

The International Enneagram Association Presents

# THE ENNEAGRAM: THE ROSETTA STONE OF SENSE & SOUL

**Preconference: July 29, 2010**

**Conference: July 30 - August 1, 2010**

**Palace Hotel  
San Francisco, CA, USA**



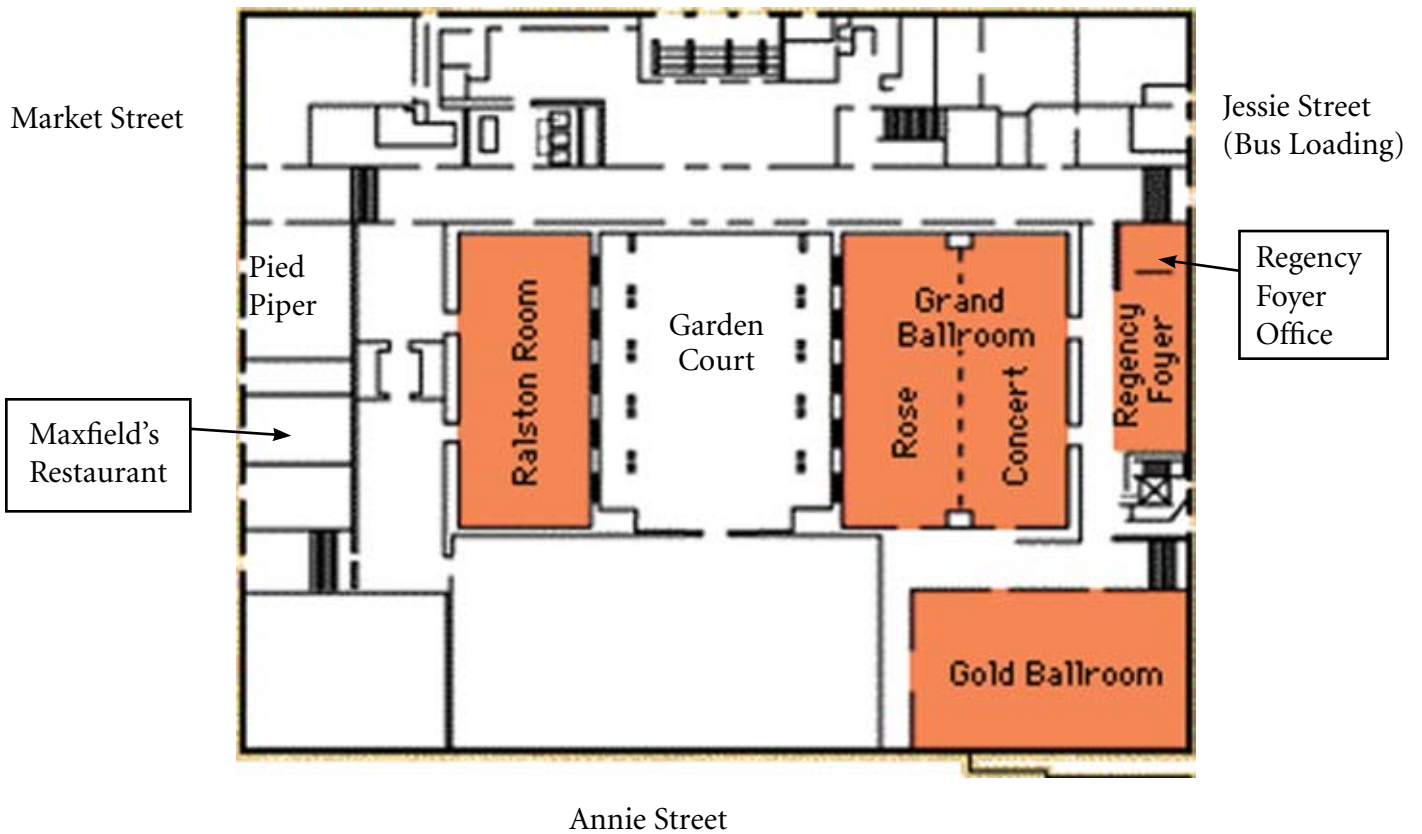
**IEA**  
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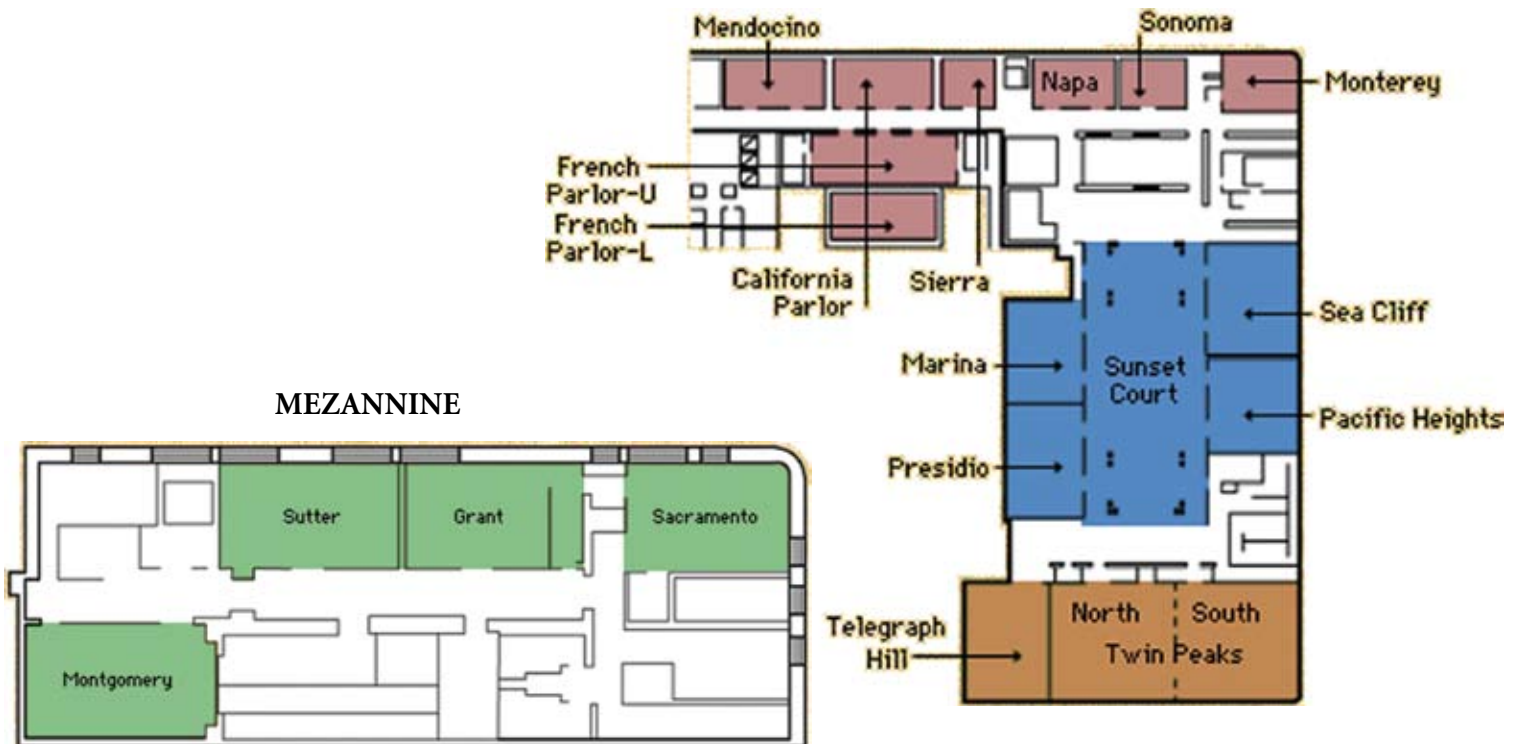
# PALACE HOTEL

## FIRST FLOOR

New Montgomery Street



## SECOND FLOOR





# WELCOME

to the IEA Global 2010 Conference

July 29 – August 1, 2010

## THE ENNEAGRAM: THE ROSETTA STONE OF SENSE & SOUL

### OUR VISION

A world in which the Enneagram  
is widely understood and constructively used.

To provide a worldwide hub for the sharing  
of all developments in the theory and  
ethical application of the Enneagram.



**IEA**  
international  
enneagram  
association



## IEA FOUNDERS

The IEA will be forever grateful for the hard work and pioneering spirit of our Founders, Maria Beesing, David Daniels, Theodorre Donson, Andreas Ebert, Russ Hudson, Kathy Hurley, Patrick O'Leary, Helen Palmer, and Don Riso.



### Maria Beesing

Maria C. Beesing, O.P. was the first President of the IEA. A Dominican Sister, she spent eighteen years in elementary education and began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth. In 1984, she co-authored *The Enneagram: A Journey of Self-Discovery* with Patrick O'Leary and Robert Nogošek. She has presented Enneagram workshops in the USA, Canada, Latin

America, Pakistan, and Europe. Currently, she is the co-director of the Collaborative Dominican Novitiate in St. Louis.



### David Daniels

David Daniels, M.D., Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the first US Enneagram conference at Stanford University in 1994. He now teaches

the Enneagram worldwide. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs "The Nine Paths to a Productive and Fulfilling Life" and "The Enneagram in the Workplace."



### Theodorre Donson — Deceased

Theodorre Donson, M. Div. is a lecturer and author in psychology and spirituality. Donson draws upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre is co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using*

*the Enneagram to Free the Soul*; and *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*.



### Andreas Ebert

Andreas Ebert was born in Berlin in 1952. He studied Protestant Theology at Neuendettelsau, Tübingen, Würzburg, and Heidelberg. He is co-founder and pastor of the Base Community of Lorenzer Laken in Nuremberg, Deputy Director of the Lutheran Community Theological College in Celle, Germany. He is also a translator, author, and President of the Ecumenical Enneagram Work Group in Germany.



### Russ Hudson

Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types* (revised edition), *Understanding the Enneagram* (revised edition), *Discovering Your Personality Type* (revised edition), and the audiotape *The Power Of The Enneagram*. Russ also assisted Don Riso in writing *Enneagram Transformations*.



### Kathy Hurley

Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to*

*Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, now published in eight languages.



### Patrick O'Leary

Patrick H. O'Leary, M.S., M.Div. is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored *The Enneagram: A Journey of Self-Discovery*, which is now available in six languages. O'Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA's Executive Director in 1996.



### Helen Palmer

Helen Palmer is a teacher of psychology and intuition and the author of five books about human consciousness. Two of her Enneagram books now appear in 21 foreign languages. She is also featured in a PBS documentary *Breaking Out of the Box: Discovering the Enneagram*.

Together with David Daniels, M.D. she co-directs The Trifold School, an international teaching network, training and certification program. Co-director of the first US Enneagram conference at Stanford University, she has been a faculty member at JFK University School of Consciousness and Esalen Institute. Helen is an elected fellow of the Institute of Noetic Sciences and the World Business Academy.



### Don Riso

Don Riso, M.A. is President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don is also the author of five Enneagram books: *The Wisdom of the Enneagram*, *Personality Types*, *Understanding the Enneagram*, *Discovering Your Personality Type*, and *Enneagram Transformations*. These are currently available in multiple

languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese.

In addition, Don teaches the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.



### Jerry Wagner (Honorary Founder)

Jerry Wagner, Ph.D. is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; the *Wagner Enneagram Personality Style Scales* (WEPSS); and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program

nationally and internationally for the past 10 years: [www.enneagramspectrum.com](http://www.enneagramspectrum.com). Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL. Jerry is a co-editor of The Enneagram Journal.

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## IEA MEMBERS RECEIVE FANTASTIC BENEFITS

### MEMBER BENEFITS INCLUDE:

- Access to Members Only section of the IEA website, which includes:
  - Members Only directory
  - Enneagram symbols for download
  - Back issues of the IEA newsmagazine, *The Nine Points Bulletin*, for download
- Bi-Monthly IEA Newsmagazine, *The Nine Points Magazine*
- Discounted registration to annual IEA Conference
- Discounts on books and training programs
- IEA podcast interviews with leading Enneagram teachers

### PROFESSIONAL MEMBERS ALSO RECEIVE:

- Free listing of their services and events on the IEA website calendar
- Access to market services in Nine Points Magazine and announcements
- Eligibility for IEA Professional Accreditation
- Eligibility to present at IEA conferences and events
- Eligibility for listing on IEA Speakers Bureau
- Listing in the “Find a Professional” directory on the website
- Invitation to attend the Professional Member reception at the annual IEA conference
  - Eligibility to purchase an email blast sent out to the IEA database
  - Eligibility to purchase website advertisement (banner or tile ad)

### ANNOUNCING THE NEW

### ***PLATINUM LIFETIME MEMBERSHIP!***

A great opportunity to demonstrate your support of the IEA and  
reap all of these benefits for years to come.

For more information on how to become a Platinum Lifetime Member, call 513-232-5054,  
or email [administration@internationalenneagram.org](mailto:administration@internationalenneagram.org) – or join online!

The IEA wishes to acknowledge the current  
Platinum Lifetime Members:

**David Burke**  
**Pamela Roussos**

**Rachel Weeks**  
**SarahLee Morris**



**IEA**  
**international**  
**enneagram**  
**association**

Visit us at [www.internationalenneagram.org](http://www.internationalenneagram.org)

## THE IEA: AN AFFILIATE AND CHAPTER SUPPORTED ORGANIZATION

The phenomenal growth of the Enneagram speaks to its power to affect individuals and organizations in profound ways. An integral part of this growth, and of the vision of the IEA, is the gathering of students to explore the richness of the Enneagram that contributes to our awareness and transformation.

### Affiliates

As the Enneagram movement grows on all continents, the IEA also expands internationally through its Affiliates. IEA Affiliates are non-profit Enneagram Associations that serve as the official IEA branches within their countries. Ranging from a few to hundreds of members, IEA Affiliates are committed to promoting the IEA's vision, mission and values.

Current Affiliates are listed below. If there isn't an Affiliate in your country, we invite you to organize one. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Affiliate. Please contact María José Munita, International Relations at [mariajosemunita@gmail.com](mailto:mariajosemunita@gmail.com).

#### IEA Affiliates:

Argentina  
Contact: Aniceto Sanabria  
[anicetosanabria@yahoo.com.ar](mailto:anicetosanabria@yahoo.com.ar)

Denmark  
Contact: Susanne Povelsen  
[info1@enneagramforeningen.dk](mailto:info1@enneagramforeningen.dk)

South Korea  
Contact: Dr. Hwan-Young Kim  
[welcomeu@korea.com](mailto:welcomeu@korea.com)

Brazil  
Contact: Fr. Domingos Cunha  
[domingoscunha@yahoo.com.br](mailto:domingoscunha@yahoo.com.br)

Finland  
Contact: Leila Valtonen  
[kristiina.harju@fakta-fiktio.fi](mailto:kristiina.harju@fakta-fiktio.fi)

Spain  
Contact: Dra. Isabel Salama  
[Isabelsalama@yahoo.es](mailto:Isabelsalama@yahoo.es)

Chile  
Contact: Hugo Kruger  
[hkruger@hrgroup.cl](mailto:hkruger@hrgroup.cl)

Iran  
Contact: Delbar Niroushak  
[delbar\\_n@yahoo.com](mailto:delbar_n@yahoo.com)  
[www.enneagram.ir](http://www.enneagram.ir)

USA  
Contact Mario Sikora  
[Mario@mariosikora.com](mailto:Mario@mariosikora.com)

China  
Contact: Gloria Hung  
[gloriah\\_hk@yahoo.com](mailto:gloriah_hk@yahoo.com)  
<http://www.ieachina.org>

Mexico  
Contact: Jorge Mendoza  
[nonirb@yahoo.com.mx](mailto:nonirb@yahoo.com.mx)

Venezuela  
Contact: Agustina Burgo  
[agustinaburgog@hotmail.com](mailto:agustinaburgog@hotmail.com)

Colombia  
Contact: Cesar Zamorano  
[chzamorano@gmail.com](mailto:chzamorano@gmail.com)

Perú  
Contact: Luz Maria Fernandez  
[luchi@univdelaconciencia.com.ar](mailto:luchi@univdelaconciencia.com.ar)

And! New Affiliates are currently being formed in Canada, Germany, Portugal, and Switzerland!

### Chapters:

The IEA-USA Affiliate has a number of regional chapters that are an excellent vehicle for furthering our exploration and study of the Enneagram. Most Chapters offer local Enneagram events and learning opportunities, with programs presented by a wide variety of local, national, and international Enneagram teachers. In addition, they often encourage and support the formation of local Enneagram study groups.

Active IEA-USA Chapters are listed below. If there isn't a Chapter in your area, we invite you to organize one. The Board of Directors of the IEA-USA is available to support you in exploring the possibility of forming a local Chapter. Please contact Lynda Roberts, IEA-USA Chapter Relations Manager at [lroberts@bellsouth.net](mailto:lroberts@bellsouth.net).

#### IEA Chapters:

Greater Cincinnati Chapter  
Contact: Tom Flautt  
[tomflautt@fuse.net](mailto:tomflautt@fuse.net)

Northern California Chapter  
Contact: Kathryn Grant  
[kathryn7grant@gmail.com](mailto:kathryn7grant@gmail.com)

Indiana Chapter  
Contact: Diane Mackel  
[diane@makepretend.com](mailto:diane@makepretend.com)

Northern Minnesota Chapter  
Contact: Jackie Solem  
[northernmnchapter@internationalenneagram.org](mailto:northernmnchapter@internationalenneagram.org)

Minnesota Chapter  
Contact: Curt Micka  
[mnnea@yahoo.com](mailto:mnnea@yahoo.com)

Southern California Chapter  
Contact: Donald A. Jasko  
[daj@iea-socal.org](mailto:daj@iea-socal.org)

## IEA BOARD OF DIRECTORS



**Deborah Ooten: President,  
Conference Co-Director 2010**  
Cincinnati, OH, USA

Deborah Ooten, Ph.D. is the founder/director of the Conscious Living Center, The School of Conscious Living and Enneagram Connections. These companies are dedicated to bringing conscious transformation of body, mind and heart through training and coaching to individuals, groups and companies. She also presents workshops, teaches, and is a life coach.



**Mario Sikora: President-Elect**  
Philadelphia, PA, USA

Mario Sikora is managing partner of Awareness to Action International and co-author of the book "Awareness to Action: the Enneagram, Emotional Intelligence, and Change."

Awareness to Action International uses the Enneagram to help leaders in organizations of all types and sizes increase individual performance and team effectiveness. Mario has coached hundreds of leaders in large organizations across the country.



**Gayle Scott: Secretary  
Conference Co-Director 2010,  
Co-Editor, Nine Points Magazine**  
Boulder, CO, USA

Gayle Scott is a native of Los Angeles with a twenty-five year career in film and television production. She is a certified senior teacher and faculty member of the Riso-Hudson Enneagram Institute. She consults and teaches enneagram workshops and trainings internationally. Gayle is the Director of the Enneagram Institute of Colorado. She is a long-time student of A.H. Almaas' Ridhwan / Diamond Approach School.



**Gail Barber: Treasurer**

Birmingham, AL, USA

Gail Barber, JD has had a 30 -year career as inhouse counsel to Fortune 100 and entrepreneurial companies. She is a certified Enneagram Teacher of the EPTP program. She consults with executives and small businesses in transition and teaches Enneagram trainings and workshops.



**Isabel Salama: Affiliates**

Madrid, Spain

Isabel Salama has worked for many years as a clinical psychotherapist and a self-development teacher, using the Enneagram and specific techniques. One of the "different" techniques she uses the most is Psychotherapy supported by animals and nature. Above all, she is a researcher and a student of how human beings behave. She currently uses the Enneagram both in her clinical practice and in Enneagram workshops that she has developed over the years. She is also the current President of Aeneagrama the Spanish IEA Affiliate.



**CJ Fitzsimons: Marketing, Membership, Technology**  
Baden-Baden, Germany

CJ Fitzsimons, Ph.D is a Leadership Sculptor and Managing Partner of metisleadership. After a career in research and business spanning Ireland, England and Switzerland, he settled in Germany in 1999. He uses the Enneagram to help leaders express their leadership authentically in a variety of settings including business, research, academia, non-profit and military. CJ is a certified teacher of the EPTP program.



**María José Munita: Affiliates, Accreditation**

Santiago, Chile

María José Munita is a Chilean coach and accredited Enneagram teacher. After many years working in Marketing, decided to follow her passion and became an ontological coach and Enneagram teacher. She now uses the Enneagram in her practice and facilitates Leadership, Team building and Enneagram workshops. María José also uses the Enneagram for her own personal development.



**Lynda Roberts**

Decatur, GA, USA

Lynda Roberts is a Project Management Professional (PMP) with a twenty-two year management career in Information Technology. Since 2001, she has had her own leadership and management consulting business. She is an Enneagram Institute certified teacher, teaches Riso-Hudson Authorized Workshops as well as her own Enneagram workshops, and is in training to become an Enneagram Institute faculty member. She is a Director of the Enneagram Institute of Georgia and is a student of the Ridhwan Diamond Approach.



## WELCOME FROM THE IEA PRESIDENT, DEBORAH OOTEN

On behalf of the Board of Directors of the International Enneagram Association, I welcome you to the 2010 IEA International Conference in San Francisco, California, USA

We have a wonderful program this year, as well as an exquisite venue, and I believe that this conference is going to be one of the best ever. On Wednesday we will host the 2nd Annual General Assembly of

Affiliates with 16 IEA Affiliates being represented from around the world. As well, there will be 15 conference presenters from our international community, and we all get to come together in unity consciousness to share best practices, new ideas, innovations and opportunities for growth.

While in the process of major organizational restructuring, the IEA continues to make positive changes. Over the next couple of years we will begin to transition some of the IEA Global duties and responsibilities to the IEA Affiliates, including the hosting duties for the international conferences. We will be accepting applications from those countries that wish to host future International Enneagram Conferences in one of their cities, so please look for more information on the website.

We are in changing times and new developments will continue to be communicated to all members as the General Assembly of Affiliates meets to ratify IEA structure and procedures over the next few months and years. It is important for us all to meet these changing times with an open heart and mind, trusting in the process and the leadership that will continue to come forward from all over the world to lead us into the unfolding future of the Enneagram.

This year, in lieu of our traditional Endnote Speaker at the conclusion of the conference on Sunday, we will be hosting a short but significant “annual meeting” with our membership. We’d like to share with you some important details about how the IEA has been transitioning and evolving and where we’re heading. We hope to see you all there.

It has been a great honor to have served as an IEA Global Board member for the last 6 years. I will continue to support the vision and mission of the IEA Global in all of my efforts.

May you be filled with happiness, joy, and peace as you experience yourself in each other during this conference.



In Love and Gratitude

Deborah Ooten

IEA President



Today as we bear witness to the inimitable turning of the wheel, on the threshold of an auspicious new decade in a promising new century, it is our great pleasure to welcome you to the 2010 IEA Conference, *The Enneagram: the Rosetta Stone of Sense and Soul*.



The Rosetta Stone, an ancient Egyptian artifact carved in 196 B.C. and discovered by soldiers of Napoleon's army in 1799, made it possible, after 14 centuries of obscurity, to decipher the principles of ancient Egyptian hieroglyphic writing. As part of an historical enneagram-related expedition through wondrous Egypt earlier this

year I, Gayle, had the opportunity to gaze upon a replica of the Rosetta Stone in the Cairo Museum. (The original one-ton stone currently resides in the British Museum.) There is compelling evidence suggesting that the origins of the Enneagram reach back into the cosmology of the ancient Egyptians – their religious pantheon having been a precursor to the symbolic Etz Chaim or “Tree of Life” in the Jewish mystical text, Kabbalah, one of the links that Oscar Ichazo says revealed to him the symbolism of the modern Enneagram. The ancient Egyptians were fervently interested in and dedicated to the journey and transformation of the soul. Their gods and goddesses represented principles of consciousness, which the ancient Greeks abstracted and bequeathed to Western Civilization. Today the Enneagram continues to be an ineffably rich and continuously illuminating touchstone, reflecting and revealing the infinite mysteries and secrets of our human and spiritual nature.

San Francisco, the beautiful City by the Bay, was host to the first IEA conference chaired by Gayle in 2005. The next year Deborah chaired her first conference in Chicago. Since then, as IEA Board members, we have co-chaired or been part of every annual conference committee, carrying with us the various threads of member interest and innovation, nurturing our global outreach and expansion, showcasing the latest advances and developments in the enneagram field, and mirroring the ongoing evolution and maturation of the organization itself.

We are tremendously pleased and excited to be hosting Don Riso and Russ Hudson, Founder and Director of the Enneagram Institute, for our Pre-conference Day. These eminent teachers and authors will be presenting new and ground-breaking material with *Two New Ways of Holding*

*the Enneagram: The Nine Domains and the Nine Journeys*. This promises to be a truly unique and memorable event.

Another one of our legendary author-teachers, Jerry Wagner, will help launch us into our weekend of adventure and learning with his Keynote presentation on *The Rosetta Stone* sure to be a richly informative crowd-pleaser.

Continuing the tradition we began in 2008, we are delighted to again offer “New Voices of the IEA”; 18 presenters from eight different countries making their debut appearance at our conference this year, bringing a wealth of new knowledge, ideas, and inspiration to our global community.

Each year the IEA takes pride and pleasure in becoming more and more reflective of our ever-expanding worldwide membership and affiliations. This year, within our global line-up, the number of international (outside North America) presenters has reached a full 25%. We extend a special welcome to all our friends and colleagues who have traveled far, across land and sea, to gather together and learn and share with us this week. We hope you are able to extend your visit to enjoy some of what this beautiful city of San Francisco and its surroundings has to offer.

Of course we have a lot to offer right here in the Palace Hotel that you won't want to miss. Where else can you see and hear so many of your favorite enneagram teachers and authors, discover new sources of wisdom, insight, and knowledge to expand your enneagram IQ, make new friends, become reacquainted with old friends and far-flung colleagues? And then bid for treasures at the silent auction and rock out on the dance floor on Saturday night?!

We would like to express our appreciation to the IEA Board of Directors, past and present, for service above and beyond the call of duty, and for holding the vision of “a world in which the Enneagram is widely understood and constructively used.” A special Thank You goes to our invaluable volunteer staff and, in particular, the members of the Northern California IEA Chapter for their creativity, enthusiasm, and support. And last but not least, a big shout-out to our incomparable Administrator and all-around go-to-gal, Sandy Hatmaker, who walks softly and carries a big heart.

Welcome to the party. We hope you have a truly awesome weekend!

Gayle Scott and Deborah Ooten



## GENERAL 2010 EVENT INFORMATION

### 1. NAME BADGE – YOUR TICKET TO THE CONFERENCE

Please wear your name badge at all times for admittance to all activities, including presentations, receptions, and special events.

### 2. REGISTRATION AND CONFERENCE INFORMATION CENTER

- Sandy Hatmaker and her staff will be available for registration and general information in the Ballroom Foyer throughout the conference.
- Schedule and/or room changes will be noted on the white board.

### 3. LOST AND FOUND

Please see the hotel front desk for anything related to the Lost and Found.

### 4. SESSION BREAKS

We will be serving coffee, tea, and pastries in the morning and cold beverages and snacks in the afternoon in the Foyer.



### 5. LUNCH

The Palace Hotel offers several restaurant options for lunch, including the Garden Court, Kyo-ya Japanese, and the Pied Piper Bar & Maxfield's. See hotel map for location. There are also several cafés and restaurants within easy walking distance of the hotel.

### 6. ATTENDANCE AT SESSIONS

Attendance at sessions is limited by room size and is on a first come first served basis. Please arrive early if you want to be assured admittance.

### 7. ENVIRONMENTAL SENSITIVITY

Please mute your cell phones and pagers during sessions. If you are taking session notes on a laptop computer, please sit in the back of the room so as not to disturb others.

### 8. SMOKING POLICY

The hotel is non-smoking. Smoking will only be permitted outside the hotel.

### 9. CONFERENCE BOOKSTORE

The Conference Bookstore, located in the California Parlor, has a wonderful array of Enneagram books and materials for sale. Browse an extensive collection of classics alongside the newest works. Our thanks to the bookstore proprietor, Gregg Jamback.

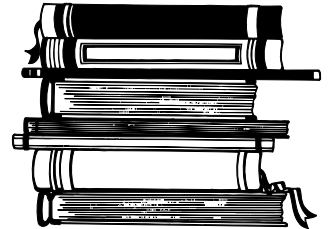
#### Bookstore Hours

Thursday: 11:00 am – 8:30 pm

Friday: 8:00 am - 7:00 pm

Saturday: 8:00 am - 7:00 pm

Sunday: 8:00 am - 4:00 pm



### 10. CONFERENCE RECORDINGS

Most of the conference sessions are being recorded by Conference Recording Service, Inc. Audio CDs will be available for each session. Complete sets of conference CDs will also be available for purchase. CDs can be purchased anytime during or after the conference. Orders placed by Saturday night can be taken home Sunday. Orders placed Sunday or after the conference will be shipped to you at an additional cost. Tel: 800-647-1110. [www.conferencerecording.com](http://www.conferencerecording.com). No personal recording devices will be allowed in the conference sessions.

### 11. PHOTOGRAPHY

Jaime Koller is the designated IEA conference photographer. She will be screening a slideshow of conference photographs during the Saturday Night Party.

As a courtesy, please do not take personal photographs of presenters while they are teaching sessions.

### 12. DOOR PRIZE

During the closing session on Sunday, two lucky people (maybe you!) will win free registrations for the 2011 IEA Conference in Ft. Lauderdale, (Miami) Florida, USA. Your nametag is your ticket. Drop your nametag in the bucket and we will draw a winner at the closing session. You must be present to win.

## GENERAL ASSEMBLY OF IEA AFFILIATES

8:30am – 6:00pm Gold Ballroom

The General Assembly of Affiliates (GAA) is the official forum of participation of IEA Affiliates in the IEA Global. Affiliates are countrywide Enneagram associations affiliated to the IEA. Two officially appointed representatives for each IEA Affiliate will gather from 8:30am to 6pm to discuss necessities, report activities, suggest plans and influence the course of action of the IEA Global. By the time this text was written, the official IEA Affiliates were: Argentina, Brazil, Chile, China, Colombia, Denmark, Finland, Iran, México, Perú, South Korea, Spain, USA and Venezuela. However, other IEA Affiliates may become official in time to join this meeting. This is the second time that the GAA will meet and, during the event, one representative will be elected to become an IEA Global Board member, as happened in 2009.

The GAA this year will be held officially in English and Spanish, and we will do our best to help with informal translation into other languages if necessary to maximize inclusion. Its main objective will be to work on the transition to a more global organization; exploring current and new possible benefits for the membership, sharing best practices to help consolidate the newer affiliates and getting involved in the work that is done throughout the year.

In addition to the official representatives of each affiliate, everyone is invited to observe the event. So please come to participate in and witness this exciting moment of the IEA's growth!

## THURSDAY

### WELCOME RECEPTION & PRE-REGISTRATION

5:30pm – 7:30pm Gold Ballroom

Light Hors D'oeuvres and Cash Bar

Come join your Enneagram colleagues who have traveled here from all parts of the world. Take time to relax and socialize and enjoy an evening among friends.

## FRIDAY

### PROFESSIONAL MEMBERS & FOUNDERS / PRESENTERS RECEPTION

6:30pm – 8:30pm Ralston Ballroom

Hosted by the IEA Board of Directors. Featuring the IEA's own illustrious jazz trio: Jerry Wagner, piano; Ron Esposito, acoustic bass; Bob Tallon, drums. Our annual get-together for all Professional Level members of the IEA, and a jolly *Thank You!* to all our conference presenters. Eat, drink, and merrily socialize and network with your colleagues. Professional members and presenters are invited to come and meet the IEA Founders, partake of wine and hors d'oeuvres, and enjoy the company of friends and colleagues.

## SATURDAY

### NEW AND POTENTIAL IEA CHAPTER HEADS BREAKFAST

7:30am – 8:30am Garden Court Restaurant

If you have recently started—or are interested in starting an IEA chapter in your area, please come join IEA-USA Chapters Liaison, Lynda Roberts, and IEA Global President-Elect, Mario Sikora for breakfast. Learn how to start a local chapter and get useful information and tips on the organization, structure and benefits of IEA chapters.

### YOUNG ADULTS LUNCHEON

11:30am – Gather in Main Lobby

Young Adults are the future of the Enneagram, the IEA, and the creation of a more conscious world. Join us to connect with one another, socialize, share ideas, become inspired, and discover new ways to deepen inner awareness for global change. We will meet in the Main Lobby and continue from there to a location for lunch.

## THE ENNEAGRAM IN EDUCATION

11:30am – Garden Court Restaurant

The Enneagram in Education – Informal lunchtime discussion for those interested in learning about and sharing ideas for Educational Applications of the Enneagram – Meet in lobby outside the entrance to the Garden Court restaurant.

## PROFESSIONAL ENNEAGRAM ASSOCIATION OF CANADA (PEAC)

11:30am – Garden Court Restaurant

Leaders of the newly formed Canadian Affiliate (PEAC) invite all Canadians to join them for an informal meeting. Meet in lobby outside the entrance to the Garden Court restaurant.

## SILENT AUCTION & RECEPTION STYLE DINNER

7:00pm – 8:30pm Gold Ballroom

You won't want to miss this fun event! Try to outbid your colleagues for fabulous items including gift certificates to Enneagram trainings and workshops, books, CDs, DVDs, art work, jewelry, and more! Come hungry – the buffet is delicious and plentiful!

## DANCE PARTY

8:00pm – 12:00pm Gold Ballroom

The silent auction flows right into a rockin' dance party! Our DJ will keep the evening going with great dance music! Dress up, dress down, or come as you are. Let your hair down and dance till you drop during this fun, informal evening. Please bring your conference name badge for admission. An optional charitable donation of \$9 can be made at the door. Donations benefit the IEA Global and will be used to support the mission of the IEA. Non-registered conference attendees (spouses and partners) may purchase an admission ticket for \$20.00.

## SUNDAY

### CLOSING CEREMONY

12:30pm – 1:30pm Ralston Ballroom

President Deborah Ooten and members of the IEA Board have created a short, snazzy PowerPoint presentation that will explain "everything you've been wanting to know" about the globalization and visionary restructuring of the IEA and the important implications and opportunities for YOU, our valued members.

Your presence is requested! We are in an exciting and challenging evolutionary time of transition toward manifesting and coordinating a truly global presence for the Enneagram. Please come and show your support for the hard-working and dedicated organization that brings you these wonderful annual conferences and advances all things Enneagram.

Bring your name badge to enter the big drawing for two — count 'em, two! -- free registrations to the 2011 IEA Conference in Ft. Lauderdale, Miami, Florida! (Must be present to win.)

### IEA CHAPTER LEADERS LUNCH and MEETING

1:30pm – 4:00pm Sea Cliff

Facilitated by Lynda Roberts & Mario Sikora

IEA Chapter leaders will gather to share ideas about Chapter marketing, programming, member recruitment and retention, outreach, and more. Open to two representatives from each Chapter and those working to establish Chapters.

### IEA INTERNATIONAL AFFILIATES MEETING

1:30pm – 4:00pm Pacific Heights

Facilitated by IEA Board members, this meeting will offer another opportunity for current and new IEA Affiliate Enneagram Associations from outside the USA to get together and share information about how to form, manage and get the most out of these international groups. People interested in forming Affiliates are welcome.





## Two New Ways of Holding the Enneagram: The Nine Domains and the Nine Journeys

*with Don Riso and Russ Hudson*



In this all-day program, Don Riso and Russ Hudson, two of the leading teachers and developers of the Enneagram system in the world today, will present their ground-breaking material on *The Nine Domains* and *The Nine Journeys*.

During the morning session, Don and Russ will be presenting their landmark new work on *The Nine Domains*. Over the years, Don and Russ have developed this concept as a holistic and systemic way of understanding the Enneagram. (Note: This conceptual work is not related to or derived from the “Nine Domains” teachings of Oscar Ichazo.)

Instead of being simply a system of nine personality types, the Enneagram can be seen as a way of understanding and working with any complex, living system. The Nine Domains show us the “necessary and sufficient” components of any system from a conceptually higher point of view. This way of working with the Enneagram is, paradoxically, both practical and archetypal and leads to many new surprising applications.

During the afternoon session, Russ and Don will reframe the nine personality types as “The Nine Journeys.” Beyond being a typology, the Enneagram is more profoundly a map of nine core themes that each individual must contend with on the way to true psychological and spiritual maturity.

Each “type” can be seen as a metaphor for important life realizations, challenges, and opportunities, as well as an opening into real aspects of the totality of human consciousness. Each voyager is facilitated immeasurably by regarding his or her own inner landscape with insight, “right understanding,” and compassion.

Russ and Don will discuss these nine themes while employing meditation, music, and short exercises to convey the sense of these journeys. This will not be an introduction to the nine types, but will be useful for anyone who is seriously engaged in inner work that is based in presence and the clarification of consciousness.

**Russ Hudson** is one of the principal scholars and innovative thinkers in the Enneagram world today.

Russ brings a long-standing involvement in several spiritual traditions, including the Gurdjieff Work and the Ridhwan School. Russ is co-Founder of The Enneagram Institute, and a Founding Director and former Vice-President of the IEA. He graduated Phi Beta Kappa from Columbia University with a degree in East Asian Studies. Don and Russ have five best-selling books, *The Wisdom of the Enneagram*, *Personality Types*, *Understanding the Enneagram*, *Discovering Your Personality Type*, and *Enneagram Transformations*, which have sold over a million copies worldwide.

**Don Riso, M.A.**, is one of the foremost teachers and developers of the Enneagram in the world today. A best-selling author in the field, he is co-Founder of The Enneagram Institute and a Founding Director of the International Enneagram Association. Don holds a degree in Social Psychology from Stanford University as a Ford Foundation Fellow. Don and Russ have five best-selling books, *The Wisdom of the Enneagram*, *Personality Types*, *Understanding the Enneagram*, *Discovering Your Personality Type*, and *Enneagram Transformations* which have sold over a million copies worldwide.

**The Enneagram Institute** is dedicated to the Work of human understanding and liberation using the Enneagram, an ancient symbol of unity and diversity, change and transformation. The Enneagram Institute was founded in 1995 by Don Riso and Russ Hudson to further their research and development of this remarkably insightful and useful approach to understanding human nature. The Enneagram Institute’s activities include training Faculty and Authorized Workshop Teachers as well as Certifying Riso-Hudson Teachers around the world.

The Enneagram Institute now offers the training in the US and abroad. Institute offerings are diverse and ever-evolving — they include our 4-part Training Program with the Riso-Hudson Insight Approach and many different Workshops. The Enneagram Institute develops new programs every year, such as *Opening New Territory*, a Coaching Training with New Ventures West, and the *Nine Domains Approach*, a new OD Training for applying the Enneagram with teams and in organizations.



### Dr. Jerome Wagner, Ph.D.

The *Rosetta Stone* provides a way of deciphering some languages that otherwise would not have been understood. The Enneagram presents a system for understanding physical, psychological, and spiritual realities whose relationships might otherwise not have been perceived. While the Rosetta Stone is straightforward in its translation, the Enneagram, having moved from a more tradition-based approach to a community- of -knowers approach, is open to interpretation regarding how realities get plotted on it. As a “map of sense and soul,” the Enneagram spans both science and spirit and enjoys a creative tension between the two.

Jerry will present his ideas about the Enneagram as a decoding device for sense and soul. He will speak to the advantages and disadvantages of shifting from a dogmatic to a democratic approach in studying the Enneagram; about different ways of knowing, from science to séance; and about his own experiences of the Enneagram as a useful fiction.

**Dr. Jerome Wagner, Ph.D.** is a clinical psychologist, therapist, and consultant in private practice, and a faculty member in the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. Jerry was among the earliest students of the Enneagram in the United States. His dissertation was one of the first written descriptions of the Enneagram and pioneered formal research studies on the field. Jerry is the author of *the Enneagram Spectrum of Personality Styles: an Introductory Guide*, published by Metamorphous Press; the *Wagner Enneagram Personality Style Scales (WEPSS)*, published by Western Psychological Services; and a six-tape audiocassette, *Two Windows on the Self: the Enneagram and Myers-Briggs*, distributed by Credence Communications . His latest book, *Nine Lenses on the World: the Enneagram Perspective* will be available this Summer.

Jerry has taught a graduate level Enneagram course at Loyola University, Chicago, since 1980. He began his Enneagram Spectrum Training and Certification Program there in 1995 and now offers the training in the U.S. and abroad. Jerry served on the Board of Directors of the IEA, and has been the editor of the Association’s *NinePoints Bulletin*. He is currently the co-editor of *The Enneagram Journal*, and has published numerous articles in the *Enneagram Monthly*. For his early and continuing contributions to the Enneagram community, Jerry was recently honored by being named an Honorary Founder of the International Enneagram Association.



## Wednesday

8:30am-6:00pm	General Assembly Meeting: IEA Board of Directors and International Affiliate Representatives Gold Ballroom — All are welcome to attend
5:30pm-7:30pm	Pre-Registration Sunset Court

## Thursday

8:30am-4:00pm	Registration Sunset Court
8:30am-9:30am	Morning Break / Refreshments Ralston Ballroom
9:30am-5:30pm	Two New Ways of Holding the Enneagram: The Nine Domains and the Nine Journeys – Don Riso and Russ Hudson Ralston Ballroom
11:00am-11:15am	Mid Morning Break / Refreshments Ralston Ballroom
12:30pm-2:00pm	Lunch on Own
3:30pm-3:45pm	Afternoon Break / Refreshments Ralston Ballroom
5:30pm-7:30pm	Conference Registration Sunset Court
5:30pm-7:30pm	Welcome Reception Gold Ballroom

## Friday

8:00am-8:30am	Registration Sunset Court
8:00am-8:30am	Morning Break / Refreshments Sunset Court
8:30am-10:00am	Opening / Keynote Address – Jerry Wagner Ralston Ballroom
10:00am-10:30am	Mid-Morning Break / Refreshments Sunset Court
10:30am-1:00pm	Friday Morning Sessions

## 10:30am-1:00pm Friday Morning Sessions



### Marika Borg

How to Introduce the Enneagram to the  
Business Community  
Business  
All Students

Come and be inspired to take this powerful tool to business people! Marika has used the Enneagram for over ten years in her full-time work as a corporate trainer and coach. During this session she will demonstrate lots of practical tools (powerpoint, etc.) and approaches to using the model in the corporate world. Marika will also share interesting examples of leadership programmers where the Enneagram has been the main training component. Get some truly fresh ideas on the subject. The aim of this presentation is to give participants a clear idea of how to condense, prioritize and present the material.

This is an opportunity to learn about practical and innovative approaches to introducing the Enneagram to the business world.

**Marika Borg** is a highly respected professional trainer and executive coach in her native country, Finland. She has over 35 years of extensive experience. Marika is a full time Enneagram teacher/trainer for both business settings and her own training programmers. Marika's style is engaging, fun and deep.



### Flemming Christensen

324 Days: Theory & Practices of a  
More Purposeful Life  
Innovative Applications  
All Students

In this workshop, Flemming Christensen will present ideas and exercises from his newest book, which is about integrating your core purpose into your life with the help of the Enneagram and a 324-day program of renewal. In small groups, you will have the opportunity to examine how your beliefs, emotional patterns, and habits support or stand in the way of leading a more purposeful life. You will also be introduced to some daily practices that will support staying on track with your unique life purpose, including valuable strategies from each of the nine Enneagram types. Whether you are interested in making a bigger difference in the world or simply living a more aligned and purposeful life, you will enjoy the highly-interactive format of this workshop exploring and creating a path to living a more purpose-driven life.

**Flemming Christensen** is the owner and manager of THINK ABOUT IT, whose core focus is helping businesses create lasting positive change for employees, management and the company as a whole. Flemming is the author of 13 books, many of them on the Enneagram. His latest book, *324 Days – That's All It Takes to Change Your Lifestyle*, is the inspiration for this presentation.


**Katherine Chernick Fauvre**

Tritype: Part 3 - Working with your Tritype  
Innovative Applications  
All Students

- Learn what your Tritype reveals about your innate strengths and life mission.
- Discover the basic needs and concerns of each Tritype combination.
- Learn why those with the same Tritype have an affinity for one another.
- Learn how to work through the blocks created by your Tritype and Instinctual Type.

Tritype is your dominant Enneagram Type in each center of intelligence: head (567), heart (234) and gut (891). Although one Enneagram Type is dominant, you also use two other types in a preferred order.

Part 3 in a series on Tritype, this workshop includes panels demonstrating the differences within Type and the similarities shared by those of the same Tritype. Co-taught with David Fauvre. You can determine your potential Tritype by taking the Enneacards test at [www.enneagram.net](http://www.enneagram.net). The free code to take the test is: IEA2010

**Katherine Chernick Fauvre**, co-founder of Enneagram Explorations, is an internationally recognized teacher, author, researcher and coach. Her ground-breaking research with the Instinctual Subtypes and Tritype along with her innovative 'In-depth Inquiry Process' has made her a leader in the field. Katherine is a certified teacher with Palmer-Daniels, Riso-Hudson, and Hurley-Donson. She is co-creator of the *Enneacards Enneagram Test* and is the author of *Enneastyle: The 9 languages of Enneagram Type* and *The Enneagram Instinctual Subtypes*.

**Andrea Isaacs**


Increasing Emotional Intelligence with  
EnneaMotion  
Innovative Applications  
All Students

Emotional intelligence (EQ) is having the ability to respond appropriately and effectively, no matter what. Often this means expanding our comfort zone. EnneaMotion, an experiential approach to the Enneagram, guides you in finding mantras and mudras (Sanskrit for a word or sound with the intention to bring on a particular inner state) for accessing the best attributes of all nine styles, of all humanity. This increases our emotional flexibility, our emotional capacity, and our EQ. Somatic Focusing, a unique process that guides people to finding antidotes to recurring disturbing emotions and fast-tracking emotional change, will be used when relevant.

**Andrea Isaacs** has been an emotional and spiritual guide for 30 years. She created EnneaMotion because of her interest in using a body-based practice for transformation. Since 1994, she's been traveling the world teaching EnneaMotion workshops, coaching individuals in designing their own physical antidotes, and conducting the EnneaMotion training program. She's been on the faculty of the Riso-Hudson Part II Training Program since it launched in 1995, was co-founding editor/publisher of the *Enneagram Monthly* and was a board member of the IEA for six years.


**Carol Erickson with Tom Condon**

Ericksonian Demonstration and Double  
Induction  
Psychology  
All Students



Carol Erickson, assisted by Tom Condon, will work with an audience member who wants to change an Enneagram-related problem, using Ericksonian methods customized to that person's Enneagram style. Such demonstrations are usually vivid, entertaining and intense. Most produce a visible before-and-after difference in the client, as they shift from their Enneagram "fixation" to greater freedom and choice. The demonstration will be followed by a unique experience of "double induction" hypnosis. Carol and Tom will guide the group into a deep, rich experience relevant to each person's application of the Enneagram to their continued growing and changing.

**Carol A. Erickson, L.C.S.W., M.F.T.** is the Director of the Erickson Institute in Berkeley, California. Carol conducts workshops in the U.S. and Europe and is an adjunct faculty member at the University of California, Berkeley. She has lifelong experience in the field of Hypnotherapy, dating from her childhood as eldest daughter of Milton H. Erickson, M.D. Through the Erickson Institute, Carol maintains an extensive private practice and offers individual and staff trainings for therapists, clinics and agencies. For further information, call: (510) 526-6846.

**Thomas Condon** has taught over 800 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 CDs, DVDs and books. His website: [www.thechangeworks.com](http://www.thechangeworks.com).


**David Burke**

The Alpha and the Omega  
Spirituality  
Advanced

The Enneagram is a cipher that describes the nature of the cosmos based upon the universal laws of physics and science. Using the latest advances in

astronomy, cosmology, and psychology this presentation will reveal the Enneagram as you have never seen it before. Journey through the beauty and mystery of the visible universe as David Burke reveals the laws of the Enneagram within the created symmetry of our cosmos. This presentation will delight and disturb you and is one not to be missed.

**David Burke** is an internationally acclaimed writer and presenter of the Enneagram. He is acknowledged as the leading researcher of the origins of the Enneagram. David has written two books on the Enneagram and published a brilliant translation of the Tao te Ching. In 1994 he established the Australian Institute of Enneagram Studies which now runs the longest and largest study of its kind in the world. Poet, theologian, skeptic and sage, he is a renowned presenter who both provokes and entertains.

**1:00pm-2:30pm Lunch on Own**

**2:30pm-4:00pm Friday Mid-Afternoon Sessions  
— “New Voices”**



**Eric Wheeler**

Frank Lloyd Wright, G. I. Gurdjieff, and  
Sacred Architecture  
Arts & Education  
All Students

In the past several years the life and work of Frank Lloyd Wright has become widely discussed in popular culture. Wright's third wife, Olgivanna, was an early and lifelong devotee of Gurdjieff's Fourth Way mysticism and introduced Wright to Gurdjieff and his teachings. For over 30 years, from their first meeting in the 1920s until Wright's death in 1959, Olgivanna was FLW's life partner and co-director of the Taliesin Fellowship in Spring Green, Wisconsin. Although well known as the originator of Prairie Style architecture, Wright's best known and most “organic” buildings were designed after he met Olgivanna and established the commune-like Taliesin Fellowship in the early 1930s.

How much of Wright's post-Prairie Style architecture was influenced by Gurdjieff's spiritual understandings of the material world through Olgivanna? This presentation is intended to be more speculative than scholarly in addressing this question. Through visual images of Wright's buildings and my own experience as an architectural historian, I will present a hypothesis that Wright's best work was heavily influenced by an understanding of sacred architecture learned, in part, from his wife Olgivanna, herself a Fourth Way mystic.

(NB: Much of the material in this presentation is informed by the book *The Fellowship – The Untold Story of Frank Lloyd Wright and the Taliesin Fellowship* by Roger Friedland and Harold Zellman, HarperCollins, 2006.)

**Eric Wheeler** is a Certified Teacher of the Enneagram in the Narrative Tradition (1999). He offers seminars and private consultations in the Enneagram for churches, schools, businesses and individuals in the Upper Midwest. He is an adjunct faculty member of Viterbo University in La Crosse, Wisconsin. Eric also works as a consultant in historic preservation and heritage tourism.



**Monica Tinoco and Consuelo Ramirez**

Using the Enneagram for Conflict Management  
in Real Business Life Situations  
Business  
All Students



The purpose of the session will be to show the audience what the stages of conflict are and how the type emerges during each stage. This will be done in a very fun, interactive and friendly approach using the stage for acting out real life situations, first by the presenters and later by the audience (groups of 6 to 8 people). Every group will be given a specific situation in the work life to present and have some minutes to prepare. Our intention is to work with every type's “buttons” (reactivity) and learn how we can all do it better next time.

International Business Bachelor's Degree, **Monica Tinoco** is the founder of Enneagram Business Coaching Mexico SC and leads the company with passion to help create sustainable change in Mexico, working with leaders throughout the country. She enjoys spending time with her family and friends, traveling and reading. She practices Pilates and Zumba.

International Business Bachelor's Degree, **Consuelo Ramírez**, has experience in logistics and brokerage services specialized for the automotive industry. Her passion has always been quality service and developing longtime relationships with people. Currently her participation at Enneagram Business Coaching Mexico has become a key factor to develop sustainable business relationships. She enjoys traveling, listening to music and meeting new people.



**Mary Anne Wampler and Theresa Gale**

Wake Up and Sell Your Way to Greater  
Business Success!  
Business  
All Students

Join us as we explore your beliefs about selling and their effect on your business success. Using the Enneagram, discover how your style affects your ability to sell. Learn new thoughts, behaviors, and skills that demystify the art of selling. In doing so, build greater confidence and experience the freedom to successfully market and grow your business.



**Mary Anne Wampler and Theresa Gale** are co-owners of Transform, Inc., and co-authors of the book, *Wake Up and SELL!* For over 13 years, they have been helping companies ranging from small businesses to Fortune 500 corporations to succeed using the Enneagram. Both Mary Anne and Theresa are Certified Enneagram Teachers in the Narrative Tradition and co-lead a leadership program in Washington, DC with David Daniels and Peter O'Hanrahan.



**Mary Sue Mistler**

Wild Kingdom: Exploring and Identifying  
Enneagram Type in Animals  
Innovative Applications  
All Students

Do the nine Enneagram types exist in animals? And if so, how do the nine types appear within specific animal species that have similar social structure to humans, such as herd and pack animals? What do we already know about personality traits in animals and how would knowledge of an animal's Enneagram type affect our ability to work with them more effectively? This presentation will explore the possibility of identifying Enneagram type in animal species that have a known social structure where the Enneagram patterns are most likely to exist as a means of social/species survival. Specific examples will be given for dogs, horses, and elephants.

This presentation will be given in three parts:

Part I: Current research and understanding of personality type in specific animal species. A brief background will be given for dogs, horses, and elephants.

Part II: Understanding differences in identifying type in animals compared with humans.

A specific focus on overcoming the challenges and common misunderstandings of behavior observation in animals.

Part III: Identifying the nine Enneagram patterns of behavior in dogs, horses, and elephants. Specific examples of the nine types will be provided with key behaviors that distinctly express each type and subtype.

**Mary Sue Mistler** has been a long time Enneagram enthusiast who has integrated the Enneagram into her intuitive coaching practice. She helps clients navigate major life transitions by helping them understand the strengths and challenges of their Enneagram type. She and her husband live on a horse farm in central Florida.



**Bénédicte de Navacelle**

Getting Aligned by Dancing the Enneagram  
Innovative Applications  
All Students

Cross the thresholds of the nine doors of the soul with nine meditative dances created with Gurdjieff music!

The experience of sacred dance is an invitation to reach and open up the different base energies that everyone holds within himself. They enable us to experiment with the highest vibration of each type. According to Gurdjieff's quotation, "The Enneagram, to be understood, must be thought as being in movement."

These dances enable us to embody not only the rhythm and energy of each type but also the specific path onto which they are inviting us. During this session, we will present the dances, share our best practices and invite you to experiment with some of them.

Lawyer by training, keen on transmitting knowledge, **Bénédicte de Navacelle** practiced teaching and communication. After some time in business, she became a consultant and a trainer. She provides change programs for big international companies such as coaching for personal and collective projects. She also provides trainings called "Enneagram and Creativity" in which she stresses links between the Enneagram and different artistic expressions such as dance, music, theater and sculpture.



**Michael Naylor**

Utilizing the Enneagram in Addictions  
Treatment  
Medicine and Healing  
All Students

This session will discuss the use of the Enneagram with individuals in early recovery and the use of the Enneagram at different stages of addiction recovery. Each type will be discussed and the particular struggles each type encounters in early recovery and later recovery will be addressed. This will be helpful both to counselors who are trying to understand the sometimes unusual dynamics of early stage recovery individuals, and helpful to those who wish to understand themselves or loved ones on the path of recovery.

**Michael Naylor** is an Authorized Riso-Hudson Enneagram Teacher and a Faculty in Training at the Enneagram Institute. He teaches workshops in Maine and New England for students and for clinicians. Naylor is the clinical supervisor of Serenity House, a residential treatment facility for men recovering from addiction, and has been in the addictions field for 25 years. He also conducts Courageous Men's Intimacy Groups and has a private practice.



**Viviana Trucco**

My Enneagram Identifications Geometry  
Psychology  
Advanced

The Geometry of My Enneagram Identifications is a method that turns the Enneagram of Personality into a computerized tool that allows the recognition of the personal profile within the prototype profile. It is designed as a way of testing the theoretical concepts that support it and, at the same time as a dynamizer (activator) of

the subjective conscience. It identifies those aspects shared by people of the same type in the prototype profile as well as our own combination in a personalized diagram. The personalized diagram aids the comprehension of fundamental issues in the development of our personality, and identifies resources and potentialities, as well as limitations and disturbances of the type. Therefore it is also useful as a symptom detector. In this case the simple insight would not be enough and psychotherapy would be required.

**Viviana Trucco**, from Argentina, got her degree as a Psychologist, and worked as a Psycholinguistic Researcher and afterwards became a therapist focusing on integrative approaches. She currently leads workshops on personal growth.



**German A. Benavides and Maria M. Duque**  
The Enneagram and the Alchemy of Love  
Spirituality  
Beginner

Fundamental truths of human beings have generated a philosophical catharsis about the role of the mind confronted to the pure essence.



Finding the inner freedom, understood as “no need for internal or external dependency for sustaining peace” will be possible if we find the necessary tools to know the perfect map that allows us to get out of our prison.

The Enneagram is a key part of such a map; it explains how our structure was created, how it trapped us and how it makes us slaves. The Universal Laws, the Laws of the Practical Life and Sociology of Evolution, key concepts of the Alchemy of Love, provide us precious keys for understanding the prison, since they allow us to understand why we have chosen our ego structure, a certain enneatype and not another.

This is the general framework of the evolutionary process that allows a gradual elimination of a system of beliefs based on suffering, something that has not allowed us to understand the reason of our fundamental design in scientific, practical and useful terms. Understanding this should allow us to perform from our internal love center, expressing our essence and transcend the limitations imposed by culture and society.

**German A. Benavides** is an architect, teacher and scholar with over 32 years of experience. He is a professor at the Valle and San Buenaventura Universities in California, a trainer and facilitator of processes for human and spiritual development since 2001.

**Maria M. Duque** is a lawyer, expert in Conciliation and Conflict Resolution, facilitator of processes for human, personal and organizational development for 18 years. She is a professor at the Javeriana University and a trainer of community leaders and judges for peace.

## 4:00pm-4:30pm Afternoon Break Ralston Ballroom

## 4:30pm-6:00pm Friday Late Afternoon Sessions — “New Voices”



**Hugo A. Kruger Droguett**  
Global Application of the Enneagram in One  
Organization: A Success Story  
Business  
All Students

How can we effectively integrate the Enneagram as a permanent coaching tool in business? This session will show the case of an international insurance company that wanted to change the leadership style of its employees by becoming “coaches”, using the Enneagram as the undelying framework. We will share the program and the intervention. We will then work on practical case studies which will address the main issues faced during the implementation of the program and will see how important it was that the whole company was involved in the process and the cultural change that took place and open the session for questions and discussion.

**Hugo Kruger** is owner and manager of HR GROUP CONSULTING. He has conducted Enneagram training programs in business and Universities since 2002, using it as a tool for self-awareness, negotiation, team building and leadership. He is a Psychologist, with a Magister in Organizational Development, has a Master in mental health and is an actor.

He is President of the Chilean affiliate of the IEA and co-author of *El Eneagrama en la Organización*, (*The Enneagram in the Organization*) (Ed. Cerro Huelén, 2005).



**Maura Amelia Bonanno**  
Exploring Instincts and Instinctual Intelligence  
Centre Through Movement  
Innovative Applications  
All Students

This workshop introduces the exploration of our instinctual intelligence centre and the instincts through movement. The method is inspired by the common statements recognizable between the Enneagram teaching, the anthropology of movements and rituals, and the search for the “universal gesture” in the “modern primitive” dance technique.

Through primal movements, we can explore some of our deep structures related to the instinctual drives, waking up the rhythmic sources of these forces with awareness and discover how they affect our lives. By recognizing and allowing the flow of this natural energy in our body, we can bring to light new aspects

of ourselves and open the possibility for freeing our instinctual intelligence.

**Maura Amelia Bonanno** is a cultural anthropologist and holistic counsellor. She has been trained in N.L.P., bioenergetics, classical and contemporary dance, dance therapy, expression primitive and the Enneagram with different schools, completing the Enneagram Institute training program. She has developed a specific approach involving the three Intelligence Centres and integrates theory, movement and meditation.



**Joyce Stenstrom**

The Triadics and the Objectivity of  
the Enneagram  
Innovative Applications  
All Students

We will explore ways in which the Enneagram personality types have been organized into groups of three types each, what I call the Triadics. In the Riso-Hudson teaching and writing, there are four such groupings: The Centers, The Object Relations, The Hornevians, and The Harmonics.

The sets of these four Triadics share a mathematical property that could not be due to chance. When considered together, the interplay of the Triadics are an extraordinary demonstration of seemingly unrelated discoveries from esoteric teachings, philosophy, mathematics, biology, and theories of consciousness. What becomes evident is that the Four Triadics constitute a mathematically closed group. That is, all four are necessary and sufficient components of one, interdependent system—the Enneagram.

The Four Triadics provide a systematic and objective cross-check for various theories of the Enneagram and can serve as a conduit between the Enneagram and other fields of understanding.

The Four Triadics indirectly point to the profound conclusion that the Enneagram itself is objective. The symmetries we find in every direction with the Enneagram are beautiful—a characteristic that great thinkers universally have regarded as an important indicator of truth.

**Joyce Stenstrom** is a consultant in ergonomics, an artist, and a student of philosophy and consciousness. For the past several years, she has also worked closely with Don Riso developing materials for The Enneagram Institute.



**Per Striegler**

The Enneagram Game: Life Prison® —  
Free Your Mind  
Innovative Applications  
All Students

In the board game Life Prison® you will gain new insight into yourself and others, making personal development through serious play. Life Prison® is a board game

taking place in a huge lifetime-prison. You must obtain freedom and freedom is in the answers. You will find the answers through psychological and coaching questions.

Life Prison® proves that personal development and growth can be fun and educational.

Imagine if you and millions of people all over the world could be assisted to a greater self-insight and better quality of life through this game.

The game is based on dilemmas, famous personality types and challenges. It has been part of the Danish national TV-show called The Best Idea in Denmark.

**Per Striegler** holds a Master of Science (Business) from Copenhagen Business School. He has his own consultancy in Human Resource Management and Development. Most of his time he develops edutaining learning games for corporations and homes.



**Ruth Shell, MA RCC**

The Mindful Enneagram  
Medicine & Healing  
All Students

The Enneagram is both a map and a path.

When we explore the nine different personality expressions that the Enneagram maps out, we can gain rich insight about ourselves and our habitual patterns. The path of growth involves developing awareness of these insights while they are operating in us. This is done by cultivating the “Inner Observer,” the mechanism of the mind that can observe itself thinking, feeling, and doing. Practicing mindfulness is a very effective way to develop this awareness.

This workshop will introduce you to the benefits and practice of mindfulness meditation. There will be teaching, discussion and practice. Come and learn how cultivating a daily practice can help you observe your habitual patterns without judgment and consciously choose to express your higher qualities.

Ruth will be using meditations from her new CD, “The Mindful Enneagram – 9 Meditations For Personal Transformation.”

**Ruth Shell, M.A.** is a Counselling Psychologist practicing in Vancouver, Canada since 1982. Her work with individuals, couples, families and businesses is informed by a family systems approach. Ruth teaches workshops on the Enneagram as well as mindfulness practice and utilizes these teachings extensively in her clinical practice.

Visit Ruth online at [www.ruthshell.com](http://www.ruthshell.com).




**Gina Thomas**

Archetype and Imagery in the Enneagram  
Psychology  
Intermediate

Viewed through the lens of depth psychology, the Enneagram types appear to be archetypes, which are universal, autonomous patterns in the psyche that filter and structure our experience. Imagery is an essential aspect of the archetype, and imagery is largely missing from Enneagram literature and scholarship. This workshop will help to fill in the missing gap by sharing results of a study that sought to discover what imagery, symbols and metaphors are most representative of the nine Enneagram types. During this workshop, we will explore the narrative themes that arose for each of the types, as well as view the drawings and sculptures created by over 100 participants who were interviewed. We will also discuss implications of this work, particularly the insights that depth psychology can offer to students of the Enneagram.

**Gina Thomas, M.A.** has studied the Enneagram since 1992. As a certified Enneagram teacher and a scholar of depth psychology, Gina is currently working to bridge the two fields for a deeper understanding of personality and the psyche. She is author of the forthcoming book, *The Archetypal Enneagram*.


**Barbara S. Arney**

The Gift of Envy for ALL Types  
Spirituality  
All Students

Envy is a “dirty little secret” of all types and an uncomfortable reality of human nature we prefer to avoid talking about. By increasing awareness of “envy hooks,” we can learn to recover the “gold” and re-establish our relationship to “the Good, the True, and the Beautiful.” We will use the archetypal Cinderella story to gain clues about the various expressions of envy; the ways it undermines; and the pathway to claim our own goodness. Type-alike dialogue, body awareness, visualization, and experiential activities will be used to keep us grounded and centered as we discuss this challenging and enlightening subject.

**Barbara Arney, M.A.** is an experienced Executive Coach, Corporate Trainer, and Spiritual Catalyst. She is currently using the Enneagram as one of the cornerstones in her nine month intensive, “Birthing your Magic: a Sacred Journey”. As a Type 4, she practices movement, meditation, and dream work to stay in right relationship to envy.


**Dave Tomlinson**

Using the Enneagram to Transform  
Pastoral Practice  
Spirituality  
All students

How the Enneagram can be used as a key resource in a pastoral context, alongside other counseling and therapeutic skills to:

- Nurture different spiritualities within a community, based on the nine personality types;
- Prepare couples for marriage and long-term partnerships;
- Bring healing to damaged lives, and broken relationships;
- Turn pious aspirations into energetic spiritual realities.

**Dave Tomlinson** is an Anglican priest, and a qualified teacher of the Enneagram in the Narrative Tradition. He is the vicar of St Luke’s Church in North London, where he has used the Enneagram in pastoral work for nine years.

**6:30pm-8:30pm Professional Members & Founders / Presenters Reception**  
**Featuring the IEA’s own illustrious jazz trio: Jerry Wagner, piano; Ron Esposito, acoustic bass; Bob Tallon, drums.**  
**Ralston Ballroom**

## SATURDAY

**7:30am-8:30am Current and Potential IEA Chapter Heads Breakfast**  
**Garden Court Restaurant**

**7:30am-8:30am Meditation Breathwork – Jessica Dibb**  
**Presidio**

**8:00am-9:00am Morning Break / Refreshments**  
**Sunset Court**

## WEDNESDAY-AT-A-GLANCE

<i>Track/Time</i>	<i>Session Title/Presenter(s)</i>	<i>Location</i>
8:30am-6:00pm	General Assembly Meeting	Gold Ballroom
5:30pm-7:30pm	Pre-Registration	Sunset Court

## THURSDAY-AT-A-GLANCE

8:30am-4:00pm	Registration	Sunset Court
8:30am-9:30am	Morning Break/Refreshments	Ralston Ballroom
9:30am-5:30pm	Two New Ways of Holding the Enneagram: The Nine Domains and the Nine Journeys – Don Riso and Russ Hudson	Ralston Ballroom
11:00am-11:15am	Mid Morning Break/Refreshments	Ralston Ballroom
12:30pm-2:00pm	Lunch on Own	
3:30pm-3:45pm	Afternoon Break/Refreshments	Ralston Ballroom
5:30pm-7:30pm	Conference Registration	Sunset Court
5:30pm-7:30pm	Welcome Reception	Gold Ballroom

## FRIDAY-AT-A-GLANCE

8:00am-8:30am	Registration	Sunset Court
8:00am-8:30am	Morning Break / Refreshments	Sunset Court
8:30am-10:00am	Opening/Keynote Address – Jerry Wagner	Ralston Ballroom
10:00am-10:30am	Mid-Morning Break/Refreshments	Sunset Court
<b>10:30am-1:00pm</b>	<b>Friday Morning Sessions</b>	
Business	How to Introduce the Enneagram to the Business Community – Marika Borg	Pacific Heights
Innovative Applications	324 Days: Theory & Practices of a More Purposeful Life – Flemming Christensen	Presidio
Innovative Applications	Tritype: Part 3 – Working with Your Tritype – Katherine Chernick Fauvre	Sea Cliff
Innovative Applications	Increasing Emotional Intelligence with EnneaMotion – Andrea Isaacs	Twin Peaks South
Psychology	Ericksonian Demonstration and Double Induction – Carol Erickson and Tom Condon	Twin Peaks North
Spirituality	The Alpha and the Omega – David Burke	Telegraph Hill
<b>1:00pm-2:30pm</b>	<b>Lunch On Own</b>	
<b>2:30pm-4:00pm</b>	<b>Friday Mid-Afternoon Sessions – “New Voices”</b>	
Arts & Education	Frank Lloyd Wright, G. I. Gurdjieff and Sacred Architecture – Eric Wheeler	Monterey
Business	Using the Enneagram for Conflict Management in Real Business Life Situations – Monica Tinoco and Consuelo Ramirez	Sea Cliff
Business	Wake Up and Sell Your Way to Greater Business Success! – Mary Anne Wampler and Theresa Gale	Presidio
Innovative Applications	Wild Kingdom: Exploring and Identifying Enneagram Type in Animals – Mary Sue Mistler	Twin Peaks North
Innovative Applications	Dancing Enneagram – Bénédicte de Navacelle	Marina
Medicine & Healing	Utilizing the Enneagram in Addictions Treatment – Michael Naylor	Twin Peaks South
Psychology	My Enneagram Identifications Geometry – Viviana Trucco	Telegraph Hill
Spirituality	The Enneagram and the Alchemy of Love – German Benavides and Maria M. Duke	Pacific Heights
4:00pm-4:30pm	Afternoon Break	Sunset Court

## FRIDAY-AT-A-GLANCE, CONTINUED

<i>Track/Time</i>	<i>Session Title/Presenter(s)</i>	<i>Location</i>
<b>4:30pm-6:00pm</b>	<b>Friday Late Afternoon Sessions – “New Voices”</b>	
Business	Global Application of the Enneagram in One Organization: A Success Story – Hugo Kruger Droguett	Monterey
Innovative Applications	Exploring Instincts and Instinctual Intelligence Centre Through Movement – Maura Amelia Bonanno	Twin Peaks North
Innovative Applications	The Triadics and the Objectivity of the Enneagram – Joyce Stenstrom	Presidio
Innovative Applications	The Enneagram Game: Life Prison® – Free your Mind – Per Striegler	Twin Peaks South
Medicine & Healing	The Mindful Enneagram – Ruth Shell	Pacific Heights
Psychology	Archetype and Imagery in the Enneagram – Gina Thomas	Sea Cliff
Spirituality	The Gift of Envy for ALL Types – Barbara Arney	Telegraph Hill
Spirituality	Using the Enneagram to Transform Pastoral Practice – Dave Tomlinson	Marina
<b>6:30pm-8:30pm</b>	<b>Professional Members &amp; Founders/Presenters Reception</b> Featuring the IEA's own illustrious jazz trio: Jerry Wagner, piano; Ron Esposito, acoustic bass; Bob Tallon, drums.	<b>Ralston Ballroom</b>

## SATURDAY-AT-A-GLANCE

<b>7:30am-8:30am</b>	<b>Current and Potential IEA Chapter Heads Breakfast</b>	<b>Garden Court Restaurant</b>
<b>7:30am-8:30am</b>	<b>Meditation Breathwork – Jessica Dibb</b>	<b>Presidio</b>
<b>8:00am-9:00am</b>	<b>Morning Break/Refreshments</b>	<b>Sunset Court</b>
<b>9:00am-11:30am</b>	<b>Saturday Morning Sessions</b>	
Business	The Enneagram's Gift to Peacemaking From the Inside Out: Mastery That Goes Beyond Managing Conflict – David Daniels and Curt Micka	Twin Peaks South
Business	The Enneagram and Coaching – What, Why and How! – Ginger Lapid-Bogda	Pacific Heights
Innovative Applications	Cracking the Enneagram Code – Patrick O'Leary	Telegraph Hill
Psychology	Body-based Strategies for the Nine Types – Marion Gilbert and Peter O'Hanrahan	Sea Cliff
Spirituality	The Excavation and Recovery of the True Self – Russ Hudson and Don Riso	Twin Peaks North
Spirituality	Fundamental Hieroglyph of a Universal Language: The Enneagram & Mathematics – Katrina Stevens	Presidio
<b>11:30am-1:30pm</b>	<b>Lunch On Own</b>	
<b>11:30am-1:30pm</b>	<b>Young Adults Annual Lunch Meeting</b>	<b>Meet in Lobby</b>
<b>11:30am-1:30pm</b>	<b>Educational Applications of the Enneagram – Informal Discussion – Meet in Restaurant</b>	<b>Garden Court Restaurant</b>
<b>11:30am-1:30pm</b>	<b>Professional Enneagram Association of Canada (PEAC) New Canadian Affiliate Gathering – All Canadians Welcome</b>	<b>Garden Court Restaurant</b>
<b>1:30pm-3:30pm</b>	<b>Saturday Mid-Afternoon Sessions</b>	
Business	Teaching the Enneagram: Making Your Style Work for You Rather Than Against You – Valerie Atkin and Jerry Wagner	Twin Peaks North
Business	Coaching and the Instincts – Mario Sikora	Presidio
Innovative Applications	Embodying and Integrating our Insights and Transformations through Breathwork – Jessica Dibb	Marina
Psychology	The Enneagram Instinctual Subtype Countertypes – Beatrice Chestnut	Sea Cliff
Psychology	Gays and the Enneagram – Mona Coates	Telegraph Hill
Psychology	Change Your Experience of Your Enneagram Style – Tom Condon	Twin Peaks South
Psychology	I Found My Heart in San Francisco: Tools and Techniques of Emotional Intelligence – Karin Scholz Grace and Kevin Martin	Pacific Heights



## SATURDAY-AT-A-GLANCE, CONTINUED

<i>Track/Time</i>	<i>Session Title/Presenter(s)</i>	<i>Location</i>
<b>3:30pm-4:00pm</b>	<b>Afternoon Break / Refreshments</b>	<b>Sunset Court</b>
<b>4:00pm-6:00pm</b>	<b>Saturday Late Afternoon Sessions</b>	
Arts & Education	The Rocky Road to Redemption: Hollywood Enneatype Characters Attain Personal Transformation – But First, the Hell Realms – Gayle Scott	Sea Cliff
Arts & Education	Shakespeare's King Lear: An Enneagram Perspective – Judith Searle	Twin Peaks North
Business	The Enneagram for Leadership – Michael Goldberg	Presidio
Business	Introducing the “Wagele-Stabb Career Finder,” Matching Enneagram Strengths to Careers – Elizabeth Wagele and Ingrid Stabb	Twin Peaks South
Innovative Applications	Integral Enneagram: Brain, Behavior and Consciousness – Agustina Burgo	Pacific Heights
Psychology	Expanding the Frame of Reality: Unlocking the Inner Story – Roxanne Howe-Murphy	Telegraph Hill
Psychology	Remembering Yourself Always: Unmasking the Nine Disturbances of Love – Deborah Ooten, Johanna Putnoi and Sharon Berbower	Marina
<b>7:00pm-8:30pm</b>	<b>Silent Auction &amp; Reception Style Dinner</b>	<b>Gold Ballroom</b>
<b>8:00pm-12:00pm</b>	<b>Party &amp; Dance</b>	<b>Gold Ballroom</b>

## SUNDAY-AT-A-GLANCE

<b>8:00am-9:00am</b>	<b>Morning Break / Refreshments</b>	<b>Sunset Court</b>
<b>8:30am-10:00am</b>	<b>Sunday Morning Sessions</b>	
Business	A Case Study of Using the Enneagram as a Human Resources Conflict Intervention – Lee Kingma	Presidio
Business	Cultural Changes in a Global Workplace: Facilitating Global Leadership with the Enneagram – Delbar Niroushak	Pacific Heights
Innovative Applications	Arrows, Laws and Growth: Working with People Using the Enneagram Diagram – Uranio Paes	Telegraph Hill
Innovative Applications	The Shadow, The Divine, and the Integration – Ben Saltzman	Sea Cliff
Innovative Applications	Seeing Ourselves and Our Family Clearly: A Roadmap toward Healthier Family Dynamics – Barbara Whiteside	Marina
Psychology	Toward the Neurobiology of the Enneagram – Jack Killen and David Daniels	Twin Peaks North
Psychology	On All Fours: Did you Know there are 54 Different Types of 4s? – David Fauvre and Katherine Chernick Fauvre	Twin Peaks South
<b>10:00am-10:30am</b>	<b>Mid-Morning Break/Refreshments</b>	<b>Sunset Court</b>
<b>10:30am-12:00pm</b>	<b>Sunday Morning Sessions</b>	
Business	The Enneagram of Teams: Accelerating Team Development, Maximizing and Sustaining Performance – Rod Gozzard	Presidio
Business	Nine Money Journeys: Healing and Transformation through Money – Margaret Smith	Pacific Heights
Psychology	The 9 Lies That Imprison You and the Truth That Will Set You Free – Robert Tallon	Twin Peaks South
Innovative Applications	The Enneagram for Young Adults – Deanna Martin and Beth O'Hara	Telegraph Hill
Medicine & Healing	The Relationship Between Enneagram Type and Health – Margaret Buring	Sea Cliff
Spirituality	Living the Enneagram: Tips and Techniques for the Journey – Terry Saracino	Twin Peaks North
Spirituality	The Enneagram of Psycho-Spiritual Rebirth – Dave Hall and Katy Taylor	Marina
<b>12:00pm-12:30pm</b>	<b>Afternoon Break/Refreshments</b>	<b>Sunset Court</b>
<b>12:30pm-1:30pm</b>	<b>Closing Session</b> – Everything you've been wanting to know about the exciting new and unfolding vision and structure of the IEA.	<b>Ralston Ballroom</b>
<b>1:30pm-4:00pm</b>	<b>Affiliate Leaders Luncheon Meeting</b>	<b>Sea Cliff</b>
<b>1:30pm-4:00pm</b>	<b>Chapter Leaders Luncheon Meeting</b>	<b>Pacific Heights</b>

## 7:30am-8:30am Saturday Morning Sessions



**Jessica Dibb**

Meditation Breathwork  
All Students

Breathing is the first and last thing we do in life. Therefore it supports the connection of consciousness / essence / spirit to the body.

This Breathwork session is offered so participants can access non-ordinary states of consciousness to more clearly hear and integrate the presence, intelligence and love that is arising from their bodies, hearts, minds and spirits during the conference. The session can be used in countless ways such as: integrating and biologically imprinting what is being learned and experienced; healing whatever is arising from wounds or defensive structures; nourishing and attending to emerging energies and insights; recognizing and constellating visions for each day's journey; opening the heart and feeling gratitude; accessing unboundaried spaciousness; attuning to the Divine. The session can be nourishing, healing, contemplative, visioning, energizing, and sacred... Participants will be guided and supported through a simple, yet powerful breathing process, accompanied by music. Everyone, experienced or non-experienced, is welcome. Please bring a pillow and a blanket if possible. See Jessica Dibb's bio on page 26.

## 9:00am-11:30am Saturday Morning Sessions



**David Daniels and Curt Micka**

The Enneagram's Gift to Peacemaking From the Inside Out: Mastery That Goes Beyond Managing Conflict  
Business  
All Students

What keeps us human beings from resolving conflicts constructively and compassionately, going from dug in anger and resentment to peace and love? What vision is required for truly transforming conflict? The profound peacemaking principles of John Paul Lederach offer both a blueprint and challenge for resolving conflicts with our real and imagined "enemies."



His principles outline a transformative approach to conflict, rather than a power-based, rights-based, or even interest-based approach. However, transforming conflict into cooperation, anger and resentment into love, not only requires mindfulness and presence, but also a fundamental knowledge of our own type-related defensiveness and reactivity that only the Enneagram offers. In this way the Enneagram brings us into alignment with Lederach's simple and far reaching principles. If your personal, professional, and/or spiritual path embraces "peacemaking," this session is for you!

**David Daniels, M.D.** is a clinical professor of psychiatry and behavioral sciences at Stanford Medical School and co-author of *The Essential Enneagram*. In private practice for over three decades, David has taught the Enneagram system at Stanford, in the community, through the Enneagram Professional Training Program, and internationally for 20 years. He brings his knowledge of the Enneagram to individuals, couples, and groups, and to a wide range of personal and workplace applications. David is one of the founders of the IEA, having organized the first international conference at Stanford in 1994.

**Curt Micka** is a mediator and attorney with more than 20 years experience in the field of conflict management. Through his business, Conflict Management Services, he offers mediation, conflict coaching and consulting, facilitation, and conflict management training. He's a former member of the IEA Board of Directors and the current President of the Minnesota Chapter of the IEA (MN-IEA).



**Ginger Lapid-Bogda**

The Enneagram and Coaching — What, Why and How!  
Business  
All Students

Coaching is increasingly becoming a best-in-class method for personal and professional development, and the Enneagram, while not a quick coaching fix, is the most powerful

way to help people learn and grow psychologically and spiritually, increasing both the speed, depth, and impact of the coaching experience.

Based on the theory and insights from Ginger's new coaching-Enneagram book, *Bringing Out the Best in Everyone You Coach*, this interactive session is filled with coaching models, Enneagram insights, coaching techniques, and transformational coaching activities. Participants will learn the following:

- The Three Major Coaching Models: Short-Term, Crisis, and Long-Term Coaching
- Coaching Based on Client Enneagram Style and Level of Development
- Coaching Approaches Challenging the Three Centers of Intelligence: Head, Heart, and Body
- Centered Coaching Practices: the Importance of Being – Clear, Calm, and Still
- Client Transformation

**Ginger Lapid-Bogda, Ph.D.**, a worldwide leader in bringing the Enneagram to organizations, has been a business consultant, coach, and trainer for more than 35 years. Ginger is the best-selling author of three Enneagram-business books: *Bringing Out the Best in Yourself at Work*; *What Type of Leader are You?*; and *Bringing Out the Best in Everyone You Coach*, all of which have been translated into multiple languages, and the self-published *The Enneagram Development Guide*. In addition to her organizational work, she has certified over 500 Enneagram-business professionals in the past five years.

Ginger consults to major corporations, non-profits, service organizations, and law firms in the following areas: strategy, communication, high-performing teams, conflict, executive coaching, diversity, and change management. Some of her clients include: Genentech, Hewlett Packard, Sun Microsystems, Whirlpool, Time Warner, Kaiser Permanente, First Union Bank (now Wachovia), and numerous law firms. She also provides resources – including Train-the-Trainer programs and state-of-the-art training materials – to consultants, trainers, and coaches who use the Enneagram to develop excellence in leaders, teams, and organizations across the globe. Visit her comprehensive Enneagram-business website: [TheEnneagramInBusiness.com](http://TheEnneagramInBusiness.com)



**Patrick H. O'Leary**

Cracking the Enneagram Code  
Innovative Applications  
All Students

In this seminar participants will pursue the Enneagram Code, in a journey worthy of a Dan

Brown novel. We will dissect the modern Enneagram into its components and trace the origin and development of each part of the theory. Sufis, medieval philosophers, modern cosmologists, psychics, mystics, psychologists, and psychiatrists have each made contributions. We will explore those ideas and their significance in

this integrated system of human understanding.

Small group discussions will allow participants to evaluate the guidelines of the Enneagram theory against their own life experience. Each person will need to think outside the Enneagram Code, if he/she wants to decipher it.

Come to this session prepared to be surprised.

**Patrick H. O'Leary, M.S., M.Div.**, co-authored the first Enneagram text, *The Enneagram: A Journey of Self-Discovery*, in 1984 (ISBN 0-87193-214-8). He is an international management consultant specializing in organizational development since 1972. O'Leary teaches a continuing series of Enneagram courses at Cleveland State University. He is a Founder of IEA and served as Executive Director in 1996. O'Leary has trained and certified Enneagram teachers internationally since 1991.



**Marion Gilbert and Peter O'Hanrahan**

Body-based Strategies for the Nine Types  
Psychology  
All Students



The Enneagram describes our type structure in three centers - head, heart, and body. While these centers express the habits of our type, they also offer important resources. Our goal in this workshop is to introduce body-based strategies and exercises which complement the more familiar cognitive work of the Enneagram. A body-based approach enables us to contact and address the pre-cognitive patterns which are at

the root of our type structure. The path of embodiment allows us to re-negotiate our automatic response pattern into greater flexibility. It increases our capacity to stay present with what we feel and to open ourselves to a more receptive state. This has profound benefits for our personal well-being and relationships.

In this workshop we will present a synopsis of the nine types and share our experience of working with people in somatic practice. We will discuss the somatic triggers that engage the defenses in the effort to avoid states of overwhelming sensation or emotion and outdated belief systems. And we will lead experiential exercises that will help you explore what somatic work can do for you, focusing on the three pillars of the somatic approach: breathwork, grounded presence and the inner observer.

**Marion Gilbert RPT** has been practicing physical therapy for 30 years and is the co-owner of Spring Hill Physical Therapy & Acupuncture Center in Grass Valley, California. Her primary focus is on manual therapy and trauma resolution. Marion is a certified teacher in the Palmer-Daniels Narrative Tradition.

**Peter O'Hanrahan** has worked with the Enneagram since 1978 both personally and in practice as a counselor and body therapist. He is an associate trainer for the Palmer/Daniels Enneagram Professional Training program and teaches workshops on Subtypes, the Embodied Enneagram, and workplace applications in the US, Europe, and China





### Don Riso and Russ Hudson

Excavation and Recovery of the True Self  
Track: Spirituality  
All Students



As many traditions have noted, spiritual growth is like peeling the layers of an onion to get to its core. This process raises many important questions: What will one encounter at each layer? How does one move from one layer to the next? Why is it that as we continue to uncover deeper layers, we seem, at times, to be getting worse, to be in more pain and unhappiness — indeed, to be on the verge of despair or insanity? And, most importantly, what lies at the heart of the ‘onion’? This presentation will address these questions and more, enabling us to envision the process of spiritual development as a whole, unified, and meaningful journey.

The nine personality types will be discussed as examples of the spiritual process, but this talk is not primarily about the nine types. Beginners and advanced students alike will find meaning and insight, as anyone on the spiritual quest will recognize the truth of this invaluable universal model, both as a reflection of their own experience and as an encouragement to continue on the journey. The pains along our journey may be substantial, but the reward at the end is a gift beyond words.

**Don Riso, M.A.**, is one of the foremost teachers and developers of the Enneagram in the world today. A best-selling author in the field, he is co-Founder of The Enneagram Institute and a Founding Director of the International Enneagram Association. Don holds a degree in Social Psychology from Stanford University as a Ford Foundation Fellow. Don and Russ have five best-selling books, *The Wisdom of the Enneagram*, *Personality Types*, *Understanding the Enneagram*, *Discovering Your Personality Type*, and *Enneagram Transformations* which have sold over a million copies worldwide.

**Russ Hudson** is one of the principal scholars and innovative thinkers in the Enneagram world today. Russ brings a long-standing involvement in several spiritual traditions, including the Gurdjieff Work and the Ridhwan School. Russ is co-Founder of The Enneagram Institute, and a Founding Director and former Vice-President of the IEA. He graduated Phi Beta Kappa from Columbia University with a degree in East Asian Studies. Don and Russ have five best-selling books, *The Wisdom of the Enneagram*, *Personality Types*, *Understanding the Enneagram*, *Discovering Your Personality Type*, and *Enneagram Transformations*, which have sold over a million copies worldwide.



### Katrina Stevens

Fundamental Hieroglyph of a Universal  
Language: The Enneagram & Mathematics  
Spirituality  
All Students

When Gurdjieff referred to the Enneagram diagram as the ‘fundamental hieroglyph of a universal language’ he had good reason to do so: encoded within it is a comprehensive understanding of the universe and the place of human beings within it.

Considered by him to be the ‘philosopher’s stone’, Gurdjieff maintained that, like the Rosetta Stone, unless its meaning was decrypted and translated, the Enneagram framework would remain incomplete, theoretical in form and impossible to make any practical use of.

This presentation utilizes Mathematics and the identification of mathematical patterns to interpret and understand the meaning of the Enneagram diagram and its accompanying framework.

Exploring the mathematical elements of the diagram itself, the presentation tracks the development of mathematical thought and delves into the intriguing and often interwoven lives of famous mathematicians throughout the ages - many of whom were also philosophers and mystics.

By cross referencing mathematics with elements of philosophy and theology, this presentation argues for the importance of understanding the Enneagram beyond simply understanding the psychology of the types.

The session will start you on a journey toward the Divine, where the distinctions between science and religion, the material and the spiritual, the physical and metaphysical are transmuted in light of mystical mathematics.

**Katrina Stevens** consults to organizations on the impact of personality on individual and team performance. She has extensive experience in education, training and finance and has been studying the Enneagram with Australia’s pre-eminent Enneagram Teacher, David Burke, for more than a decade. She is the Director of Studies at the Australian Institute for Enneagram Studies (AIES).

11:30am-1:30pm Lunch on Own

11:30am-1:30pm Young Adults Annual Lunch Meeting  
Meet in Lobby

11:30am-1:30pm Professional Enneagram Association of Canada (PEAC)  
New Canadian Affiliate Gathering  
— All Canadians Welcome  
Garden Court

# 1:30pm-3:30pm Saturday Mid-Afternoon Sessions



## Valerie Atkin and Jerry Wagner

Teaching the Enneagram: Making Your Style Work  
for You Rather Than Against You

Business

Intermediate to Advanced



This highly interactive (and fun) session will begin with a model for effective facilitation and the skills required to make the model sing. By overlaying the Enneagram we'll identify the inherent strengths and weaknesses of each style. Specific suggestions for addressing weaknesses will be offered.

You'll have an opportunity to complete a personal Facilitator Scorecard to assess yourself as a facilitator. This instrument, along with a Facilitator Development Plan you will receive, may be used after the session to gather feedback from others to further enhance your individual development plan.

We will end by focusing on how all this applies to facilitating Enneagram workshops. Handouts will include agendas for various types and lengths of sessions.

We will hold a drawing for an hour of follow up to help you stay on track as you apply what you have learned.

**Valerie Atkin** has spent the last 30 years focusing on the human side of enterprises while working at companies like DuPont and Zenger Miller. In 1991 she founded Wells Street and offers consulting, coaching and customized learning solutions. Her clients have included Herman Miller, Caterpillar, University of Michigan and Pfizer.

**Jerry Wagner, Ph.D.** is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; the *Wagner Enneagram Personality Style Scales (WEPSS)*; and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program nationally and internationally for the past 10 years: [www.enneagrampectrum.com](http://www.enneagrampectrum.com). Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL. Jerry is a co-editor of The Enneagram Journal.



## Mario Sikora

Coaching and the Instincts

Business

All Students

While the instincts are an important part of the Enneagram body of knowledge, they are often under-utilized. However, the three instincts (commonly referred

to as self-preservation, social, and sexual or one-to-one) are rich sources for identifying opportunities for growth and development. This highly interactive program will explore the instincts and how they can be used in coaching. While the focus of the presenter is on corporate executive coaching, coaches of all types will find much value in the session.

**Mario Sikora** is managing partner of Awareness to Action International, co-author of *Awareness to Action: The Enneagram, Emotional Intelligence, and Change*. He has conducted Enneagram-based training programs in more than a dozen organizations, including Motorola, Rohm & Haas, Tyco Electronics, Aramark, Panasonic, and Johnson & Johnson. He has coached hundreds of leaders in numerous organizations.



## Jessica Dobb

Embodying and Integrating our Insights and  
Transformations through Breathwork

Innovative Applications

All Students

In this workshop participants will be invited to bring the most potent awareness they have about a way their being needs and wants to change. They will be guided in a breathwork session that can access non-ordinary states of consciousness to hear and integrate the presence, intelligence and love that is arising from their bodies, hearts and minds during the session. The session can be used for 1) integrating and biologically imprinting what is being learned and experienced; 2) healing what is arising from wounds or defensive structures; 3) nourishing and attending to emerging energies and insights; 4) opening the heart; 5) accessing boundless states and spaciousness; 6) attuning to the Divine.

**Jessica Dobb** is founder and Spiritual Director of Inspiration, a non-denominational consciousness school, which promotes personal, relational and planetary wholeness. For twenty-five years she has created breathwork and psycho-spiritual trainings, and also trains practitioners in these modalities. She uses Integrative Breathwork, the Enneagram, psychodynamic principles and wisdom teachings from many lineages to facilitate embodied awareness of each moment. Jessica is Co-director of the International Breathwork Training Alliance, the chair of its Ethics Committee, and a founding member of Ken Wilber's Integral Institute.



## Beatrice Chestnut

The Enneagram Instinctual Subtype

Countertypes

Psychology

Intermediate

For each of the nine Enneagram types, there are three instinctual subtypes. And for each of nine groups of three subtypes, there is one that is the counter-type, one that, as Naranjo says, is "upside-down" and goes against the

predominant energetic flow of the type. The counter-phobic Six is only the most famous of these nine counter-types. Knowledge of the counter-types can help with self-knowledge and self-development, and it can greatly improve our ability to locate an individual's type. Through lecture, discussion, film clip examples, and testimonials from panelists, we will explore this important feature of the instinctual subtypes.

**Beatrice Chestnut, Ph.D., M.A., M.F.T.** has been working with the Enneagram for over 18 years. She has a Ph.D. in communication and an M.A. in psychology. She has taught at Northwestern University, the California Institute of Integral Studies, and The School of Law at the University of San Francisco. Currently, she has a private psychotherapy practice and teaches Enneagram workshops in San Francisco. She has been trained as a group facilitator and completed the Palmer/Daniels Enneagram Professional Training Program certification in 1997 and Ginger Lapid-Bogda's two "Train-the-Trainers" trainings in 2005 and 2007.

IEA Accredited Teacher.



**Mona Coates**

Gays and the Enneagram  
Psychology  
All Students

Gay men and women are one of the most misunderstood and myth-ridden minorities in our culture. Through conducting a panel of gay men and lesbians representing each of the nine types, Coates will offer workshop participants an opportunity to understand what it feels like to be homosexual and a certain Enneagram type. We will explore how the desires, fears, and blind spots of each personality affect the expression of that type's sexual orientation. In addition, we will examine how sexual orientation expands or contracts our personal freedom.

**Mona Coates, Ph.D.**, is a psychotherapist in private practice (Huntington Beach, CA) for 33 years, and has worked with the Enneagram for 19 years. She is a college professor emeritus of Human Sexuality/Psychology, a licensed Marriage & Family Counselor, certified hypnotherapist, nationally certified sex therapist, sex educator, and Enneagram author and teacher. She is the co-author of the C-JES (Coates-Jacobs Enneagram Survey), the Self-Scoring Book, and has written *Sex, Love, and Your Personality* with co-author Judith Searle.



**Tom Condon**

Change Your Experience of Your  
Enneagram Style  
Psychology  
All Students

Learning about your Enneagram style brings you up against a broad life-challenge: How do you move more often

and more quickly from the low side of your style to the high side and beyond?

To assist this, NLP (Neurolinguistic Programming) offers a powerful method called Anchoring, a process of associating an internal experience with an external trigger, so that the experience can be retrieved by activating the trigger. Anchoring has many uses in relation to the Enneagram and we will explore several in this workshop.

One basic use is to anchor your typical experience of the low side of your Enneagram style, then anchor the high side and then bring the two together. The typical result is that your high side modifies the experience of the low side. The best in you helps and heals the "worst" in you.

There is also Changing Personal History, a process that involves creating an anchor for the high side of your style and then traveling back into the past with this powerful new resource. The usual result is that specific memories are changed as is your early experience of your Enneagram style. Your present teaches and alters your past in a meaningful new way that also frees you up now. Join us for some surprisingly powerful and enjoyable experiences.

**Thomas Condon** has taught over 800 workshops in the United States, Europe and Asia. The Director of the Changeworks in Bend, Oregon, he has been an adjunct faculty member of Antioch University and the University of California at Berkeley. He is the author of over 50 CDs, DVDs and books. His website: [www.thechangeworks.com](http://www.thechangeworks.com).



**Karin Scholz Grace and Kevin Martin**

I Found My Heart in San Francisco: Tools and  
Techniques of Emotional Intelligence  
Psychology  
All Students



Our ability to understand and manage our emotions is a key factor for success at work and satisfaction in relationships and life. Building our emotional intelligence, or EQ, makes us more effective communicators, leaders, team members, friends, and family members; and can make us feel more relaxed, responsive and free. Based on a popular course at the Stanford

Graduate School of Business, this experiential workshop will offer insights and practices for the healthy and effective use of our heart centers.

Whatever our dominant type or emotional habits, we will come away with increased EQ, and tools for identifying and accessing our emotions and communicating them productively.

**Karin Scholz Grace, M.S.** teaches and facilitates Interpersonal Dynamics at Stanford Graduate School of Business and USF Graduate School of Law, and has taught psychology at Sonoma State University. She has a private practice in somatic therapy,



and is also a developer of Somatic Yoga, a safe, gentle style of yoga focused on deep inward sensing and mindful movement.

Karin is certified in coaching, Hanna Somatic Education, group facilitation, and in the Enneagram. She has a Masters degree from Stanford University.

**Kevin Martin, M.S.** is president and owner of Mentor Training, Inc. With over 25 years of leadership experience in the private equity and technology industries, Kevin possesses a deep knowledge of and keen appreciation for employee development and the skills necessary for success at every career stage. He is an active facilitator of a graduate Interpersonal Dynamics course at Stanford University. Kevin has a Bachelors degree in Engineering and a Masters degree in Management Science from Stanford University.

**3:30pm-4:00pm Afternoon Break / Refreshments**

**4:00pm-6:00pm Saturday Late Afternoon Sessions**



**Gayle Scott**

The Rocky Road to Redemption: Hollywood Enneatype Characters Attain Personal Transformation – But First, the Hell Realms.  
Arts & Education  
All Students

We all love a good redemption story. The sympathetic hero or heroine's normal, unexamined life is suddenly hijacked by unforeseen events triggering a series of personal ordeals that challenge body, mind, and spirit, until the besieged protagonist, spiraling ever downward, is overwhelmed and nearly defeated by a combination of inner flaws and outer circumstance.

With everything to lose, and teetering toward a tragic end, our hero suddenly, through grit or grace, wakes up and smells the bitter coffee of his or her own making. Rising from the burning ashes of their particular Passion, they ascend to a hard-won reformation of character, a renaissance of spirit – and possibly a hot new love interest.

Viewing extensive, entertaining film clips from three illustrative Hollywood movies — featuring one protagonist from each of the three Centers — we'll see how an Enneagram type's egoic compulsions and drives can lead to a character's moral and psychological unraveling, and also how waking from the type-specific trance of personality can liberate our essential nature.

We'll track our heroes' descent into the depths of folly and despair, then see how they use the inner resources of their dominant type (and Direction of Integration), to climb back up and spiritually rematerialize, shaken but victorious in unexpected ways and newly able to express the melody of their Enneagram type in a higher octave.

**Gayle Scott** is a native of Los Angeles with a twenty-five year career in film and television production. Director of the Enneagram Institute of Colorado, she is a certified senior teacher and faculty member of the Riso/Hudson Enneagram Institute, and teaches Enneagram Institute trainings and workshops in the US and around the world. Gayle relocated to Boulder, Colorado, in 2002 to pursue her ongoing psycho spiritual studies in the Ridhwan/Diamond Approach school. She has served on the IEA Global Board of Directors since 2005, and is also on the Board of Directors of the IEA – USA Affiliate. She is Co-director of the 2010 IEA San Francisco conference.



**Judith Searle**

Shakespeare's King Lear: An Enneagram Perspective  
Arts & Education  
All Students

More than any other play of Shakespeare's, King Lear focuses on issues related to family—especially fathers and children. As in all great literature, the characters fall clearly into the nine types described by the Enneagram. Lear is a Self-preservation Two (the countertype of Two), and as he moves through his stress and security points in the course of the story he follows a character arc that ends in tragedy and transformation. Judith will use extensive film clips to illustrate her points and make the plotline of the play clear to those who may be unfamiliar with it.

**Judith Searle's** five published books include *The Literary Enneagram: Characters from the Inside Out*. A longtime member of the Screen Actors Guild and the Writers Guild of America, She offers workshops that teach the Enneagram through film and literary examples.

[jsrle479@aol.com](mailto:jsrle479@aol.com), [www.judithsearle.com](http://www.judithsearle.com)



**Michael Goldberg**

The Enneagram for Leadership  
Business  
All Students

If only the Enneagram would simply name the traits of a good leader of each type, and we all could go home. But the Enneagram hides its real secrets behind such pat answers.

The sine qua non of leadership is the ability to set a context, and from this all things flow. A leader who can describe the story we are in can imagine how the plot continues, and inspire others to take a part.

And this is the work of the Enneagram: it describes and shapes context. It asks: What are the forces at work here? What do the gods of this place demand? How to move entrenched people and events?

In this session, drawing on the basic premises and processes of the Enneagram, we'll explore the forces that operate when leaders work with people and problems.

**Michael Goldberg** is the author of *The 9 Ways of Working: How to Use the Enneagram to Discover Your Natural Strengths and Work More Effectively*, and *Travels with Odysseus*. He is an attorney and has taught at graduate schools of management, psychology and law. His Enneagram clients include the CIA, Motorola, Honeywell, Wells Fargo, Philips Electronics (France), and TH Technology (China). His Enneagram work has been featured on CNN, the BBC, and Fox News Channel. [www.9WaysofWorking.com](http://www.9WaysofWorking.com).



### Elizabeth Wagele & Ingrid Stabb

Introducing the “Wagele-Stabb Career Finder:”

See How It Works Matching Enneagram

Strengths to Careers.

Business

All Students



The most thorough and up-to-date career book on the market was published this year by HarperCollins. It's *The Career Within You* by two Enneagram experts, Elizabeth Wagele and Ingrid Stabb. While other career books often put “Getting to know yourself” way down on

the list, Wagele and Stabb consider self-knowledge to come first. Among many other innovations, they have isolated five primary Enneagram career strengths for each type and invented a test engineered to coax your career preference from the truest part of yourself. You will see just how their “Wagele-Stabb Career Finder” works by doing it yourself. The results have proven to be extremely helpful to those who've experienced the process. Even if you are satisfied with your career, you can benefit from this workshop. Besides finding out something you may not have known about yourself, this workshop will provide tools for:

- coaching professionals and counselors working with clients on career management issues, and
- individuals evaluating their current careers or potential new or second careers.

Nothing will be repeated from their 2009 presentation.

**Elizabeth Wagele**, whose books include *The Enneagram Made Easy*, *Are You My Type, Am I Yours?*, *The Happy Introvert*, *The Enneagram of Parenting*, and *Finding the Birthday Cake*, is known for her type expertise and to-the-point writing style.

**Ingrid Stabb** (Yale MBA) runs alumni career programs and writes about careers for TALK Journal. She works as a social media marketer. Visit [careerwithinyou.com](http://careerwithinyou.com).



### Agustina Burgo

Integral Enneagram: Brain, Behavior, and

Consciousness

Medicine & Healing

Intermediate

My primary interest in offering both my 2009 Part I and 2010 Part II presentations is to explore practical and effective methods of personal evolution through a more integral

understanding of human behavior with the help of the latest discoveries on the brain and the transformational Enneagram tool.

The Part I (2009) was about focusing on the meaning of the Integral Enneagram and on the Basic Brain/ Instinct Center to understand the roots of mechanical human behavior and the implication of ego fixations on the unbalanced functions of the other two Brains/Centers.

In Part II we will focus on the cortex brain and its capacities (right and left hemispheres) to understand the meaningful use of Virtues and Holy Ideas as the starting point on the path of healing certain roots of the ego. The objective is to transform unconsciousness into awareness, and the sleeping human being into one who is awake.

**Agustina Burgo's** vocation is to improve herself and to help people improve by means of education. For her, the most important thing to learn is to know oneself in order to reach the levels of development which enable people to understand the meaning of life and to behave congruently for expanding consciousness as much as possible. Her orientation is psychospiritual growth and her inspiration comes from the Christian teachings, as well as being open to other old and new ways of thinking. Agustina's core Enneagram teaching is based on Riso and Hudson's *Insight Approach*. Her education includes Masters of Education, Universal History, and Biological Psychology Studies. She also studied with Claudio Naranjo, Richard P. Mchugh S. J., Elaine de Beauport and Aura Sofia Díaz.

IEA Accredited Teacher.



### Roxanne Howe-Murphy

Expanding the Frame of Reality: Unlocking the

Inner Story

Psychology

All Students

We will explore the ‘Unlocking the Inner Story,’ a presence-based discovery process tool that supports the unconscious becoming conscious by heightening awareness of how each of the interwoven elements reinforce and strengthen a particular inner story, creating a limited and distorted frame of reality.

The session will include illuminating common inner story themes and learning how the uninterrupted storyline works. Attendees will have the opportunity to practice the Inner Story Process and discover personal markers where a story can be interrupted and a new frame of reality created. They will leave with a tool which can be used for self-coaching or in professional coaching, healing, and other therapeutic environments..

**Roxanne Howe-Murphy, Ed.D.**, author of *Deep Coaching: Using the Enneagram as a Catalyst for Profound Change*, founded the Deep Coaching Certification Program. An authorized teacher for Riso-Hudson workshops, she directs the Enneagram Institute of the San Francisco Bay Area. She coaches midlife professionals and executives.



**Deborah Ooten,**

**Sharon Berbower and Johanna Putnoi**

Remembering Yourself Always: Unmasking the  
Nine Disturbances of Love

Psychology

All Students

Once again, we find ourselves asking the question: What is love, really? And once again, the wisdom of the Enneagram is leading us toward greater self awareness.

We've been discussing Claudio Naranjo's description of the Enneagram types as nine disturbances of love which, once unmasked, have the power to lead us into the experience of the true love that is always present.

If we heed the warning that "real" love is often profoundly elusive — veiled by an unquenchable desire that generates a false love that blocks receptivity— we will be better skilled at cultivating what Dr. Naranjo calls: "a disposition to give, born of abundance — a phenomenon of brimming over that accompanies the fullness of being."

Since love is only possible when we are centered and disengaged from our fixation and passion, we will begin with an exploration of the nine disturbances supported by various meditation practices and intimate sharing. Our intention is to deepen awareness and sustain an embodied, unmasked presence that radiates empathy and joy.

Please join us for this experiential conversation.

**Deborah A. Ooten, PhD,** is the founder/director of the Conscious Living Center. She has her doctorate in clinical psychology, is an occupational therapist, a trained craniosacral therapist and a Certified Enneagram Teacher in the Narrative Tradition. She is certified by Don Beck, PH.D. in Spiral Dynamics.

She is the founder/CEO of Conscious Dynamics, a corporate training consulting and team building company.

She serves as the President of the International Enneagram Association and the Vice President of the International Enneagram Association's USA Affiliate.

Deborah believes that lives can be transformed by attending to how our personality separates us from ourselves, others, and the Divine. Deborah is a powerful presenter, a compassionate listener and a dynamic change agent.

**Sharon Berbower** is a longtime psychotherapist, with an extensive background in meditation and spirituality. She teaches the Enneagram at JFK University.

**Johanna Putnoi** is the author of *Senses Wide Open: The Art and Practice of Living in Your Body* (Ulysses Press 2000), "Somatics Through the Lens of the Enneagram" (Enneagram Monthly Aug/Sept'96), and numerous other published articles. Certified in the Narrative Tradition since 1989 and Lomi Somatics since 1979, Johanna was one of the first to teach the Enneagram in combination with Somatics. She is a popular teacher at Esalen Institute and has been in private practice in Menlo Park, California, for nearly thirty years.

**7:00pm-8:30pm**    **Silent Auction & Reception Style  
Dinner  
Gold Ballroom**

**8:00pm-12:00pm**    **Party & Dance  
Gold Ballroom**

## SUNDAY

**8:00am-9:00am**    **Morning Break / Refreshments  
Sunset Court**

## 8:30am-10:00am    Sunday Morning Sessions



**Lee Kingma**

A Case Study of Using the Enneagram as a  
Human Resources Conflict Intervention  
Business  
All Students

This case study explores the different ways in which people deal with conflict in the workplace, the premise being that, depending on personality type, people will automatically react to conflict situations in a subliminal manner particular to their personality type. The presenter furthermore explores how personality type relates to conflict styles. This will be demonstrated experientially in the session.

It is suggested that conflict is not necessarily a negative phenomenon in the workplace, but rather a reality of human behavior when employees interact with each other.

Lee is currently employed as Human Resources Manager for Juta, a medium sized publishing house. She has been a human resources executive for most of her professional life. Lee completed her doctoral thesis on the Enneagram, dealing with subliminal conflict in the workplace. She has presented papers on the Enneagram in South Africa and at the European Enneagram Conference in Denmark in 2008. Her book, *What's Your Tribe?*, an Enneagram guide to human types at work and play, was published in December 2009.




**Delbar Niroushak**

Cultural Changes in a Global Workplace:  
Facilitating Global Leadership with the  
Enneagram  
Business  
All Students

Understanding and accepting cultural differences is essential if you want to work around the world and experience working life in different countries. Changing the workplace culture is an ongoing and never-ending process. Those leaders who have understood the Enneagram in terms of cultural differences are a step ahead strategy-wise. Apart from the obvious barriers, the Enneagram can bring understanding of a culture closer to a leader in an organization. It reduces the conflict between the staff and brings an awareness of utilizing the global talent pool that is available in the workplace. Knowing the leaders' Enneagram style can be beneficial to understanding the cultural changes and differences so that they can realize their share in managing it. The Enneagram enlightens the leaders among all cultures and supports them in cross-cultural organizations. With the rapid globalization of the world's economy, there are vast opportunities for working abroad, but failing to understand the cultural differences can damage both personal and professional relationships. With the Enneagram, problems can be solved with global solutions.

**Dr. Delbar Niroushak** is a clinical psychologist, and a certified Enneagram teacher in the Narrative Tradition. She is an IEA Affiliate in Iran. She uses CBT, MBCT and the Enneagram in her work with leaders in organizations.


**Uranio Paes**

Arrows, Laws, and Growth: Working with People  
Using the Enneagram Diagram  
Innovative Applications  
All Students

Uranio Paes will run this experiential workshop in which he will work with participants using the Enneagram symbol drawn on the floor. This work usually involves managing the energy that the Enneagram symbol and the growth work provides and requires. Uranio's work brings in experiential learning about important points in theory, such as the arrows, the wings, Law of 1, Law of 3, Law of 7 and others, thereby integrating Gurdjieff's Enneagram and the contemporary Enneagram. Uranio will work with the whole group of participants in an initial exercise and will then work individually with volunteers from the group.

**Uranio Paes** is an Enneagram teacher and Organizational Consultant, having worked with thousands of students in prominent organizations and groups in Latin America, the US, and Europe. Uranio co-teaches the EPTP (Palmer/Daniels certification program) in Brazil and Spain and he was the IEA Global President in 2008 and 2009.


**Ben Saltzman**

The Shadow, The Divine, and the Integration  
Innovative Applications  
All Students

We use the Enneagram on our spiritual journey to open to deeper expressions of Connection, Presence and Oneness. There are aspects of our self that we have rejected in our spiritual journey that become our disowned shadow. Shadow elements can cause mischief in our relationships, reduce our capacity to receive abundance, and sabotage us when we are at the edge of success. We don't have to be at the mercy of our rejected shadow. We can explore the parts of self that we have rejected, and bring them back into the whole. We can move through the pain of the shadow and into the felt experience of our Divine Essence. Sitting in Essence, embodying Essence, and speaking from Essence, is deeply healing work.

In this program you will explore the shadow elements of your ego, embody various Divine energies, and integrate the two in live time using the Big Mind process developed by Zen Master Genpo Roshi. For the past decade Ben Saltzman, has been exploring the cutting edge of personal development where psychological growth meets spiritual transformation and will bring that exploration to this program.

**Ben Saltzman** is a seminar leader, international speaker, author of numerous CD sets, and the DVD program, *Transformational Coaching with the Enneagram*. Ben teaches on Abundance and Spiritual Transformation at the InnerLight Ministries church. He co-founded the Israeli Enneagram Center where he facilitates the master level classes.


**Barbara Whiteside**

Seeing Ourselves and Our Family Clearly: A  
Roadmap toward Healthier Family Dynamics  
Innovative Applications  
All Students

Family is a great Petri dish for exploring Enneagram Type dynamics. Here, in this crucible of intimate relatedness, we often experience our best and our worst selves. Patterns can be difficult to break when we are caught in a negative feedback loop. When triggered, we can fall into the habits of our type and begin to relate from that bias to our family members. Our family members respond from their own point bias and thus begins the negative feedback loop.

How can we break free of these old habits and bring something fresh to our intimate, often daily communications with family members? Seeing our family members and ourselves clearly and compassionately is the first step on the roadmap to healthier family dynamics. Next we need to find a way to become truly present with the person, the situation and ourselves. Then we need to modify our communication style to fit the person we are interacting with. And this is just the beginning...

Lively and interactive, this workshop is appropriate for anyone interested in creating healthier family dynamics and for professionals working with families.

**Barbara Whiteside** has 22 years experience working with families. She authored "Seeing Your Child" and "Listening from a Type Perspective" (TALK, '08, EM, Sept. & Oct. '09). Since certifying with Daniels/Palmer in 2000, Barbara integrates the Enneagram with her understanding of family and communication. Barbara is certified in PET, DiSC and NVC. She gives workshops and is an Enneagram Relationship Coach.



### Jack Killen and David Daniels

Toward the Neurobiology of the Enneagram Psychology  
All Students



In this session we will examine a novel model of the structure and dynamics of Enneagram type based on current scientific understanding of the neurobiology of emotion. It offers fresh and profound perspectives on the relationships between type, the principle triads, and the emotions of fear, anger, and sadness/distress. The model suggests that Enneagram type is structured around basic ways in which the

three emotions are regulated to promote adaptive and socially functional behavior. The presenters will explore this model, focusing on the qualities of emotional experience and expression of each of the nine types, using didactic presentation, audience exercises, and panel inquiry.

**Jack Killen, M.D.** is a physician and clinical researcher. He is certified as an Enneagram teacher in the Narrative Tradition, and has also studied with Ginger Lapid-Bogda, Tom Condon, and Jerry Wagner. He is past president of the Association of Enneagram Teachers in the Narrative Tradition.

**David Daniels, M.D.** is clinical professor of psychiatry and behavioral sciences at Stanford Medical School, a leading developer of the Enneagram system of nine personality styles, and co-author of the best seller, *The Essential Enneagram* (Harper Collins, updated and revised 2009). David also has taught the Enneagram system at Stanford, in the community, and internationally for over 20 years.



### David Fauvre & Katherine Chernick Fauvre

On All Fours - Did you know there are 54 different types of 4s?

Psychology  
All Students



Based on over twenty years of research, thousands of Enneacards Test results, hundreds of 'in-depth inquiry' coaching sessions and the weekend workshop, On All Fours, this introductory presentation will focus on the needs and concerns of the Enneagram Type 4: The Romantic Individualist.

- Learn why people mistype themselves as type 4 more than any other type.
- Learn what brings 4s to their greatest spiritual and psychological health.
- Learn how 4s can open to their natural sense of origin and create inner resources.
- Discover techniques that enable 4s to transcend shame and painful self-consciousness.
- Discover the differences between the nine Tritype combinations of Type 4.
- Observe panel interviews with the Instinctual Subtypes and Tritypes of 4.

This session will address how 4s see themselves, how they can be teachers to one another and build self-confidence. Learn why Fours are one of the most loved, hated, confusing, and misunderstood types on the Enneagram.

This presentation is recommended for 4s, those in relationship with 4s, those who have 4 in their Tritype, wing or line of connection, and coaches and therapists. All types are welcome.

**David William Fauvre, M.A.** is co-founder of Enneagram Explorations and Enneagram.net. He is an internationally recognized Enneagram author, teacher and researcher. He is co-creator of the Enneagram Enneacards Test used by thousands of individuals, teachers and coaches worldwide.

David is a certified teacher with Riso-Hudson and Byron Katie. David attended the Barbara Brennan School of Healing and has a Masters in Transpersonal Psychology from the CIIS.

**Katherine Chernick Fauvre**, co-founder of Enneagram Explorations, is an internationally recognized teacher, author, researcher and coach. Her groundbreaking research with the Instinctual Subtypes and Tritype along with her innovative 'In-depth Inquiry Process' has made her a leader in the field.

Katherine is a certified teacher with Palmer-Daniels, Riso-Hudson and Hurley-Donson. She is co-creator of the *Enneacards Enneagram Test* and is the author of *Enneastyle: The 9 languages of Enneagram Type* and *The Enneagram Instinctual Subtypes*.

## 10:30am-12:00pm Sunday Morning Sessions



### Rod Gozzard

The Enneagram of Teams: Accelerating Team Development, Maximizing and Sustaining Performance  
Business  
All Students

Businesses are experiencing unprecedented change. Teams are expected to do more than ever with limited resources. The contribution of and co-operation between team members is critically important to the survival and growth of most businesses.

The Enneagram of Teams is based on the Riso-Hudson Insight Approach, but is a separate model from the Nine Domains. It identifies the key structures that impact team performance and provides a model for the process of team formation, development, and performance. Integrating the Enneagram of Teams and Personality Types creates an environment that constructively engages teams to deliver results, develop creative and innovative solutions, and thrive.

Using the Enneagram of Teams, the Enneagram of Personality Types, and case studies, this presentation will assist leaders, consultants, and coaches in understanding:

- 9 key structures that impact team performance
- The process of team formation and disintegration
- The team lifecycle
- Why conflict occurs and how to reduce it
- The key leadership challenges and suggested styles for each stage of the lifecycle
- How to accelerate team development and sustain performance
- How to diagnose and address team performance issues
- How to constructively build a team identity that maximizes performance, cooperation, and problem solving

**Rod Gozzard** is an international executive specializing in strategy implementation with 20 years of deep practical experience building new organizational capabilities and remediating troubled projects for some of the world's largest companies. Rod has used the Enneagram extensively for the past 10 years in business consulting and executive coaching engagements.



### Margaret H. Smith

Nine Money Journeys: Healing and Transformation through Money  
Business  
All Students

A deeper understanding of our personal relationship to money can help us to know ourselves better. As we

operate in ego, we perceive scarcity everywhere. In truth, though, both scarcity and abundance exist. So how can we negotiate both realities simultaneously and live the truth of this non-duality? It is only in the balancing that we can begin to heal, transform, and improve our relationship to money. By looking at each of the nine types' particular growth edge with money, we will see how quickly the issues of money, personal growth, and spiritual connection become interrelated. This session will include a presentation, some exercises, and a discussion.

**Dr. Margaret Smith** helps people transform their relationship to money and wake up. She is a Certified Financial Planner, a Certified Integral Life Coach, and a Certified and Authorized Riso-Hudson Enneagram Teacher. She received her PhD in Business Economics from Harvard University. Her seven years of financial planning and coaching experience with clients and three years of research and interviews with 140+ individuals is the basis for her book, *Money Journeys: Nine Journeys of Healing and Transformation Through Money*.



### Robert Tallon

The Nine Lies That Imprison You, and the Truth That Will Set You Free  
Psychology  
All Students

The Enneagram is a system that exposes the belief — or lie — that we each are independent, separate personalities, (represented by one of nine types or "9 Lies"). These lies form the belief in the false self — the cause of all human suffering.

"The 9 Lies" are common beliefs in society represented by the nine Enneagram Types. For example, "You're nobody till somebody loves you," has Type 2 striving to be connected at its core, and "Only the strong survive," has Type 8 striving to be powerful at its core. This talk demonstrates that all nine types exist in us as different parts or voices, and that our belief that we are one, specific type is based on unawareness, and what Gurdjieff, the father of the Enneagram, referred to as being "asleep" to the truth.

We will explore the 9 Lies, and learn a process that will (1) expose the lie that the self is a static, separate structure that must always be one, specific way, ("I gotta be me"), and (2) demonstrate that the True Self is a free-floating process, responding appropriately to life's situations with freedom, creativity, and joy.

**Robert Tallon** is an executive coach and corporate trainer. He has been a student of Christianity, Zen Buddhism, and Sufism, for over 35 years. He teaches the Enneagram in North America and Europe and is the co-author of *Awareness to Action: The Enneagram, Emotional Intelligence, and Change*, and author of *Working Together with the Enneagram: Nine Practices to Transform Teams*.





### Deanna Martin and Beth O'Hara

The Enneagram for Young Adults  
Innovative Applications  
All Students

- How do we ensure the Enneagram continues to evolve through future generations?



- How do we reach out and build relationships with young adults (age 18-39)?
- How do we address different levels of development of young adults and meet the varied needs of this population?

- How do we attract young adults to the Enneagram and engage them in the life-long work of transformation?

Drawing upon years of experience working with young adults in spiritual transformation, Deanna and Beth will share best practices that they have utilized to empower young adults in their journey and open the conversation to hear from the experience of young adults present at the workshop.

**Deanna Martin, M.A., L.P.C.**, is a Licensed Professional Counselor and Certified Teacher and Trainer of the Enneagram in the Narrative Tradition. She is experienced in working with individuals and groups and has over eleven years experience working particularly with youth and young adults in the areas of wellness, spirituality, career development and transition. She currently works as the Associate Director of Campus Ministry at Xavier University.

**Beth O'Hara, B.A., C.Y.T.**, is an Accredited Enneagram Teacher and Trainer in the Narrative Tradition, a Certified Life Coach, and Certified Iyengar Yoga Instructor. She is a senior faculty member for the School of Conscious Living Enneagram Emersion program. She also serves on the board of the International Enneagram Association USA-Affiliate. She brings a young adult perspective to the Enneagram and also leads movement meditations that activate and balance the three centers.



### Margaret Buring

The Relationship between Enneagram Type  
and Health  
Medicine and Healing  
All Students

This presentation will build on the information presented in 2009. The study is ongoing, and it is anticipated that further fascinating information will be revealed in relation to both the centres of intelligence and the individual types, with an increased level of statistical significance as the numbers increase.

This is being built on the vast experience and observations made by David Burke through the operation of the weekly panels, and his extensive work in business, and my clinical observations in my medical practice over the last seven years. The results of the study and case studies will be included in the presentation.

**Dr. Margaret Buring** worked for many years with the Red Cross Blood Service. Following a mystical experience and participating in a meditation retreat, she returned to clinical medicine, and now works in a metropolitan practice, a semirural practice, and is VMO to a Correctional Centre. She is an Enneagram teacher and is also an IEA accredited teacher.



### Terry Saracino

Living the Enneagram: Tips and Techniques  
for the Journey  
Spirituality  
Intermediate to Advanced

So now that I know my type, what's next? As we all know, the Enneagram is an exquisite map of the psychological and spiritual dimensions of the nine personality types. However, the map is merely descriptive without methods or practices. To achieve greater wholeness, balance, and freedom using the Enneagram requires conscious intention and practice. This workshop will focus on how to use this powerful tool to continue our development toward achieving the full potential we have as human beings.

Terry will share key insights and practices that have emerged as important in her twenty-year journey with the Enneagram. Explorations into such topics as the relevance of the inner triangle for all types, the importance of somatic intelligence, and supports to deepening presence such as the Universal Growth Process will give participants tools that are immediately applicable to their own journeys. This interactive session will include brief didactics, exercises, and mini-panel interviews. At the end of the workshop, each participant will have a personalized "next step" in continuing his or her path of living the Enneagram.

**Terry Saracino, M.A.-Counseling, MBA**, has taught the Enneagram in the U.S. and abroad since 1989. She founded The Enneagram Center in Denver, one of the first centers in the country to offer a variety of Enneagram courses, type groups, study groups, workshops for therapists, and Enneagram-based counseling. She is a Teaching Associate of the internationally recognized Palmer-Daniels Enneagram Professional Training Program and Director of Enneagram Studies in the Narrative Tradition. She has for many years pursued her own spiritual journey through her Enneagram work and as a student of the Ridhwan School (Diamond Approach®) founded by Hameed Ali.



### Dave Hall and Katy Taylor

The Enneagram of Psycho-Spiritual Rebirth  
Spirituality  
Intermediate to Advanced

What does it mean to say that we have all the nine Enneagram types within us? What role does early childhood experience play in forming our unique personalities around our core type? How can we use a deeper understanding of our early childhood development to grow and transform as adult seekers?

We explore these questions, using a developmental Enneagram model that aligns the nine points around the circle with nine successive phases of early childhood development. This model draws upon the insights of developmental theorists such as Margaret Mahler, Daniel Stern, and John Bowlby; the discoveries of Enneagram teachers such as A. H. Almaas, Don Riso, and Russ Hudson; and the pioneering work of G. I. Gurdjieff.

In addition to presentation, we use music, poetry, and experiential exercises to give participants a deeper, felt sense of:

- The concrete truth that we each contain lived, historical traces of all nine types within us.
- How our inborn Enneagram type interacts with our early holding environment to create the complex traits and structures of our unique personality.
- The dynamic unfolding of individual and collective consciousness modeled by Gurdjieff's "process Enneagram."

**Dave Hall and Katy Taylor** are Certified and Authorized Riso-Hudson Teachers, offering a variety of Enneagram workshops as well as individual consultations. They are both students of the Diamond Approach. Dave is a psychiatric RN and long-time Vipassana practitioner, while Katy is an Interfaith Minister.

12:00pm-12:30pm

Afternoon Break / Refreshments  
Sunset Court

12:30pm-1:30pm

**Closing Session — Everything you've been wanting to know about the exciting new and unfolding vision and structure of the IEA. Bring your name tag to be entered in the drawings for two free registrations to the 2011 IEA Conference in Ft. Lauderdale, (near Miami) Florida! (Must be present to win.)**  
**Ralston Ballroom**

1:30pm-4:00pm

Affiliate Leaders Luncheon Meeting  
Sea Cliff

1:30pm-4:00pm

Chapter Leaders Luncheon Meeting  
Pacific Heights

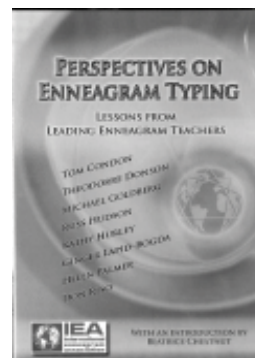
## An IEA Production: Perspectives on Enneagram Typing: Lessons from Leading Enneagram Teachers



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You won't find anything like this anywhere else! On this fascinating 2-hour DVD set, you will hear leading Enneagram teachers discuss Enneagram typing: how they do it, what they observe, and the ethical issues that arise when trying to type other people. Hear what these Enneagram teachers have to say:

Tom Condon  
Theodorre Donson  
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Russ Hudson  
Kathy Hurley  
Ginger Lapid-Bogda  
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Don Riso



You can order directly from the IEA office. Phone 1-513-232-5054.  
\$45 USD for IEA members. \$55 for non-members, plus tax and shipping.  
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This DVD set would not have been possible without the support of Chad Jorgensen of NU-EAR, a US-based hearing aid device manufacturing company that is dedicated to using the Enneagram for staff development and building customer relationships. Thanks also to those teachers who agreed to be part of this project.

This was the best-selling item at the IEA Conference '07 bookstore.

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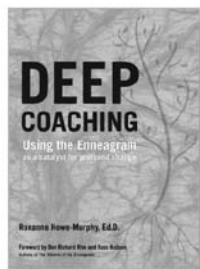


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- EnneaGuide<sup>TM</sup> to Spiritual Development. Nov 11-12, 2010
- EnneaGuide<sup>TM</sup> to Cognitive Development.....Jan 2011
- EnneaGuide<sup>TM</sup> to Emotional Development.....March 2011
- EnneaGuide<sup>TM</sup> to Somatic Development..... May 2011

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send an email to [Karen@EnneaGuide.com](mailto:Karen@EnneaGuide.com) or call 650-888-4932



**Karen Jacke, MBA, PCC and Certified Integral Coach** founded EnneaGuide<sup>TM</sup> to help coaches, leaders and parents leverage the wisdom of the Enneagram to guide their development journey. She has 30 years experience in business as an executive, consultant, trainer and coach where she has consistently bridged the gap between developing people and building the business. Karen coaches at all levels from individual contributor to CEO, consults and develops leaders with corporations from start-up to Fortune 100 and, as adjunct faculty of New Ventures West, mentors and certifies new coaches.





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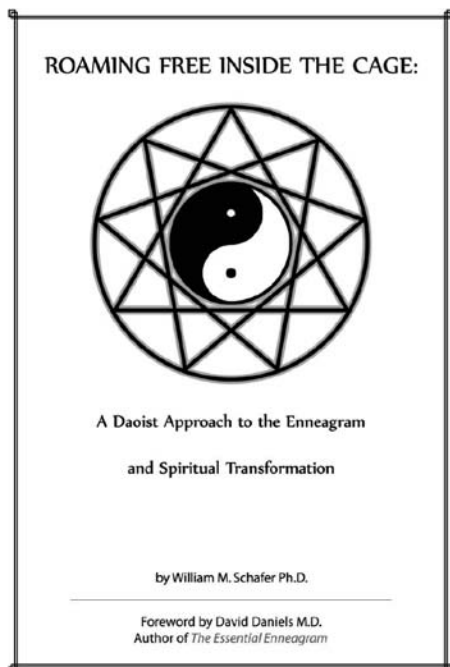
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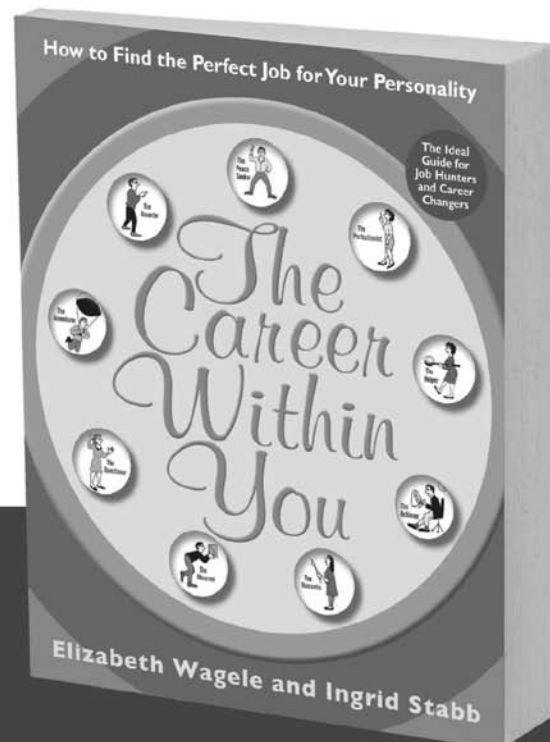


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*Our heartfelt appreciation goes out to the many dedicated organizers,  
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