

The International Enneagram Association presents:



W E L C O M E

To Fabulous Las Vegas

!VIVA ENNEAGRAMA!

Pre-Conference: July 30, 2009

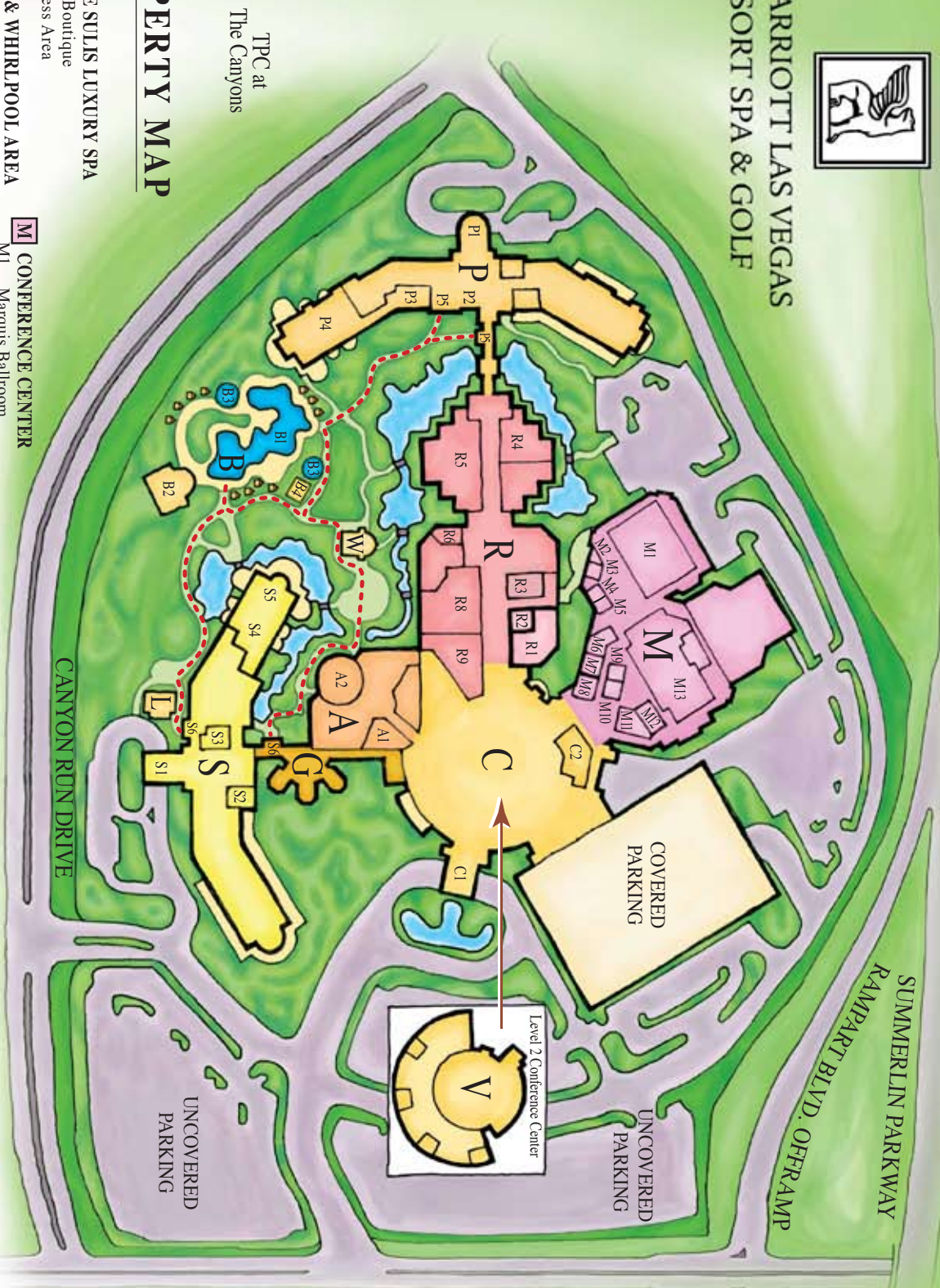
Conference: July 31-August 2, 2009



IEA
international
enneagram
association



JW MARRIOTT LAS VEGAS RESORT SPA & GOLF



TPC at
The Canyons

PROPERTY MAP

A AQUAE SULIS LUXURY SPA

- A1 Spa Boutique
- A2 Fitness Area

B POOL & WHIRLPOOL AREA

- B1 Swimming Pool
- B2 Waterside Cafe
- B3 Whirlpool Spa
- B4 Towel Hut
- Cabanas

C RAMPART CASINO

- C1 Casino Entrance & Valet Parking
- C2 Carmel Room Fine Dining

G LAMONTS GIFT SHOP

L THE LODGE AT THE LAWN

M CONFERENCE CENTER

- M1 Marquis Ballroom
- M2 Business Center
- M3 Sevilla
- M4 Aragon
- M5 Leon
- M6 Madrid
- M7 Murcia
- M8 Andalucia
- M9 Navarra
- M10 Galicia
- M11 Cataluna
- M12 Castilla
- M13 Grand Ballroom

P JW MARRIOTT PALMS TOWER

- P1 Hotel Entrance & Valet Parking
- P2 Front Desk/Concierge
- P3 Tazzas
- P4 Parian Room
- P5 Entrance to Garden Walkways

R THE PALMS PROMENADE

- R1 J.C. Wooloughan Irish Pub
- R2 Starbucks
- R3 Gustav Mauler's Tobacco Lounge
- R4 Spiedini Ristorante
- R5 Push Lounge
- R6 Roland
- R8 The Rampart Buffet
- R9 Promenade Cafe

S JW MARRIOTT SPA TOWER

- S1 Hotel Entrance & Valet Parking
- S2 Business Center
- S3 Front Desk/Concierge
- S4 Ceres Lounge
- S5 Ceres Restaurant
- S6 Entrance to Garden Walkways

V VALENCIA BALLROOM

(2nd floor Conference Center)

W WEDDING PAVILION

CANYON RUN DRIVE

RAMPART BLVD.

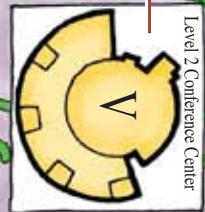
Angel Park

SUMMERLIN PARKWAY
RAMPART BLVD. OFFRAMP

COVERED
PARKING

UNCOVERED
PARKING

UNCOVERED
PARKING



Level 2 Conference Center

Welcome

*to the IEA 2009 Conference
July 30 - August 2, 2009
Las Vegas, Nevada, USA*



IEA
international
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association

Our Vision

A world in which the Enneagram is widely understood and constructively used.

Our Mission

To provide a worldwide hub for the sharing of all developments in the theory and ethical application of the Enneagram.

WELCOME IEA FOUNDERS

The IEA will be forever grateful for the hard work and pioneering spirit of our Founders, Maria Beesing, David Daniels, Theodorre Donson, Andreas Ebert, Russ Hudson, Kathy Hurley, Patrick O'Leary, Helen Palmer, and Don Riso.



Maria Beesing

Maria C. Beesing, O.P was the first President of the IEA. A Dominican Sister, she spent eighteen years in elementary education and began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth. In 1984, she co-authored *The Enneagram: A Journey of Self-Discovery* with Patrick O'Leary and

Robert Nogosek. She has presented Enneagram workshops in the USA, Canada, Latin America, Pakistan, and Europe. Currently, she is the co-director of the Collaborative Dominican Novitiate in St. Louis.



David Daniels

David Daniels, M.D., Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the First IEA Conference at Stanford University in 1994. He

now teaches the Enneagram worldwide. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs "The Nine Paths to a Productive and Fulfilling Life" and "The Enneagram in the Workplace."



Theodorre Donson — Deceased

Theodorre Donson, M. Div. is a lecturer and author in psychology and spirituality. Donson draws upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre is co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual*

Vitality; My Best Self: Using the Enneagram to Free the Soul; and What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self.



Andreas Ebert

Andreas Ebert was born in Berlin in 1952. He studied Protestant Theology at Neuendettelsau, Tübingen, Würzburg, and Heidelberg. He is co-founder and pastor of the Base Community of Lorenzer Laken in Nuremberg, Deputy Director of the Lutheran Community Theological College in Celle, Germany. He is also a translator, author, and President of the Ecumenical Enneagram Work Group in Germany.



Russ Hudson

Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types (revised edition), Understanding the Enneagram (revised edition), Discovering Your Personality Type (revised edition)*, and the audiotape *The Power Of The Enneagram*. Russ also assisted Don Riso in writing *Enneagram Transformations*.



Kathy Hurley

Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality; My Best Self: Using the Enneagram to Free the Soul; What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, now published in eight languages.



Patrick O'Leary

Patrick H. O'Leary, M.S., M.Div. is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored *The Enneagram: A Journey of Self-Discovery*, which is now available in six languages. O'Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA's Executive Director in 1996.



Helen Palmer

Helen Palmer is a teacher of psychology and intuition and the author of five books about human consciousness. Two of her Enneagram books now appear in 21 foreign languages. She is also featured in a PBS documentary *Breaking Out of the Box: Discovering the Enneagram*.

Together with David Daniels, M.D. she co-directs The Trifold School, an international teaching network, training and certification program. Co-Director of the first IEA conference at Stanford University, she has been a faculty member at JFK University School of Consciousness and Esalen Institute. Helen is an elected fellow of the Institute of Noetic Sciences and the World Business Academy.



Don Riso

Don Riso, M.A. is President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don is also the author of five Enneagram books: *The Wisdom of the Enneagram, Personality Types, Understanding the Enneagram, Discovering Your Personality Type, and Enneagram Transformations*. These are currently

available in multiple languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese. In addition, Don teaches the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.

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IEA Conference 2010, San Francisco	Inside Back Cover



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IEA Members Receive Fantastic Benefits

MEMBER BENEFITS INCLUDE:

- Access to Member Only section of the IEA website, which includes:
 - Members Only directory
 - IEA Facebook page
 - Enneagram symbols for download
 - Back issues of the IEA newsmagazine, *The Nine Points Bulletin*, for download
- Bi-Monthly IEA Newsmagazine, *The Nine Points Bulletin*
- Monthly E-News (Electronic Newsletter)
- Discounted Registration to Annual IEA Conference
- Discounts on books and training programs
- IEA podcast interviews with leading Enneagram teachers

PROFESSIONAL MEMBERS ALSO RECEIVE:

- Free listing of their services and events on the IEA website calendar
- Access to market services in E-News and announcements
- Eligibility for IEA Professional Accreditation
- Eligibility to purchase an email blast sent out to the IEA database
- Eligibility to present at IEA conferences and events
- Eligibility for listing on IEA Speakers Bureau
- Eligibility to purchase website advertisement (banner or tile ad)
- Listing in the “Find a Professional” directory on the website
- Invitation to attend the Professional Member reception at the annual IEA conference

ANNOUNCING THE NEW **PLATINUM LIFETIME MEMBERSHIP!**

A great opportunity to demonstrate your support of the IEA and reap all of these benefits for years to come.

For more information on how to become a Platinum Lifetime Member, call 513-232-5054, or email administration@internationalenneagram.org – or join online!

The IEA wishes to acknowledge the current
Platinum Lifetime Members:

David Burke
Pamela Roussos

Rachel Weeks
SarahLee Morris

Visit us at www.internationalenneagram.org

THE IEA: AN AFFILIATE AND CHAPTER SUPPORTED ORGANIZATION

The phenomenal growth of the Enneagram in the past ten years speaks to its power to affect individuals and organizations in profound ways. An integral part of this growth, and of the vision of the IEA, is the gathering of students to explore the richness of the Enneagram that contributes to our awareness and transformation.

Affiliates

As the Enneagram movement grows on all continents, the IEA also expands internationally through its Affiliates. IEA Affiliates are countrywide nonprofit Enneagram Associations that serve as the official IEA branches within their countries. Ranging from a few to hundreds of members, IEA Affiliates are committed to incorporate and reproduce the IEA vision, mission and values.

Current affiliates are listed below. If there isn't an Affiliate in your country, we invite you to organize one. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Affiliate. Please contact Rachel Weeks, International Relations at rweeks@enneagram.org.au or +61 421 997 296.

IEA Affiliates:

Argentina

Contact: Aniceto Sanabria

Australia

Contact: Rachel Weeks

Brazil

Contact: Khristian Paterhan

China

Contact: Gloria Hung

Colombia

Contact: Gustavo Mejia

Denmark

Contact: Susanne Povelsen

Finland

Contact: Leila Valtonen

Iran

Contact: Delbar Niroushak

Korea

Contact: Dr. Hwan-Young Kim

Spain

Contact: Dra. Isabel Salama

USA

Contact: Deborah Ooten

Venezuela

Contact: Agustina Burgo

Chapters

The IEA-USA Affiliate has a number of regional chapters that provide an excellent vehicle for furthering our exploration and study of the Enneagram. Most Chapters offer local Enneagram events and learning opportunities, with programs presented by a wide variety of local, national, and international Enneagram teachers. In addition, they often encourage and support the formation of local Enneagram study groups.

Active IEA-USA Chapters are listed below. If there isn't a Chapter in your area, we invite you to organize one. The Board of Directors of the IEA-USA is available to support you in exploring the possibility of forming a local Chapter. Please contact Tom Flautt, IEA-USA Chapter Relations Manager at tomflautt@fuse.net or (513) 624-9252.

IEA Chapters:

Greater Cincinnati Chapter

Contact: Tom Flautt

Indiana Chapter

Contact: Diane Mackel

Minnesota Chapter

Contact: Curt Micka

Northern Minnesota Chapter

Contact: Jackie Solem

Northern California Chapter

Contact: Kathryn Grant

Southern California Chapter

Contact: Donald A. Jasko

IEA BOARD OF DIRECTORS



Uranio Paes: President (Enneagram type 5)
Sao Paulo, Brazil
Uranio Paes, M.B.A. is a Brazilian management consultant, coach and Enneagram teacher with over 2,000 students. He runs “UP9 DESENVOLVIMENTO HUMANO,” a company dedicated to Enneagram applications in businesses, and works with several leading organizations in South America.
IEA Accredited Teacher.



Beatrice Chestnut: Immediate Past President (Enneagram type 2)
San Francisco, CA, USA
Bea Chestnut, Ph.D., M.F.T. has a private psychotherapy practice, facilitates groups, and works with teams in business settings. She has taught at Northwestern University and the California Institute of Integral Studies, and facilitates interpersonal learning groups at the Stanford’s Graduate School of Business and the University of San Francisco School of Law. *IEA Accredited Teacher.*



Deborah Ooten: President-Elect & Conference Chair 2008 (Enneagram type 8)
Cincinnati, OH, USA
Deborah Ooten, Ph.D. is the founder / director of the Conscious Living Center, The School of Conscious Living and Enneagram Connections. These companies are dedicated to bringing conscious transformation of body, mind and heart through training and coaching to individuals, groups and companies. She also presents workshops, teaches, and is a life coach. *IEA Accredited Teacher.*



Gayle Scott: Secretary (Enneagram type 1)
Boulder, CO, USA
Gayle Scott is a native of Los Angeles with a twenty-five year career in film and television production. Her passion for the Enneagram was ignited in 1988. Now a certified senior teacher and faculty member of the Riso-Hudson Enneagram Institute, she consults and teaches Enneagram trainings and workshops internationally. Gayle is the Director of the Enneagram Institute of Colorado and former President of the IEA / Colorado. She is a longtime student of the Ridhwan Diamond Approach. *IEA Accredited Teacher.*



Gail Barber: Treasurer (Enneagram Type 6)
Birmingham, AL, USA
Gail Barber, JD has had a 30 -year career as inhouse counsel to Fortune 100 and entrepreneurial companies. She is a certified Enneagram Teacher of the EPTP program. She consults with executives and small businesses in transition and teaches Enneagram trainings and workshops. *IEA Accredited Teacher.*



David Burke: International (Enneagram type 6)
Brisbane, Australia
David Burke established the Australian Enneagram Community in 1994 and is the founder of the Australian Institute for Enneagram Studies. As a management consultant David has worked with Australia’s largest legal and government organizations. He is completing his doctoral studies on the Enneagram and the poetry of Jalal al-Din Rumi at Griffith University’s Centre of Excellence for Islamic Studies. *IEA Accredited Teacher.*



Rachel Weeks: International / Conference Chair 2010 (Enneagram type 2)
Brisbane, Australia
Rachel Weeks is a corporate lawyer and accredited Enneagram teacher. She assisted in developing the Enneagram community and certification program in Brisbane, Australia, and has also been involved in developing alliances with Enneagram communities in the United States, Brazil and South Korea. Rachel uses the Enneagram framework in her business relationships and for transactional work with clients, as well as a tool for spiritual development. *IEA Accredited Teacher.*



Darryl Hadfield: Technology (Enneagram type 8)
Columbus, OH, USA
Darryl was born and raised in Canada, where he lived until joining the Canadian Military in 1994. After serving four years in the military, he began a career in technology. He’s been working with technology for over 20 years, since the age of 11. He says that he has always had an affinity for technology, and now it is both his profession and his hobby. Darryl’s focus is on refining and optimizing the IEAs use of information technology.



Mario Sikora: Membership (Enneagram type 8)
Philadelphia, PA, USA
Mario Sikora is managing partner of Awareness to Action International and co-author of the book “Awareness to Action: the Enneagram, Emotional Intelligence, and Change.” Awareness to Action International uses the Enneagram to help leaders in organizations of all types and sizes increase individual performance and team effectiveness. Mario has coached leaders in a wide variety of organizations increase individual performance and team effectiveness.
IEA Accredited Teacher.



Daniela Hauptmann: (Enneagram type 5)
Napa Valley, CA, USA
Daniela Hauptmann has been a student of Oscar Ichazo, founder of the Arica Institute, since 1973. She has been an organizer, promoter and teacher of the Arica Enneagrammatic method and theory in the continental US, Hawaii, Canada and Europe. Her special interest is to make the Arica enneagrammatic work available to young people and train them to become teachers. She is presently involved in the creation of a one-year Certified Leadership Program for young people 12 – 18 years of age that combines sustainability in all its aspects with the Arica Method towards Global Unity and Sustainability. She is also an artist and energy healer. *IEA Accredited Teacher.*



Isabel Salama: International (Enneagram type 4)
Madrid, Spain
Isabel Salama has worked for many years as a clinical psychotherapist and a self-development teacher, using the Enneagram and specific techniques. One of the “different” techniques she uses the most is Psychotherapy supported by animals and nature. Above all, she is a researcher and a student of how human beings behave. She currently uses the Enneagram both in her clinical practice and in Enneagram workshops that she has developed over the years. She is also the current President of Aeneagrama the Spanish IEA Affiliate. *IEA Accredited Teacher.*

WELCOME FROM THE PRESIDENT



Welcome to the 2009 IEA Conference in Las Vegas!

I remember the first time I attended an IEA Conference. It was in St. Paul, Minnesota, in 2002. Coming from Brazil, I had no idea what I was going to find there. Upon arriving, I realized there was nobody else from South America attending the conference. I was the only one.

However, I felt so welcomed, and I enjoyed the presentations and the atmosphere so much that I decided right then I would get more involved with the IEA. I just had no idea I would, eventually, become *this* involved.

The IEA has changed significantly since then. We are a more international association, we support several other projects in addition to this conference, and we have developed a stronger sense of collegiality among the different teachers and schools. However, I believe that the spirit of what happens during IEA conferences has always been the same: people who love the Enneagram gather not only because of personal interest, but also because of the richness of the experience of being among like-minded people travelling similar paths.

So, my wish to you is that you make the most of the opportunity offered by this conference to learn from teachers and colleagues, through lectures, discussions, and informal talks. And, I hope you engage with this experience in a way that inspires you to become a more active part of the wonderful international group that makes it a priority every year, even in times of economic crisis, to attend this exciting event in early August.

And, please, don't forget to find out about all the ways you can continue to participate in the IEA between conferences. The IEA offers many benefits of membership we hope you take advantage of in addition to this outstanding event. You are most welcome to our association and our annual meeting!

Uranio Paes
IEA President



It is my pleasure to welcome you to the 2009 Conference in Las Vegas, “**Viva Enneagrama!**”. This year, in addition to the **New Voices** that we launched last year, we will be conducting **Presenter Panels**. These Panels will highlight four presenters — some new and some seasoned — and will be facilitated by **Sharon Berbower, Mario Sikora** and **Jerry Wagner**. We continue to be dedicated to highlighting teachers in innovative new ways.

I am extremely excited about the Pre-Conference Day, *Inner Ecology: Where Neurobiology, the Enneagram, and Spiritual Practice Meet* with **Helen Palmer, David Daniels, Peter O’Hanrahan,** and **Terry Saracino**. I am sure that we will all come away from this teaching with a deeper understanding of ourselves and others.

Dr. Robert Holden will be our Keynote Speaker. Robert is the Director / Author of *The Happiness Project* and has a deep personal and practical understanding of the Enneagram. I am sure that Robert’s much-anticipated keynote presentation will motivate and inspire us all while inspiring enthusiasm that will prevail right through to the exciting Endnote Presentation by **David Burke** from Australia.

Each year we consider and try to incorporate the feedback and requests we receive from participant evaluations. This year you will notice that there is more “free time” in the schedule, longer lunches, and fewer presenters in each time slot. Friday night is completely open and I encourage you to take advantage of the world-class stage shows on the Fabulous Las Vegas Strip, hang out with friends, test your luck in the casino or just relax and float around the incredible pool here at the hotel. Be prepared for the Silent Auction and Party on Saturday night. This is always a great time and the revenue goes to support the IEA Global organization’s initiatives throughout the year.

There are many people to thank for their time, energy and commitment to the Enneagram community in helping to put this conference together. It is truly a communal effort that requires much dedication. I especially want to thank **Sandy Hatmaker**, owner of Association Connections, and her staff, for the many ways they contribute to creating this fantastic conference. Sandy is the main reason that this conference runs as smoothly as it does and the board is incredibly grateful to her for being in our lives. Of course the **IEA Global** board and the board of **IEA-USA** have been extremely helpful in making this event such a success. I especially want to thank **Bea Chestnut** and **Gayle Scott** for their tireless efforts over the last year. **Rachel Weeks** is the 2010 Conference Chair and she has been an invaluable member of the Conference Team. Last, but not least, I want to thank **Kathleen Hartman Blackburn** for her dedication to the conference team and to me.

This year has been a year of many changes worldwide. When change occurs on such a global scale it is always easier to be in the *present moment* if we are accompanied by friends. My desire is that we all continue to cultivate our friendships, interact with compassion and loving kindness, and support one another in our global community during these changing times.

Please let me and the conference team know if there is anything that would make your conference experience more enjoyable!

Deborah

1. NAME BADGE – YOUR TICKET TO THE CONFERENCE

Please wear your name badge at all times for admittance to all activities, including presentations, receptions, and special events.

2. REGISTRATION AND CONFERENCE INFORMATION CENTER

- Sandy Hatmaker and her staff will be available for registration and general information in the Ballroom Foyer throughout the conference.
- Schedule and / or room changes will be noted on the white board.

3. LOST AND FOUND

Please see the hotel front desk for anything related to the Lost and Found.

4. SESSION BREAKS

We will be serving coffee, tea, and pastries in the morning and cold beverages and snacks in the afternoon in the Foyer.

5. LUNCH

The hotel offers several restaurant options for lunch in The Palms Promenade – see hotel map for location.

6. ATTENDANCE AT SESSIONS

Attendance at sessions is limited by room size and is on a first come first served basis. Please arrive early if you want to be assured admittance.

7. ENVIRONMENTAL SENSITIVITY

Please mute your cell phones and pagers during sessions. If you are taking session notes on a laptop computer, please sit in the back of the room so as not to disturb others.

8. CONFERENCE BOOKSTORE

The Conference Bookstore, located in the Cataluna B Room, has a wonderful array of Enneagram books and materials for sale. Browse an extensive collection of classics alongside the newest works. Our thanks to the bookstore proprietor, Gregg Jamback.

Bookstore Hours

Thursday: 11:00 am – 8:30 pm

Friday: 8:00 am - 7:00 pm

Saturday: 8:00 am - 7:00 pm

Sunday: 8:00 am - 4:00 pm

9. SMOKING POLICY

The hotel is non-smoking. Smoking will only be permitted outside the hotel.

10. CONFERENCE RECORDINGS

Most of the conference sessions are being recorded by Conference Recording Service, Inc. Audio CDs will be available for each session. Complete sets of conference CDs will also be available for purchase. CDs can be purchased anytime during or after the conference. Orders placed by Saturday night can be taken home Sunday. Orders placed Sunday or after the conference will be shipped to you at an additional cost. Tel: 800-647-1110. www.conferencerecording.com. No personal recording devices will be allowed in the conference sessions.

11. PHOTOGRAPHY

Ken Sergi is the designated IEA conference photographer. He will be screening a slideshow of conference photographs during the Saturday Night Party. His photographs will be available online at www.kensergi.com for viewing and purchase after the conference.

As a courtesy, please do not take personal photographs of presenters while they are teaching sessions.

12. DOOR PRIZE

During the closing session on Sunday, someone (maybe you!) will win a free registration for the 2010 IEA Conference in San Francisco, California, USA. Bring the ticket in your nametag and place it in the bowl for your chance to win! You must be present to win.



WEDNESDAY

GENERAL ASSEMBLY

8:30am – 6:00pm Grand Ballroom E

The General Assembly of Affiliates (GAA) is the official forum of participation of IEA Affiliates in the IEA Global. Affiliates are countrywide Enneagram associations affiliated to the IEA. Two officially appointed representatives for each IEA Affiliate will gather from 8:30am to 6pm to discuss necessities, report activities, suggest plans and influence the course of action of the IEA Global. By the time this text was written, the official IEA Affiliates were: Argentina, Australia, Brazil, China, Colombia, Denmark, Finland, Iran, South Korea, Spain, USA and Venezuela. However, other IEA Affiliates may become official in time to join this first GAA. During the event, the GAA will elect one representative to become an IEA Global Board member. The idea is that, one day, after all premises have been accomplished, the GAA will form an executive committee that will become the IEA Global Board of Directors itself, with all representatives being elected directly by the GAA, in a more completely democratic process. Although the GAA will be held officially in English, we will do all our efforts to help with informal translation into different languages, to maximize inclusion of everyone. Apart from the official representatives of each affiliate, everyone is welcomed during the event as an observer. So, you are welcome to participate and witness this historic moment of the IEA life!

THURSDAY

WELCOME RECEPTION & PRE-REGISTRATION

5:00pm – 7:30pm Parian Room

Light Hors D'oeuvres and Cash Bar

Come join your Enneagram colleagues who have traveled here from all parts of the world. Take time to relax and socialize and enjoy an evening among friends.

FRIDAY

PROFESSIONAL MEMBERS & FOUNDERS / PRESENTERS RECEPTION

6:30pm – 8:00pm Grand Ballroom C

Our annual get-together for all Professional level members of the IEA hosted by the IEA Board of Directors and also a thank you to all our conference presenters. Eat, drink, and merrily socialize and network with your colleagues. You are invited to come and meet the IEA Founders, partake of wine and hors d'oeuvres, and enjoy the company of friends and colleagues.

SATURDAY

NEW AND POTENTIAL IEA CHAPTER HEADS BREAKFAST

7:30am – 8:30am Cere's Restaurant

If you have recently started— or are interested in starting an IEA chapter in your area, please come join IEA Chapters Liaison, Tom

Flautt, and IEA Board Member, Mario Sikora for breakfast. Learn how to start a local chapter and get useful information and tips on the organization, structure and benefits of IEA chapters.

CALIFORNIA RESIDENTS LUNCHEON MEETING

IEA Members who reside in California are encouraged to gather in J.C. Wooloughan Irish Pub to discuss future plans, expanded benefits and exciting opportunities for SoCal and NCIEA Chapter members. We value your attendance and participation.

SILENT AUCTION & RECEPTION STYLE DINNER

7:00pm - 8:30pm Valencia

You won't want to miss this fun event! Try to outbid your colleagues for fabulous items including gift certificates to Enneagram trainings and workshops, books, CDs, DVDs, art work, jewelry, and more! Don't eat before you come – the food is plentiful and delicious!

DANCE PARTY

8:00pm – 12:00pm Valencia

The silent auction flows right into a rockin' dance party! Our DJ will keep the evening going with great dance music! Dress up, dress down, or come as you are. Let your hair down and dance till you drop during this fun, informal evening.

Please bring your conference name badge for admission.

Non-registered spouses and partners can purchase \$15 tickets in advance from the IEA Conference Information Booth.

SUNDAY

CLOSING CEREMONY

11:30am – 1:00pm Grand Ballroom C

Endnote and closing conference remarks. Drawing for free registration to the 2010 IEA Conference in San Francisco, California, USA.

Special Endnote presentation by David Burke.

IEA CHAPTER LEADERS LUNCH and MEETING

1:00pm – 4:00pm Andalucia

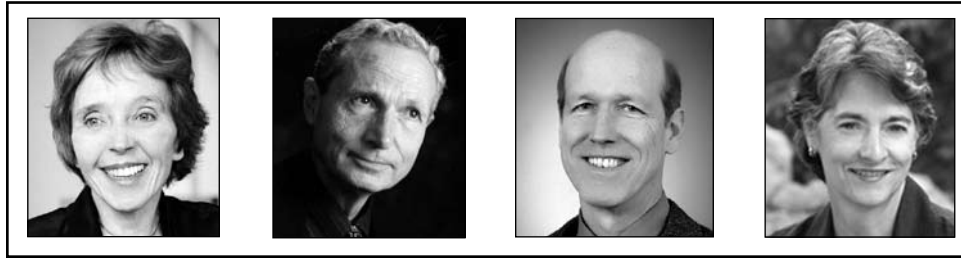
Facilitated by Tom Flautt & Mario Sikora

IEA Chapter leaders will gather to share ideas about Chapter marketing, programming, member recruitment and retention, outreach, and more. Open to two representatives from each Chapter and those working to establish Chapters.

IEA INTERNATIONAL AFFILIATES MEETING

1:00pm – 4:00pm Murcia

Facilitated by IEA Board members, this meeting will offer another opportunity for current and new IEA Affiliate Enneagram Associations from outside the USA and Canada to get together and share information about how to form, manage and get the most out of these international groups. People interested in forming Affiliates are welcome.



The ECOLOGY OF TRANSFORMATION: Where Neurobiology, the Enneagram, and Spiritual Practice Meet

Helen Palmer, David Daniels M.D., Peter O'Hanrahan, and Terry Saracino

This year's Pre-conference offers new research on key questions that have never found a satisfying answer: Where does the Diagram come from? Why just nine? Why the peculiar star with a hole at the bottom? Why that specific order of passions around the star? Does the matrix of lines, arrows, triads and wings actually map the structure of type? And what does the Diagram say about humanity's role in the evolution of consciousness?

Tracking these questions through time has brought a fresh reading of the Diagram, and this program applies that reading to life with a vibrant ecology of mini-lectures, self-reflection, exercises, type panel inquiry, meditation and somatic restoration. These activities focus a collective lens on the Diagram as an eternal map of two kinds of knowing: the dualistic I - Thou knowing of type, and intuitive knowing in which I and Thou participate in unified consciousness, instead of being separate from each other.

Specific topics to be covered include the pre-Christian history of the Diagram and how it can be read today, recent findings in interpersonal neurobiology, the vital role of somatic restoration, and a powerful process for integration including self-management of automatic patterns. This program is for all who seek to understand more deeply the Enneagram's history, how it relates to recent findings in neurobiology, and how we can develop into more effective, caring, and whole human beings.

To get the most from this level of learning, Pre-conference Day participants should know their type and be somewhat skilled in self-observation.

Helen Palmer Teacher of intuition and bestselling author of five well regarded books in the field of human consciousness. Two of her books on the Enneagram have been published in 27 languages. This work was the subject of a PBS television documentary *Breaking out of the Box – Discovering the Enneagram*.

Together with David Daniels, M.D. she founded Enneagram Studies in the Narrative Tradition, a school dedicated to psychological and spiritual integration, co-teaching its Professional Training Programs. Their school has brought the integration theme to many thousands in many countries during

its 20 year history. Helen is also a Fellow of the Institute of Noetic Sciences and the Waldzell Institute, Vienna.

www.Enneagram.com for Distance Learning Programs in partnership with John F. Kennedy University.

www.EnneagramWorldwide.com for international schedules on key topics of psychological and spiritual integration.

David Daniels, M.D. is a clinical professor of psychiatry and behavioral sciences at Stanford Medical School and co-author of *The Essential Enneagram*. In private practice for over three decades, David has taught the Enneagram system at Stanford, in the community, through the Enneagram Professional Training Program, and internationally for 20 years. He brings his knowledge of the Enneagram to individuals, couples, and groups, and to a wide range of personal and workplace applications. David is one of the founders of the IEA, having organized the first international conference at Stanford in 1994. See the Enneagram Worldwide website: www.enneagramworldwide.com/.

Peter O'Hanrahan has studied the Enneagram for 30 years and applied it in his professional practice as a counselor and body therapist. He is an associate trainer and director of internships for the Palmer/Daniels Enneagram Professional Training Program, and he teaches in the US, China, and Europe on subtypes, somatics, relationships and leadership. *IEA Accredited Teacher*.

Terry Saracino, MA, MBA, has taught the Enneagram since 1989, bringing it to individuals and organizations throughout the U.S. and abroad as a tool for personal, professional and spiritual growth. She founded The Enneagram Center in Denver, one of the first centers in the country to offer a variety of Enneagram courses, type groups, study groups, workshops for therapists, and Enneagram-based counseling. She is a Co-Director and Teaching Associate of the internationally recognized Palmer-Daniels Enneagram Professional Training Program and continues to develop new courses and programs on the transformative power of integrating the somatic, psychological and spiritual insights of the Enneagram. www.EnneagramWorldwide.com

KEYNOTE ADDRESS

Robert Holden, Ph.D.

The Joy of Enneagram

“Happiness is a spiritual path. The more you learn about true happiness, the more you discover the truth of who you are, and what your life is for.” — Robert Holden, *Be Happy*.



Robert Holden Ph.D. is the Director of The Happiness Project and Success Intelligence – two unique programs that offer a psycho-spiritual approach to healing and growth. He is the creator of an eight-week happiness course – famously tested by independent scientists for

a BBC documentary seen by more than 30 million viewers in 20 countries. His programs are used worldwide by artists and writers, entrepreneurs and leaders. He also works with global brands and companies that want to thrive ethically and with spirit – such as Virgin, the Body Shop, and Dove and their “Real Beauty” campaign.

Robert will speak personally about the key principles and insights that form the heart of his work, helping people enjoy more real, soulful success in every area of life. He will share how he applies the wisdom of the Enneagram in his coaching and trainings, and also how he has incorporated the Enneagram into his daily spiritual practice.

Robert Holden, Ph.D. lives in London and works worldwide with both The Happiness Project and Success Intelligence. His innovative work on happiness and success was featured on *Oprah’s* first television show of 2009 called *How Happy Are You?* Robert is the author of three international best sellers, *Happiness NOW!*, *Success Intelligence*, and *Shift Happens!* His most recent book, *Be Happy*, was published by Hay House in 2009.

Robert is a gifted teacher. His work transforms lives.
— Deepak Chopra.

www.robertholden.org
www.behappy.net
www.successintelligence.com

ENDNOTE ADDRESS

David Burke

The Mystical Journey of the Enneagram

*“Be vulnerable and find strength;
Fall in love, and the world is yours.”*
— Chapter 67 Tao Te Ching, trans. David Burke



David Burke is the founder of the Australian Institute for Enneagram Studies, the Australian Enneagram Community, and the Brisbane Enneagram Project. He has also played an important role in the International Enneagram Association, with a particular

focus on international outreach.

David will draw from his experience as a world-class facilitator and his in-depth knowledge of the Enneagram to synthesize the key messages articulated throughout the conference. He will focus on the way in which the Enneagram promotes inclusiveness, community, compassion and understanding.

Using the inspired works of mystics such as Dionysius the Areopagite and Jalal al-din Rumi, David will provide a cohesive conclusion to the Conference, and empower Conference delegates on their journey for a greater understanding of the universe, and their own place in it.

David Burke lives in Australia, and works nationally and internationally with organisations in change management interventions and the provision of strategic advice. He has written two books, *Transforming Organisations* and *An Introduction to the Enneagram*, and has published a popular translation of the Tao Te Ching.

David is currently completing his doctoral work, examining the underlying philosophical and theological themes shared by mystical Islam and Christianity, and focussing on the works of Dionysius the Areopagite and Jalal al-din Rumi. *IEA Accredited Teacher*.

www.enneagram.com.au

2009 CONFERENCE PROGRAM SCHEDULE

Wednesday

- 9:00am - 5:00pm General Assembly Meeting
Grand Ballroom E
- 5:30pm - 7:30pm Pre-Registration
Spa Tower Lobby

Thursday

- 8:00am - 4:00pm Registration
Foyer
- 8:00am - 9:30am Morning Coffee, Tea and Pastries
Foyer
- 9:00am - 5:00pm The Ecology of Transformation: Where
Neurobiology, the Enneagram, and Spiritual
Practice Meet – Helen Palmer/David Daniels/
Peter O’Hanrahan/Terry Saracino (see p. 11)
Grand Ballroom E
- 12:00pm - 1:30pm Lunch on Own
- 2:30pm - 3:00pm Afternoon Refreshments
Foyer
- 5:00pm - 7:30pm Registration
Tazza’s
- 5:00pm - 7:30pm Welcome Reception
Parian

Friday

- 7:30am - 8:30am Registration
Foyer
- 7:30am - 8:30am Morning Coffee, Tea and Pastries
Foyer
- 8:30am - 10:30am Opening / Keynote Address –
Dr. Robert Holden (see p. 12)
Grand Ballrooms C, D, E
- 10:30am - 11:00am Mid-Morning Break
Foyer

Friday Morning Sessions

11:00am - 1:00pm



Michael Goldberg

The Enneagram for Person to Person Mediation
Business
All Students

The Enneagram comes alive when it is between two people. None of the types exist by themselves.

At its core, the Enneagram is a tool to focus and frame contrasting positions, so it is a natural approach for mediators, therapists and consultants immersed in the resolution of conflict.

In this session, we’ll explore how the Enneagram’s built-in polarities and premises can ease fixed positions, and how mediators can work with type to create a context for conflict resolution

Michael Goldberg is the author of *The 9 Ways of Working: How to Use the Enneagram to Discover Your Natural Strengths and Work More Effectively*, and *Travels with Odysseus*. He is an attorney and has taught at graduate schools of management, psychology and law. His Enneagram clients include the CIA, Motorola, Honeywell, Wells Fargo, Philips Electronics (France), and TH Technology (China). His Enneagram work has been featured on CNN, the BBC, and Fox News Channel. www.9WaysofWorking.com.



Uranio Paes

Business Transformation and the Enneagram
Business Track
All Students

With case studies, practical examples and new approaches, this presentation aims to answer the following questions:

- How can the Enneagram be used in organizations as a tool that goes beyond the more usual applications?
- What is “conscious business” in terms of the Enneagram and growth work?
- How is the dimension of individual transformation included in business transformation approaches?
- What does it mean to be a “conscious professional” in organizations in terms of the Enneagram and growth work?

Uranio Paes and his team have been developing Enneagram - based trainings programs, consulting projects and coaching services for over 8,000 professionals from 50 leading Brazilian and Latin American organizations.

Uranio teaches Palmer/Daniels’ training program, the EPTB, in Brazil and in Spain. Uranio is also the current President of the IEA Global. Contact information: uranio@up9.com.br; www.up9.com. *IEA Accredited Teacher*.



Mona Coates
Real People, Real Problems
Psychotherapy & Personal Development
All Students

The deeper truths about relationship dynamics and the ways people resolve real problems are most apparent in a couple's upsets, fears, and fights. Coates will present actual cases from her clinical practice and offer workshop participants an opportunity to discuss and debate the best approaches to these typical human dilemmas. The group will explore possible therapeutic solutions and look for effective ways to alleviate the pain and stress of each client and / or couple. As part of the process Coates will describe the natural blind spots and biases of each client's Enneagram type and subtype, and show how the "Five Factors for Predicting Relationship Success" (described in Coates and Searle's soon-to-be published book) apply to each case.

Mona Coates, Ph.D., is a psychotherapist in private practice (Huntington Beach, CA) for 32 years. She is a college professor emeritus of Human Sexuality / Psychology, a licensed Marriage and Family counselor, certified hypnotherapist, nationally certified sex therapist, sex educator, and Enneagram author and teacher. She is the co-author of the C-JES (Coates-Jacobs Enneagram Survey), *The Self-Scoring Book*, and the soon to be published book: *Sex, Love and Your Personality; The Nine Faces of Intimacy*.



Tom Condon
The Meta Model and the Enneagram:
Language Patterns That Reveal Internal States
Psychotherapy & Personal Development
All Students

The Meta Model is a powerful language model that has many intersections with the Enneagram. The Model helps you recognize and respond to the language patterns of different Enneagram styles and offers linguistic distinctions that will help you communicate better with each one. If knowing someone's Enneagram style helps you speak his / her language, the Meta Model will help you speak his / her dialect.

The Meta Model is most commonly used to gather high-quality specific information in situations where it is important to understand someone exactly. It is used by coaches, therapists, counselors, and business consultants to understand their clients' internal states and specific needs.

The Model is a revealer of both internal states and Enneagram styles and contains methods for altering them. It works from the idea that language is a direct translation of our mental, physical and emotional states; offering a set of powerful questions designed to change what we habitually delete, assume and generalize. The result is a simple accessible tool that will help you challenge and expand the limits of your own — and your clients' — model of the world.

Thomas Condon has taught over 700 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 audio CDs, DVDs and books.



Beatrice Chestnut
At the Intersection of Instinct and Passion:
Investigating the Twenty-Seven
Enneagram Subtypes
Psychotherapy and Personal Development
Advanced

Many of us in the Enneagram community have been studying the Enneagram instinctual subtypes for years. In 2004, Claudio Naranjo presented an updated description of the 27 subtypes. Through lecture, group discussion and exemplars, we will discuss this version of the instinctual subtypes, with the goal of getting a deeper and more thorough understanding each of the 27 distinct subtypes.

Beatrice Chestnut, Ph.D., M.A., M.F.T. has been working with the Enneagram for over 18 years. She has a Ph.D. in communication and an M.A. in psychology. She has taught at Northwestern University, the California Institute of Integral Studies, and The School of Law at the University of San Francisco. Currently, she has a private psychotherapy practice and teaches Enneagram workshops in San Francisco. She has been trained as a group facilitator and completed the Palmer/Daniels Enneagram Professional Training Program certification in 1997 and Ginger Lapid-Bogda's two "Train-the-Trainers" trainings in 2005 and 2007. *IEA Accredited Teacher.*



Jessica Dibb
Riding the Currents of Change: The Enneagram
and Presence in Times of Crisis and Opportunity
Spirituality
All Students

In this workshop, we will explore how each type has characteristic ways of perceiving stress as either crisis or opportunity. We will examine the core essential qualities of the types as resources for optimally flowing with the challenges our lives present, thus transforming them into opportunities for growth and real development. This highly experiential workshop will journey through periods of intense inner work, dialogue, and open inquiry into any topic that is arising, whether personal or theoretical. It will require courage and willingness to let go of stances about self and reality.

Jessica Dibb is founder and Spiritual Director of Inspiration, a non-denominational consciousness school, which promotes personal, relational and planetary wholeness. For twenty-five years

she has created Breathwork and Psycho-spiritual trainings, and also trains practitioners in these modalities. She uses Integrative Breathwork, the Enneagram, psychodynamic principles and wisdom teachings from many lineages to facilitate embodied awareness of each moment. Jessica is Co-director of the International Breathwork Training Alliance, the chair of its Ethics Committee, and a founding member of Ken Wilber's Integral Institute.

1:00pm - 2:30pm Lunch On Own

Friday Mid-Afternoon Sessions

2:30pm - 4:00pm



Benjamin Saltzman & Donna Fowler
Is Corporate America Ready for Transformational Coaching with the Enneagram?
 Business
 All Students

Transformational Coaching with the Enneagram helps clients change behavior and reach goals, but it doesn't stop there. You can also help people understand the deeper drives that move them, and transform themselves in the psychological and spiritual realms. Transformational Coaching's Deep-Level Change Model illustrates how you can help people access their deepest spiritual potential and address the psychological limitations inherent to their personality type. And all this can be done within the context of business performance coaching while creating profound outcomes.

We will model transformational coaching and debrief the coaching session in this presentation.

Benjamin Saltzman and Donna Fowler have over 30 years coaching and teaching experience. They are educated in clinical and organizational psychology, trained in integral coaching, have studied with the major Enneagram teachers, and continue their spiritual development in multi-year commitments within their respective paths. Their teaching comes from direct experience assisting the psychological and spiritual development of their clients.



Elizabeth Wagele & Ingrid Stabb
A Guide to the Ideal Work Situation Using the Enneagram
 Business
 All Students



Elizabeth Wagele and Ingrid Stabb have uncovered the most important requirements of each type for career satisfaction, based on dozens of interviews over the past two years. Cartoons on the Enneagram and careers will provide a stimulating and necessary ingredient for a successful workshop.

Participants will work in triads with the innovative Wagele-Stabb Job Fit Worksheet to evaluate their own past career experiences. In sharing their experiences, they will encourage one another as they compare jobs they have held or are thinking of applying for. Finally, they will rate these jobs on the basis of what they have discovered about themselves today. This workshop provides tools for:

- a) coaching professionals and counselors working with clients on career management issues, and
- b) individuals evaluating their current careers or potential new or 2nd careers

Elizabeth Wagele is known for her type expertise and to-the-point writing style. Her popular books and CD are *The Enneagram Made Easy*; *Are You My Type, Am I Yours?*; *The Enneagram of Parenting*; *Beethoven Enneagram*; *The Happy Introvert*; and *Finding the Birthday Cake*.

She teams up with **Ingrid Stabb** (Yale MBA), who runs alumni career programs and writes about careers for *TALK Journal*. HarperCollins will publish the Wagele-Stabb Enneagram & Careers book.



Rachel Weeks
Joseph Campbell and the Epic Battle between Good & Evil – a Reflection of the War between Essence & Personality?
 Education and the Arts
 All Students

Joseph Campbell and the Enneagram adopt a strikingly similar approach to the journey of the human soul and its search for transformation. Campbell's analysis and observations of ancient and modern mythology and its heroes and villains provide a penetrating insight into the human psyche and fundamental messages regarding personal and spiritual development.

This workshop examines underlying universal messages regarding personal transformation and the fight between Good and Evil

which can be found in myth and contemporary stories, focusing on the legend of Dracula. It will then correlate these to the struggle between Essence and Personality, and the challenges and teachings provided by the Enneagram, particularly the Law of Seven.

Rachel Weeks is a corporate lawyer and partner in an Australian law firm. She is a registered teacher with the Australian Institute for Enneagram Studies, and leads the community development program for the Australian Enneagram Community. She sits on the boards of both IEA Australia and IEA Global.



Katherine Chernick Fauvre & David William Fauvre
**Enneagram Tritype Revealed:
 The Unique Strategies of the
 81 Tritype Combinations**
Psychotherapy & Personal Development
All Students

This interactive, information-packed workshop will introduce the latest research findings on the Tritype. In this session, we will focus on the fascinating descriptions of the 81 Tritype combinations.

With the use of visual aids and group participation, we will explore how we use our Tritype in conjunction with our Instinctual Subtype to insure satisfactory survival. IEA Members and Attendees are entitled to take the Enneacards Enneagram Test to determine their potential Tritype. Go to www.enneagram.net/tests/. Your free code is: TritypeIEA09

Katherine Chernick Fauvre, cofounder of Enneagram Explorations, is a published researcher on the Enneagram and Instinctual Subtypes and is certified as an Enneagram Teacher with Palmer-Daniels, Riso-Hudson and Hurley-Donson. In addition, she has studied with Naranjo, Ichazo, Condon, Jaxon-Bear and Wolinsky. Katherine is co-creator of the Enneacards Enneagram Test.

David William Fauvre, M.A. is cofounder of Enneagram Explorations, a certified teacher with Riso-Hudson and has completed the Palmer-Daniels professional training program. In addition, he has studied with Condon, Jaxon-Bear, Ichazo, and Wolinsky. David attended the Barbara Brennan School of Healing and has a Masters in Transpersonal Counseling Psychology from the California Institute of Integral Studies.



Karin Scholz Grace & Kevin Martin
Must Be Present to Win
Psychotherapy & Personal Development
All Students



Using experiential learning techniques from the Stanford Graduate School of Business, we will explore practices for cultivating and enriching our awareness of the here and now, using each of our three centers of intelligence — head, heart and body. We will also explore ways to see past

our own filters and blind spots by comparing our self-perceptions with others' responses to us, within safe, authentic dialogue.

Participants will come away with increased somatic, emotional, and cognitive awareness, and both introspective and interpersonal tools for continuing to peel away veils and see ourselves more clearly.

Karin Scholz Grace, M.S. teaches and facilitates Interpersonal Dynamics at Stanford Graduate School of Business and USF Graduate School of Law, and has taught psychology at Sonoma State University. She has a private practice in somatic therapy, using touch and movement to help clients become more balanced, flexible, and creative in their responses to daily life. Karin is also a developer of Somatic Yoga, a safe, gentle style of yoga focused on deep inward sensing and mindful movement. Karin is certified in coaching, Hanna Somatic Education, group facilitation, and in the Enneagram. She has a Masters degree from Stanford University.

Kevin Martin, M.S. is president and owner of Mentor Training, Inc. With over 25 years of leadership experience in the private equity and technology industries, Kevin possesses a deep knowledge of and keen appreciation for employee development and the skills necessary for success at every career stage. He is an active facilitator of a graduate Interpersonal Dynamics course at Stanford University. Kevin has a Bachelors degree in Engineering and a Masters degree in Management Science from Stanford University.



Khristian Paterhan & Ranjani Freixo
Enneagram Mapping - Back to Unity
Spirituality
All Students



Khristian Paterhan proposes to the international Enneagram community what he calls "Enneagram mapping", allowing each person to discover the traces / main types in each Center - Physical, Emotional and Intellectual - and also work with those traces that seem somewhat secondary or less important in his / her personality.

Based on Gurdjieff’s philosophy, Khristian proposes that each person discover the positive potential in each of its nine enneagrammatic “selves”. When a person makes a survey in each of his or her nine aspects, he / she has the ability to “awaken” the positive potential that is often ignored or asleep. When dealing with the Enneagram as a dynamic unit, we can develop and enhance the tremendous potential with which each of us is born. That potential is ignored when we focus on only one aspect of the Enneagram.

Khristian Paterhan, a Chilean, graduated in Business Administration with a Marketing specialization and is a forward-thinking, dynamic individual, who utilizes his expertise in the field of the Enneagram to coach people in their personal and professional life through therapy, trainings, workshops and lectures. He is a business counselor and works for different companies helping his clients develop leadership, make changes and raise the consciousness of their potentialities. He is a self-activated leader and the founder / president of Instituto para o Desenvolvimento Humano Integral-IDHI (Total Human Development Institute-IDHI) and author of three books including the best-seller: *Enneagram-A Pathway for the Individual and Professional Success* (Madras Publisher). He is also the author of the Upgrade Nine:Enneagram & NLP Training®, where individuals and groups are empowered under his guidance.

Rajani Freixo has been on the path of self development for twelve years, starting with Transcendental Meditation and is now working with bioenergetics, breathing techniques and active meditations, all of which she has been employing in her Enneagram courses with great results.

4:00pm - 4:30pm Afternoon Break

Friday Late Afternoon Sessions

4:30pm - 6:00pm



Judith MacBrine
Enneagram and the Works of Paulo Cuelho
Innovative Applications
All Students

The presentation looks at nine of the works of Paulo Cuelho, author of “The Alchemist,” through the lens of the Enneagram and discovers lessons for each Enneatype.

Judith MacBrine is a 28-year veteran of California State Government where she earned a reputation as a master meeting facilitator. Judith began her personal awakening after she and her first husband separated and later divorced. Since then Judith has been on a personal quest to “wake up!” and remain awake for ever increasing periods of time. Judith is a Certified Professional

Co-Active Coach (CPCC), Organizational, Relationship and Systems Coach (ORSC), Sacred Warrior on the Shambhala Path and advanced Riso-Hudson Enneagram student (currently in certification).



Deon Oosthuizen
The Enneagram: The Periodic Table of Psychology
Innovative Applications
All Students

Is the Enneagram just another psychological model, or is there reason to claim that it is scientifically more fundamental than other models? We make a case that the Enneagram is based on a fundamental ordering rather than a multidimensional map. We suggest that the Enneagram model can be regarded as a periodic circle — a fundamental systematic ordering of behavior patterns (the atomic units considered in psychology), just as the Periodic Table orders the atomic elements in physics. The Periodic Table orders the atoms according to the number of protons they contain. Furthermore, the rows and columns denote underlying categories. Similarly, the Enneagram contains clusters of descriptors that are situated around the circle, and the triads reflect underlying categories (drivers).

The DISC, Myers-Briggs and other models of personality analysis basically select a number of dimensions (characteristics) to plot individuals. The dimensions are not arbitrary, but are selected according to criteria that are useful for analysis. In the Enneagram, personality styles are ordered according to three fundamental components and their combination / interaction to form the styles. We draw from concepts (including indexing methods and execution styles) developed in computational models of behavior that resemble the essence of the triads, suggesting that these models provide an objective argument that triad components are fundamental.

Deon Oosthuizen spent ten years as Computer Science Professor at the University of Pretoria and one year at Stanford University. He has produced 21 international publications and presented at 20 conferences. He is currently a CFO at an international IT consulting Group and has a Ph.D. in Artificial Intelligence.



Lucia Monica Inserra
The Cartography of the Soul: The Enneagram as a Living Organism
Innovative Applications
All Students

The symbolic and archetypal language that is characteristic of each type guides us toward transcending the ego and becoming more conscious of ourselves in everyday experiences. Life is “the Art of Relationship.” Human beings are not made of matter but of interactions, an energy web that manifests

Wednesday-At-A-Glance

<i>Track / Time</i>	<i>Session Title and Presenter(s)</i>	<i>Location</i>
8:30am - 6:00pm	General Assembly Meeting	Grand Ballroom E
5:30pm - 7:30pm	Pre-Registration	Spa Tower Lobby

Thursday-At-A-Glance

8:00am - 4:00pm	Registration	Foyer
8:00am - 9:30am	Morning Coffee, Tea and Pastries	Foyer
9:00am - 5:00pm	The Ecology of Transformation: Where Neurobiology, the Enneagram, and Spiritual Practice Meet - Helen Palmer/David Daniels/ Peter O'Hanrahan/Terry Saracino	Grand Ballroom E
12:00pm - 1:30pm	Lunch on Own	
2:30pm - 3:00pm	Afternoon Refreshments	Foyer
5:00pm - 7:30pm	Registration	Tazza's
5:00pm - 7:30pm	Welcome Reception	Parian

Friday-At-A-Glance

7:30am - 8:30am	Registration	Foyer
7:30am - 8:30am	Morning Coffee, Tea and Pastries	Foyer
8:30am - 10:30am	Opening / Keynote Address – Dr. Robert Holden	Grand Ballrooms C, D, E
10:30am - 11:00am	Mid-Morning Break	Foyer
11:00am - 1:00pm	Friday Morning Sessions	
Business	The Enneagram for Person to Person Mediation – Michael Goldberg	Murcia
Business	Business Transformation and the Enneagram – Uranio Paes	Andalucia
Psychology	Real People, Real Problems – Mona Coates	Grand Ballroom E
Psychology	The Meta Model and the Enneagram: Language Patterns That Reveal Internal States – Tom Condon	Grand Ballroom D
Psychology	At the Intersection of Instinct and Passion: Investigating the Twenty-Seven Enneagram Subtypes – Beatrice Chestnut	Grand Ballroom C
Spirituality	Riding the Currents of Change: The Enneagram and Presence in Times of Crisis and Opportunity – Jessica Dibb	Cataluna A
1:00pm - 2:30pm	Lunch On Own	
2:30pm - 4:00pm	Friday Mid-Afternoon Sessions	
Business	Is Corporate America Ready for Transformational Coaching with the Enneagram? – Ben Saltzman & Donna Fowler	Andalucia
Business	A Guide to the Ideal Work Situation Using the Enneagram – Liz Wagele & Ingrid Stabb	Cataluna A
Education & Arts	Joseph Campbell and the Epic Battle Between Good and Evil: A Reflection of the War Between Essence and Personality – Rachel Weeks	Grand Ballroom D
Psychology	Enneagram Tritype Revealed: The Unique Strategies of the 81 Tritype Combinations – Katherine Chernick Fauvre & David Fauvre	Grand Ballroom C
Psychology	Must Be Present to Win – Karin Scholz Grace & Kevin Martin	Grand Ballroom E
Spirituality	Enneagram Mapping – Back to Unity – Khristian Paterhan & Ranjani Freixo	Murcia
4:00pm - 4:30pm	Afternoon Break	Foyer
4:30pm - 6:00pm	Friday Late Afternoon Sessions	
Education & Arts	The Enneagram and the Works of Paulo Coelho – Judith MacBrine	Grand Ballroom D
Innovative Applications	The Enneagram: The Periodic Table of Psychology? – Deon Oosthuizen	Ballroom A
Innovative Applications	The Cartography of the Soul: The Enneagram as a Living Organism – Lucia Monica Inserra	Grand Ballroom E
Psychology	Integral Enneagram: Brain, Behavior, and Consciousness – Agustina Burgo	Murcia
Psychology	The Enneagram as an Effective Personality Profile – Joel Ehrlich & Leah Ehrlich	Andalucia
Psychology	Extreme Self-Care: Using your Enneagram Type to Live Your Best Life – Mary Ann Riddell-Birkbeck & Mark Birkbeck	Cataluna A
6:30pm - 8:00pm	Founders' Reception for Presenters and Professional Members	Grand Ballroom C

Saturday-At-A-Glance

<i>Track / Time</i>	<i>Session Title and Presenter(s)</i>	<i>Location</i>
7:30am - 8:30am	Meditation Breathwork – Jessica Dibb	Madrid
7:30am - 8:30am	New and Potential IEA Chapter Heads Breakfast	Cere's Restaurant
8:00am - 9:00am	Morning Coffee, Tea and Pastries	Foyer
9:00am - 11:30am	Saturday Morning Sessions	
Business	Enneagram Interactions at Work – Lapid-Bogda & Claudine Prune	Grand Ballroom E
Business	Teaching Enneagram Basics in Business Time – Patrick O'Leary	Grand Ballroom A
Education & Arts	The Enneagram as Myth: Archetypal Stories to Loosen the Grip of Type and Open the Heart – Michael Goldberg & Kathryn Grant	Murcia
Psychology	From Personal Greed to Essential Generosity: The Journey through the Shadow of Inner Emptiness – David Daniels, Jessica Dibb, & Russ Hudson	Grand Ballroom C
Psychology	Three Types of Intelligence – Katrina Stevens & David Burke	Cataluna A
Psychology	Consciousness Ascending – Deborah Ooten & Ron Esposito	Andalucia
Spirituality	EnneaMotion and the Holy Ideas – Andrea Isaacs	Grand Ballroom D
11:30am - 1:30pm	Lunch On Own	
11:30am - 1:30pm	California Residents Luncheon / Meeting	J.C. Wooloughan Irish Pub
1:30pm - 3:30pm	Saturday Mid-Afternoon Sessions	
Business	Transforming Organizations: Effecting Change Management and Alignment Using the Enneagram Framework – Rachel Weeks & David Burke	Grand Ballroom D
Business	Cultural Changes in a Global Workplace: Using the Enneagram with Leaders to Find Global Solutions amidst Cultural Differences – Delbar Niroushak	Andulcia
Innovative Applications	Panel Presentations and Discussion: Enneagram Insights for Managing Conflict & High-Risk Conversations. Moderator: Jerry Wagner. Panelists: Curt Micka, Ronna Phiifer-Ritchie, Louise Phipps Senft and Martin Quigley	Grand Ballroom C
Psychology	The Happy Enneagram: A Fresh Approach to Embracing the Essence of Who We Are – Marika Borg	Grand Ballroom A
Psychology	What's My Level? – Daniela Hauptmann	Cataluna A
Spirituality	Evolution of the Inner Witness: Presence, Inquiry, and Somatic Ease – Helen Palmer, Terry Saracino, & Marion Gilbert	Grand Ballroom E
3:30pm - 4:00pm	Afternoon Break	Foyer
4:00pm - 6:00pm	Saturday Late Afternoon Sessions	
Business	Power is the Great Motivator: McClelland's Motivational Theory and the Enneagram – Mario Sikora	Grand Ballroom E
Business	Using the Enneagram in Creating and Inspiring Teams – Flemming Christensen & Claus Roager Olsen	Andalucia
Psychology	Panel Presentations and Discussion: The Somatic Enneagram: Energetic and Body-Based Approaches to Growth. Moderator: Sharon Berbower. Panelists: Lissa Friedman, Kerena Gordhamer Saltzman, Andrea Isaacs	Grand Ballroom C
Psychology	Demonstration of Changework Using the Enneagram – Tom Condon	Grand Ballroom D
Spirituality	Cracking the Enneagram Code – Katrina Stevens	Grand Ballroom A
	Accredited Teacher Reception	
7:00pm - 8:30pm	Silent Auction & Reception Style Dinner	Valencia
8:30pm - 12:00pm	Party & Dance	Valencia

Sunday-At-A-Glance

8:00am - 9:00am	Morning Coffee, Tea and Pastries	Foyer
9:00am - 11:00am	Sunday Morning Sessions	
Business	Panel Presentations and Discussion: Using the Enneagram to Inform Conscious Business Practices. Moderator: Mario Sikora. Panelists: Karen Jacke, Hilary Langford, Tom Sylvester, Loretta Symons	Grand Ballroom C
Education & Arts	Enneagram Comedy Styles – Judith Searle	Cataluna A
Innovative Applications	Case Studies from Brazil: The Enneagram and Social Work – Fr. Domingos da Cunha & Fr. Erick Rastelli	Murcia
Medicine & Healing	The Power of Personality in Health and Disease – Margaret Buring	Andalucia
Psychology	The Enneagram and the Individual Psychology of Alfred Adler – Jerry Wagner	Grand Ballroom D
Spirituality	The Enneagram as Nine Paths - Russ Hudson	Grand Ballroom E
11:00am - 11:30am	Mid-Morning Break	Foyer
11:30am - 1:00pm	End-note Presentation by David Burke. Closing Session	Grand Ballrooms C,D,E
1:00pm - 4:00pm	Affiliate Leaders Luncheon Meeting	Murcia
1:00pm - 4:00pm	Chapter Leaders Luncheon Meeting	Andalucia

in a state of sensitive reciprocity. In the same manner, reading the Personal Map is best done by capturing a web that manifests in a latent manner all present and historical circumstances of the person, allowing one to make a diagnostic and a forecast (Sinastría). In “the Art of Listening and Silencing” comprehending oneself allows us to study ourselves in action, which is in relationship, and also to understand how we face reality as it is.

Lucia Monica Inserra is a National Professor of Beaux Arts, and Jungian Coordinator. She is a teacher and researcher in anthropology, a holistic practitioner, and a group dynamics coordinator. She is the founder and president of the FUNDACIÓN CENTRO ARGENTINO DE ENEAGRAMA®; creator of the CAREER SUPERIOR ENEAGRAM FORMER (FORMADOR SUPERIOR EN ENEAGRAMA®) and co-founder of the Conciousness University (Universidad de la Conciencia.®). In the research field, she has been recognized for her antropological studies, having been in the field for 17 years. She is an HR consultant specializing in leadership, personal and group coaching using the Enneagram, corporate diagnostics, and forecasting. She also coordinates and leads “Travels For Growth”® in her country and abroad, applying a method that she developed: “The Living Enneagram” (El Eneagrama Vivencial R). She is specialized in addressing seminars, conferences and workshops in Argentina and abroad.



Agustina Burgo
Integral Enneagram: Brain, Behavior, and Consciousness
Psychotherapy & Personal Development
All Students

This workshop is primarily based on one of my presentations toward Riso and Hudson Certification in 1977, “The Enneagram and the Triune Brain,” published in *Full Circle*, the Journal-Newsletter of the Riso-Hudson Enneagram Professional Association, Summer 1978.

I have added new insights on consciousness and scientific discoveries of the brain, building an integral and understandable approach for a most global application of the Enneagram.

Agustina Burgo’s vocation is to improve herself and to help people improve by means of education. For her, the most important thing to learn is to know oneself in order to reach the levels of development which enable people to understand the meaning of life and to behave congruently for expanding consciousness as much as possible. Her orientation is psycho-spiritual growth and her inspiration comes from the Christian teachings, as well as being open to other old and new ways of thinking. Agustina’s core Enneagram teaching is based on Riso and Hudson’s “Insight Approach.” Her education includes Masters of Education, Universal History, Studies of Psychology on the Biological Basis. She also studied with Claudio Naranjo, Richard P. Mchugh S. J., and Elaine de Beauport and Aura Sofia Díaz.
IEA Accredited Teacher.



Joel Ehrlich & Leah Ehrlich
The Enneagram as an Effective Personality Profile
Psychotherapy & Personal Development
All Students



The use of the Enneagram will be presented as a personality profile by learning to effectively use the interdynamics of all nine types in addition to reading the instincts from the same profile. The personality results will then be shown in usable ways for assessing the culture of business companies as well as hiring and conducting final interviews for executive and management positions. The profile will also be revealed to be fully applicable for conducting conflict resolution, identifying marital issues between partners and setting action plans for successful counseling. Other uses will also be highlighted, including its application to career changes, and its predictive capabilities for identifying and treating anxiety and depression.

Joel Ehrlich, Ph.D. is a licensed clinical psychologist with over 30 years experience in private practice and executive coaching. In his work, Dr. Ehrlich has expanded the use of the Enneagram profile into a dynamic personality tool now used in an expansive way for business as well as traditional counseling and coaching.
IEA Accredited Teacher.

Leah Ehrlich has worked for 30 years managing Dr. Ehrlich’s clinical psychology and executive coaching and training practices. In that capacity she has assisted Dr. Ehrlich in training and teachings, especially with clinical and business coaching pertaining to use of the Enneagram. She has helped in all capacities of organization and management.



Mary Ann Riddell-Birkbeck & Mark Birkbeck
Extreme Self-Care: Using Your Enneagram Type to Live Your Best Life
Psychotherapy & Personal Development
All Students



To have an energetic fun -filled life we need to identify where our energy is being drained. We all want to achieve balance in life, but each Enneagram type has different roadblocks, particularly in the areas of work, relationships, emotional and physical health, money, personal growth, fun, spirituality and contribution to others.

This session will include exercises for participants to identify where they are being unnecessarily drained of energy. There will be a short panel with each of the nine types discussing how they best practice Extreme Self Care for their type. This session will

show you how to improve your relationship with yourself without feeling guilty. For example: Tip to Type Two - "No" is a complete sentence. Learn how to use it with love and grace.

Mary Ann Riddell-Birkbeck is a Life Coach specializing in Work-Life Balance issues. She and her husband Mark Birkbeck teach the Enneagram in Australia as the Enneagram Institute Queensland. Mary Ann specializes in helping people identify their hidden blocks (Enneagram fears or defense mechanisms). She is a Founding Director of IEA Australia Ltd. *IEA Accredited Teacher.*

Mark Birkbeck, B.Bus. is a Business Consultant in Brisbane, Australia. He has advised businesses in finance and management for over 20 years and is an accredited Enneagram teacher. His special interest is the Enneagram in Business and he conducts trainings for corporate clients. He is a Director of the Enneagram Institute of Queensland and a Founding Director of IEA Australia Ltd.

6:30pm - 8:00pm Founders' Reception for Presenters and Professional Members

Saturday

**7:30am - 8:30am Meditation Breathwork – Jessica Dibb
Madrid**

**7:30am - 8:30am New and Potential IEA Chapter Heads
Breakfast
Cere's Restaurant**

**8:00am - 9:00am Morning Coffee, Tea and Pastries
Foyer**

Jessica Dibb

Meditation Breathwork

All Students

Breathing is the first and last thing we do in life. Therefore it supports the connection of consciousness / essence / spirit to the body. This Breathwork session is offered so participants can access non-ordinary states of consciousness to more clearly hear and integrate the presence, intelligence and love that is arising from their bodies, hearts, minds and spirits during the conference. The session can be used in countless ways such as: integrating and biologically imprinting what is being learned and experienced; healing whatever is arising from wounds or defensive structures; nourishing and attending to emerging energies and insights; recognizing and constellating visions for each day's journey; opening the heart and feeling gratitude; accessing unboundaried spaciousness; attuning to the Divine. The session can be nourishing, healing, contemplative, visioning, energizing, and sacred... Participants will be guided and

supported through a simple, yet powerful breathing process, accompanied by music. Everyone, experienced or non-experienced, is welcome. Please bring a pillow and a blanket if possible.

For information on Jessica Dibb, see page 14.

Saturday Morning Sessions

9:00am - 11:30am



Ginger Lapid-Bogda & Claudine Prune

**Enneagram Interactions at Work
Business
All Students**



Learn how the nine different Enneagram styles interact in the work setting by participating in a work-based simulation, then analyzing how the styles relate to each other at their best and when the dynamic is less productive. The session's emphasis will be on making ourselves easier to work with, understanding the dynamics that occur between the Enneagram styles, and

learning how to both predict and analyze work interactions using the Enneagram symbol as a map. All participants need to know their Enneagram styles in order to attend, and the session will be useful to participants at all levels of Enneagram knowledge. Because the session is designed around a simulation, it is essential that all participants attend the first hour. Latecomers, unfortunately, will not have the common frame of reference needed to participate in the latter part of the session.

Ginger Lapid-Bogda, Ph.D. has been an organizational consultant, trainer, and coach for over 35 years, working with Fortune 500 companies, professional service organizations, and non-profit organizations. Her two books, both published by McGraw-Hill, describe how to use the Enneagram effectively in organizations — the best-selling *Bringing Out the Best in Yourself at Work* (2004) and the recent *What Type of Leader Are You?* (2007). Ginger has also taught at Antioch University, UCLA, USC, and Sonoma State University and is a member of NTL and the OD Network. Through Train-the-Trainer programs based on each book and the companion training materials, Ginger teaches trainers, consultants, and coaches around the world how to use the Enneagram in organizations to improve interactions at work and to enhance leadership capabilities. Her books have been translated into over ten languages. TheEnneagramInBusiness.com; ginger@bogda.com

Claudine Prune lives in Paris where she is a consultant, coach, and trainer using the Enneagram in business. A Palmer-Daniels certified Enneagram teacher, she also translated Lapid-Bogda's books into French.



Patrick O'Leary
Teaching Enneagram Basics in Business Time
Business
Advanced Students

Consultants electing to teach the Enneagram to their clients are often allotted insufficient time to assure the participants can type themselves correctly. This seminar will demonstrate a decades-proven method to convey the basics of the Enneagram theory in four-to-six hours of instruction and interaction. This method allows 75% of those attending to type themselves with a high degree of assurance.

This program features a simplified typing grid and how to use public examples effectively. It suggests various quick dynamics to allow for hands-on learning. The seminar also presents an Enneagram-based psychology of learning that explains the effectiveness of the method and helps the consultant reach participants more accurately.

Participants in this seminar will personally experiment with the various ideas and procedures presented through small and large group interaction.

Patrick H. O'Leary, M.S., M.Div., co-authored the first Enneagram text, *The Enneagram: A Journey of Self-Discovery*, in 1984 (ISBN 0-87193-214-8). He is an international management consultant specializing in organizational development since 1972. O'Leary teaches a continuing series of Enneagram courses at Cleveland State University. He is a Founder of IEA and served as Executive Director in 1996. O'Leary has trained and certified Enneagram teachers internationally since 1991.



Michael Goldberg & Kathryn Grant
The Enneagram as Myth: Archetypal Stories to
Loosen the Grip of Type and Open the Heart
Education & the Arts
All Students

Each of the Enneagram styles is a story that we tell ourselves and others. More than a simple list of personality characteristics, these stories (Gr. myths) illuminate the core questions with which each type must wrestle. They take us to a more profound, eloquent, intuitive knowledge of and feel for each type.

The stories, by their nature, focus on the dynamic qualities of the types. They clarify the underlying polarities which create and sustain the fixation, and they describe the potential paths of development for each.

We will tell, engage and apply the myths of each type from a variety of cultures. Principal among these is the astonishing

journey of the Greek hero Odysseus, who meets each of the Enneagram types in precise numerical order.

If you are a student of the Enneagram or if you train, coach or consult, these teaching stories provide rich fuel for working with others and with self. For each type, this workshop focuses on developing incisive, provocative questions and shaping soulful, often unexpected areas of inquiry for Enneagram work.

No prior mythological knowledge or reading required.

For Information on Michael Goldberg, see p. 13.

Kathryn Grant received her Enneagram certification from Jerome Wagner, PhD., at Loyola in Chicago in 1997. She teaches workshops at a variety of levels, leads retreats and study groups and uses the Enneagram in Spiritual Direction and Life Coaching. A natural storyteller, Kathryn employs a synthesis from many disciplines to bring the Enneagram alive with her students.



Russ Hudson, David Daniels, & Jessica Dibb
From Personal Greed to Essential Generosity: The Journey through
the Shadow of Inner Emptiness
Psychotherapy & Personal Development
All Students

How do our type structures and the associated drives for security, well-being, and love and the corresponding aversive emotions of fear, anger, and shame / distress play out in greed? What is required to lessen greed / selfishness and create true generosity? How might presence and love remedy this inner hunger?

In this workshop, we will explore together how these themes arise both generically and in the specifics of the individual types. Didactic, inner practice, group exercises, and panel work will be used to explore and answer these vital questions. Please come having reflected on how your type plays out in this universal struggle of greed and generosity. Hopefully together we will break new ground.

Russ Hudson is one of the most innovative thinkers in the Enneagram world today. He brings a long-standing involvement in the Gurdjieff Work and the Ridhwan School to the Riso-Hudson Enneagram. Russ has coauthored five best-selling Enneagram books with Don Riso, which have sold over a million copies worldwide.

For information on David Daniels, see page 11.

For Information on Jessica Dibbs, see p. 14.



Katrina Stevens & David Burke

**Three Types of Intelligence
Psychotherapy & Personal Development
All Students**

The Enneagram describes three types of intelligence: Cognitive Intelligence (IQ), Emotional Intelligence (EQ) and Instinctual Intelligence (CQ). As a result of a general lack of understanding of these three equally valid ways of knowing, basic pedagogical practice has been based on a flawed and incomplete understanding of human intelligence and

has resulted in a significant misallocation of resources within education systems around the world. This workshop presents a revolutionary way to understand human intelligence, and gives clear and accurate definitions, demonstrations, and applications of each of the three intelligences. The highlight of this workshop will be a panel which will allow participants to describe, in their own words, the three distinct ways of knowing and operating within the world.

David Burke is the founder and current Director of the Australian Institute for Enneagram Studies (AIES). He is completing a PhD integrating the theological and mystical origins of the Enneagram with contemporary psychology. He also works with education and community groups and consults to Australia's leading government, finance and transport organizations using the Enneagram to inform leadership and organizational development.

IEA Accredited Teacher.

Katrina Stevens is an experienced educator, presenter and facilitator of learning with 20 years experience across a broad range of settings. She has been studying the Enneagram with Australia's pre-eminent Enneagram teacher, David Burke, for a decade, and works with the Australian Institute for Enneagram Studies (AIES) in the development and delivery of its Internship program.



Deborah Ooten and Ron Esposito

**Consciousness Ascending
Psychotherapy & Personal Development
All Students**

Spiral Dynamics details the ascension of human consciousness in a spiral through two tiers of development, reflecting humanity's ongoing bio / psycho / social and spiritual evolution. The Enneagram is a dynamic system that highlights the ego fixation or personality type. When coupled, these two systems provide insights that can be applied to gain a deeper understanding of the S/self as well as society and all cultures. The combination of these two

systems reveals the true levels of the Enneagram.



Dr. Deborah Ooten, CEO of Conscious Dynamics LLC, has been trained as a clinical psychologist, occupational therapist, and Enneagram teacher, and is certified in Spiral Dynamics by Dr. Don Beck. Conscious Dynamics was created by Deborah out of her passion to bring conscious conversation to the corporate arena.

Deborah is dedicated to providing state of the art training, team building, conflict resolution, diversity training and executive coaching for companies that want to be assured a place on the razor's edge of transparency and communication. Deborah assists individuals and teams in creating bold companies one person at a time.

IEA Accredited Teacher.

Ron Esposito, B.G.S., M.A., is a certified Life Coach, Enneagram Teacher / Trainer in the Narrative Tradition and a 12-Step Recovery Facilitator at the Conscious Living Center in Cincinnati, Ohio. He is a practicing mystic drawing upon Eastern spirituality and philosophy as well as Western New Thought metaphysical principles.

IEA Accredited Teacher.



Andrea Isaacs

**EnneaMotion and the Holy Ideas
All Students
Spirituality**

What gets in your way of being happy and at one with your true nature? The frustrations of

a day, over-reactions to another, disappointment in plans gone awry are surely not what life is about. Explore how our Enneagram fixations block us from experiencing happiness and the Holy Idea of our type. On a more interesting and more useful note, what can we do to remove those blocks? Using the foundation and tools of EnneaMotion (using movement to explore type), we learn how to drop the layers of defense, how to become emotionally flexible so we can "wear our personalities lightly" return to our true nature where the Holy Idea resides, and how to simply be happy.

Andrea Isaacs created EnneaMotion by combining her background in modern dance (where she translated emotional energy into physical energy), with Taoist practice and the Enneagram. Since 1994, she's been traveling the world teaching EnneaMotion workshops, coaching individuals in designing their own physical antidotes, and conducting her training program. She's been on the faculty of the Riso-Hudson Part II Training Program since it launched in 1995, was co-founding editor/publisher of the *Enneagram Monthly* and was a board member of the IEA for six years.

11:30pm - 1:30pm **Lunch On Own**

11:30pm - 1:30pm **California Residents Luncheon / Meeting
J.C. Wooloughan Irish Pub**

Saturday Mid-Afternoon Sessions

1:30pm - 3:30pm



David Burke and Rachel Weeks
Transforming Organizations: Effecting Change Management and Alignment Using the Enneagram Framework
 Business
 All Students



Organizations in both the public and private sector face a multitude of challenges in managing and retaining staff, and managing the impact of changes in senior management and the expansion and contraction in business activities. In the current economic environment, these challenges are even more pronounced.

David Burke has undertaken a wide range of change management and corporate advisory roles for small boutique and large public companies, utilizing the Enneagram framework for personality assessment and the development of political and strategic advice.

This workshop will provide an overview of certain case studies, describing the objectives, approach and results of the strategies employed to address these challenges. These case studies will include businesses facing challenges arising out of the mergers & acquisitions of a large investment fund; risk analysis and impact of personality on statutory compliance and the environmental standards of a public utility, and strategies for increasing retention and decreasing recruitment costs through increased morale and productivity within a professional services firm.

David Burke is principal of Ingenius Communications, a boutique management advisory firm (*IEA Accredited Teacher*), and **Rachel Weeks** is a corporate lawyer and partner in an Australian law firm. David founded the Australian Institute for Enneagram Studies, at which Rachel is a senior teacher, and the Australian Enneagram Community. Both sit on the boards of IEA Australia and IEA Global. *IEA Accredited Teacher.*



Delbar Niroushak
Cultural Changes in a Global Workplace: Using the Enneagram with Leaders to Find Global Solutions Amidst Cultural Differences
 Business
 All Students

Understanding and accepting cultural differences is essential if you want to work around the world and experience working life in

different countries. Changing the workplace culture is an ongoing and never-ending process. Knowledge of the Enneagram can bring the understanding of a culture closer to a leader in an organization. The Enneagram reduces the conflict among staff and brings awareness of the importance of utilizing the global talent pool that is available in the workplace. Knowing the leaders' Enneagram style can be beneficial to understanding the cultural changes and differences so that they can realize their share in managing it. The Enneagram enlightens the leaders among all cultures and supports them in cross-cultural organizations. With the rapid globalization of the world's economy, there are vast opportunities for working abroad, however failing to understand the cultural differences can damage both personal and professional relationships. With the Enneagram, global problems can be solved using global solutions.

Dr. Delbar Niroushak is a Clinical Psychologist and also a certified Enneagram Teacher in the Narrative Tradition. She is an IEA Affiliate in Iran. She uses CBT, MBCT and the Enneagram to work with leaders in organizations for their self-efficiency, specializing in cultural interventions in the workplace.

Panel Presentations and Discussion:
Enneagram Insights for Managing Conflict and High-Risk Conversations
 Innovative Applications
 All Students

Approaching conflict and difficult conversations can represent a significant challenge in the best of circumstances. In this session, each of the four expert panelists will offer a short presentation related to using the Enneagram to manage conflictual or high-risk conversations. This will be followed by a moderated discussion inspired by these different approaches to using the Enneagram in this unique context.



Moderator: Jerry Wagner

Jerry Wagner, Ph.D. is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; the *Wagner Enneagram Personality Style Scales (WEPSS)*; and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program nationally and internationally for the past 10 years: www.enneagrampectrum.com. Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL. Jerry is a co-editor of *The Enneagram Journal*.

Panel Presentations and Panelists:



Curt Micka will talk about the implications of using the Enneagram for managing conflict in our personal and professional lives. Conflict affects each and every one of us and is often more painful and more prevalent with those that are close to us. Curt believes that the

Enneagram is a powerful tool that can help us work through conflict in a constructive and compassionate way. He will discuss conflict management theory and then explore the ways our Enneagram types play into this. He will also address specific beliefs and behaviors that contribute to constructive and destructive conflict resolution, how type gets us into and keeps us embedded in conflict, and how we can use the strengths and skills of our type to unhook from and consciously manage conflict.

Curt Micka is a mediator, facilitator, attorney, and conflict coach with more than 19 years experience in the field. He teaches conflict management at the University of St. Thomas, is a former board member and president of the Minnesota Chapter of the IEA, and a former member of the IEA global board.



Ronna Phifer-Ritchie will talk about vital conversations and the full spectrum of Enneagram intimacy strengths. Ronna believes that the conversations of our lives have such a powerful impact on the ways our destiny unfolds, and yet we so often let those critical dialogues get derailed from

their higher purposes. Ronna will lead an exploration into what keeps a conversation in the vital and valuable walk of the present moment, as opposed to letting it deteriorate into a vicious or vapid whirlwind run by the personality's agenda. The full spectrum of Enneagram intimacy strengths (a current exploration she is engaged in with Don Riso for the Riso-Hudson Relationship Project) is a wonderful frame for remembering what we really want in conversations, and how that is often very different than what we are defending, promoting, or fearing.

Dr. Ronna Phifer-Ritchie ("The EnneaGal") is a Relationship Coach, Speaker, and Project Manager of the current Riso-Hudson Relationship Project. Ronna is a Faculty Trainee and Authorized Workshop Presenter at the Enneagram Institute, and a Certified Riso-Hudson Enneagram Teacher. A researcher in early Christian studies, she works with personality style as a developmental pathway to spiritual progress. *IEA Accredited Teacher.*



Louise Phipps Senft will talk about using the Enneagram as a catalyst for self-awareness in conflict. She will present a transformative approach to conflict based on a relational worldview that embraces self and other and requires self awareness. Louise will also discuss difficult aspects of conflict

and attributes of the types in conflict, dispute resolution, and relationships, understanding that awareness of ourselves and our types in conflict allows us to live more fully and to be more responsible in our professional practice and our personal lives.

Louise Phipps Senft, an attorney, is a transformative mediator and founder of Baltimore Mediation. She is also a certified Enneagram teacher in the Narrative Tradition and associated with the Trifold School for Enneagram Studies in the Narrative Tradition. She offers Enneagram workshops on greater productivity and personal satisfaction, emotional intelligence and self-awareness for judges, lawyers, businesses executives, managers, and families. She has pioneered the reliance on self-awareness and the Enneagram for the conflict resolution and mediation communities as a means of quality practice and personal excellence.



Martin Quigley will talk about integrating Non-Violent Communication with the Enneagram. Non Violent Communication (NVC) as developed by Marshall B. Rosenberg is a way of communicating that leads us to give from the heart. It guides us in reframing how we express ourselves and hear others instead of type related habitual, automatic reactions.

NVC helps us connect with ourselves and each other in a way that allows our natural compassion to flourish. It guides us to reframe the way we express ourselves and listen to others by focusing our consciousness on four areas: what we are observing, feeling, needing and what we are requesting to enrich our lives.

Martin Quigley is an experienced HR specialist with over 28 years experience in industry. He is a professional Enneagram trainer and delivers personal development training using the Enneagram to individuals and organizations. He has been working with the Enneagram for over 12 years and was EPTP certified by Daniels/Palmer in 2003. He has also completed Ginger Lapid Bogda's Enneagram in Business and Leadership programs. *IEA Accredited Teacher.*



Marika Borg
The Happy Enneagram! - A Fresh Approach to Embracing the Essence of Who We Are
Psychotherapy & Personal Development
All Students

What happens when you combine leading-edge brain studies, modern learning psychology, spirituality, one's purpose in life and the Holy Ideas and the Virtues of each Enneagram type?

This is a wonderfully uplifting workshop for all of us Enneagram enthusiasts. It allows us to look into the future in a new and inspiring way. Maybe, just maybe, the path to understanding

and accepting ourselves does not have to be paved with so much resistance, and Ego-struggle.

Marika Borg is a highly respected professional trainer in her native country, of Finland. She has over 35 years of extensive experience. Marika is a full time Enneagram-teacher / trainer for both business-settings and her own training programs. Marika's style is engaging, fun and deep.
IEA Accredited Teacher.



Daniela Hauptmann

What's My Level?

Psychotherapy & Personal Development

All Students

We absorb our basic structures about reality from our parents and society as belief. We interpret reality through those early childhood beliefs. The more unexamined beliefs or structures we hold about reality, the more we are asleep, acting in an automatic, robotic way, living in the levels of subjectivity of the lower ego. Our psychic energy exists in the psyche as either structures or energy. The more structures or beliefs we have, the less energy is available. The game of consciousness is to transform structures into energy, liberating ourselves from the structures, increasing free energy and abiding in the enlightened state until it is a permanent condition.

Daniela Hauptmann has found herself embracing three major pursuits throughout her life: art, education and personal development. Born in Bavaria, Germany, Daniela began the study of art first in Munich, then in New York. From that passion for art grew a career in advertising and marketing as a freelance illustrator. At about the same time, Daniela embarked upon the work of Oscar Ichazo and the Arica Institute. Her immersion in the Arica work is complete: she has been actively studying, teaching and organizing trainings for over 35 years. The mother of two children, Daniela realizes the importance of creating a solid foundation for today's youth. Her current interests center on developing educational programs for youth that combine the themes of sustainability, global leadership and awareness seen through the prism of global unity. Daniela is an active board member of the IEA Global, as well as President of the board of the board of Awakening the Diamond Mind Foundation, a nonprofit public charity.

IEA Accredited Teacher.



HelenPalmer, Terry Saracino, Marion Gilbert

Evolution of the Inner Witness: Presence, Inquiry, and Somatic Ease Spirituality

All Students

This workshop offers a new step of development for people already educated in type.

Each presenter brings an area of skill to our format of mini lectures, panel work and guided meditation. Marion offers a somatic entry into the cognitive-emotional pattern. Terry demonstrates the clarity of cognitive-emotional inquiry. Helen brings precision to the spiritual state of inner knowing. All of which carries us to the next stage of becoming.

Helen Palmer is a teacher of intuition and the bestselling author of five well regarded books in the field of human consciousness, two of which on the Enneagram topic are now in 27 languages. This work was the subject of a PBS television documentary *Breaking out of the Box – Discovering the Enneagram*. Together with David Daniels, M.D. she founded Enneagram Studies in the Narrative Tradition, co-teaching its Professional Training Programs. Helen is also a Fellow of the Institute of Noetic Sciences and the Waldzell Institute, Vienna. www.Enneagram.com for Distance Learning Programs in partnership with John F. Kennedy University.

www.EnneagramWorldwide.com for international schedules on key topics of psychological and spiritual integration.

Terry Saracino, M.A., M.B.A., has taught the Enneagram since 1989. She founded The Enneagram Center in Denver, one of the first centers in the country to offer a variety of Enneagram courses, type groups, study groups, workshops for therapists, and Enneagram-based counseling. She is a Co-Director and Teaching Associate of the Palmer-Daniels Enneagram Professional Training Program and continues to develop new courses and programs on the transformative power of integrating the somatic, psychological and spiritual insights of the Enneagram.

www.EnneagramWorldwide.com

Marion Gilbert, RPT, has been practicing physical therapy for more than 30 years. She received her degree from Arnhemse Opleiding voor Fysiotherapy in her home country of Holland in 1978. She is the co-owner of Spring Hill Physical Therapy & Acupuncture and the founder of Stillpoint Studios. Her primary focus is on manual therapy and trauma resolution, but she also has specific training in acupressure, craniosacral therapy, myofascial release, and trauma resolution therapy. At Stillpoint, Marion has used the Enneagram personally and professionally for more

than nine years and is a certified Enneagram teacher within the Palmer-Daniels Narrative Tradition.

3:30pm - 4:00pm Afternoon Break

Saturday Late Afternoon Sessions

4:00pm - 6:30pm



Mario Sikora
Power is the Great Motivator: McClelland's Motivational Theory and the Enneagram Business
All Students

The appropriate and effective use of power is critical to leadership success in organizations and many other areas of life, but few people handle power well. Many leaders tend to overuse or underuse power, both of which can lead to ineffective leadership. Leadership theorist David McClelland developed a theory of motivation that stated that leaders tend to be driven primarily by a need to be liked, a need to achieve, or a need for power and influence. His research showed that those leaders who had a high power drive balanced with sufficient inhibition tended to be the most effective leaders. This session will look at McClelland's theory and how it correlates to the nine personality types. Participants will learn how personality type can hinder or distort our relationship with power and what they can do to use power effectively and appropriately. They will learn how to apply the principles in their own lives as well as help their clients grow in this critical area.

Mario Sikora is managing partner of Awareness to Action International and coauthor of *Awareness to Action: The Enneagram, Emotional Intelligence, and Change*. He has conducted Enneagram-based training programs in more than a dozen major organizations. Over 200 executives have completed his Enneagram-based, one-on-one executive coaching / leadership-development programs and hundreds more have attended his corporate workshops.
IEA Accredited Teacher.



Flemming Christensen & Claus Roager Olsen
Using the Enneagram in Creating & Inspiring Teams Business
All Students

Understanding that a single individual owns a great part of the responsibility for a team's wellbeing, team-members - and

especially the team leader - can create together a most successful team. This presentation will demonstrate team-related use of the Enneagram focusing on the interrelation between the types, the power between role (member / leader) and type, and the use of rules and expectations for the teamwork. The presentation will demonstrate theory, exercises and learning points of the 28-day Enneagram Master Leadership-classes, which THINK ABOUT IT delivers in Denmark.

Flemming Christensen is the owner and manager of THINK ABOUT IT, whose main work is to help businesses create lasting positive changes for employees, management, and the company as a whole. Using the Enneagram, he has helped international companies such as Tellabs, Pfizer, Capgemini, Microsoft and IBM. Flemming is convinced that a manager's success lies in his / her ability to create an environment where the employees are motivated to use their talents and potential. Flemming is a writer and lecturer, primarily working as a personal and team coach, and an instructor.

Claus Roager Olsen is one of the most powerful teachers of the Enneagram in Denmark, and uses his long-term background in sales and leadership in creating and delivering workshops for leaders, teams and salespeople. Claus is a teaching partner with Flemming and together they have created a professional learning environment where the Enneagram is a central and essential tool. Today Claus primarily works as instructor, personal coach and consultant for businesses in Denmark such as Unilever, Danica Pension, Nordea, Canon Denmark and Rynkeby Foods. Claus is present chairman for The Danish Enneagram Society and is very inspired by the Enneagram, children and close relationships.

Panel Presentations and Discussion:
The Somatic Enneagram: Energetic and Body-Based Approaches to Growth Psychotherapy & Personal Development
All Students

This panel of experts will focus on different body and energy-based approaches to using the Enneagram as a growth tool. Each panelist will present material based on his or her area of expertise, and this will be followed by a moderated group discussion about working with the Enneagram somatically.



Moderator: Sharon Berbower
 Sharon Berbower, M.S., MFT, is a psychotherapist in private practice in Berkeley, California, where she has been passionate about the Enneagram for over twenty-five years. As an adjunct professor at John F. Kennedy University, she has taught graduate courses in the Enneagram for 18 years. Sharon has presented at several IEA conferences and co-teaches with Helen Palmer and Peter O'Hanrahan at the Trifold School of Enneagram Studies. Her life

and work has been influenced by her immersion in Dzogchen meditation and her studies of the sufi master Ibn 'Arabi and The Unity of Existence. Embodied Presence, Contact, Beauty and Joy is her daily practice.



Lissa Friedman: Energetic Typing

Lissa Friedman *will talk about* freedom beyond fixation. Since we cannot be released from the hold of the fixation by working on the level of the fixation, we must find a way to get beyond it. There is a core belief that lives at the deepest level of our psyche, a belief that is usually

missed because it is so intrinsic to our identity. If we can recognize and surrender to this belief in a total energetic way, without resistance, we may find ourselves beyond fixation. The belief below is the core belief for your fixation.

When the core of the ego story dissolves, the central theme of being is gone, nothing is added or attained.. It is like the center of identity has been removed. There is nothing for the fixation or ego to form around. It is just that the issues no longer exist. The basic core question no longer makes sense.

Lissa will give examples of core beliefs and what happened to specific people when they were able to surrender.

Lissa Friedman received an MA and Ed.S in Mental Health Counseling, and a Ph.D. in Art Therapy. She is a Licensed Mental Health Counselor and a Marriage and Family Therapist. She has been in private practice since 1984. She has been working with couples for over 20 years. In addition to her basic, intermediate and advanced Enneagram workshops, she also holds monthly workshops for local therapists on utilizing the Enneagram as an additional therapeutic tool.



Kerena Gordhamer Saltzman: Gestalt and the Enneagram: A Dynamic Combination

Kerena *will talk about* Claudio Naranjo, a Gestalt therapist, who brought the Enneagram to the United States. We will review some of his contributions to the field of Gestalt and The Enneagram.

Kerena Gordhamer, LCSW has a private practice in Santa Cruz, California. She has co-facilitated an eight month training for coaches and therapists on using Gestalt with the Enneagram. Kerena has also co-facilitated Gestalt trainings at Esalen Institute in Big Sur, California. She is currently editing a series of interviews with Claudio Naranjo. She has a deep love for this work both personally and professionally.



Andrea Isaacs: Increasing Emotional Intelligence with Mudras and Mantras for the Nine Types

Andrea Isaacs *will talk about* Increasing Emotional Intelligence with Mudras and

Mantras for the Nine Types. Living a conscious life requires emotional flexibility so we can to respond to life in whatever way best serves the moment. This could mean responding like a Two, Four, Six or Eight, etc., rather than with the habitual response of one's type. The EnneaMotion Mudras and Mantras (M&Ms) re-pattern the brain and the neural pathways throughout the body giving us the ease and flexibility to do that. In addition, applying EnneaMotion to our fixations or other disturbing issues can guide us to an alternative response that can be used as an antidote, allowing us to respond to life's changing demands with wholeness, greater peace and joy. Andrea will demonstrate the M&Ms and how to create an antidote.

Andrea Isaacs created EnneaMotion by combining her background in modern dance (where she translated emotional energy into physical energy), with Taoist practice and the Enneagram. Since 1994, she's been traveling the world teaching EnneaMotion workshops, coaching individuals in designing their own physical antidotes, and conducting her training program. She's been on the faculty of the Riso-Hudson Part II Training Program since it launched in 1995, was co-founding editor/publisher of the *Enneagram Monthly* and was a board member of the IEA for six years.



Tom Condon
Demonstration of Changework Using the Enneagram
Psychotherapy & Personal Development
All Students

Tom will work together with an audience member who wants to change an Enneagram-related problem, using Ericksonian methods customized to their specific Enneagram style. Such demonstrations are usually vivid, entertaining and intense. Most produce a visible before-and-after difference in the client, as they shift from their Enneagram "fixation" to greater freedom and choice.

Thomas Condon has taught over 700 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 audio CDs, DVDs and books.



Katrina Stevens
Cracking the Enneagram Code
All Students
Spirituality

Bring your magnifying glasses and decoding devices to this intriguing inquiry into the once rich but now lost philosophy of the Enneagram.

In the pre-scientific age, numbers were used not simply to measure, weigh and calculate, but were woven seamlessly into philosophy, art,

religion, myth, science, technology, astronomy, music, harmony and everyday life in general.

Mathematicians and philosophers sought and studied the recurring patterns that numbers and shapes made in every part of nature and used them to understand the universe — both macrocosm and microcosm — and to inform their metaphysical inquiries.

Understanding the esoteric nature of the numbers and shapes of the Enneagram is crucial to uncovering what lies beyond simply describing and observing each of the types. Such an understanding requires that we liberate the Enneagram from its psychological constraints.

The modern Enneagram — made up, found, discovered, stolen or otherwise acquired by Gurdjieff — is but a fragment of a once brilliant and comprehensive ancient philosophy that has informed the spiritual development of human beings for more than two millennia. Our current application of the framework ignores its rich and multidisciplinary heritage and trivializes its profound mystical purpose.

Katrina Stevens is an experienced educator, presenter and facilitator of learning with 20 years experience across a broad range of settings. She has been studying the Enneagram with Australia's pre-eminent Enneagram Teacher, David Burke, for a decade and works with the Australian Institute for Enneagram Studies (AIES) in the development and delivery of its Internship program.

7:00pm - 8:30pm **Silent Auction & Reception Style Dinner**
Valencia

8:30pm - 12:00pm **Party & Dance**
Valencia

Sunday Morning

8:00am - 9:00am **Morning Coffee, Tea and Pastries**

Sunday Morning Sessions

9:00am - 11:00am

Panel Presentations and Discussion:

Using the Enneagram to Inform Conscious Business Practices
Business

All Students

This panel of experts will examine different business practices that might be usefully improved through the use of the Enneagram. Business activities such as communication in meetings, decision-making, and executive coaching can all benefit from the integration of knowledge from the Enneagram. Through short presentations and then a moderated group discussion, this panel will address how the Enneagram can bring more consciousness to the work setting.



Moderator: Mario Sikora

Mario Sikora is managing partner of Awareness to Action International and co-author of "Awareness to Action: The Enneagram, Emotional Intelligence, and Change." He has conducted Enneagram-based training programs in more than a dozen major organizations. Over

200 executives have completed his Enneagram-based, one-on-one executive coaching / leadership-development programs and hundreds more have attended his corporate workshops.

Panel Presentations and Panelists:



Karen Jacke, M.B.A. and Certified Integral Coach, will talk about the use of the Enneagram in coaching and how coaching can aid in the development of emotional intelligence and the ability to "be with" the flow of our feelings, while hearing, understanding, and acting on the wise messages our emotions provide. This

information is based on her *EnneaGuide™* to Integral Coaching workshop series, which provides in-depth study and practical application integrating the wisdom of the Enneagram with five Streams of Development that are central to a client's effectiveness and fulfillment.

Karen Jacke has 30 years experience in business as an executive, consultant, trainer and coach. Karen coaches at all business levels, and, as adjunct faculty of New Ventures West, mentors and certifies new coaches. Karen is certified in the Emotional Competency Inventory by Daniel Goleman and teaches Emotional Intelligence in her Leadership Development Programs. She is completing her certification with both Riso-Hudson's Enneagram Institute and Andrea Isaac's Emotional and Physical Intelligence Enneagram Training program. *IEA Accredited Teacher.*



Hilary Langford will talk about how she uses the Enneagram within organizations in Australia, New Zealand, and Papua New Guinea to increase self awareness and promote interpersonal effectiveness at all levels. As the Harvard Business Review said: "Leadership's

First Commandment: Know Thyself?" In light of this, and because most business is conducted interpersonally, Hilary believes that our effectiveness in business can be greatly enhanced by knowledge of Enneagram type, especially when our "hot buttons" are pushed and things become stressful. Lack of consciousness can result in leaders with few followers, meetings that achieve little, and teams that are dysfunctional.

Hilary Langford is one of Australia's most experienced organizational consultants addressing the people-aspects of business life. She is an accredited Enneagram Teacher, trained by Dr. David Daniels and Helen Palmer. She uses the Enneagram in executive coaching, staff and team building, conflict resolution, and personal development.

Tom Sylvester, MBA, will talk about conscious business practices and how utilization of the Enneagram can foster personal fulfillment in individuals, mutual respect in the community, and success in the organization. Tom will offer key insights into using the Enneagram in business for raising consciousness in effective communication, feedback, conflict resolution, team building, and change management. Through general and specific suggestions, he will show how people in organizations can conduct business in a more beneficial, engaging, and inspiring way by using the Enneagram as a dynamic tool to help talent management speak the same language and stay mindful of each other's unique contribution to organizational success.



Tom Sylvester is President of Conscious Dynamics™ LLC, adjunct teacher for the School of Conscious Living, Life Coach, and Enneagram Teacher / Trainer at the Conscious Living Center, Cincinnati, Ohio. Tom is a former senior executive with extensive domestic and international business experience. He has lived and worked in Asia, South America, and Europe. *IEA Accredited Teacher.*



Loretta Symons will talk about Enneagram distinctions in problem solving using a model suitable for use in business training. This model is an expansion of the "harmonics" distinction discovered by Riso and Hudson applied to problem solving. Teams that have worked with this model have reported saving significant time and aggravation in staff meetings and on projects because they are equipped to listen for substance not style. This model also provides a template that helps reduce our natural blind spots based on type.

Loretta Symons has successfully integrated an understanding of business issues with the personal and professional development needs of clients in her roles in organizational development and executive coaching with Fortune 500 companies. Loretta is certified in MBTI as well as the Riso-Hudson Enneagram Institute and Ginger Lapid-Bogda.



Judith Searle
Enneagram Comedy Styles
Education and the Arts
All Students

What tickles your funny bone? Laughter is universal, yet the type of comedy that triggers this gut reaction in each of us has clear connections to the things we habitually pay close attention to. At previous IEA Conferences Judith has discussed the relations between various story genres (e.g. fantasy, melodrama, the thriller, the western) and specific Enneagram points. For this 2009 Conference (set in Las Vegas, second home to all standup comics), it seems especially fitting

for her to discuss nine distinct styles of comedy and their relation to particular Enneagram types. Some of these connections will already be familiar to students of the Enneagram: the relation of Romantic Comedy to Type Two, of Black Comedy to Type Five (for example, in films by Stanley Kubrick), and of "Fear Comedy" to Type Six (for example, in the films of Woody Allen). To illustrate her points, Judith will show movie examples related to each of the Enneagram types. Come and join in the fun!

Judith Searle's five published books include *The Literary Enneagram: Characters from the Inside Out*. A longtime member of the Screen Actors Guild and the Writers Guild of America, she offers workshops that teach the Enneagram through film and literary examples. Jsearle479@aol.com. www.judithsearle.com.



Fr. Domingos da Cunha & Fr. Erick Rastelli
Case Studies in Brazil: Enneagram and Social Work
Innovative Applications
All Students



This presentation will illustrate two experiences of social work case studies utilizing the Enneagram. The first will describe the positive results in an educational center for youth (ages 18-21), and the second will highlight the success in an aboriginal village among leaders. The presentations will be fully supported by the use of participants' recorded depositions (video and transcripts).

Domingos da Cunha, CSh., is a member of the Shalom Community, a group dedicated to the formation of youth in the Northeastern region of Brazil. He has been a professor of the Enneagram for the past 15 years and has written and published three books with Paulus Publishing Company. He is a founding member and director of social projects of the IEA Brazil.

Father Erick Luiz Rastelli is a Catholic priest, lawyer and graduate student in Psychology. Born in Fortaleza, Brazil, in 1974, Father Rastelli is a member of the Instituto de Eneagrama Shalom (IESh), that has brought the Enneagram to thousands of people in Brazil, including several underprivileged communities. Father Rastelli has been using the Enneagram for over 10 years in spiritual direction for religious groups, youth, associations, non-profit organizations, schools and private organizations.



Margaret Buring
The Power of the Personality in Health and Disease
Medicine & Healing
All Students

Margaret will present the results of a study that looked at the relationship between personality type and health-

related behaviors and disorders. The study is a quantitative and qualitative study of clinically assessed individuals. The quantitative research is a survey of the members of the AEC who have undergone a clinical assessment with verification by sitting on the St Mary's Brisbane Panels. It looks at risk factors and health related activities to explore the relationship of personality to the actions and effects of these factors. The qualitative case reports are on patients who have been fully investigated medically, with a discussion of the medical presentations which are due to the impact of the personality.

We will experience meditation and contemplation and discuss the health benefits of these practices.

Dr. Margaret Buring is a general practitioner with city and community practice, and VMO to a Correctional Centre. She is a teacher with the Australian Institute for Enneagram Studies in Australia, and responsible for the organization of the Meditation Program and Contemplative Retreats of the AIES.



Jerry Wagner

**The Enneagram and the Individual Psychology of Alfred Adler
Psychotherapy & Personal Development
All Students**

Are you crazy? Adler didn't even like typologies. He argued for the uniqueness of each person — that's why he called his approach: Individual Psychology. Yes, but he had a rudimentary typology which included three of the Enneagram styles. Also, his notion of style of life fits very well with Enneagram lifestyles. And his application of Vaihinger's philosophy of "acting as if" is a useful tool for expanding one's Enneagram paradigm. Not to mention Adler's ideas about fictional final goals and earliest childhood memories give insights into the origins and outcomes of one's Enneagram style. Plus his ideas about the creative self and social interest are also relevant. And what about birth order? Does that have anything to do with Enneagram type? Through input, personal reflection, type-alike sharing, and feedback to the large group, we'll look at the relevance of Adler's psychology for the Enneagram.

Jerry Wagner, Ph.D. is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; the *Wagner Enneagram Personality Style Scales (WEPSS)*; and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the *Enneagram Spectrum Training and Certification Program* nationally and internationally for the past 10 years: www.enneagrampectrum.com. Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL (847-492-1690); jwagner5@aol.com. Jerry is a co-editor of *The Enneagram Journal*.



Russ Hudson

**The Enneagram as Nine Paths
Spirituality
All Students**

Most of us initially encounter the Enneagram as a typing system—a way of recognizing the principal characteristics in ourselves and others. But if we continue to study this work, we come to understand that the Enneagram is actually a system to support us in coming back to ourselves in the living moment: "to remember ourselves" as Gurdjieff put it. The more we study the Enneagram in conjunction with an inner practice to develop our capacity to be present, the more we discover how limited our perspectives have been, and the more the amazing vistas of our consciousness begin to reveal themselves.

We can then see all of the nine types as paths—as journeys that we all must take on the way to awakening. Thus, while I am still supported by seeing the tendencies of my own Enneagram type, I can also be called back to Presence by the opportunities presented by all of the types within me.

The workshop will combine experiential work with periods of spontaneous inquiry into the topics we are exploring. Russ will draw on his many years of teaching, his years in the Gurdjieff work and the Diamond Approach, as well as his own perceptions of objective reality to guide participants toward a deeper realization of their own true nature, and of the spiritual possibilities of the Enneagram. There will be opportunities for questions and shared exploration.

Russ Hudson is one of the most innovative thinkers in the Enneagram world today. He brings a long-standing involvement in the Gurdjieff Work and the Ridhwan School to the Riso-Hudson Enneagram. Russ has coauthored five best-selling Enneagram books with Don Riso, which have sold over a million copies worldwide.

11:00am - 11:30am Mid-Morning Break

Endnote Speaker

11:30am - 1:00pm Endnote Speaker, David Burke
Closing Session

1:00pm - 4:00pm Affiliate Leaders Luncheon Meeting

1:00pm - 4:00pm Chapter Leaders Luncheon Meeting

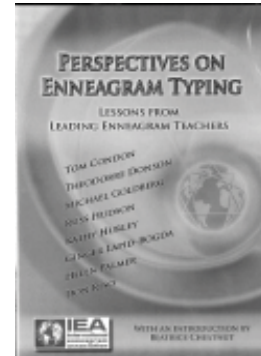
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This DVD set would not have been possible without the support of Chad Jorgensen of NU-EAR, a US-based hearing aid device manufacturing company that is dedicated to using the Enneagram for staff development and building customer relationships. Thanks also to those teachers who agreed to be part of this project.

This was the best-selling item at the IEA Conference '07 bookstore.

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An Enneagram in Depth Highlight:

Read Jerry Wagner's witty and poignant description of the polarities of each style and learn his powerful methods for psychological integration.



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Handwriting Samples of the Nine Personality Types

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Since the mid 1990s, Awareness to Action International's consultants have provided Enneagram-based coaching and consulting services to organizations including Tyco Electronics, Motorola, Goodrich ISR, USDA, GlaxoSmithKline, IMS Health, Panasonic NA, Wachovia, Aramark, Rohm and Hass, Donor Alliance, Comcast Cellular Communications, and many others.

The principals of Awareness to Action International join you in supporting the International Enneagram Association.



Mario Sikora



Robert Tallon



Dennis Tallon

www.awaresstoaction.com
www.workingwiththeenneagram.com
www.youtube.com/user/mariosikora

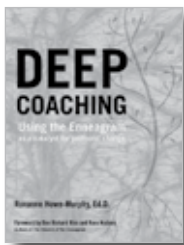
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GRAPHOLOGY AND THE ENNEAGRAM

Usha Mullan

A unique study into the correlation between these two diverse approaches to understanding personality



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Volume II

Utilises Graphology to reveal a more profound understanding of each Enneagram Type through the three motivating instincts, or Basic Needs: Self-preservation, Social and Sexual, which lie subliminally within the personality.



Volume III

Illustrates in detail the dynamics of the correlation between the Enneagram and Graphology through the use of more than 250 handwriting examples.
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Thank you!

Our heartfelt appreciation goes out to the many dedicated organizers, workers and volunteers who donated their time, talent, energy and love throughout the year toward making the 2009 IEA Conference a reality.

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Beatrice Chestnut, & Gayle Scott

Conference Chair 2010: Rachel Weeks
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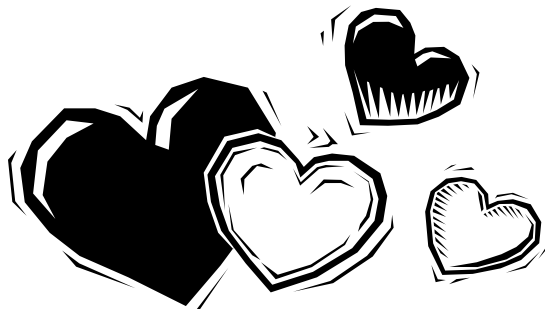
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Volunteers:

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Jaime Koller, Marissa Lighthiser, John Luckovich, Deanna Martin,
Joni Minault, Mary Mortz, Pat O'Hanrahan, Sheila O'Kane,
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Conference: July 30 - August 1, 2010

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Keynote Speaker

Jerry Wagner



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