



International  
**ENNEAGRAM**  
Association

Conference July 31 - August 2  
Pre-day event July 30



Keynote Speaker  
**Dr. Matthew Fox**

Endnote Speaker  
**Uranio Paes**

IEA Global Conference 2015  
**Transformation and Change**

Pre-Conference Speaker  
**Marion Gilbert**

Pre-Conference Speaker  
**Sandra Maitri**

Pre-Conference Speaker  
**Tom Condon**

*Welcome!*

**IEA  
Global Conference**



International  
**ENNEAGRAM**  
Association

*Engagement. Education. Excellence.*

## **OUR VISION**

**A world in which the Enneagram is widely understood and constructively used.**

## **OUR MISSION**

**To help our members thrive through providing opportunities for:**

**Engagement with an international community of shared interest and diverse approach**

**Education in theory and application of the Enneagram**

**Developing greater excellence in the use of the Enneagram**



International  
**ENNEAGRAM**  
Association

*Engagement. Education. Excellence.*

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	IEA Conference 2016, Minneapolis, Minnesota, USA	Back Cover

All sessions, events and activities, including the open space that is being used by the IEA conference, are being recorded by audio and still image photographs by vendors listed in this program booklet. By attending the Conference you give consent to being recorded and photographed by authorized vendors in all media formats and have those recordings and/or images used by the IEA and authorized vendors for sale, marketing and promotional purposes.

# WELCOME FROM THE IEA PRESIDENT

**O**n behalf of the Board of Directors of the International Enneagram Association, I welcome you to the 2015 IEA International Conference in San Francisco, California, USA.

What an incredible opportunity this is to gather with fellow Enneagram professionals and aficionados from around the world! I want to extend a very special “welcome” to those of you who are attending the IEA Conference for the first time and a very warm “welcome back” to so many of you who have attended IEA Conferences over the years. Use of the Enneagram is clearly spreading quite rapidly around the globe, thanks in large part to those in attendance at this conference. Let’s embrace and celebrate the work that we are all doing toward “creating a world in which the Enneagram is widely understood and constructively used.” We are stewards of this incredibly powerful tool which is helping people everywhere to grow and to achieve Transformation and Change, the theme of this year’s conference.

The Conference Committee, led by Kathryn Grant, with never-ending assistance from Sandy Hatmaker, have worked hard to provide what we expect will be a rich and rewarding conference experience. Be sure to take advantage of our new Conference App to locate the sessions you want to attend, to connect with other conference attendees, to receive conference announcements, to provide real-time feedback on sessions and the conference in general, and download conference presenters’ handouts.



The annual General Assembly of Affiliates (GAA) meets for the 7th consecutive year on Wednesday, July 29th before the conference begins. This annual meeting provides an opportunity for delegates from our 17 national affiliates and two representatives from the US Chapters to discuss their accomplishments and aspirations and to share their best practices and insights about building local communities and working to fulfill our vision and mission. Working together with the IEA Board of Directors, the General Assembly will continue to help shape the direction of the Association and build the structure that will allow us to continue to grow as a truly international organization.

In keeping with this year’s conference theme, Transformation and Change, we have what promises to be an enjoyable, enlightening, and transformative experience for Thursday’s Pre-Conference Day. Sandra Maitri, Marion Gilbert and Tom Condon will each present their different perspectives and methods for increasing presence, opening to what is beyond your personal self and living a full life. At the end of the day, Sandra, Marion and Tom will compare notes and answer questions from the audience.

The conference itself will begin Friday morning with a Keynote address from Matthew Fox, spiritual theologian, Episcopal Priest, author, and activist. The conference will end with long-time IEA member and past IEA president, Uranio Paes from Brazil. In between the keynote and endnote will be a wide variety of presentations by well-known Enneagram professionals and teachers from around the world as well as new IEA conference presenters. All in all, the conference schedule reflects the IEA Board’s commitment to ensuring a “big tent” community, open to and embracing multiple points of view and applications.

During the conference, we invite you to stop by the IEA Board Table located in the foyer to meet and chat with the IEA Board members, ask questions about the IEA Accreditation or other programs, provide feedback on the conference, or share your ideas about the organization.

I wish to thank all of the speakers for coming to San Francisco to share your experience and knowledge. Thanks also to each and every attendee for being here and for being a part of our vibrant and growing Enneagram community. And finally, thanks to the rest of the IEA Board members: Past-President Maria Jose Munita, Vice President Peter McNab, Treasurer Juan Antonio Martinez, Belinda Gore, Kathryn Grant, Patrick Kayrooz, Curt Micka, Earl Wagner, and Brian Mitchell-Walker. I’m honored to be a part of such a committed, hard-working, and professional team. Although not an “anniversary year” (last year we celebrated the 20th anniversary), every year is a time to thank and honor the IEA Founders, several of whom are here at the conference continuing to teach and support this organization and community.

It is the board’s hope that you fully enjoy this opportunity to nurture friendships, to increase your knowledge and experience, to nurture your own personal growth and transformation, and to have an all-around fulfilling conference experience.

Enjoy the conference!

*Lynda*

Lynda Roberts  
President, IEA Board of Directors



# WELCOME FROM THE 2015 CONFERENCE CHAIR

## CONNECT THE DOTS...

You are in for a treat. This first conference of our third decade hosts an incredible line up of presenters. This may, of course, cause some frustration as you attempt to decide which session to attend. A good conundrum. We welcome several first time presenters. Innovative sessions and new presenters: both signs of growing interest in and application of the Enneagram. Most of the sessions offer some measure of interaction or hold an experiential component. The new conference App (more info on this handy tool at the introductions and in your packet) will help you decide which sessions are most interesting for you.

Preconference Day begins our journey of Transformation and Change - to connect our personal dots – body, mind and soul. Three fantastic presenters share their expertise and methods. A day filled with insight, experience and personal growth.

Connect the Dots: Color coded sticky dots are available at the Welcome Reception – Thursday evening, and in the foyer starting on Friday. Each color represents an interest area, or professional practice area. Dots to be placed on your name badge so you can recognize and be recognized by others who share your interests. Networking and idea share opportunities will abound as you sign in and “get your dot.” And, yes, you may have more than one color.

If you miss the Welcome Reception, a Dot designated table will be in the foyer. Watch for others with the same color, or other colors and connect the dots to network, meet new people and share ideas.

The Professionals Reception will follow on with the dot connection. You may be surprised to learn more about your colleagues and their interests and professional practice areas. Meet, greet, eat and enjoy.

Saturday Night Party and Dance – wear your dancin’ shoes! Russ is back! You can rightfully expect an exciting mix of music from Mr. Music, himself. Dinner will be fantastic. Then dance off the calories. A slide show of our past conferences, highlights and wonderful moments will appear on two screens, courtesy of Ken Sergi. Thanks, Ken. The drawing for the raffle prizes will take place about 9:00. Purchase your tickets and then get ready to travel!

Our “reverse auction” will begin Friday morning and continue until Sunday noon. Remember, if you see

an item you want, best to purchase it. Sure, prices decrease but potential buyers increase. Don’t miss out on the object(s) of your desire.

Remember to visit the bookstore! Gregg always assembles a fascinating array of the newest books, CDs, DVDs and miscellaneous Enneagram items –and some of the favorite oldies. Matthew Fox will have several of his books available and a set time for book signing.

Glad you are here. Enjoy

*Kathryn*

Kathryn Grant  
2015 Conference Chair



# IEA FOUNDERS



## Maria Beesing

Maria C. Beesing, OP, was the first President of the IEA. A Dominican Sister, she spent eighteen years in elementary education and began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth. In 1984, she co-authored *The Enneagram: A Journey of Self-Discovery* with Patrick O'Leary and Robert Nogosek. She has presented Enneagram workshops in the USA, Canada, Latin America, Pakistan, and Europe. Currently, she is the co-director of the Collaborative Dominican Novitiate in St. Louis.



## David Daniels

David Daniels, MD, Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the first US Enneagram conference at Stanford University in 1994. He now teaches the Enneagram worldwide. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs "The Nine Paths to a Productive and Fulfilling Life" and "The Enneagram in the Workplace."



## Deceased Theodorre Donson

Theodorre Donson, MDiv was a lecturer and author in psychology and spirituality. Donson drew upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre was co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; and *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*.



## Andreas Ebert

Andreas Ebert was born in Berlin, Germany in 1952. He studied Protestant Theology at Neuendettelsau, Tubingen, Wurzburg, and Heidelberg. He is pastor of St. Luke's in Munich and also (since 2004) the Director of Spiritual Center "St. Martin am Glockenbach," also in Munich. He is also author (with Richard Rohr) of *Das Enneagramm: Die Neun Gesichte der Seele* and author or editor of seven other books on the Enneagram.



## Russ Hudson

Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types* (revised edition); *Understanding the Enneagram* (revised edition); *Discovering Your Personality Type* (revised edition), and the audiotope *The Power Of The Enneagram*. Russ also assisted Don Riso in writing *Enneagram Transformations*.

# IEA FOUNDERS



## Kathy Hurley

Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; and *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, now published in eight languages.



## Patrick O'Leary

Patrick H. O'Leary, MS, MDiv, is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored *The Enneagram: A Journey of Self-Discovery*, which is now available in six languages. O'Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA's Executive Director in 1996.



## Helen Palmer

Helen Palmer is a teacher of psychology and intuition and the author of five books about human consciousness. Two of her Enneagram books now appear in 21 foreign languages. She is also featured in a PBS documentary *Breaking Out of the Box: Discovering the Enneagram*.

Together with David Daniels, MD, she co-directs The Trifold School, an international teaching network, training and certification program. Co-director of the first US Enneagram conference at Stanford University, she has been a faculty member at JFK University School of Consciousness and Esalen Institute. Helen is an elected fellow of the Institute of Noetic Sciences and the World Business Academy.



## Deceased Don Riso

Don Riso, MA, was President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don was also the author of five Enneagram books: *The Wisdom of the Enneagram*; *Personality Types, Understanding the Enneagram*; *Discovering Your Personality Type*; and *Enneagram Transformations*. These are currently available in multiple languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese.

In addition, Don taught the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.



## Jerry Wagner

Jerry Wagner, PhD, is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; *the Wagner Enneagram Personality Style Scales (WEPSS)*; and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program nationally and internationally for the past 15 years: [www.enneagrampectrum.com](http://www.enneagrampectrum.com). Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL.



# 2015 BOARD OF DIRECTORS



## **Lynda Roberts: President**

### ► Decatur, Georgia, USA

Lynda Roberts is a certified and IEA Accredited Enneagram teacher. Lynda is on the faculty of the Enneagram Institute, teaching certification program trainings and workshops. She also designs and delivers customized Enneagram workshops and trainings and provides other Enneagram-based consulting services such as leadership development, conflict management and team effectiveness.



## **María José Munita: Past President**

### ► Santiago, Chile

María José Munita is a Chilean coach and IEA Accredited Enneagram teacher. After many years working in Marketing, decided to follow her passion and became an ontological coach and Enneagram teacher. She now uses the Enneagram in her practice and facilitates Leadership, Team building and Enneagram workshops. María José also uses the Enneagram for her own personal development.



## **Peter McNab: Vice President**

### ► Rawtenstall, United Kingdom

Peter runs excellenceforall Ltd. He is an INLPTA Master Trainer who has taught NLP in over twenty countries on four continents, and a Founder Member of Ken Wilber's Integral Institute. Since 1995 he has been combining elements of The Enneagram, Clare Graves' Model, the Integral Model and NLP in his corporate leadership programmes. He is the author of *Towards An Integral Vision: Using NLP & Ken Wilber's AQAL Model to Enhance Communication* and the NLP Practitioner Cards.



## **Curt Micka: Secretary, Membership, Nine Points Magazine Editor**

### ► Minneapolis, Minnesota, USA

Curt Micka, JD, is a professional coach, mediator, Enneagram teacher, and facilitator. He owns and operates Conflict Management Services, LLC. He's a master coach and faculty-in-training with the Deep Coaching Institute, he's a certified teacher of the Enneagram in the Narrative Tradition, he teaches workshops with Dr. David Daniels about how the Enneagram can help us navigate conflict more constructively, and he has 20+ years experience mediating conflicts of all sorts. As a coach, he specializes in helping people and organizations navigate conflict more productively, creatively, and compassionately.



## **Juan Antonio Martínez: Treasurer, Affiliates (Spanish & Portuguese Speaking)**

### ► Madrid, Spain

Juan Antonio, an ICF certified coach, runs XLNS Coaching, his business focused coaching practice. He's a certified teacher in the Narrative Tradition (EPTP), trained in the Enneagram Institute (Riso-Hudson), and has undergone training in spiritual aspects of the Enneagram. He also has a smaller practice, focused on personal and spiritual development and empowerment. He uses the Enneagram both in one-to-one coaching with business owners, and individuals, and, under the umbrella of Eneagrama y Empresa, he's trying to make a difference in how we relate in the workplace, changing our organizations and thus our society.

# 2015 BOARD OF DIRECTORS



## **Belinda Gore: Board Member**

### ► **Lewis Center, Ohio, USA**

Belinda Gore is a psychologist and personal development coach with extensive experience in leadership development. She is a senior faculty member and a partner in The Deep Coaching Institute as well as being an IEA Accredited Professional. For many years she served as president and is now director of training for The Cuyamungue Institute, a non-profit organization that explores ancient practices from indigenous cultures that expand the capacity of contemporary healers and agents for deep change. Belinda is also a member of Sandra Maitri's International Retreat Group and a practitioner of the Diamond Approach.



## **Kathryn Grant: 2015 Conference Chair**

### ► **Santa Barbara, California, USA**

Kathryn is a certified and IEA Accredited Enneagram teacher, Spiritual Director, Life Coach and family constellation facilitator. She uses the Enneagram in private practice and leads retreats, workshops and study groups. She shares her enthusiasm for the Enneagram by working with and supporting Chapters and as Chair of the Northern California Chapter of the IEA and is a founding member of the Southern California Chapter.



## **Patrick Kayrooz: Marketing**

### ► **Sydney, Australia**

Patrick Kayrooz is an Entrepreneur and an IEA Accredited Enneagram teacher in the Narrative Tradition. He is a business development educator and motivator with a Masters in Education and a Degree in Theology. Patrick has established successful businesses and has worked in the areas of branding, policy review, development and training in the educational and corporate arenas for the past 25 years. He has established Enneagram HQ, which facilitates Team Building, Leadership and Self Awareness through workshops on the Enneagram and its application in everyday situations. Patrick is a passionate advocate of the Enneagram, endeavoring to 'walk the talk' in his own personal development and spirituality. Sally, his pet Maltese Terrier, pictured here, is a constant companion at Enneagram HQ.



## **Brian Mitchell-Walker: Technology, Membership**

### ► **Regina, SK, Canada**

Brian is a certified coach, Enneagram Teacher and Nine Domains Facilitator. He started Be Mindfully Well, to work with individuals, couples, families and organizations in 2010. Brian wishes he had the knowledge of the Enneagram when he taught for 12 years in inner city Toronto. When he moved to Regina and shifted to working for the church in adult education, supporting congregations and leadership across the country, he was encouraged and supported to learn about the Enneagram. So it seemed only natural to develop a business to continue to deepen this understanding, by sharing and working with others who want to meet the challenges of everyday living with an open heart.



## **Earl J. Wagner: Technology**

### ► **Berkeley, California, USA**

Earl J. Wagner, Ph.D. is a software engineer at Google. He has long been fascinated by the variety of perspectives that we as different individuals hold. This led him to discover the Enneagram nearly ten years ago, and to appreciate how it illuminates our personal motivations. He has trained with Russ Hudson and the teachers of the Enneagram Institute, and Katherine Chernick and David Favvre, and attended the workshops of various other teachers. He is also involved in the US Nonviolent Communication (NVC) community having trained, and assisted in trainings, on both the East Coast and West Coast.

# KEYNOTE ADDRESS

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**Friday, July 31 — 10:00am-11:30am  
Ballroom D**

**Matthew Fox**

## **Challenging Enneagram Folks (and all of us) to be Agents of Social and Personal Transformation**

Nero fiddled, we are told, while Rome burned. Today the Earth is burning (or going crazy-cold some places and offering up crazy-storms in others with both droughts and floods exacerbating everywhere) while much of our culture fiddles and lives in denial. Psychology and religion and art and spiritual direction and Enneagram can be part of the problem or part of the solution. Our medieval ancestors had a saying, "corruption of the best is the worst." For our spiritual methodologies to leave us unmoved and inactive or overly introspective and narcissistic, will not do. We can and must awaken body, soul and spirit and an urgent sense of eco-community.

We will discuss ways in which we can become more part of a solution. How to resist allowing even our spiritual practices to make a captive of us shielding us from the cries of Mother Earth and her children and our own great, great grandchildren of the future who will rightly hold us responsible for the fate of Mother Earth, her beauty and health. How to put our methods to work for the sake of the greater whole. Who are our allies of past and present? What does it take of us in the way of courage, imagination and spirituality to become more effective change agents?

# ENDNOTE ADDRESS

**Sunday, August 2 — 11:30am-1:00pm  
Ballroom D**

## **Uranio Paes**

After three days talking about transformation and change, the endnote of the 2015 IEA Conference will discuss provocative, yet inspiring questions: What is the evidence of a true inner transformation? Where am I now in my growth process, and what would be some good next steps for me? What does it really mean to say someone has been transformed? How does the Enneagram help in this? What should be our roles and concerns as Enneagram teachers and practitioners when stimulating and dealing with change? And, what are some collective transformational challenges we share now as members of this international Enneagram community?

The aim of this endnote is to help raise individual and collective commitment to “walking the talk,” while also challenging some myths and assumptions about the nature of change and transformation. To achieve this goal, we will reexamine views and principles of inner work that constitute common ground for different well-respected approaches. And, using the Enneagram symbol in its dynamism as a frame of reference, participants will have the chance to identify what they might be missing now in their own growth paths.

In order to help stimulate this understanding in non-cognitive ways, this endnote will also include brief experiential explorations related to this content, with individual volunteers.





# 2015 IEA CONFERENCE SPECIAL EVENTS

## WEDNESDAY

### ▶ GENERAL ASSEMBLY OF AFFILIATES AND CHAPTERS (GAA)

12:00pm-5:00pm Sandpebble BC

The General Assembly of Affiliates and Chapters (GAA) is the official forum of participation of IEA countrywide Enneagram associations affiliated to the IEA. Two representatives for each IEA Affiliate and the US Chapters will gather from 12:00pm to 5:00pm during this seventh annual meeting, to discuss necessities, report activities, suggest plans, and influence the course of action of the IEA. The official IEA Affiliates are: Argentina, Brazil, Chile, China, Colombia, Denmark, Finland, France, México, Netherlands, Norway, Portugal, Singapore, South Korea, Spain, Sweden, and Venezuela. The official US Chapters are: Indiana, Midwest, Minnesota, Northern Minnesota, Northern California and Southern California.

Our main objective is to facilitate and encourage collaboration in our global organization; exploring current and new possible benefits for the membership, sharing best practices to assist the formation and growth of newer affiliates and encouraging involvement in year round IEA activities. All IEA members are invited to observe this session.

## THURSDAY

### ▶ WELCOME RECEPTION

6:00pm-9:00pm Poolside Pavilion

A ticketed event: \$25

Light Dinner & Cash Bar— This special event welcomes conference attendees from around the world. Join us for a social evening of reuniting with old friends and making new ones. Enjoy a light buffet. Wine, beer and cocktails will be available for purchase. You will need to register first to get your nametag and ticket and participate in “Connect the Dots.”

### ▶ MEET AND GREET YOUR IEA BOARD OF DIRECTORS

Visit the hospitality table in the registration area to meet the Board members and ask questions about the IEA. Learn more about Nine Points Magazine. Make suggestions and have your questions answered about accreditation, chapters, affiliates, future plans, and explore how you might become involved in the workings of the IEA.

### ▶ HEAD SHOTS

Ken Sergi, our Conference Photographer will be available during conference for individual or small group professional photos. Do you need an updated head shot for your website, business card or Facebook? Ken's the man to see. For \$40 Ken will take a great shot and provide a high resolution jpeg. Have your \$40 handy! The results are worth it!!

# 2015 IEA CONFERENCE SPECIAL EVENTS

## FRIDAY

### ▶ REVERSE AUCTION

At the opening of the auction, each item will have a set bid price. If you love that item and are ready to take it home you can sign and purchase your prize! Just take the item and the bid sheet to Sandy at the registration desk. Or if you feel lucky, you can wait and save as the price decreases! Prices will be slashed throughout the day. The bid amounts will begin to LOWER (that's right—DECREASE) until the lucky bidder signs on the dotted line and claims their prize. Wait for the price you are willing to pay. But don't wait too long or you may miss your chance!

Auction opens Friday morning, located in the foyer, and goes until items are gone!

### ▶ IEA RAFFLE - WIN A WEEK IN AN IRISH COTTAGE OR A TORONTO CONDO!

Get your raffle tickets—a chance for a week's stay at **Carriageholt: a lovely cottage in Ireland** or a week's stay in a **2 bedroom Condo in Toronto, Canada**.

Winners of the Raffle Prizes will be chosen at 9:00 pm Saturday. Raffle tickets will be on sale during the entire conference—last chance to purchase at the Saturday night Reception & Dance Party.

### ▶ PROFESSIONAL MEMBERS, FOUNDERS & PRESENTERS RECEPTION 6:30pm-8:30pm Poolside Pavilion

Dinner & Cash Bar - Hosted by the IEA Board of Directors, our way to thank the conference Presenters and recognize the Professional Level members of the IEA as well as our Founders. You will need your nametag with "Professional" ribbon to enter.

## SATURDAY

### ▶ IEA PARTY - RECEPTION & DANCE PARTY 7:00pm-12:00pm Ballroom E

Guest DJ – Russ Hudson!

Light Buffet and Cash Bar

Celebrate the conference! Come enjoy some food and beverage and party with your fellow conference attendees. Dress up, dress down, or come as you are. Let your hair down and dance till you drop during this fun, informal evening. Enjoy a slide show of conference photos. Nonregistered conference attendees (spouses and partners) may purchase an admission ticket for \$25.00. See registration desk to purchase a ticket.

Winners of the Raffle Prizes will be chosen at 9:00 pm. Raffle tickets will be on sale during the entire conference—last chance to purchase during this reception.

# FULL SCHEDULE OF EVENTS

12

▶ TIME	LOCATION	SPEAKER / EVENT
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## Wednesday, July 29

▶ 12:00pm-5:00pm	Sand Pebble BC	General Assembly of Affiliates (GAA) Meeting
▶ 5:30pm-7:30pm	Grand Peninsula Foyer	Pre-Registration

## Thursday, July 30 (Pre-Conference Day Event)

▶ 8:00am-4:00pm	Grand Peninsula Foyer	Registration
▶ 8:00am-9:00am	Grand Peninsula Foyer	Morning Refreshments
▶ 9:00am-9:30am	Ballroom D	Welcome & Information
▶ 9:30am-10:00am	Ballroom D	<b>Introduction from Sandra Maitri, Marion Gilbert, Tom Condon</b>
▶ 10:00am-11:30am	Ballroom D	<b>Session I: Sandra Maitri</b>
▶ 11:00am-8:00pm	Sand Pebble A	Bookstore Open
▶ 11:30am-1:00pm	Lunch on Own	
▶ 1:00pm-2:30pm	Ballroom D	<b>Session II: Marion Gilbert</b>
▶ 2:30pm-3:00pm	Grand Peninsula Foyer	Afternoon Break/Refreshments
▶ 3:00pm-4:30pm	Ballroom D	<b>Session III: Tom Condon</b>
▶ 4:30pm-6:00pm	Ballroom D	Q&A and Speaker Discussion
▶ 5:00pm-7:00pm	Grand Peninsula Foyer	Conference Registration
▶ 6:00pm-9:00pm	Poolside Pavilion	Welcome Reception

# FULL SCHEDULE OF EVENTS

▶ **TIME**                      **LOCATION**                      **SPEAKER / EVENT**

## Friday, July 31

▶ 8:00am-9:00am	Grand Peninsula Foyer	Registration/Morning Refreshments
▶ 8:00am-7:00pm	Sand Pebble A	Bookstore Open
▶ 9:00am-10:00am	Ballroom D	<b>Welcome from the IEA President Lynda Roberts</b>
▶ 10:00am-11:30am	Ballroom D	<b>Keynote Address – Matthew Fox</b> - Challenging Enneagram Folks (and all of us) to be Agents of Social and Personal Transformation
▶ 11:30am-1:00pm	Lunch on Own	
▶ 1:00pm-3:00pm	<b>FRIDAY MID-AFTERNOON SESSIONS</b>	
	Ballroom C	<b>Flemming Christensen</b> – How to Create Robust Teams Using the Enneagram-Styles and their Instinctual Stacking
	Ballroom A	<b>Belinda Gore &amp; Becky Gorman</b> – The Heart of the Organization: How Engaging of the Heart Center Supports High-Performance Leadership
	Ballroom D	<b>Russ Hudson</b> – Beyond Personality Typing – The Bigger Context of the Enneagram Teachings
	Ballroom B	<b>Brian Cole Miller</b> – Training 201: Taking Enneagram Training to the Next Level
	Ballroom E	<b>Ginger Lapid-Bogda</b> – Diversity and the Enneagram: Who Am I? Who Are You? Who are We?
	Ballroom F	<b>Deborah Ooten &amp; Beth O'Hara</b> – Transformation and Presence
	Ballroom G	<b>Tracy Tresidder, Margaret Loftus &amp; Jacqui Pollock</b> – The Nine Keys to Unlocking Your Child's Potential
▶ 3:00pm-3:30pm	Afternoon Break	
▶ 3:30pm-5:30pm	<b>FRIDAY LATE AFTERNOON SESSIONS</b>	
	Ballroom E	<b>Howard Avruhm Addison</b> – Shifting Constructs: The Enneagram and Dreams
	Ballroom B	<b>Susan Dorf</b> – Paint by Numbers: Exploring your Enneatype through Art
	Ballroom G	<b>Philippe Halin</b> – How to build a Strong Credibility for the Enneagram in a Country? The Example of School and Vocational Guidance.
	Ballroom A	<b>Susie Herrick</b> – Seeing into the Heart of Conflict: Using the Enneagram to Transform Shame into Internal and Interpersonal Growth
	Ballroom D	<b>Eric Lyleson</b> – 9 Rhythms - Dancing the Enneagram Cycle of Change
	Ballroom C	<b>Peter McNab</b> – Clare Graves and the Enneagram: Roadmap to Transformation
	Ballroom F	<b>Michael Naylor</b> – How to Use the Enneagram in 12 Step Recovery Programs
▶ 6:30pm-8:30pm	Poolside Pavilion	Professional Members, Founders & Presenters Reception



# FULL SCHEDULE OF EVENTS

▶ TIME	LOCATION	SPEAKER / EVENT
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## Saturday, August 2

▶ 8:30am-9:30am	Grand Peninsula Foyer	Morning Refreshments
▶ 8:30am-6:00pm	Sand Pebble A	Bookstore Open
▶ 9:30am-11:30am	<b>SATURDAY MORNING SESSIONS</b>	
	Ballroom B	<b>Beatrice Chestnut</b> – Encountering the Enneagram’s Nine “Counter-Type” Subtypes
	Ballroom D	<b>Marion Gilbert</b> – “Where Spirit and Matter Meet” Completing the Map of the Enneagram with Somatic Awareness for Changing Type Patterns at their Roots
	Ballroom C	<b>Roxanne Howe-Murphy</b> – Transforming Your Relationship to Yourself as a Spiritual Practice
	Ballroom G	<b>Lisa Morrice</b> – The Enneagram of Early Childhood, Healing Our Unmet Needs
	Ballroom F	<b>Helen Palmer</b> – The Ascent- Descent Arrow Debate
	Ballroom E	<b>Sandra Smith</b> – Enneagram Perspective Circles: Mining More of Our Inner Gold
	Ballroom A	<b>Earl J. Wagner</b> – Enneagram through the Lens of Nonviolent Communication
▶ 11:30am-1:00pm	Lunch on Own	
▶ 1:00pm-3:00pm	<b>SATURDAY MID-AFTERNOON SESSIONS</b>	
	Ballroom A	<b>David Daniels</b> – True Integration as the Magical Path to a Fulfilling Life, Love, Spirit, and Relationships
	Ballroom G	<b>Adelaida Harrison</b> – How to Really Change the World Using the Enneagram. Speak - So that New People Listen.
	Ballroom D	<b>Lila Lieberman</b> – Enneagram in Motion - A dance workshop
	Ballroom E	<b>Patrick O’Leary</b> – The QUEST for Enneagram TRUTH: Monty Python AND Sigmund Freud
	Ballroom F	<b>Diane Ring</b> – Fusing the Enneagram with Neuroscience in Executive Coaching
	Ballroom C	<b>Mario Sikora</b> - The Enneagram, Fast and Slow: Overcoming Cognitive Biases in Our Use and Understanding of the Enneagram
	Ballroom B	<b>Elizabeth Wagele</b> – The Enneagram for Teens. Building character.
▶ 3:00pm-3:30pm	Afternoon Break	Grand Peninsula Foyer

# FULL SCHEDULE OF EVENTS

▶ TIME LOCATION SPEAKER / EVENT

## Saturday, August 2 continued

▶ 3:30pm-5:30pm	<b>SATURDAY LATE AFTERNOON SESSIONS</b>	
	Ballroom F	<b>Tom Condon</b> – Change Your Enneagram Style
	Ballroom D	<b>Andrea Isaacs</b> – EnneaMotion: A Taste of Type
	Ballroom G	<b>María José Munita</b> – Working with Accelerators: Practices that Enable Long-Term Transformation and Unleash the Best of Ourselves.
	Ballroom C	<b>Peter O’Hanrahan</b> – Revisioning the Emotional Habits
	Ballroom B	<b>Susan Olesek</b> – Enneagram Prison Project: Nine Formerly Incarcerated Perspectives on Freedom
	Ballroom A	<b>Jerry Wagner</b> – Enneagram Personality Styles as Protective Defenses against our Early Hurts and Vulnerabilities
	Ballroom E	<b>Osnat Yadgar</b> - Who is Talking Now? - Develop a Dialog Between the Ego and the Self
▶ 7:00pm-12:00am	Ballroom E	Reception and Dance Party!

# FULL SCHEDULE OF EVENTS

▶ TIME	LOCATION	SPEAKER / EVENT
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## Sunday, August 3

▶ 8:00am-9:00am	Grand Peninsula Foyer	Morning Refreshments
▶ 8:00am-3:00pm	Sand Pebble A	Bookstore Open
▶ 9:00am-11:00am	<b>SUNDAY MORNING SESSIONS</b>	
	Ballroom G	<b>Monika Adelfang</b> – Applying the Enneagram Narrative Inquiry - Story Whispering Practices.
	Ballroom F	<b>Stephanie Davis</b> – From Darkness to Light - Using the Core Transformation (R) Model on Enneagram-Specific Issues
	Ballroom A	<b>David Favre</b> – The Enneagram of Archetypes and Process: Paths to Personal and Spiritual Growth
	Ballroom D	<b>Anne Geary</b> – The Enneagram Approach™ to Recovery
	Ballroom C	<b>Jack Killen</b> – Toward Progress in Enneagram-Based Science: Perspectives from the Brain Group
	Ballroom E	<b>Hilary Langford &amp; Lesley McPherson</b> – Type as a Gateway to Ensure Victorious Transformation - Using the Enneagram to Map and Guide Successful Life Transitions
	Ballroom B	<b>Debi Saraswati Lewis</b> – Yoga Nine Ways: Awakening to Source with Yoga and Enneagram
▶ 11:00- 11:30am	Grand Peninsula Foyer	Refreshment Break
▶ 11:30am-1:00pm	Ballroom D	<b>Endnote Address/Closing Session – Uranio Paes</b>

# PRE-CONFERENCE DAY EVENT - JULY 30

▶ 10:00am - 11:30am

▶ Ballroom D

## One Journey - Three Paths: Body, Mind and Spirit Approaches to Transformation and Change

A unique day expanding the Enneagram's power by merging it with three complementary paths to transformational change. Sandra Maitri, Marion Gilbert and Tom Condon will each present their different perspectives and methods for increasing presence, opening to what is beyond your personal self and living a full life.

Using panels, group exercises and demonstrations the three presenters will offer many ways to unravel personality dilemmas and gain greater freedom and choice. At the end of the day, Sandra, Marion and Tom will compare notes and answer questions from the audience.

Come for an enjoyable, enlightening transformative experience!

### ▶ **Sandra Maitri** [Full bio](#) [p.41](#)

The map of the enneagram is only that—a map. It does not tell us how to navigate the territory that it accurately charts. In this presentation, Sandra Maitri will offer an overview of the spiritual path that she teaches, the Diamond Approach to Inner Realization. She will discuss how using the methodology of the Diamond Approach enables us to penetrate and open up the territory mapped by the Enneagram of Personality. She will describe the major areas of inquiry necessary for those of each ennea-type to deepen their inner experience from the mechanical and repetitive patterns of their personality or ego structure to the freedom implicit in opening to realms of experience beyond those strictures. Included in her presentation will be the major shifts in orientation conceptually, emotionally, and behaviorally that lead to the ultimate resolution of the suffering posed by one's ennea-type: reconnection with the ground of Being. As these shifts occur, the objective enneagrams begin to inform our consciousness, and she will describe what that means and how it affects those of each of the nine types. Her presentation will include a lecture and an experiential exercise to be engaged in by participants.

### ▶ **Marion Gilbert** [Full bio](#) [p.38](#)

Our first turning to ourselves happens when we realize that our efforts to change our lives are met with significant obstacles. We ask ourselves: "Is this the life I was meant to live?" Or "Is this all there is?" This is the beginning of the "waking up" process that life inevitably invites us into. The conscious "turning inward" from a life largely driven by automatic behavior is the beginning of inquiring if we have a choice. Our unconscious brain patterns are based on early development of neuro-pathways in service of survival. Surely we can all agree there is intelligence in the need to survive and the adaptive patterns of learning. How otherwise can we even begin our quest to inquire within on how to free ourselves. The elaborate descriptors of the 9 Enneagram from a psycho-emotional and spiritual perspective have enlightened all of us on how we are caught in reactivity according to our nine ways of paying attention. Even the underlying motivation for these behaviors have been well covered. In this presentation I would like to take you on a journey to deepen your understanding of the root obstacles to accessing your essential states. This session will illustrate how we can develop capacity for choosing change leading to transformation through integration of the somatic underpinnings of Enneagram type structures.

### ▶ **Tom Condon** [Full bio](#) [p. 36](#)

During the preconference day, Tom will explain and demonstrate various methods of change as they apply to the Enneagram. He will touch on levels of intervention and good practices that successfully guide personal work and help people outgrow their personality patterns and defenses.

The broader goal is to explore how to shed illusions and fixed beliefs and call forth the natural talents and resources of each Enneagram style. In a spiritual sense, this leads to becoming more compassionate, experiencing the wider world and opening to what beyond your personal self.

Tom will end his presentation with a group experience and hypnotic benediction to help you best use the conference as a place to make meaningful changes.



# FRIDAY PROGRAM - JULY 31

## MID AFTERNOON SESSIONS

▶ 1:00pm-3:00pm

▶ Ballroom C

Session Level: Intermediate

### How to Create Robust Teams Using the Enneagram-Styles and their Instinctual Stacking

▶ **Flemming Christensen** Full bio [p. 36](#)

As a team interacts, individuals on the team naturally use different parts of their Enneagram-style and instinctual stacking. Participants will explore a new Competencies of Teams model based on integral theory, the influence of Enneagram styles and the instincts on teamwork, and Robert Kegan's "Immunity to Change" principles. This model is based on two decades of work with teams in Europe and North America and draws on James Flaherty's work on: coaching people at developmentally-appropriate levels and helping people cultivate the right competencies to support their continued journey of personal development.

This last point is key because many Enneagram programs bypass step-wise competency development to "move up the levels." People long to learn more about "how to practice" (e.g., how to be more present, how to be more sensitive to others, how to recover from reactivity). This work has been popular with teams, who are persistently asked to do things they have not gained the right competencies to succeed at.

This is the first time this material is being presented at an IEA Conference. The presentation will be highly interactive and participants will gain a deeper understanding of how Enneagram-styles, instincts, and team competencies affect the capacity to respond to emerging conditions.

▶ 1:00pm-3:00pm

▶ Ballroom A

Session Level: Intermediate

### The Heart of the Organization: How Engaging of the Heart Center Supports High-Performance Leadership

▶ **Belinda Gore & Becky Gorman** Full bio Gore [p. 38](#) Full bio Gorman [p. 38](#)

Effective leaders know how to be authentic, recognize the value of diversity, and keep humanness central to every action and interaction.

In this session, we will present the foundational model for coaching high-performance leaders that includes awakening and integrating the energies of the three centers of intelligence within all of us and then focus on experientially understanding the characteristics of the Heart Center: authenticity; seeing one's own value; appreciating the worth of individuals as they form a whole; expressing open-heartedness and acceptance; and recognizing truth in all its varied forms.

We will offer interactive exercises to teach you how to explore the Heart of an organization, since without a well-functioning Heart Center, organizations get immersed in competition that is not creative, becoming territorial within the group and within the industry and the global community. Our goal is to strengthen coaches' capacity for engaging leaders in this dimension.

In dyads and small groups participants will practice ways to cultivate the essential qualities manifested within the healthy expression of Types Two, Three, and Four. As experienced coaches and consultants, we will include examples from our client experiences to bring these concepts to life.

# FRIDAY PROGRAM - JULY 31

## MID AFTERNOON SESSIONS

▶ 1:00pm-3:00pm

▶ Ballroom D

Session Level: Intermediate

### Beyond Personality Typing—The Bigger Context of the Enneagram Teachings

▶ **Russ Hudson** Full bio [p. 39](#)

The Enneagram typology has been around long enough now that a significant number of people are aware of its power to illuminate important elements of our character structure. Some then go a step further and learn the basic principles of self-observation upon which all real Enneagram work depends. We learn more about the real function of the Centers, how to work with them, and develop the capacity to return more quickly and more frequently to the fundamental awareness and presence that is the basis of our consciousness. If we keep working this way, it begins to dawn on us that all of this is preparatory in a sense—that our inner work is actually for something. In this session, we will focus on Gurdjieff's idea of the Three Lines of the Work: Work on Self, Work with Others, and Work for the Sake of the Work, in relation to the Law of Seven as it arises on the Enneagram symbol. In other words, we will be exploring some of the deeper traditional ideas about working with the Enneagram from the point of view of "taking our place" in a greater cosmos—both as individuals, and potentially, as organizations and as a society. My observation is that organizations are more interested in the second line of work, but cannot accomplish it without sufficient development of the first line, and many spiritual groups that have a well-developed sense of the first line ultimately cease developing because they never get to the second line. I feel this is a challenge to the Enneagram Community at this time—a true shock point in the Gurdjieffian sense.

I also wish to make the ideas here more personal and human by sharing some of my own struggles and breakthroughs in these processes. I want the participants to come away from the session with a powerful sense of the possibility that is here in the authentic Enneagram work, but also of the deeper commitment required if we are going to actually offer this amazing tool to the world in a way that can make a difference.

▶ 1:00pm-3:00pm

▶ Ballroom B

Session Level: Intermediate

### Training 201: Taking Enneagram Training to the Next Level

▶ **Brian Cole Miller** Full bio [p. 41](#)

You're an Enneagram expert, not a trainer, right? But you're often put in the position of teaching the Enneagram to others. Rather than follow the ineffective methods you experienced in grade school or even college, why not use modern Adult Learning Theory and other techniques that professional trainers use? Participants learn best when they are actively involved. They learn even better when they build on what they already know coming into training, then draw their own conclusions (facilitation and experiential learning), instead of having something handed to them (lecture and traditional teaching). Come learn the secrets to making your participants do the work of learning—learning that will stick with them long after the training session ends. You'll learn things like how changing just one word in your questions can make all the difference between opening the group up for discussion, and shutting them down immediately. You'll learn how to stop side conversations in class without ever having to say a thing. And you'll learn how to gain their trust and confidence, because your credibility has less to do with your credentials than you think. You'll even learn how to make the training easier and less stressful for yourself!

▶ 1:00pm-3:00pm

▶ Ballroom E

Session Level: All Students

### Diversity and the Enneagram: Who Am I? Who Are You? Who are We?

▶ **Ginger Lapid-Bogda** Full bio [p. 40](#)

In this provocative and interactive session, we'll examine who we are in terms of the primary Diversity dimensions – race, gender, sexual orientation, physical abilities, culture/nationality, education, religion, and socio-economic class – and how these different dimensions intersect with both our Enneagram type and the types of other participants. In addition, we'll explore how our Enneagram type is actually another dimension of Diversity, one that impacts how we perceive ourselves and how others view us. Participants will assess which dimensions of Diversity are most significant to them in terms of self-perception and self-concept, but also how their particular social context influences this self-perception. How does gender impact female Eights, or male Twos and Fours, depending on cultural definitions of masculinity and femininity? How does an Enneagram Three with a severe hearing challenge, yet a type-based need to always know what's going on and to appear confident at all times, deal with this dilemma? These are just some of the areas for fascinating discussions and insights from the session. In addition, we'll explore how each dimension of Diversity, including enneatype, confers differing degrees of power and privilege and how this influences how we are in the world, with a focus on having "real" conversations about this and examining some of our own conscious and unconscious attitudes toward ourselves and others.

# FRIDAY PROGRAM - JULY 31

## MID AFTERNOON SESSIONS

▶ 1:00pm-3:00pm

▶ Ballroom F

Session Level: All Students

### Transformation and Presence

▶ **Deborah Ooten & Beth O'Hara** Full bio Ooten [p. 43](#) Full bio O'Hara [p. 42](#)

In this interactive workshop we will explore the following questions: What do we actually mean when we talk about presence? What are the many ways we can define this? What does it mean to be Conscious? Awake? Does this look differently depending on Enneagram type and level of consciousness? Does culture impact presence? How do times, places, problems and circumstances influence our understanding of Presence?

We have found that people define and describe presence very differently, depending on cultural factors, Enneagram Type and Levels of Consciousness (Spiral Dynamics®). The deepening of a Presence practice can create a large amount of internal and external turmoil or can be managed smoothly, depending on whether one's external life conditions support the internal changes.

We will look at how each type transforms from each Level of Consciousness. Participants will examine their own relationship with transformation, change, order and chaos, as well as their readiness for change and the states involved in any type of change (alpha, beta, delta and gamma factors). We will also discuss the differences between horizontal and vertical change in the evolution of Presence.

▶ 1:00pm-3:00pm

▶ Ballroom G

Session Level: Intermediate

### The Nine Keys to Unlocking Your Child's Potential

▶ **Tracy Tresidder, Margaret Loftus & Jacqui Pollock**  
Full bio Tresidder [p. 44](#) Full bio Loftus [p. 40](#) Full bio Pollock [p. 43](#)

Parenting is a multi-faceted endeavor and families are complex systems. Using work that is underpinned by Riso and Hudson's Nine Domains Jacqui, Margaret & Tracy will expand the nine universal principals that must be present and operating with the individual and the family for each member to survive and thrive and become a well functioning unit. Each of the nine keys, based on the Nine Domains, are required for our children to grow into kind, caring, compassionate, responsible and independent young adults.

During this workshop participants will discover practices to enhance each of the nine keys with their children and build an action plan to take back into their families. The focus is to encourage parents to find a new way of being to support their children flourishing; it's more about what parents are doing 'with' themselves and their children not what they are doing 'to' their children. The session will include recorded interviews of families working with the Enneagram and the nine keys. Participants will observe honest, moving and sometimes amusing accounts of typical families experiencing the challenges and joys of working together to become the best they can be! The session will appeal to parents, grandparents, carers and professionals working with families.

# FRIDAY PROGRAM - JULY 31

## LATE AFTERNOON SESSIONS

▶ 3:30pm-5:30pm

▶ Ballroom E

Session Level: Intermediate

### Shifting Constructs: The Enneagram and Dreams

▶ **Howard Avruhm Addison** Full bio [p. 36](#)

George Kelly's Personal Construct Theory of Psychology asserts that we humans develop sets of mental representations to view reality, predict and anticipate events. If a "Personal Construct" proves ineffective, one can shift to a construct that more accurately reflects the situation and predicts its outcome. In Kelly's terms the Enneagram personality styles would be nine different but related hierarchies of constructs. We too counsel those whose habitual type patterns prove counterproductive to shift to more effective constructs of other types. However, how do we determine which style's strategy to choose: guess? hunch? trial and error? Or might our dreams give us clues towards which type "constructs" we need to shift? By calling upon the insights of modern psychology, contemporary neuro - science and the wisdom of the Enneagram we will strive to identify the type biases of our dream egos and identify those shadow and complementary energies that our dreams are calling us to acknowledge and embrace. Through Dream Mapping, Active Imagination and a participating in a model Dream Group we will explore how we can better understand our dreams and their invitations to expand our vision and widen our range of potential responses to the challenges and opportunities of life.

▶ 3:30pm-5:30pm

▶ Ballroom B

Session Level: All Students

### Paint by Numbers: Exploring your Enneatype through Art

▶ **Susan Dorf** Full bio [p. 37](#)

This is an experiential workshop using art making as a medium for accessing and understanding aspects of our own enneatypes, as well as the enneatypes of others. It is specifically developed for working with the Enneagram through creative process and imagery. Because imagery is our first language, not only as individuals but also as a species in general, working with imagery can uncover layers of meaning in a way that words cannot. The premise of this workshop is based on non-judgment and equanimity. Participants are encouraged to be beginners and adopt a state of curiosity and a process of discovery rather than producing a product. We will be bringing our awareness to the creative process we experience- including our fears, resistance, expectations and blocks, as well as to the actual images created through this process. Topics covered include familiarity with the use of provided materials, prompts and exercises designed to invoke not only one's own enneatype but an experiential understanding of other types as well, and group discussion of the process of making the drawings- including resistance, fears, and breakthroughs and how they present themselves through the different type behaviors.

▶ 3:30pm-5:30pm

▶ Ballroom G

Session Level: All Students

### How to build strong credibility for the Enneagram in a country. The example of school and vocational guidance.

▶ **Philippe Halin** Full bio [p. 38](#)

What are the present challenges in educational and vocational guidance ? The previous model of choice, based on school results and skills, is completely overtaken. The scientific validation of an instrument based on the Enneagram since 2008 has opened new perspectives. The HPEI has been cross-referenced with existing tools and the Enneagram turned out to be the missing piece, not only through the 9 Types but also through the Subtypes/Instincts. It's now used at a large scale in Belgium and taught at the university. Our experience in a small country could be widened to others.

We 'll share the 9 key success factors of a credibility based approach to the 3 centers of intelligence :

- Instinctual credibility based on the experience of acting with the enneagram with different clients, in different contexts, on different topics
- Emotional credibility based on a viral and progressive expansion from the first circle of early adopters to a whole educational system
- Mental credibility based on research, publications, conferences, presentations, mostly in the direction of people working outside the world of the Enneagram.

The presentation will also use the 3 centers of intelligence, with a balance between:

1. Experiencing live some tools of vocational guidance
2. Sharing emotional ups and downs during the process
3. Discussing some results of researches crossing the Enneagram and other useful models.

# FRIDAY PROGRAM - JULY 31

## LATE AFTERNOON SESSIONS

▶ 3:30pm-5:30pm

▶ Ballroom A

Session Level: All Students

### Seeing Into the Heart of Conflict: Using the Enneagram to Transform Shame into Internal and Interpersonal Growth

▶ **Susie Herrick** Full bio [p. 39](#)

What is conflict? How do our personalities and past experiences help create conflict? Developing the skills to recognize and to constructively interact with the different lenses through which we all perceive reality is what participants in this session will learn, in order to understand the core of what lies underneath conflict and to help us better resolve these conflicts. Understanding the unique reactions to conflict via Enneagram type will facilitate empathy, which will help us build more effective communication skills when dealing with each personality type. This workshop will demonstrate how to identify and transform patterns of conflictual relations within the self and with others by utilizing conflict resolution skills and psychological interventions designed to deal with resistance. These interventions are formulated for both intrapersonal and interpersonal interactions in a way that promotes self-esteem and spiritual growth.

Participants will interact with one another and with the presenter, in small groups, in “fishbowl” interactions, and in large audience, with 2/3rds of the session in interactive engagement. Onscreen material will also be included to bring home the concepts and feeling-states of transition and transformation that will be experienced when successfully utilizing these interventions with oneself and others.

▶ 3:30pm-5:30pm

▶ Ballroom D

Session Level: All Students

### 9 Rhythms - Dancing the Enneagram Cycle of Change

▶ **Eric Lyleson** Full bio [p. 41](#)

Gabrielle Roth founded a conscious dance practice called 5Rhythms. Participants dance their way through a wave of five musical rhythms that correlate to basic rhythms of life. She writes, “Movement is my medium and my metaphor. I know that if a wave of energy is allowed to complete itself, it yields a whole new wave, and in fact that is all I really know. Riding these waves means joining the cosmic dance that, as Dante says, ‘moves the sun and the other stars.’” The Enneagram can serve as a map of the nine phases of a cycle of change that is universal and is found in all living systems (what Dan Siegel calls the River of Integration). People suffer when they lose trust in these life processes. Enneagram fixations are nothing more than the way people fear change and try to hold onto a fixed sense of themselves rather than joining the cosmic dance of life. The core assets of each Enneatype are what everyone draws upon naturally to move through the corresponding phase of change. Through improvisational dance similar to 5Rhythms you will embody these essential qualities and explore how they naturally help you embrace your evolving nature.

▶ 3:30pm-5:30pm

▶ Ballroom C

Session Level: Beginner

### Clare Graves and The Enneagram: Roadmap to Transformation

▶ **Peter McNab** Full bio [p. 41](#)

The Enneagram community has embraced Clare Graves’ Model of Human Development (also known as Spiral Dynamics™), but there are many misconceptions about the model, which is often taught in a simplistic way. We all know of the subtleties that lie within the Enneagram, and the same is true of the Clare Graves’ model; just as people are not merely types, so they are not merely colours. In this workshop, we shall be exploring all of the worldviews identified by Clare Graves in his work with over a thousand students, from an Enneagram Type perspective. You will discover that you are not one colour but a blend of colours that shift and change depending on context. You will also have the opportunity to have an embodied experience of each worldview, and its underlying motivation, and learn how to recognise which is the most useful to in any particular situation.

This workshop is based on over twenty years of experience working with both of these models with individuals and within organizations; come and learn from Peter McNab, the certified Spiral Dynamics Practitioner who introduced the model to Ken Wilber in 1995.

# FRIDAY PROGRAM - JULY 31

## LATE AFTERNOON SESSIONS

▶ 3:30pm-5:30pm

▶ Ballroom F

Session Level: All Students

### How to use the Enneagram in 12 Step Recovery Programs

▶ **Michael Naylor** [Full bio](#) [p. 42](#)

This workshop will explore the direct application of the Enneagram to the 12 Steps of addiction recovery and will provide a deeper clarity regarding the right use of the steps with the Enneagram. Much of the early development of AA centered around the transformation of Type Three issues, with an emphasis on self-centeredness, selfishness, the pursuit of money, power and fame. Although everyone shares some of these habits, the Enneagram more clearly names the pivotal defects of character (or defenses) one must transform, and names more specifically what the 'bondage of self' means to each type. It maps out the type-specific path of right action in concert with the 12 steps, and defines more clearly the spiritual challenges of each type in addiction recovery. This session will include dyads, monologues, and a recovery panel designed to elucidate these themes.



# SATURDAY PROGRAM - AUGUST 1

## MORNING SESSIONS

▶ 9:30am-11:30am

▶ Ballroom B

Session Level: All Students

### Encountering the Enneagram's Nine "Counter-type" Subtypes

▶ **Beatrice Chestnut** Full bio [p. 36](#)

According to pioneering Enneagram author Claudio Naranjo, for each of the nine Enneagram types, there are three instinctual subtypes, and for each of nine groups of three subtypes, there is one that is the "counter-type." Each of these nine "counter-types," appears to be "upside-down" and goes against the predominant energetic flow of the (passion-fueled) expression of the type. The "counter-phobic Six" is the most famous of these nine counter-types—but all nine types have one. Knowledge of the counter-types can help with identifying type correctly, clarifying differences among people of the same type, and deepening the self-awareness of individuals with a counter-type subtype. Through lecture, discussion, and testimonials from panelists, we will explore this important feature of the 27 instinctual subtypes.

▶ 9:30am-11:30am

▶ Ballroom D

Session Level: All Students

### "Where Spirit and Matter Meet" Completing the Map of the Enneagram with Somatic Awareness for Changing Type Patterns at their Root.

▶ **Marion Gilbert** Full bio [p. 38](#)

~How do we access ourselves in the place where we have built such strong defenses with early neuro-pathway tracks protecting us from harm or danger, perceived or real?  
 ~Can we recognize the part of ourselves that became hidden behind these very effective defensive patterns reinforced by repetition?  
 ~What is the way to reconnect with this aspect of self that therefore was separated from our awareness and experience?  
 ~Can the new developments in neuro-science verify Three Centered Awareness?  
 ~What is the role of the "descent" in transformation?

This presentation will focus on taking a closer look at the ancient wisdom traditions and the new scientific discoveries on how the somatic underpinnings are the root cause of the obstacles to meditation, prayer and contemplation. It will address the necessity of the unpopular proposition of turning toward what is painful. The audience will be offered a combination of lecture, inner practices, somatic awareness practices and interactive exercises to illustrate the process of accessing these un- and sub-conscious aspects of the nine type structures.

▶ 9:30am-11:30am

▶ Ballroom C

Session Level: All Students

### Transforming Your Relationship to Yourself as a Spiritual Practice

▶ **Roxanne Howe-Murphy** Full bio [p. 39](#)

How each of us experiences ourselves is intimately related to the amount of space the Inner Critic (I.C.) takes and how we engage it. While the I.C. can show up under all circumstances, it becomes particularly accelerated when we are on the path of deepened awareness and transformation. Using didactics, inquiry, somatics, and dialogue, this session has 3 integrated areas of focus. One will explore the I.C. dynamics and staying power that is at the core of our universal human dilemma. This is the territory of inner polarity which is commonly experienced as struggle, feeling out of alignment or lost. A second focus is on discerning the I.C.'s many and often surprising and elusive ways of being experienced. Whether our personality structure tends toward ego-expansion or ego-deflation, we will be detectives in gaining clarity about the critic's activity. Third, working with the I.C. provides an avenue for contacting our deeper truth and inner authority. Specific processes for transforming our relationship to the I.C. and repairing/healing our relationship to our deeper nature will be integrated throughout. Ultimately, this work of reshaping our relationship to the Inner Critic supports the primacy of love and compassion in life.

# SATURDAY PROGRAM - AUGUST 1

## MORNING SESSIONS

▶ 9:30am-11:30am

▶ Ballroom G

Session Level: All Students

### The Enneagram of Early Childhood, Healing Our Unmet Needs

▶ **Lisa Morrice** Full bio [p. 42](#)

Unconsciously, we all internalize mom and dad to some degree, and take them with us wherever we go. As long as we remain unaware, we will try to re-create the relationship we forged with our parents when we were babies! We may blindly expect others to parent us — and act-out our fear, anger, and grief, etc. — when others don't fulfill our unmet childhood needs. In this largely experiential workshop, featuring music, meditation, journaling, and self-inquiry, you will begin to experience, understand, and release your fears and false beliefs around unmet childhood needs.

You will gently peer beneath the veneer to explore:

- Your Inner Critic's sneaky messages and how to break their sway over you
- How to reclaim your type's Lost Childhood Message
- What you realistically can and can't get from others
- How to fill your own cup with love, compassion, safety, and respect
- How supporting/loving yourself doesn't mean being isolated, alone or unable to relate

In an atmosphere of safety, fun, and authentic compassion, you will see how all of us have the capacity to support, nourish, comfort, protect, and please ourselves.

▶ 9:30am-11:30am

▶ Ballroom F

Session Level: All Students

### The Ascent-Descent Arrow Debate

▶ **Helen Palmer** Full bio [p. 43](#)

Arrow theory recently emerged as a key question raised by participants at the 2014 IEA World Cafe group discussion session. Also known as Integration /Disintegration or the Ascent/Descent perspective, the arrows advise a move toward security while moving away from stress.

But here's the question: Does a map for enhancing qualities that make us feel secure while diminishing those that don't - accurately represent the Diagram's intent?

This session turns attention to our human role in learning to internally witness and relax conditioned patterns of attraction and avoidance without embracing or rejecting either. There will be a powerpoint on the Original Diagram of 3 balanced equilateral triangles. An inner practice on The Great Middle Way of energy containment, and a brief introduction to how all this fits into the laws of 3 and 7 - which will be the next key question to answer.

On a personal note, I am grateful that a review of key concepts is finally taking place. IEA participants have made their call and heartfelt thanks are due to scientists and scholars who have paved the way.

▶ 9:30am-11:30am

▶ Ballroom E

Session Level: Advanced

### Enneagram Perspective Circles: Mining More of Our Inner Gold

▶ **Sandra Smith** Full bio [p. 44](#)

Based on the Quaker Clearness Committee process of discernment through questions and silence, the Enneagram Perspective Circle allows participants to experience the perspectives of their resource points (wings and connecting lines) as they consider a particular problem for discernment. This unique and advanced workshop creates a space to grasp more fully the complexity and dynamics of the Enneagram by mining the inner wisdom of the resource points. Too often, we refer to our Enneagram type in limiting ways, denying the movement and dance with the resource points that expand and deepen who it is we believe ourselves to be. In addition to engaging the Enneagram Perspective Circle process, participants will explore the midwife space, the virtue of the stress point that facilitates the arising of their own virtue. The rhythm of this event will be a process of claiming, receiving, and offering wisdom and perspective. A working knowledge of the Enneagram's virtues is helpful in participating in this workshop.

# SATURDAY PROGRAM - AUGUST 1

## MORNING SESSIONS

▶ 9:30am-11:30am

▶ Ballroom A

Session Level: All Students

### Enneagram through the Lens of Nonviolent Communication

▶ **Earl J. Wagner** Full bio [p. 45](#)

The Enneagram describes complex psychological dynamics for each type. Separately, with just a few simple concepts and principles, Nonviolent Communication (NVC) provides an insightful account of our emotional experience. Through practicing NVC, individuals develop greater fluency in identifying what is important to them in each moment, in terms of their feelings and needs. In this session, we as a group will locate the motivations of the Enneagram's various types and instincts/subtypes on NVC's map of universal human needs. The session assumes some experience and self-knowledge involving the Enneagram but requires no previous familiarity with NVC. It will include a short introduction of the basics of NVC theory, then shift to solo and group activities with follow-up discussions. We will start by exploring the needs and values that matter to us as individuals. Through sharing what we uncover, we will also become more aware of the perspectives of other Enneagram types. Specifically, we will see more precisely how the various types are motivated and the range of feelings they experience. This awareness will help in more effectively communicating with, and understanding, individuals of any type.

# SATURDAY PROGRAM - AUGUST 1

## MID AFTERNOON SESSIONS

▶ 1:00pm-3:00pm

▶ Ballroom A

Session Level: All Students

### True Integration as the Magical Path to a Fulfilling Life, Love, Spirit, and Relationships

▶ **David Daniels** Full bio [p. 37](#)

How can the Enneagram be a path to genuine love, to healthy relationships and hence to a fulfilling life? What does this require of us? We will explore how the Enneagram's understandings through the true process of integration which is characterized by full presence in the moment, by an indelible imprint in memory in all the senses, by the experience of the oneness of all and by a blissful sense of profound wonder and awe, and by manifestation in the external world.

Thus for each type, we will explore the core of type structure, and its profound effects on our lives and relationships. We will see and experience how these historic patterns pull us out of genuine contact and intimacy with the actual person in the here and now. We will also learn how we can integrate the qualities of spirit or essence into our relationships, and discover new sources of meaning, richness, and fulfillment in this most central part of our human journey. Most profoundly we will experience how peak experiences affirm integration, transformation, and hope for the future for all who pass this way.

The format will include lecture, inner practice on peak experiences in relationships, a triad exercise, a 9-types panel, and discussion. This workshop is designed for all who want to deepen and enhance their primary relationships – whether with partners, family members, friends, or close work associates – or practitioners working with relationship issues.

▶ 1:00pm-3:00pm

▶ Ballroom G

Session Level: Intermediate

### How to Really Change the World Using the Enneagram. Speak, so that New People Listen.

▶ **Adelaida Harrison** Full bio [p. 38](#)

I will share with you new and creative ways of talking of the Enneagram to people that don't know the Enneagram. How to get them interested, how to explain it for the first time. The Do's and Don'ts when talking to new people. I will share some creative ways of preparing a radio show, a YouTube video, or a panel for newcomers. We will design together a media campaign in order to spread the Enneagram.

▶ 1:00pm-3:00pm

▶ Ballroom D

Session Level: All Students

### Enneagram in Motion - A Dance Workshop

▶ **Lila Lieberman** Full bio [p. 40](#)

This workshop provides a beautiful opportunity to embody our dance towards health, and the visceral knowledge of how this feels. It is an experiential way to know the Enneagram, and move with the wisdom of this map. Embodying the essence of each type, feeling it's gift and various levels of health, we move then through the lines of integration as we dance the journey into Presence. In this workshop we encounter each of the nine archetypal elements of the Enneagram, sensing in our bodies how we relate to each. Through music and facilitation we feel the interrelationship of the types, and the intelligence in the movement to integration. As we move through these paths of integration, we experience what release and liberation from old patterns physically feels like ~ making it easier for the mind and emotions to follow this path to freedom. The gift of this work is that it allows our bodies to reveal to us parts of our story that perhaps the reflective mind has not let us see. This workshop is a powerful opportunity to engage with the rhythm of each type. Taking it into the body deepens the process, and is a most valuable practice.

# SATURDAY PROGRAM - AUGUST 1

## MID AFTERNOON SESSIONS

▶ 1:00pm-3:00pm

▶ Ballroom E

Session Level: All Students

### The QUEST for Enneagram TRUTH: Monty Python AND Sigmund Freud

▶ Patrick O'Leary Full bio [p. 43](#)

Forget what you think you know about the origin of the Enneagram theory of personality! The author of the very first Enneagram textbook will share his extensive research, experiences and relationships with almost all of the original thinkers who evolved the theory. Drawn from nearly half-a-century of studying and teaching the Enneagram, O'Leary will present a step-by-step analysis of the development of the theory into its present form. This seminar will trace the known origins of the Enneagram. Participants will journey through the fascinating development of ideas, as one philosopher/author built upon the work of another. Participants will be asked to test the validity of the basic components of the 21st Century Enneagram against the original concepts. Special attention will be given to the unique contributions of each of the principal thinkers. Using his scientific education and background, O'Leary will facilitate discussion of the Enneagram's strengths and weaknesses in the academic, psychometric and psychological arenas. He will present and solicit suggestions for bringing the informational and practical uses of the Enneagram from the anecdotal to the fully professional. Teachers and practitioners of the Enneagram will want to be part of this seminar to share their own experience and insight. Students of the theory will be amazed at the complex evolution of thought that resulted in current Enneagram wisdom.

▶ 1:00pm-3:00pm

▶ Ballroom F

Session Level: All Students

### Fusing the Enneagram with Neuroscience in Executive Coaching

▶ Diane Ring Full bio [p. 44](#)

Recent neuroscience and leadership research show us that striking a balance between work-focused goals and the needs of other people is critical to being a successful leader... and is extremely challenging given the demands of complex business climates and our complex personalities. In this interactive session we will explore new brain science about social motivations combined with the Enneagram. Linking findings from both frameworks can help clients make sense of their natural responses and find more leadership balance. Through case studies and round table discussions, you will explore how merging these diverse frameworks into a unified coaching model can contribute keen insight, credibility, and strategies to help leaders be balanced, excel and create better workplaces.

▶ 1:00pm-3:00pm

▶ Ballroom C

Session Level: All Students

### The Enneagram, Fast and Slow: Overcoming Cognitive Biases in Our Use and Understanding of the Enneagram

▶ Mario Sikora Full bio [p. 44](#)

Daniel Kahneman's "Thinking, Fast and Slow" popularized the idea of cognitive biases, helping people understand how structures of the mind can inhibit clear understanding of our world. Most wisdom traditions talk about how easily we fall victim to illusion. However, it is easy for spiritual seekers to believe that while other people are victims of illusion, they themselves see the world clearly. The Enneagram is a profound tool for seeing through illusion, but understanding cognitive biases greatly enhances one's work with the Enneagram. The session will include an overview of the literature on cognitive biases. The presenter will discuss how Ennea-type patterns can be seen as what Kahneman and others refer to as "System 1"—fast, useful, intuitive, but sometimes-inaccurate—thinking, and how we can use "System 2"—slow, deliberate, more-conscious—thinking to overcome habituated patterns that affect our relationships and work on ourselves. This interactive session will examine how cognitive biases can shape our theory of the Enneagram and how we apply it in our study or teaching. Exercises will explore how we can identify our cognitive biases in action, as well as type and/or subtype specific discussions of how to defend against the affects of the cognitive biases.

# SATURDAY PROGRAM - AUGUST 1

## MID AFTERNOON SESSIONS

▶ 1:00pm-3:00pm

▶ Ballroom B

Session Level: All Students

### The Enneagram for Teens. Building Character.

▶ **Elizabeth Wagele** Full bio [p. 44](#)

Even though we've all been teens ourselves and may have raised or helped raise teens, they often still remain a mystery to us. They will be less of a mystery after I interview a panel of them and they tell us how learning the Enneagram affected their attitudes and their lives. They will have each read my book, *The Enneagram for Teens*. After I explain my goals in writing this book, I will engage with teens of all 9 types in a panel discussion with audience participation. Attendees and teens will have a chance to ask questions and interact in small groups. The teens' insights will teach us about teens in general and teens specifically in the year 2015.



# SATURDAY PROGRAM - AUGUST 1

## LATE AFTERNOON SESSIONS

▶ 3:30pm-5:30pm

▶ Ballroom F

Session Level: Intermediate

### Change Your Enneagram Style

▶ Tom Condon Full bio [p. 36](#)

Change Your Enneagram Style - Well, not completely, but using Modeling methods from NLP you can deeply enter the subjective experience of other people and their Enneagram styles. The purpose is to discover what it's like to be someone else - especially when they are at their best - and to acquire some of their strengths in the process. Modeling is what children do with adults and what adults do with role models and mentors. NLP makes this into an explicit, easy-to follow process that helps you learn deeply from the examples of others. Applied to the Enneagram, Modeling allows you to acquire the attitudes and capacities of different Enneagram styles and make them your own. You can model "alien" Enneagram styles, ones that appeal to you or baffle you. You can also model the high side of a style related to yours - wings and so-called stress and security points - to more fully develop resources that are already within you. Tom will demonstrate and guide you through the process, which most people find fascinating, surprising and enjoyable. Modeling is especially useful for coaches, counselors, therapists, trainers - anyone looking to grow and change or expand their understanding of Enneagram styles. Come and discover how the other 8/9th lives...

▶ 3:30pm-5:30pm

▶ Ballroom D

Session Level: All Students

### EnneaMotion: A Taste of Type

▶ Andrea Isaacs Full bio [p. 39](#)

The experience of stepping into someone else's shoes is the closest we get to finding out what it's like to be them. EnneaMotion is an experiential approach to learning the Enneagram. By experiencing the energy of the different types, we gain insight and increase our compassion. Additionally, we can actually change the brain by creating new neural pathways which allows us to access the best qualities of all the types. It's an easy-to-use and very natural way to increase emotional intelligence and find greater wholeness and joy in our relationships and in life. We'll go in depth with one type, and have an opportunity for a lighter taste of all nine. This program will be accompanied by live musicians improvising with us as we experience "A Taste of Type."

▶ 3:30pm-5:30pm

▶ Ballroom G

Session Level: All Students

### Working with Accelerators: Practices that Enable Long-term Transformation and Unleash the Best of Ourselves

▶ Maria José Munita Full bio [p. 42](#)

There are many things we can do to achieve the transformation we aim for in ourselves and the people we work with. We sometimes have breakthroughs that help us see things more clearly. These breakthroughs are helpful and necessary, but they don't always ensure long-lasting change. In order to do that we need practices that help us anchor the new strategic behaviors that will allow us to be more flexible and mature. This session will provide a map for change, focusing on the Core qualities at each point, and how those can be nurtured by practicing the Accelerators. Participants will be given a map of Strategies, Core Qualities and Accelerator relevant for each type (handout). They will explore how their particular issues can be identified there and reflect on how the Accelerator associated with the issue could be a tool for transformation. They will then break into groups by type, and share their insights, getting a deeper understanding of common challenges and potential solutions. People will leave the session with a practical tool that highlights deep obstacles for change and offers practices to address them, which they will be able to use with themselves and their clients.

# SATURDAY PROGRAM - AUGUST 1

## LATE AFTERNOON SESSIONS

▶ 3:30pm-5:30pm

▶ Ballroom C

Session Level: All Students

### Revisoning the Emotional Habits

▶ Peter O’Hanrahan Full bio [p. 42](#)

Transformation with the Enneagram means working with all three centers – mind, heart and body. One of the most vital steps to changing our type patterns is recognizing our emotional habit which provides the fuel for our defenses, keeps our mental fixation in place, and infiltrates the activity of our subtype. The nine “passions” are traditionally described with the language of the Christian seven deadly sins, plus two. But it’s time for an update! Not everyone is a Christian plus not every passion is accurate enough. Anger and fear are clearly emotions, but gluttony and lust describe behaviors more than feelings. And sloth doesn’t really work for the emotional habit of the Nines, which is more an angry resistance or stubbornness. We’ll explore how we can identify the actual emotional states - not only when they are obvious, but how they set up a chronic contraction in the heart center in a more subtle way, yet still drive our type structure. What do these feel like inside? What are the physical signals? This workshop will include a presentation and body awareness practice, then move to discussion in type groups with short reports to the whole group.

▶ 3:30pm-5:30pm

▶ Ballroom B

Session Level: All Students

### Enneagram Prison Project: Nine Formerly Incarcerated Perspectives on Freedom

▶ Susan Olesek Full bio [p. 43](#)

Over the last 30 years the rate of incarceration in the U.S. has increased by 790% alongside a recidivism rate that’s currently at an alarming 67%. If we want to reduce the number of people returning to prison, we must support a psychological understanding of the unconscious, conditioned responses historically displayed by both inmates and the corrections system itself. Enneagram Prison Project’s (EPP) mission is to offer self-awareness education to the incarcerated using the Enneagram, somatic practice and meditation. In 2015 with the certification of two formerly incarcerated men by two distinguished Enneagram schools, EPP reaches an historic milestone. As EPP Ambassadors qualify to teach the Enneagram system they bring a credibility to the question: “Does it work?” that is incontestable; they’re the proof. In this session, EPP Founder Susan Olesek co-facilitates a panel of all nine types of formerly incarcerated men and women, alongside EPP Ambassadors: Clay Tumey and Elam Chance. You’ll hear first-person narratives of how their personalities contributed to their incarceration, and how knowing the Enneagram supports their re-entry to society. This session provides an authoritative example of the Enneagram as a scientific tool and a system of human transformation of the most hopeful kind.

▶ 3:30pm-5:30pm

▶ Ballroom A

Session Level: All Students

### Enneagram Personality Styles as Protective Defenses Against our Early Hurts and Vulnerabilities

▶ Jerry Wagner Full bio [p. 45](#)

We developed our personality styles as strategies to protect us from getting hurt and wounded the way we were when we were young. This workshop will attempt to uncover some of those early sensitivities and the feelings that went along with them. We will explore how a part of us wants to get free from our personality shackles while another part wants to hold onto our restrictive styles as protection against a feared greater pain. While our conscious self might be anti-personality (wanting to get rid of our symptoms), our unconscious self can be pro-personality (in favor of our symptoms). Through input, type-alike small group discussion, and large group feedback, we’ll explore why we hold onto our strategies and how we might let them go.

# SATURDAY PROGRAM - AUGUST 1

## LATE AFTERNOON SESSIONS

▶ 3:30pm-5:30pm

▶ Ballroom E

Session Level: All Students

### Who is Talking Now? - Develop a Dialog Between the Ego and the Self

▶ **Osnat Yadgar** Full bio [p. 45](#)

I've often been asked: "Now that I know my type, what do I do with it?" This session introduces a Transformational Model which presents a structured process to help you get free of your Type's fixation and get in touch with your authentic self. We will practice how to distinguish "Who is taking now" — the Ego or the Authentic self? And learn how to conduct a direct dialog between the two. Our Ego will always do anything it can to maintain and justify itself. We will expose the way the Ego (our type) lies to us, provides inaccurate information or turning on false alarms. You will get a chance to learn a unique approach of using the Enneagram for actually disarming the Ego and hearing your authentic voice. The whole process will be held with respect and compassion to the Ego. We no longer relate to the Ego as our Enemy! We start to get friendly with it and have a real conversation with that part in us to release the fear and the false beliefs that lie there. The session will include a guided process, practicing in pairs, working in type groups and demonstration of a coaching dialogue.

# SUNDAY PROGRAM - AUGUST 2

## MORNING SESSIONS

▶ 9:00am-11:00am

▶ Ballroom G

Session Level: All Students

### Applying the Enneagram Narrative Inquiry - Story Whispering Practices

▶ **Monika Adelfang** Full bio [p. 36](#)

This session is an invitation to freshly explore and inquire into the nature of narrative. Narrative generates momentum and agency. We are influenced by the narrative and respond to the unfolding story's context. Narrative can have a transmitting quality to it, which our true Self, knows and recognizes as wisdom emerging spontaneously. This quality of Presence can emerge during individual inquiry. When this quality of Presence is held by a Group's quality of relatedness to each other it has worthwhile implications for the nature of leadership, collaboration, transition and complex decisions. Experientially we will inquire into stories using a variety of Enneagram based practices. These 'story whispering' practices are applied using your narrative which supports a complex, unresolved issue, you are currently working with.

Story whispering practices include:

- Observing narrative using universal principles to open the field of inquiry
- Unpacking the active, denying and reconciling forces at play in the narrative's unfolding
- Being with a quality of relatedness that influences the nature of emergence

This session is a 'play date' whilst allowing space for personal integration in exploring the possible implications this type of Enneagram application has on Work on Oneself, Work with Others, and Work for the Work.

▶ 9:00am-11:00am

▶ Ballroom F

Session Level: All Students

### From Darkness to Light - Using the Core Transformation (R) Model on Enneagram-Specific Issues

▶ **Stephanie Davis** Full bio [p. 37](#)

Imagine difficult problems, self-defeating behaviors and limitations becoming doorways to learning, growing, and transforming yourself! Core Transformation is a proven NLP process that gently guides you to the depths of your being to discover (and directly access) the positive intentions behind your worst behaviors and "stuck" states. This leads to an experience of deep awareness where lasting change can occur quickly and naturally. It is not uncommon for old unwanted habits, fear, procrastination, anger, frustration, lack of self-confidence, etc. to unravel and dissolve with just one session. For more deeply entrenched patterns, the process can be used repeatedly to peel back layers of any problematic issue. In this session, you will learn the Core Transformation technique and then try it out on issues specific to your Enneagram type. Suggestions for each type will be given, but if you prefer, you can use any of your own. (Knowledge of the Enneagram is not a prerequisite). The process is so easy and enjoyable that, after the session, it'll probably become one of your favorites for dealing with stressors faced on a daily basis and for handling unwanted behaviors that hold you back from experiencing your peak potential.

# SUNDAY PROGRAM - AUGUST 2

## MORNING SESSIONS

▶ 9:00am-11:00am

▶ Ballroom A

Session Level: All Students

### The Enneagram of Archetypes and Process: Paths to Personal and Spiritual Growth

▶ **David Fauvre** Full bio [p. 37](#)

This presentation takes one on a profound journey revealing how the order of the Types around the Enneagram reveals the paths to psychological growth and spiritual transformation. This includes a correlation between the Enneagram and Joseph Campbell's 'Hero's Journey', Jung's archetypes and ancient wisdom traditions combined with over 20 years of empirical research findings into the self-image and core fears of each Type. This fascinating set of correlations explores why clockwise the Enneagram of process reveals the path of psychological development and each Type's role in society. Counterclockwise the Enneagram of process reveals how each type is an archetypal station along the universal path of personal and spiritual growth.

- Easily accelerate psychological and spiritual growth when you discover how the Enneagram of process illuminates the path.
- Determine when your Type has been on Campbell's 'Left Hand' path of the 'Hero's Journey' or the 'Right Hand' path of conforming to a social role for security.
- Discover how your Enneagram Type is an archetypal station along the path of psychological and spiritual transformation and growth.

For example, learn why Type 8 represents the start of individuation and the point of maturation where one offers protection. And how Type 9 represents spiritual awareness and psychologically the familiar and the known. This multi-media presentation includes power point slides, handouts and exercises for personal growth including discussion and panels.

▶ 9:00am-11:00am

▶ Ballroom D

Session Level: All Students

### The Enneagram Approach™ to Recovery

▶ **Anne Geary** Full bio [p. 37](#)

Did you know The Twelve Steps to Recovery are often viewed as a process to balance our instinctual drives? Yes, they even suggest the conflicts in our lives are created by what they describe as "Self Will Run Riot." The Steps guide us through a process to specifically identify both how and why our instincts became distorted. A solution to regain and sustain a healthy relationship with our instincts is suggested and referred to as "Being Restored to Sanity."

The Enneagram Approach™ to Recovery integrates the suggested methodology of The Twelve Steps into the framework of the Three Centers of Intelligence. The result is a fresh perspective of a powerful process to transform our instinctual drives and sustain our Presence. Participants will have the opportunity to explore this process and will take away practical tools to Recover the Essence of their True Nature. All levels of experience are welcome to join in!

▶ 9:00am-11:00am

▶ Ballroom C

Session Level: All Students

### Toward Progress in Enneagram-Based Science: Perspectives from the Brain Group

▶ **Jack Killen, M.D.** Full bio [p. 39](#)

The Enneagram community's historical and epistemological distance from science poses challenges in creating scientific collaborations. In this session we will discuss an ongoing multi-year collaboration (the Brain Group) which seeks to spark scientific curiosity about the Enneagram. One effort in particular has focused on identifying specific Enneagram-based hypotheses aimed at important gaps in psychological and neurobiological science. For example, contemporary research on personality relies on observable traits and behaviors which can be accurately measured. However, models based on this approach are limited in their ability to represent the complexity of human personality, in part because they lack insight into the cognitive and emotional processes and motivations that underlie those traits and behaviors. Our work has described, in scientific language, how an Enneagram-based understanding of inner process may provide scientists with fresh insight into those processes and motivations. The fundamental ideas we suggest in this will be unsurprising to an Enneagram audience. The major lesson is how the ideas have been reframed as scientific opportunities in science-friendly language. We suggest our work provides a useful model for the kinds of bridge-building approaches needed to facilitate engagement with the larger scientific community, which shares many of our interests.

# SUNDAY PROGRAM - AUGUST 2

## MORNING SESSIONS

▶ 9:00am-11:00am

▶ Ballroom E

Session Level: All Students

### Type as a Gateway to Ensure Victorious Transformation - Using the Enneagram to Map and Guide Successful Life Transitions

▶ Hilary Langford & Lesley McPherson Full bio Langford [p. 40](#) Full bio McPherson [p. 41](#)

Life has its 'victories' and also its major challenges. No one misses out! And victorious transformations are rarely 'accidental'. Prior personal growth can enhance successful transition. But how prepared are we for the inevitable dramatic life changes? With an understanding of the 9 domains the Enneagram describes, we are offering new insights to assess how our type can help or hinder us as we journey through major life transitions. This session presents a framework to assess the critical elements that need to be understood and addressed in each domain to create a victorious transformation. Illustrations of how these elements are manifested during major change will be described by the presenters. This experiential workshop will offer participants an opportunity to apply this framework, individually and in pairs, to explore a particular life transition they have previously negotiated by:

- Identifying which of the 9 domains were used or overused, and which were ignored or underused
- Assessing how their type helped or hindered their journey
- Developing an action plan to address unresolved issues, and prepare for victorious transitions and transformations in the future.

▶ 9:00am-11:00am

▶ Ballroom B

Session Level: All Students

### Yoga Nine Ways: Awakening to Source with Yoga and Enneagram

▶ Debi Saraswati Lewis Full bio [p. 40](#)

Both Yoga and the Enneagram offer profound tools to help us get through life's changes, as well as give us insight on our journey of transformation. The ultimate goal of Yoga is to let go of our identification with constantly changing thoughts, bringing awareness to our true nature, Joy. The challenge is that our most deeply engrained mental habits are so close we often don't recognize them. The Enneagram gives us the means of recognizing these limiting habits. Yoga gives us the tools to find balance and presence in mind, body and Spirit. Based on Riso-Hudson's insight that working on the Unused Center is an avenue to transformation, this class will give participants the opportunity to experience balancing the Centers. Through a variety of yoga postures, movements and breathing techniques, everyone will come away with a toolbox of simple grounding, heart-opening and mind-calming practices, with details for each Type. We will do some experiential work with the Instincts, with partner and group yoga. Participants can expect to come away with a great connection to themselves, in both physical body and energy body. No experience or mats are required; all bodies welcome.

The IEA's mission is to help our members thrive through providing opportunities for:

- Developing greater excellence in the use of the Enneagram
- Education in theory and application of the Enneagram
- Engagement with an international community of shared interest and diverse approach



# SPEAKER BIOGRAPHIES A-C

## ▶ Howard Avruhm Addison



Rabbi Howard Avruhm Addison, PhD, serves as Assistant Professor of Humanities at Temple University. Certified as an Enneagram teacher by Palmer/Daniels, he is the author of *The Enneagram and Kabbalah, Cast in God's Image* as well as texts on Jewish and Interfaith Spiritual Guidance. Trained in the Jungian Mystical tradition of Dream Group Leadership by the Haden Institute, he has offered pioneering seminars and lectures integrating Dream Work, Scripture, Kabbalah and the Enneagram.

**Session info:** p. 21

## ▶ Monika Adelfang



Monika focuses on Presence based Enneagram approaches supporting transition within larger systems. As a principal of the Nine Domains Groups, she prototypes, conducts field research, and collaboratively explores the development of Enneagram based applications. She is an associate of the Riso Hudson Training and Workshop provider network.

**Session info:** p. 33

## ▶ Beatrice Chestnut



Beatrice Chestnut, PhD MA is a licensed psychotherapist, coach, and business consultant based in San Francisco. She has a PhD in communication studies and an MA in clinical psychology. She is author of the book, *The Complete Enneagram: 27 Paths to Greater Self-Knowledge*. She served as President of the IEA from 2006-2007, and in 2008 and 2009 she was founding co-editor of the IEA's Enneagram Journal.

**Session info:** p. 24

## ▶ Flemming Christensen



Flemming Christensen - Enneagram author and founder of the Enneagram Institute of Denmark - is widely recognized as having made the Enneagram part of everyday life in Denmark, especially within business and for the professional Enneagram community. His team model comes from more than two decades of building teams for national and international clients and combines powerful wisdom tradition insights with modern practices for building

**Session info:** p. 18

## ▶ Tom Condon



Tom Condon has taught over 800 workshops in the US, Europe and Asia. He offers specialized trainings for institutes, consulting for businesses and coaching for individuals. Tom is the author of over 50 audios, videos and books, now available as inexpensive downloads. For information about his workshops or products go to [www.thechangeworks.com](http://www.thechangeworks.com)

**Session info:** p. 17 p. 20

# SPEAKER BIOGRAPHIES D-G

## ▶ David Daniels



David Daniels, MD, Clinical Professor in the Department of Psychiatry at Stanford, and is now retired. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as director of the first US Enneagram Conference at Stanford in 1994. He is co-author of *The Essential Enneagram* and teaches worldwide.

**Session info:** p. 27

## ▶ Stephanie Davis



Stephanie Davis is a certified and accredited Enneagram Teacher, a certified Master Trainer of NLP (Neuro-Linguistic Programming) and a licensed Core Transformation Trainer. She is a very dynamic and engaging professional speaker who has conducted thousands of workshops across the globe over the past 25 years.

**Session info:** p. 33

## ▶ Susan Dorf



Susan Dorf is a FOUR enneatype. She is an artist and arts educator currently residing in Mexico. She has been working with the enneagram for many years and has been fascinated by how the process and challenges of making art so often parallel how we live our daily lives.

**Session info:** p. 21

## ▶ David Favre



David Favre, MA, co-founder of Enneagram Explorations and Enneagram.net. He is a pioneering and internationally recognized Enneagram author, trainer and researcher. He has co-authored twelve Enneagram products, including the groundbreaking, internationally bestselling, *The 27 Tritypes® Revealed*. David created the award winning Enneagram TV show, "Types: Your Personality Revealed."

**Session info:** p. 34

## ▶ Anne Geary



Anne Geary is an International Enneagram Association Accredited Teacher and holds professional certifications with Palmer/Daniels, The Enneagram Institute and The Enneagram Spectrum. She has also trained with The Enneagram in Business and facilitates The Enneagram Institute's Authorized Workshops. In 2010 she founded Enneagram Charlotte, an organization serving the Healthcare, Education and Recovery Communities.

**Session info:** p. 34

# SPEAKER BIOGRAPHIES G-H

## ▶ Marion Gilbert



Marion Gilbert, RPT, Core Faculty member of Enneagram Studies in the Narrative Tradition (ESNT), is a physical therapist in private practice for 36 years with extensive training in CranioSacral Therapy, Somatic Emotional Release, and Trauma Resolution. She uses the Somatic Awareness Practice as an avenue for facilitation of personal transformation and spiritual awareness.  
www.EnneagramWorldwide.com and www.Enneagram.com

**Session info:** p. 17 p. 24

## ▶ Belinda Gore



Trained and certified by The Riso-Hudson Enneagram Institute, Belinda Gore founded the Enneagram Institute of Central Ohio and has been an accredited teacher with the IEA since 2011. Over the years she has offered workshops and presentations, produced an online newsletter, and applied the Enneagram in psychotherapy and coaching.

**Session info:** p. 18

## ▶ Becky Gorman



Becky Gorman has trained with the Enneagram Institute-Riso/Hudson, Enneagram Worldwide-Daniels/Palmer and numerous well-recognized national Enneagram teachers over the last 15 years; and was an original member of the Minnesota IEA Chapter Board. She applies the Enneagram in her work with corporations, organizations, medical institutions, and leaders.

**Session info:** p. 18

## ▶ Philippe Halin



MA in literature, MA in clinical psychology and education, coach, psychotherapist, trainer, lecturer, certicator to the use of the HPEI. Co-founder of the Halin Prémont Enneagram Institute, co-author of 5 books on the Evolutive Enneagram. Specialised in leadership, brief therapy, coaching and school/career orientation.

**Session info:** p. 21

## ▶ Adelaida Harrison



Adelaida Harrison is a corporate trainer, consultant and OD using the Enneagram, as well as an IEA Accredited Teacher of the Enneagram. She has been involved in the personal growth area for almost 15 years. Adelaida is the co-founder of The Enneagram Coaching Center Mexico - the only IEA Accredited School of Enneagram in Mexico. She also has a weekly Specialized Enneagram Radio Show, with an audience of 50,000.

**Session info:** p. 27

# SPEAKER BIOGRAPHIES H-K

## ▶ Susie Herrick



Susie Herrick has been a licensed psychotherapist since 1990 and is a professional mediation and conflict resolution trainer who has taught at Stanford Law School and many other institutions in California, is a Certified Enneagram Teacher (with The Trifold School), and has recently begun working with the Enneagram Prison Project.

**Session info:** p. 22

## ▶ Roxanne Howe-Murphy



Roxanne Howe-Murphy, EdD, is the founder and a senior faculty of the Deep Coaching Institute, and the founder of the Deep Living Institute. The author of two Enneagram-based books, she leads workshops and retreats in the U.S. and internationally. She has been a life, leadership and spiritual coach since 1997.

**Session info:** p. 24

## ▶ Russ Hudson



Russ Hudson is one of the principal scholars and innovative thinkers in the Enneagram world today. He is the co-Founder of The Enneagram Institute and has been teaching the E.I. Trainings and workshops since 1991. He is also a Founder and former Vice-President of the International Enneagram Association, and the co-author with Don Riso of *The Wisdom Of The Enneagram, Personality Types* (Revised Edition), and several other books. He holds a degree in East Asian Studies from Columbia University in New York, from which he graduated Phi Beta Kappa.

**Session info:** p. 19

## ▶ Andrea Isaacs



Andrea Isaacs has been on the cutting edge in the field of emotional intelligence since 1994 when she created EnneaMotion and Somatic Focusing. She has been an integral part of the Riso-Hudson training program since 1994. She travels the world teaching, coaching, and changing lives.

**Session info:** p. 30

## ▶ Jack Killen



Jack Killen, M.D. recently retired from a 32 year career in clinical research at the National Institutes of Health. He is certified as an Enneagram teacher in the Narrative Tradition, and has studied with many other Enneagram teachers. He has particular interests in the intersections of science and the Enneagram.

**Session info:** p. 34

# SPEAKER BIOGRAPHIES L

## ▶ Hilary Langford



Hilary Langford, Accredited in the Narrative Tradition, has used the Enneagram for 15 years in her Organisational Consulting practice, in managing the people-aspects of change, and leadership and team development. She is also a cancer survivor, twice over. The Enneagram was critical in managing her life transition during this tempestuous time.

**Session info:** p. 35

## ▶ Ginger Lapid-Bogda



Ginger Lapid-Bogda PhD, a respected Enneagram author, trainer, consultant and coach, is considered a world leader in bringing the Enneagram to organizations. With over 35+ years of experience as an OD consultant, one of her specialties is Diversity, where she has consulted extensively with TRW, HP, Whirlpool, Apple, Center for Creative Leadership, and various law firms.

**Session info:** p. 19

## ▶ Debi Saraswati Lewis



Debi Saraswati Lewis is an experienced yoga instructor, and owner of Joyflow Yoga Studio in Mississippi. A student of the Enneagram for many years, she received certification from the Enneagram Institute in 2011. Her book "Yoga Nine Ways" integrates these two wisdom traditions with life changing results.

**Session info:** p. 35

## ▶ Lila Lieberman



Lila Lieberman has a background in Philosophy and Transpersonal Psychology, and Diploma in Integral Practitioner Coaching. She is initiated in the indigenous practice of traditional healing in South Africa, and been working in the field of personal development and holistic health for eighteen years, both in individual and group processes.

**Session info:** p. 27

## ▶ Margaret Loftus



Margaret is a teacher and family coach and recognizes the stresses parents face and their genuine desire to be the best parents they can be. Margaret is passionate about bringing greater awareness into relationships and introduces the Enneagram to parents and teachers, allowing them to gain deeper personal insights into the gifts and challenges their personality brings to parenting.

**Session info:** p. 20

# SPEAKER BIOGRAPHIES L-M

## ▶ Eric Lyleson



In addition his private practice as a psychologist, Eric is the clinical director of Wilderness Treatment Australia. This program for troubled teens incorporates Enneagram principles laid out in his book *Essential Wholeness*. He has also taught psychotherapy and psychopathology from an Enneagram perspective at the Australian College of Applied Psychology.

**Session info:** p. 22

## ▶ Sandra Maitri



Sandra Maitri learned the enneagram in Claudio Naranjo's original SAT group, which began in 1971. She is a supervising teacher of the Diamond Approach to Inner Realization, founded by another member of that group, Hameed Ali (A.H. Almaas.) She has taught the enneagram for over four decades, and is the author of *The Spiritual Dimension of the Enneagram: Nine Faces of the Soul*, and *The Enneagram of Passions and Virtues: Finding the Way Home*.

**Session info:** p. 17

## ▶ Peter McNab



Peter McNab is an INLPTA Master Trainer of twenty years standing who has taught NLP, Spiral Dynamics, Ken Wilber's Integral Model and The Enneagram on four continents in over twenty countries. He is the IEA Vice-President, Head of International Affairs, and co-editor of the *Enneagram Journal*.

**Session info:** p. 22

## ▶ Lesley McPherson



Lesley McPherson is a Gestalt Therapist in private practice working with clients facing seemingly insurmountable life challenges. She teaches the Enneagram in Community Colleges and is also a cancer survivor, twice over. Hilary and Lesley developed this framework for successful transformation while Lesley was a hospital patient in ICU.

**Session info:** p. 35

## ▶ Brian Cole Miller



Brian Cole Miller is author of *Understanding Yourself & Others through the Enneagram* (training workbook), *Nice Teams Finish Last*, and *Quick Teambuilding Activities for Busy Managers*, with over 30 years of experience designing, developing and delivering training programs to business, government, military, non-profit and education clients around the world, as well as many professional conferences.

**Session info:** p. 19



# SPEAKER BIOGRAPHIES M-O

## ▶ Lisa Morrice



A Riso-Hudson certified teacher, Authorized Workshop teacher, and Enneagram Institute Network Member, Lisa Morrice has over ten years professional experience coaching, teaching, and training to business, civic, and religious organizations. She serves on the International Enneagram Association of Southern California board and holds a B.A. in Theatre Arts and an M.A. in Psychology.

**Session info:** p. 25

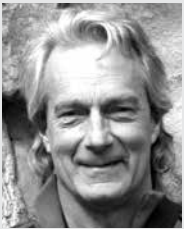
## ▶ María José Munita



María José is an executive coach and Enneagram trainer who works on leadership development and team effectiveness with clients from different industries. She provides Enneagram-based training and certification programs for HR and OD professionals, coaches, consultants, therapists, and the general public in countries of North and South America, and Europe.

**Session info:** p. 30

## ▶ Michael Naylor



Michael Naylor is a faculty member of the Enneagram Institute, and teaches and coaches in the USA and internationally. He is an addiction's therapist, men's group spiritual growth facilitator, and writer, whose passion is facilitating and being involved in spiritual transformation. He loves his wife, his kids, and dancing!

**Session info:** p. 23

## ▶ Peter O'Hanrahan



Peter O'Hanrahan has been working with the Enneagram system for 34 years. He teaches programs on subtypes, the embodied enneagram, and leadership in the United States, Europe, Australia, and China. He is a senior training associate in the Enneagram Professional Training Program (EPTP) with Helen Palmer and David Daniels, M.D.

**Session info:** p. 31

## ▶ Beth O'Hara



Beth O'Hara is a Certified Life Coach, Accredited Enneagram Teacher in the Narrative Tradition, and a Certified Iyengar Yoga Teacher. She is a senior teacher in the School of Conscious Living. Beth holds a degree in Physiological Psychology and is certified in Spiral Dynamics through Todorovic and Cowan.

**Session info:** p. 20

# SPEAKER BIOGRAPHIES O-P

## ▶ Patrick O'Leary



Patrick H. O'Leary, M.S., M.Div., co-authored the first Enneagram text, *The Enneagram: A Journey of Self-Discovery*, in 1984 (ISBN 0-87193-214-8). He is an international management consultant specializing in organizational development since 1972. O'Leary teaches a continuing series of Enneagram courses at Cleveland State University. He is a Founder of IEA and served as Executive Director in 1996. O'Leary has trained and certified Enneagram teachers internationally since 1991.

**Session info:** p. 28

## ▶ Susan Olesek



With unwavering compassion for the human condition, Susan Olesek began to appreciate the Enneagram as the "missing piece" to criminal reform and founded The Enneagram Prison Project (EPP) in 2012. Certified in two Enneagram schools (Palmer-Daniels and Riso-Hudson), Susan also holds a BA in Sociology from Occidental College.

**Session info:** p. 31

## ▶ Deborah Ooten



Dr. Deborah Ooten has her doctorate in clinical psychology and is a certified Enneagram teacher in the narrative tradition. She is CEO of Conscious Living Center and Conscious Dynamics and founder of the School of Conscious Living and community. Dr. Ooten is certified in Spiral Dynamics by Dr. Don Beck.

**Session info:** p. 20

## ▶ Helen Palmer



Helen Palmer is an international best-selling author with books in 30 languages. Her life long teaching focus lies in reconciling psychological and intuitive states of mind. In 1988 she and David Daniels, MD, co-founded Enneagram Studies in the Narrative Tradition, a school that unites personal and spiritual evolution.

**Session info:** p. 25

## ▶ Jacqui Pollock



Jacqui brings the Enneagram alive within boardrooms and living rooms of Australia. An experienced leadership and family coach, author and workshop facilitator, Jacqui coaches diverse groups from undergraduates, senior leaders, school principals, educators and parents. Her passion is introducing parents and teenagers to the impact of personality on themselves as individuals and family relationships.

**Session info:** p. 20

# SPEAKER BIOGRAPHIES P-W

## ► Diane Ring



Diane Ring is a seasoned Executive Coach and IEA accredited Enneagram teacher. She holds a certificate in the foundations of Neuroleadership from the Neuroleadership Institute. Her focus is to bring practical, real-world leadership development resources to help leaders be successful and integrate the balance between the business and people aspects of leadership.

**Session info:** p. 28

## ► Mario Sikora



Mario Sikora is an executive coach who advises leaders in multinational organizations. Mario is co-author of "Awareness to Action: The Enneagram, Emotional Intelligence, and Change" and author of many articles on personality and leadership, performance improvement, and teambuilding. Mario was 2011-2012 president of the board of directors of the IEA.

**Session info:** p. 28

## ► Sandra Smith



Sandra Smith, M.Div. Certified Teacher, Narrative Tradition (2001), organized and taught at the East Coast Enneagram Professional Training Program for eight years and mentors certifying candidates for ESNT. She offers public workshops and organizational staff trainings throughout the country.

**Session info:** p. 25

## ► Tracy Tressider



Tracy works with parents and teenagers to develop better communication and relationship skills. She facilitates powerful conversations that enable identification of obstacles and underlying thinking patterns and then helps clients develop access to new choices and possibilities. She is passionate about helping families have mutually loving and respectful relationships through deeper understanding of the Enneagram.

**Session info:** p. 20

## ► Elizabeth Wagele



Elizabeth and her husband raised four children and have seven grandchildren. After majoring in music composition at the University of California, Elizabeth performed and taught piano lessons at all levels. She has published 7 books on the Enneagram and one on introverts. Her newest is *The Enneagram for Teens*, 2014.

**Session info:** p. 29

# SPEAKER BIOGRAPHIES W-Y

## ▶ Earl J. Wagner



Earl J. Wagner PhD. is a software developer and artificial intelligence researcher at Google. He has participated in workshops and retreats with various Enneagram teachers, presented at previous IEA conferences, and currently serves on the IEA board. He has also been learning, applying, and teaching Nonviolent Communication for several years.

**Session info:** p. 26

## ▶ Jerry Wagner



Jerry Wagner, Ph.D. is a clinical psychologist, therapist, and consultant in private practice, and is a faculty member in the Department of Psychology at Loyola University, Chicago. He is the author of *Nine Lenses on the World: the Enneagram Perspective*; *The Enneagram Spectrum of Personality Styles: an Introductory Guide*; and the *Wagner Enneagram Personality Style Scales (WEPSS)*. Jerry was on the Board of Directors of the International Enneagram Association, was recently named a Founder of the IEA, and is co-editor of the *Enneagram Journal*. He was the keynote speaker for the 2010 IEA Conference.

**Session info:** p. 31

## ▶ Osnat Yadgar

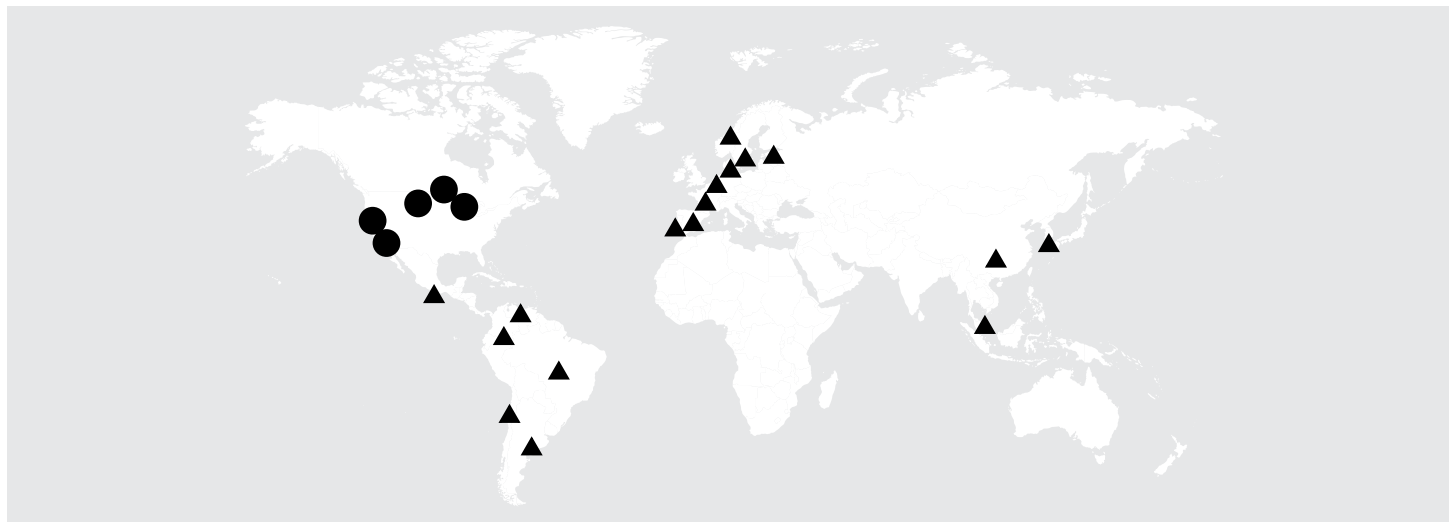


Osnat Yadgar is the founder of the Israeli Enneagram Center which has become the home of a lively Enneagram community in Israel. She is an internationally recognized teacher and an enthusiastic Enneagram researcher. She leads public workshops, conducts personal coaching and works with top-team organizations in Israel, Holland, Romania, Portugal, Switzerland, Spain and Serbia. She specializes in Ontological Coaching, developed a unique method for personal transformation – *The Dialog with the Ego* and created a Certification Program for coaches and therapists.

**Session info:** p. 32

# THE IEA: AN AFFILIATE AND CHAPTER SUPPORTED ORGANIZATION

The phenomenal growth of the Enneagram speaks to its power to affect individuals and organizations in profound ways. The gathering of communities to explore the richness of the Enneagram that contributes to our awareness and transformation is an integral part of this growth and of the vision of the IEA.



## ▲ AFFILIATES

As the Enneagram movement grows on all continents, the IEA also continues to expand internationally through its Affiliates. IEA Affiliates are countrywide nonprofit Enneagram Associations that work as the official IEA branches within their countries. Affiliates congregate and grow the local Enneagram communities and are committed to promoting the IEA's vision, mission, and values.

There are currently 17 affiliates and a few more are in the process of formation. If there isn't an Affiliate in your country, and if you have a strong local community, we encourage you to seek more information from IEA on how to form an affiliate. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Affiliate, and there is a toolkit with information, guidelines, criteria and steps that can help as a guide through the process.

Please contact Peter McNab, International Affairs at [peter.mcnab@internationalenneagram.org](mailto:peter.mcnab@internationalenneagram.org)

## ● CHAPTERS:

Within countries or regions that span a large geographic area, Chapters generate and serve local Enneagram communities by providing and supporting Enneagram events and learning opportunities. Currently, the United States has six local Chapters.

Active Chapters within the US are listed below. If there isn't a Chapter in your area, we invite you to organize one. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Chapter.

Please contact Lynda Roberts at [lynda.roberts@internationalenneagram.org](mailto:lynda.roberts@internationalenneagram.org)

### IEA AFFILIATES:

#### Argentina

Contact: Viviana Trucco

#### Brazil

Contact: André Prudente

#### Chile

Contact: Mariana Parga

#### China

Contact: Gloria Hung

#### Colombia

Contact: Oscar Ayala

#### Denmark

Contact: Mette Hvied Lauesen

#### Finland

Contact: Marjo Kaihari

#### France

Contact: Bénédicte de Navacelle

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Contact: Young Ja Kim

#### Mexico

Contact: Adelaida Harrison

#### Netherlands

Contact: Albert Kamphius

#### Norway

Contact: Kristin Aase

#### Portugal

Contact: Antonio Cordeiro

#### Singapore

Contact: Sharon Tan

#### Spain

Contact: Isabel Salama

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Contact: Tina Tornell

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Contact: Diane Mackel

#### Minnesota Chapter

Contact: Linda Hoskins

#### Northern Minnesota Chapter

Contact: Karen Karls

#### Midwest Chapter

Contacts: Debbie Burditt

#### Northern California Chapter

Contacts: Kathryn Grant

#### Southern California Chapter

Contact: Lisa Morrice



# IEA ACCREDITATION

IEA Accreditation serves as a mark of excellence for teachers and professionals, training programs and schools, so that those within and outside of the international Enneagram community can have a way of knowing that specific teachers and professionals, training programs, and schools have achieved a certain standard of quality in their Enneagram work and have formally agreed to adhere to the IEA ethical guidelines.

## REASONS FOR IEA ACCREDITATION

- To promote a high international standard of quality for Enneagram teachers and professionals, training programs, and schools through establishing an accreditation that demonstrates the achievement of certain minimum standards of ethical Enneagram work.
- To provide a way to communicate to the public that accredited Enneagram teachers and professionals, training programs, and schools meet certain minimum standards and agree to adhere to a defined set of ethical guidelines.
- To reinforce to the public that the IEA is a self-regulating community that maintains a high level of standards worldwide for the teaching and communication of the Enneagram system by its members.
- To support the proliferation of multiple perspectives and ways of using the Enneagram in ethical and respectful ways.

## CATEGORIES OF IEA ACCREDITATION

### IEA Accredited Professional (AP)

This level of accreditation indicates advanced knowledge and application of the Enneagram when working within a certain professional field or teaching the Enneagram professionally while adhering to the ethical standards of the IEA.

### IEA Accredited Training Program (ATP)

This level of accreditation indicates an Enneagram training program that is designed and delivered from advanced knowledge and application of the Enneagram, while adhering to the ethical standards of the IEA. This applies to IEA Accredited Professionals who offer training programs that are not necessarily associated with a school or institution.

### IEA Accredited Enneagram School (AES)

This level of accreditation indicates a school as a professional training institution offers basic and advanced Enneagram training by professional teachers while adhering to the ethical standards of the IEA. All teachers of the school must first be IEA Accredited Professionals before the school may apply for this level of accreditation.

### IEA Accredited with Honor (AH)

This level of accreditation indicates honored members of the International Enneagram Association such as founders or others who have contributed to the Enneagram community in a remarkable or extraordinary way with new knowledge or influential theories. This level is only selected and offered by the IEA Accreditation Committee.

## APPLY FOR IEA ACCREDITATION

Before applying for accreditation, you must be a Professional member of the IEA. To apply for IEA Accreditation, review the information and applications online:

[www.internationalenneagram.org/Accreditation/](http://www.internationalenneagram.org/Accreditation/)



# 48 IEA MEMBERS RECEIVE FANTASTIC BENEFITS

Membership in the IEA offers a variety of benefits. In addition to the more tangible benefits listed below, there are also intangible benefits of membership. Membership in the IEA sends a signal to the world that you are part of an international community of practitioners **and enthusiasts** committed to excellence in their personal and professional practices. It shows that you find value in fellowship with people who share your commitment to the development of wisdom, understanding, and compassion for self and others. It also indicates that you are committed to helping to bring about the IEA's vision of a world where the Enneagram is widely understood and constructively used.

## MEMBER BENEFITS INCLUDE:

- Discounted registration to the annual IEA Global Conference
- Opportunity to apply for IEA Professional Accreditation
- Access to the “Members Only” section of the IEA website
- Discounts on selected resources and training programs
- The opportunity to submit articles for publication in Nine Points, the online magazine of the IEA - [www.ninepointsmagazine.org](http://www.ninepointsmagazine.org)

## PROFESSIONAL MEMBERS ALSO RECEIVE:

### GREATER PROFESSIONAL VISIBILITY

- Free listing of your training events on the IEA website
- Free listing on the IEA website “Find-a-Professional” (e.g. Find-a-Teacher, Find-a-Therapist, Find-a-Coach, Find-a Business Consultant, Find-a Health Care Professional, Find-an-IEA Professional Member)
- Eligibility to purchase E-blasts to the IEA Distribution list to promote your events
- Eligibility for IEA Accreditation, a visible and public symbol of your commitment to upholding ethical and professional standards of teaching and using the Enneagram.
- If you request, listing as an IEA Speakers Bureau presenter. This means that you can offer to present a complimentary Enneagram-related workshop for IEA Affiliates and Chapters with the Affiliate or Chapter paying your travel and other expenses.

### A RICHER IEA CONFERENCE EXPERIENCE

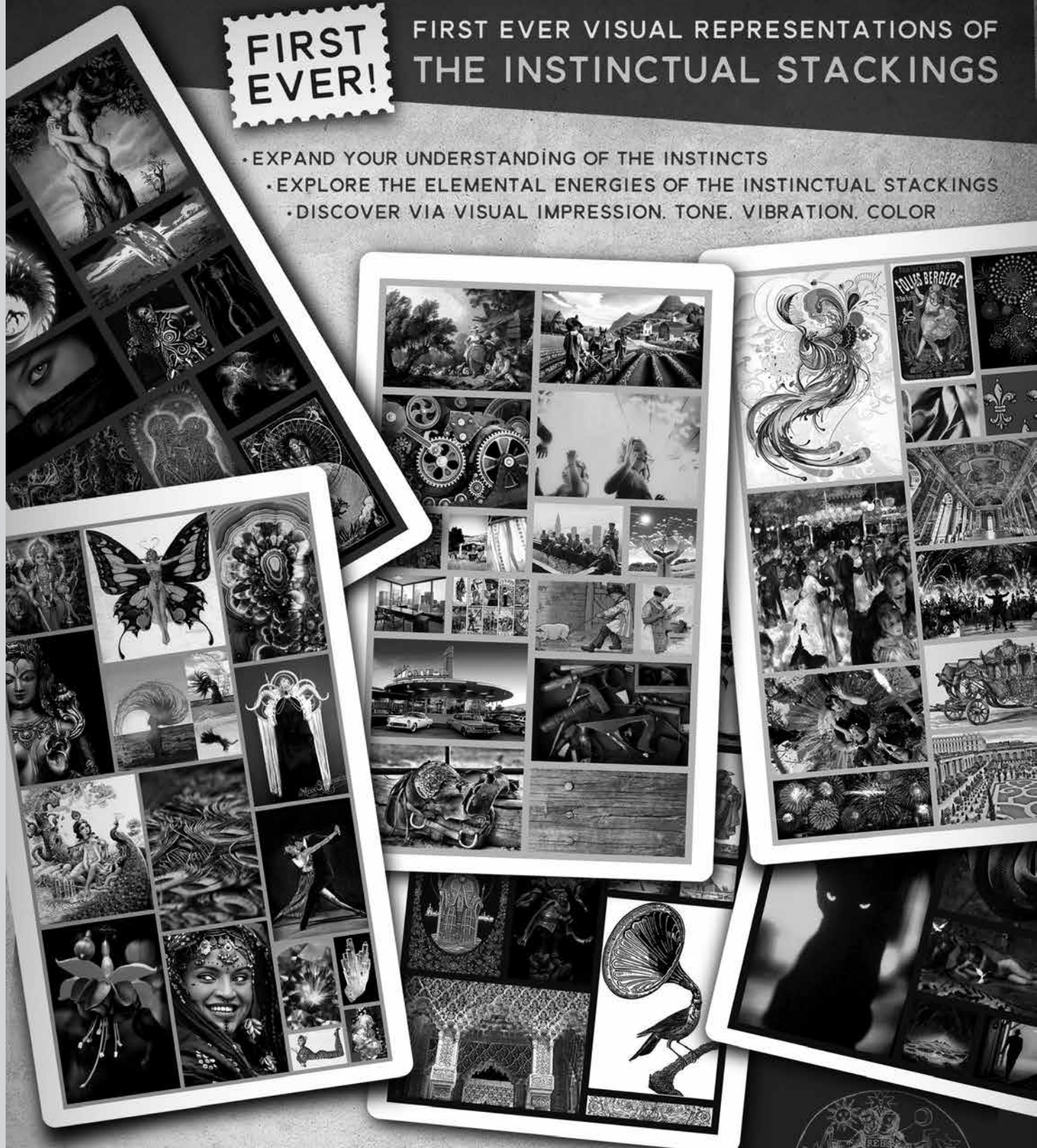
- Eligibility to present at the IEA International Conference, Regional Conferences, and other events
- Free admission to the Professional Members, Presenters and Founders reception at IEA Global Conferences — a chance to build relationships with other professionals who are using the Enneagram in their professional work.

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*"Excellent course materials, but the verbal teaching and exercises are what made this class especially strong."*

*"The openness, humility, genuine nature and warmth of Gayle and Lynda made it so easy to look at myself."*



*"The presence of humility expressed by all teachers was inspirational. Caring and loving abounded."*

**The Enneagram Institute**, founded by Don Riso and Russ Hudson, is dedicated to the Work of authentic self-awareness and the cultivation of presence, and seeks to provide individuals with the knowledge and practice necessary to create new foundations and contexts for human development. We use the ancient wisdom of the Enneagram not just as an understanding of personality type, but as a springboard for profound journeys into the depths of the human spirit. We offer writings, teachings, workshops, and trainings, developed and refined through many years of scholarship and experience, to support individuals and organizations in lasting transformation.

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# IEA GLOBAL CONFERENCE

## 2016

## Minneapolis, Minnesota, USA

# NOTES

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# NOTES

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# THANK YOU!

And last, but never least – the most important page. A page to acknowledge the team work of enthusiastic and generous workers, volunteers and Board members. A heartfelt **THANK YOU** to those who with diligence and dedication make Conference possible. Please take the opportunity to thank them as well.

## **IEA Administrator: Sandy Hatmaker**

Sandy's efficient and gracious assistance and unfailing good humor, literally make the Conference possible. This Conference could not happen without her – and her wonderful staff. They are always ready to assist: friendly and knowledgeable. They keep me on track – and sane. I am deeply grateful.

## **Danielle Cade**

Sandy's assistant – capable, friendly and always “up.” A welcome addition to the registration table. Danielle helps all year – but the conference days go so much more smoothly with her competent presence. Thanks!

## Conference Committee:

Lynda Roberts: President for support and advice. Proposal selection committee.

Maria Jose Munita: Past President for support and advice. Proposal selection committee.

Curt Micka: Nine Points editor for helping to get the word out.

Peter McNab: Past Nine Points editor. For edits and support

Brita Connelly and Claire Barnum: Auction committee.

The entire IEA Board for support, great ideas, assistance in marketing and social media and good humor

Suzanne Dion: for kick-starting our marketing.

Patrick Kayrooz and the amazing team at Pakay: for fantastic new graphics, logos, and video animations. He has ushered in a new era in our conference marketing.

Sandy Jaffe-Belanger: Volunteer Coordinator. Sandy organizes a crew of wonderful folks who act in a variety of volunteer roles. They help presentations go more smoothly and jump at the chance to help with all the details.

Richard Page: Conference Recording Service, Inc.

Gregg Jamback: Conference Book Store

Ken Sergi: Conference Photographer

Allegra Marketing Print & Mail: Conference program production – [www.allegracinci.com](http://www.allegracinci.com)

My deep appreciation to the presenters who share their time and expertise so that we all may benefit and grow in our Enneagram understanding.

My greatest appreciation to you, the participants! Without you, Conference would be boring. Thank you for attending. Enjoy – see you next year!

*Kathryn*

Kathryn

2015 Conference Chair