



International
ENNEAGRAM
Association

Engagement Education Excellence

PRE-CONFERENCE SPEAKERS

RICHARDROHR | **JERRY**WAGNER

JULY 24 2014

ENDNOTE SPEAKER

SUSANOLESEK

ENNEAGRAM PRISON PROJECT

JULY 27 2014

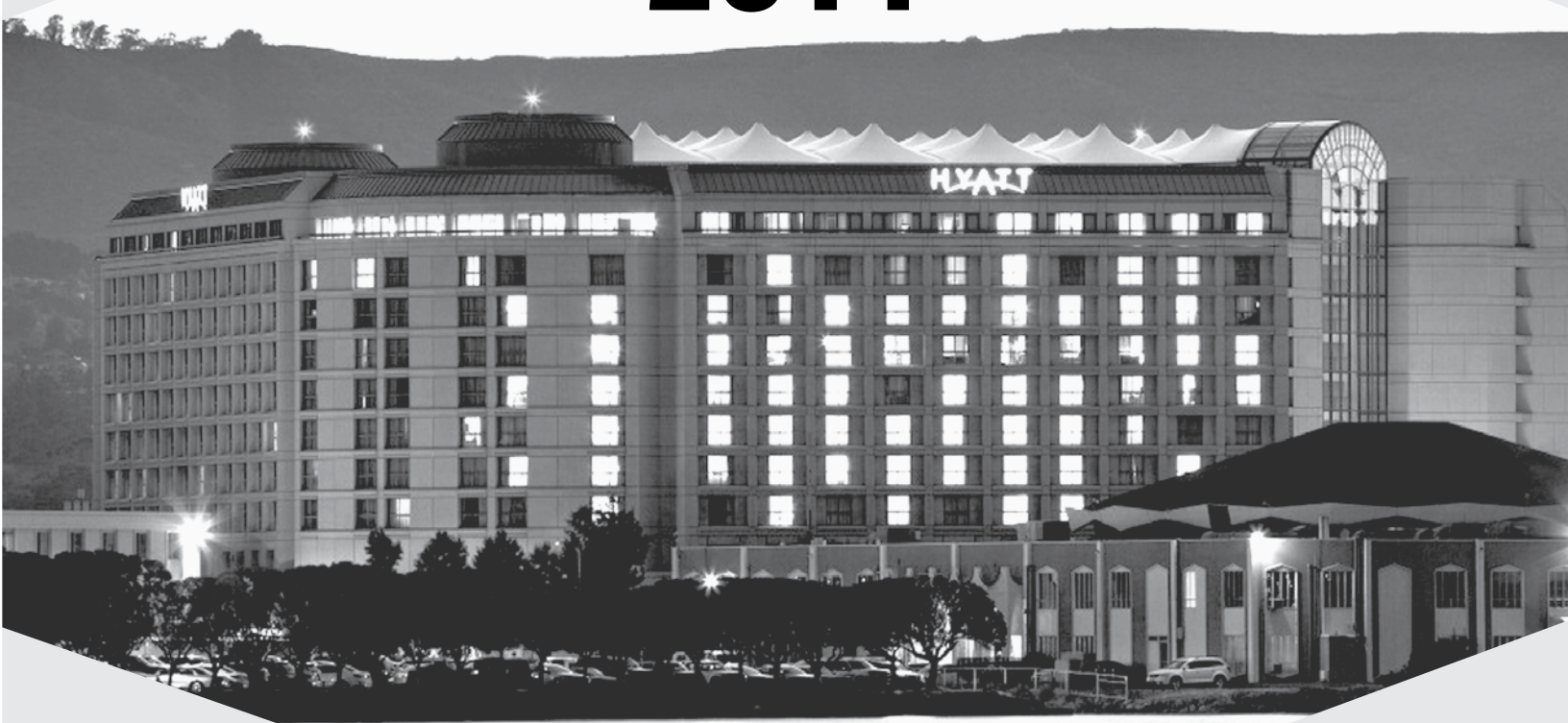
20th
ANNIVERSARY
IEA Global Conference

2014
july 25 - 27

Pre-Conference July 24
San Francisco Bay Area

Welcome!

IEA Global Conference 2014



20th Anniversary Celebration



International
ENNEAGRAM
Association

Engagement Education Excellence

OUR VISION

A world in which the Enneagram is widely understood and constructively used.

OUR MISSION

To help our members thrive through providing opportunities for:

Engagement with
an international
community of
shared interest and
diverse approach

Education in
theory and
application
of the
Enneagram

Developing greater
excellence
in the use of the
Enneagram



International
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Engagement Education Excellence

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IEA Conference 2014, San Francisco, California, USA	Back Cover

WELCOME FROM THE IEA PRESIDENT

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On behalf of the Board of Directors of the International Enneagram Association, I welcome you to the 2014 IEA International Conference in San Francisco, California, USA.

The Conference Committee, led by Kathryn Grant, with never-ending assistance from Sandy Hatmaker, have prepared what is sure to be a special event—a celebration of the 20th Anniversary since the first conference in 1994!

The conference begins with the 6th annual General Assembly of Affiliates and Chapters. Delegates from the IEA's 19 national affiliates and 2 representatives of the US Chapters will meet on Wednesday to discuss their accomplishments and aspirations and to share their best practices and insights about building local communities and working to fulfill our vision and mission. Working together with the IEA Board of Directors, the General Assembly will continue to help shape the direction of the Association and build the structure that will allow us to continue to grow as a truly international organization.

The theme of this year's conference is "Celebrating 20 years: Present Challenges, Future Possibilities." Thursday's pre-conference session will be led by two prominent speakers; Richard Rohr and Jerry Wagner. They will share their experience and wisdom about how the Enneagram can play a role in our

individual and collective development, from the spiritual and psychological perspectives.

Friday begins with a keynote by Richard Rohr, a globally recognized ecumenical teacher, founder of the Center for Action and Contemplation (CAC). His teaching is grounded in the Franciscan alternative orthodoxy—practices of contemplation and lived kenosis (self-emptying), expressing itself in radical compassion, particularly for the socially marginalized. The conference ends with Susan Olessek, who brings her profound appreciation of the Enneagram to a meaningful application in the real world through the Enneagram Prison Project. In between will be talks on the newest developments in Enneagram theory and practice by leading Enneagram teachers from around the world.

This year, when we are celebrating the 20th anniversary, we are honored to have presentations by 6 of the IEA Founders; Helen Palmer, David Daniels, Russ Hudson, Patrick O'Leary, Andreas Ebert and Jerry Wagner. Together with them we will have presentations by professionals who have been part of the organization from the beginning, and others who have started using the Enneagram more recently; they will all be sharing their knowledge and experience in multiple areas and cultures, representing the diversity of the membership of the IEA. People join the organization for a variety of reasons and come from a variety of backgrounds. The IEA board is committed to ensuring a "big tent" community, open to and embracing of multiple points of view and application; the conference schedule certainly reflects that commitment.

I wish to thank all of these speakers for coming to San Francisco to share their experience and knowledge. Thanks to all of you for attending the conference this year, and for being part of our vibrant and growing Enneagram community. Finally, thanks to the rest of the IEA Board: President-elect Lynda Roberts, Vice President Peter McNab, Secretary Angie Arendt, Mario Sikora, Isabel Salama, Susanne Povelsen, Kathryn Grant, Dirk Cloete, Patrick Kayrooz, Curt Micka and Juan Antonio Martinez. I'm honored to be part of this committed and professional team, which works selflessly to help realize the IEA's vision. It is the board's hope that you will find in this conference an opportunity to nurture your friendships and increase your knowledge and experience. We invite you to stop by the table where IEA board members will be in the foyer or to stop any of us during the conference to give us your feedback on the conference or share your ideas about the organization. We want to know what you think.

Above all, enjoy the Conference!

Maria José

María José Munita
President, IEA Board of Directors

Full bio **p. 46**



WELCOME FROM THE 2014 CONFERENCE CHAIR

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HAPPY ANNIVERSARY!

We are pleased to return to “where the IEA began”—at least we are in close proximity. The first gathering at Stanford in 1994 is only a few miles from where we are gathered to celebrate and share for the future of Enneagram studies and applications. Back to our roots and full speed ahead. In these twenty years the use of the Enneagram has expanded exponentially—and we are here to celebrate that and to continue.

This year’s Conference is the culmination of diligent planning and a great creative spirit. From the opening pre-conference day straight through to the endnote—every session, every activity and every moment has been designed to support our Mission: Education, Excellence and Engagement.

I hope that you will choose to experience, not only our legendary presenters, but also those that are not familiar to you. All presenters bring interesting theories and applications, and solidly grounded wisdom. Take this opportunity to widen and deepen your understanding of the Enneagram and how it may be useful in your life.

This program is your guide to outstanding presentation sessions, as well as fun and celebratory social gatherings—from Richard Rohr and Jerry Wagner on pre-conference day through Susan Olessek as our Endnote—four richly filled days.

Engage with others at the Welcome Reception, Professionals’ Reception and the Big Bang 20th Anniversary Saturday Night Party and Dance.

Read on for details of all the specials and highlights—as well as session descriptions.

I must mention the Conference Bookstore: stocked with the latest books, videos and ennea-gifts. You may just find the book for which you have been searching. Visit the bookstore in Sandpebble A and say “Hi” to Gregg!

It is my pleasure to Welcome You. Enjoy!

Kathryn

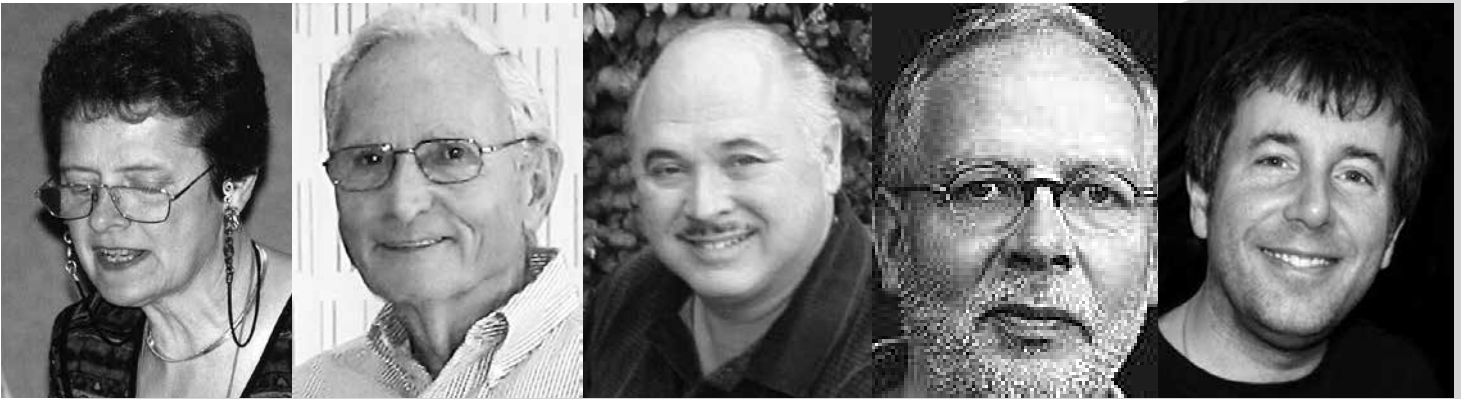
Kathryn Grant

Full bio **p. 42**



IEA FOUNDERS

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Maria Beesing

Maria C. Beesing, OP, was the first President of the IEA. A Dominican Sister, she spent eighteen years in elementary education and began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth. In 1984, she co-authored *The Enneagram: A Journey of Self-Discovery* with Patrick O'Leary and Robert Nogosek. She has presented Enneagram workshops in the USA, Canada, Latin America, Pakistan, and Europe. Currently, she is the co-director of the Collaborative Dominican Novitiate in St. Louis.

David Daniels

David Daniels, MD, Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the first US Enneagram conference at Stanford University in 1994. He now teaches the Enneagram worldwide. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs "The Nine Paths to a Productive and Fulfilling Life" and "The Enneagram in the Workplace."

Deceased Theodorre Donson

Theodorre Donson, MDiv was a lecturer and author in psychology and spirituality. Donson drew upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre was co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; and *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*.

Andreas Ebert

Andreas Ebert was born in Berlin, Germany in 1952. He studied Protestant Theology at Neuendettelsau, Tübingen, Würzburg, and Heidelberg. He is pastor of St. Luke's in Munich and also (since 2004) the Director of Spiritual Center "St. Martin am Glockenbach," also in Munich. He is also author (with Richard Rohr) of *Das Enneagramm: Die Neun Gesichte der Seele* and author or editor of seven other books on the Enneagram.

Russ Hudson

Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types (revised edition)*; *Understanding the Enneagram (revised edition)*; *Discovering Your Personality Type (revised edition)*, and the audiobook *The Power Of The Enneagram*. Russ also assisted Don Riso in writing *Enneagram Transformations*.

IEA FOUNDERS



Kathy Hurley

Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; and *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, now published in eight languages.



Patrick O'Leary

Patrick H. O'Leary, MS, MDiv, is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored *The Enneagram: A Journey of Self-Discovery*, which is now available in six languages. O'Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA's Executive Director in 1996.



Helen Palmer

Helen Palmer is a teacher of psychology and intuition and the author of five books about human consciousness. Two of her Enneagram books now appear in 21 foreign languages. She is also featured in a PBS documentary *Breaking Out of the Box: Discovering the Enneagram*.

Together with David Daniels, MD, she co-directs The Trifold School, an international teaching network, training and certification program. Co-director of the first US Enneagram conference at Stanford University, she has been a faculty member at JFK University School of Consciousness and Esalen Institute. Helen is an elected fellow of the Institute of Noetic Sciences and the World Business Academy.



Deceased Don Riso

Don Riso, MA, was President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don was also the author of five Enneagram books: *The Wisdom of the Enneagram*; *Personality Types, Understanding the Enneagram*; *Discovering Your Personality Type*; and *Enneagram Transformations*. These are currently available in multiple languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese.

In addition, Don taught the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.



Jerry Wagner

Jerry Wagner, PhD, is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; the *Wagner Enneagram Personality Style Scales (WEPS)*; and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program nationally and internationally for the past 15 years: www.enneagrampectrum.com. Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL. Jerry is a co-editor of *The Enneagram Journal*.

2014 BOARD OF DIRECTORS

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María José Munita: President

► Santiago, Chile

María José Munita is a Chilean coach and IEA Accredited Enneagram teacher. After many years working in Marketing, decided to follow her passion and became an ontological coach and Enneagram teacher. She now uses the Enneagram in her practice and facilitates Leadership, Team building and Enneagram workshops. María José also uses the Enneagram for her own personal development.



Mario Sikora: Ex Officio

► Philadelphia, Pennsylvania, USA

Mario Sikora is president of Awareness to Action International and Enneagram Learning International and co-author of the book *Awareness to Action: the Enneagram, Emotional Intelligence, and Change*. He uses the Enneagram to help leaders in organizations of all types and sizes increase individual performance and team effectiveness. Mario has coached hundreds of leaders in large organizations in North and South America, Europe, and Asia.



Lynda Roberts: President Elect

► Decatur, Georgia, USA

Lynda Roberts is a certified and IEA Accredited Enneagram teacher. She teaches as a faculty member of The Enneagram Institute and of the Deep Coaching Institute. She also designs and delivers customized Enneagram workshops and trainings and provides other Enneagram-based consulting services such as leadership development, conflict management and team effectiveness.



Peter McNab: Secretary

► Rawtenstall, United Kingdom

Peter runs excellenceforall Ltd. He is an INLPTA Master Trainer who has taught NLP in over twenty countries on four continents, and a Founder Member of Ken Wilber's Integral Institute. Since 1995 he has been combining elements of The Enneagram, Clare Graves' Model, the Integral Model and NLP in his corporate leadership programmes. He is the author of *Towards An Integral Vision: Using NLP & Ken Wilber's AQAL Model to Enhance Communication* and the NLP Practitioner Cards.



Kathryn Grant: 2014 Conference Chair

► Santa Barbara, California, USA

Kathryn is a certified and IEA Accredited Enneagram teacher, Spiritual Director, Life Coach and family constellation facilitator. She uses the Enneagram in private practice and leads retreats, workshops and study groups. She shares her enthusiasm for the Enneagram by working with and supporting Chapters and as Chair of the Northern California Chapter of the IEA and is a founding member of the Southern California Chapter.



Juan Antonio Martínez: Affiliates (Spanish & Portuguese Speaking)

► Madrid, Spain

Juan Antonio, an ICF certified coach, runs XLNS Coaching, his business focused coaching practice. He's a certified teacher in the Narrative Tradition (EPTP), trained in the Enneagram Institute (Riso-Hudson), and has undergone training in spiritual aspects of the Enneagram. He also has a smaller practice, focused on personal and spiritual development and empowerment. He uses the Enneagram both in one-to-one coaching with business owners, and individuals, and, under the umbrella of Eneagrama y Empresa, he's trying to make a difference in how we relate in the workplace, changing our organizations and thus our society.

2014 BOARD OF DIRECTORS



Susanne Povelsen: International Affairs

► **Copenhagen, Denmark**

Susanne works as a Business and Life coach at CoachSpirit. In her work she helps people to attain their goals and get more balance in life by efficiently combining coaching methods with the Enneagram. She is IEA Accredited and teaches at various Enneagram trainings. She has been a board member of IEA since 2010 and was one of the originators in establishing IEA Denmark in 2005. She has been involved in publishing a number of Enneagram books in Denmark and has written several Enneagram articles and training materials.



Patrick Kayrooz: Marketing

► **Sydney, Australia**

Patrick Kayrooz is an Entrepreneur and an IEA Accredited Enneagram teacher in the Narrative Tradition. He is a business development educator and motivator with a Masters in Education and a Degree in Theology. Patrick has established successful businesses and has worked in the areas of branding, policy review, development and training in the educational and corporate arenas for the past 25 years. He has established Enneagram HQ, which facilitates Team Building, Leadership and Self Awareness through workshops on the Enneagram and its application in everyday situations. Patrick is a passionate advocate of the Enneagram, endeavoring to 'walk the talk' in his own personal development and spirituality. Sally, his pet Maltese Terrier, pictured here, is a constant companion at Enneagram HQ.



Isabel Salama: Affiliates (Spanish & Portuguese Speaking)

► **Madrid, Spain**

Isabel Salama has worked for many years as a clinical psychotherapist and a self-development teacher, using the Enneagram and specific techniques. One of the "different" techniques she uses the most is Psychotherapy supported by animals and nature. Above all, she is a researcher and a student of how human beings behave. She currently uses the Enneagram both in her clinical practice and in Enneagram workshops that she has developed over the years. She is also the current President of Aeneagrama the Spanish IEA Affiliate.



Angie Arendt: Secretary

► **Kirkland, Canada**

Angie Arendt is an Ordained Minister, Enneagram Teacher, and Integral Developmental Coach. She is committed to supporting people in living full, whole and holy lives. After many years of doing this work in the church, Angie is now a partner at Take 5 Coaching and Engagement Solutions in Montreal where she focuses her energies on creating opportunities for people to embody the Enneagram through private workshops, business consulting, one-on-one coaching sessions, and in on-going small groups designed for the purpose of deep learning and transformation.



Dirk Cloete: IT Development

► **Hout Bay, South Africa**

Dirk is an Enneagram Teacher and software developer. He is the Co-Founder of Integrative Enneagram Solutions and specializes in creating professional Enneagram assessments and reports to help coaches working with the Enneagram to be more effective. He has great enthusiasm to bring the practical and spiritual growth to people worldwide, to wake them from the unhealthy trances. He also runs a large network of non-profit Enneagram Interest Groups in South Africa in 3 cities.



Curt Micka: Membership

► **Minneapolis, Minnesota, USA**

Curt Micka, JD, is a professional coach, mediator, Enneagram teacher, and facilitator. He owns and operates Conflict Management Services, LLC. He's a master coach and faculty-in-training with the Deep Coaching Institute, he's a certified teacher of the Enneagram in the Narrative Tradition, he teaches workshops with Dr. David Daniels about how the Enneagram can help us navigate conflict more constructively, and he has 20+ years experience mediating conflicts of all sorts. As a coach, he specializes in helping people and organizations navigate conflict more productively, creatively, and compassionately.

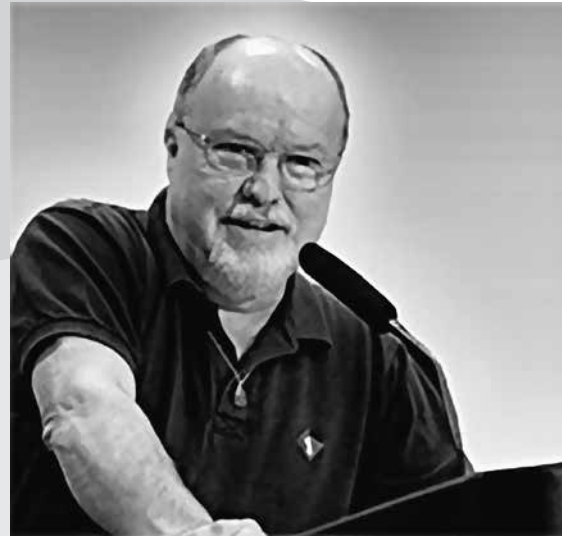
PRE-CONFERENCE DAY EVENT

10:00am–12:00pm

Richard Rohr

Why the Enneagram is such a magnificent spiritual tool

An examination of the breakthroughs that the Enneagram encourages and empowers at the spiritual, psychological, and cultural levels...



“...one reason I have valued and taught the Enneagram for almost forty years. Like few other spiritual tools, it illustrates this transformational truth. Once you see that your “sin” and your gift are two sides of the same coin, you can never forget it. It preserves religion from any arrogance and denial. The only people who do not believe that the Enneagram is true are those who do not understand or have never used it well.” (*Falling Upward*, pg 61.2011)

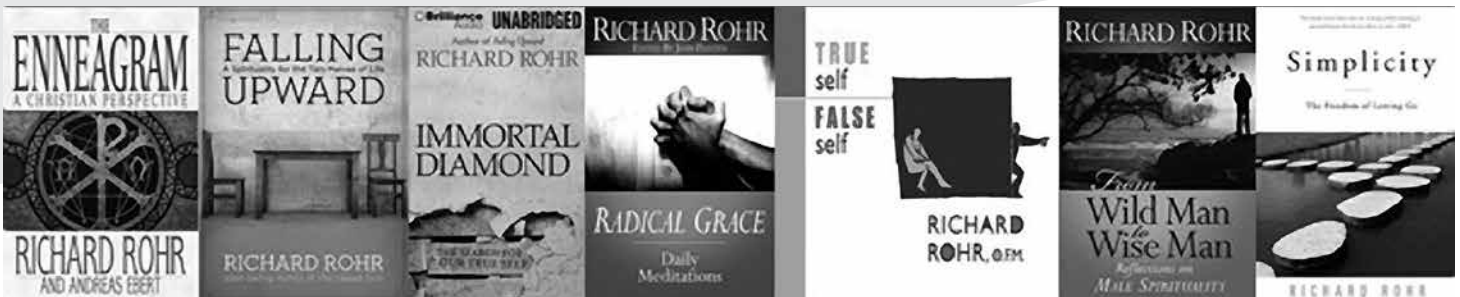
Join in for a lively presentation on the Enneagram as a spiritual tool.

Fr. Richard Rohr is a globally recognized ecumenical teacher bearing witness to the universal awakening within Christian mysticism and the Perennial Tradition. He is a Franciscan priest of the New Mexico Province and founder of the Center for Action and Contemplation

(CAC) in Albuquerque, New Mexico. Fr. Richard’s teaching is grounded in the Franciscan alternative orthodoxy—practices of contemplation and lived kenosis (self-emptying), expressing itself in radical compassion, particularly for the socially marginalized.

Fr. Richard is the author of numerous books, including *Everything Belongs*, *Adam’s Return*, *The Naked Now*, *Breathing Under Water*, *Falling Upward*, and *Immortal Diamond: The Search for Our True Self*.

CAC is home to the Rohr Institute where Fr. Richard is academic Dean of the Living School for Action and Contemplation. Drawing upon Christianity’s place within the Perennial Tradition, the mission of the Rohr Institute is to produce compassionate and powerfully learned individuals who will work for positive change in the world based on awareness of our common union with God and all beings.



PRE-CONFERENCE DAY EVENT

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1:30pm-3:30pm

Jerome Wagner

The Enneagram and the Psychological Tradition

What can the Enneagram teach us about psychology? And what can psychology tell us about the Enneagram? Jerry Wagner will trace some connections between the Enneagram and Alfred Adler, Carl Jung, and Karen Horney in the psychoanalytic tradition; Harry Stack Sullivan in the interpersonal tradition; Carl Rogers in the humanist tradition; George Kelly, Albert Ellis, Aaron Beck, and Jeffrey Young in the cognitive tradition. And all along Jerry will show how these theories and techniques can be applied in our daily lives.

“From a psychological phenomenological point of view, human nature shows up in nine fundamental ways. Each of

the nine styles represents a way of being in the world with a particular worldview and an accompanying manner of experiencing, perceiving, understanding, evaluating, and responding to the world.” (*Nine Lenses on the World*, pg 28, 2010.)

Jerome Wagner, PhD, is a clinical psychologist, therapist/consultant in private practice, and faculty member in the psychology department at Loyola University, Chicago. Author of two Enneagram books and an inventory, Jerry has offered his Enneagram Spectrum Training and Certification Program nationally and internationally for the past 20 years (www.enneagram_spectrum.com).

4:00pm – 5:30pm

Richard Rohr & Jerry Wagner

Conversation and Q&A with Richard Rohr & Jerry Wagner

Conference registrants have submitted questions for a facilitated question and answer session. If time allows and Richard and Jerry are willing, we will take questions from the floor.

KEYNOTE ADDRESS



Richard Rohr

A Conveyor Belt for Consciousness

Since Richard Rohr learned the Enneagram in the very early 1970s, he has watched it move many people rather quickly to an ever more integral way of knowing, experiencing, and loving the world. Why and how is this true?

Fr. Richard Rohr is a globally recognized ecumenical teacher bearing witness to the universal awakening within Christian mysticism and the Perennial Tradition. He is a Franciscan priest of the New Mexico Province and founder of the Center for Action and Contemplation (CAC) in Albuquerque, New Mexico. Fr. Richard's teaching is grounded in the Franciscan alternative orthodoxy--practices of contemplation and lived kenosis (self-emptying), expressing itself in radical compassion, particularly for the socially marginalized.

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ENDNOTE ADDRESS

Susan Olesek

Using the Enneagram to Change the World

A burgeoning leader in the field of Social Entrepreneurship, Susan Olesek speaks—with compelling authenticity—to the messy business of stepping into our “higher selves.” We gather in order to meet the challenge of taking the Enneagram out of the theoretical and into the present, everyday-ness of our lives. As we do so, we cannot help but to deepen our awareness that “the work” has never been for a privileged minority, but for the global community of which we are all intricately a part. Currently, there is a readiness and willingness to receive the teaching, towards which our fore-fathers and fore-mothers were visionary enough to set us on course decades ago. In this final note of the 20th Anniversary IEA Conference, you will be supported in—as we say—striking a collective “Do” and feeling for the places in our world where the Enneagram wants to go. You will see that your next step is a leap of faith that is not only of practical necessity, but divinely supported.

With a steadfast compassion for the human condition, Susan Olesek brings her profound appreciation of the Enneagram to a meaningful application in the real world. Inspired by the hundreds of men and women with whom she has worked behind bars, she founded the Enneagram Prison Project, a non-profit offering self-awareness education to the incarcerated. By drawing from her unique education “on the inside,” where she is continually challenged to confront the prison of her own mind, Susan renders our hearts hopefully encouraged to do the same. While she weaves healing and consciousness into the narrative of her own life experience, you will sense your own purposeful placement in how you, too, are invited to bring your whole self beyond our shared community, to the world at large.



FULL SCHEDULE OF EVENTS

12

▶ TIME	LOCATION	EVENT	SPEAKER
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Wednesday, July 23

▶ 8:30am-6:00pm	Sandpebble BC	General Assembly of Affiliates (GAA) Meeting	
▶ 5:30pm-7:30pm	Grand Peninsula Foyer	Pre-Registration	

Thursday, July 24 (Pre-Conference Day Event)

▶ 9:00am-4:00pm	Grand Peninsula Foyer	Registration	
▶ 9:00am-10:00am	Grand Peninsula Foyer	Morning Refreshments	
▶ 10:00am-12:00pm	Grand Peninsula EFG	Richard Rohr – Part I	Richard Rohr
▶ 11:00am-8:00pm	Sandpebble A	Bookstore	
▶ 12:00pm-1:30pm		Lunch on Own	
▶ 1:30pm-3:30pm	Grand Peninsula EFG	Jerry Wagner – Part 2	Jerry Wagner
▶ 3:30pm-4:00pm	Grand Peninsula Foyer	Afternoon Break/Refreshments	
▶ 4:00pm-5:30pm	Grand Peninsula EFG	Conversation and Q&A with Richard and Jerry	Richard Rohr & Jerry Wagner
▶ 5:00pm-7:00pm	Grand Peninsula Foyer	Conference Registration	
▶ 6:00pm-9:00pm	Poolside Pavilion	Welcome Reception	

Friday, July 25

▶ 7:30am-8:15am	Bayside B	Grounded Body Meditation	Ruth Shell
▶ 8:00am-8:30am	Grand Peninsula Foyer	Registration/Morning Refreshments	
▶ 8:00am-7:00pm	Sandpebble A	Bookstore	
▶ 9:00am-6:00pm	Bayside B	Information Central – A place to provide your flyers, brochures, and professional materials for conference attendees	
▶ 8:30am-8:45am	Grand Peninsula EFG	Welcome from the IEA President	María José Munita
▶ 8:45am-9:45am	Grand Peninsula EFG	Keynote Address	Richard Rohr
▶ 9:45am-10:00am	Grand Peninsula Foyer	Mid-Morning Break/ Refreshments	

10:00am-12:00pm Friday Morning Sessions

Grand Peninsula E	The Levels of Capacity™	Flemming Christensen
Sandpebble C	How the Enneagram Types Do Drama	Delynn Copley & Kaley Klemp

Full event info starts on p. 17 Full bio info starts on p. 38

FULL SCHEDULE OF EVENTS

► TIME	LOCATION	EVENT	SPEAKER
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Friday, July 25 continued

	Sandpebble B	Stable Innovation, Sustainable Presence, and Authentic Relationship: Keys to High-Performance Leadership	Belinda Gore & Becky Gorman
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	Grand Peninsula G	Invitation to Experience Reality	Russ Hudson
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	Grand Peninsula F	All Stressed Out and Nowhere To Go	Curt Micka & Diana Redmond
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	Sandpebble D	The Use of the Enneagram in Higher Education: Powerful Insights for Young Adult Learning, Career Crafting, and Community Engagement	Robert M. Siudzinski & Robert A. Siudzinski
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	Sandpebble E	Going Beyond Your Core Enneagram Type: What Happens When You Leave Home Base?	Gina Thomas
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► 12:00pm-1:30pm		Lunch on Own	
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1:30pm-3:30pm Friday Mid-Afternoon Sessions

	Sandpebble D	How to Serve 9 Elephants in Digestible, Enjoyable Bite-Sizes • 10 Tips to Making Our Audiences Laugh, Cry and Want to Start the Enneagram Journey	Marika Borg
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	Grand Peninsula F	Enneagram Archetypes and Stereotypes: Exploring the 7 Archetypes Within Each Type	Katherine Chernick Fauvre & David Fauvre
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	Grand Peninsula G	True Integration as the Magical Path to a Fulfilling Life, Love, Spirit, and Relationships	David Daniels
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	Grand Peninsula E	The Social Impact of Prison	Susan Olesek
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	Sandpebble B	Positive Psychology Research and the Enneagram	Susan Rhodes
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	Sandpebble E	The Enneagram and Nonviolent Communication (NVC)	Earl Wagner & Jean Morrison
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	Sandpebble C	Putting the Enneagram into Practice in a Community	Penny Whillans
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3:30pm-4:00pm	Grand Peninsula Foyer	Afternoon Break	
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4:00pm-6:00pm Friday Late Afternoon Sessions

	Sandpebble E	Visions in the Night: Kabbalah, The Enneagram and Dreams	Howard A. Addison
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	Sandpebble B	Making Sense of COMPLEXITY with the Enneagram	Lucille Greeff & Dirk Cloete
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	Sandpebble D	"You Can't Always Get What You Want," Using The Harmonic Groups to "Get What You Need"	Lisa Morrice
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FULL SCHEDULE OF EVENTS

14

► TIME	LOCATION	EVENT	SPEAKER
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Friday, July 25 continued

	Sandpebble C	Moving on the Lines - Resources for Personal Development and Inner Work	Peter O'Hanrahan
	Grand Peninsula F	Working With The Subtypes, A Practical Approach to the Subtypes at Work and Home	Mario Sikora
	Grand Peninsula G	Enneagram Styles and the Five Love Languages	Jerry Wagner
	Grand Peninsula E	Defense Mechanisms to the Rescue: What Would I Do Without You?	Catherine Williams
► 6:30pm-8:30pm	Poolside Pavilion	Professional Members, Founders & Presenters Reception	

Saturday, July 26

► 8:00am-8:45am	Bayside B	Open Heart Meditation	Ruth Shell
► 8:30am-9:00am	Grand Peninsula Foyer	Morning Refreshments	
► 8:30am-7:00pm	Sandpebble A	Bookstore	
► 9:00am-5:00pm	Bayside B	Information Central – A place to provide your flyers, brochures, and professional materials for conference attendees	

9:00am-11:00am Saturday Morning Sessions

	Grand Peninsula F	An Introduction to the Enneagram's 27 Subtype Personalities Through Panels of Experienced Self-Observers	Beatrice Chestnut
	Grand Peninsula E	Fears, Phobias and Enneagram Styles	Tom Condon
	Sandpebble B	Integrating The Soul Child And The Demons - A Christian Approach	Andreas Ebert
	Sandpebble E	The Holy Ideas: Consciousness, Compassion and Practice	Ron Esposito
	Sandpebble D	Embodied Relationships: Actualizing our Deepest Evolutionary Potential	Zoe Gerlach & Brett Gordhamer
	Sandpebble C	Visual Squash: How NLP Can Help Enneagrammers to Resolve Their Internal Conflicts	Peter McNab
	Grand Peninsula G	Reading the Enneagram of Harmony – Session 1	Helen Palmer
► 11:00pm-12:30pm		Lunch on Own	

FULL SCHEDULE OF EVENTS

▶ TIME	LOCATION	EVENT	SPEAKER
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Saturday, July 26 continued

12:30pm-2:30pm Saturday Mid-Afternoon Sessions

Sandpebble B	Congruent Connections: Closing Sales Conversations with Ease	Valerie Atkin & CJ Fitzsimons
Sandpebble E	The Enneagram and Ayurveda as Complementary Practices	Kacie Berghoef & Melanie Bell
Grand Peninsula G	Somatic Awareness Practice – Session 2	Marion Gilbert
Sandpebble D	Social Intelligence Hiring: Hire Faster, Better, and at Lower Cost	Ginger Lapid-Bogda, Eileen Heaton, Michael Heaton & Matt Ahrens
Grand Peninsula E	Transforming Self-Sabotaging Habits in Addiction Recovery—Understanding the Nature and Hypnotic Power of the Inner Critic in Each Type	Michael Naylor
Sandpebble C	The QUEST for Enneagram TRUTH: Monty Python AND Sigmund Freud	Patrick O'Leary
Grand Peninsula F	Whole Parent, Whole Child: Parenting From Our True Nature	Barbara Whiteside

▶ 2:30pm-3:00pm	Grand Peninsula Foyer	Afternoon Break	
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3:00pm-5:00pm Saturday Late Afternoon Sessions

Sandpebble C	Educating Children Through the Enneagram	André Prudente
Sandpebble E	The Map, the Territory, the Traveler	Kathryn Grant
Grand Peninsula E	EnneaMotion: A Taste of Type — Bringing the Enneagram to LIFE!	Andrea Isaacs
Sandpebble B	How Can the Enneagram Stay True to Its Roots AND Embrace Science?	Jack Killen
Grand Peninsula G	Integration and Spiritual Bypass – Session 3	Terry Saracino
Grand Peninsula F	Parenting From the Inside Out—Using the Enneagram to Bring Out the Best of Your Parenting Personality	Tracy Tresidder, Margaret Loftus & Jacqui Pollock
Sandpebble D	Who is Talking Now? – Develop a Dialog Between the Ego and the Self	Osnat Yadgar

▶ 7:00pm-12:00pm	Grand Peninsula D	20th Anniversary Party with Live Music and Dancing!	
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FULL SCHEDULE OF EVENTS

▶ TIME	LOCATION	EVENT	SPEAKER
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Sunday, July 27

▶ 8:00am-8:45am	Bayside B	Clear Mind Meditation	Ruth Shell
▶ 8:30am-9:00am	Grand Peninsula Foyer	Morning Refreshments	
▶ 8:00am-3:00pm	Sandpebble A	Bookstore	
▶ 9:00am-1:00pm	Bayside B	Information Central – A place to provide your flyers, brochures, and professional materials for conference attendees	

9:00am-11:00am Sunday Morning Sessions

	Grand Peninsula G	No More Lectures! Using Creative Activities to Teach the Enneagram	Brian Cole Miller
	Sandpebble E	Conversations for Action: Nine Paths to Excellence	Amiel Handelsman & Karen Jacke
	Sandpebble B	The Enneagram of Aging: A 9 Points Panel of Spiritual Elders	Carl Marsak
	Grand Peninsula E	Exploring Your Type on the Labyrinth	MJ McGregor
	Sandpebble D	Why is it so Difficult to Change? Understanding the Obstacles for Each Type	María José Munita
	Grand Peninsula F	Sex, Power and Money: The Enneagram and Emerging Consciousness	Deborah Ooten & Beth O'Hara
	Sandpebble C	Asking Powerful Questions: Helping to Leverage Change in Ourselves and Others	Sarah Walston
▶ 11:00am-11:30pm	Grand Peninsula Foyer	Refreshment Break	
▶ 11:30am-1:00pm	Grand Peninsula EFG	Endnote Address Closing Session	Susan Olesek María José Munita

FRIDAY PROGRAM - JULY 25

MORNING SESSIONS

▶ 7:30am - 8:15am

▶ Bayside B

Grounded Body Meditation

▶ **Ruth Shell** Full bio [p. 48](#)

Meditation opportunities to begin your day. Explore the gifts of each of our 3 Centres, the body, the Heart, and the Mind with mindfulness meditations designed to access the rich resources of these intelligences. Each session will begin with a short teaching and discussion, followed by a 20 minute meditation.

Why and how to use a body scan type meditation for focusing on direct experience of the body.

▶ 10:00am - 12:00pm

▶ Grand Peninsula E

The Levels of Capacity™ (Session Level: Intermediate)

▶ **Flemming Christensen** Full bio [p.39](#)

The Levels of Capacity™ are a new way of working with the Levels of Development by Don Richard Riso and Russ Hudson. The Levels of Capacity™ describe per Enneagram type the very human capacity and skill-set you will need to master before moving up to the next level. A competency-model, which will invite you to grow and develop type-specific skills and practices.

The Levels of Capacity™ is a structured application on how to take your knowledge about the Enneagram to the next level. Integrating the model in your work will extend your prior investment in the Enneagram, and give you a new practical and efficient way to do your own work of development or your work as a coach, trainer or consultant. The participant will be presented with different areas of personal growth per Enneagram type including presence and awareness training, somatic and body-practices, social and relational intelligence and efficiency and integrative mastery.

▶ 10:00am - 12:00pm

▶ Sandpebble C

How the Enneagram Types Do Drama (Session Level: All Students)

▶ **Delynn Copley & Kaley Klemp** Full bio Copley [p. 40](#) Full bio Klemp [p. 44](#)

Who wants more energy, presence and time? What if we could have that back from the frustrating recurring situations that drain our energy?

Most people can easily see how others are engaging in drama, while they are trying to stay out of it. In this session we'll help participants spot their "personas" of the Victim (life is happening "to" me, the Villain (someone's to blame) and the Hero (create temporary relief) roles and how those align with each Enneagram type. With this familiarity, we'll create concrete steps for how to shift out of these patterns. In a playful, humorous, yet compassionate setting, we will enact some sample dramas to illustrate how, for instance, an Eight can fall into the Victim role; how a Nine can play the Villain role, and how a Four can play the Hero role.

In this experiential session, participants can play out and even "overplay" a drama they are currently caught in to experience all three drama roles. Participants can then step through the line of responsibility, into the outside perspective of the observer to see new options and choices.

This lively, engaging session will be useful for individual self-knowledge, facilitation or coaching. This material can be applied either for ongoing work with people well-versed in the Enneagram or for people who are learning about the Enneagram for the first time.

FRIDAY PROGRAM - JULY 25

MORNING SESSIONS

▶ 10:00am - 12:00pm

▶ Sandpebble B

Stable Innovation, Sustainable Presence, and Authentic Relationship: Keys to High-Performance Leadership (Session Level: Intermediate)

▶ **Belinda Gore & Becky Gorman** Full bio Gore [p. 42](#) Full bio Gorman [p. 42](#)

An intriguing look at the Enneagram for managers, executives, and the coaches and consultants who work with them. Join this exploration into leadership that is based on the awakening and alignment of Belly Center, the Heart Center, and the Head Center, creating gifts and tools that drive everything from strategic planning to performance management. Discover how strength and will support Sustainable Presence, how compassion and creativity make Authentic Relationship possible in business, and how expertise and energy provide the keys to Stable Innovation. This presentation includes a model for using the Centers, and the three Enneagram types within each center, in leadership coaching and consultation, as well as a variety of experiential exercises for trying out these tools for yourself. This material can be applied either for ongoing work with people well-versed in the Enneagram or for people who are learning about the Enneagram for the first time

▶ 10:00am - 12:00pm

▶ Grand Peninsula G

Invitation to Experience Reality (Session Level: All Students)

▶ **Russ Hudson** Full bio [p. 43](#)

In its original form, the Enneagram symbol was more than a typology—it was an invitation to experience reality in new ways. The symbol itself has at its center a triangle in a circle, representing what Georges Gurdjieff called the Law of Three—a way of looking at the paradoxes and polarities of life, and understanding them as the engine of genuine development. This triadic view of reality is at the heart of real Enneagram thought, but is also a major part of the underlying spirituality of Western Tradition. Perhaps the most powerful and transformative of these is the polarity of Masculine and Feminine, and it could easily be argued that a more enlightened view of the meaning of both of these creative energies is crucial for the next stages of development for humanity.

In this session, we will explore our ideas of Masculine and Feminine in the light of the Enneagram teachings and particularly from the point of view of the higher aspects—the Essence Qualities, Virtues, and Holy Ideas—and see what we can discover about these energies so central to our existence. We will look not only at Masculine and Feminine as distinct qualities, but also in their profound interrelatedness and co-creation. We are not merely seeking to create new concepts of Masculine and Feminine, but to experience their living, real, and loving dance within each of our centers and within each of the type energies. The session will include meditation, exercises, and music.

▶ 10:00am - 12:00pm

▶ Grand Peninsula F

All Stressed Out and Nowhere To Go (Session Level: All Students)

▶ **Curt Micka & Diana Redmond** Full bio Micka [p. 45](#) Full bio Redmond [p. 48](#)

The Inner Critic is one of the biggest stressors in our day-to-day lives. Come and explore ways to soften your Inner Critic and make more room for your Inner Authority. Having an inner critic is not a choice we get to make. It's part of every personality structure. It exists and it takes up a good portion of our psychic energy, whether we obey it, try to ignore it, or try to fight it off.

In this workshop we'll explore what it means to create a new relationship with our inner critic and how we can become more discerning of the voice of inner guidance and inner authority. This is a life-long journey, but in these few hours we will gain insights and tools that will significantly shift our orientation towards the voice of deeper knowing.

Using short didactics, repeating question and dialogue exercises, and Type group discussion we'll explore the purpose and characteristics of the Inner Critic, how to notice when the Inner Critic is active, strategies to disengage from our Inner Critic and especially how to discern the Inner Critic from our Inner Authority.

FRIDAY PROGRAM - JULY 25

MORNING – MID-AFTERNOON SESSIONS

▶ 10:00am - 12:00pm

▶ Sandpebble D

The Use of the Enneagram in Higher Education: Powerful Insights for Young Adult Learning, Career Crafting, and Community Engagement (Session Level: All Students)

▶ **Robert M. Siudzinski & Robert A. Siudzinski** Full bio [p. 49](#)

The Use of the Enneagram in Higher Education. All too often manipulated by the media and pervasive popular culture of entertainers and advertisers, the latest generation of students enter into the hallways of higher education with a distorted picture of who they really are as individuals, and lacking a nuanced understanding of healthy relationships. The Enneagram and Integrated Mastery Index (IMI) instrument have proven most effective tools in sharing the knowledge of differing worldviews with young adults as they complete their studies, pursue their careers, and build their own personal relationships in adult life. Sharing an optimistic view of the potential of the Enneagram when integrated within education systems, this session will utilize a small group and whole class activity to engage participants and equip them with innovative ideas and tools for practical application through higher education. Instructional objectives for this session include providing an overview of the IMI, its structure, content, and application with individual students, project teams, and learning organizations. Case studies from the United States and South Africa will be shared to illustrate the work done to deepen young adults' personal and inter-personal awareness, provide new insights, and enable students to work more effectively together.

▶ 10:00am - 12:00pm

▶ Sandpebble E

Going Beyond Your Core Enneagram Type: What Happens When You Leave Home Base? (Session Level: Intermediate)

▶ **Gina Thomas** Full bio [p. 49](#)

Each Enneagram point represents an archetypal territory with a distinct worldview and adaptive strategy. Those of us who study the Enneagram have identified our core type and know it well. But sometimes we leave "home base" and move into other Enneagram positions on the diagram. An event can trigger a shift into the psychological territory of our wing, stress or security point. When that happens, the game changes. We don't have the familiar resources and defenses of our home base type to guide us in this new territory, which means we are particularly vulnerable to making cognitive errors, emotionally overreacting, or doing something we regret. However, this shift also holds the potential for deep insight and personal growth. This session uses the narrative panel method to explore what happens when we move "out of type" and into a new psychological position on the Enneagram, which typically happens under stress. Through a facilitated panel and small group discussion, we will share our experiences and explore how to convert these unexpected visits to other Enneagram territories as opportunities for deeper awareness and constructive action.

MID-AFTERNOON SESSIONS

▶ 1:30pm - 3:30pm

▶ Sandpebble D

How to Serve 9 Elephants in Digestible, Enjoyable Bite-Sizes • 10 Tips to Making Our Audiences Laugh, Cry and Want to Start the Enneagram Journey (Session Level: All Students)

▶ **Marika Borg** Full bio [p. 39](#)

We know the Enneagram is amazing, awesome, life-changing, etc. Our audiences don't necessarily share our deep-felt passion for the subject. Surprising, but unfortunately true. What have I learned as a teacher/trainer during my 15 years of full time involvement with this love of our lives? How have Irish nuns, English housewives, Finnish executives and other Enneagram virgins given me a deeper understanding of this topic. What are the most embarrassing mistakes I've made? And yes, there have been many of those! And how have they been the greatest revelations? Seriously. The Enneagram is often easier to swallow if we do not take ourselves or the subject so seriously. It can be entertaining and highly useful at the same time. Light, yet substantial. You will hear real-life stories which I've gathered from very diverse audiences. And yes, the 9 Elephants can be introduced to people in ways that are respectful, insightful and genuinely transforming.

FRIDAY PROGRAM - JULY 25

MID-AFTERNOON SESSIONS

▶ 1:30pm - 3:30pm

▶ Grand Peninsula F

Enneagram Archetypes and Stereotypes: Exploring the 7 Archetypes Within Each Type (Session Level: Intermediate)

▶ **Katherine Chernick Fauvre & David Fauvre** Full bio K. Fauvre [p. 40](#) Full bio D. Fauvre [p. 41](#)

A first impression is made in 20 seconds or less according to the way one looks, speaks, walks and gestures. Human nature innately groups these qualities into Archetypes. An Archetype is a prototype, unconscious idea or image universally present in the human psyche.

Eighteen years of research with micro-expressions and the internal experience of type, suggest that archetypes can be mapped on the facial characteristics in a surprisingly consistent way, thus supporting an increasingly evident anthropological/physiological component to personality typing.

This presentation will reveal the underlying visual component to the archetypes, and its intrinsic link to the 9 Enneagram Types. With a multitude of visual exemplars, Katherine will introduce the seven primary Archetypes: Priest/Priestess, Server, Artisan, Sage, King/Queen, Warrior and Scholar and their correlation to the types.

Participants will learn that all 7 Archetypes can be found in each Enneagram Type, but that each Enneagram Type has a stereotype. Participants will also discover why, for example, a "Warrior" 8w9 Archetype such as Russell Crowe will be a more typical example of an 8 than a "Priest" 8w7 Archetype like Sean Penn, or the rare "Artisan" 8w7 Archetype like Gurdjieff.

▶ 1:30pm - 3:30pm

▶ Grand Peninsula G

True Integration as the Magical Path to a Fulfilling Life, Love, Spirit, and Relationships (Session Level: All Students)

▶ **David Daniels** Full bio [p. 40](#)

How can the Enneagram be a path to genuine love, to healthy relationships and hence to a fulfilling life? What does this require of us? We will explore how the Enneagram's understandings through the true process of integration which is characterized by full presence in the moment, by an indelible imprint in memory in all the senses, by the experience of the oneness of all and by a blissful sense of profound wonder and awe, and by manifestation in the external world.

Thus for each type, we will explore the core of type structure, and its profound effects on our lives and relationships. We will see and experience how these historic patterns pull us out of genuine contact and intimacy with the actual person in the here and now. We will also learn how we can integrate the qualities of spirit or essence into our relationships, and discover new sources of meaning, richness, and fulfillment in this most central part of our human journey. Most profoundly we will experience how peak experiences affirm integration, transformation, and hope for the future for all who pass this way.

The format will include lecture, inner practice on peak experiences in relationships, a triad exercise, a 9-types panel, and discussion. This workshop is designed for all who want to deepen and enhance their primary relationships—whether with partners, family members, friends, or close work associates—or practitioners working with relationship issues.

Don't miss this opportunity to experience this remarkable path to liberation and fulfillment.

FRIDAY PROGRAM - JULY 25

MID-AFTERNOON SESSIONS

▶ 1:30pm - 3:30pm

▶ Grand Peninsula E

The Social Impact of Prison (Session Level: All Students)

▶ Susan Olesek Full bio [p. 47](#)

The Social Impact of Prison—The United States incarcerates 25% of the world's population, but represents less than 5% of the global populace. As we imprison more people than any other nation, there are massive ramifications on families that send cultural ripples throughout society. Like it or not, we are all touched by prison.

The Enneagram Prison Project (EPP) brings the Enneagram to the incarcerated as an incisive tool to discover their true nature, no matter who or what they may have been, or done, in their past. We advocate a radical paradigm shift in the way we do prison, lowering recidivism by freeing people from the prison of their own making.

In this presentation, former inmates come alongside family members who have directly experienced the impact of their incarceration. Together, they will speak to how knowing the Enneagram helps to maintain a connection to oneself, and to one another while surviving the experience, and aftermath, of incarceration. Using the Enneagram as the backdrop for a compassionate understanding of what it means to be human, this extraordinary panel will illuminate what acceptance, love, and forgiveness look like in real life. You will see how the Enneagram proves itself to be a profound agent for social change.

▶ 1:30pm - 3:30pm

▶ Sandpebble B

Positive Psychology Research and the Enneagram (Session Level: All Students)

▶ Susan Rhodes Full bio [p. 48](#)

Although the Enneagram is often taught by focusing on types as personality fixations, scientific research in the emerging field of positive psychology points out the advantages of emphasizing human potential (rather than human deficiency). In this talk, I will present the pioneering research done by positive psychology innovators—e.g., Martin Seligman, Mihaly Csikszentmihalyi, and C. Robert Cloninger—and the many applications for this research in Enneagram work. I will particularly focus on how positive psychology conceives of a positive approach: as facilitating eudaimonia, the kind of deep inner well-being that transforms not only the individual but the environment around her. Workshop participants will have the opportunity to participate firsthand in exercises that have been shown to facilitate this deep inner sense of well-being. They will also receive handouts summarizing key points of positive psychology research and how it can be applied in Enneagram work.

▶ 1:30pm - 3:30pm

▶ Sandpebble E

The Enneagram and Nonviolent Communication (NVC) (Session Level: All Students)

▶ Earl Wagner & Jean Morrison Full bio Wagner [p. 50](#) Full bio Morrison [p. 46](#)

This session will explore the dynamic blend of the Enneagram and NVC, including: 1) how these two approaches amplify understanding and compassion for self and others, 2) the utility of NVC skills for meeting our goals and living our essence, 3) how the NVC “mind model” can bring clarity for any Enneagram Type, and 4) the influence of core needs and values on communication between individuals of different Types. The Enneagram helps us observe our patterns and strategies, including the “healthy” and “unhealthy” aspects of our type. The principles of Nonviolent Communication (NVC) build on this awareness, enabling us to “get along” with others despite our differences. With practice and integration, NVC supports skillful communication honoring our needs and values—as well as those of others—in all of our interactions. This session will introduce the principles and skill-set of Nonviolent Communication for those already familiar with the Enneagram. Through experiential exercises and discussion groups, participants will learn and apply NVC approaches to communication. Handouts will be provided with pertinent information correlating NVC concepts and Enneagram Types. This session is ideal for coaches, therapists, and anyone else wanting to communicate more compassionately with individuals of any Type.

FRIDAY PROGRAM - JULY 25

MID-AFTERNOON – LATE AFTERNOON SESSIONS

▶ 1:30pm - 3:30pm

▶ Sandpebble C

Putting the Enneagram into Practice in a Community (Session Level: Intermediate)

▶ Penny Whillans Full bio [p. 50](#)

This presentation will provide a descriptive and visual journey focusing on using three of the basic Enneagram principles in the development and conscious growth of a localized Enneagram Community. The three principles - Circle, Hexad and Triangle—have been the compass and backbone for this lively group of Enneagram enthusiasts.

Penny will take us through the unpredictable path that led to a thriving Enneagram community and that has grown beyond its original base. She will share with us how these principles have created the foundation for this community and function as the guidelines for community interactions.

Attendees will be provided with an outline of the guiding principles that are being used, and with a pictorial and verbal history of the organization, activities and functioning of this community. They will have the opportunity to inquire into their own communities using these principles, followed by an interactive discussion. This leads to the attendees' identification of specific workable guidelines for their respective communities to consciously put these Enneagram principles into effect.

LATE AFTERNOON SESSIONS

▶ 4:00pm - 6:00pm

▶ Sandpebble E

Visions in the Night: Kabbalah, The Enneagram and Dreams (Session Level: Intermediate)

▶ Howard A. Addison Full bio [p. 38](#)

Sefer Hasidim (*The Book of the Pious*) a twelfth century mystical text, speaks of entering the Dream World as one would a foreign land. Just as the inhabitants there might try to converse with us through sign language, so our dreams communicate through images and signs. Ours is the task to try to understand the language and the messages they convey.

The assumptions of modern dream work include:

- All characters envisioned in our dreams are actually facets of ourselves
- Even when their images seem foreboding, our dreams come to us for our healing and wholeness
- Dreams come to inform us about aspects of our lives we do not consciously know

By calling upon the insights of modern psychology, contemporary neuro-science and the ancient mystical tradition of Kabbalah, we will try to gain a clearer understanding of the role dreams play in our lives. We will call upon the wisdom of the Enneagram to help us identify those shadow and complementary energies that our dreams are calling us to acknowledge and embrace. Through Dream Mapping, Active Imagination and a participating in a model Dream Group we will explore how we can better understand our dreams and open the channels which the Talmud refers to as "... unopened letters from Gd."

▶ 4:00pm - 6:00pm

▶ Sandpebble B

Making Sense of COMPLEXITY with the Enneagram (Session Level: All Students)

▶ Lucille Greeff & Dirk Cloete Full bio Greeff [p. 42](#) Full bio Cloete [p.39](#)

We live in a VUCA (volatile, uncertain, complex and ambiguous) world today. The world is becoming increasingly complex to navigate and the Enneagram provides a compass to individuals on the journey through this complexity. From a theoretical perspective, the shift from systems thinking to complexity theory represents a paradigm shift of great significance to the fields of organisational and personal development. From a practice perspective, individuals today are faced with more complexity in their environment than ever before in human history.

continued

FRIDAY PROGRAM - JULY 25

LATE AFTERNOON SESSIONS

This session will:

- Introduce complexity theories in brief with specific reference to the Cynefin framework;
- Explore the ways in which the Enneagram offers individuals the opportunity for coherence in the face of ambiguity and uncertainty;
- Present video-based interviews with individuals that links Enneagram type to strategies and responses to ambiguity, complexity and uncertainty;
- Talk about the implications of this paradigm shift for my personal life and my application of the Enneagram in my work;
- Introduce methods and concepts that enhance personal and organisational development work. How does your Enneagram type respond to complexity and ambiguity? How do you stretch your capacity to remain present and grounded in a VUCA world? Come and step into paradox with us!

► 4:00pm - 6:00pm

► Sandpebble D

“You Can’t Always Get What You Want,” Using The Harmonic Groups to “Get What You Need” (Session Level: All Students)

► **Lisa Morrice** Full bio p. 45

What happens when things fall apart? How do you cope? Deal effectively with setbacks? And resolve conflicts gracefully? In this session, Riso and Hudson’s three Harmonic Groups offer some compelling answers.

Punctuated with music clips, sound bites, and descriptive visuals, this workshop reveals how each Harmonic Group—and all nine types—handle loss. It uncovers the advantages and pitfalls of staunchly defending yourself with your preferred coping style. And shows you how to adopt all three Harmonic styles to skillfully navigate disappointment and disagreements.

You’ll learn exactly how all 9 types react when “the yogurt hits the fan,” including:

- What coping strategies each type emphasizes—and ignores.
- The hidden agenda behind your strategy—and how to use it to resolve conflict
- How each type manipulates feelings to deal with stress.
- How to use your main defense mechanism to expand your self-awareness. Somatic exercises, music, and dyads help the information “land” in all three centers—head, heart, and belly. Through self-inquiry work, you will explore how you use your dominant style, and how to incorporate the other two styles, to overcome difficulties and express yourself with greater skill and clarity.

► 4:00pm - 6:00pm

► Sandpebble C

Moving on the Lines - Resources for Personal Development and Inner Work (Session Level: All Students)

► **Peter O’Hanrahan** Full bio p. 46

Moving on the Lines - resources for personal growth and inner work. The Enneagram is a dynamic system, meaning that energy flows on the lines of the diagram. This was described by Mr. Gurdjieff as he spoke about the natural laws of the universe encoded in the symbol: “The enneagram is perpetual motion..... a machine of eternal movement.” In this workshop we’ll explore: What do these lines and their connections mean for our personality type and how can we apply this to our personal growth? When do we move on the lines? Can we do this intentionally? How do we get there? We’ll focus on the positive resources of our wing points and psycho-dynamic (arrow) points with an emphasis on the heart/security point, which offers us big opportunities for healing and integration. Understanding our movements on the lines is a way to bring awareness to what Gurdjieff, and others, called our many “I’s” or separate selves. We’ll also look at using the Law of Three with initiating, resisting, and reconciling forces as necessary parts of our development. The lecture part will be limited so that we can meet in type groups and then interview one another and discuss our experiences.

FRIDAY PROGRAM - JULY 25

LATE AFTERNOON SESSIONS

▶ 4:00pm - 6:00pm

▶ Grand Peninsula F

Working With The Subtypes, A Practical Approach to the Subtypes at Work and Home (Session Level: All Students)

▶ **Mario Sikora** Full bio [p. 49](#)

The instincts at the root of the 27 subtypes are biological phenomena, yet most approaches to them treat them as purely psychological phenomena or rely on out-dated understandings of biology. Mario's approach to the subtypes is rooted in modern evolutionary psychology and extends beyond the limited perspective that views the subtypes as rooted in three (and only three) instincts rather than understanding them as complex and often contradictory clusters of instincts that fall into three broad domains. From this modern base, Mario's descriptions of the subtypes are based on experience working with executive coaching clients on five continents in organizations ranging from Fortune 100 companies to small, family-owned businesses. This interactive program will explore the 27 subtypes and participants will benefit from tangible insights that can be applied in their work and personal lives. This program is a must for anyone who works with the Enneagram in organizations, but it will also benefit anyone who wants to use this rich aspect of the Enneagram to grow and mature.

▶ 4:00pm - 6:00pm

▶ Grand Peninsula G

Enneagram Styles and the Five Love Languages (Session Level: Intermediate)

▶ **Jerry Wagner** Full bio [p. 50](#)

Do you prefer to give and receive love through spending Quality Time with your loved ones, or giving and receiving Words of Affirmation; or Gifts; or Acts of Service; or Physical Touch? This workshop will explore these five love languages made popular by Gary Chapman and discover which languages the nine Enneagram styles and their subtypes favor. There will be time for input, assessment, and reflection; sharing in type-alike groups; and hearing from panels of Enneagram types to learn who loves what.

Do you prefer to give and receive love through spending Quality Time with your loved ones; or giving and receiving Words of Affirmation; or Gifts; or Acts of Service; or Physical Touch? This workshop will explore these five love languages made popular by Gary Chapman and discover which languages the 9 Enneagram styles and their subtypes favor. There will be time for input, assessment, and reflection; sharing in type-alike groups; and hearing from panels of Enneagram types to learn who loves what.

▶ 4:00pm - 6:00pm

▶ Grand Peninsula E

Defense Mechanisms to the Rescue: What Would I Do Without You? (Session Level: Intermediate)

▶ **Catherine Williams** Full bio [p. 51](#)

This experiential workshop turns a spotlight on the defense mechanisms, so necessary as adaptive strategies yet complicit in keeping a delusional system in place. While the defenses for each type can stunt emotional growth, their positive function should not be ignored. In this case, a little humor helps lend a light touch to a very serious matter. Through drama and movement we will animate the three functions involved: the defense mechanism, the idealization and the avoidance pattern. We'll tout the benefits of each type's defense mechanism as if it were bottled medicine, offering precautions if overused. Each of the three functions will have its say and will have the chance to negotiate a new relationship to the other functions. These inner dynamics lend themselves to dramatization. They are the stuff of universal comedy and tragedy. When animating a defense mechanism by embodying its movement and giving voice to it, the pattern comes alive. The usually unconscious process becomes accessible, recognizable.

SATURDAY PROGRAM - JULY 26

MORNING SESSIONS

▶ 8:00am-8:45am

▶ Bayside B

Open Heart Meditation

▶ **Ruth Shell** Full bio [p. 48](#)

Meditation opportunities to begin your day. Explore the gifts of each of our 3 Centres, the body, the Heart, and the Mind with mindfulness meditations designed to access the rich resources of these intelligences. Each session will begin with a short teaching and discussion, followed by a 20 minute meditation.

Loving kindness meditations and the value of heart opening work.

▶ 9:00am-11:00am

▶ Grand Peninsula F

An Introduction to the Enneagram's 27 Subtype Personalities Through Panels of Experienced Self-Observers (Session Level: All Students)

▶ **Beatrice Chestnut** Full bio [p.39](#)

A clear picture of the Enneagram's instinct-based subtypes is vital to a deep understanding of the Enneagram system and our ability to type ourselves and others accurately. Based on the most up-to-date subtype descriptions from seminal Enneagram author Claudio Naranjo, this session will present the specific nuances of the three instinctual subtype versions of each of the nine Enneagram types through panels of individuals offering personal testimony about how they experience their subtype personalities in everyday life. Through a short didactic introduction, three type panels of 30 minutes each, and an interactive exercise, participants will get a thorough introduction to the content and character of the 27 distinct subtype personalities. Each of the three panels will be comprised of nine panelists: a body-center panel will feature three Type Eights, one of each subtype, three Type Nines, one of each subtype, and three Type Ones, one of each subtype—and this panels structure will be repeated for the heart-centered types and the head-centered types. These panels will highlight the subtle differences between the three subtypes of each type through real-life examples of the patterns, concerns, and habits of the 27 characters.

▶ 9:00am-11:00am

▶ Grand Peninsula E

Fears, Phobias and Enneagram Styles (Session Level: Intermediate)

▶ **Tom Condon** Full bio [p. 39](#)

In this workshop Tom will cycle around the Enneagram revealing the role fear plays within each style, before landing in the Fear Triad for an in-depth discussion. The purpose of the workshop is two-fold: to understand in greater detail the role of fear - minor in some styles, major in others—and explore how people internally create fear—its purpose, benefits and secret sensory structure. Tom will then demonstrate a powerful way to work with fear using NLP's vaunted Fast Phobia Cure on an audience volunteer with an active phobia. He will show how this method can be applied to working with fear in all Enneagram styles. Tom will also touch on a variety of other methods that can help people reduce, modify and befriend their fears. If you are a coach, counselor, therapist; or you struggle with fear or live with a fearful person, come for a frightening enlightening experience.

SATURDAY PROGRAM - JULY 26

MORNING SESSIONS

▶ 9:00am-11:00am

▶ Sandpebble B

Integrating The Soul Child And The Demons - A Christian Approach (Session Level: All Students)

▶ **Andreas Ebert** Full bio [p. 40](#)

Sandra Maitri unfolded the concept of the Enneagram points of integration representing our "Soulchild". Unfortunately we can not jump there because our inner child has never been allowed to develop. Tsultrim Allione unfolded the concept of "Feeding The Demons" based on Buddhist psychology. Those "demons" seem to represent our point of disintegration.

Anne-Maria Gallen and I have worked with both concepts in a Christian context by using the Christian sacraments as a means of transformation: Meister Eckhart, the great Christian mystic, has spoken of the "birth of God in the soul", while Carl Gustav Jung has named the archetype of the "divine child". Meditating the Christmas Mystery is part of our approach of getting into contact with our Soulchild. The Baptism is the ritual of recovering the innocent child from alienation through the confirming of our True Self.

The Buddhist approach of "feeding the demons" is similar to the way Jesus dealt with dark energies occupying human souls. At his last supper he fed the traitor, the doubter, and the denier. The Eucharist is the ritual of integrating those parts of us that we ourselves call "evil". By feeding us (including our "demons") the bread-giver, Jesus, initiates wholeness.

▶ 9:00am-11:00am

▶ Sandpebble E

The Holy Ideas: Consciousness, Compassion and Practice (Session Level: Intermediate)

▶ **Ron Esposito** Full bio [p. 40](#)

The Holy Ideas of the Enneagram are in service to the lessening of suffering and the recovery of our true nature through remembering our Essence qualities. The Holy Ideas remind us of who we truly are beyond our attachments and identification with the construct of the egoic mind. As we observe our attachments and defense of the ego we become aware of the ways that we suffer from clinging to the dualistic, fixated patterns of type. Holy Perfection, Holy Will, Holy Law, Holy Origin, Holy Omniscience, Holy Faith, Holy Plan, Holy Truth and Holy Love are cornerstones of the mystical tradition that cuts across all boundaries and dogma to reveal what is Real.

The presentation will include remarks on the individual Holy ideas, the Law of One (non-dual perception), the Law of Three (duality and reconciling), application of the Holy Ideas in daily life and compassion for the self. Poetry from Rumi, Sri Chinmoy, Thich Nhat Hanh, The Tao Te Ching and scripture from Matthew and Luke will be used to illustrate specific Holy Ideas. Attendees will be encouraged to share their experience of the Holy Ideas, ask questions and to participate in a journaling exercise on suffering.

▶ 9:00am-11:00am

▶ Sandpebble D

Embodied Relationships: Actualizing our Deepest Evolutionary Potential (Session Level: All Students)

▶ **Zoe Gerlach & Brett Gordhamer** Full bio Gerlach [p. 41](#) Full bio Gordhamer [p. 41](#)

Embodied Relationships: Type Based Practices for Shifting from Conflict to Connection. What fuels conflict in relationships? How can we become more understanding and accepting in moments of discord? What ignites our Enneagram type based triggers? With the help of attachment theory, trauma research, and neuroscience these resources are now available. This workshop will teach how relational conflict occurs within the various types. We will explore defense mechanisms, which are implemented when we are overwhelmed and go into survival mode. Also, we will discuss at the latest research related to the nervous system, both in regards to self protection and bonding. Through presentation and experiential small group work, participants will learn practical tools and the latest techniques for remaining grounded and embodied during relational conflict. Participants will also learn to expand their ability to stay open and curious when in disagreements. In embodied relationships, we have more capacity to stay connected then defended.

SATURDAY PROGRAM - JULY 26

MORNING – MID-AFTERNOON SESSIONS

▶ 9:00am-11:00am

▶ Sandpebble C

Visual Squash: How NLP Can Help Enneagrammers to Resolve Their Internal Conflicts (Session Level: All Students)

▶ **Peter McNab** Full bio [p. 45](#)

Each Enneagram space has its own internal conflict that, if resolved, would lead to transformation. In this session participants will have the opportunity to discover and explore their own internal conflict. Once found, they will learn a simple yet profound NLP technique to work with and bring together the different parts of the conflict. What emerges is something that contains the best of each and yet is greater than the parts. This gentle process works with the best intention that we have for ourselves and so allows us to get in touch with the deepest and wisest parts. This session, led by Peter McNab, INLPTA Master Trainer, who has worked with NLP for nearly thirty years, will include a description of the process, a demonstration of the process, and an opportunity to work in pairs and experience the process.

▶ 9:00am-11:00am

▶ Grand Peninsula G

Reading the Enneagram of Harmony – Session 1 (Session Level: All Students)

▶ **Helen Palmer** Full bio [p. 47](#)

This session is focused on the ancient Diagram of Harmony, a 9-pointed star composed of 3 equilateral triangles. Unlike the more familiar cognitive/emotional model of vice and virtue, the Harmony Triads assign Head, Heart and Body-based intelligence to each personality type. This configuration offers guidance for developing Three-centered Intelligence rather than advising types to move to their point of security while avoiding their point of stress. Please expect teaching and inner practice that:

- Brings your own Harmonic Triad alive within yourself.
- Provides psychological/spiritual method to develop Three-centered Intelligence.
- Demonstrates the relationship between Harmonic Triads and the Process Enneagram that we know today.
- Opens the question of ascending and descending levels of consciousness.

Note: There are three different presentations during this conference that each address a key aspect of our voluntary role in the evolution of consciousness: (1) The Enneagram of Harmony which maps Three-centered Intelligence for each of the types (Helen Palmer); (2) The importance of somatic work to be able to access and relax our highly conditioned cognitive-emotional patterns at their roots (Marion Gilbert); (3) A perspective on integrating spirituality, psychology and somatics that includes the question of spiritual bypass (Terry Saracino).

MID-AFTERNOON SESSIONS

▶ 12:30pm-2:30pm

▶ Sandpebble B

Congruent Connections: Closing Sales Conversations with Ease (Session Level: All Students)

▶ **Valerie Atkin & CJ Fitzsimons** Full bio Atkin [p. 38](#) Full bio Fitzsimons [p. 41](#)

Many people squirm when talking about money with prospective clients or “asking for the order.” Would you like to feel as comfortable bringing your offer to the world as you do delivering it? This interactive session will take the edge off the fear of those conversations. The focus will be on developing embodied presence and a congruent personal brand. You will practice strategies that will allow you to begin to feel more ease offering and contracting. We’ll explore how your Enneagram style helps or hinders this process especially when addressing objections or discussing price. You will learn to use the Hornevians to track prospects/clients to build stronger relationship. This session will be a combination of theory, practice, and personal application. You will leave with enhanced confidence, new skills, and a personal plan.

SATURDAY PROGRAM - JULY 26

MID-AFTERNOON SESSIONS

▶ 12:30pm-2:30pm

▶ Sandpebble E

The Enneagram and Ayurveda as Complementary Practices (Session Level: All Students)

▶ **Kacie Berghoef & Melanie Bell** Full bio Berghoef [p. 38](#) Full bio Bell [p. 38](#)

If your Enneagram studies have you seeking a daily spiritual practice, our session will assist you in developing one. Learn about the powerful connections between Enneagram and Ayurveda, a holistic, bodily-focused spiritual tradition with roots in ancient India. See how this profound system can help you work with your Enneagram type and become more present in everyday life!

Our session will introduce the basics of Ayurveda, highlight connections between the spiritual philosophies of Ayurveda and the Enneagram, and describe the comprehensive yet personal approach this ancient Indian system brings to spiritual wellness. With the help of a fun quiz and descriptions of the three Ayurvedic doshas, we'll help you find your own doshic constitution, and offer customized lifestyle tips and recipes for balancing your energy. In groups we'll explore the ways our doshas, Enneagram types, and Instincts impact each other, and see if patterns emerge. Most importantly, you will develop a personalized daily practice to build a solid foundation for spiritual growth.

▶ 12:30pm-2:30pm

▶ Grand Peninsula G

Somatic Awareness Practice - Session 2 (Session Level: All Students)

▶ **Marion Gilbert** Full bio [p. 41](#)

In this session Marion will focus on recent developments in Somatic Awareness Practice which demonstrate how body-based intelligence establishes a physical foundation for both psychological and spiritual development. Used in conjunction with a practice of interior silence, somatic awareness permits us to internally observe and relax largely unrecognized patterns of attraction and avoidance that obscure objective reality. Topics include an overview of Somatic Awareness Practice as well as somatic exercises for grounding and self-regulation. This interactive session will include brief didactics, somatic exercises, and panel interviews.

Note: There are three different presentations during this conference that each address a key aspect of our voluntary role in the evolution of consciousness: (1) The Enneagram of Harmony which maps Three-centered Intelligence for each of the types (Helen Palmer); (2) The importance of somatic work to be able to access and relax our highly conditioned cognitive-emotional patterns at their roots (Marion Gilbert); (3) A perspective on integrating spirituality, psychology and somatics that includes the question of spiritual bypass (Terry Saracino).

▶ 12:30pm-2:30pm

▶ Sandpebble D

Social Intelligence Hiring: Hire Faster, Better, and at Lower Costs (Session Level: All Students)

▶ **Ginger Lapid-Bogda, Eileen Heaton, Michael Heaton & Matt Ahrens**Full bio Lapid-Bogda [p. 44](#) Full bio E. Heaton [p. 43](#) Full bio M. Heaton [p. 43](#) Full bio Ahrens [p. 38](#)

Although Enneagram type cannot and should not be used for hiring because type has no correlation to skills or aptitude, the Enneagram itself can be used to help companies hire large numbers of best-in-class candidates who are immediately up and running. And all this can be done at a lower cost-per-hire and in half the time as traditional hiring. In this stimulating and interactive session, come to learn about this innovative hiring process that was pioneered at Salesforce (winner of numerous internal innovation awards), studied by Deloitte Touche's innovation group who found amazing results, turns traditional hiring inside out and upside down, and has the potential to put the Enneagram on the map for wide scale use in organizations around the world.

Join the core group of Enneagram consultants—all of whom have been working with this process for two years—who will provide you with an overview of the process, share their heartfelt experiences as leaders of this process, and lead you through a simulated experience of Social Intelligence Hiring (SIH).

SATURDAY PROGRAM - JULY 26

MID-AFTERNOON SESSIONS

▶ 12:30pm-2:30pm

▶ Grand Peninsula E

Transforming Self-Sabotaging Habits in Addiction Recovery—Understanding the Nature and Hypnotic Power of the Inner Critic in Each Type (Session Level: All Students)

▶ **Michael Naylor** Full bio [p. 46](#)

Understanding the dynamics of the Inner Critic, and the way in which it affects the Three Centers of Intelligence, is critical work for transforming the type-specific defense patterns of each Enneagram type in addiction recovery. More importantly, understanding the intrusion of the Inner Critic in its predictable times of interruption & attack is a primary practice for staying clean and sober and moving in the direction of one's transformation. Knowing how to recognize, 'sense' and then loosen the type-specific trance of one's Enneagram type-specific inner critic is the key to embracing and embodying the higher qualities and capacities of your type, and to enjoying one's journey of recovery. This workshop will provide tools and education on the Enneagram type-specific dynamics and 'core' Inner Critic trance that is at the heart of addiction relapse, and critical to the inability of individuals in recovery to grow, transform and become their best. Participants will learn how to more consciously sense the effects of the Inner Critic in the Three Centers of Intelligence, how to respond under Inner Critic attacks, and how to prepare for attacks.

▶ 12:30pm-2:30pm

▶ Sandpebble C

The QUEST for Enneagram TRUTH: Monty Python AND Sigmund Freud (Session Level: All Students)

▶ **Patrick H. O'Leary** Full bio [p. 47](#)

Forget what you think you know about the origin of the Enneagram theory of personality! The author of the very first Enneagram textbook will share his extensive research, experiences and relationships with almost all of the original thinkers who evolved the theory. Drawn from nearly half-a-century of studying and teaching the Enneagram, O'Leary will present a step-by-step analysis of the development of the theory into its present form.

This seminar will trace the known origins of the Enneagram. Participants will journey through the fascinating development of ideas, as one philosopher/author built upon the work of another. Participants will be asked to test the validity of the basic components of the 21st Century Enneagram against the original concepts. Special attention will be given to the unique contributions of each of the principle thinkers. Using his scientific education and background, O'Leary will facilitate discussion of the Enneagram's strengths and weaknesses in the academic, psychometric and psychological arenas. He will present and solicit suggestions for bringing the informational and practical uses of the Enneagram from the anecdotal to the fully professional. Teachers and practitioners of the Enneagram will want to be part of this seminar to share their own experience and insight. Students of the theory will be amazed at the complex evolution of thought that resulted in current Enneagram wisdom.

▶ 12:30pm-2:30pm

▶ Grand Peninsula F

Whole Parent, Whole Child: Parenting From Our True Nature (Session Level: All Students)

▶ **Barbara Whiteside** Full bio [p. 50](#)

Conscious parenting means getting our judging mind out of the way by becoming curious about ourselves as parents, and curious about our children. Our type influences our ability to see others clearly, including our children.

We cannot connect with our children until we connect with our essential self. This means looking with humility at the positive aspects we identify with, and compassion at the not-so-positive ones we deny. It means integrating the head, heart, and body to become whole people, whole parents. From enlightened awareness of our strengths and limitations, our reactivity is reduced as we learn to pause and sense our way back to our still heart, making our parenting decisions from there. Discipline, which means at its root "to teach", takes on a different look when it comes from consciously responding to an upset rather than reacting to it.

continued

SATURDAY PROGRAM - JULY 26

LATE AFTERNOON SESSIONS

With a Panel of Parents of all Nine Types, we will explore strengths and limitations, challenges and triggers, and how to work with type bias. Each panelist will describe a "parenting moment" when they broke free of their habit/pattern, allowing something whole and substantial to come forth in the relationship. This workshop is open to all. Though the focus will be parenting, the principles apply to all relationships.

▶ 3:00pm-5:00pm

▶ Sandpebble C

Educating Children Through the Enneagram (Session Level: All Students)

▶ **André Prudente** Full bio [p. 48](#)

Childhood is the key period for the physical, emotional, mental, and spiritual development of a human being. If a child learns to manifest the potential aspects of their being, he or she will have a better capacity to deal with the challenges in life and will be a happy, complete human being. When we look into the Enneagram's symbology, we discover profound and practical ways of helping children develop their full potential as human beings in their essence. This presentation describes an application of the Enneagram which aids the coordination of a healthy and happy childhood. We will discuss the following themes: 1) The meaning of an Integral Education; 2) The Education Enneagram: what an educator must do to favour an Integral Education; 3) The anti-education Enneagram: what an Educator must avoid; 4) The Educational Values Enneagram: the values of each Enneagram trait which are to be taught to children; 5) The nine Enneagram traits as they appear in children; 6) Precautions in the educational process of children in each Enneagram trait; 7) The ethical use of the Enneagram with children: the importance of not labeling or judging; 8) Resources (games, toys, playful situations) to stimulate the development of the potentials and positive qualities of each Enneagram trait in any child; 9) Practical experiences of the use of the Enneagram with children.

▶ 3:00pm-5:00pm

▶ Sandpebble E

The Map, the Territory, the Traveler (Session Level: All Students)

▶ **Kathryn Grant** Full bio [p. 42](#)

The Enneagram invites movement. Learning your type and number and some interesting facts about your habits and compulsions, is just a beginning. The real adventure begins when we apply what we have learned. When we wrestle with these new discoveries and awareness and put wisdom into practice. This workshop will challenge participants to use the map of the Enneagram to navigate the territory of their lives - on both interior and exterior levels. The travelers will identify an unknown, uncharted or wilderness area of their personal territory or a troubling location close to Home. Self-discovery is all about finding Home and abiding there more consistently. Through brief lecture, story and small group work, participants will begin to alter and enhance their personal maps: noticing possibilities and potentials for a more easily navigated route. An inviting activity using art materials will send each participant home with their own personalized map.

▶ 3:00pm-5:00pm

▶ Grand Peninsula E

EnneaMotion: A Taste of Type—Bringing the Enneagram to LIFE! (Session Level: All Students)

▶ **Andrea Isaacs** Full bio [p. 43](#)

The experience of stepping into someone else's shoes is often the closest we get to finding out what it's like to be them. EnneaMotion is an experiential approach to learning the Enneagram. By experiencing the energy of the different types, we gain insight and increased compassion. And it's more than that. We actually can change the brain by creating new neural pathways which allow us to access the best qualities of all the types. It's an easy-to-use and very natural way to increase our emotional intelligence and find greater wholeness and joy in our relationships and in life. We'll go in depth with one type, and have an opportunity for a lighter taste of all nine. This program will be accompanied by live musicians improvising with us as we experience "A Taste of Type."

SATURDAY PROGRAM - JULY 26

LATE AFTERNOON SESSIONS

▶ 3:00pm-5:00pm

▶ Sandpebble B

How Can the Enneagram Stay True to Its Roots AND Embrace Science? (Session Level: All Students)

▶ **Jack Killen** Full bio [p. 44](#)

Why has the mainstream of contemporary psychological science and mental health practice not embraced the Enneagram? In a recent Enneagram Journal essay we explored the Enneagram's credibility gap in those communities, and suggested steps the Enneagram community should take to bridge that gap, based on lessons learned in bridging similar gaps between mainstream science and alternative medicine. This session seeks to engage the IEA membership in a dialogue on these topics. It is grounded in three fundamental notions. First, both science and the Enneagram share the same fundamental goal of seeing and understanding the world as it actually is. Second, both science and the Enneagram offer worldviews and tools which, while underpinned by different paradigms, help reduce distortions inherent in the psychological and neurobiological construction of the human mind. Finally, proactive efforts to bridge the gaps resulting from these different paradigms are both essential to the success of the mission of the IEA (create a world in which the Enneagram is widely understood and constructively used), and a natural for the Enneagram community. The session will feature a provocative panel discussion, and engagement of the audience using world café method in clarifying concerns and challenges, and defining next steps. The session will feature a provocative discussion with guest panelist Eric Meyer, and engagement of the audience using world café method in clarifying concerns and challenges, and defining next steps.

▶ 3:00pm-5:00pm

▶ Grand Peninsula G

Integration and Spiritual Bypass - Session 3 (Session Level: All Students)

▶ **Terry Saracino** Full bio [p. 48](#)

The Enneagram Narrative Curriculum provides a framework that integrates three crucial aspects of personal development: psychological, spiritual and somatic. These elements can be investigated as independent streams that share a common purpose, and there is much value in doing so. That said, using the wisdom of the Enneagram map to align these different elements creates a synergy that greatly improves the effectiveness of our role in conscious evolution.. In this presentation, Terry will speak to how the three crucial elements can be integrated. She will also address the issue of spiritual bypass that arises when we favor spiritual experiences over the more mundane stuff of life. This interactive session will include brief didactics, exercises, and panel interviews.

Note: There are three different presentations during this conference that each address a key aspect of our voluntary role in the evolution of consciousness: (1) The Enneagram of Harmony which maps Three-centered Intelligence for each of the types (Helen Palmer); (2) The importance of somatic work to be able to access and relax our highly conditioned cognitive-emotional patterns at their roots (Marion Gilbert); (3) A perspective on integrating spirituality, psychology and somatics that includes the question of spiritual bypass (Terry Saracino).

▶ 3:00pm-5:00pm

▶ Grand Peninsula F

Parenting From the Inside Out - Using the Enneagram to Bring Out the Best of Your Parenting Personality (Session Level: All Students)

▶ **Tracy Tresidder, Margaret Loftus & Jacqui Pollock**Full bio Tresidder [p. 49](#) Full bio Loftus [p. 44](#) Full bio Pollock [p. 47](#)

Today's parents face a multitude of challenges unlike previous generations. In this world of increased on-line connectivity we are becoming even more disconnected from those relationships that are important to us. Knowing your Enneagram Type will help you understand how your personality influences your parenting style; why you react the way you do, understand where others are coming from and create a deeper connection within the whole family. The most current personality and parenting book published this year "Mastering Your Parenting Potential...using the Enneagram to bring out the best of your parenting personality" will put the focus on you, the parent, in a deeper way. It provides understanding of the different personalities within your family and how they impact relationships. In this interactive and dynamic session you'll explore the nine types greatest parenting strengths and challenges and how to apply different strategies to maximize your positive traits, minimize your negative traits and allow your child to flourish into their best self. The nine types will be unpacked to discover the causes of stress as a parent and what enhances well-being to enable you to build a deeper connection and have mutually loving and respectful relationships with all your family members.

SATURDAY PROGRAM - JULY 26

LATE AFTERNOON – SUNDAY MORNING SESSIONS

▶ 3:00pm-5:00pm

▶ Sandpebble D

Who is Talking Now? – Develop a Dialog Between the Ego and the Self (Session Level: All Students)

▶ **Osnat Yadgar**Full bio [p. 51](#)

This session introduces a Transformational Model which presents a structured process to help you get free of your Type's fixation and get in touch with your authentic self. We will practice how to distinguish "Who is taking now" —the Ego or the Authentic self? And learn how to conduct a direct dialog between the two. Our Ego will always do anything it can to maintain and justify itself. We will expose the way the Ego (our type) lies to us, provides inaccurate information or turning on false alarms. You will get a chance to learn a unique approach of using the Enneagram for actually disarming the Ego and hearing your authentic voice.

The whole process will be held with respect and compassion to the Ego. We no longer relate to the Ego as our Enemy! We start to get friendly with it and have a real conversation with that part in us to release the fear and the false beliefs that lie there. The session will include a guided process, practicing in pairs, working in type groups and demonstration of a coaching dialogue. This workshop is recommended for anyone who is interested in using the Enneagram for getting free of the Ego's hold and recommended for coaches and therapists.

SUNDAY PROGRAM - JULY 27

MORNING SESSIONS

▶ 8:00am - 8:45am

▶ Bayside B

Clear Mind Meditation

▶ **Ruth Shell**Full bio [p. 48](#)

Meditation opportunities to begin your day. Explore the gifts of each of our 3 Centres, the body, the Heart, and the Mind with mindfulness meditations designed to access the rich resources of these intelligences. Each session will begin with a short teaching and discussion, followed by a 20 minute meditation.

What to do with all of those thoughts! Practicing watching thoughts and coming back to the breath.

▶ 9:00am-11:00am

▶ Grand Peninsula G

No More Lectures! Using Creative Activities to Teach the Enneagram (Session Level: Intermediate)

▶ **Brian Cole Miller**Full bio [p. 45](#)

When you teach the Enneagram, you have to share a lot of information with your students. But that doesn't mean it has to be a long, dull lecture! Adults learn best when they are actively engaged in the learning process. And they learn even better when they are having fun doing it. So come explore (or share!) some creative, non-traditional approaches to teaching the Enneagram in business and other group settings. We'll go beyond the same old boring speeches, presentations and panels that rely on one-way communication and teacher-driven learning. Instead, we'll look at (and try out!) various interactive games, activities, contests, puzzles, exercises, and other techniques that will help you get—and keep—your participants involved from start to finish!

SUNDAY PROGRAM - JULY 27

MORNING SESSIONS

► 9:00am-11:00am

► Sandpebble E

Conversations for Action: Nine Paths to Excellence (Session Level: All Students)

► **Amiel Handelsman & Karen Jacke** Full bio Handelsman [p. 42](#) Full bio Jacke [p. 43](#)

Making and keeping commitments with each other is crucial. It is the lifeblood of relationships and the primary way we get things done in organizations. Yet, many of us travel through life without knowing how to effectively communicate with others to make and keep commitments. We don't converse skillfully about expected results, who is responsible for what, and how we will proceed. The result? At best, dropped hand-offs and confusion; at worst, derailed careers and fractured relationships. Fortunately, there is a path out of miscommunication hell and into conversational excellence. And it differs by Type. In this session, we'll explore the anatomy of Conversations for Action and reveal stretches and strengths by Type.

Through live demonstrations and case studies, we'll experience the dynamism of this model by exploring:

- The Eight executive who makes requests as "insists" and declares dissatisfaction in an intimidating manner.
- The Six husband who makes requests from a mood of distrust.
- The Nine manager who struggles to assess others' competence at fulfilling requests. In Type groups you'll discuss your actual conversational breakdowns, explore your own strengths and stretches, and practice new ways of speaking and listening. Your booklet and training card summarize the model and Type insights.

► 9:00am-11:00am

► Sandpebble B

The Enneagram of Aging: A 9 Points Panel of Spiritual Elders (Session Level: All Students)

► **Carl Marsak** Full bio [p. 44](#)

This workshop will present an overview of the emerging field of Transpersonal Gerontology—a recent and powerful integration of transpersonal psychology and social gerontology—and then discuss its relevance to Enneagram studies and practices. Gerontology, until recently, has taken little account of developments in humanistic and transpersonal psychology. From our side, Enneagram teachers have rarely taken into account important and universal issues and challenges related to getting older such as: "conscious aging" and "spiritual elderying," life review and preview, mentoring of younger generations, forgiveness work, leaving a legacy, spiritualizing our diminishments, self-care and geriatric concerns. The first 45-60 min. will consist of a presentation on the history, subject matter and key proponents of Transpersonal Gerontology, including a discussion about nine developmental tasks of the later years of life.

Then we will have a 9 Points Panel of "spiritual elders," educated self-observers over 62 years of age, who will share with us their answers to two questions:

- 1) How has knowledge of your Enneatype helped you navigate the developmental tasks of the later years of life?
- 2) How has the aging process been your spiritual teacher and practice?

SUNDAY PROGRAM - JULY 27

MORNING SESSIONS

▶ 9:00am-11:00am

▶ Grand Peninsula E

Exploring Your Type on the Labyrinth (Session Level: All Students)

▶ **MJ McGregor** Full bio [p. 45](#)

The labyrinth is an ancient circular pattern, a symbol of wholeness, in which one follows a single path as it spirals to the center and then follows the same path out. This experiential learning session of walking a canvas Labyrinth design offers the possibility of gaining insights into the patterns of one's Enneagram type. As circular patterns, both the Enneagram and the Labyrinth support self-reflection for inquiry. The labyrinth offers an opportunity to pose an Enneagram type question and to listen for your essence' response. The Chartres Labyrinth is a calming, balanced design that reduces distractions. Like the Enneagram, walking the labyrinth is a spiritual practice that opens the heart, awakens the mind, and grounds the body. Conference participants will be encouraged to be aware of their thoughts, to be in the moment, and to let go of expectations. Silence provides a way to move to levels beyond words. In addition to walking the Chartres Labyrinth design, this session includes presenting connections between the Enneagram and the Labyrinth, processing the walk through journaling and art materials, and witnessing community through small and large group discussion. Limit 25 participants.

▶ 9:00am-11:00am

▶ Sandpebble D

Why is it so Difficult to Change? Understanding the Obstacles for Each Type (Session Level: Intermediate)

▶ **María José Munita** Full bio [p. 46](#)

We have all tried to change some of our habitual patterns, but have not always been successful. There is a part of us that wants to change, and another part that resists that change. Why is that? In this session we will explore a process for creating change, which involves (i) becoming aware of our habitual patterns and setting a goal for change, (ii) challenging our assumptions and identifying the conflicting commitments that arise out of any attempt to change, and (iii) creating an action plan. The second step is the most overlooked part of the process, but the most important. The Enneagram gives us the key to identify those assumptions and conflicting commitments, for most of them have to do with our dominant type. Participants will explore within themselves the obstacles, or conflicting commitments, that start to arise when seriously thinking about change. They will then break into groups by type, and share their insights, getting a deeper understanding of those conflicting commitments for their own type. Finally, representatives of each group will share their findings with the room, giving the other types the opportunity to know and understand the deepest barriers for change that withhold them. It is a unique opportunity for people who work with others in trying to create change, for they will have first-hand exposure some of the most deeply rooted beliefs that sabotage change for each type.

▶ 9:00am-11:00am

▶ Grand Peninsula F

Sex, Power and Money: The Enneagram and Emerging Consciousness (Session Level: All Students)

▶ **Deborah Ooten & Beth O'Hara** Full bio [Ooten p. 47](#) Full bio [O'Hara p. 46](#)

Sex, power and money are such controversial topics that they are usually kept in the dark yet they enter into all aspects of life. These three hot button issues form the majority of conflicts in relationships. Who is in control and makes the decisions? What happens with the money? How do we negotiate sex and sexual attraction? Ideas about these questions differ based on Enneagram Type and Instinct. Values and how we think about sex, power and money change as we evolve, adding dimension to the Enneagram through Levels of Consciousness.

Explore your own beliefs about sex, power and money in this multi-dimensional, interactive, provocative session on how these issues play out through Enneagram Type, Instinct and across evolutionary Levels of Consciousness (Spiral Dynamics®). Experience how sex, power and money can create conflict in your relationships when left unspoken and how to create greater connection, trust and intimacy through honesty and transparency about needs, wants and desires around sex, power and money. Transform your relationships - through transforming yourself.

Dr. Deborah Ooten is a pioneer in research pairing the Enneagram with Spiral Dynamics. She joins with Beth O'Hara who has studied and applied the Enneagram and Spiral Dynamics in depth.

SUNDAY PROGRAM - JULY 27

MORNING SESSIONS

► 9:00am-11:00am

► Sandpebble C

Asking Powerful Questions: Helping to Leverage Change in Ourselves and Others (Session Level: All Students)

► **Sarah Walston** Full bio [p. 50](#)

Questions can be interventions in their own right, allowing us to consider our experiences in new ways. As Enneagram enthusiasts, learning to see outside of our usual lenses can be both a difficult and a joyful discipline. Provocative and reflective questions can help us out of our usual modes of viewing, creating the conditions for change.

This session will use lecture, discussion, experiential exercises, and type-groups to illuminate the art of asking questions, and to share approaches and phrasing that work best to engender transformation with people of each Enneatype. Content will apply to working with our own inner dynamics, as well as to working in helping roles with others (coaching, counseling, ministerial, managerial).

A “good” question can certainly be asked poorly. There are several keys to effective question asking. We will explore which of these are most essential when working with different Enneatypes. There will be emphasis on questions that have the potential to get us in touch with our inner observers and our essential selves. Walk away with great content you can readily apply in your personal and professional lives.



IEA Conference 2013

Photography by Ken Sergi

The IEA's mission is to help our members thrive through providing opportunities for:

- Developing greater excellence in the use of the Enneagram
- Education in theory and application of the Enneagram
- Engagement with an international community of shared interest and diverse approach

2014 IEA CONFERENCE SPECIAL EVENTS

WEDNESDAY

- ▶ **GENERAL ASSEMBLY**
8:30am-6:00pm Sandpebble A&B

The General Assembly of Affiliates and Chapters (GAA) is the official forum of participation of IEA countrywide Enneagram associations affiliated to the IEA. Two representatives for each IEA Affiliate and the US Chapters will gather from 8:30am to 6:00pm during this fifth annual meeting, to discuss necessities, report activities, suggest plans, and influence the course of action of the IEA. The official IEA Affiliates are: Argentina, Brazil, Canada, Chile, China, Colombia, Denmark, Finland, France, Italy, México, Netherlands, Norway, Perú, Portugal, South Korea, Spain, Sweden, and Venezuela. The official US Chapters are: Indiana, Midwest, Minnesota, Northern Minnesota, Northern California and Southern California.

Our main objective is to facilitate and encourage collaboration in our global organization; exploring current and new possible benefits for the membership, sharing best practices to assist the formation and growth of newer affiliates and encouraging involvement in year round IEA activities.

All IEA members are invited to observe this session.

THURSDAY

- ▶ **WELCOME RECEPTION**
6:00pm-9:00pm Poolside Pavilion

A ticketed event: \$25

Light Dinner Buffet & Cash Bar—featuring a special Anniversary concoction: “9-point-tini” (\$10) an exotic blend of three ingredients (nine would be too much!)

This special event welcomes conference attendees from around the world. Join us for a social evening of reuniting with old friends and making new ones. Enjoy a light tropical buffet. Wine, beer and cocktails will be available for purchase. This year’s Welcome Reception will feature a Caribbean theme: steel pan band and a few salsa style dance steps—thanks to Brita Connelly. It’s time to Move It—Move It!

You will need to register first to get your name tag and ticket.

- ▶ **NEW THIS YEAR—MEET AND GREET YOUR IEA BOARD OF DIRECTORS**

Visit the hospitality table in the registration area to meet the Board members and ask questions about the IEA. Take a virtual tour of the new website. Learn more about Nine Points magazine. Make suggestions and have your questions answered about accreditation, chapters, affiliates, future plans, and explore how you might become involved in the workings of the IEA.

- ▶ **CONFERENCE PHOTOGRAPHER**

Ken Sergi will be available during conference for individual or small group professional photos. Do you need an updated head shot for your website, business card or Facebook? Ken’s the man to see. For \$40 Ken will take a great shot and provide a high resolution jpeg.

Ken will be in Bayside B during lunch breaks to take head shots—or by appointment. Have your \$40 handy! The results are worth it!!

- ▶ **BAYSIDE B: INFORMATION CENTRAL**

Visit Bayside B: A room set aside to showcase information from your colleagues. Professional materials: flyers, brochures, business cards available Friday through Sunday. Take advantage of this opportunity to find out what others are doing. Network and plan.

FRIDAY

- ▶ **Opening Session/Keynote Address—Grand Ballroom EFG**
8:30am-8:45 María José Munita, IEA President will welcome Conference attendees.
8:45-9:45 Fr. Richard Rohr

We are pleased to welcome Richard to join our Enneagram 20th Anniversary celebration. See page 10.

continued

2014 IEA CONFERENCE SPECIAL EVENTS

► MORNING MEDITATION: Ruth Shell—in Bayside B

A lovely way to begin each day. Ruth will offer three different meditations on the mornings of the conference—please see your program guide for times, further details of the content of the meditations.

► REVERSE AUCTION

At the opening of the auction, each item will have a set bid price. If you love that item and are ready to take it home you can sign and purchase your prize! Just take the item and the bid sheet to Sandy at the registration desk. Or if you feel lucky, you can wait and save as the price decreases! But wait! Don't bids usually increase as the auction wears on? Not here! The bid amounts will begin to LOWER (that's right—DECREASE) until the lucky bidder signs on the dotted line and claims their prize.

Wait for the price you are willing to pay.

But don't wait too long or you may miss your chance!

Don't miss out on the excitement!

Auction opens Friday morning and goes until items are gone!

Get your raffle tickets—a chance for a week's stay at Carriageholt: a lovely cottage in Ireland or a week's stay in a 2 bedroom Condo in Toronto, Canada.

STARTS FRIDAY—Be an early bird

This has become a Tradition!! So many incredible items for sale—and they do not last long. Shop early—shop often!

► PROFESSIONAL MEMBERS, FOUNDERS & PRESENTERS RECEPTION 6:30pm-8:30pm Poolside Pavilion

Dinner & Cash Bar.

Hosted by the IEA Board of Directors, our way to thank the conference presenters and recognize the Professional Level members of the IEA and our Founders. Partake of beer, wine and dinner, in the company of friends and colleagues.

SATURDAY

► IEA 20th ANNIVERSARY PARTY - RECEPTION & DANCE 7:00pm-12:00pm Grand Peninsula D

Snacks, desserts, anniversary cake and cash bar.

Celebrate our 20th Anniversary in style—live band, photo booth and a slide show of 20 years of great moments. Too much fun to mention!

Dress up, dress down, or come as you are. Let your hair down and dance till you drop during this fun, informal evening. Non-registered conference attendees (spouses and partners) may purchase an admission ticket for \$20.00. See registration desk to purchase a ticket.

Winners of the Raffle Prizes will be chosen at 10:00 pm. Raffle tickets will be on sale during the entire conference—last chance to purchase during this reception.

SUNDAY

► END NOTE ADDRESS & CLOSING SESSION 11:30-1:00pm Endnote Address & Closing Session Grand Peninsula EFG

See program pages for complete details. Susan Olesek brings her passion and work with the Enneagram Prison Project to our attention. A compelling and informative conclusion to our time together.

Closing session with news of next year, drawing for a free registration and a chance to bid farewell until we meet again here at The Hyatt Regency in San Francisco in 2015.

SPEAKER BIOGRAPHIES A-B

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► Howard Addison



Rabbi Howard Avruhm Addison, PhD, serves as Assistant Professor of Humanities at Temple University. Certified as an Enneagram teacher by Palmer/Daniels, he is the author of *The Enneagram and Kabbalah, Cast in Gd's Image* as well as texts on Jewish and Interfaith Spiritual Guidance. Trained in the Jungian Mystical tradition of Dream Group Leadership by the Haden Institute, he has pioneered a weekly seminar integrating Dream Work, Scripture, Kabbalah and the Enneagram.

Session info: [p. 22](#)

► Matt Ahrens



Matt Ahrens, MBA, is an organization development consultant, corporate trainer, and executive coach who uses the Enneagram, in conjunction with proven organization development models and self-development methods, to build his clients' emotional intelligence and professional competence. He has been involved with Social Intelligence Hiring (SIH) since its inception.

Session info: [p. 28](#)

► Valerie Atkin



Valerie Atkin has 40 years of experience providing consulting, coaching, facilitation, and customized learning solutions. Prior to founding Wells Street Consulting in 1991, her clients have included Caterpillar, Herman Miller, and Pfizer. She served on the Board of the International Enneagram Association.

Session info: [p. 27](#)

► Melanie Bell



Melanie Bell, MA, offers Enneagram classes, coaching, and consultations through Berghoef & Bell Innovations, LLC. She is an advanced student with The Enneagram Institute and past presenter at the IEA Global Conference. She is a faculty member at Academy of Art University.

Session info: [p. 28](#)

► Kacie Berghoef



Kacie Berghoef, MSW, is a three-time presenter and panelist at the IEA Global Conference. She has studied the Enneagram for thirteen years and is an advanced student with The Enneagram Institute. Kacie offers Enneagram classes, consultations, and curriculum development through Berghoef & Bell Innovations, LLC.

Session info: [p. 28](#)

SPEAKER BIOGRAPHIES B-C

► Marika Borg



Marika Borg is an international motivational speaker and trainer. She runs professional Coaching/ Enneagram-teacher-trainings, mostly in Finland. Marika has over 35 years of experience.

Session info: p. 19

► Beatrice Chestnut



Beatrice Chestnut, PhD, MA, is a licensed psychotherapist, coach, and business consultant with graduate degrees in communication and clinical psychology. She has studied the Enneagram for 23 years and is the author of the book, *The Complete Enneagram: 27 Paths to Greater Self-Knowledge*. She served as IEA President from 2006-2007 and was co-founding editor of the IEA's Enneagram Journal in 2008.

Session info: p. 25

► Flemming Christensen



Flemming Christensen is an Enneagram author and founder of the Enneagram Institute of Denmark. He is widely recognized as having made the Enneagram part of everyday life in Denmark, especially within business and for the professional Enneagram community. His new model, "the Enneagram made Integral™", combines powerful wisdom tradition insights with practices that help each type truly move "up the levels."

Session info: p. 17

► Dirk Cloete



Dirk Cloete is an Enneagram community builder, IEA Accredited Teacher, software developer and co-founder of Integrative Enneagram Solutions. He specializes in creating Enneagram assessments and reports to help practitioners working with the Enneagram to be more effective and professional. He wants to bring more scientific research and validity into the Enneagram framework.

Session info: p. 22

► Tom Condon



Tom Condon has taught over 800 workshops in the US, Europe and Asia. He offers specialized trainings and consulting for institutes, businesses and organizations. Tom is the author of over 50 audios, videos and books, now available as inexpensive downloads. For information about his workshops or products go to <http://www.thechangeworks.com>.

Session info: p. 25

SPEAKER BIOGRAPHIES C-F

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► Delynn Copley



Delynn Copley has 30 years of experience working in, leading, and facilitating teams, individuals and couples to build authentic communication and collaboration. She is an exceptional coach and facilitator, a certified Forum Facilitator for YPO/WPO, and is certified by the Enneagram Institute and an EI Authorized Workshop Leader.

Session info: [p. 17](#)

► David Daniels



David Daniels, MD, Clinical Professor in the Department of Psychiatry at Stanford, and is now retired. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as director of the first US Enneagram Conference at Stanford in 1994. He is co-author of *The Essential Enneagram* and teaches worldwide.

Session info: [p. 20](#)

► Andreas Ebert



Andreas Ebert, born in 1952 in Berlin, is a Lutheran theologian, author, teacher of Christian Meditation ("Prayer of the Heart"). He lives in Munich and is the Director of the "Spiritual Center St. Martin" and Commissioner of the Lutheran Church for Meditation and Spiritual Exercises. Co-Author with Richard Rohr, *The Enneagram—A Christian Perspective*.

Session info: [p. 26](#)

► Ron Esposito



Ron Esposito, MA, is a certified Life Coach, Enneagram Teacher and Addiction Recovery Facilitator at the Conscious Living Center in Cincinnati, Ohio, and is on the faculty of the School of Conscious Living. He also has four recordings playing Tibetan and crystal singing bowls

Session info: [p. 26](#)

► Katherine Chernick Fauvre



Katherine Chernick Fauvre is an internationally recognized author, teacher, coach and researcher. Tritype, 20 innovative studies and 16 Enneagram products have made her a thought leader. She co-created the EPro Intensives and TV Series Types: Your Personality Revealed. She is a former IEA Board Member and certified with Palmer-Daniels, Riso-Hudson and Hurley-Donson.

Session info: [p. 20](#)

SPEAKER BIOGRAPHIES F-G

► David W. Fauvre



David W. Fauvre, MA, co-founder of Enneagram Explorations & Enneagram.net, is an internationally recognized Enneagram trainer, researcher and author. He co-created the EnneagramPro Training Certification TV series, Types: Your Personality Revealed and 15 Enneagram products. He attended the Barbara Brennen School of Healing, Palmer-Daniels Program and is certified with Riso-Hudson.

Session info: [p. 20](#)

► CJ Fitzsimons



CJ Fitzsimons, born in Ireland (1961), is a leadership sculptor living in Germany and working internationally. Clients include many of the leading research institutes in Europe as well as companies such as Airbus, BASF and Daimler. He is an IEA-accredited teacher and former member of the board of the IEA.

Session info: [p. 27](#)

► Marion Gilbert



Marion Gilbert, RPT, Core Faculty of the nonprofit Enneagram Studies in the Narrative Tradition, is a 35-year physical therapist with extensive training in CranioSacral Therapy, Somato-Emotional Release, and Trauma Resolution. She has been developing the the Somatic Awareness Practice in relationship to the Enneagram as an avenue for personal transformation and development of spiritual awareness. [www. EnneagramWorldwide.com](http://www.EnneagramWorldwide.com) and www. Enneagram.com

Session info: [p. 28](#)

► Zoe Gerlach



Zoe Gerlach, MA, MFT, has a Master's Degree in Clinical Psychology. She has a psychotherapy and life coaching private practice in Santa Cruz, CA. She completed the Palmer/Daniels Enneagram Professional Training Program in 2005. Zoe integrates self regulation, meditation, and the Enneagram in her practice.

Session info: [p. 26](#)

► Brett Gordhamer



Brett Gordhamer, MA, has worked with the Enneagram for the past 15 years. He has a Master's Degree in Clinical Psychology. Brett has taught the Enneagram and meditation in addiction treatment centers throughout Southern California. His unique approach integrates self regulation and the nervous system

Session info: [p. 26](#)

SPEAKER BIOGRAPHIES G-H

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► Belinda Gore



As a senior faculty member of the Deep Coaching Institute, Belinda Gore develops and teaches models and skill-building exercises for coaching professionals. She is the founder of the Enneagram Institute of Central Ohio, and is certified as an instructor with the Riso-Hudson Enneagram Institute and accredited by IEA.

Session info: [p. 18](#)

► Becky Gorman



Becky Gorman continually develops innovative models and skill-building experiences for professional individuals and teams, drawing upon her 10-year experience designing and teaching a certificate in health coaching at the University of Minnesota. She is a professional member of IEA and the Minnesota IEA Chapter, having served on the original founding board.

Session info: [p. 18](#)

► Kathryn Grant



Kathryn Grant is a certified enneagram instructor and a self designed storyteller, using story to illustrate our foibles and gifts. She holds degrees from University of Illinois and Roosevelt University, Chicago. She currently serves on the IEA Board of Directors as Conference Chair.

Session info: [p. 30](#)

► Lucille Greeff



Lucille Greeff is an Organizational Development (OD) practitioner with an interest in organizational complexity and issue-centric OD. She is the co-developer of the Integrative Enneagram Questionnaire. She is currently completing her PhD on the psychodynamics of praxis. As a facilitator she is known for her creativity, energy, conceptual ability and process-sensitivity.

Session info: [p. 22](#)

► Amiel Handelsman



Amiel Handelsman is the author of *Practice Greatness: Escape Small Thinking, Listen Like A Master, And Lead With Your Best* (2014). He has two decades of experience developing leaders in Fortune 500 companies and government agencies. He combines friendly Michigan warmth with the frankness of his New York roots.

Session info: [p. 33](#)

SPEAKER BIOGRAPHIES H-J

► Eileen Heaton



Eileen Heaton, a professional voice coach and life coach for more than 40 years, guides people of all ages and backgrounds in their personal and professional development. She also consults to organizations, working with teams and leaders and has been involved with Social Intelligence Hiring (SIH) since its inception.

Session info: [p. 28](#)

► Michael Heaton



Michael Heaton is an organization development consultant, corporate and business trainer, executive coach, and spiritual director with specialties in change management, communication—within teams and systems as well as cross-cultural—and executive and team retreats. He has been involved with Social Intelligence Hiring (SIH) since its inception.

Session info: [p. 28](#)

► Russ Hudson



Russ Hudson is the Director of the Enneagram Institute and the co-author with Don Richard Riso of five major books on the subject, including *The Wisdom of the Enneagram and Personality Types*. He has been teaching this work around the world for the last 22 years, and is a founder of the IEA.

Session info: [p. 18](#)

► Andrea Isaacs



Andrea Isaacs has been on the cutting edge in the field of emotional intelligence since 1994 when she created EnneaMotion. She has been an integral part of the Riso-Hudson training program since 1994. She travels the world teaching, coaching, and changing lives.

Session info: [p. 30](#)

► Karen Jacke



For 30 years Karen Jacke has focused on bringing more joy and satisfaction to the workplace as an executive, consultant, and coach in companies from Fortune 50 to venture-backed start-ups. Currently she's passionate about integrating Enneagram insights and recent advances in neuroscience into her EnneaGuide© programs for leaders and coaches.

Session info: [p. 33](#)

SPEAKER BIOGRAPHIES K-M

► Jack Killan



Jack Killan, MD, recently retired after a 32 year career in clinical research at the National Institutes of Health. He is certified as an Enneagram teacher in the Narrative Tradition, and has also studied extensively with Ginger Lapid-Bogda. He has particular interests in the intersections of science and the Enneagram.

Session info: [p. 31](#)

► Kaley Klemp



Kaley Klemp is a sought-after speaker, author and coach. She has her MA from Stanford University, is a certified Forum Facilitator for YPO, and earned her Enneagram Institute certification. She works with individuals, couples, and teams to understand their personality types and apply that knowledge to make better decisions.

Session info: [p. 17](#)

► Ginger Lapid-Bogda



Ginger Lapid-Bogda, PhD, consultant, trainer and coach for over 35 years in all organizational sectors, is a specialist in large-scale systems change. The author of 4 Enneagram business books and the certifier of over 900 coaches, consultants and trainers worldwide, she is the creator and pioneer of Social Intelligence Hiring (SIH).

Session info: [p. 28](#)

► Margaret Loftus



Margaret Loftus is passionate about bringing greater awareness into relationships. As a teacher and parent she recognizes the stresses parents face and their genuine desire to be the best parents they can be. She specializes in introducing parents to the Enneagram, allowing them to gain deeper insights into themselves as well as discovering the gifts and challenges their personality brings to parenting.

Session info: [p. 31](#)

► Carl Marsak



Carl Marsak is a teacher, workshop leader, writer and spiritual counselor. He has graduate degrees in Religious Studies and Social and Cultural Anthropology. In 2008 he founded The Enneagram Center of Ashland, creating a place where spiritual tradition and modern psychology weave together their respective insights and gifts.

Session info: [p. 33](#)

SPEAKER BIOGRAPHIES M

► MJ McGregor



MJ McGregor, PhD in Spirituality of Journey, is an English-speaking guide at Chartres Cathedral in France. MJ has found connections between the Enneagram and the Labyrinth since 2002 and been a member of MN-Chapter of the IEA since 2005. MJ has completed Certification Training and studied extensively with international Enneagram teachers.

Session info: [p. 34](#)

► Peter McNab



Peter McNab is a qualified teacher and social worker, and NLP Master Trainer who has been working with the Enneagram, Spiral Dynamics, and Integral Theory for nearly twenty years. Peter currently sits on the IEA Board as Secretary. He edits *Nine Points*, co-edits *The Enneagram Journal* and runs the publications arm of the IEA. He is also the author of *Towards an Integral Vision*.

Session info: [p. 27](#)

► Curt Micka



Curt Micka is a certified teacher of the Enneagram in the Narrative Tradition, he's a certified Deep Coaching practitioner (an IEA accredited school), he has studied extensively with the Enneagram Institute, Ginger Lapid-Bogda, and other teachers. He's a former member of the IEA Board and is a member of the Board of the MN-IEA.

Session info: [p. 18](#)

► Brian Cole Miller



Brian Cole Miller is a team-building expert who helps people work together effectively. He often uses the Enneagram as a base. With a Masters degree in Human Resources and 30 years of field experience, he authored the bestselling book, *Quick Team-building Activities for Busy Managers* and the widely used workbook, *Understanding Yourself and Others through the Enneagram*.

Session info: [p. 32](#)

► Lisa Morrice



Lisa Morrice is a Riso-Hudson certified teacher, Authorized Workshop teacher, and Enneagram Institute Network Member. Lisa has over ten years professional experience coaching, teaching, and training to business, civic, and religious organizations. She serves on the International Enneagram Association of Southern California board and holds a BA in Theatre Arts and an MA in Psychology.

Session info: [p. 23](#)

SPEAKER BIOGRAPHIES M-O

46

► Jean Morrison



Jean Morrison, MA, has been an Enneagram student and teacher for 15 years and Nonviolent Communication certified trainer for 24 years. She is a co-founder of The Center for Transformative Communication, an NVC non-profit in Santa Cruz, CA (nvcsantacruz.org). She is also co-author of NVC materials, books, and games at groktheworld.com.

Session info: [p. 21](#)

► María José Munita



María José Munita is an executive coach and Enneagram trainer who works on leadership development and team effectiveness with clients from different industries. She provides Enneagram-based training and certification programs for HR and OD professionals, coaches, consultants, therapists, and the general public in countries of North and South America, and Europe.

Session info: [p. 34](#)

► Michael Naylor



Michael Naylor, MEd, LADC, CPCC, is a Faculty Member of the Enneagram Institute, and a IEA accredited Enneagram teacher who teaches throughout the United States. He is a Certified Professional Co-Active Coach and a licensed addiction's therapist/clinical supervisor. He has utilized the Enneagram in addiction's treatment since 2002.

Session info: [p. 29](#)

► Beth O'Hara



Beth O'Hara is a certified Life Coach, Iyengar Yoga Teacher, and Enneagram teacher in the Narrative Tradition. She is a senior teacher in the School of Conscious Living. Beth holds a degree in Physiological Psychology and is certified in Spiral Dynamics through Todorovic and Cowan.

Session info: [p. 34](#)

► Peter O'Hanrahan



Peter O'Hanrahan began studying the enneagram in 1978 in Berkeley, California. An early member of the IEA, he regularly teaches workshops on the basic enneagram, subtypes, somatics, and leadership development in Europe, China and the US. Since 2001 he has been an associate trainer for the Palmer/Daniels professional training program.

Session info: [p. 23](#)

SPEAKER BIOGRAPHIES O-P

► Patrick O'Leary



Patrick O'Leary, MS, MDiv, co-authored the first Enneagram text, *The Enneagram: A Journey of Self-Discovery*, in 1984 (ISBN 0-87193-214-8). He is an international management consultant specializing in organizational development since 1972. O'Leary teaches a continuing series of Enneagram courses at Cleveland State University. He is a Founder of IEA and served as Executive Director in 1996. O'Leary has trained and certified Enneagram teachers internationally since 1991.

Session info: [p. 29](#)

► Susan Olesek



Susan Olesek is the Founder of the Enneagram Prison Project (EPP). With a steadfast compassion for the human condition, she brings her appreciation for the Enneagram System to those living behind bars—both literally and metaphorically. Certified by Palmer-Daniels and Rison-Hudson, Susan holds a Bachelor's degree in Sociology from Occidental College.

Session info: [p. 21](#)

► Deborah Ooten



Dr. Deborah Ooten has her doctorate in clinical psychology and is a certified Enneagram teacher in the narrative tradition. She is CEO of Conscious Living Center and Conscious Dynamics and founder of the School of Conscious Living and community. Dr. Ooten is certified in Spiral Dynamics by Dr. Don Beck.

Session info: [p. 34](#)

► Helen Palmer



Helen Palmer is an international best-selling author with books in 30 languages. Her life long teaching focus lies in reconciling psychological and intuitive states of mind. In 1988 she and David Daniels, MD, co-founded Enneagram Studies in the Narrative Tradition, a school that unites personal and spiritual evolution.

Session info: [p. 27](#)

► Jacqui Pollock



Jacqui Pollock brings the Enneagram alive within boardrooms and living rooms of Australia. An experienced leadership and family coach, author and workshop facilitator, Jacqui coaches diverse groups from undergraduates, senior leaders, school principals, educators and parents. Her passion is introducing parents and teenagers to the impact of personality on themselves as individuals and family relationships.

Session info: [p. 31](#)

SPEAKER BIOGRAPHIES P-S

► André Prudente



André Prudente, who is a father, psychologist and master through USP, coordinates the Espaço Casulo—care from pregnancy to childhood—acting as a psychotherapist of children, Enneagram teacher and consultant in Education. He is the President of IEA Brazil, author of the children series “Nove Estrelas na Terra” (Nine Stars on Earth), and founder of the blog eneagramaeinfancia.wordpress.com.

Session info: p. 30

► Diana Redmond



Diana Redmond is a professionally trained coach, certified Enneagram teacher, director and faculty member of the Deep Coaching Institute, an IEA accredited presence-based Enneagram coaching school. She co-founded A Call to Presence, providing Enneagram workshops and coaching and is faculty member for the Core Strengths Coaching Program at SF State University.

Session info: p. 18

► Susan Rhodes



Susan Rhodes, PhD (cognitive psychology), is an enneagram theorist and teacher who is also the staff writer for the *Enneagram Monthly*. She has written over 60 enneagram articles as well as three books, *The Positive Enneagram*, *Archetypes of the Enneagram*, and *The Integral Enneagram*.
website: www.enneagramdimensions.net, email: susan@enneagramdimensions.net.

Session info: p. 21

► Terry Saracino



Terry Saracino is President and Core Faculty of the nonprofit Enneagram Studies in the Narrative Tradition. This year she celebrates 25 years of teaching the Enneagram to individuals and organizations as a tool for personal, professional and spiritual growth. In addition, she has been a student of the Ridhwan School (Diamond Approach®) for 20 years.

Session info: p. 31

► Ruth Shell



Ruth Shell, MA, is a Counseling Psychologist in Vancouver, Canada. She teaches mindfulness based strategies and the Enneagram in her counseling practice to help clients develop awareness and motivate change. Ruth has produced 2 CDs, “The Mindful Enneagram—9 Meditations for Personal Transformation,” and “Balancing Your Centers: Meditations for Body, Mind & Heart.”

Session info: p. 17, 25, & 32

SPEAKER BIOGRAPHIES S-T

► Mario Sikora



Mario Sikora was the 2011/2012 president of the IEA and an executive coach and consultant who advises leaders across the globe. He is co-author of *Awareness to Action* and dozens of articles on the Enneagram. His Enneagram certification program is focused on pragmatic, real-world applications of the system.

Session info: [p. 24](#)

► Robert A. Siudzinski



Robert A. Siudzinski, PhD, is a training specialist in higher education instruction, program evaluation, and leadership development. Robert has been sharing the Enneagram with young adults as a powerful means of self-transformation, increased empathy, and enhanced educational effectiveness. He is currently an education program director at Amherst College (MA).

Session info: [p. 19](#)

► Robert M. Siudzinski



Robert (Bob) M. Siudzinski, PhD, is a Professor Emeritus University of North Florida Certified Master Practitioner of Neuro-linguistic Programming, Co-author of *Mega Teaching and Learning an NLP Approach*, Certified Enneagram Teacher Riso-Hudson and Hurley-Donson He has presented Enneagram trainings nationally and internationally for 20 years and is a partner in Ennea International. He has been a member of the IEA since its origin.

Session info: [p.19](#)

► Gina Thomas



Gina Thomas is a psychologist and writer who specializes in identity and personality development. She is a certified teacher of the Enneagram in the Narrative Tradition and is also qualified in the Myers-Briggs Type Indicator (MBTI), and her work combines both personality systems whenever possible.

Session info: [p. 19](#)

► Tracy Tressider



Tracy Tressider works with parents and teenagers to develop better communication and relationship skills. She facilitates powerful conversations that enable identification of obstacles and underlying thinking patterns and then helps clients develop access to new choices and possibilities. She is passionate about helping families have mutually loving and respectful relationships through deeper understanding of the Enneagram.

Session info: [p. 31](#)

SPEAKER BIOGRAPHIES W

50

► Earl Wagner



Earl Wagner, PhD, has been an Enneagram student for seven years. He has represented young adults' interests within the international Enneagram community, including by organizing a panel discussion at the 2013 IEA conference. He has also studied NVC and assisted in trainings, and developed an NVC-based iPhone app, Peace Process.

Session info: [p. 21](#)

► Jerry Wagner



Jerome Wagner, PhD, is a clinical psychologist, therapist/consultant in private practice, and faculty member in the psychology department at Loyola University, Chicago. Author of two Enneagram books and an inventory, Jerry has offered his Enneagram Spectrum Training and Certification Program nationally and internationally for the past 20 years (www.enneagrampectrum.com).

Session info: [p. 24](#)

► Sarah Walston



Sarah Walston, MA, MEd, LMHC, is a psychotherapist, trainer, and consultant, whose work has been profoundly informed by the Enneagram for over 15 years. In workshops and groups, Sarah delights in helping people transform to the next level of development. It is her joy to help people create lives their souls are longing for.

Session info: [p. 35](#)

► Penny Whillans



Penny is the Director/Founder of the Canadian Institute for Enneagram Studies (CIES). She is an author and a practicing Psychologist applying the Enneagram principles. She, with volunteers, has created an active growing Enneagram community and has hosted three Canadian Enneagram Conferences.

Session info: [p. 22](#)

► Barbara Whiteside



Barbara Whiteside certified in 2000 in the Narrative Tradition, adding Enneagram Workshop Leader and Coach to her career as a Parent Educator which she began in 1987. She presented at the 2010 IEA Conference and published in the 2010 Enneagram Journal. She is a mother of three and grandmother of two.

Session info: [p. 29](#)

SPEAKER BIOGRAPHIES W-Y

► Catherine Williams



Catherine Williams has a Master's Degree in Drama Therapy from CIIS and a Bachelor's Degree in Art from Duke University. For over 30 years she has led workshops in drama and movement. An EANT certified teacher, she has worked with the Enneagram as a tool for personal development since 1974.

Session info: [p. 24](#)

► Osnat Yadgar



Osnat Yadgar is the founder of the Israeli Enneagram Center which has become the home of a lively Enneagram community in Israel. She is an internationally recognized teacher and an enthusiastic Enneagram researcher. She leads public workshops, conducts personal coaching and works with top team organizations in Israel, Holland, Romania, Switzerland, Spain and Serbia. She specializes in Ontological Coaching, developed a unique method for personal transformation, "The Dialog with the Ego" and created a Certification Program for coaches and therapists.

Session info: [p. 32](#)



IEA Conference 2013

Photography by Ken Sergi

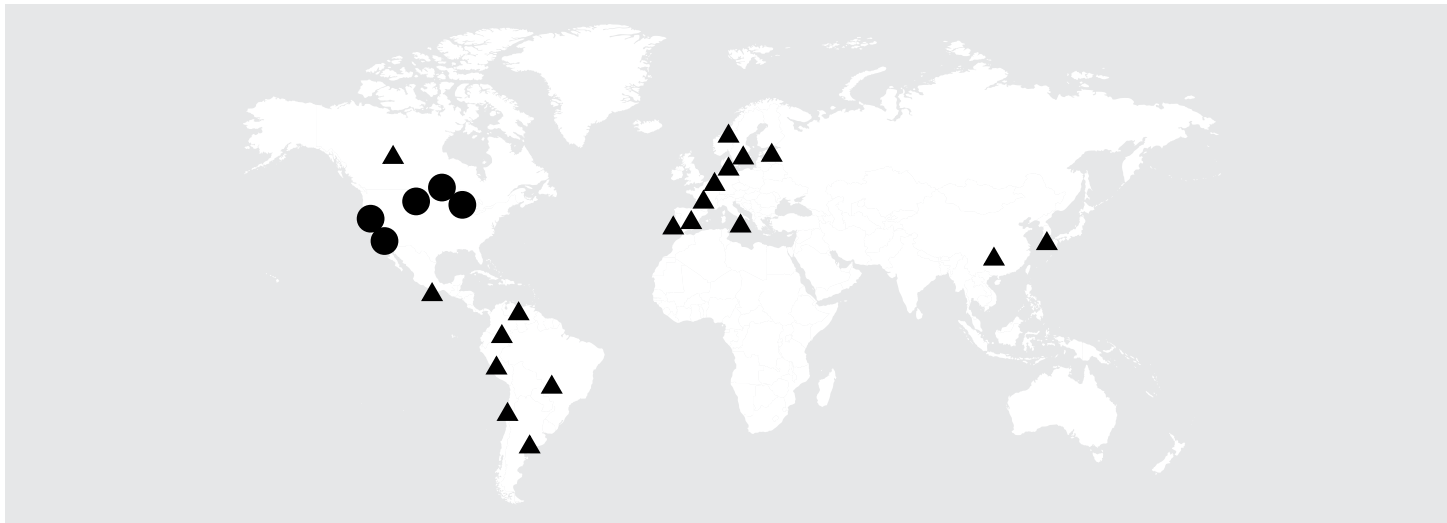
The *Nine Points Magazine* is the IEA's expanded and revitalized online newsletter, full of Enneagram-related information and news about Enneagram activities and people around the globe.

Nine Points Magazine is the place to find out the whats, wheres, hows and whens of the Enneagram world. Keep up with events in the IEA, and news by and about the IEA's members and affiliated organizations around the world. Also find entertaining and educational essays and feature stories by leading Enneagram authorities and IEA members.

To submit your Enneagram-related news item or article, to the *Nine Points* editor, or article, send it in an email to ninepoints@internationalenneagram.org.

THE IEA: AN AFFILIATE AND CHAPTER SUPPORTED ORGANIZATION

The phenomenal growth of the Enneagram speaks to its power to affect individuals and organizations in profound ways. The gathering of communities to explore the richness of the Enneagram that contributes to our awareness and transformation is an integral part of this growth and of the vision of the IEA.



▲ AFFILIATES

As the Enneagram movement grows on all continents, the IEA also continues to expand internationally through its Affiliates. IEA Affiliates are countrywide nonprofit Enneagram Associations that work as the official IEA branches within their countries. Affiliates congregate and grow the local Enneagram communities and are committed to promoting the IEA's vision, mission, and values.

There are currently 19 affiliates and a few more are in the process of formation. If there isn't an Affiliate in your country, and if you have a strong local community, we encourage you to seek more information from IEA on how to form an affiliate. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Affiliate, and there is a toolkit with information, guidelines, criteria and steps that can help as a guide through the process.

Please contact Sandy Hatmaker at administration@internationaleenneagram.org.

● CHAPTERS:

Within countries or regions that span a large geographic area, Chapters generate and serve local Enneagram communities by providing and supporting Enneagram events and learning opportunities. Currently, the United States has six local Chapters.

Active Chapters within the US are listed below. If there isn't a Chapter in your area, we invite you to organize one. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Chapter.

Please contact Curt Micka, Chapter Liaison, at curt.micka@internationaleenneagram.org.

IEA AFFILIATES:

Argentina

Contact: Cecilia Zanoni

Brazil

Contact: André Prudente

Canada

Contact: Caroline Duckworth

Chile

Contact: Mariana Parga

China

Contact: Gloria Hung

Colombia

Contact: Oscar Ayala

Denmark

Contact: Mette HviedLauresen

Finland

Contact: Marjo Kaihari

France

Contact: Bénédicte de Navacelle

Italy

Contact: Maura Amelia Bonanno

Netherlands

Contact: Albert Kamphius

Korea

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Contact: Tina Tornell

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Contact: Ingrid Ochoa

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Minnesota Chapter

Contact: Linda Hoskins

Northern Minnesota Chapter

Contact: Linda Bauer

Midwest Chapter

Contacts: Toni Saunders and Debbie Burditt

Northern California Chapter

Contacts: Kathryn Grant & Claire Barnham

Southern California Chapter

Contact: Don Jasko and Lisa Morrice



IEA ACCREDITATION

IEA Accreditation serves as a mark of excellence for teachers and professionals, training programs and schools, so that those within and outside of the international Enneagram community can have a way of knowing that specific teachers and professionals, training programs, and schools have achieved a certain standard of quality in their Enneagram work and have formally agreed to adhere to the IEA ethical guidelines.

REASONS FOR IEA ACCREDITATION

- To promote a high international standard of quality for Enneagram teachers and professionals, training programs, and schools through establishing an accreditation that demonstrates the achievement of certain minimum standards of ethical Enneagram work.
- To provide a way to communicate to the public that accredited Enneagram teachers and professionals, training programs, and schools meet certain minimum standards and agree to adhere to a defined set of ethical guidelines.
- To reinforce to the public that the IEA is a self-regulating community that maintains a high level of standards worldwide for the teaching and communication of the Enneagram system by its members.
- To support the proliferation of multiple perspectives and ways of using the Enneagram in ethical and respectful ways.

CATEGORIES OF IEA ACCREDITATION

IEA Accredited Professional (AP)

This level of accreditation indicates advanced knowledge and application of the Enneagram when working within a certain professional field or teaching the Enneagram professionally while adhering to the ethical standards of the IEA.

IEA Accredited Training Program (ATP)

This level of accreditation indicates an Enneagram training program that is designed and delivered from advanced knowledge and application of the Enneagram, while adhering to the ethical standards of the IEA. This applies to IEA Accredited Professionals who offer training programs that are not necessarily associated with a school or institution.

IEA Accredited Enneagram School (AES)

This level of accreditation indicates a school as a professional training institution offers basic and advanced Enneagram training by professional teachers while adhering to the ethical standards of the IEA. All teachers of the school must first be IEA Accredited Professionals before the school may apply for this level of accreditation.

IEA Accredited with Honor (AH)

This level of accreditation indicates honored members of the International Enneagram Association such as founders or others who have contributed to the Enneagram community in a remarkable or extraordinary way with new knowledge or influential theories. This level is only selected and offered by the IEA Accreditation Committee.

APPLY FOR IEA ACCREDITATION

Before applying for accreditation, you must be a Professional member of the IEA. To apply for IEA Accreditation, review the information and applications online:

www.internationalenneagram.org/Accreditation/

IEA MEMBERS RECEIVE FANTASTIC BENEFITS

Membership in the IEA offers a variety of benefits. In addition to the more tangible benefits listed below, there are also intangible benefits of membership. Membership in the IEA sends a signal to the world that you are part of an international community of practitioners committed to excellence in their personal and professional practices. It shows that you find value in fellowship with people who share your commitment to the development of wisdom, understanding, and compassion for self and others. It also indicates that you are committed to helping to bring about the IEA's vision of a world where the Enneagram is widely understood and constructively used.

MEMBER BENEFITS INCLUDE:

- Discounted registration to the annual IEA Global Conference
- Opportunity to apply for IEA Professional Accreditation
- Access to the "Members Only" section of the IEA website
- Discounts on selected resources and training programs
- Access to the recent and archived content in Nine Points, the IEA online magazine in which members have the opportunity to submit articles

PROFESSIONAL MEMBERS ALSO RECEIVE:

- Listing in the "Find a Professional" directory on the IEA website
- Opportunity to list Enneagram events on the IEA website calendar
- Eligibility to purchase an email blast sent to the IEA database
- Eligibility to present at global IEA conferences and events
- Eligibility for inclusion on the IEA Speakers Bureau list
- Complimentary copy of the respected Enneagram Journal
- Invitation to attend the Professional Members reception at the annual IEA conference

The International Enneagram Association is a vibrant, dynamic organization that provides meaningful value to members. If you are not yet an IEA member, register now and be even more engaged with other Enneagram aficionados and professionals from across the globe.

www.internationalenneagram.org/membership

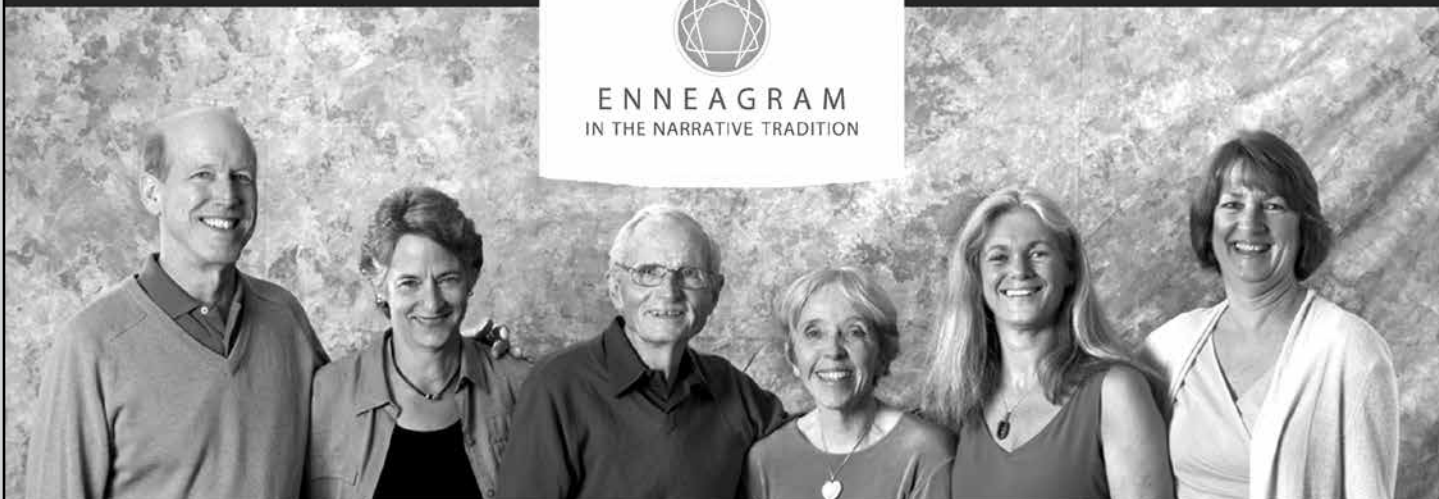


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ENNEAGRAM
IN THE NARRATIVE TRADITION



Core Faculty members Peter O'Hanrahan, Terry Saracino, David Daniels, MD, Helen Palmer, Marion Gilbert and Renée Rosario

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The Narrative Tradition is an extraordinary teaching method that promotes an open exploration of each of the nine types, offering a unique and personally transformative experience of the Enneagram. By listening to representatives share their personal stories and reveal their particular inner worlds and realities, you can discover how to recognize different type patterns from direct experience.

We present Enneagram trainings in 15 countries worldwide. Our Enneagram Narrative Curriculum's rich, integrated structure makes it easy to find just the right programs for you. We recently launched an all-new website, where you can search online for Enneagram programs or certified Enneagram teachers in your area, watch more than 50 videos, and more. Visit us online at www.EnneagramWorldwide.com.

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Congratulations and Best Wishes to the IEA on its 20th Anniversary and its Bright Future!

*T*wenty years ago on the Stanford Campus in Palo Alto, Don Richard Riso and Russ Hudson joined with Helen Palmer, David Daniels, Maria Beesing, Pat O'Leary, and Kathy Hurley and Theodorre Donson to form the International Enneagram Association. They were later joined by Andreas Ebert, Tom Condon, and Jerry Wagner in fostering an organization dedicated to dialogue, collaboration, and the advancement of the Enneagram work on the world stage. We look back with great appreciation of the journey we have all been on, while we look forward to the continuing growth of this collegial, committed, and truly creative family. We extend our gratitude to all the IEA Boards of Directors, and to all the teachers, students, and co-creators who have done so much to nurture and grow this vision. We are proud to be part of this extraordinary community. — *The Enneagram Institute Faculty and Staff*



Don Richard Riso
1946 – 2012

Core Faculty & Leadership Team:

(Left to right): Gayle Scott,
Andrea Isaacs (Inset),
Lynda Roberts, Brian Taylor,
Russ Hudson, Michael Naylor,
Katy Taylor, Tim McLean



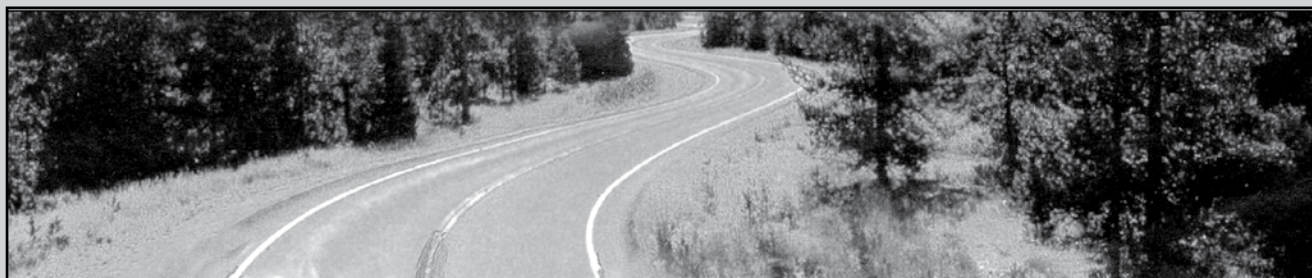
The Enneagram Institute, founded by Don Riso and Russ Hudson, is dedicated to the Work of authentic self-awareness and the cultivation of presence, and seeks to provide individuals with the knowledge and practice necessary to create new foundations and contexts for human development. We use the ancient wisdom of the Enneagram not just as an understanding of personality type, but as a springboard for profound journeys into the depths of the human spirit. We offer writings, teachings, workshops, and trainings, developed and refined through many years of scholarship and experience, to support individuals and organizations in lasting transformation.

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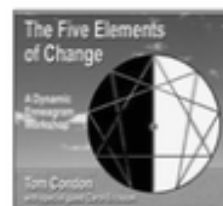
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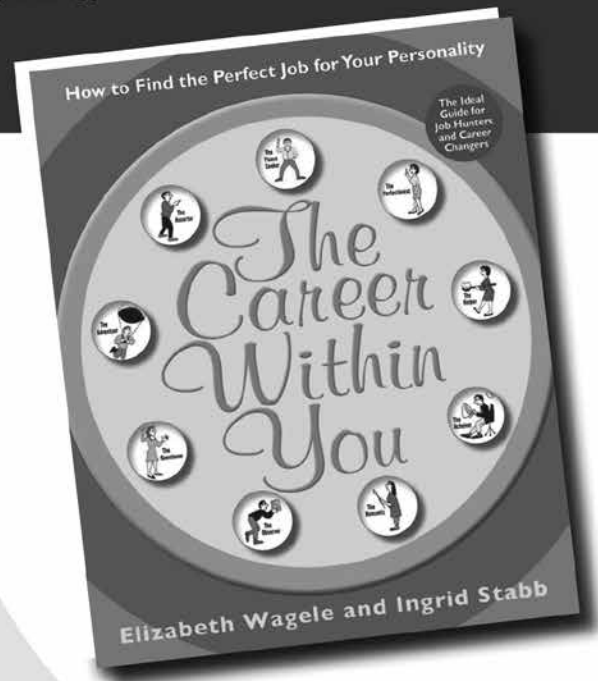
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THANK YOU!

And last, but never least—a page to thank those who with diligence and dedication make Conference possible. The team work of enthusiastic and generous workers, volunteers and Board Members makes our celebration of the 20th Anniversary so very special.

San Francisco Bay Area 2014—Happy Anniversary IEA 20 Years of Education, Excellence, and Engagement

IEA Administrator: Sandy Hatmaker

Sandy's gracious assistance and unflinching good spirit literally make the Conference possible. Thanks go to her incredible staff, as well. She keeps me on track—and sane. No small accomplishment.

Conference Committee:

María José Munita: President for support and advice

Lynda Roberts: President Elect for support and advice

Peter McNab: Nine Points editor for assistance in getting the word out.

Brita Connelly: Auction Princess and “dance instructor.”

The entire Board for support, marketing and good humor.

Suzanne Dion: For the skills and creativity to enhance our conference marketing efforts, including conference eblasts and this year's IEA Conference Program front and back covers.

Patrick Kayrooz and the team at Pakay: For the graphic design and layout of the conference program.

Sandy Jaffe-Belanger: Volunteer Coordinator

And all of the wonderful folks who act in volunteer roles. They make the presentations go more smoothly and are always willing to help out—again, with good humor.

Richard Page: Conference Recording Service, Inc.

Gregg Jamback: Conference Book Store

Ken Sergi: Conference Photographer

Doris Jancha, DJ Designs: Conference program production

My deep appreciation to all of these fantastic colleagues! Thanks to the presenters who share their time and expertise so that we may all benefit and grow in our Enneagram understanding.

Especially—My greatest appreciation to you, the participants! Without you it could not be a conference. Thank you for attending. Enjoy—see you next year.



2014 Conference Chair: Kathryn Grant



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