Coleman Barks’ beautiful and inspiring translations and readings of Rumi. He will be accompanied by some of the IEA’s talented members/musicians: Martin Salzwedel on cello, Tato Gomez on world percussion instruments and Ron Esposito on bass guitar.

It is also a great pleasure to have Khristian Paterhan as our end note speaker. Author of three books, including the bestseller: *Enneagram-A Pathway for the Individual and Professional Success* (Madras Publisher), Khristian will talk to us about how he uses the Enneagram to help develop leadership, make changes and raise individual consciousness.

There are many people to thank for their time, energy and commitment to the Enneagram community in helping to put this conference together. It truly is a communal effort. We’d like to give a special thanks to the Atlanta Enneagram community for their enthusiasm and energy in helping us this year, especially to Wanda Brown and Debra Bara of Atlanta for their tremendous help with putting together the silent auction. We would also like to express our continued appreciation and gratitude to the IEA Board, especially Bea Chestnut and Gayle Scott for their never-ending advice and guidance. We are blessed by our administrative team, Sandy Hatmaker, owner of Association Connection, and Jennifer Fullman, for their endless energy with all of the many details involved in bringing this conference to fruition.

May we all continue on our path to global unity, forever learning, growing, developing and nourishing the precious relationships we have and by enhancing our compassion and understanding for one another individually as well as culturally.

We are sure that you will enjoy the program we have put together for you. Please let us know your thoughts, ideas, and concerns through the conference evaluations, so that we may continue to learn how best to serve the Enneagram community through this annual IEA event.

Again, *Welcome* to all of our friends and colleagues from all over the world!

Deborah and Sandy

GENERAL 2008 EVENT INFORMATION

1. NAME BADGE – YOUR TICKET TO THE CONFERENCE

Please wear your name badge at all times for admittance to all activities, including presentations, receptions, and special events.

2. REGISTRATION AND CONFERENCE INFORMATION CENTER

- Sandy Hatmaker and her staff will be available for registration and general information in the Ballroom Foyer throughout the conference.
- Schedule and/or room changes will be noted on the white board.
- A bulletin board is available for leaving messages for conference attendees.

3. LOST AND FOUND

Please see the hotel front desk for anything related to the Lost and Found.

4. SESSION BREAKS

We will be serving coffee, tea, and pastries in the morning and cold beverages and snacks in the afternoon in the Foyer.

5. LUNCH

Lunch will be available for purchase in the hotel restaurant and concession sales (sandwiches, salads) will be sold in the Foyer. Seating will be available in the Foyer.

6. ATTENDANCE AT SESSIONS

Attendance at sessions is limited by room size. Please arrive early if you want to be assured admittance.

7. ENVIRONMENTAL SENSITIVITY

Please mute your cell phones and pagers during sessions. If you are taking session notes on a laptop computer, please sit in the back of the room so as not to disturb others.

8. SMOKING POLICY

The hotel is non-smoking. Smoking will only be permitted outside the hotel.

9. EVALUATION FORMS

Please complete the evaluation forms for each session you attend and give them to the room coordinator at the end of each session. Your feedback greatly helps us in planning our conferences.

10. CONFERENCE BOOKSTORE

The Conference Bookstore, located in the DaVinci Room, has a wonderful array of Enneagram books and materials for sale. Browse an extensive collection of classics alongside the newest works. Our thanks to the bookstore proprietor, Gregg Jamback.

Bookstore Hours

Thursday: 11:00 am – 8:30 pm

Friday: 8:00 am – 7:00 pm

Saturday: 8:00 am – 7:00 pm

Sunday: 8:00 am – 4:00 pm

11. CONFERENCE RECORDINGS

Most of the conference sessions are being recorded by Conference Recording Service, Inc. Audio CDs will be available in the bookstore after each session. Complete sets of conference CDs will also be available for purchase. CDs can be purchased anytime during or after the conference. Orders placed by Saturday night can be taken home Sunday. Orders placed Sunday or after the conference will be shipped to you at an additional cost. Tel: 800-647-1110. www.conferencerecording.com. No personal recording devices will be allowed in the conference sessions.

12. PHOTOGRAPHY

Ken Sergi is the designated IEA conference photographer. He will be screening a slideshow of conference photographs during the Saturday Night Party. His photographs will be available online at www.kensergi.com for viewing and purchase after the conference.

As a courtesy, please do not take personal photographs of presenters while they are teaching sessions.

13. DOOR PRIZE

During the closing session on Sunday, someone (maybe you!) will win a **free** registration for the 2009 IEA Conference in Las Vegas! Your completed overall conference evaluation form, which will be given to you at the end of the Sunday morning session, will be your ticket. You must be present to win.

2008 IEA CONFERENCE SPECIAL EVENTS

THURSDAY

WELCOME RECEPTION

4:30pm – 7:30pm

Pre-Function East

Light Hors D'oeuvres and Cash Bar



Come join your Enneagram colleagues who have traveled here from all parts of the world and get oriented to the conference. Take time to relax and socialize and enjoy an evening among friends as well as the Jazz stylings of our own Jerry Wagner and Ron Esposito.

FRIDAY

BUSINESS CONSULTANTS' NETWORKING MEETING

1:30pm – 2:30pm

McCarran Room

Bring your lunch for the Business Consultants' Network Lunch Meeting. Meet other consultants and trainers using the Enneagram in organizations and be part of the IEA Business Consulting Network.

PROFESSIONAL MEMBERS RECEPTION

6:00pm – 7:30pm

Shannon Room

Our annual get-together for all Professional level members of the IEA hosted by the IEA Board of Directors. Eat, drink, and merrily socialize and network with your colleagues.

FRIDAY NIGHT PERFORMANCE

8:00pm – 10:00pm

Concourse Ballroom A & B

Coleman Barks performs Rumi Poetry accompanied by Tato Gomez and Martin Salzwedel

Friday night concludes with the Rumi readings of Coleman Barks accompanied by the music of Tato Gomez and Martin Salzwedel. This promises to be an enlightening night of poetry, music, and friends that you won't want to miss.



Coleman Barks, born and raised in Chattanooga, Tennessee, went to school at the University of North Carolina and the University of California, Berkeley. He

taught poetry and creative writing at the University of Georgia for thirty years. After meeting Robert Bly in 1976, he began translating the 13th Century mystic, Rumi. His first publication of the Rumi work, *Open Secret: Versions of Rumi*, was awarded the Pushcart Writer's Choice Award by William Stafford. His Rumi translations were collected in a definitive best-selling anthology, *The Essential Rumi*, and re-issued in 1997. His work with Rumi was the subject of a segment in Bill Moyer Language of Life series on PBS, and a special, *Fooling with Words*, aired on PBS in 1999. A selection of the Rumi translations appears in the prestigious 7th edition of the *Norton Anthology of World Masterpieces*.

SATURDAY

NEW AND POTENTIAL IEA CHAPTER HEADS BREAKFAST

7:30am – 8:30am

Concorde Grille

Facilitated by Curt Micka



If you have recently started -- or are interested in starting an IEA chapter in your area, please come join IEA Chapters Liaison, Curt Micka, for breakfast. Learn how to start a local chapter and get useful information and tips on the organization, structure and benefits of IEA chapters.

CHILDREN'S NETWORKING MEETING

12:30pm – 1:30pm

McCarran Room

Grab lunch and then join us for the Children's Network Meeting. Meet other IEA members using the Enneagram with children and discuss the possibilities for helping children and adults who work with children using the insights of the Enneagram!

FOUNDERS' RECEPTION FOR PRESENTERS

6:00pm – 7:30pm

Shannon Room

A social tradition at our annual IEA conference. As a thank you for your generosity in sharing your enthusiasm and expertise with our community, all conference presenters are invited to come and meet the IEA Founders, partake of wine and hors d'oeuvres, and enjoy the company of friends and colleagues.

continued on page 12...

SATURDAY, *continued*

SILENT AUCTION

7:30pm – 9:00pm
Concourse A&B

Get your bids in early! There will be fabulous items to entice everyone, including gift certificates, Enneagram books, CDs, and DVDs, Enneagram trainings, art work, crafts, jewelry and more! Winners will be announced during the Dance Party.

We will be serving hot and cold hors d'oeuvres.

SATURDAY NIGHT DANCE PARTY

8:00pm – 12:00pm
Concourse A&B

Our DJ will keep the evening rocking with great music! Dress up, dress down, or come as you are. Let your hair down and dance till you drop during this fun, informal evening.

Please bring your conference name badge for admission.

Non-registered spouses and partners can purchase \$15 tickets in advance from the IEA Conference Information Booth.



SUNDAY

CLOSING CEREMONY

11:30am – 1:00pm
Concourse C&D

Endnote and closing conference remarks. Drawing for free registration to the 2009 IEA Conference in Las Vegas, Nevada, USA. Special Endnote presentation by Khristian Paterhan "Global Unity Enneagram."

IEA CHAPTER LEADERS LUNCH and MEETING

1:00pm – 4:00pm
McCarran
Facilitated by Curt Micka

IEA Chapter leaders will gather to share ideas about Chapter marketing, programming, databases, member recruitment and retention, outreach, and more. Resource people will be available to help with the brainstorming. Open to two representatives from each Chapter and those working to establish Chapters.

IEA INTERNATIONAL AFFILIATES MEETING

1:00pm – 4:00pm
Lambert
Facilitated by IEA Board members David Burke (Australia), and Uranio Paes (Brazil).

Another opportunity for current and new IEA Affiliate Enneagram Associations from outside the USA and Canada to get together and share information about how to form, manage and get the most out of these international groups. People interested in forming Affiliates are welcome.



Tato Gomez and Daniela Hauptmann

The Arica Teachings

Our presentation will be a practical introduction and a real experience of what the Arica School — our common school of knowledge — has to offer. It is the roots of wisdom of the ancients and a new scientific approach based on trialectical logic that matches the needs of our present time on our way to enlightenment and the realization of a unified humanity (Humanity-One).



Excercises, meditations and clarifications will be presented, that open the way of self-observation in a deeper sense, resulting in a state of clarity, freedom and awareness.

Tato Gomez is the man who, as musical producer, helped Austrian Pop-hero, Rainhard Fendrich's Macho Macho become a big success in the European rankings. All of his musical productions went gold and platinum in Austria and Germany. His productions with Spanish Rockstar, Miguel Rios, and Purple Schulz (Germany) also achieved gold status. He was the producer of the background tracks for the German version of the TV show *Pop Idol* and the *Shaolin Monks Show*, *Lotus and Sword* (world tour).

Originally from Chile, Tato is the first producer of “baby-music” in the world (*Happy Baby-Baby's* first music and the *Art of Living* collection for Wellness Music). He is also a Trainer and Sponsor of the Arica System and Integral Philosophy. Produced with the help of Oscar Ichazo, the CD *The Sound of Light* introduced Ichazo's “sound mysticism” concept and the work with the Seven Sacred Vocals of the ancients. Tato Gomez Musicproductions, Euskirchen Germany, www.tatogomez.de

Daniela Hauptmann has been a student of Ocar Ichazo, founder of the Arica Institute, since 1973. She has been an organizer, promoter and teacher of the Arica Enneagrammatic method and theory in the continental US, Hawaii, Canada and Europe.

Her special interest is to make the Arica enneagrammatic work available to young people and train them to become teachers.

She is presently involved in the creation of a one-year Certified Leadership Program for young people 12 – 18 years of age that combines sustainability in all its aspects with the Arica Method towards Global Unity and Sustainability.

She is also an artist and energy healer.



Dianne Collins

Quantum Thinking the Enneagram

Dianne Collins is the creator of QuantumThink®, a groundbreaking new system of thinking that blends the genius of modern science with ancient spiritual knowledge into practical wisdom. Collins is a visionary thinker, writer, and producer who is passionate about showing people new ways of seeing that can greatly enhance their lives. As a business consultant who has worked with a wide variety of individuals and organizations, she taps into human faculties not addressed in traditional education, such as intent, intuition, and nonlocal mind. This enables people to make

distinctions that can propel them from limited industrial age thinking into the multidimensional reality of our current quantum age. Collins' Quantum Think methods expand your mind, your awareness, and your knowledge to give you a direct experience of mastering a life of freedom, power, and peace of mind.

Her lifelong study of the evolution of human awareness, her love of entertainment and creativity as mediums for conscious awakening, and her ability and natural wit to speak what is in people's hearts, all led her to create the QuantumThink® system of thinking. Dianne has an extraordinary gift of originality and the ability to express complex universal subjects in clear and powerful ways that people instantly benefit from. She provides a big picture view that makes sense of the changes all around us, and makes it easy and enjoyable to think in sync with today's world.

Dianne Collins is a modern visionary, an authority in new world view thinking and the creator and author of the QuantumThink® system of thinking, an unprecedented body of knowledge based in the principles of quantum science and universal laws applied as practical wisdom in all areas of life. Dianne's varied experiences as a Fortune 100 corporate manager, an award winning photographic artist, a video producer, and currently as a consultant to business executives all contribute to her extraordinary gift of originality and the ability to express complex universal subjects in clear and powerful ways that benefit people instantly. Dianne is a graduate of the University of Miami in Philosophy and Psychology and a lifelong student of Siddha Yoga and all leading edge modalities and models that make life better and more joyful. She is a featured visionary in the book, *The Flip* (J. Rosen and D. Rippe). Her first book, *Do You QuantumThink®?* presenting the QuantumThink® system to general audiences will be published in 2009.

2008 CONFERENCE PROGRAM SCHEDULE

Thursday Pre-Conference

- 7:30am - 5:30pm **Registration**
Registration Booth
Pre-Function East
- 8:30am - 5:00pm **The Arica Teachings –**
Daniela Hauptman/Tato Gomez
Concourse Ballroom D
- 5:30pm - 7:30pm **Welcome Reception – with Jazz Music**
by Jerry Wagner and Ron Esposito
Pre-Function East

Friday Morning

- 7:30am-8:30am **Registration**
Registration Booth
Pre-Function East
- 7:30am-8:30am **Morning Coffee, Tea and Pastries**
Pre-Function East
- 8:30am-10:30am **Opening/Keynote Address: Quantum Thinking**
the Enneagram – Dianne Collins
Concourse Ballroom C & D
- 10:30am - 11:00am **Mid-Morning Break**

Friday Morning Sessions

11:00am-1:00pm



Mona Coates

Lovemaps, Sexual “Fits and Misfits”

Psychology

All Students (especially intermediate)

What factors actually determine how some relationships are strengthened and sustained, even during profound crises, while others crumble and dissolve? This workshop will take a serious look into the meaning and importance of lovemaps for establishing and especially maintaining long-term love relationships. The Enneagram will be used to determine what elements are relevant, or perhaps vitally necessary, for a romantic relationship to thrive. What explains our profound attraction to one person and not another? What triggers or restricts our trust, excitement, empathy, and desire to know another person? Case studies will be presented in order to demonstrate the personality dynamics and differences that either deepen or diminish the quality of our sexual and romantic interests.

Mona Coates, Ph.D., is a psychotherapist in private practice for over 30 years, a popular lecturer, college professor emeritus of Human

Sexuality/Psychology, a licensed Marriage and Family Counselor, certified hypnotherapist, nationally certified sex therapist, sex educator, and Enneagram author and teacher. Her C-JES Enneagram Survey and Self-Scoring Book are available. (714) 968-3418.



Donna Fowler and Benjamin Saltzman

In Your Face Spiritual Transformation

Psychology

All Students

Somehow we seekers fell into a trap as we started to pull apart spiritual transformation. The trap is that we talk about it rather than embodying it. The trap is that when we gather, we intellectualize the process rather than opening to divine presence and healing in the now! Are you ready to stop your talking and start your walking? Come do your work with us.

Spiritual transformation is not primarily about blissing out and having pleasant conversations with others... spiritual growth occurs where the rubber meets the road, where we rub each other the wrong way in relationships and have to work through it, when we actually experience our messy emotions like anger, frustration, and fear - and use that experience as part of the alchemy of our transformation. Spiritual transformation doesn't minimize our emotion... it releases our authentic expression of it.

Spiritual transformation doesn't lean on intellectual conversation, it begs for direct contact with all aspects of our being and we aim to create that direct contact in live time through this program. We'll mix presentation with live one-on-one transformational work and find out what happens.

Donna Fowler and Benjamin Saltzman are nationally recognized spiritual change agents. They co-facilitate the four year training program, “Transformational Coaching with the Enneagram.” They have over thirty years' national and international coaching experience. They co-authored the “Transformational Coaching 101” DVD set. Both actively coach executives in Silicon Valley and train from their life experience.



Tom Condon

Meta Programs and the Enneagram

Psychology

All Students

Derived from Neurolinguistic Programming (NLP), Meta Programs are unconscious, deep-rooted patterns by which we filter our experience and shape our perceptions. Like Enneagram styles, Meta Programs help us create and sustain our subjective reality and maintain our personal narrative.

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Meta Programs overlap with and nicely complement the Enneagram, giving the latter additional depth and texture, leading to new ways to use the Enneagram to change and grow. Meta Programs operate, in large part, unconsciously and come in two varieties, related to inner motivation and outer communication. In this workshop we will explore and experience the Meta Programs most relevant to the Enneagram. These include how people process information, make decisions, experience time, set goals and what they generalize, delete and distort.

This workshop will also introduce the Meta Model, a powerful language model that has many intersections with the Enneagram. The Meta Model helps you recognize and respond to the language patterns of different Enneagram styles and offers linguistic distinctions that will help you communicate better with everyone. If knowing someone's Enneagram style helps you speak their language, the Meta Model will help you speak their dialect.

Thomas Condon has taught over 700 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 audios, videos and books including The Dynamic Enneagram DVD and CD series. Tom offers specialized trainings and consulting for institutes, businesses and organizations in the United States and Europe. For information about his workshops or a Dynamic Enneagram product catalog, email changewk@yahoo.com or call 001-541-382-1894. www.thechangeworks.com



Dianne Collins and Alan K. Collins

Real Time Quantum Leaps - The Wisdom of Planetary Energies, QuantumThink® and the Enneagram

Innovative Applications

All Students



The intent of this lively interactive coaching dialogue is for participants to experience real time quantum leaps in awareness that translate into life enhancing results. In the quantum world "context is everything." How do we view our immediate opportunities and intentions from the broad and awakened perspective

blending QuantumThinking, planetary energies, and the wisdom of the Enneagram? Dianne and Alan will offer coaching to spontaneous requests from participants – on any topic from personal relationships to business "next leaps" to how to think newly and effectively on global and humanitarian issues. Dianne will offer specific insight regarding the cyclical energies of this important and amazing evolutionary time and guidance on how to use the energy to our greatest advantage. If you are ready to explore and take yourself beyond the limits of what you can envision now – this workshop is for you.

Dianne Collins is a modern visionary, an authority in new world view thinking and the creator and author of the QuantumThink® system of thinking, an unprecedented body of knowledge based in the principles of quantum science and universal laws applied as practical wisdom in all areas of life. Dianne's varied experiences as a Fortune 100 corporate manager, an award winning photographic artist, a video producer, and currently as a consultant to business executives all contribute to her extraordinary gift of originality and the ability to express complex universal subjects in clear and powerful ways that benefit people instantly. Dianne is a graduate of the University of Miami in Philosophy and Psychology and a lifelong student of Siddha Yoga and all leading edge modalities and models that make life better and more joyful. She is a featured visionary in the book, *The Flip* (J. Rosen and D. Rippe). Her first book, *Do You QuantumThink?* presenting the QuantumThink® system to general audiences will be published in 2009.

Alan Collins, Master QuantumThink® Coach, emanates his natural inclination to have people be successful in all areas of their lives. His exceptional talent and intuitive ability to zoom in directly on what is most significant for people instantly connects them to their power to go forward in living their dreams. His deep appreciation for the value of QuantumThink® and his ability to convey it to people in ways that profoundly transform them forever make him a truly gifted master coach of QuantumThinking. Alan has led group programs and coaching sessions with thousands of people of all ages and walks of life and is known by his peers as a "coach's coach."

For more than 10 years Dianne Collins and Alan K. Collins have presented QuantumThink® with outstanding success to executives, managers, consultants, and staff in the world's leading companies including Accenture, AT&T, Chase Bank, and Dupont; to leaders and officials in the United States government including the Office of the Assistant Secretary of Defense and the National Partnership for Reinventing Government under former Vice President, Al Gore; and to entrepreneurs, small business owners, and individuals worldwide.



Patrick H. O'Leary

Historical Evolution of Enneagram Theory

Innovative Applications

All Students

Every book published with Enneagram in its title begins with a synopsis of the author's understanding of the origins and/or history of this theory of personality. This seminar attempts a more systematic analysis of the evolution of the ideas that constitute the Enneagram theory in the 21st century.

As co-author of the first textbook on the Enneagram theory of personality, the presenter's understanding of the facts and figures of the development

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of the system was critically tested by a series of lawsuits and research to establish the truth. He will outline the progression of ideas and how their authors evolved a modern understanding of the human psyche. The genealogy includes contributions by Sufis, medieval philosophers, modern cosmologists, psychics, mystics, psychologists, psychiatrists, hucksters and charlatans.

Small and large group discussion will encourage participants to share their own understanding of the evolution of the Enneagram and develop a more comprehensive appreciation for this living organism of thought and person.

Patrick H. O'Leary, M.S., M.Div., co-authored the first Enneagram text, *The Enneagram: A Journey of Self-Discovery*, in 1984 (ISBN 0-87193-214-8). He is an international management consultant specializing in organizational development since 1972. O'Leary teaches a continuing series of Enneagram courses at Cleveland State University. He is a Founder of IEA and served as Executive Director in 1996. O'Leary has trained and certified Enneagram teachers internationally since 1991.

O'Leary's study of the Enneagram began in Chicago with 1971-72 graduate seminars taught by Bob Ochs, a Loyola University professor who had just returned from a year of personal study with Claudio Naranjo, M.D., in California. Naranjo told O'Leary that Ochs was one of only two persons he authorized to teach the Enneagram after the California experience.

O'Leary integrated his studies in environmental biology, physiology, psychology, the Myers-Briggs Type Indicator (MBTI), individual counseling, spiritual direction and organizational development into his understanding of the Enneagram. He began offering various seminars on the Enneagram in 1972. The 1984 text was written to summarize further understanding of the Enneagram obtained from thousands of participants who attended those early seminars.



Curt Spear

The Kosmology of Nine Energies

Spirituality

All Students

Noticing in rudimentary ways that there is movement throughout the heavens has in turn moved human beings to build ancient structure after ancient structure (i.e. Stonehenge) to track this movement for the sake of understanding seasons and rituals, the confluence of outer and inner rhythms.

All of this movement and rhythm continues to emerge over millions of years within the epic development of consciousness. This consciousness continues to emerge and now includes the perspective of an ever-expanding universe first noticed by Hubble and Einstein in the 1940s and resplendently confirmed more recently by the Hubble telescope.

Indeed, the universe is stunningly dynamic and has been expanding rapidly since the beginning of time. The Enneagram, a Hubble telescope of the interior life, traces and observes how we are in sync with the expanding nature of all things or how we contract away from it.

Humanity's growing inner awareness is the ever-expanding ancestor of an ever-expanding physical universe. Indeed, these expansions are not metaphors for one another, *but are the same expansion*. The nine essence energies confirm we are made of the same timeless, expansive materials and spirit developing all things, both material and immaterial.

Curt Spear, Ph.D. is a clinical psychologist in private practice in Cincinnati, OH. He is on staff at TriHealth Hospitals' Integrative Health and Medicine Department where he consults, lectures, and has developed the educational series *Consciousness and Healing*. Dr. Spear is Enneagram certified by Helen Palmer and David Daniels.



Ginger Lapid-Bogda and Ruth Landis

Self-Mastery: Evolving into Higher Levels of Awareness

Business

All Students



Self-Mastery means truly accepting who you are at this point in your development journey, then working toward even higher levels of self-development and growth. This session involves assessing your self-mastery level based on the self-mastery model from the chapter "Strive for Self-Mastery" in Ginger Lapid-

Bogda's new book, *What Type of Leader Are You?*, followed by a series of self-development activities from Gestalt awareness training. These experiential exercises will be followed by a provocative and intense self-development process using the tool, "Extreme Growth: the Development Journey." This session is intended for everyone interested in self-development – leaders, non-leaders, people new to the Enneagram, and those who have been using the Enneagram for many years.

Ginger Lapid-Bogda, Ph.D. has been an organizational consultant and trainer for over 35 years, working with Fortune 500 companies, professional service organizations, and non-profits. Her two books, both published by McGraw-Hill, describe how to use the Enneagram effectively in organizations — the best-selling *Bringing Out the Best in Yourself at Work* (2004) and the recent *What Type of Leader Are You?* (2007). Ginger has also taught at UCLA, USC, and Sonoma State University and is a member of NTL and the OD Network. Through her two Train-the-Trainer programs based on each book, Ginger teaches trainers, consultants, and coaches around the world how to use the Enneagram in organization to

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improve interactions at work and to enhance leadership capabilities. Her books have been translated into over 9 languages.
www.TheEnneagramInBusiness.com; ginger@bogda.com

Ruth Landis is a certified Body-Psychotherapist and hypnotherapist, Enneagram teacher, and Reiki master who utilizes body/mind techniques for greater awareness, presence, relaxation, and stress reduction, as well as for working with trauma, chronic disease, and anxiety. Ruth has conducted workshops and trainings throughout the United States using the Enneagram in working with issues such as image development, teamwork, sales and communication, conflict, feedback, self-mastery, creativity, and performance. In addition, she works as a coach and consultant to executives and CEO's of major corporations, public speakers, newscasters, lawyers, and professors. ruthienergy@ruthlandis.com



Karin Scholz Grace, M.S.

**The Yoga of the Enneagram
Releasing Fixations within the Body**

Movement

All Students

In this experiential movement workshop, we will look at the ancient art, science, and philosophy of yoga, and how it relates to the teachings of the Enneagram.

Through gentle and relaxing mind, breath, and movement practices—pranayama, tratak, and asana—we will become aware of our own subtle physical habits, wake up our mind's vast control of our physiological states, and allow our minds and bodies to be in beneficial dialogue together.

How do we respond to gentle physical challenge (do we become competitive? passive? critical? anxious? dissociated?), and how does that illuminate our Enneagram type? How do we respond to stillness? To movement? To disorientation? How can the practices of yoga inform our awareness and shift us into receptivity? These are some of the questions we will explore from within.

Participants will come away with an understanding of the basic philosophy of yoga and how it relates to the Enneagram, and gentle physical practices appropriate for balancing each of the nine types.

Learning objectives:

- increased somatic awareness of our own physical habits
- improved capacity to beneficially influence our own physiological state
- understanding of the basic philosophy of yoga
- knowledge of gentle physical practices for balancing each of the nine types

Karin Scholz Grace is a certified Hanna Somatic therapist, Enneagram teacher, coach, and yoga teacher, bringing a wide range of training and skills to her diverse healing arts and coaching practice. Based in Sausalito, California, she offers individual sessions and group classes in Hanna Somatics, Somatic Yoga, somatic coaching, leadership development, meditation, stress reduction, and the Enneagram. Karin holds an MS from Stanford University, and is currently a student of the Diamond Approach.

In addition to her private practice, Karin also facilitates Interpersonal Dynamics and High Performance Leadership at the Stanford Graduate School of Business and at USF School of Law. She is a regular speaker and presenter at workshops and conferences such as the Association of Hanna Somatic Education Conference, the International Enneagram Association Conference, and the International Association of Yoga Therapy Conference.

Having used Somatic Yoga to recover from her own debilitating spinal injury, Karin embodies this transformative healing practice from a place of personal experience and deep compassion. She loves empowering each student with the tools to make dramatic shifts within themselves and find greater capacity, flexibility, and comfort.

Lunch Break

1:00pm-2:30pm On Own

1:30pm-2:30pm Business Consultants' Networking Lunch
McCarran

Friday Mid Afternoon Sessions New Voices of the IEA

2:30pm-4:00pm



Lynn Turner

**The Enneagram and the Body: Character
Structure and Armoring as Software, the
Enneagram as Hardware**

Psychology

All Students

This presentation will compare the Enneagram as pre-birth temperament styles with the theory of post-birth character structures and armoring from body psychotherapy. Wilhelm Reich, Alexander Lowen and others have developed a general theory of psychological stress from early childhood which is harbored in the body through body armoring and character structures or ego defenses. The presenter sees the Enneagram as a description of the innate temperament or nature of every newborn which then interacts with the nurturing of the environment to create

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a personality. Rather than a one-for-one correspondence between Enneagram types and character structures or armoring, we may find overlapping or complementary comparisons. It may be that each Enneagram type has one or more possibilities for body psychotherapy character development, but not all. There will be lengthy time in the presentation for discussion and demonstration.

Lynn Turner has practiced psychotherapy for 18 years with persons of all ages, couples and groups, leads Enneagram seminars and PAIRS classes and presented at national and international conferences such as the National Council of Family Relations (Nov. 2007), The Association for Social Group Work (July 2007), The Body Psychotherapy Conference (2005), the IEA (2001). She is currently on the Board and Executive Board of the Association for Body Psychotherapy. She has published two articles in professional journals and a chapter in the Encyclopedia of Social Group Work (to be released in 2008).



Nancy Love

Enneagram in the Structured Conversations

Innovative Applications

All students

This presentation will contribute to a greater understanding of the role played by Enneagram types

and centers in conflict and conflict conversations. Conflict conversations follow a pattern. There are prevailing patterns of conversation that lead to effective and satisfactory resolution. Heart types like to keep things in the past. Body types will explore the present and Head types will move quickly to the future. Questions asked and answered to guide the successful conversation are influenced by the Enneagram. Understanding the nuances of language use and temporal stance of the centers assists conversation leaders to better identify and meet the criteria for resolution or underlying interests of the parties.

What is new is the use of the Enneagram in conflict resolution combined with knowledge of the physiological and psychological elements at work in conversation. The likelihood of resolution is increased and we can create world peace – one conversation at a time. When parties and conversation leaders have at least a passing acquaintance with the Enneagram, the identification of what is missing for parties in conflict is greatly enhanced as is the successful implementation of the structured conversation. This presentation seeks to describe and demonstrate a simple, artful Frame for Conversations that derives its strength from the Enneagram.

Dr. Nancy Love is a consultant and program developer for leadership and conflict resolution training programs in organizations. Through her work with many companies in the US and Canada she has come to understand the strength of conversation. Her work is focused on the Art and the

Science of Conversation and how improving the way we speak and listen to each other improves the quality of conversation and the quality of the organization. Nancy is a mediator, facilitator and corporate trainer with many years of experience.



Nusa Maal

Mapping the Invisible Ennea-Patterns & Layers Between Individuals and Systems

Innovative Applications

Intermediate to Advanced

Participants will work from both a case study and from direct experience. This is an interactive workshop going between individual learning and integration, practice, small group exploration, and large group learning harvests.

First, all participate in a “warm up” in which they’ll identify the people at their table, map out visible and imagined dynamics, and share them.

Then Nusa will map the essence of the group’s observations, insights and questions. This leads into instruction in basic mapping, drawing from the examples and questions raised in the room.

Everyone will practice drawing “the essence” and mapping a pattern or dynamic. They will identify their best work and share how they did it.

Once participants have some basic mapping under their belts, Nusa will introduce the concept of layers and how to map layers within a system. The group will offer some layers while Nusa maps the differences on large scale.

Then, participants will read the case study and identify key players, dynamics and patterns in small groups. They will map those together and share with the large group. There will be time for Q&A.

Nusa Maal is president of SenseSmart Consulting International; a company that brings multisensory methods of coaching, facilitation, consulting and communication arts to individuals and groups to expand perspective, insight, and effectiveness. She worked extensively with learning innovator and MindMapping inventor, Tony Buzan, and is co-author of *Mapping Inner Space*, 2nd Ed., with Nancy Margulies.

Formerly a nationally-syndicated Spanish-language radio host, Nusa Maal studied Interpretational Theory and Latin American Studies at Tulane University, in New Orleans, followed by Socio-Economic and Culture studies at the Universidad de Belgrano in Buenos Aires. She is a Diplomate in Gestalt Psychotherapy, is certified in Family Constellation Systems work, and has been involved in ongoing studies of psychodynamics over the last decade. She is currently completing the book, *Windows into People*.

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Edward Morler

Integrating The Enneagram of Personality with The Levels of Emotional Maturity

Innovative Applications

All Students

Enneagram theory and discussions briefly acknowledge levels of emotional health as healthy, average and unhealthy, but do not significantly address how to facilitate movement from one level to a healthier level. Even Riso and Hudson's Nine Levels of Development, as helpful as they are, are descriptive rather than prescriptive. Integrating the Levels of Emotional Maturity (a model that describes six levels of emotional maturity and, significantly, how to facilitate movement up the levels) with the nine Enneatypes provides that heretofore missing, but very important, dynamic aspect. That facilitation process contributes enormously to the Enneagram's potential and usability as a truly transformational vehicle.

This presentation will demonstrate how to assess the level of emotional maturity and facilitate movement to higher levels for each Enneatype. Detailed charts of both models and their integration will be available to facilitate understanding and application. In addition to presentation handouts, a 280-page book, scheduled for release April 15, 2008, will also be available at the conference.

Edward E. Morler, M.B.A., Ph.D., is President of Morler International, a management training and development firm specializing in integrity based interpersonal effectiveness. His focus is the custom design and delivery of bottom-line, functional skill enhancement programs that simultaneously integrate the principles and dynamics of integrity, emotional maturity, motivation, leadership and the Enneagram. Examples are negotiation skills and leadership development. Dr. Morler conducts trainings for corporations and government agencies worldwide. He offers an unconditional guarantee of client satisfaction. Please visit www.Morler.com.



Margaret Smith

Improving Your Relationship to Money: Working with Your Enneagram Type and Instinctual Stack to Achieve Greater Financial Abundance

Innovative Applications

All Students

This workshop will help people begin to think about how their Enneagram type and instinctual stack come together to impact their relationship to money, their financial attitudes, decisions, and behaviors. Specifically, we will explore how type and instinct come together to affect one's sense of abundance vs. scarcity, money values, attention to money, planning, goal setting, spending, and saving propensities. We will also discuss

what blocks individuals from a greater sense of financial wellbeing and abundance. Rather than broadly understanding how your history with money impacts your money patterns, we will discuss a more effective way of approaching and improving one's relationship to money.

Dr. Margaret H. Smith is President of Smith Financial Place, where she helps clients with financial, life and retirement planning. She is able to provide holistic, comprehensive, unbiased financial guidance for her clients because she does not sell products or manage assets, and because she has a unique combination of training as a Certified Financial Planner and Certified Integral Coach. She is one of the first to apply the Enneagram system to financial planning and coaching. She received her Ph.D. in Business Economics from Harvard University, received a simultaneous BA/MA in Economics from Yale, *summa cum laude*, and has published various articles on economics and finance.

She is co-author, with Dr. Gary Smith, of *Houseonomics*, a book about housing as an engine to financial prosperity and she is co-authoring, with Gayle Scott, *Your Abundance Map*, a book about working with Enneagram type and Instinctual Variants to achieve greater financial and overall wellbeing. She is on track to complete the Riso-Hudson Enneagram Teacher Certification program in 2008.



Katrina Stevens

The Enneagram: Geometry – Arithmology – Theology

Spirituality

All Students

In antiquity Geometry and Arithmetic constituted two of the four major intellectual disciplines that comprised a classical education¹. They were considered by philosophers to be a bridge between the visible and invisible worlds and the study of mathematics a way of turning the mind from the physical world, which was considered to be temporary and illusory, to the contemplation of that which is eternal and truly existent.

This presentation is a metaphysical examination of the geometric diagrams of the Enneagram (circle, triangle, irregular hexagram) and its arithmology (the theology of numbers). Its objective is to lead participants toward an intellectual and spiritual understanding of the theology of the Enneagram, as elucidated by the universal laws that underpin it. Using the accessible nature of numbers and geometry as metaphors, the presentation involves participants in the construction of geometric shapes, incorporates key Neo-Platonic concepts and synthesizes the central tenets of Mystical Theology with the Enneagram framework to provide a practical method for achieving personal and social transformation.

¹ The other two disciplines were Astronomy and Music/Harmony.

Katrina Stevens is an accredited Enneagram practitioner and experienced educator, presenter and facilitator of learning with 17 years

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of experience across a broad range of educational settings. She has been a member of the Australian Enneagram Community for 10 years and is currently working with the Australian Institute for Enneagram Studies (AIES) in the development and delivery of Enneagram Training programs for a variety of settings.



Margaret Buring

Sitting for the World

Spirituality

All Students

All of the spiritual traditions of the world incorporate meditation and contemplation as part of their spiritual practice. They do so in the belief that the journey of personal development cannot be undertaken in the absence of such a practice.

This workshop will look at the purpose, role, and practical effects of a daily meditation practice as part of our personal development and spiritual journeys.

It will use, by way of a case example, the meditation program implemented in Australia by an Enneagram community actively focusing on spiritual and personal development.

This study will examine the basis on which the meditation program was established – principally, in the belief that those involved should meditate to assist themselves on the journey of self awareness, and to experience the divine and awaken to the world and its needs.

The workshop will involve active discussion by participants regarding various meditation practices and experiential exercises.

Dr. Margaret Buring graduated from Sydney University with Honors, and began a career in General Pathology and later General Practice. Margaret completed her Masters in Health Administration in 1994. Margaret joined the Red Cross Blood Service in 1991 and became the Chief Executive Officer of the South Australian Blood Service in 1996. Margaret became Senior Medical Manager for the Queensland Blood Service in 2001.

Stimulated by a mystical experience in Canada Margaret resigned after 12 years of full-time work with the Red Cross. She returned to General Practice at the beginning of 2003 to concentrate on her holistic, integrated medical practice.

Margaret is an accredited Enneagram teacher, a director and member of the faculty of the Australian Institute for Enneagram Studies, and responsible for the meditation program at the Institute.



Katy Taylor and Alexandra Vance

Collaging the Deep Impulses of the Enneagram

Education and the Arts

All students

Alexandra Vance and Katy Taylor will share their own collage explorations of the underlying spiritual impulses of the Enneagram, and invite participants to explore the Enneagram through collage.

Many people can get caught up thinking about the Enneagram—analyzing, memorizing, and studying it—but engaging only the intellectual mind. We find

collage work to be a powerful tool that can encourage the use of all three Centers, thus allowing access to our intuitive inner knowing about any subject—in this case the Enneagram.

Both of us have independently explored the spiritual impulses of the Enneagram via collage—Alexandra, the Holy Ideas, and Katy, the Essential Qualities. For both of us, this process brought whole new depths of understanding of the types—how and why they evolve as they do, their sacred connection to the Divine, what they feel like from the inside out. We would like to share this work with others and provide an opportunity for participants to conduct their own spiritual collage explorations.

Collage materials, including glue, scissors, magazines, and paper will be provided, but participants are encouraged to bring any materials they particularly value or cherish to be a part of their creative process and spiritual exploration.

Katy Taylor is the Special Projects Director of The Enneagram Institute, working directly with Don Riso and Russ Hudson. She is a RH Enneagram Teacher, offering workshops and spiritual/life mentoring, and is a Minnesota IEA Board Member. She is also a student of the Ridhwan / Diamond Approach work and is an ordained Interfaith Minister.

Alexandra Vance is a Marriage and Family therapist who facilitates individuals, groups, and families using a combination of modalities including the Enneagram, expressive arts, and other psycho-therapy techniques. She has developed a process to assist others to integrate and embody the powerful spiritual truths of the Enneagram.

Friday Late Afternoon Sessions

New Voices of the IEA

4:30pm-6:00pm



Normand Ouellet

Emotional Sobriety

Psychology

All Students

Emotional Sobriety reinterprets and enhances an understanding of AA's Twelve Steps as a pragmatic system and simplifies the way by using the Enneagram as a common language between counselor and client. The presentation will show the parallels between the two development tools and describe how these two systems complement each other in achieving spiritual growth. By incorporating the psychology of type, Normand Ouellet will demonstrate how the 12 steps can be personalized and enhanced.

Normand Ouellet has over 30 years of recovery from an addiction to alcohol. After a dozen years in AA, he left because he felt he was no longer benefiting from the meetings. Later he investigated the Enneagram, first with local people and finally with the Riso-Hudson team. Their Continuum reactivated his interest in personal growth and triggered his current work.



Curt Micka

Conflict Management and the Enneagram: Implications for Managing Conflict With Family and Loved Ones

Innovative Applications

All Students

Conflict affects each and every one of us and is often more painful and more prevalent with those that are close to us. The Enneagram is a powerful tool to help us work through conflict in a constructive and compassionate way. During this session, we will touch upon conflict management theory to set the stage for the deeper discussion of how our Enneagram types play into this. By the end of this talk you will understand:

- Key principles of conflict management theory
- Specific beliefs and behaviors that contribute to constructive and destructive conflict resolution
- How our type gets us into and keeps us embedded in conflict
- How we can use the strengths, skills, and gifts of our type to unhook from and constructively manage conflict

Conflict management theory: an introduction

- Why dealing with conflict is so hard when it involves those close to us
- Sources of conflict and implications for how to manage it
- The Conflict Cycle: the interplay between thoughts/beliefs, emotions, and behaviors
- The Conflict Dynamic Profile – behaviors that contribute to constructive conflict management and behaviors that make constructive conflict management more difficult
- The key to successful conflict management: three key questions
- Self-awareness – a key component of conflict management

Conflict management and the Enneagram

- Our Hot Buttons and Type (exercise)
- How our type gets us into conflict (exercise)
- Our type and Conflict Dynamic behaviors: How our type can contribute to constructive Conflict management (exercise)

Curt Micka, J.D., has been a practicing mediator since 1987. He has mediated disputes for businesses, divorcing couples, community organizations, school districts, arts organizations, neighbors, government agencies, and others. He also offers training for individuals and organizations to learn constructive conflict management skills. Curt has also been a student of the Enneagram since 1998 and has studied with a variety of Enneagram teachers.



Andrew M. Prokopis

Death and the Enneagram

Innovative Applications

This presentation proposes the perspective/theory that at the center of the development of personality types in general, and Enneatypes specifically, is each individual's ultimate awareness of and confrontation with his or her own mortality, and that this occurs at an early age. And that this is a fact of life—an integral part of life. Our consciousness separates us from other life forms. There is a problematic side of being conscious that other life forms do not have to confront: we are mortal beings and we are conscious of the fact that some day we will have to die. It is proposed that the Enneatypes emerge out of this awareness, and in defense or denial of it. It is further proposed that our personal growth is key to our coming to terms with this awareness and that the evolution of the Enneatypes into a more conscious place emerges out of our confronting our mortality, death. This will be a presentation utilizing group discussion. It will initially involve presenting this perspective and going through the nine types in light of this proposed perspective. Dr. Prokopis will particularly draw on his studies with the

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work of Ernest Becker, *The Denial of Death*, and with A. H. Almaas, *Facets of Unity: The Enneagram of Holy Ideas*.

Dr. Andrew M. Prokopis is a licensed clinical and consulting psychologist with a private psychotherapy and forensic practice. His degrees include a bachelor's degree from Lesley College, a master's degree from Harvard University, and a doctoral degree from Antioch University. He is presently writing a book on the awareness of death and its effects on human development.



Ron Esposito

A Meditation on the Holy Ideas

All Students

The intent of this presentation is to put forth the Holy Ideas as the antidote to the ego-fixations and to elucidate the “oneness” of all that is through non-dual perception of reality.

Through spoken word, three crystal singing bowls, Tibetan brass bowl, small bells and mbira (African thumb piano) a mood and tone is set for participants to be “in and down” and centered in a meditative state of consciousness. “Bare attention”, “presence” and “embodiment” are intended. The spoken meditation on the Holy Idea of each type is designed to show the unity behind the dualistic illusion of separateness.

Sonically Ron's approach has been influenced by Deuter, Frank Perry, Henry Wolff, Nancy Hemmings and the ritual music of Tibetan Buddhism. The work of Helen Palmer, Sandra Maitri, A.H. Almaas, Russ Hudson and G.I. Gurdjieff have influenced the philosophic content of the meditation. Ron is grateful for his teachers: Sivananda Valentina for grounding him in the spiritual life; Richard Francis for the perennial teachings of mysticism; and Debbie Ooten for embodying the Enneagram and empowering him in his heart's desire.

It is his hope that attendees come to “know” directly the Holy Ideas as living archetypes of the reality that underlies all illusion.

Ron Esposito, B.G.S., M.A., is a certified Life Coach and Enneagram Teacher/Trainer in the Narrative Tradition through the School of Conscious Living. Ron is a practicing mystic drawing upon Eastern spirituality and philosophy as well as Western New Thought metaphysical principles. He performs professionally on electric and acoustic bass as well as crystal singing bowls and ethnic percussion.



Rachel Weeks

The Hero's Journey

Education and the Arts

Intermediate to Advanced

The innate truths of the struggles and triumphs of the human condition can be found within the many myths of both the ancient world of legend and the contemporary world of literature. The commonalities between these myths and the journey of the archetypal mythical hero were analyzed and synthesized by Joseph Campbell in his ground breaking book, *The Hero with a Thousand Faces*. Campbell's great insight was that the ancient myths, which have survived for thousands of years, all share a fundamental structure and message of transformation, which he referred to as the ‘monomyth’.

This message of transformation may also be found in some of the significant literature of the modern world.

The Enneagram's Law of Seven also describes a cycle of transformation along a journey of love and spiritual development.

This workshop will examine the truths articulated by the Law of Seven, and the reflection of these truths in ancient and contemporary literature. It will include a practical analysis of these concepts within the world's ancient and modern mythologies (such as Eros & Psyche, Faust and Star Wars), and encourage the application of this message of transformation to the personal spiritual journey of each of the participants.

Rachel Weeks is a corporate lawyer and accredited Enneagram teacher.

She has assisted in developing the Enneagram community and certification program in Brisbane, Australia, and also been involved in developing alliances with Enneagram communities in the United States, Brazil and South Korea.

Rachel uses the Enneagram framework in her business relationships and for transactional work with clients, as well as a tool for spiritual development.



Penny Whillans

Applying the Enneagram to the World of Chronic Pain

Innovative Applications

Intermediate

People who experience chronic pain frequently feel as though they live in a separate world. What is this world like? And how is this world experienced by the different personalities? How do they cope? And, how do others, inclusive of their healthcare practitioners, respond

continued on page 27

THURSDAY-AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
7:30am-5:00pm	Registration	Registration Booth: Pre-Function East
8:30am- 5:00pm	The Arica Teachings – Daniela Hauptman/Tato Gomez	Concourse Ballroom D
4:30pm- 7:30pm	Welcome Reception – with Jazz Music by Jerry Wagner and Ron Esposito	Pre-Function East

FRIDAY-AT-A-GLANCE

7:30am-8:30am	Registration	Registration Booth: Pre-Function East
7:30am-8:30am	Morning Coffee, Tea and Pastries	Pre-Function East
8:30am-10:30am	Opening/Keynote Address: QuantumThinking the Enneagram – Dianne Collins	Concourse Ballroom C & D
10:30am – 11:00am	Mid-Morning Break	
11:00am – 1:00pm	FRIDAY MORNING SESSIONS	
PSYCHOLOGY	Lovemaps, Sexual “Fits and Misfits” – Mona Coates	Concourse Ballroom D
PSYCHOLOGY	In Your Face Spiritual Transformation – Benjamin Saltzman/Donna Fowler	DeGaulle
PSYCHOLOGY	Meta Programs and the Enneagram – Tom Condon	Concourse Ballroom B
INNOVATIVE APPS	Real Time Quantum Leaps: The Wisdom of Planetary Energy, QuantumThink® and the Enneagram – Dianne Collins and Alan Collins	Concourse Ballroom C
INNOVATIVE APPS	Historical Evolution of Enneagram Theory – Patrick O’Leary	Narita
SPIRITUALITY	The Kosmology of Nine Energies – Curt Spear	Dorval
BUSINESS	Self-Mastery: Evolving into Higher Levels of Awareness – Ginger Lapid-Bogda and Ruth Landis	Concourse Ballroom A
MOVEMENT	Yoga of the Enneagram: Releasing Fixations within the Body – Karin Grace Scholz	Templehof
1:00pm-2:30pm	Lunch	
1:30pm-2:30pm	Business Consultants’ Networking Meeting	McCarran
2:30pm-4:00pm	FRIDAY MID-AFTERNOON SESSIONS – NEW VOICES OF THE IEA	
PSYCHOLOGY	The Enneagram and the Body: Character Structure and Armoring as Software, the Enneagram as Hardware – Lynn Turner	Concourse Ballroom B
INNOVATIVE APPS	Enneagram in the Structured Conversations – Nancy Love	Templehof
INNOVATIVE APPS	Mapping the Invisible Ennea-Patterns and Layers between Individuals and Systems – Nusa Maal	Concourse Ballroom D
INNOVATIVE APPS	Integrating the Enneagram of Personality with the Levels of Emotional Maturity – Edward Morler	Narita
INNOVATIVE APPS	Improving Your Relationship to Money: Working with Enneagram Types for Greater Financial Abundance – Margaret Smith	Concourse Ballroom C
SPIRITUALITY	The Enneagram: Geometry, Arithmology, and Theology – Katrina Stevens	Dorval
SPIRITUALITY	Sitting for the World – Margaret Buring	DeGaulle
EDUCATION & ARTS	Collaging the Deep Impulses of the Enneagram – Katy Taylor/Alexandra Vance	Concourse Ballroom A
4:30pm- 6:00pm	FRIDAY LATE AFTERNOON SESSIONS – NEW VOICES OF THE IEA	
PSYCHOLOGY	Emotional Sobriety – Normand Ouellet	Narita
INNOVATIVE APPS	Conflict Management and the Enneagram: Implications for Managing Conflict with Family and Loved Ones – Curt Micka	Templehof
INNOVATIVE APPS	Death and the Enneagram – Andrew M. Prokopis	Dorval
SPIRITUALITY	A Meditation on the Holy Ideas – Ron Esposito	Concourse Ballroom C
EDUCATION & ARTS	The Hero’s Journey – Rachel Weeks	Concourse Ballroom A
INNOVATIVE APPS	Applying the Enneagram to the World of Chronic Pain – Penny Whillans	Concourse Ballroom D

FRIDAY-AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
FRIDAY EVENING		
6:00pm-7:30pm	Professional Members' Reception	Shannon
8:00pm-10:00pm	Coleman Barks Performs Rumi Poetry Accompanied by Tato Gomez and Martin Salzwedel	Concourse Ballroom A & B

SATURDAY-AT-A-GLANCE

7:30am-8:30am	New and Potential IEA Chapter Heads Breakfast	Concorde Grill
8:00am-9:00am	Morning Coffee, Tea and Pastries	Pre-Function East
9:00am-11:30am	SATURDAY MORNING SESSIONS	
PSYCHOLOGY	Grief and Dying – David Daniels/Megan Cole	Concourse Ballroom D
PSYCHOLOGY	The Land of And: Metaphor, Improvisation and Symbolic Modeling for Coaches, Counselors, and Creative Communicators – Mary Bast/Tim Flood	Templehof
PSYCHOLOGY	Identifying and Understanding the 27 Enneagram Subtypes – Bea Chestnut	Concourse Ballroom B
INNOVATIVE APPS	The Dynamics of Money: Using the Enneagram for Conscious Transformation – Deborah Ooten/Mackey McNeill	Narita
SPIRITUALITY	Accelerating and Deepening Spiritual and Life Practices through the Enneagram – Russ Hudson/Jessica Dibb	Concourse Ballroom C
BUSINESS	Corporate Coaches in Collaboration: An Open Space Dialogue – Krisann McCormick/Mario Sikora	Dorval
EDUCATION & ARTS	How to Build Up Levels of Consciousness in School Systems with the Enneagram – Delbar Niroushak	Kai Tak
MOVEMENT	The Magic Quarter Second – Emotional Intelligence, the Enneagram and Transformation – Andrea Isaacs	DeGaulle
11:30am-1:30pm	Lunch	
12:30pm-1:30pm	Children's Networking Meeting	McCarran
1:30pm-3:30pm	SATURDAY MID-AFTERNOON SESSIONS	
PSYCHOLOGY	Couples Communication: How Type Differences Can be Used for More Enjoyment – Herb Pearce	Narita
PSYCHOLOGY	The Enneagram "Tritype": Exploring the Hierarchy of Your Three Centers of Intelligence – Katherine Chernick Fauvre/David Fauvre	DeGaulle
INNOVATIVE APPS	The Secrets of a Great Communicator- Understanding the Body Language of Each Instinctual Type – Marika Borg	Dorval
SPIRITUALITY	The Shaman's Journey Beyond the Ego – Belinda Gore	Templehof
BUSINESS	Building Trust with the Enneagram – Valerie Atkin	Kai Tak
1:30pm-5:30pm	SATURDAY MID-TO-LATE AFTERNOON SESSIONS	
PSYCHOLOGY	Grief and Dying (continued) – David Daniels/Megan Cole	Concourse Ballroom D
SPIRITUALITY	General Theory of the Enneagram and Readings from the Tao Te Ching – David Burke	Concourse Ballroom B
BUSINESS	How Integral Coaching Transforms Enneagram Insights into Embodied Change – Russ Hudson/Don Riso/James Flaherty/Karen Jacke	Concourse Ballroom C
4:00pm-6:00pm	SATURDAY LATE AFTERNOON SESSIONS	
PSYCHOLOGY	Using Schema Therapy with the Enneagram – Jerry Wagner	Narita
PSYCHOLOGY	Psychology of the Evolutionary Enneagram – Lynda Malavanya/Janet Spraggins	Kai Tak
SPIRITUALITY	Life Cycles, Hermetic Laws and Enneagram – Khristian Paterhan	Dorval
BUSINESS	Using the Enneagram in Creating and Inspiring Teams – Flemming Christensen/Claus Roager Olsen	Templehof
EDUCATION & ARTS	Hollywood Typecasting: Actors Playing With and Against Enneagram Type – Gayle Scott	DeGaulle

SATURDAY-AT-A-GLANCE

TRACK/TIME	PRESENTER/EVENT	LOCATION
SATURDAY EVENING		
6:00pm-7:30pm	Founders' Reception for Presenters	Shannon
7:30pm-9:00pm	Silent Auction	Concourse A&B/ Corridor
8:00pm-12:00pm	Party & Dance	Concourse A&B/ Corridor

SUNDAY-AT-A-GLANCE

8:00am-9:00am	Morning Coffee, Tea and Pastries	Pre-Function East
7:30am-8:30am	Meditation Breathwork – Jessica Dibb	Templehof
7:30am-8:30am	International Affiliates and Chapters Breakfast	Restaurant
9:00am-11:00am	SUNDAY MORNING SESSIONS	
PSYCHOLOGY	Self-Creation and Self-Renewal through the Enneagram – Leonard Carr	Templehof
PSYCHOLOGY	Perceptual Positions and the Enneagram as a Tool – Tom Condon	Concourse Ballroom B
PSYCHOLOGY	Arrows and Growth: Using the Enneagram Arrows in Human Development – Uranio Paes	DeGaulle
PSYCHOLOGY	The Enneagram and the MBTI – Jerry Wagner	Concourse Ballroom C
SPIRITUALITY	Stages of Liberation Using the Enneagram as a Tool – Lissa Friedman	Dorval
SPIRITUALITY	Satsang/A Conversation with Don and Russ – Don Riso/Russ Hudson	Concourse Ballroom D
EDUCATION & ARTS	Sense and Sensibility: Jane Austen's Insight into the Power of Relationships for Personal Growth – Judith Searle	Narita
BUSINESS	Unconventional Consulting: Paradigm-Busting Tips and Tricks for Consulting with the Enneagram to Organizations and People – Michael Goldberg	Kai Tak
11:30am-1:00pm	Endnote – Global Unity Enneagram – Khristian Paterhan	Concourse Ballroom C&D
1:00pm – 4:00pm	Chapter Leaders Lunch Meeting	McCarran
1:00pm – 4:00pm	Affiliates Lunch Meeting	Lambert

2008 CONFERENCE PROGRAM SCHEDULE –Saturday Morning

to this coping? If we can glean some understandings of these worlds and experiences we can, perhaps, better hear one another with compassion and curiosity, and better address the needs around pain.

The material for this presentation is drawn from the ongoing research within my practice as a Health Psychologist.

This presentation provides an opportunity to explore and discover the personal experiences of how some of the personalities might experience and present with long term pain. We will explore:

- i - the superego activity with pain,
- ii - the interactions with the personalities' energy forces,
- iii - the awareness of and use of an 'inside world' and an 'outside world.'

Workshop participation will include subtle movement, personal inquiry, and discussion.

The hope is that an experiential processing followed by exploratory discussion will aid us to more effectively understand and address the needs and concerns for the person with pain, such that s/he may live a life fully, and with satisfaction.

Penny Whillans is the Director and Founder of the Canadian Institute for Enneagram Studies. She is also a practicing psychologist, teacher, and supervisor. Her work and research has focused on chronic illnesses and pain, and how these affect the psyche and the personality's coping mechanisms. She emphasizes the direct experience of the Enneagram of Personalities as a way to know our wisdom and to directly know who we truly are. She is a student of the Diamond Approach, an executive board member of The Contemplative Society, and a past board member of The Victoria Coalition for Survivors of Torture.

Friday Evening

- 6:00pm-7:30pm** Professional Members' Reception
Shannon
- 8:00pm-10:00pm** Coleman Barks Performs Rumi Poetry
Accompanied by Tato Gomez and
Martin Salzwedel
Concourse Ballroom A & B

Saturday Morning Sessions

- 7:30am-8:30am** New and Potential IEA Chapter Heads Breakfast
Concorde Grill
- 8:00am-9:00am** Morning Coffee, Tea and Pastries
Pre-Function East
- 9:00am-11:30am** Saturday Morning Sessions



David Daniels and Megan Cole

**The Enneagram, Death, Loss, and Grief:
How these Transitions can be Transforming
or Transfixing**

All Students



How can the experience of loss of loved ones or our own impending death open the opportunity for growth and transformation? What are steps in the grief process? What are prevalent misunderstandings about the grief process? How do life and grief operate concurrently? What do the types have to say about working with death, loss, and grief? And how might

the grief of loss transfix (transfix = to shock, terrify or pierce somebody so much as to induce an inability to move) or transform life? These questions will be explored emphasizing the way each type can work with death, loss, and grief in ways that support healing, personal growth, and especially spiritual development. In fact, the grief process allows us to get to our most fundamental beliefs, to profoundly self-forgive, and to access the higher qualities that have always been there.

Core to this workshop is Megan's presentation of her one-person version of the Pulitzer Prize-winning play titled, "WIT: A Journey into the Lightness of Being," which movingly presents the issues and themes inherent in death and dying. In addition, Margaret Edson, the playwright, may be present for the closing discussion. The workshop will also use short lecture, inner reflection, type group exploration, a 9-types panel, and discussion.

David Daniels, M.D. is a clinical professor of psychiatry and behavioral sciences at Stanford Medical School and co-author of *The Essential Enneagram*. In private practice for over three decades, David has taught the Enneagram system at Stanford, in the community, through the Enneagram Professional Training Program, and internationally for 20 years. He brings his knowledge of the Enneagram to individuals, couples, and groups, and to a wide range of personal and workplace applications. He also was a founder of the IEA, having organized the first international conference at Stanford in 1994. See the Enneagram Worldwide website: <http://www.enneagramworldwide.com/>.

Megan Cole, M.A. has had a long acting career on the professional stage and television, where she has appeared on programs such as *Seinfeld*, *ER*, and *Star Trek*.

Ms. Cole originated the leading role in Margaret Edson's Pulitzer Prize-winning drama WIT, for which she won the L.A. Drama Critics' Circle Award. She also tours with her solo version of the play, "The Wisdom of WIT." Megan additionally conducts workshops in healthcare venues across the country on empathic physician/patient communication, literature and medicine, and the human face of medicine.

2008 CONFERENCE PROGRAM SCHEDULE – Saturday Morning



Mary Bast and Tim Flood

The Land of AND: Metaphor, Improvisation, and Symbolic Modeling For Coaches, Counselors, and Creative Communicators

Psychology



All Students

The power of personal metaphor in change work is presumed; the question raised is how to better elicit the most powerful of these metaphors—those of the client's own creation.

Theatre exercises will reveal participants' own improvisational style, exploring this as a subset of, or perhaps in contrast to, Enneagram style.

This context will frame a description and demonstration of Symbolic Modeling, a fully developed client interviewing structure – designed for imaginal, metaphoric response – which intersects directly with theatre improv at the word “AND.”

Session participants will:

- Assess a personal improvisational style via theatre improv exercises.
- Determine if this is in harmony with or in contrast to their Enneagram style.
- Experience the parallels between coaching/counseling and improv.
- Witness a symbolic modeling session.
- Discover relationships between improvisational style and Symbolic Modeling.

Learning methods: self-assessment, short presentations, dyad & group exercises, demonstrations with concurrent onscreen debrief, video presentation, small and large group discussions.

Mary Bast has been a corporate and personal coach for 25 years. She is co-author with Clarence Thomson of *Out of the Box: Coaching with the Enneagram* and author of *Out of the Box Coaching Field Guide* and *Out of the Box Self-Coaching Workbook*. More information at www.breakoutofthebox.com.

Tim Flood has been a communications consultant for 25 years and admits to a double life, with over 35 leading roles in professional and community theaters. He currently consults on leadership and inter-organizational team development, and teaches the Enneagram in the Palmer-Daniels Narrative tradition for retreat centers in Florida.



Beatrice Chestnut

Identifying and Understanding the 27 Enneagram Subtypes

Psychology

All Students

Through lecture, group discussion, and panels, this session will describe the distinct characteristics of the 27 Enneagram subtypes as articulated by Claudio Naranjo. While many studies of the subtypes focus on the generic nature of the three instinctual tendencies, self-preservation, social, and one-to-one, or the way they manifest dynamically in terms of “stacking,” this presentation will highlight the defining traits of the 27 unique instinctual subtypes in terms of how the passions of the nine types and the neurotic needs associated with the three instincts combine to create 27 unique personality types. Participants will also learn about the interesting and informative relationships among the three subtypes of each of the nine Enneagram personality types. For example, for each Enneagram type there are three subtypes, one of which is a “counter-type,” that is a subtype in which the instinctual energy runs in opposition to the emotional passion of the type.

Beatrice Chestnut, Ph.D., M.A. has been studying the Enneagram for over sixteen years. She has a Ph.D. in communication and an M.A. in psychology. She has held college-level teachings positions and currently has a private psychotherapy practice in San Francisco. She was trained as a group facilitator at Stanford's Graduate School of Business and does training, development, and coaching in organizations using the Enneagram. She completed both of Ginger Lapid-Bogda's Enneagram in Business programs in 2005 and 2007, respectively, and the Palmer/Daniels Enneagram Professional Training certification program in 1997.



Mackey McNeill and Deborah Ooten

The Dynamics of Money: Using the Enneagram for Conscious Transformation

Innovative Applications

All students



This workshop opens individuals to explore their personal, political and cultural relationship to money. Individuals will identify the specific roadblocks that are present in their prosperity consciousness.

Enneagram panels, dyads, and subtype groups, along with meditation, are used to explore each person's core habits and patterns relative to accumulating,

spending and making money.

The session begins with a discovery process, so that each individual has a clear frame of how and where he/she blocks the experience of prosperity.

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Following discovery, each participant is offered a variety of tools and suggestions for removing one's blocks. As the session closes, each person makes a personal commitment to change based on one's level of comfort and desire. Each person takes away a renewed sense of the future.

Mackey McNeill, CPA, PFS, IRA is President/CEO of Mackey Advisors, a CPA and Wealth Management firm she founded in 1983 which is recognized as one of the largest women-owned businesses in Greater Cincinnati. Mackey is the author of the award winning book, *The Intersection of Joy and Money*. Mackey's passion is to support her clients in expanding their current paradigms of prosperity.

Dr. Deborah Ooten is a gifted trainer, coach, and therapist who helps individuals and business professionals achieve success by increasing their awareness and understanding of themselves and others. Dr. Ooten's trademarked Conscious Dynamics™ process has been used with transformative results by the University of Cincinnati, Procter & Gamble, The Advisory Team and many others. Dr. Ooten has also founded three successful companies, each one focused on a unique audience: Dr. Ooten's private practice, The Conscious Living Center for individuals, couples, families; the School of Conscious Living; and Conscious Dynamics LLC for businesses, which creates *Bold Companies One Person at a Time* through training, consulting and teambuilding using the Enneagram.



Jessica Dobb and Russ Hudson

Accelerating and Deepening Spiritual and Life Practices through the Enneagram

Spirituality

All Students



Throughout history, human beings have yearned to be one with their True Nature. To this end, they have created many practices to reach their full potential, and to integrate their deeper realizations into daily life. Yet, for all the beauty and wisdom of these practices, the invitation to awakening is often not fully realized. One reason for this is that our personality generates an orientation toward practice that ends up using any genuine openings to Essence for the ego's purposes. The Enneagram is remarkable in its ability to show us the core fixations and tendencies that repeatedly usurp the fruits of our inner work. Understanding this helps us find the real power in a practice.

In this highly experiential session, Jessica and Russ will guide participants in fundamental practices. They will explain three simple points of awareness that can be used in any personal practice to support its being truly holistic and integral. We will learn each type's mistakes of orientation toward practice, and one thing each type can do to prevent the ego fixation from co-opting our breakthroughs. Having explored right

orientation to practice, there will be questions and answers and dialogue to support integrating the teachings of the workshop.

Jessica Dobb is founder and Spiritual Director of Inspiration, a non-denominational consciousness school that promotes personal, relational, and planetary wholeness. For 23 years she has created Breathwork and Psycho-spiritual trainings, and also trained practitioners in these modalities. These multidisciplinary trainings assist people in awakening and cultivating the unfolding of consciousness through all stages of life, from conception and birth through death. She uses Integrative Breathwork, the Enneagram, psychodynamic principles and wisdom teachings from many lineages to facilitate embodied awareness of each moment. Jessica is Co-director of the International Breathwork Training Alliance, the chair of its Ethics Committee, and a founding member of Ken Wilber's Integral Institute.

Russ Hudson is one of the most innovative thinkers in the Enneagram world today, bringing a long-standing involvement in the Gurdjieff Work and the Ridhwan School.



Krisann McCormick and Mario Sikora

Corporate Coaches in Collaboration: An Open Space Dialogue

Business

Intermediate

(Experienced corporate coaches, consultants and business professionals)



Nowhere is the evolution of the Enneagram more evident than in its application to leadership development within organizational and business settings. Consultants and coaches who understand and appreciate the value of the Enneagram in

business are on the cutting edge of new territory. But, it's lonely out there and those of us doing the work would benefit from communing and collaborating with others attempting similar endeavors. Experience, trial and error, not to mention a little risk-taking are great teachers and resources. This thoughtfully facilitated, fluid, "open-space" format will offer experienced corporate coaches and consultants an opportunity to share, learn, vent, explore, debate and deepen their insight into ways in which the Enneagram can be used to transform workplaces and improve leader effectiveness.

The program will explore challenges, obstacles, successes and best practices on possible topics such as:

- How coaches are using the Enneagram in their work with leaders
- Methods that have assisted leaders in improving and overcoming their performance derailers

2008 CONFERENCE PROGRAM SCHEDULE – Saturday Morning

- Ideas for using the Enneagram in team development
- Approaches to working with the Instincts and Type in leadership coaching and consulting
- Resistance to utilizing the Enneagram in organizations - HR, CEO or some other level? How did you get your foot in the door? How do you continue to cast a wider net for potential client work within a system?
- Does the spiritual dimension of the Enneagram belong in leadership coaching? When is/isn't it appropriate?
- Do organizations reflect an "Enneagram type"? Do they have "Instincts"? What's your experience?
- How does the Enneagram integrate with other organizational initiatives such as diversity, high potential, talent identification and performance management?
- How do you measure an engagement's success?

Krisann McCormick, M.A., is a consultant and coach who has supported organizational and leadership performance for over 25 years. She has introduced the Enneagram to more than 3,500 leaders and HR professionals and utilizes the Enneagram in all of her executive coaching engagements.

Specializing in the areas of leadership and team development, executive coaching, diversity, and change management, Krisann helps organizations improve business results and strengthen overall organizational health. Current and recent engagements include work with American Express, Comcast, Nextel, NASA, Regions Bank, Stop at Nothing and Wachovia Bank. Within the past three years these engagements have resulted in both national and international travel serving client groups in the U.S., India and Japan. In addition to her independent practice, Krisann has consulting affiliations with Cambria Consulting, Boston, and Mario Sikora's firm, Awareness to Action International.

Mario Sikora is managing director of Awareness to Action International and co-author of *Awareness to Action: The Enneagram, Emotional Intelligence, and Change* (University of Scranton Press) and developer of the SikoraSPITM, the first psychometrically validated Ennea-type and instinct assessment. Since 1998, in addition to a variety of general management-consulting interventions, he has conducted Enneagram-based training programs in more than a dozen organizations, including Motorola, Rohm & Haas, Tyco Electronics, Aramark, Panasonic, and Johnson & Johnson. Over 200 executives have completed his Enneagram-based, one-on-one executive coaching/leadership development program and hundreds more have attended his corporate workshops. He was a featured presenter in Motorola's "Leadership Essentials" training program.



Delbar Niroushak

How to Build up Levels of Consciousness in School Systems with the Enneagram

Education & Arts

All Students

This work was first presented by Delbar as a research project in one of the schools that trains educators in Iran. School is the second home of each child and the support given to them brings motivation to learn and to enjoy. The relative functionality of a school depends on how cooperative teachers, parents and students are with one another. Teachers learn when and how they are causing stress for students and parents, and how stress, such as conflict, can be responded to or avoided. The goal is to reduce dropouts and give them motivation to learn with consciousness. Teachers will value their own personal growth and learn how to become more aware and mindful of their behaviors. Parents will learn how to support and bring the best of their family values to their children, and how to accentuate their gifts. Students will experience self-awakening with all their emotions involved. The Enneagram enables them to experience the true wisdom and strength of self, developed by establishing the inner observer. Team exercises will be given. Participants will discover the key elements of love and reinforcement of their core skills. The Enneagram can bring emotional safety, love and team respect to the teacher, parent, and student—the primary triangle in schools.

Dr. Delbar Niroushak is a clinical psychologist and is a certified Enneagram teacher in the Narrative Tradition. She is the IEA representative and the founder of the Enneagram in Iran. She works with CBT and MBCT approaches. She does Enneagram in Business for leaders and interventions on the culture of organizations.



Andrea Isaacs

The Magic Quarter Second – Emotional Intelligence, the Enneagram and Transformation

Movement

All Students

There is a quarter of a second between the time your brain has an impulse to do something, and the moment you do it. That means you have a "magic quarter second" during which you could stop yourself from an emotional response you may later regret.

But awareness alone often is not enough to change a habit that has been practiced for years.

Learn EPI (Emotional and Physical Intelligence) tools for change that can be used in that magic quarter second — tools that help you respond in a way that can sustain peace of mind and improve your relationships.

2008 CONFERENCE PROGRAM SCHEDULE –Saturday Afternoon

Physical intelligence is a deeply natural capacity that many have devalued and lost touch with. However, it can be renewed and strengthened with exercise and training.

This program is experiential and will include demonstrations in listening to and following the body's intelligence, using it as a guide to finding your way out of emotional discomfort. You'll learn an easy-to-use technique drawing on the body's intelligence you can use when you're fed up with your habitual responses and find yourself unable to make needed emotional change.

Andrea's original work with EnneaMotion, using movement to explore the Enneagram, inspired this work that fast-tracks emotional change, increases emotional intelligence and supports a sense of wholeness.

This work can be used in that magic quarter second so that you can reap the rewards of more spirit and joy.

Andrea Isaacs, originator of EnneaMotion, EPI (Emotional and Physical Intelligence), faculty member for the Riso-Hudson Professional Training Program and a frequent guest teacher for Ginger Lapid-Bogda, was an IEA board member for six years, and co-founding editor/publisher of the *Enneagram Monthly*. She trains people to listen to their body's intelligence in a way that increases emotional intelligence.

Lunch Break

11:30am-1:30pm Lunch Break

12:30pm-1:30pm Children's Networking Meeting
McCarran

Saturday Mid-Afternoon Sessions

1:30pm-3:30pm



Herb Pearce

Couples' Communication: How Type Differences Can be Used For More Enjoyment

Psychology

All Students

Herb will demonstrate live how he works with couples and ways that any type combination can work together to have more fun, respect, compassion, and more satisfying communication. Even couples' conflicts can be used for personal development and relationship intimacy. He will also emphasize how to develop type differences in yourself and suggest options to use type differences in a positive way. There will be time for couples in the group to talk about how they enjoy and resolve differences regarding type and subtypes. *Vive la difference!*

Herb Pearce, M.Ed., has presented close to 2000 Enneagram workshops and trainings in the last 17 years. As a psychotherapist, he specializes in using the Enneagram with couples and families, as well as individuals. He is a team building trainer in organizations, Enneagram presenter to many groups and clubs, and leads couples' communication weekends. He is the author of *The Complete Idiot's Guide to the Power of the Enneagram*.



Katherine Chernick Fauvre and David Fauvre

The Enneagram "Tritype": Exploring the Hierarchy of Your Three Centers of Intelligence

Psychology

All Students

The concept of having not just one, but three primary Enneagram types, referred to as your 'Trifix' was first introduced by Ichazo and has been extensively researched by Enneagram Explorations. Each Enneagram type represents a strategy to negotiate life, relationships and work. Although one is your preferred strategy, acting as the CEO, you also use the strategies of two other types in a repeated descending order. This order is what is known as your Trifix. Your three primary Enneagram types will always occur one in each center: head (5,6,7), heart (2,3,4) and gut (8,9,1).

After years of research, through interviews, coaching and statistical analysis of thousands of tests and questionnaires, we have found that identifying your Trifix is essential for personal growth and developing critical self-awareness. It also helps to explain why individuals of the same Type and Instinctual Subtype can be so different from one another.

This interactive workshop will introduce our latest research findings on the Trifix. With the use of visual aids and group participation, it will focus on how we repeatedly use the same three types in the same preferred order to insure our survival. Attendees will determine their own Trifix during the workshop using our Enneacards Trifix Test.

Katherine Chernick Fauvre and David William Fauvre, MA, are co-founders of Enneagram Explorations and co-creators of the *Enneacards Enneagram Test*. They conduct research, teach and consult on the application of the Enneagram. Each has over 20 years of experience.

Katherine Chernick Fauvre, a former member of the IEA Board of Directors, is a published Enneagram researcher and author. She is a certified Enneagram teacher with Palmer-Daniels, Riso-Hudson and Hurley-Donson. She has also studied with Condon, Naranjo, Wolinsky, Ichazo & Jaxon-Bear. Katherine is the author of *Enneastyle: The 9 languages of Enneagram Type* and *The Enneagram Instinctual Subtypes*.

David William Fauvre, MA, attended the Barbara Brennan School of Healing and has a Masters in Transpersonal Counseling Psychology from

2008 CONFERENCE PROGRAM SCHEDULE – Saturday Afternoon

the California Institute of Integral Studies. He is a certified Enneagram teacher with Riso-Hudson and has completed the Palmer-Daniels professional training program. He has studied with Condon, Jaxon-Bear, Ichazo and Wolinsky. In 1997 David pioneered bringing the Enneagram to the Internet with Enneachat.



Marika Borg

From Magic to Miracles—Transforming Our Communication Skills by Synchronizing Our Interrelational Instinctual Body Language

Innovative Applications

All Students

Our personal instinctual focus has a major impact on our daily choices; in the way we act, think, feel and ultimately express ourselves. It is also clearly demonstrated in our body language. And that in itself has a direct effect on the ways people see and relate to us. It is a well-known fact that 70-90% of communication is based on non-verbal clues, acted out by our bodily expressions.

This is truly the x-factor in coaching, therapy or any professional relationship where comfortable and trusting communication is of utmost importance.

If the dominant instinctual drives of the client and the professional are not in sync, that is more apt to deter a successful relationship than any other single factor.

During this highly useful presentation Marika will demonstrate how the three dominant instinctual behavioral patterns play out in our body language within all nine Enneagram styles: eye-contact, manner of speech, standing and walking styles, clothing, touching, etc. Most, if not all of this behavior is unconscious; yet all-pervasive.

The session is practical, fun, and most of all, truly eye-opening for all of us. It explains so much of misunderstandings, clients not returning, feeling uncomfortable with some people, etc. And this is an area of Enneagram study that deserves a closer look.

It is amazingly simple to build a bridge of trust and mutual understanding by being able to identify the other person's preferred instinctual nonverbal communication style. This session will show how to do that!

Marika Borg is a full-time Enneagram teacher/trainer. She teaches (with her daughter) one and two-year professional Enneagram teacher-trainings in Finland. Marika has an extensive international background as a corporate coach and consultant. She is a popular keynote speaker at public events and has appeared on many major TV shows in Finland and Ireland.

Marika also has a long career as an editor-in-chief of high-circulation lifestyle magazines. She has written seven books in her native Finnish language.

Marika is passionate about teaching the Enneagram so that it builds bridges between people. Her approach is inspiring, practical, and humorous. Marika has innovatively combined the use of the Enneagram and coaching. She also specializes in the body language of the Enneagram types. Marika is a former member of the IEA Board of Directors (2006-2008).



Belinda Gore

The Shaman's Journey Beyond the Ego

Spirituality

All Students

Shamans are the religious specialists among indigenous societies who sustain themselves with hunting or horticulture. While their methods vary, they have in common an understanding that travel beyond the world of ordinary consciousness is both possible and beneficial. Anthropologist Felicitas Goodman discovered that the artwork of native people includes sacred poses that, when used in conjunction with rhythmic stimulation of the nervous system such as rattling or drumming, engage the body's natural ability to alter consciousness. Research with these postures indicates that the brain's activity is heightened and the body's energy field is expanded to a state that is easily attained but lies dormant in most people. In this expanded state of consciousness, we have an ability to experience ourselves and our reality from a different perspective, loosening the hold of our personality fixations.

Psychologist Belinda Gore has been involved in researching and teaching these "ecstatic body postures" for over twenty years with many and varied groups of people worldwide. In this workshop you will learn about the discovery of the postures, how they impact the physical body, and will have an opportunity to experience a sacred posture during a 15 minute rattling session followed by discussion.

Belinda Gore, Ph.D. is the Co-Director of the Enneagram Institute of Central Ohio. She is an executive coach and leadership consultant, and trains psychotherapists to use the Enneagram in their work. Belinda is the author of *Ecstatic Body Postures: An Alternate Reality Workbook* and teaches workshops internationally.

2008 CONFERENCE PROGRAM SCHEDULE – Saturday Afternoon



Valerie Atkin

Building Trust with the Enneagram

Intermediate to Advanced

Business

See how the Enneagram can “fuel” a proven trust development model. Too often relationships between individuals and teams are damaged based on lack of trust. There are three critical components to trust, and different styles stack those elements differently. So often the trust break is more lack of definition and misunderstanding. There are also five trust building behaviors. When you craft a conversation around these specifics, you can address areas that are too often taken personally. You can co-create a strategy that can accomplish a deepening of trust. This works for individuals and teams.

In this highly interactive session we will review and apply the trust components and the trust building behaviors. There will be a number of exercises and handouts.

Valerie Atkin has spent the last 30 years focusing on the human side of enterprises while working at companies like DuPont and Zenger Miller. In 1991 she founded Wells Street Consulting and offers consulting, coaching and customized learning solutions. Her current clients include Herman Miller, Caterpillar, and Pfizer.

Saturday Mid-to-Late Afternoon Sessions

1:30pm-5:30pm

David Daniels and Megan Cole

The Enneagram, Death, Loss, and Grief: How these Transitions can be Transforming or Transfixing *continued...*

See page 27 for information on this session.



David Burke

General Theory of the Enneagram and Readings from the Tao Te Ching

Spirituality

All Students

Alone, the Enneagram is a valuable map of the unconscious, but as the key to venerable and more enlightened ways of consciousness, its value is beyond price. The Enneagram diagram is like a valuable antiquity revealed in the desert. The Enneagram is a fragment of a lost and ancient way to deepen and awaken consciousness in human beings. The esoteric tradition from which it draws inspiration allows for a dynamic and masterful fusion involving the union of philosophy, psychology, history, alchemy, theology, mysticism and magic.

In this presentation, drawing on 20 years of academic research, therapeutic supervision, contemplative practice and Enneagram teaching around the world, David Burke will present a compelling and exciting journey into the vision and synthesis of the Enneagram and one of the great rediscoveries of the modern Consciousness Movement.

The Tao te Ching is the seminal and universally accessible text for all those who seek deeper consciousness or enlightenment. As a published work its popularity is second only to the Bible. Its inscrutable and illusive style, its simplicity and elegance, weaves a graceful message for all the ages.

In this presentation David Burke will read from his beautiful and inspirational translation of the Tao while providing an insightful and memorable commentary on the text.

David Burke is the founding and current Director of the Australian Institute for Enneagram Studies and is a leading authority on the Enneagram personality system, lecturing throughout Australia and internationally. David established the oral tradition of the Enneagram in Brisbane in 1994 through the St. Mary's Project, and is well regarded for his work on the psychological and theological origins of the Enneagram within neoplatonic philosophy.

As Managing Director of Ingenius Communication Consultants, David consults widely to business, educational and community based organizations and is an experienced counselor and spiritual director. David established a residential centre for spiritual contemplation and research at Andelaine in the Gold Coast hinterland in 2003. David has worked extensively with teachers, parents and students in schools to develop more effective teaching, and is internationally recognized for his work with teaching and learning styles.

He is currently completing doctoral studies at the Centre for Islamic Research, Griffith University, with Imam Mohammad Abdulla, and has worked for over a decade with the eminent Patristic scholar, Prof. Pauline Allen. He studied the Enneagram in Australia with Tony Hempenstall cfc and in the USA with Palmer and Daniels.

2008 CONFERENCE PROGRAM SCHEDULE – Saturday Afternoon



James Flaherty, Russ Hudson, Karen Jacke, & Don Riso

How Integral Coaching Transforms Enneagram Insights into Embodied Change

Business

Intermediate and Advanced Students

By combining the Riso-Hudson Enneagram's ability to illuminate the deeper patterns of human nature with Integral Coaching's methodology for fostering human development, coaches can provide pragmatic and holistic coaching programs that almost always accelerate the process of growth for the client, as well as assuring the coach that they are on a productive track.

In this session, Don Riso and Russ Hudson of The Enneagram Institute will be joined by James Flaherty of New Ventures West Integral Coaching and certified Integral Coach Karen Jacke to discuss the theory and practice of coaching with the Enneagram.

In the first half of the session, Don Riso, Russ Hudson, and James Flaherty will first focus on the theoretical underpinnings of Integral Coaching and its synergy with the Enneagram based on insights learned from their extensive work over the last year.

Next they will emphasize how the professional coach can meet the challenge to continuously model, encourage, and elicit Presence and acceptance in the client, so that the catalytic action of the truth of Enneagram insights can land and produce lasting change and transformation.

In the second half of the session, James Flaherty and Karen Jacke will focus on application of Riso-Hudson Enneagram insights in the assessment and design of Integral Coaching programs for clients.

The learning process will include example applications of the Integral Coaching model, a live coaching demonstration, and the opportunity to assess and design a Four Quadrants coaching program leveraging Enneagram insights specific to your client.

This is an intermediate-to-advanced workshop; no "basics" will be taught, although all are welcome.

James Flaherty, MCC, is the founder of New Ventures West, a company that has been training and developing coaches for 17 years, and the author of *Coaching: Evoking Excellence in Others*. James leads classes throughout North America, South Africa and Europe, coaches senior executives and

leaders, and provides coach training within Fortune 500 companies and other large organizations.

James developed New Ventures West's approach to coaching by integrating recent discoveries in linguistics, developmental psychology, twentieth-century philosophy, and biology into the practical and customized methodology known as Integral Coaching.

Russ Hudson is one of the most innovative thinkers in the Enneagram world today, bringing a long-standing involvement in the Gurdjieff Work and the Ridhwan School (of which he and Don have been members).

Karen Jacke, MBA and Certified Integral Coach, has 30 years experience in business as an executive, consultant, trainer and coach. Karen coaches at all levels from individual contributor to CEO, and, as adjunct faculty of New Ventures West, mentors and certifies new coaches.

Karen is completing her certification with both Riso-Hudson's Enneagram Institute and Andrea Isaac's Emotional and Physical Intelligence Enneagram Training program. She is certified by Bogda & Associates as an Enneagram Business Trainer and teaches Enneagram to coaches, leaders and parents in the Bay Area.

Don Riso, M.A., is one of the foremost teachers and developers of the Enneagram in the world today. The most published and best-selling author in the field, he is President of Enneagram Personality Types, Inc., is co-Founder of The Enneagram Institute, and is a Founding Director of the International Enneagram Association. Don's five best-selling books, *The Wisdom of the Enneagram*, *Personality Types*, *Understanding the Enneagram*, *Discovering Your Personality Type*, and *Enneagram Transformations* have sold over a million copies worldwide. He lives in upstate New York and continues to teach in Europe, Japan, China, South Africa, South America and throughout the United States.

Saturday Late Afternoon Sessions

4:00pm-6:00pm



Jerry Wagner

Using Schema Therapy with the Enneagram

Psychology

All Students

Schema therapy is an integrative extension of cognitive therapy fusing elements of cognitive-behavioral, psychodynamic, and gestalt approaches. (So, okay, it's also in your heart and body as well as in your head.)

2008 CONFERENCE PROGRAM SCHEDULE –Saturday Afternoon

Schemas are patterns we impose on reality to help us explain our experience, to mediate our perception, and to guide our responses. In other words schemas act as maps to help us gather and interpret information and solve problems.

Some schemas are *adaptive* and some are *maladaptive*. To the extent that our schemas accurately represent reality, they clarify our vision and are useful and self-serving. If our schemas are out of date, they distort our information processing and end up being self-defeating.

At least 18 maladaptive schemas have been recognized. We'll see what they are and consider which ones might underlie Enneagram styles. We'll employ an exercise to discover where our maladaptive schemas may have originated from and how we still use them today.

We develop schemas during childhood and then sift events through them throughout our life. Since we accept these schemas without question, they become self-perpetuating and are very resistant to change.

Schemas ensure their survival through three processes of schema surrender, schema avoidance, and schema compensation. We maintain our schemas by exaggerating information that confirms them and by minimizing data that contradict them. We cognitively, emotionally, and behaviorally avoid triggering our schemas to escape the negative emotions they stir up. We compensate for these schemas by doing the opposite of what they suggest so we can evade triggering the pain they cause.

We'll look at how these processes operate in the nine Enneagram styles and figure out how to abate them so we can upgrade or update our maps.

This workshop will involve input, personal reflection, small group sharing, and large group feedback.

Objectives:

1. Participants will learn about 18 maladaptive schemas.
2. Participants will be able to demonstrate how schemas are formed and operate.
3. Participants will understand the three perpetuating mechanisms of schemas: schema surrender, schema avoidance, and schema compensation.
4. Participants will experience where some of their maladaptive schemas originated from and how they continue to use them in the present.
5. Participants will have some techniques for modifying their schemas.

Jerry Wagner, Ph.D. is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; the *Wagner Enneagram Personality Style Scales (WEPSS)*; and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching

the Enneagram for over 30 years and has offered the *Enneagram Spectrum Training and Certification Program* nationally and internationally for the past 10 years: www.enneagrampectrum.com. Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL (847-492-1690) jwagner5@aol.com.



Lynda Malavanya and Janet Spraggins

Psychology of the Evolutionary Enneagram

Psychology

All Students



We have presented our original work at both the IEA (2007) and the NCIEA. As the first Enneagram teachers to apply biological evolution to explain the origins of personality, we have developed an exciting approach to understanding and applying the Enneagram to diverse aspects of experience. Our work has grown out of clinical experience in psychiatric psychotherapy, personal experience

with meditative practices and spiritual teachings, and our backgrounds as physician-scientists.

Utilizing PowerPoint graphics, interactive lecture and experiential exercises, we present a biologically based model of the Enneagram as it embodies the nine evolved adaptive strategies people use in order to get their needs met.

We examine the nine Evolved Social Strategies and how they limit our perceptions of reality. We then teach three major categories of therapeutic intervention, giving experiential exercises for each. These interventions help each of us to become more effective within a particular strategy, thus achieving greater personal and interpersonal well-being.

Ultimately, each of us can become more and more flexible in our capacity to manifest any one of the nine Strategies under the appropriate circumstances.

Dr. Lynda Malavanya attended medical school at U.C.S.F. and the Medical College of Pennsylvania and completed a residency in psychiatry at Stanford University Medical Center, where she served as chief resident and later as attending psychiatrist and clinical faculty. She has studied and applied the Enneagram in her private practice for a number of years.

Dr. Janet Spraggins attended Tulane Medical School and did her internship and residency in psychiatry at Stanford University Medical Center. She has been an adjunct clinical assistant professor for the past 10 years. She has studied and applied the Enneagram in her private practice for a number of years.

2008 CONFERENCE PROGRAM SCHEDULE – Saturday Afternoon



Khristian Paterhan

Life Cycles, Hermetic Laws and Enneagram

Spirituality

All Students

Enneagram is more than a typology. Khristian Paterhan has been researching this symbol for more than 20 years according to the teachings left by G.I. Gurdjieff and he has been discovering many things. Among them the relation between Enneagram and the theory of Seven Years, (seven-year life cycles) and the famous Seven Hermetic Principles from the wizard Hermes Trimegistos to whom we owe the origin of the Hermetic Philosophy.

Based on the movement of the circle of the Enneagram and in its periodic decimal, he has created a program that allows us to calculate the cycles of life and their relation with the seven hermetic principles and the points of Enneagram. This map will help the user to develop one's personal and professional life getting what s/he wants more easily. In this workshop the participants will be initiated in this process and will then be able to access and use it more deeply via Paterhan's web platform.

Professor Paterhan, Chilean, a graduate of Business Administration with a specialization in Marketing, is a forward-thinking, dynamic individual who utilizes his expertise in the field of Enneagram to coach people in their personal and professional lives through therapy, trainings, workshops and lectures. He is a business counselor and works for different companies helping his clients develop leadership, make changes and raise the consciousness of their potentialities. He is a self-activated leader and the founder/president of Instituto para o Desenvolvimento Humano Integral-IDHI (Total Human Development Institute-IDHI) and author of three books including the best-seller: *Enneagram- A Pathway for the Individual and Professional Success* (Madras Publisher). He is also the author of the *Upgrade Nine: Enneagram & NLP Training®*, where individuals and groups are empowered under his guidance.



Flemming Christensen and Claus Roager Olsen

Using the Enneagram in Creating and Inspiring Teams

Business

Intermediate



Understanding that the single individual owns a great part of the responsibility for the team's wellbeing, the team-members—and not solely the team leader—can create the most successful team. This presentation will demonstrate team-related use of the Enneagram focusing on the interrelation between

the types, the power between role (member/leader) and type, the ability to co-work a team over time and setting up rules and expectations for the teamwork. The presentation will demonstrate theory, exercises and learning points of the 28-day Enneagram Master Leadership classes, which the company, THINK ABOUT IT, delivers in Denmark.

Flemming Christensen published *Keep the Spirit in 2001*, the first book in Danish about the Enneagram in relation to business life. In 2003, his book *Successful Management - Through Insight in Essential Values* was available in the Danish stores. His book *Awaken Your Dreams* also takes the Enneagram in account, when you work with your dreams of your life – both in business and in your private life. The last two books *The Enneagrambook*, 2006, and *The Coachingbook – Using Essential Coaching*, 2007, shows how the Enneagram can be used as a foundation for personal change and development.

Flemming Christensen is the owner and manager of THINK ABOUT IT, whose core business is to help businesses create lasting positive changes for employees, management, and the company as a whole. One of THINK ABOUT IT's essential tools is the Enneagram, and the firm has thereby helped international companies such as Tellabs, Pfizer, Capgemini, Microsoft and IBM.

Flemming Christensen is convinced that a manager's success lies in his/her ability to create an environment where the employees can and are motivated to use their talents and potential. Through the years Flemming has written 13 books, has been an instructor for more than 9,000 participants on different courses, and he has given lectures to more than 15,000 people. Today Flemming primarily works as personal coach, team coach and instructor.

Claus Roager Olsen is one of the most powerful teachers of the Enneagram in Denmark, and uses his long-term background in sales and leadership in creating and delivering workshops for leaders, teams and salespeople. Claus is a teaching partner with Flemming and together they have created a professional learning environment where the Enneagram is a central and essential tool. Through the years Claus has written several articles in Danish newspapers and magazines, has been an instructor for several thousand participants on different courses, and has given lectures to more than 7,500 people. Today Claus primarily works as instructor, personal coach and consultant for businesses in Denmark such as Unilever, Danica Pension, Nordea, Canon Denmark and Rynkeby Foods.

Claus is Chairman of The Danish Enneagram Society and is very passionate about using the Enneagram with children and in close relationships.

2008 CONFERENCE PROGRAM SCHEDULE –Sunday Morning



Gayle Scott

Hollywood Typecasting: Actors Playing With and Against Type

Education and the Arts

All Students

Often the strongest, most convincing onscreen performances are given by actors playing characters of their own Enneagram type. (This is called *typecasting*.) But what happens when an actor is cast to play a person whose inherent drive, motivation and temperament are alien or in conflict with his or her own personality?

The results can be intense, intriguing—or disturbing. The character's words and dialogue may be congruent with the onscreen personality—but the actor's gestures, mannerisms, body language and energy might evoke a different type altogether. It can be especially noticeable when an actor is portraying a real person—contemporary or historical—with a strong, familiar personality that is strikingly dissimilar to that of the actor.

Using entertaining film clips from movies old and new, Scott will illustrate and discuss some of the glaring disparities and subtle distinctions that can be detected when actors unconsciously superimpose their habits of personality onto characters conceived or written as a different personality type. We will also contrast the emotional feeling and visceral impact of screen characters that are 'typecast,' with performances by actors playing against type.

Gayle Scott is a veteran of Hollywood film and television production with over 20 years' experience in all aspects of production. In the mid '90's her work with actors inspired her to combine her professional expertise with her passion for the Enneagram. She began employing the Enneagram as a tool for psychological character development, leading to her pioneering specialty of Enneagram Consultant to Actors and Screenwriters. Her clientele has included many award-winning actors, opera singers, writers and directors.

Gayle is the Director of the Enneagram Institute of Colorado. She discovered the Enneagram in 1988 and began her training with Don Riso and Russ Hudson in 1993. She is a certified senior teacher and faculty member of the Riso-Hudson Enneagram Institute and teaches EI Workshops, Trainings and Teacher Certification courses internationally.

A founding member of the IEA Southern California Chapter, and former Director of the Enneagram Institute of Los Angeles, Gayle relocated to Boulder, Colorado, in 2002 to pursue her ongoing psycho-spiritual studies in the Ridhwan/ Diamond Approach School. She was the founding Director of the Colorado Chapter of the IEA.

Gayle serves on the Board of Directors of the IEA and was the Director of the 2005 IEA Conference in San Francisco, California.

Saturday Evening

6:00pm-7:30pm Founders' Reception for Presenters
Shannon

7:30pm-9:00pm Silent Auction
Concourse A&B/ Corridor

8:00pm-12:00pm Party & Dance
Concourse A&B/ Corridor

Sunday Morning

8:00am-9:00am Morning Coffee, Tea and Pastries
Pre-Function East

7:30am-8:30am Meditation Breathwork – Jessica Dibb

7:30am-8:30am International Affiliates and Chapters Breakfast
Templehof

Sunday Morning Sessions

9:00am-11:00am



Jessica Dibb (7:30am-8:30am)

Breathwork for Integrating and Enhancing Your IEA Conference Journey and Vision

All Students

Breathing is the first and last thing we do in life. Therefore it supports the connection of consciousness/ essence/spirit to the body. This Breathwork session is offered so participants can access non-ordinary states of consciousness to more clearly hear and integrate the presence, intelligence and love that is arising from their bodies, hearts, minds and spirits during the conference. The session can be used in countless ways such as: integrating and biologically imprinting what is being learned and experienced; healing whatever is arising from wounds or defensive structures; nourishing and attending to emerging energies and insights; recognizing and constellating visions for each day's journey; opening the heart and feeling gratitude; accessing unboundaried spaciousness; attuning to the Divine.

The session can be nourishing, healing, contemplative, visioning, energizing, and sacred... Participants will be guided and supported through a simple, yet powerful breathing process, accompanied by music. Everyone, experienced or non-experienced, is welcome. Please bring a pillow and a blanket if possible.

For information on Jessica Dibb, see page 28.

2008 CONFERENCE PROGRAM SCHEDULE – Sunday Morning



Leonard Carr

Self-Creation and Self-Renewal through the Enneagram

Psychology

All Students

The perspective that will be demonstrated in this workshop has at its centre the belief in personal agency, free-choice, and the responsibilities and accountability inherent in these notions in the shaping of our psychic lives.

Anyone who wishes to lead a truly fulfilling life must assume primary responsibility for their own self-awareness. This means taking an active role in the shaping and crafting of personal awareness. It means cultivating an understanding that it is the individual who is responsible for his or her own psychological and spiritual development and the realization of the highest potential inherent in our humanity.

In this workshop participants will discover through exploring their own narratives, viewed through the lenses of Enneagram themes, the transformative power of their own inner wisdom.

Leonard Carr is a clinical psychologist who has over 25 years' experience in counseling in diverse lay-voluntary and professional settings. He has provided ongoing training and individual and group case consultation to many welfare and counseling organizations. As an expert witness he has presented findings in the courts of South Africa, including the Constitutional Court, and has reports accepted by courts in many countries. He has served on commissions of enquiry and taken part in public interest lobbies. He has done advanced training in Narrative Therapy with Michael White, is certified in Spiral Dynamics and has completed the Integral Leader Program at Ken Wilber's Integral Institute. He runs growth courses and workshops based on his model which is called the Psychology of Self-Creation. He is a consultant to international corporate organizations as well as to South African government and NGO's. Well-known as a local and international speaker and workshop presenter, he has appeared on national and international television and radio. His own regular show called "The Soulfulness of Everyday Life" on Infusion Radio (www.infusionradio.com) was featured on Infusion Radio the World Space Satellite Radio Network. His other series include therapeutic children's stories designed to teach the Enneagram concepts to young children and programs for relationship preparation and enrichment. He has a weekly column on psychological matters in the (South African) Times daily newspaper. Leonard is married to Rachael and has five sons. His personal motto is: Service through self-expression and self-expression through service.



Tom Condon

Perceptual Positions and the Enneagram

Psychology

All Students

It is possible to experience an event, situation or relationship from several different perspectives: from your own "first person" perspective, through the eyes of a second person, or from the perspective of an independent observer. Neurolinguistic Programming (NLP) calls these Perceptual Positions. The view from your own perspective is called First Position, seeing through another's eyes is called Second Position and the perspective of an independent observer is termed Third Position.

Each Enneagram style persistently favors one of these three positions. Eights and Ones, for example, over identify with their own First Position and benefit from learning to switch places with others (Second Position). Twos and Nines, by contrast, habitually frequent the Second Position while Fives tend to defensively inhabit the Third Position, floating above events.

In this workshop we will explore two major applications of Perceptual Positions to the Enneagram:

- 1) To determine your favored Perceptual Position, how it dovetails with your Enneagram style and then learning how to expand your awareness to include the other positions.
- 2) Using Perceptual Positions in a structured group exercise to temporarily "become" another Enneagram style.

Come prepared to deeply experience an Enneagram style that baffles, frightens or attracts you.

Thomas Condon has taught over 700 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 audios, videos and books including The Dynamic Enneagram DVD and CD series.

Tom offers specialized trainings and consulting for institutes, businesses and organizations in the United States and Europe. For information about his workshops or a Dynamic Enneagram product catalog, email changewk@yahoo.com or call 001-541-382-1894. <http://www.thechangeworks.com>

2008 CONFERENCE PROGRAM SCHEDULE –Sunday Morning



Uranio Paes

Arrows and Growth: Using the Enneagram Arrows in Human Development

All Students

The Enneagram diagram's internal lines and arrows contain important secrets for human development. In any kind of Enneagram work (coaching, therapy, training, consulting, etc.) and for our personal growth, the correct understanding of the dynamics of the arrows has the potential to take human development to new levels and dimensions.

Most Enneagram practitioners concentrate on analyzing the involuntary movements that all of us are subject to: involuntary moves along the lines to the so-called security and stress points (or other names, depending on the Enneagram school). However, these connections go far beyond this and can represent resources for growth if we learn how the movement operates. Furthermore, voluntary movements can also be applied to achieve transformation.

Some of the questions that will be answered by this presentation are: how do the movements along the lines work, according to different teachers and authors? What exactly does it mean to move against and with the arrows? What specific behaviors and experiences arise from the two different movements – against and with the arrows? How to work with both the natural/involuntary movements and with more voluntary movements made by will and self-mastery? How can we use the arrows as tools to promote growth for ourselves and others? What should be observed when working with the arrows?

This presentation will include exercises for the participants to experiment with these movements in themselves, samples of applications using this approach, and examples from the presenter's professional background with the Enneagram.

Course Objectives:

Objective 1: To widen the perspective on how the Enneagram arrows can be used for personal growth and when working with other people.

Objective 2: In a very practical and interactive way, this presentation will not only help participants understand how the movements against and with the arrows work, but will also help them delineate specific challenges for their personal growth and find new solutions pointed out by the Enneagram.

Uranio Paes received his MBA from Fundação Getúlio Vargas (FGV), Latin America's top business school. He has been a business consultant since 1990 and serious Enneagram student since 1996. He currently serves as president of the International Enneagram Association (IEA) Board

of Directors. He is an Enneagram trainer, consultant and coach since 2000. Paes runs *UP9 DESENVOLVIMENTO HUMANO* (www.up9.com), a company dedicated to Enneagram-based services for South American organizations, focusing on change management, strategic planning, leadership development, conflict resolution, team building and coaching.

Jerry Wagner

The Enneagram and the MBTI

Psychology

Advanced

What have been some theories and empirical research regarding the relationships among Jung's types as measured by the Myers-Briggs Type Indicator and Enneagram types? What have we thought? And what have we found? Does 9 really go into 8? or 16? It doesn't appear that we can forecast one type from another but there are some congenial, if not predictive, correlations. And there are some useful comparisons between the Enneagram's core and stress points and MBTI preferences.

This is an advanced workshop intended for those who know both their Enneagram style and Myers-Briggs type. In addition to some input, we'll hear from panels of attendees on how Jungian types and Enneatypes interact in individual lives. We'll also see if there are any relationships among MBTI preferences and Enneagram subtypes.

This workshop will involve input, panel reflections, and questions for the panel from the audience.

Objectives:

1. Participants will learn theories and some representative research about the relationships among Jung's psychological types as measured by the Myers-Briggs Type Indicator and the nine Enneagram styles.
2. Participants will learn and reflect on the relationship between MBTI preferences and Enneagram core and stress points.
3. Participants will hear from representatives of the Enneagram styles how Enneatypes and MBTI types interact in their personal lives.
4. Participants will discover correlations that may exist between MBTI preferences and Enneagram subtypes.

For information on Jerry Wagner, see page 35.

2008 CONFERENCE PROGRAM SCHEDULE –Sunday Morning



Lissa Friedman

Stages of Liberation Using the Enneagram as a Tool

Spirituality

Intermediate and Advanced

There is a powerful awakening that occurs when a person first hears and understands that their whole life has been orchestrated by a fixated pattern of behavior. Often this understanding is accompanied by the awareness that there are many others with the same pattern and these others have had very similar issues to their own. This is only the first stage of awakening of liberation; there are several that follow when the person continues to work with the tool of the Enneagram.

When the Enneagram is used for liberation or awakening it is understood that the themes of suffering are based in the distorted perceptions of the ego fixation. The only one that feels unloved, criticized, distrustful, etc., is the fixation. When the fixation is dissolved or released, the suffering that was caused by fixated identity disappears. The focus of the work using the Enneagram is to release the illusion of fixated identity.

This workshop will focus on the stages of liberation as one works with a deeper and deeper understanding of the Enneagram.

Part 1: Description of the stages of liberation with case studies.

1. First hearing and understanding of fixated patterns
2. Learning to step back and observe the fixated patterns
3. Trying out behaviors that contradict the patterns
4. Acceptance of all aspects of the pattern
5. Experiencing the essence of the Enneatype
6. Recognizing that the fixated pattern is just a dream held within the One Consciousness. That what we are is the One Consciousness.

Part 2: Participants will explore techniques that will help them let go of patterns and open to the truth of their being.

Part 3: Sharing experiences.

Part 4: Questions

This workshop will go beyond the experience of fixation and essence to an experiential understanding of the liberated state.

Lissa Friedman received an MA and Ed.S in Mental Health Counseling, and a Ph.D. in Art Therapy. She is a Licensed Mental Health Counselor and a Marriage and Family Therapist. She has been in private practice since 1984. She has been working with couples for over 20 years. In addition to her basic, intermediate and advanced Enneagram workshops, she also

holds monthly workshops for local therapists on utilizing the Enneagram as an additional therapeutic tool.

In 1986 Dr. Friedman began studying the Enneagram with the Arica School, established by Oscar Ichazo. She was an apprentice teacher from 1992 to 1994. Since then she has studied the work of Almaas, Jaxon-Bear, Maitri, and Naranjo. She began presenting workshops on the Enneagram in 2001. She has published many articles in the Enneagram Monthly and has presented at past IEA conferences. Her book *Enneagram of Awakening: A Path to Freedom*, is in review.

Russ Hudson and Don Riso

Satsang/ A Conversation with Don Riso and Russ Hudson

Spirituality

All Students

The word “satsang” comes from the Sanskrit for “sat,” which means “highest truth” and “sanga,” which means “company / community.” Thus, at its simplest, a satsang is a gathering of people who are Seekers of Truth working with the guidance of a teacher who has had a direct experience of True Nature. Through most of history, satsangs were the principal way by which spiritual teachers transmitted the truth of their understanding of objective reality to others.

Oddly, since the beginning of the IEA Conferences in 1995, there have been very few if any satsangs given for Enneagram students. This session is an opportunity for serious Seekers after Truth to experience a satsang, which will be centered around the theme of using the Enneagram for purifying and shifting consciousness, as well as for exploring barriers to realization.

Don and Russ will draw on their many years of teaching, their experience of the Virtues and the Holy Ideas, their years in the Gurdjieff work, as well as their own perceptions of objective reality to guide the satsang participants toward a deeper realization of their own true nature, and of the spiritual possibilities of the Enneagram. It is also a rare opportunity in the history of the IEA for participants to ask direct questions of the teachers about the subtle dimensions of the spiritual process.

This is not a session in which Enneagram basics will be taught; nor will it be highly structured in any way. The satsang will be a spontaneous teaching arising in the moment, as the Truth that needs to be expressed is given the opportunity to be transmitted to participants. All are welcome.

For information on Russ Hudson, see page 29.

For information on Don Riso, see page 34.

2008 CONFERENCE PROGRAM SCHEDULE –Sunday Morning



Judith Searle

Sense and Sensibility: Jane Austen's Insights into the Power of Relationships for Personal Growth

Education and the Arts

All Students

Jane Austen's vision of the power of personal relationships to shape our lives is eloquently expressed in her great novel, *Sense and Sensibility*. As Austen describes the quest of two sisters for appropriate husbands, we witness their struggles with the constraints of their 19th century society and the blind spots natural to their Enneagram styles. In the differences between these two young women we see the power of true love to correct the imbalances of strongly contrasting personalities. In the end, love allows Elinor to express her One passion (sensitivity), lessening her excessive self-discipline, while it encourages Marianne's practicality (sense), reining in her excessive Four passion and self-absorption.

Clips from the film *Sense and Sensibility*, starring Emma Thompson and Kate Winslet, with Oscar-winning screenplay by Thompson, will be used to illustrate the ways a deep, loving relationship can stimulate personal growth and development within different personality types.

Judith Searle's five published books include *The Literary Enneagram: Characters from the Inside Out*. A longtime member of the Screen Actors Guild and the Writers Guild of America, she offers workshops that teach the Enneagram through film and literary examples. Jsearle479@aol.com. www.judithsearle.com.



Michael Goldberg

Unconventional Consulting: Paradigm-busting Tips and Tricks for Consulting with the Enneagram to Organizations and People

Business

All Students

Far more compelling and consequential than the nine types, the Enneagram is a system which describes and prescribes personal and organizational change. The Enneagram is most profoundly a paradigm buster: it suggests counterintuitive paths of inquiry, paradoxical interventions and serendipitous outcomes. Here we will explore the applications of the Enneagram to a more deeply felt and skillful consulting practice.

Michael Goldberg is the author of *The 9 Ways of Working: How to Use the Enneagram to Discover Your National Strengths and Work More Effectively*, and *Travels with Odysseus*. He is an attorney and has taught at graduate schools of management, psychology and law. His Enneagram clients include the CIA, Motorola, Honeywell, Wells Fargo, Philips Electronics (France), and TH Technology (China). His Enneagram work has been featured on CNN, the BBC, and Fox News Channel. www.9WaysofWorking.com.



Khristian Paterhan

Global Unity Enneagram and Social Responsibility: A New Leadership to the World in Crisis

Last August when I came back to Brazil after having participated as a speaker at the International Enneagram Association Conference in Redwood City, California, with the topic of “Global Unity Enneagram; a Proposal for Applying Enneagram in Programs of Education, Social Responsibility and Sustainability,” I realized that it is really urgent to mobilize our community on these current critical issues. Signs of this planetary emergency were in the newsstands in

the San Francisco airport, especially in *Newsweek* magazine of August 13, 2007, with the following cover: *Global Warming is a Hoax*. *USA TODAY* of August 10-12, 2007, published a report on the front page called “Climate Model Predicts Hot Decade.” *Scientific American* Magazine that same month published an article on “The Undeniable Case for Global Warming.”

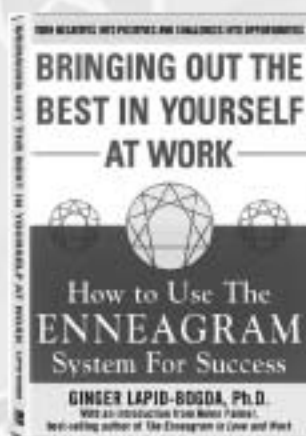
Global Warming... We have been hearing these two words more and more often. We are in a critical moment worldwide. Not that it has arrived without warning, but it has never been so urgent to become aware that our species is endangered and it has never been so urgent that each one of us must do something about it.

We human beings are responsible for this crisis whose consequences are still unpredictable. The negative aspects of the human psyche are behind all this: our greed, our aggressiveness, our indolence, our illusory ways of interpreting reality, our false idea of separateness, and finally, the “Nine Sins” and its “tentacles”. In 2000, my book *Apocalypse 21: A Vision of Good that is About to Come* was published. It is a mixture of science fiction and romance in which I wrote that our species can suffer a violent evolutionary “Deflection” if we can’t reverse the current and dangerous world scenery. Many of these issues have been happening. It is in this book that I included the *Manifest of Global Unity Enneagram*.

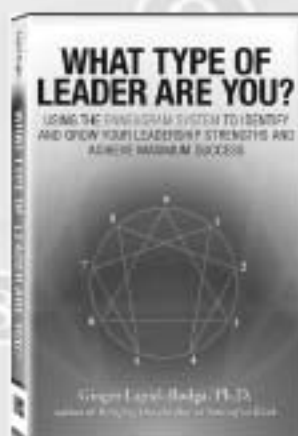
In his endnote presentation, Khristian will explore how the unity of global consciousness is essential to heal the ills of the world.

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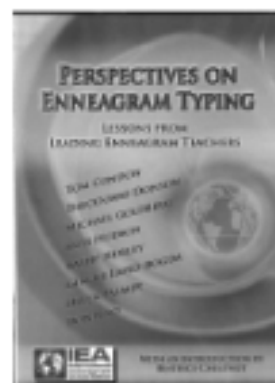
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This DVD set would not have been possible without the support of Chad Jorgensen of NU-EAR, a US-based hearing aid device manufacturing company that is dedicated to using the Enneagram for staff development and building customer relationships. Thanks also to those teachers who agreed to be part of this project.

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Jerry invites us to look at the idol of our personality. Like a graven image, it makes promises: but we must sacrifice. Decommissioning our idol we find resources where we least expect – in our shadow - hidden parts of ourselves that lead to wholeness – embracing the ideals of essence. Always entertaining and profound, Jerry's presentation is one you will surely want to attend.

Date: January 17 & 18, 2009 **Location:** Westin at LAX

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Karen Jacke, MBA, PCC and Certified Integral Coach founded EnneaGuideTM to help coaches, leaders and parents leverage the wisdom of the Enneagram to guide their development journey. She has 30 years experience in business as an executive, consultant, trainer and coach where she has consistently bridged the gap between developing people and building the business. Karen coaches at all levels from individual contributor to CEO, consults with corporations from start-up to Fortune 100 and, as adjunct faculty of New Ventures West, mentors and certifies new coaches.

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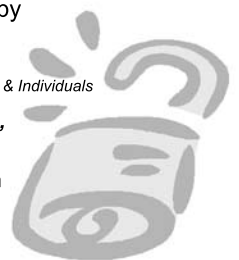
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