2018 IEA Global Conference
The Westin Cincinnati

Keynote Speaker
Peter Block

Endnote Speaker
TJ Dawe

Building Bridges
Collaborating in Community

Pre Conference Day Panels:
Building Bridges in the Global Enneagram Community, in Business, and to Diverse Populations
2018 IEA Global Conference
Building Bridges
Collaborating in Community

The Westin Cincinnati
21 E. 5th Street
Cincinnati, Ohio 45202, USA

HOTEL FLOOR PLAN

THIRD LEVEL
GRANT
MCKINLEY
I II
II I
GARFIELD
I II III
PRESIDENTIAL BALLROOM
FOYER
SERVICE
REGISTRATION
HARDING
B.
HARRISON
ROOM
OPEN TO
ATRIUM
BELOW
TAFT
FOYER
TAFT

THIRD LEVEL
Welcome!

IEA Global Conference
OUR VISION
A world in which the Enneagram is widely understood and constructively used.

OUR MISSION
To support our members by providing opportunities for:

- Engagement with an international community of shared interest and diverse approaches
- Education in theory and application of the Enneagram
- Developing greater excellence in the use of the Enneagram
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**Note to Participants:** All sessions, events and activities, including the open space that is being used by the IEA conference, are subject to being recorded by video, audio, still image photographs and other media forms by vendors listed in this program booklet. By attending the Conference you give consent to being video/audio recorded and photographed by authorized vendors in all media formats and have those recordings and/or images used by the IEA and authorized vendors for sale, marketing and/or promotional purposes.
On behalf of the IEA’s Board of Directors, I welcome you to the 2018 IEA Global Conference. We’re excited about being in Cincinnati and are sure that you will enjoy the many opportunities that this historic city has to offer. Our Conference hotel is surrounded by fabulous restaurants, the Cincinnati Reds baseball field is close by, and you might explore the National Underground Railroad Freedom Center, Riverboat cruises, art museums, an aquarium, and much more!

I’m grateful for this opportunity to gather again with fellow Enneagram professionals and enthusiasts from around the world. This is a great opportunity to meet new people, learn how others are using the Enneagram in their professional work and personal development, and reconnect with old friends and colleagues.

If this is your first IEA Global Conference, we extend to you a very warm welcome. Once again, our Conference Engagement Committee will be present to greet you and answer any questions you may have. Look for them. They’ll be looking for you!

If you have attended previous Conferences, welcome back! We appreciate your attendance and commitment to the IEA. Something new and exciting this year is a series of Open Conference events; namely informal gatherings that will be facilitated but are designed for open discussion, give and take. Topics will include Exploring Christianity’s Conflicted Relationship with the Enneagram, Bringing the Enneagram to Diverse Populations, the Enneagram and Age, Veterans – Leadership, Communication and Networking, and more. These discussions should prove to be rich and rewarding.

Also, our EndNote speaker this year will be TJ Dawe, who will explore the links between popular culture, mythology and religion in his talk entitled “Star Wars and the Kingdom of Heaven”. You will NOT want to miss this one!!

And be sure to take advantage of our Conference App. You can locate the sessions you want to attend, connect with other Conference attendees, receive Conference announcements, provide real-time feedback on sessions and the Conference in general, and download Conference presenters’ handouts.

Also, stop by the IEA Board table in the foyer at some point during the Conference. Here you can meet and chat with IEA Board members, ask questions about what the IEA Board is doing, learn about the IEA Accreditation process, provide feedback about Conference sessions, and share your ideas about what the IEA could do to better meet your needs.

And my thanks to all the presenters/speakers for coming to Cincinnati to share their knowledge, insights, and experience. And my thanks to each and every one of you for being here and being part of our Enneagram community. Finally, my thanks to all of the IEA Board. Members include Brian Mitchell-Walker, Belinda Gore, Tina Tornell, Patrick Kayrooz, Earl Wagner, Leslie Hershberger, Jan Shegda, Carla Smith, Bart Wendell, Montse Fernandez, and Laura Valtonen. They bring dedication, time, energy and professionalism to their work on the Board. I’m honored and delighted to be working with them.

And finally, the Conference Committee, led by Jan Shegda, Laura Valtonen and Sandy Hatmaker, have worked long and hard to make this Conference a rich and rewarding experience. The Conference theme, Building Bridges, is relevant to both our professional and personal work. Enjoy and hopefully you will leave somewhat transformed by what you have experienced!

Curt
Curt Micka
President, IEA Board of Directors
Welcome to the 2018 IEA Global Conference! I’m so glad you have joined us here in fabulous Cincinnati, Ohio, one of the centers of the Enneagram in the USA. I’m personally so excited for this gathering. There is a fresh wind blowing in our community and I can’t wait to see how it builds and grows over these few days we have together!

We’ve come here to continue our conversation about who we are as a community, how we can serve each other better and how to grow together, and our theme of Building Bridges: Collaborating in Community speaks to this. Our preconference day will focus this conversation in the arenas of the Enneagram and business, the global Enneagram community, and the Enneagram and diverse populations.

We will kick off the conference on Friday morning with keynote speaker Peter Block, author of Community: The Structure of Belonging. In his work he will invite us to consider, what can we, who are the global Enneagram community, create together?

New this year, you may have noticed we have added 4 tracks to the conference. They are Enneagram Basics, Business, Societal Change, and Personal and Spiritual Development. Please use these to focus your time on exactly what you want to experience- with more than 30 sessions to choose from it can be difficult to decide! In addition to these tracks, there are special Founder Presentations offered by the original founders of the IEA, and Open Conference Sessions. The Open Conference Sessions will be focused more on conversations than teaching content and are a new way to take the work deeper within our community. We’ve tried this year to offer a variety of ways you can participate based on your preferences, please let us know how you like it!

Throughout the conference we will be having receptions and parties to give us all a chance to renew old friendships and connections and to meet new colleagues and make new friends within the IEA community. The Welcome Reception on Thursday evening will give those of us who participated in the Pre-conference presentations a chance to talk it all over, as well as to greet the rest of you who will just be arriving for the conference.

For Friday Night this year we have left it open so that you can explore Cincinnati! There are a few structured options you will see on your program such as a walking tour nearby or a Cincinnati Reds game, but we hope you will take this time to relax and experience all that the city has to offer.

And then Saturday Night is our traditional Reception and Dance – with our favorite DJ, Russ Hudson – something every Enneagram enthusiast should experience in life. Plus, the drawing for the raffle prizes will take place about 9:00pm.

We will wrap up our time together with our End Note from TJ Dawe, playwright, director and performer who will demonstrate his mad Enneagram and wordplay "skillz".

On behalf of myself and Laura Valtonen as conference co-chairs, as well as the Global Board of Directors, countless volunteers and speakers, thank you for joining us! We hope you enjoy the conference as much as we have enjoyed bringing it together.

I look forward to sharing these days with you, and please introduce yourself if we haven’t met! That goes for Laura too, or any of my fellow board members. It is our job to represent your wishes as a community and we take that seriously.

Here’s to a beautiful conference in Cincinnati!

Jan Shegda

P. S.- If you are looking for a great way to get acquainted with the city, try Arnold’s- the oldest restaurant in town and just a few blocks from our hotel! The gluten free grilled cheese is delicious. I may even see you there.
Maria Beesing

Maria C. Beesing, OP, was the first President of the IEA. A Dominican Sister, she spent eighteen years in elementary education and began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth. In 1984, she co-authored *The Enneagram: A Journey of Self-Discovery* with Patrick O’Leary and Robert Nogosek. She has presented Enneagram workshops in the USA, Canada, Latin America, Pakistan, and Europe. Currently, she is the co-director of the Collaborative Dominican Novitiate in St. Louis.

Deceased David Daniels

David Daniels, MD, Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the first US Enneagram conference at Stanford University in 1994. He now teaches the Enneagram worldwide. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs “The Nine Paths to a Productive and Fulfilling Life” and “The Enneagram in the Workplace.”

Deceased Theodorre Donson

Theodorre Donson, MDiv was a lecturer and author in psychology and spirituality. Donson drew upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre was co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality; My Best Self: Using the Enneagram to Free the Soul; and What’s My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self.*

Andreas Ebert

Andreas Ebert was born in Berlin, Germany in 1952. He studied Protestant Theology at Neuendettelsau, Tubingen, Wurzburg, and Heidelberg. He is pastor of St. Luke’s in Munich and also (since 2004) the Director of Spiritual Center “St. Martin am Glockenbach,” also in Munich. He is also author (with Richard Rohr) of *Das Enneagramm: Die Neun Gesichte der Seele* and author or editor of seven other books on the Enneagram.

Russ Hudson

Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types (revised edition); Understanding the Enneagram (revised edition); Discovering Your Personality Type (revised edition), and the audiotape The Power Of The Enneagram. Russ also assisted Don Riso in writing Enneagram Transformations.*
Kathy Hurley

Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality; My Best Self: Using the Enneagram to Free the Soul; and What’s My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self, now published in eight languages.

Patrick O’Leary

Patrick H. O’Leary, MS, MDiv, is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored The Enneagram: A Journey of Self-Discovery, which is now available in six languages. O’Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA’s Executive Director in 1996.

Helen Palmer

Helen Palmer is a teacher of psychology and intuition and an international bestselling author of five works in the human consciousness sector. Two of her Enneagram books now appear in 28 foreign languages.

Together with David Daniels, MD, she co-founded the Enneagram Professional Training Program (EPTP) in 1988 to train and certify teachers in the Narrative Tradition. A revised and expanded version of the EPTP is now offered by the non-profit organization Enneagram Studies in the Narrative Tradition. A co-director of the first US Enneagram conference at Stanford University, she has been a faculty member at JFK University School of Consciousness and Esalen Institute. Helen is an elected fellow of the Institute of Noetic Sciences and the World Business Academy.

Deceased Don Riso

Don Riso, MA, was President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don was also the author of five Enneagram books: The Wisdom of the Enneagram; Personality Types, Understanding the Enneagram; Discovering Your Personality Type; and Enneagram Transformations. These are currently available in multiple languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese.

In addition, Don taught the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.

Jerry Wagner

Jerry Wagner, PhD, is the author of the Enneagram Spectrum of Personality Styles: an Introductory Guide; the Wagner Enneagram Personality Style Scales (WEPSS); and Two Windows on the Self: the Enneagram and the Myers-Briggs. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program nationally and internationally for the past 15 years: www.enneagramspectrum.com. Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL.
2018 BOARD OF DIRECTORS

Curt Micka: Board President
► MINNEAPOLIS, MN, USA
Curt Micka, J.D., is a coach, mediator, Enneagram teacher, and conflict consultant. He owns and operates Conflict Transformation Services, LLC. He’s a graduate of the Deep Coaching Institute, a certified teacher of the Enneagram in the Narrative Tradition, and an IEA Accredited Professional. He has 25+ years’ experience helping individuals and organizations resolve conflicts, and he teaches workshops entitled “Transforming Conflict with the Enneagram” and “Befriending Our Inner Critic to make more room for our Inner Wisdom.”

Patrick Kayrooz: Vice President, Nominating Chair, External Relations Co-Chair
► FIVE DOCK, AUSTRALIA
Patrick Kayrooz is an Entrepreneur and an accredited Enneagram teacher in the Narrative Tradition. He is a business development educator and motivator with a Masters in Education and a Degree in Theology. Patrick has established successful businesses and has worked in the areas of branding, policy review, development and training in the educational and corporate arenas for the past 25 years. He has established Enneagram HQ, which facilitates Team Building, Leadership and Self Awareness through workshops on the Enneagram and its application in everyday situations. Patrick is a passionate advocate of the Enneagram, endeavoring to ‘walk the talk’ in his own personal development and spirituality. Sally, his pet Maltese Terrier is a constant companion at Enneagram HQ.

Brian Mitchell-Walker: Treasurer, Finances, Strategic Planning Chair
► REGINA, SK, CANADA
Brian is a certified coach, Enneagram Teacher and Nine Domains Facilitator. He started Be Mindfully Well, to work with individuals, couples, families and organizations in 2010. Brian wishes he had the knowledge of the Enneagram when he taught for 12 years in inner city Toronto. When he moved to Regina and shifted to working for the church in adult education, supporting congregations and leadership across the country, he was encouraged and supported to learn about the Enneagram. So it seemed only natural to develop a business to continue to deepen this understanding, by sharing and working with others that want to meet the challenges of everyday living with an open heart.

Carla Smith: Secretary, Us Chapters Chair, Knowledge Management Chair, Membership Chair
► MAPLE PLAIN, MN, USA
Carla Smith currently serves on the board of the Minnesota Chapter of the IEA and has chaired its Program Committee for the last several years. Carla first discovered the Enneagram almost 20 years ago while working as a corporate lawyer, and has studied with the Enneagram Institute, the Enneagram in the Narrative Tradition and other leading teachers, and received a Full Circle Enneagram Training Certification. Since leaving the corporate world, Carla has applied her governance and policy background to service on the boards of mission-driven non-profits and a start-up natural foods cooperative. In addition to the Enneagram, Carla devotes significant time and energy to her many passions, including her human and canine family (ask about her sled dogs and retrievers), organic gardening and maintaining her rural homestead, wilderness canoe travel, and supporting the performance of live acoustic music through her house concert series, Sun Dog Farm Concerts.

Montse Fernandez: Affiliate Co-Chair
► BARCELONA, SPAIN
Montse Fernandez has a degree in Business Administration, a degree in Research and Market Techniques and a Master in Supply Chain Management. She is Enneagram certified with the accredited Enneagram school “Master de Enaagrama e Inteligencia Relacional”, and she has “The Awareness to Action Enneagram Certification Program” with Mario Sikora. She works as a Raw Materials Manager for a medical devices multinational company and she is the coordinator of the Enneagram and Relational Intelligence Master in Barcelona. She is a Professional Member of IEA and a Member of IEA Spain.

Belinda Gore: Marketing Chair
► LEWIS CENTER, OH, USA
Belinda Gore is a psychologist and personal development coach with extensive experience in leadership development. She is a senior faculty member and a partner in The Deep Coaching Institute as well as being an IEA Accredited Professional. For many years she served as president and is now director of training for The Cuyamungue Institute, a non-profit organization that explores ancient practices from indigenous cultures that expand the capacity of contemporary healers and agents for deep change. Belinda is also a member of Sandra Maitri’s International Retreat Group and a practitioner of the Diamond Approach.
Leslie Hershberger: Social Media Chair, Nine Points Chair
► CINCINNATI, OHIO, USA
Leslie is an Enneagram facilitator, coach and consultant with a background in education, theology and Integral theory. She owns and operates Living Enneagram, LLC and is certified in the Enneagram in the Narrative Tradition teacher and coach tracks and in the Enneagram in Business. She created two Integral international online courses (one focusing on Enneagram spirituality) with David Rioridan and Ken Wilber. She brings team and leadership development to organizations by doing project based consulting which not only deepens employee engagement and transformation, but also supports people in sustaining intentional change. She’s a devoted 12 year practitioner/member of the intentional Bergamo Enneagram Learning Community which is dedicated to individual and interpersonal transformation through the simple practice of three centered presence.

Jan Shegda: 2018 Conference Chair, 2019 Conference Chair
► LOS ANGELES, CA, USA
Jan Shegda is a career coach, consultant, and founder of Clarity Coaching. She is Enneagram certified with Jerry Wagner and holds Masters degrees in both Clinical Psychology and Spiritual Formation. She is the founding president of the IEA Colorado Chapter. Jan specializes in using the Enneagram with the MBTI and StrengthsFinder for career development. Jan's mission is to empower each individual to create a work life that aligns with their emotional and spiritual goals.

Tina Tornell: Affiliates Chair
► STOCKHOLM, SWEDEN
Tina is a Riso-Hudson certified Enneagram teacher and ICF coach with a previous career within banking. She founded the company Enneagram Center in 2008 and has ever since – together with her business partner – used the Enneagram in organizations for the purpose of enhancing self-awareness and communication. They have also created the first ever Enneagram certification program in Sweden. In 2015 they published their own Enneagram book – one of few in Swedish. She initiated the start of the Swedish Enneagram Association in 2011. Tina is a member of the Scandinavian Diamond Approach group. What motivates her in her work is helping people understand and accept themselves and each other.

Laura Valtonen: 2018 Conference Co-Chair
► HELSINKI, FINLAND
Laura learned about the Enneagram at an early age through her mother. Having a background in anthropology and development studies, she has always been fascinated with what makes us human, what makes us the same, and what makes us different. Laura is a certified Enneagram Teacher in the Narrative Tradition and has been teaching the narrative training in her home country Finland, together with her mother and a team, for a number of years. She is also director of the Enneagram Prison Project Finland. A mother of two, Laura lives in the capital city of Helsinki, Finland. She has served as president of IEA Finland and is currently on the Narrative Enneagram board as well as the global IEA board.

Earl J. Wagner: Technology Chair
► BERKELEY, CA, USA
Earl J. Wagner, Ph.D. is a software engineer at Google. He has long been fascinated by the variety of perspectives that we as different individuals hold. This led him to discover the Enneagram nearly ten years ago, and to appreciate how it illuminates our personal motivations. He has trained with Russ Hudson and the teachers of the Enneagram Institute, and Katherine Chernick and David Fauvre, and attended the workshops of various other teachers. He is also involved in the US Nonviolent Communication (NVC) community having trained, and assisted in trainings, on both the East Coast and West Coast.

Bart Wendell: External Relations Chair, Scholarship Chair
► PETERSHAM, MA, USA
Bart Wendell, Ph.D. is a business consultant and psychologist As a master facilitator and trusted adviser, his clients have included The International Monetary Fund, PBS, NPR, The Corporation for Public Broadcasting, Fidelity Investments, The Ford Foundation, The United States Air Force Academy, RockTenn (now WestRock), and the Harvard Business School Executive Leadership Program. Bart earned his B.A. from Wesleyan University in Middletown, Connecticut and Ph.D. in Psychology and Organizational Development from Duke University. He has a career-long commitment to public education as a past school board member and decades-long consultant to area public secondary schools. He is a Senior Member at The Enneagram In Business and principal behind Be A Winning Boss: A Virtual Leadership Retreat for Leaders On the Way Up.
Bart currently serves as Town Moderator in Petersham, MA and is a member of the Board of Massachusetts Moderator Association. He is a past Vice President of the International Enneagram Association. He lives with his wife Sandra, a photographer and many animals. They have two adult children.
Peter Block is authentic, wise, and challenging. He suggests that community exists for the sake of belonging and when people feel belonging it is natural for there to be commitment. So we transform systems through creating a wider sense of belonging and caring for the well-being of the whole. Not identifying those in need and trying to solve their problems for them.

In Peter’s words, “We currently have all the capacity, expertise, programs, leaders, regulation and wealth required to create an alternative future... Transformation is linguistic: we change the community by changing the conversation.” What is really worth talking about? Not stories about the past but about the future we want, restoring relatedness and becoming a truly global community. And so we invite you to consider, what can we who are the global Enneagram community create together?

Peter Block is an author, consultant and citizen of Cincinnati, Ohio. His work is about empowerment, stewardship, chosen accountability, and the reconciliation of community. Peter is the author of several best selling books, including Community: The Structure of Belonging, about ways to create workplaces and communities that work for all. They offer an alternative to the patriarchal beliefs that dominate our culture. His work is to bring change into the world through consent and connectedness rather than through mandate and force.
Superheroes, Jedi Knights, Harry Potter and Catniss Everdeen entertain and excite millions by vanquishing foes and saving their fictional versions of the world. If we navigate past the surface level of their stories, these characters can also serve as guides to a truer and deeper adventure - into ourselves and our shadows, helping us develop our own flavour of heroism.

TJ Dawe is a prolific writer, performer and pop culture glutton. In this talk he takes his lifelong fascination with mythology as it appears in religion, popular stories, and in the patterns of our lives, linking it to what the Enneagram helps us understand about the world.

With a simple tweak of perception, we can see ourselves as the everyday people we are, and as larger than life mythic beings. The world needs the best of us, and it’s time to step up and fly.
EVENTS THROUGHOUT THE CONFERENCE (FRIDAY, SATURDAY, SUNDAY)

MEET AND GREET YOUR IEA BOARD OF DIRECTORS

Visit the board table in the foyer area to meet the Board members and ask questions about the IEA. Learn more about the new Nine Points. Make suggestions and have your questions answered about accreditation, chapters, affiliates, future plans, and explore how you might become involved in the workings of the IEA.

YOUNG ADULTS HUB

Stop by the Young Adults hub in the foyer area to meet other young and young-at-heart conference attendees! We will have a whiteboard with social happenings and some space to chat between sessions.

SILENT AUCTION (FRIDAY THROUGH SUNDAY)

The Auction committee has gathered up fantastic items for your bidding pleasure! Items up for bid include gift certificates to Enneagram trainings and workshops, books, CDs, DVDs, art work, pottery, jewelry, and more! If you see something you like, make a bid and sign your name. If you are the last bidder when the table closes, you win!

Auction tables will be located in the foyer, Friday through Sunday. Listen for announcements of tables closing throughout the weekend and try to outbid your colleagues for fabulous items to take home!

Check out the Conference APP for a list of auction items!

CONFERENCE PHOTOGRAPHER – HARRISON ROOM

Ken Sergi will be available during the conference for professional photos for individual or small groups. Whether you need an updated head shot for your website or Facebook, or are ready to have a portrait photo, Ken’s skill is well documented on the IEA web site’s photos of board members. The cost for a head shot and a high resolution jpeg is $50.

WEDNESDAY

GENERAL ASSEMBLY

2:00pm-4:00pm General Assembly of Affiliates & Chapters – Tyler Davidson
4:00pm – Reception (light snacks) – Tyler Davidson

The General Assembly of Affiliates and Chapters (GAAC) is the official forum of participation of IEA countrywide Enneagram associations affiliated to the IEA. Two representatives for each IEA Affiliate and the US Chapters will gather during this eighth annual meeting, to discuss necessities, report activities, suggest plans, and influence the course of action of the IEA. The official IEA Affiliates are: Argentina, Brazil, China, Denmark, Egypt, Finland, France, Netherlands, Norway, Portugal, South Korea, Spain, and Sweden. The official US Chapters are: Colorado, Georgia, Great Lakes, Greater Washington, DC, Minnesota, Northern Minnesota.

Our main objective is to facilitate and encourage collaboration in our global organization; exploring current and new possible benefits for the membership, sharing best practices to assist the formation and growth of newer affiliates and encouraging involvement in year round IEA activities. All IEA members are invited to observe this session.

continued
THURSDAY

► WELCOME RECEPTION
6:00pm-9:00pm   Fountain Room

Reception food & cash Bar— This special event welcomes conference attendees from around the world. Join us for a social evening of reuniting with old friends and making new ones. Enjoy light fare and a cash bar.

The reception will include two fun and optional icebreakers, one independent and the other facilitated, great for newcomers or those looking to meet new people. Keep an eye out for the Engagement Committee folks in their Cincinnati Reds hats! They are eager to welcome you to the conference.

FRIDAY

► NEWCOMERS LUNCH
11:30am – Meet in Lobby

Join the Engagement Committee for lunch and to get connected with others new to the conference! Meet the Engagement Committee in their Reds hats in the Westin Hotel Lobby and we will leave at 11:45 am to walk to a nearby restaurant. Can't meet for lunch? No problem- join us after lunch for Networking and Deeper Connections in the McKinley room beginning at 1 pm

► GO TO A CINCINNATI REDS GAME
6:30pm – Meet in Lobby

Meet Jan Shegda in the Westin Hotel Lobby at 6:30 pm, we will ride share over to the stadium. Game starts at 7:10 pm and there are fireworks after - get your tickets in the IEA section here! https://groupmatics.events/IEA

► EXPLORE ‘OVER THE RHINE’ WITH NANCY WALTER
7:00pm – Meet in Lobby

Meet in the Westin Hotel Lobby at 7 pm, Nancy will lead the way to the Over the Rhine district shopping and restaurants, where you can explore at your own pace!

► PINK FLOYD’S ANOTHER BRICK IN THE WALL AT THE CINCINNATI OPERA


SATURDAY

► IEA PARTY - RECEPTION & DANCE PARTY
7:00pm-12:00am   Presidential I

Guest DJ – Russ Hudson!

Reception food and Cash Bar   (Ticketed Event   $25)

Celebrate the conference! Come enjoy some food and beverage, then get your dance on with special guest DJ, Russ Hudson! For those interested in a quieter experience, join the Engagement Committee for games and more intimate conversation down the hallway in the Hayes room. There's something for everyone, join us and celebrate our international community coming together.

This is an optional event – registered conference attendees and guests (spouses and partners) may purchase an admission ticket. See registration desk to purchase a ticket.
# IEA GLOBAL CONFERENCE 2018

## SCHEDULE-AT-A-GLANCE

### Wednesday, July 18

<table>
<thead>
<tr>
<th>TIME</th>
<th>LOCATION</th>
<th>SPEAKER / EVENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:00pm-4:00pm</td>
<td>Tyler-Davidson</td>
<td>General Assembly of Affiliates &amp; Chapters (GAAC) Meeting</td>
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<tr>
<td>4:00pm</td>
<td>Tyler-Davidson</td>
<td>General Assembly of Affiliates &amp; Chapters (GAAC) Reception (light snack)</td>
</tr>
<tr>
<td>5:30pm-7:30pm</td>
<td>Reg Booth-3rd Fl</td>
<td>Pre-Registration</td>
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</tbody>
</table>

### Thursday, July 19 (Pre-Conference Day Event)

<table>
<thead>
<tr>
<th>TIME</th>
<th>LOCATION</th>
<th>SPEAKER / EVENT</th>
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<tbody>
<tr>
<td>7:30am-4:00pm</td>
<td>Reg Booth-3rd Fl</td>
<td>Registration</td>
</tr>
<tr>
<td>7:30am-8:30am</td>
<td>Gibson Foyer</td>
<td>Morning Refreshments</td>
</tr>
<tr>
<td>9:00am-4:30pm</td>
<td>Presidential I&amp;II</td>
<td>Pre-Conference Day Panels: Building Bridges in the Global Enneagram Community, in Business, and to Diverse Populations</td>
</tr>
<tr>
<td>8:30am-9:00am</td>
<td>Presidential I&amp;II</td>
<td>Welcome &amp; Information</td>
</tr>
<tr>
<td>9:00am-10:45am</td>
<td>Presidential I&amp;II</td>
<td>The Enneagram and Business Panel: Facilitator: Bea Chestnut Panelists: Tod Tappert, Deni Tato, Ginger Lapid-Bogda, Martin Salzwedel</td>
</tr>
<tr>
<td>10:45am-11:00am</td>
<td>Gibson Foyer</td>
<td>Morning Break</td>
</tr>
<tr>
<td>11:00am-11:45am</td>
<td>Presidential I&amp;II</td>
<td>The Global Enneagram Panel Part I: Facilitator: Leslie Hershberger Panelists: Joan R. Ryan, Deborah Ooten, Laura Valtonen, Andrea Isaacs, Leonard Carr, Young-ja Kim</td>
</tr>
<tr>
<td>11:45am-1:15pm</td>
<td>Presidential I&amp;II</td>
<td>Lunch on Own</td>
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<tr>
<td>2:15pm-2:45pm</td>
<td>Gibson Foyer</td>
<td>Afternoon Refreshments</td>
</tr>
<tr>
<td>2:45pm-4:30pm</td>
<td>Presidential I&amp;II</td>
<td>The Enneagram and Diverse Populations Panel: Facilitator: Earl Wagner Panelists: Delbar Niroushak, Damandeep Singh, David Charpentier, Katie Ring, Deborah Threadgill Egerton</td>
</tr>
<tr>
<td>5:00pm-7:00pm</td>
<td>Reg Booth-3rd Fl</td>
<td>Conference Registration</td>
</tr>
<tr>
<td>6:00pm-9:00pm</td>
<td>Fountain Room</td>
<td>Welcome Reception</td>
</tr>
</tbody>
</table>

*Full event info starts on p. 17 Full bio info starts on p. 29*
<table>
<thead>
<tr>
<th>TIME</th>
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<tr>
<td>8:00am-8:45am</td>
<td>Fountain Room</td>
<td>Nancy Markow - Morning Stretch and Meditation</td>
</tr>
<tr>
<td>8:00am-9:00am</td>
<td>Reg Booth-3rd Fl</td>
<td>Registration/Morning Refreshments</td>
</tr>
<tr>
<td>9:00am-10:00am</td>
<td>Presidential I</td>
<td>Welcome from the IEA President: Curt Micka</td>
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<tr>
<td>10:00am-11:30am</td>
<td>Presidential I</td>
<td>Keynote Address: Peter Block, Community: The Structure of Belonging</td>
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<tr>
<td>11:30am-1:00pm</td>
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<td>Lunch on Own</td>
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<tr>
<td>1:00PM-3:00PM</td>
<td>FRIDAY MID-AFTERNOON SESSIONS</td>
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<tr>
<td>Presidential II</td>
<td>Track 2: Business</td>
<td>Tod Tappert: Bridging the Many Divides in Health Care - How One Health System Has Leveraged the Enneagram to Impact Organizational Culture</td>
</tr>
<tr>
<td>Taft I</td>
<td>Track 2: Business</td>
<td>Deni Tato: Coaching Your Team Effectively</td>
</tr>
<tr>
<td>Garfield</td>
<td>Track 3: Societal Change</td>
<td>Melanie Bell and Chloe Keric-Eli: Where Culture Meets Type</td>
</tr>
<tr>
<td>Presidential I</td>
<td>Track 3: Societal Change</td>
<td>Deborah Threadgill Egerton: The Platinum Connection: Healing a Fractured Society</td>
</tr>
<tr>
<td>Taft II</td>
<td>Track 4: Personal &amp; Spiritual Development</td>
<td>Adelaida Harrison Lafuente: Ennea-focus, From Personal to Collective Success</td>
</tr>
<tr>
<td>McKinley</td>
<td>Open Conference Session</td>
<td>Speed Networking and Deeper Connections</td>
</tr>
<tr>
<td>3:00pm-3:30pm</td>
<td>Gibson Foyer</td>
<td>Afternoon Refreshments</td>
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<tr>
<td>3:30PM-5:30PM</td>
<td>FRIDAY LATE AFTERNOON SESSIONS</td>
<td></td>
</tr>
<tr>
<td>Taft II</td>
<td>Track 1: Enneagram Basics</td>
<td>Candice Thomas: A Bridge to Vitality: The Enneagram of Self-Care</td>
</tr>
<tr>
<td>Presidential II</td>
<td>Track 2: Business</td>
<td>Mario Sikora: Awareness to Action Leadership: The Enneagram as a Framework for Leadership Development</td>
</tr>
<tr>
<td>Presidential I</td>
<td>Track 3: Societal Change</td>
<td>Susan Olesek and Jean-Philippe Koopmansch: Both Sides of the Bars: Teaching the Enneagram to Correctional Staff and Detainees</td>
</tr>
<tr>
<td>Presidential III</td>
<td>Track 4: Personal &amp; Spiritual Development</td>
<td>Beatrice Chestnut: The Top 9 Signs You are Really Using the Enneagram for Psychological Growth</td>
</tr>
<tr>
<td>Garfield</td>
<td>Track 4: Personal &amp; Spiritual Development</td>
<td>Joseph Howell: The Enneagram’s Nine Bridges of Love</td>
</tr>
<tr>
<td>McKinley</td>
<td>Open Conference Session</td>
<td>The Enneagram in Veteran Communities</td>
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<tr>
<td>7:00pm</td>
<td>Lobby</td>
<td>Explore Cincinnati! Meet Nancy Walter in hotel lobby for walk to Over the Rhine district</td>
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</table>
## SCHEDULE-AT-A-GLANCE

**Saturday, July 21**

<table>
<thead>
<tr>
<th>TIME</th>
<th>LOCATION</th>
<th>SPEAKER / EVENT</th>
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<tbody>
<tr>
<td>8:00am-8:45am</td>
<td>Fountain Room</td>
<td>Nancy Markow - Morning Stretch and Meditation</td>
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<tr>
<td>8:30am-9:30am</td>
<td>Gibson Foyer</td>
<td>Morning Refreshments</td>
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<tr>
<td>9:30am-11:30am</td>
<td>SATURDAY MORNING SESSIONS</td>
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<tr>
<td>Presidential II</td>
<td>Track 1: Enneagram Basics</td>
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<td></td>
<td>Sandy Hogan: The Enneagram: A Bridge to Improving an Important Relationship</td>
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<tr>
<td>Presidential III</td>
<td>Track 2: Business</td>
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<tr>
<td></td>
<td>Joan R. Ryan: Building Enneagram Bridges in learning communities in Thailand and in International Development Programs</td>
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<tr>
<td>Taft II</td>
<td>Track 3: Societal Change</td>
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<td>Valerie Atkin: Bringing Your Enneagram Offer to the World</td>
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<td>Garfield</td>
<td>Track 4: Personal &amp; Spiritual Development</td>
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<td>Ron Esposito: The Heart Reoriented: The Enneagram of Virtues</td>
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<td>Taft I</td>
<td>Track 4: Personal &amp; Spiritual Development</td>
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<td>Gina Thomas: The Enneagram as a Life Story: Introducing the Life Map as an Expressive Arts Model for Gaining Insight into Type Structure</td>
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<tr>
<td>Presidential I</td>
<td>IEA Founder Presentation</td>
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<tr>
<td></td>
<td>Patrick H. O’Leary: Enneagram Basics: Bridging The Esoteric To Teach The Theory To More People In Less Time</td>
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<tr>
<td>McKinley</td>
<td>Open Conference Session</td>
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<td></td>
<td>Exploring Christianity’s Conflicted Relationship with the Enneagram: a roundtable conversation regarding the challenges and opportunities of aligning Christian spiritualities with the ancient wisdom traditions and teachings of the Enneagram.</td>
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<tr>
<td>11:30am-1:00pm</td>
<td>Lunch on Own</td>
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<td>1:00PM-3:00PM</td>
<td>SATURDAY MID-AFTERNOON SESSIONS</td>
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<tr>
<td>Taft I</td>
<td>Track 1: Enneagram Basics</td>
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<td></td>
<td>Kathryn Grant: Bridges and Trolls</td>
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<td>Taft II</td>
<td>Track 2: Business</td>
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<td>Kacie Berghoef: Go Digital: Make Your Enneagram Brand Shine</td>
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<td>Presidential II</td>
<td>Track 3: Societal Change</td>
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<td>Nicholas Reitter: Organizing an Enneagram Discussion Group in your Community</td>
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<tr>
<td>Garfield</td>
<td>Track 4: Personal &amp; Spiritual Development</td>
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<td>Cynthia Zhai: Personal Voice and Enneagram – Listen to the Wisdom of Your Voice for Personal and Spiritual Growth</td>
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<tr>
<td>Presidential III</td>
<td>Track 4: Personal &amp; Spiritual Development</td>
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<td></td>
<td>Penny Whillans: Being with Discord, Reactivity and Resistance in Enneagram Community</td>
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<tr>
<td>Presidential I</td>
<td>IEA Founder Presentation</td>
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<td></td>
<td>Helen Palmer, Renée Rosario, Terry Saracino: Growing Our Souls in Community</td>
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<tr>
<td>McKinley</td>
<td>Open Conference Session</td>
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<td>Bringing the Enneagram to Diverse Populations: A Roundtable Discussion</td>
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<td>3:00pm-3:30pm</td>
<td>Gibson Foyer</td>
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<td></td>
<td>Afternoon Refreshments</td>
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<tr>
<td>Taft I</td>
<td>Track 2: Business</td>
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<td>Maureen Metcalf: Innovating How You Lead: Don’t Be the Flip Phone of Leadership</td>
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<tr>
<td>Presidential II</td>
<td>Track 3: Societal Change</td>
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<td></td>
<td>Deborah Ooten and Jessica Dibb: Building Enneagram Communities that Last</td>
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</table>
### SCHEDULE-AT-A-GLANCE

**Saturday, July 21**

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<tr>
<td>8:00am-9:00am</td>
<td>Gibson Foyer</td>
<td>Morning Refreshments</td>
</tr>
</tbody>
</table>
| 9:00AM-11:30AM | Presidential III | **Track 4: Enneagram Basics**  
Tom Condon: Using the Enneagram to Truly Grow and Change |
| 9:00AM-11:30AM | Taft II | **Track 4: Personal & Spiritual Development**  
Flemming Christensen: Enneagram Next Level: Bridging the Enneagram with Other Tools for Development |
| 9:00AM-11:30AM | Garfield | **Track 4: Personal & Spiritual Development**  
Sarah Walston: Enneagram and the Soul: Turning Trouble into Treasure |
| 9:00AM-11:30AM | McKinley | **Open Conference Session**  
Enneagram and Age: Conversations about ALL ages in an open, round table style discussion, where questions surrounding the topic of Age and the Enneagram will be chosen at the start of the session and one question will be addressed at each table. Participants have the opportunity to rotate tables or continue their discussion, followed by a debrief on common themes afterwards. |
| 11:30am-12:00pm | Presidential I | IEA Founder Presentation  
Jerry Wagner: Psychology and the Enneagram: A Two-Way Bridge |

**Sunday, July 22**

<table>
<thead>
<tr>
<th>TIME</th>
<th>LOCATION</th>
<th>SPEAKER / EVENT</th>
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<tbody>
<tr>
<td>8:00am-8:45am</td>
<td>Fountain Room</td>
<td>Nancy Markow - Morning Stretch and Meditation</td>
</tr>
<tr>
<td>8:00am-9:00am</td>
<td>Gibson Foyer</td>
<td>Morning Refreshments</td>
</tr>
</tbody>
</table>
| **9:00AM-11:30AM** FU | Presidential III | **Track 1: Enneagram Basics**  
Michael Naylor and Lynda Roberts: Breaking Down Barriers to Collaboration – Our Inner Critic as One of Those Barriers |
| **9:00AM-11:30AM** FU | Taft II | **Track 2: Business**  
Martin Salzwedel: Leadership by Music - Enneagram for Leadership Development |
| **9:00AM-11:30AM** FU | Taft I | **Track 2: Business**  
Delbar Niroushak: Employee Engagement with the Enneagram Types |
| **9:00AM-11:30AM** FU | Presidential II | **Track 3: Societal Change**  
Anne Geary: Authentic Conversations: Recovery, Stigma and Social Change |
| **9:00AM-11:30AM** FU | McKinley | **Track 3: Societal Change**  
Susie Herrick: The Glass Slipper: Using the Enneagram to Free the Feminine Voice |
| **9:00AM-11:30AM** FU | Garfield | **Track 4: Personal & Spiritual Development**  
Trent Thornley: A Buddhist Enneagram |
| **11:30am-12:00pm** FU | Presidential I | IEA Founder Presentation  
Russ Hudson: Why Personality Cannot Work on Personality: Teaching from Beyond our Fixation |
| **12:00pm-1:00pm** FU | Presidential I | Endnote Address: TJ Dawe: Star Wars and the Kingdom of Heaven |

*Full event info starts on p. 17  Full bio info starts on p. 29*
PRE CONFERENCE DAY PANELS:
BUILDING BRIDGES IN THE GLOBAL ENNEAGRAM
COMMUNITY, IN BUSINESS, AND TO DIVERSE POPULATIONS
THURSDAY — PRESIDENTIAL I & II

► 8:30am-9:00am    Welcome & Information

► 9:00 AM – 10:45 AM – THE ENNEAGRAM AND BUSINESS PANEL

Facilitator: Bea Chestnut, PhD, MA
Panelists: Tod Tappert, Deni Tato, Ginger Lapid-Bogda, Martin Salzwedel

The first panel topic is Building Bridges between the Enneagram and Business, facilitated by Beatrice Chestnut, author of the recently published The 9 Types of Leadership: Mastering the Art of People in the 21st Century Workplace.

► 11:00 AM – 11:45 PM – THE GLOBAL ENNEAGRAM PANEL PART I

Facilitator: Leslie Hershberger
Panelists: Joan R. Ryan, Deborah Ooten, Laura Valtonen, Andrea Isaacs, Leonard Carr, Young-ja Kim

Cincinnati business consultant, enneagram teacher, and IEA board member Leslie Hershberger will facilitate the second panel on The Enneagram in the Global Community.

► 11:45 AM – 1:15 PM – LUNCH ON OWN

► 1:15 PM – 2:15 PM – THE GLOBAL ENNEAGRAM PANEL PART II

Facilitator: Leslie Hershberger
Panelists: Joan R. Ryan, Deborah Ooten, Laura Valtonen, Andrea Isaacs, Leonard Carr, Young-ja Kim

Cincinnati business consultant, enneagram teacher, and IEA board member Leslie Hershberger will facilitate the second panel on The Enneagram in the Global Community.

► 2:15 PM – 2:45 PM – AFTERNOON REFRESHMENTS

Location: Gibson Foyer

► 2:45 PM – 4:30 PM – THE ENNEAGRAM AND DIVERSE POPULATIONS PANEL

Facilitator: Earl Wagner, PhD
Panelists: Delbar Niroushak, Damandeep Singh, David Charpentier, Katie Ring, Deborah Threadgill-Egerton

The third panel explores The Enneagram and Diverse Populations with facilitator Earl J. Wagner, PhD, member of the IEA Board of Directors and software engineer at Google.
Welcome to the International Enneagram Association Annual Conference. We are the Engagement Committee who are here to welcome you and help you to get to know each other better. You will notice us by our Reds hats. Please feel free to come to us with any question or if you need a friendly person to talk to.

We have arranged for opportunities throughout the conference to help you get to know each other better. At the welcoming event on the Thursday night you will have the opportunity to learn more about others through a fun interactive process of sharing something about yourself with others. On Friday you can choose to come to our Speed Networking Session followed by an opportunity for more in-depth discussion on how the Enneagram has impacted your life. Saturday evening there will be a place for games and quiet conversation if you need a break from the dance party.

Nancy Markow, Linda Meffert, Jan Shegda and Roland Legge are looking forward to meeting you:

**Nancy Markow:**
Nancy, from Littleton, Colorado, invites you to begin each day with her meditation and stretch offering. She is eager to meet you and support you to have an awesome conference experience.

**Linda Meffert:**
Linda Brewster Meffert hails from Texas – “Howdy, Y’all!” – An avid fan of the Enneagram over the past 15 years who attended the 2017 IEA Conference in San Antonio and LOVED it. She hopes to help others benefit from the experience as much as she has. As founder of the San Antonio Coffee Festival and Women & Wine on Wednesdays, Linda’s always ready for a good cup of joe or a fine glass of vino!

**Jan Shegda:**
Jan is from Los Angeles, CA and looks forward every year to being with people from all over the world who love the Enneagram!

**Roland Legge:**
This is Roland’s third IEA Conference. He has been studying the Enneagram for the last nine years and it has changed his life. More recently he trained to be a Life/Executive Coach with the Deep Coaching Institute. He also brings his years of experience as a minister in the United Church of Canada. Roland currently lives with his wife and dog in Yorkton Saskatchewan Canada.
MORNING MEDITATIONS
FRIDAY, SATURDAY & SUNDAY

▶ 8:00am-8:45am  ▶ Fountain Room  Session Level: All Students

Morning Stretch and Meditation

▶ Nancy Markow  Full bio  p. 37

Start your day with movement and Enneagram-based meditations. Learn and explore a variety of ways to awaken and honor your body, both in this experience, and ones you can use throughout the day. Meditations will include the invitations shared within the Sacred symbolism, the 9 wisdom points, and the 3-Centers.

FRIDAY PROGRAM - JULY 20
MORNING SESSIONS

▶ 9:00am-11:30am  ▶ Presidential 1

Opening Session & Keynote Address

▶ 9:00am-10:00am  Welcome from the IEA President, Curt Micka
▶ 10:00am-11:30am  Keynote Address, Peter Block
Community: The Structure of Belonging  Full bio  p. 08

FRIDAY PROGRAM - JULY 20
MID AFTERNOON SESSIONS — 1:00PM-3:00PM

TRACK 1 Enneagram Basics  ▶ Presidential III  Session Level: All Students

The Art of Typing: Powerful Tools for Enneagram Typing

▶ Ginger Lapid-Bogda  Full bio  p. 36  Andrea Isaacs  Full bio  p. 36

Do you want to get better at helping people identify their Enneagram types more accurately? Then you know that “getting your type right” matters, and here’s why:

- Discovering type supports accurate self-observation
  Mistyped people pay attention to the wrong things
- Deep psychological and spiritual development is directly connected to type
  Wrong type means the wrong development path
- Interactions with others improve from knowing your type and theirs
  Mistyped people misunderstand or misinterpret their own impact on others
- People need to have themselves typed accurately to teach type to others
  Minimally, mistyped teachers will teach two types incorrectly: the teacher’s real type and the type they think they are

This dynamic, interactive program will enlarge your understanding of type and expand your capacity to guide others. First will be the exploration of how and why Enneagram type is neither personality nor character structure. Type is Ego structure in 9 variations. Next, you’ll refine your skills at being able to ask insightful differentiating questions to help others (or yourself) clarify the subtle and obvious differences between types. Finally, you’ll engage in experiential activities that increase your capacity to sense, read, and interpret verbal and non-verbal cues as they relate to type.
**FRIDAY PROGRAM - JULY 20**

MID AFTERNOON SESSIONS — 1:00PM-3:00PM

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**TRACK Business**

- **Presidential II**
  - Session Level: All Students

**Bridging the Many Divides in Health Care - How One Health System Has Leveraged the Enneagram to Impact Organizational Culture**

- **Tod Tappert**  
  - [Full bio](p. 40)

Health care institutions have a long history of hierarchical and siloed organizational structures. People are often distinguished, and sorted, by their credentials, areas of specialization, and the role they play. From physicians, to nurses, to administrators, to support service roles, each group has a particular place in this hierarchical structure. Implicit incentives to compete can create palpable tensions within health care environments – and ultimately patients and their families are most at risk when these tensions escalate. In short, health care is an arena ripe with opportunities for bridge building.

In this session, participants will learn about how one large health system, with more than 15,000 employees, has been using the Enneagram to develop leaders and bridge divides among disparate groups and individuals. Using a combination of didactic and interactive learning techniques, we will offer an overview of the health system and the role the Enneagram plays in supporting our leadership and organizational culture. Participants will engage in short individual exercises and group discussions to experience some of the approaches used to invite self-awareness and develop understanding and appreciation for others… building bridges. We will end the session by sharing results from a multi-year leadership study on the impact of our efforts.

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**TRACK Business**

- **Taft I**
  - Session Level: Intermediate

**Coaching Your Team Effectively**

- **Deni Tato**  
  - [Full bio](p. 40)

What if you could do less work and have more impact? This session is about helping you as a manager or leader, develop a strong coaching habit so that it becomes a regular and useful part of your day to day management repertoire. Experts claim that coaching is one of the most essential leadership styles. It is the primary means by which we learn and grow. It is shown to have significantly positive impact on performance, culture, and the bottom line. At the same time it is the least used leadership style. Why would such a beneficial strategy be used so little? Because in a high pressure economy and it is considered slow tedious work.

This session will strengthen your coaching effectiveness by leveraging your Enneagram Type. You will learn:

- Core dimensions for better interpersonal relationships
- How to engage in active listening
- How to structure content for a coaching conversation.
- The best coaching question to ask.
- Many helpful insights to bring your best self forward.

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**TRACK Societal Change**

- **Garfield**
  - Session Level: All Students

**Where Culture Meets Type**

- **Melanie Bell**  
  - [Full bio](p. 32)
- **Chloe Keric-Eli**  
  - [Full bio](p. 36)

The Enneagram is an incredible window into our personality, but understanding ourselves fully involves looking at the myriad of influences that make us who we are, such as character, socioeconomic background, family environment, and culture. Along with our individual Enneagram type, our cultures can be typed as well. Led by facilitators whose lives have crossed continents, this session will investigate the influence of participants’ dominant national cultures on the expression of their personality type. Understanding the often-overlooked impact of culture is a wonderful way of deepening our inner work and reaching a compassionate understanding of people from different backgrounds. Through interactive exercises and discussion, participants will examine the aspects of themselves that were encouraged and undervalued in their cultures of origin, as well as the gifts that their culture brings them. While our Enneagram type is a core aspect of our identity, the ways that we can or cannot express it within culture are an important part of our growth journey which will be explored in this session.
**TRACK 3 Societal Change**

**Meeting #1 Session Level: All Students**

**The Platinum Connection: Healing a Fractured Society**

**Deborah Threadgill Egerton**

The Platinum Connection is a people centered project that incorporates the Enneagram and the connection of all humanity to bring people together across differences and to change the way people approach conflict, controversy, and disconnects. At the center of the Platinum Model is the Enneagram - the cornerstone in teaching people the stages of the work necessary to be a part of the movement. Through developing their Enneagram knowledge the Platinum Community is able to create the awareness needed to change the way they connect and relate to one another. In this session people will learn to recognize and engage differences, take the first step towards accepting and healing their true self, and prepare to cross whatever bridges in their lives that require The Platinum Model. During this session participants will learn how the Platinum Community functions and how to connect as an interested participant, an engaged learner, and an active leader. Participants will have the opportunity to share and explore personal challenges and develop sustainable resolutions using The Platinum Model. These experiences and stories shared in a safe nonjudgmental environment demonstrate how we are not alone in the learning process and how through The Platinum Community we are all connected.

**TRACK 4 Personal & Spiritual**

**Meeting #2 Session Level: Intermediate**

**Ennea-focus, From Personal to Collective Success**

**Adelaida Harrison Lafuente**

In this session we will explore how through neuroscience we can help you achieve success. Discover if you are a potentializer or an incidental minimizer of people. You will learn how to rewire your brain, through neuroscience, in order to transform your life and fulfill your goals.

Know the easiest and most practical method to establish a goal outline and learn to apply strategic planning to all areas of your life, based in the Enneagram. How the Fixed mindset can change to a learning mindset, and what does this has to do with the Enneagram style. The mirror neurons your best friends, or your worst enemies. How to reduce personality biases, and learn to see life in a more focused way.

- The four areas in which people can be successful: personal, family, professional and social.
- Know and balance your four Me’s: Physical ME, Mental ME, Emotional ME and Potential ME.
- Discover which are the blockers of your success and learn to transform them into enhancers of it.

* We will teach you how to design a successful life in every way.
* We will explore the three centers of intelligence and see how they can enhance success.

**Open Conference Session**

**Meeting #3 Session Level: All Students**

**Speed Networking and Deeper Connections**

This session will provide the opportunity to meet several people in a speed networking format of 3 minutes each, as well as the second hour will include dividing into small groups to discuss a mixture of questions that deepen your conference experience.
### A Bridge to Vitality: The Enneagram of Self-Care

**Candice Thomas**  |  Full bio  |  p. 41
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Have you ever considered how the preoccupations of your EnneaType may be playing themselves out in your health? Our beliefs, attitudes, and preferences shape which areas of self-care we are willing to attend to, which we over-indulge, and which we choose to ignore. Discovering these trends within yourself is the first step in building a bridge to vitality. For example:

- While Types 1 & 3 regard exercise as a task to be checked off a list, Type 4’s will only engage in it if it occurs in an uplifting environment.
- Type 2’s go overboard with their focus on Connection, but then try to soothe their unmet needs through diet, often turning to sugar and alcohol to suppress despair.
- Type 5’s often resist living in rhythms, preferring to eat random foods at random times, and to keep odd sleep schedules.
- And more!

Drawing on her 5+ years experience and over 500 case studies, Candice Thomas leads this lively, interactive session interviewing people of different EnneaTypes about their self-care practices. See for yourself how our different tendencies lead us down particular health pathways, and learn new approaches to help build a bridge toward lasting health and vitality.

### Using the Enneagram’s Life Lessons and Framework to Guide Better Business Decisions and Processes

**R. Karl Hebenstreit**  |  Full bio  |  p. 34
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The Enneagram, used as a system, is a very powerful and insightful tool. It’s easy to see how it helps us guide and sustain our own self-development. In addition, this knowledge can also be leveraged to help us make better decisions and implement better processes in the business world. See how your own life lessons learned and those of other types can be integrated and applied to enhance a variety of business processes and decisions.

Participants will break up into groups of their like-types and share important life lessons learned that are related to their Enneagram type. These will be shared by reporting out to the other eight types. These lessons will then be applied to a variety of business processes, including two existing processes from real case studies (innovation and decision-making). This workshop is ideal for professionals using or aspiring to use the Enneagram in a business setting. It will be in the form of 85% collaborative group work/report-outs, and 15% lecture.

### Awareness to Action Leadership: The Enneagram as a Framework for Leadership Development

**Mario Sikora**  |  Full bio  |  p. 40
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This interactive session introduces a model of 12 leadership competencies correlated to the nine Enneagram points and three instinctual biases. The competencies are grouped into four clusters of interrelated: the first cluster addresses self-mastery and behavioral change; the second addresses how a leader relates to others; the third addresses how leaders should think and make decisions; the fourth addresses skills needed for a leader to grow into positions of greater responsibility. While correlated to the Enneagram, this is not a simplistic or speculative model of Enneagramatic qualities a leader should have. Rather, it is a model rooted in twenty years of coaching leaders on five continents and weaves in sound management principles from classic leadership theorists such as Peter Drucker, David McClelland, and Elliott Jacques. These insights are mapped to the framework of the Enneagram to provide a consistent point of reference and make the model easier to remember. Further, the leadership model takes advantage of the connecting lines of the Enneagram diagram to demonstrate the inter-relationships of the competencies and the importance of understanding them as part of a systemic model for growth and development rather than as independent and unrelated skills. This session will strengthen your coaching effectiveness by leveraging your Enneagram Type. You will learn: Core dimensions for better interpersonal relationships  How to engage in active listening  How to structure content for a coaching conversation. The best coaching question to ask  Many helpful insights to bring your best self forward.
Both Sides of the Bars: Teaching the Enneagram to Correctional Staff and Detainees

Susan Olesek  Full bio  p. 38  Jean-Philippe Koopmansch  Full bio  p. 36

In this session we will expound upon our collective experience teaching the Enneagram within the field of corrections ranging from six years of in-custody programming with the incarcerated in both the United States and Finland, and three years of using the Enneagram to train the correctional staff in Belgium.

Since its inception in 2012, Enneagram Prison Project (EPP) has been on a mission to offer self-awareness / self-regulation training to the incarcerated using the Enneagram system from county jails to state Prisons. Concurrent with the growth of EPP, an Enneagram professional has been teaching the Enneagram to the prison staff in the French speaking part of Belgium since 2015. Of all the training previously offered, it was clear that the impact of the Enneagram was far greater than any of the other tools offered to the staff.

In 2018 for the first time - our collaboration will bring the Enneagram to both correctional staff and the incarcerated within one institution in Belgium. In this presentation we will explore our findings including our insights, challenges, surprises, and - what we expect to find - further evidence of the humanness shared by people in any part of the world, and on both sides of the bars.

The Top 9 Signs You are Really Using the Enneagram for Psychological Growth

Beatrice Chestnut  Full bio  p. 33

The Enneagram system is a powerful tool that can aid us in achieving real psychological transformation. However, a big problem connected to the Enneagram is that some people believe they are using the system for psychological growth when they are really only using it in a superficial way, as a method for diagnosis, description, or even as an unconscious defense against doing genuine inner work. This happens when we don’t see our blind spots or we aren’t applying it in the most effective ways.

But how do you know if you are applying it in a real way or not? This session will highlight the 9 key ways you can tell if you are really using the Enneagram to create actual psychological change in yourself (or not). In addition to describing these 9 signs of authentic Enneagram consciousness work (that apply to all of us), we will look at how specific challenges show up for people of different types and subtypes, we will experiment experientially with three of these to test ourselves in small groups, and we will explore the things we can do to hold ourselves to account and engage in real, effective Enneagram-inspired psychological development.

The Enneagram’s Nine Bridges of Love

Joseph Howell  Full bio  p. 35

The Enneagram’s Nine Bridges of Love Rumi wrote, “Love is the bridge between you and everything.” Currently, our earth faces extreme factionism which as it grows, threatens life and the survival of humanity. To bridge the factions between people and collectives, the bridge of Love is essential. But before we bridge the chasms between others, we must first cross an internal bridge of love within ourselves. This all-important bridge takes us from our ego and its fixations to the conscious presence of our essence. How do we build such a life-giving bridge? The Enneagram contains the Holy Ideas which are nine bridges of love. This session shows how to build these bridges within us.

Through film, lecture, experiential exercises, and small interactive groups, participants will experience the power and perceptual changes produced by re-membering and being present with their Holy Idea. In the second portion, participants will explore through previously filmed interviews, guided imagery, and small groups, how to bridge gaps within families, organizations and communities, by collaborating out of the energy of their Holy Idea. A panel discussion will follow which will summarize participant experiences.

The Enneagram in Veteran Communities

Join us and experience an interactive presentation that will provide insight to your leadership style. Moderated panels will demonstrate effective communication in workplace settings and how to optimize. Topped with plenty of opportunity to network and spend time with fellow Veterans.
### The Enneagram: A Bridge to Improving an Important Relationship

**Sandy Hogan**  [Full bio p. 35](#)

This interactive session will bridge from where you are in an important relationship to the next step in improving it, whether the relationship is familial, personal or professional. You will come away with a deeper understanding of each EnneaType’s basic fear, basic desire, and inner critic message, and how these often-subconscious patterns can powerfully influence behaviors in relationships.

Using the Enneagram as a bridge to improving an important relationship, you will learn, “How to get along with me.” You’ll have more clarity about how you operate in this relationship, deepen your connection with yourself, and identify your needs as well as your trigger points.

Also, you will discover effective strategies to bridge the gap to an important “other.” Through course content, exercises and group discussion, you will learn to anticipate, appreciate, and engage with another EnneaType's relationship challenges and strengths. In other words, “How I can get along better with you.”

You’ll leave the session with fresh ideas and an action plan to create a stronger, more authentic, compassionate, relationship with yourself, as well as establishing a solid bridge to an important other in your life.

### Building Enneagram Bridges in Learning Communities in Thailand and in International Development Programs

**Joan R. Ryan**  [Full bio p. 39](#)

**Presentation Objectives:**
- To examine the inner and outer, growth and learning, personal and community based, from the presenter’s co-creating of an independent, self-sustaining, collaborative Enneagram learning community in Thailand over 18 years.
- To explore collaborative, Enneagram based, teaching, team development, leadership, and coaching initiatives within the fields of International Development and Global Health.

This presentation will explore two “case-studies”, both current and on-going, of building bridges for societal change and in non-profit organizations using narrative tradition Enneagram teaching methods by the presenter and colleagues over the past 20 years. Also included will be an experience of new materials developed or used in all of these projects and the needs assessments upon which these materials were created. The presentation will include didactic, participatory exercises, demonstrations of materials and, a narrative panel of participants who have international experience.

### Bringing Your Enneagram Offer to the World

**Valerie Atkin**  [Full bio p. 32](#)

- Would you like to enjoy and feel as confident about ‘selling’ your offering as you do delivering it?
- Are you a coach, therapist, or consultant who would like to further expand your Enneagram offerings?
- Are you interested in exploring what it might be like to have your own coaching or consulting practice?
- Would you like to determine new ways to find new clients?

Or maybe you’d just like to feel more comfortable bringing your offer to the world. If so, this session is for you. If you want to share your Enneagram enthusiasm and knowledge with others and are unsure about where to begin, how to make contacts, how to describe your offer, and want to become more comfortable addressing possible objections and discussing fees, join us for an interactive discussion. This session will cover three crucial elements which allows you to ‘sell’ from a place of authenticity and match your offer to the needs of potential clients. It will be tailored to the group so all will leave with tools, ideas, plans, and enthusiasm. There will be a drawing for a follow up 1-1 coaching session.
### The Heart Reoriented: The Enneagram of Virtues

**Ron Esposito**  
Full bio p. 34

The presentation is an introduction to the Virtues and their experience in our daily life. Participants can expect to experience a heart-centered approach to the material and a supportive atmosphere for sharing, contemplation and noticing what is arising within. The presentation features a talk introducing the Virtues with small group discussion, dyads, journaling and a compassion exercise concluding with a Tibetan and crystal singing bowls meditation. Attendee participation is a key component of the workshop.

The Virtues are qualities of the opened heart and as we allow them to arise in us they are a channel for self-transformation. The Virtues operate as profound spiritual, altruistic motivations rooted in universal love. They are the antidote to the Passions whose roots are fear, ignorance and attachment causing suffering.

The Virtues and the Passions are:  
- Type One: Serenity/Anger  
- Type Two: Humility/Pride  
- Type Three: Veracity/Deceit  
- Type Four: Equanimity/Envy  
- Type Five: Non-attachment/Avarice  
- Type Six: Courage/Fear  
- Type Seven: Constancy/Gluttony  
- Type Eight: Innocence/Lust  
- Type Nine: Right Action/Self-forgetting  

Some topics for discussion would be:  
- Type One: Surrender to what I cannot control  
- Type Two: Balance between giving and receiving  
- Type Three: Seeing through the idealized self  
- Type Four: Welcoming all feelings  
- Type Five: Engaged in the world and holding it loosely  
- Type Six: Acting with heart although fear may be present  
- Type Seven: Ability to stay with one's feelings and be present in the moment  
- Type Eight: The heart open and unguarded without cynicism or blame  
- Type Nine: Willingness to do what needs to be done.

### The Enneagram as a Life Story: Introducing the Life Map as an Expressive Arts Method for Gaining Insight into Type Structure

**Gina Thomas**  
Full bio p. 41

This session bridges the Enneagram with the expressive arts subfield of psychology by introducing you to the Life Map, a tool that can be utilized for personal growth as well as professional work with clients. The Life Map is essentially an experiential method using basic art materials that provides insight into how we construct our life stories—simply put, how we explain ourselves to ourselves. The Life Map engages our non-verbal, symbolic faculties, and Enneagram patterns surface in unexpected and meaningful ways in the imagery produced.

This session is highly experiential and discussion based. You will be guided through creating your own Life Map (all materials provided), interpreting the results through the lens of the Enneagram, and discussing insights in small type groups. No artistic ability is required for this workshop. Finally, we discuss ways this method can be adapted for various populations, contexts, and settings.

### Enneagram Basics: Bridging The Esoteric To Teach The Theory To More People In Less Time

**Patrick H. O'Leary**  
Full bio p. 38

Most Enneagramers learned this insightful theory of personality by active participation in lengthy seminars. This has historically limited our audience to those willing to invest several days and considerable expense. This model of master-to-student total immersion favors searchers of esoteric wisdom … but often alienates the casual learner.

The essential components of the Enneagram are few and easy to grasp. Taught with the goal of INSIGHT and connection, one can usually self-type within a few hours. This requires instructors to confine input to the major components, amplified through understandable examples from participants’ lives. It also uses carefully designed dynamics to ground the theory in actual experience.

This session provides outlines and techniques for teaching the Enneagram in a minimum amount of time, without sacrificing the essential understanding of human personality so uniquely formulated in the theory. Participants will achieve first-hand experience of how-and-why certain dynamics are more effective in learning something of relative complexity in a short time. Material presented is distilled from 45 yrs. of international experience with professional, business, academic and amateur audiences. Expect to learn how to direct a laser focus on the human psyche… so many more people can use its insights.
### SATURDAY PROGRAM - JULY 21

**EARLY AFTERNOON SESSIONS — 1:00PM-3:00PM**

#### TRACK 1 Enneagram Basics

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<tr>
<td>Taft I</td>
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<tr>
<td><strong>Bridges and Trolls</strong></td>
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<td>Kathryn Grant</td>
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Once upon a time, there was a bridge over a deep and treacherous ravine, guarded by a Troll. The Three Billy Goats Gruff wanted to cross this bridge to fields of abundant greenery. The Troll had a different idea. The story has a happy ending for goats and a tragic ending if you are a troll. In this workshop, we see that different endings are always possible.

The Lines of Connection inherent in the Enneagram model are very like the bridge guarded by the Troll. Our “trolls” – our ego habits, our idealized self-images – jump up on the bridge and block access to the potential in the styles at the Lines’ ends. Consequently, we tend to stay on one end of the bridge; by recognizing our trolls and befriending them, their grip loosens, their power diminishes and we gain access to these connected styles. The way is cleared to cross the bridge to a freer and less constrained view of reality.

Participants, using art materials, will construct their personal bridge, design their own troll and acquire customized travel hints. Join in. Build a bridge and befriend your Inner Troll.

#### TRACK 2 Business

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<td>Taft II</td>
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<td><strong>Go Digital: Make Your Enneagram Brand Shine</strong></td>
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<td>Kacie Berghoef</td>
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Over the last several years, the digital world has become an increasingly important method of attracting business and building connections in the Enneagram field. Yet, Enneagram businesses have been late adopters of online marketing tools. This presentation focuses on building bridges from your Enneagram work to the digital world. You’ll learn tools for making your unique Enneagram business shine online, and ways of working with your Enneagram type to create a digital presence that reflects you and your business.

We'll talk about what digital tools are and aren’t, and how exposure and developing a consistent voice can bring in interest. We'll tour the nine Enneagram types, what they bring to your online presence, and what derails them. You’ll clarify your online message, identifying strengths and areas where you’d like to improve.

You’ll learn about a wide range of digital platforms that are popular today. From blogging to social media to video, we'll discuss the differences between these tools and create strategies that make your personality shine, engage your community, and reflect the message you want to share. You'll leave the session with a plan to make your Enneagram business stand out online.

#### TRACK 3 Societal Change

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<td>Presidential II</td>
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<tr>
<td><strong>Organizing an Enneagram Discussion Group in your Community</strong></td>
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<td>Nicholas Reitter</td>
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A variety of “grassroots” community Enneagram discussion groups are active today. In this workshop, the presenter will draw on 10 years’ experience organizing one such group. There will be a brief presentation about lessons learned, and a brief recap about relatively successful and less-successful group activities. We will proceed to an in-depth group discussion on experiences others may have had in Enneagram-related groups (or for those participants lacking such direct experience, in community discussion groups on other topics). We will discuss some of the pros and cons of different leadership-models, including how specific issues involved in Enneagram study may accentuate those pros and cons. The presenter will also lead the group in a sampling of some of the experiential exercises attempted over the years in the group he has organized. All are welcome, regardless of past prior experience with Enneagram groups.
**Personal Voice and Enneagram – Listen to the Wisdom of Your Voice for Personal and Spiritual Growth**

**Cynthia Zhai**  
Full bio  p. 42

“The knower of the mystery of sound knows the mystery of the whole universe.” – Hazrat Inayat Khan. Our voice is not just a tool to convey information. It reflects everything about you, your past, present and potential. Listen to your voice and you’ll hear the wisdom deep within you, showing you the pathway to remove the blockages, heal your wounds and restore your wholeness.

Most people have overlooked or are ignorant of the critical role our voices play in day-to-day conversations. Neither have they paid much attention to the defining role our voices play in personal, professional and spiritual growth. Everyone has a true voice inside. It has been covered by the dusts of physical, mental, emotional blockages that are results of the earthly mattes we have to experience as human beings on this physical planet. Uncovering that true voice is to remove the blockages, release the resistance and heal the wounds. It is the pathway to uncover your true essence.

**Being with Discord, Reactivity and Resistance in Enneagram Community**

**Penny Whillans**  
Full bio  p. 42

Following the creative group euphoria that occurs in a new Enneagram Community, disenchantment is experienced. Community “cracks” develop when our personality dynamics arise – with their assumptions, ‘shoulds,’ and “have to’s,” and as our interactions with our instinctual drives lead us to perceive ourselves as “not getting something I want/need,” or “not liking something.” This is a painful place, accompanied with reactivity and often gossip of a destructive nature. People split away, others are marginalized, or a ‘vote’ can silence voices.

The time of creative ‘euphoria’ is the ideal time for core values to be explored within the group, with the Enneagram’s three-centred awareness. These embodied values are the groundwork for functioning in accordance with our ideals, especially when the ‘going gets tough.’ We may share similar values such as ‘support’ or ‘respect’ - what do these values mean to us and how do they look in everyday life – especially at times of discord, and resistance? The practice of applying these core values helps us deepen our individual and community commitment and activate collaboration.

Participants groups will identify their core values and clarify the everyday embodied applications of these values. This sets the foundation for collaboration when community struggles are experienced.

**Growing Our Souls in Community**

**Helen Palmer**  
Full bio  p. 38  
**Renee Rosario**  
Full bio  p. 39  
**Terry Saracino**  
Full bio  p. 40

Over the years we have seen how Narrative Learning Communities accelerate the process of conscious evolution for those who participate in them. What is it about gathering with others that creates a potential for greater shifts than when we practice alone? Narrative Learning Communities are built on a foundation of Witnessing Consciousness. With practice, our capacity for subtle perception of inner vision, emotional resonance, and grounded presence unfolds. In this field of collective attention, each person’s work is enhanced. The witnesses receive what is shared and are impacted by it. Whether they respond positively or negatively, their responses are instructive to them.

In this workshop, we will explore the field of consciousness at the individual and group level. We will offer teachings and practice gleaned from our Learning Communities. Current members will share the impact of their experiences.

**Bringing the Enneagram to Diverse Populations: A Roundtable Discussion**

This session will be an opportunity for open dialogue and exploration around the topic of diverse populations. We will draw upon insights from the pre-conference and allow the discussion to evolve and flow organically. This session is being offered for those who would like to explore ideas about using the Enneagram across differences.
Innovating How You Lead: Don’t Be the Flip Phone of Leadership

Maureen Metcalf

This presentation explores becoming a more innovative leader by walking through the five elements of the innovative leadership model and how each element contributes to the leader's ability to become more effective at dealing with complexity and uncertainty. It is interactive – for each of the five elements, participants will score themselves, discuss with a colleague and I will present. The session ends with participants creating action plans. Interaction time will be contingent on the session length. The foundation of the Innovative Leadership model is leader type/the enneagram. We build on the enneagram type by exploring leadership maturity. The maturity model is aligned with enneagram levels of health and focused on leadership drawn from Harvard research. Using this foundation, we then explore resilience, situational analysis then leadership behaviors.

During this session we will:

- Introduce the innovative leadership model
- Answer assessment questions about each of the five elements of the model
- Discuss each of the five elements
- Identify 1-2 goals based on assessment results

This model will help those focused on improving their own leadership skills as well as those participants who want to improve the leadership skills of others in their organization including high potential leaders and successors for key roles.

Building Enneagram Communities that Last

Deborah Ooten  Jessica Dibb

Conscious growth requires three things: a teacher, the teachings, and a community. Do you have a community who supports your Enneagram work?

Enneagram teachings alone can provide useful insight, yet when Enneagram work is done in a community, it is truly transformational. The community supports and encourages us to walk the challenging terrain of self-awareness and spiritual growth, serves as a mirror and container for our patterns, and holds us accountable to our higher selves. The community also calls us back home to our essence selves when we slip into fixation.

Through conversation and sharing, we will explore the role of community for Enneagram growth and application through different Enneagram community models operating locally, nationally, internationally, and online. We will also discuss how to build diversity and inclusivity in Enneagram communities. Further, we will discover how resistance and type can keep us from building and entering communities under the illusion of separateness and how we can loosen this resistance in order to allow ourselves the support we need on the spiritual journey. Finally, we will experience community building exercises you can take back to your local groups to continue the work.

Enneagram Next Level: Bridging the Enneagram with Other Tools for Development

Flemming Christensen

The Enneagram contains many profound distinctions about what it is to be uniquely human – both under pressure and inside of grace. However, for many the path to sustainable transformation proves difficult. Knowing you need to be more empathetic or collaborative or objective or flexible is very different from being able to reliably show up with these qualities.

Participants will explore the ENENAGRAM NEXT LEVEL approach, which weaves principles from:

- Robert Kegan’s and Lisa Lahey’s “Immunity to Change” that illuminates and provides a way of working with competing commitments that interfere with growth goals.
**SATURDAY PROGRAM - JULY 21**

**LATE AFTERNOON SESSIONS — 3:30PM-5:30PM**

- Flemming Christensen (...continued)

  - James Flaherty’s “10 Ways” model and “Integral Development Coaching” methodology for cultivating competencies in a sensitive and appropriately-sequenced fashion.
  - Pamela Weiss’s “Human Journey” approach to understanding the deeper spiritual and personal transformation paths.
  - Richard Strozzi’s “Somatic Leadership” practices, which build a body and nervous system that transitions from willful actions to more thoroughly embodied capacities.

This is the first time this material is being presented at an IEA Conference. The presentation will be highly interactive and the ENNEAGRAM NEXT LEVEL framework supports integrating deep Enneagram wisdom with a practice-based and inherently integral approach to “going up the levels” and building new personal qualities.

### TRACK 4 Personal & Spiritual

#### Presidential III

**Session Level: All Students**

**Using the Enneagram to Truly Grow and Change**

- **Tom Condon**  Full bio  p. 33

In this session Tom will present a model of change applied to the Enneagram that will help you discover new worlds of experience, and deeper understanding.

Many people use the Enneagram as a means to an end. And that end is to change, grow and live a more complete life. Combining effective methods and practices with the Enneagram’s deep insights has exceptional power. Tom will present a survey of good methods and show how they relate to solving the type-related dilemmas of different Enneagram styles.

To illustrate, he will also work with an audience member who wants to change an Enneagram-related problem using methods that are customized to that person’s personality style. Such demonstrations are usually vivid, entertaining and intense. Most produce a visible before-and-after difference as the client moves from their Enneagram “fixation” to greater freedom and choice. This session is for coaches, counselors, trainers and therapists as well as anyone using the Enneagram to grow and change.

#### Garfield

**Session Level: Intermediate**

**Enneagram and the Soul: Turning Trouble into Treasure**

- **Sarah Walston**  Full bio  p. 42

Content about our Enneagram styles can be so mesmerizing that we might linger a long time in the realm of concepts and identity details. But so much more awaits! You appreciate how the Enneagram can help you distinguish your type pattern from your essential self. But did you know that your enneatype can actually help you access your “larger” self when you learn to work with it certain ways? The foibles of your personality can become gateways to knowing yourself on a direct, wild, soul level. You will learn how a nature-based model of the psyche along with inner work and inquiry can invite you into territory beyond the well-trodden path your enneatype would habitually keep you on.

We will explore our inner dynamics in ways that open us to an engaging and freeing relationship with life. Looking at Plotkin’s “map of the psyche” applied to each enneatype, we’ll learn how to respond to our limited senses of self with wisdom and compassion.

We will practice shifting our mindsets from their predictable grooves to ones that are fresh and responsive to life. We will explore exercises that help us feel the passageway between our fixation and our freedom.

#### McKinley

**Session Level: All Students**

**Enneagram and Age**

Conversations about ALL ages in an open, round table style discussion, where questions surrounding the topic of Age and the Enneagram will be chosen at the start of the session and one question will be addressed at each table. Participants have the opportunity to rotate tables or continue their discussion, followed by a debrief on common themes afterwards.
SUNDAY PROGRAM - JULY 22
MORNING SESSIONS

IEA Founder Presentation  ►  Presidential I  Session Level: All Students

Psychology and the Enneagram: A Two-Way Bridge

► Jerry Wagner  Full bio p. 42

The great psychological traditions of psychoanalysis, behaviorism, and humanism have much to offer to clarify and elaborate Enneagram styles and dynamics. And vice versa the Enneagram shows how these psychological theories show up in nine manifestations. This workshop will sample the contributions of major psychological theorists such as Freud, Jung, Adler, and Horney from the Analytic tradition; classical and operant conditioning from the Behavioral tradition; Kelly from the Cognitive tradition; and Rogers and Allport from the Humanist tradition. The Enneagram provides an adaptable framework on which to display these psychological approaches.

TRACK 1  Enneagram Basics  ►  Presidential III  Session Level: All Students

Breaking Down Barriers to Collaboration – Our Inner Critic as One of Those Barriers

► Michael Naylor  Full bio p. 37  Lynda Roberts  Full bio p. 39

Judging ourselves and judging others is a powerful and destructive barrier to real and genuine collaboration. We all have an inner critic operating in clandestine ways to keep us locked in patterns of personality that prevent us from truly opening beyond our limited perspectives. In this session, we will work with our inner critic using a Law-of-Three-based model that can help us lessen our inner critic blockages. By seeing and understanding the dynamics that occur between two aspects of ourselves, our inner judge and our criticized child, we discover that we naturally open to the third aspect of ourselves, our inner adult. Shining the light of awareness on these three parts of ourselves is a powerful and effective method for breaking down the barriers of our inner critic patterns.

Through exercises and discussion we will each explore our own unique inner critic dynamics as well as explore with others Enneagram type-specific dynamics. We’ll also explore how inner critic dynamics show up when we enter into collaborations with others.

TRACK 2  Business  ►  Taft II  Session Level: All Students

Leadership by Music - Enneagram for Leadership Development

► Martin Salzwedel  Full bio p. 39

Leaders who want to be effective and efficient need to develop an awareness of their body language and be as natural as possible. This happens when they play their leadership role in alignment with their personal values. Every attempt to bluff or to make a show is being revealed in LEADERSHIP BY MUSIC and a natural, authentic behavior is practiced until each leader succeeds. In other words – the body language is always honest and can’t be faked. Eight participants of LEADERSHIP BY MUSIC spend a whole day conducting a professional orchestra as part of a leadership development program with a strong focus on the enneagram. The non-verbal communication makes it possible to recognize the enneagram styles and their different strategies performing specific leadership tasks.

There will be video and music examples of different leadership exercises with the orchestra. I will also present possibilities how music can be an integral part of leadership development and coaching. Without an orchestra in the seminar room the workshop participants can experiment with some of the conducting exercises with me playing the cello. So the participants experience the connection of their body language and their personality with the immediate feedback in sound – not words!

TRACK 2  Business  ►  Taft I  Session Level: Intermediate

Employee Engagement with the Enneagram Types

► Delbar Niroushak  Full bio p. 37

Throughout years of research on Human Resources development every professional is looking to find a solution of having happier work environment and to uplift the energy and also the motivation of the employees. Workplace stress is a serious subject. According to a survey from the Global Psychological Association, more than one third of workers experience chronic work stress and this is costing businesses billions of dollars a year in lost work hours and medical bills. More importantly, all this worrying at work can have serious consequences for our quality of life not only at the office, but everywhere else as well. The question is how can we optimize our employee life cycle for identifying solutions to guide our management skills with less stress to have more engagement? With the Enneagram you can understand different 9 models of behavior to interact with, and different value system to engage with. In order to manage the stress of employees you need to understand their gift and their focus of attention in workplace. When the environment is more challenged and stressed there will be less engagement. Enneagram can show how to build trust through different believing system and make everyone as a whole unit to get succeed in workplace.
**SUNDAY PROGRAM - JULY 22**

**MORNING SESSIONS**

### TRACK 1 Societal Change

#### Presidential II

**Session Level:** Intermediate

**Authentic Conversations: Recovery, Stigma and Social Change**

- **Anne Geary** [Full bio p. 34](#)

Join Anne as she engages in Authentic Conversations with a cross-section of individuals personally impacted by the disparate attitudes and controversial policies around addiction and recovery. Our Panelists represent a wide range of age, gender, race, religion, and culture. In this session you will experience courageous seekers who are transforming their lives by engaging the Enneagram Approach to Recovery: Integrating The Enneagram and The Twelve Steps of Recovery. Let’s face it—we are all affected by addiction in one form or another, yet the social stigma persists. Come and let your heart be touched. These conversations are riveting!

### TRACK 3 Societal Change

#### McKinley

**Session Level:** All Students

**The Glass Slipper: Using the Enneagram to Free the Feminine Voice**

- **Susie Herrick** [Full bio p. 35](#)

The depth of disregard for women has been recently illuminated in even the most liberal minded corners of our culture. What is this split in consciousness from the feminine and why must we mend it? One of the ways we as children are taught to deal with the instinctual mind is through the fairytale story. By observing ways that characters successfully deal with their own challenges, we learn to model our own life skills and personality traits, and apply them to our life.

Using the story of Cinderella, Susie engages with the audience to learn how your story is your power. How the personality traits embodied in Cinderella and her stepfamily exhibit the facets of Enneagram fixations and passions in order to keep at bay the characters’ authentic reactions to their current predicaments as women, and how our types may encourage us to deny our expression of the feminine, offering specific ways to bring forth the feminine voice using the passion to virtue bridge in the Enneagram.

Drawing upon her new book with Elle Luna, Your Story Is Your Power, Susie will use interactive exercises so participants can experience the damaging effects of bypassing the feminine in the human psyche and how to use the Enneagram to begin to cohere and heal this separated aspect of our minds.

### TRACK 4 Personal & Spiritual

#### Garfield

**Session Level:** Intermediate

**A Buddhist Enneagram**

- **Trent Thornley** [Full bio p. 41](#)

Mindfulness meditation is rising in popularity. People are discovering the many benefits of regular meditation in bringing some combination of personal well-being and spiritual awakening. In the spiritual pluralism of today, it is not uncommon for people to mix and match teachings and traditions in their quest to find peace and happiness.

This session aims to build a bridge between the teachings of the Personality Enneagram and the Early Buddhism from which the mindfulness meditation movement springs. We will explore the relationship between the Enneagram and the Buddha's teaching on the cause of suffering, known as the Second Noble Truth. The cause of suffering, according to the Buddha, is a threefold movement of craving (passion), aversion (aggression), and ignorance (delusion). This threefold movement occurring in each of the three centers of human experience (gut, heart, head) gives rise to the nine enneagram personality styles. The connecting lines provide a map for balancing out the movements so as to bring them to stillness, which is the end of suffering in the Buddha's teachings.

Discover how mapping the Buddha's timeless wisdom onto spiritual technology of the Enneagram can give rise to fresh and surprising insights and can marry two powerful traditions of transformation. The session is appropriate for beginners and enthusiasts alike.

### IEA Founder Presentation

#### Presidential I

**Session Level:** All Students

**Why Personality Cannot Work on Personality: Teaching from Beyond our Fixation**

- **Russ Hudson** [Full bio p. 35](#)

Social media and other internet platforms have been rapidly spreading the Enneagram teachings in an unprecedented way. As a result, more people than ever are getting access to information about the nine types and different Enneagram theories. What is often lacking, and perhaps difficult to convey through these media, is the original orientation toward the material—learning the internal references that shift this wonderful information into grist for our authentic development. This distinction becomes even more crucial when we embark on the journey of teaching others about this amazing tool. In this session, we will explore our orientation toward the material, and look freshly at common Enneagram terms such as personality, essence, instinct, and learn more of what they mean in our direct experience.
SUPPORT THE IEA:

Imagine a world in which the Enneagram helps people engage with one another in conscious, compassionate, and creative ways!

Through a donation, you can partner with the IEA to create a world in which the Enneagram is widely understood and constructively used. Your contribution can support the IEA in two ways:

ASSIST WITH IEA ACTIVITIES, SUCH AS:

- The creation of **IEA National Affiliates** around the world and **IEA Regional Chapters** within the U.S., thus creating a world-wide Enneagram community.

- The **IEA Accreditation Program** which serves as a mark of excellence and provides recognition for teachers and professionals, as well as adherence to the IEA Ethical Guidelines.

- **Nine Points** – our online publication containing articles highlighting different applications and theory regarding the Enneagram, along with global and local news and activities regarding IEA Chapters and Affiliates.

- The **IEA Website** – a resource for both members and for those seeking to find an Enneagram professional.

- The **IEA Global Conference** – bringing together a dynamic gathering of Enneagram professionals and aficionados worldwide and offering opportunities for engagement and education.

MAKE OUR COMMUNITY MORE INCLUSIVE THROUGH THE IEA SCHOLARSHIP FUND

- Because of limited resources, many individuals are challenged in learning additional practices and gaining increased knowledge about the Enneagram. Your support will help more people participate in our community by attending IEA Global Conferences.

We hope that you will consider donating to the IEA – either the **IEA General Fund** or the **Conference Scholarship Fund**. Donations to the IEA are tax deductible where allowable by law. You may donate online at: www.internationalenneagram.org or mail check payment to:

International Enneagram Association  
4010 Executive Park Drive, Suite 100  
Cincinnati, OH 45241

Or see Sandy Hatmaker at the registration booth to donate today!

We offer our sincere thanks for your support of the IEA and Enneagram Community!

VOLUNTEER

Interested in sharing your talent and time? The IEA needs volunteers! Our organization relies on the generosity of its members to bring you the programs and resources you know and love. There are a variety of ways to help out including marketing, conference planning, social media, and serving on the IEA Global Board of Directors. Would you like to learn more? Contact Sandy Hatmaker at sandy@internationalenneagram.org.
Valerie Atkin has 40+ years of experience providing consulting, coaching, and customized learning solutions. She founded Wells Street Consulting in 1991. Clients have included Caterpillar, Herman Miller, and Pfizer. She served on the Board of the International Enneagram Association and currently works with The Enneagram Prison Project. IEA Accredited Professional

Melanie Bell is an Enneagram Institute Certified and Authorized Teacher and coauthor of The Modern Enneagram. She offers workshops, writing coaching, and editing through Inspire Envisioning, helping writers finish the projects that matter to them. She holds an MA in Creative Writing and has presented at several Enneagram conferences. IEA Accredited Professional

Kacie Berghoef is co-author of The Modern Enneagram, an IEA Accredited Professional, and an Enneagram Institute Certified and Authorized Teacher. A professional writer and social media manager, her Enneagram content has appeared in Nine Points Magazine, the Conscious Living Center, and Personality Revealed. Follow her work at kacieberghoef.com. IEA Accredited Professional

Leonard is a well-respected clinical psychologist working in private practice as a psychotherapist. He also works as an organizational development consultant, expert witness and executive coach. He runs growth courses on relationships and personal mastery through understanding personality particularly through the lens of the Enneagram. He is a prolific writer, having had a weekly columnist in The Times newspaper for six years, as well as writing a monthly column called Project Shalom for an inspirational magazine and periodically in other publications. He has appeared extensively on radio and television and hosted two of his own radio shows on psychological matters. He is internationally recognized as an expert on personality and relationships and consults globally to corporate clients, community organizations and individuals.

David Charpentier is an executive coach and organizational consultant. Having been an Army officer and Ranger, yoga instructor, stay-at-home dad, and salesman to Fortune 500 companies, David uses the Enneagram to develop leadership and emotional intelligence in cross-functional teams and individuals.
Beatrice Chestnut, PhD, MA

Beatrice Chestnut, PhD MA is a licensed psychotherapist, coach, and business consultant based in San Francisco. She has a PhD in communication studies and an MA in clinical psychology. She is the author of the books, *The Complete Enneagram: 27 Paths to Greater Self-Knowledge*, and *The 9 Types of Leadership: Mastering the Art of People in the 21st-Century Workplace*.

Session info: p. 22

Flemming Christensen

Enneagram author and founder of the Enneagram Institute of Denmark - is widely recognized as having made the Enneagram part of everyday life in Denmark, especially within business and for the professional Enneagram community. His concept ENNEAGRAM NEXT LEVEL combines powerful wisdom tradition insights with modern practices for building new skills. IEA Accredited Professional

Session info: p. 28

Tom Condon

Tom Condon has taught over 800 workshops worldwide and is the author of 50 books, audio and video programs combining the Enneagram with NLP and other methods of change. A certified coach and NLP Practitioner, he directs The Changeworks in Bend, Oregon. IEA Accredited Professional with Honor

Session info: p. 27

Jessica Dibb

Jessica Dibb is founding Director of Inspiration Consciousness School and Community, creating and teaching unique experiential classes using the Enneagram, somatic processes, Integrative Breathing, wisdom teachings and more to support integrated awakened living. She is Director of Enneagram Global Summits, Global Professional Breathwork Alliance, and Breath Immersion: From Science to Samadhi.

Session info: p. 27

Deborah Threadgill Egerton

Deborah Egerton, PhD, is the founder of Trinity Transition Consultants and The Platinum Connection. Her work includes Executive Coaching, Diversity & Inclusion Awareness, and inspiring individuals and organizations through Enneagram Teaching. The Platinum Connection model engages people around the world and is being integrated into organizations and community outreach programs.

Session info: p. 20
Ron Esposito, MA

Ron Esposito, M.A. is a certified Life Coach, IEA accredited Enneagram Teacher and is on the faculty of the School of Conscious Living at the Conscious Living Center in Cincinnati, Ohio. He has presented numerous times on Enneagram spirituality at IEA conferences in the United States, Canada and Europe.

IEA Accredited Professional

Session info: p. 24

Anne Geary

Anne Geary inspires change. Her personal mission is to provide the tools and strategies to build solid personal and professional relationships and to ignite a lifelong commitment to achieving one’s potential. She does so through Authentic Conversations that spark life-altering insights.

IEA Accredited Professional

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Kathryn Grant

Kathryn Grant, an IEA Accredited Professional, certified with Jerry Wagner, and an Associate at Enneagram Spectrum. Served on the IEA Board as Conference Chair, presented at six Global or European Conferences. Kathryn is a story-teller and authorized teacher of Michael Goldberg’s Travels with Odysseus.

IEA Accredited Professional

Session info: p. 25

Adelaida Harrison Lafuente, MSc

Adelaida Harrison Lafuente is a Corporate Trainer, Consultant in Organizational Development using the Enneagram. She has a weekly Specialized Enneagram Radio Show, with an audience of 150,000, where she and Andrea Vargas, talk about the Enneagram in a creative and easy way, so people can understand it. She has been involved in the personal growth area for almost 15 years and recently got a Master in Neurocognitive sciences and Learning.

IEA Accredited Professional

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R. Karl Hebenstreit

R. Karl Hebenstreit is a certified Executive Coach, OD Consultant, and author, currently working for Genentech. He has 20+ years of HR and OD experience in biotechnology, healthcare, pharmaceutical, telecommunications, high-tech, and real estate services. His PhD is in Organizational Psychology from CSPP and his MS is in HR Management from Rutgers.

IEA Accredited Professional

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SPEAKER BIOGRAPHIES H

- **Susie Herrick, MA, MFT**
  Susie Herrick is a licensed psychotherapist, past chair of counseling psychology Institute of Transpersonal Psychology, Certified Enneagram Teacher, IEA 2015 conference presenter and 2016 panelist on spiritual bypass, and author of Aphrodite Emerges (2017, Terdrom Press), and co-author with Elle Luna of Your Story is Your Power: Free Your Feminine Voice (2018, Workman).
  
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- **Leslie Hershberger**
  Leslie is an Enneagram facilitator, coach and consultant with a background in education, theology and Integral theory. She owns and operates Living Enneagram, LLC and is certified in the Enneagram in the Narrative Tradition teacher and coach tracks and in the Enneagram in Business. She created two Integral international online courses (one focusing on Enneagram spirituality) with David Riordan and Ken Wilber. She brings team and leadership development to organizations by doing project based consulting which not only deepens employee engagement and transformation, but also supports people in sustaining intentional change. She's a devoted 12 year practitioner/member of the intentional Bergamo Enneagram Learning Community which is dedicated to individual and interpersonal transformation through the simple practice of three centered presence.
  
  Session info: p. 16

- **Sandy Hogan**
  Sandy Hogan is a “Professional Certified Coach” through the International Coach Federation (ICF), a Certified Integral Coach, and a Certified Enneagram in Business Coach. She's also an Accredited Enneagram Professional, currently serving on the Arizona Enneagram Association's board, and has lead Tucson’s Enneagram Enthusiasts monthly study group for seven years. IEA Accredited Professional
  
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- **Joseph Howell, PhD**
  Joseph Howell graduated from the University of Virginia (Ph.D. Clinical Psychology) and from Yale (Master of Arts in Religion). He was a Fellow in Clinical Psychology, Harvard Medical School. He wrote “Becoming Conscious”, founded The Institute for Conscious Being and has an active private practice with adults, children, and families. IEA Accredited Professional
  
  Session info: p. 22

- **Russ Hudson**
  Russ Hudson is the President of the Enneagram Institute and the co-author with Don Richard Riso of five major books on the subject, including The Wisdom of the Enneagram and Personality Types. He has been teaching this work around the world for the last 27 years, and is a founder of the IEA. IEA Accredited Professional with Honor
  
  Session info: p. 30
Andrea Isaacs, MFA
Andrea Isaacs, an internationally known Enneagram teacher, speaker, coach and trainer, has empowered the lives of thousands in 25 countries since 1994. The creator of EnneaMotion, Somatic Focusing and The EQ Quiz (EQQuiz.com), her neuroscience-based brain training techniques create new neural pathways that increase emotional intelligence and maximize your potential personally and professionally.

Chloe Keric-Eli, MSc
Chloe Keric-Eli is the founder of the Académie de l’Ennéagramme in Montreal. She works with individuals and organizations to develop mindful leadership through reclaiming authorship of their lives through the Enneagram journey. A Certified Coach and Enneagram teacher in the Narrative Tradition, she also holds an MSc in Organizational Communication. IEA Accredited Professional

Jean-Philippe Koopmansch
Jean-Philippe Koopmansch is Certified as an Enneagram teacher in 2014 and began using the Enneagram in his professional practice as a prison governor in 2010 and has been integrating it ever since both with deputies and in relations with those incarcerated. He is the director of the French speaking staff training center for the penitentiary administration in Belgium. He graduated with a degree in Law and Criminology at the University of Liège (Bel, 1995). He has worked as a university researcher in criminology between 1995 and 1999 and joined the Belgian prison service in 1999.

Ginger Lapid-Bogda, PhD
Ginger Lapid-Bogda PhD, an internationally recognized author, trainer, consultant and coach, is considered a world leader in bringing the Enneagram to organizations globally. Author of 7 Enneagram-business books, she offers global certification programs and training tools that enable professionals to use the Enneagram effectively in organizational applications. TheEnneagramInBusiness.com. ginger@theenneagraminbusiness.com

Young-ja Kim
Young-ja Kim is the current president of IEA Korea. She is an accredited professional and an enneagram teacher who has conducted more than 2000 Parents Effectiveness (PET) and Transactional Analysis workshops. IEA Accredited Professional
Nancy Markow

Nancy Markow is the founder of Connecting You with YourSelf, Littleton, Colorado. She weaves together Enneagram, Meditation, Yoga, Spirituality, and Metaphysics to illuminate the importance of a loving relationship with Self. Her intentionally diverse 20+ years of studies support the personal and creative approaches she shares. www.connectingyouwithyourself.com

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Maureen Metcalf, MBA

Maureen Metcalf, Founder and CEO of Metcalf & Associates is a highly sought-after expert in building leaders who successfully transform organizations. She captured her experience and success in an award-winning book series used by public, private and academic organizations. She shares her insights through conference speaking, industry publications, and radio talk-shows.

Session info: p. 27

Curt Micka

Curt Micka, J.D., is a coach, mediator, Enneagram teacher, and conflict consultant. He owns and operates Conflict Transformation Services, LLC. He's a graduate of the Deep Coaching Institute, a certified teacher of the Enneagram in the Narrative Tradition, and an IEA Accredited Professional. He has 25+ years’ experience helping individuals and organizations resolve conflicts, and he teaches workshops entitled “Transforming Conflict with the Enneagram” and “Befriending Our Inner Critic to make more room for our Inner Wisdom”. IEA Accredited Professional

Session info: p. 2

Michael Naylor, M.ED, CPCC, LADC, CCS, RHET

Michael Naylor is an IEA Professional Teacher, Riso-Hudson Authorized teacher, CTI Transformation Coach, and Addiction Therapist. He teaches in the USA and abroad with corporations and groups, utilizing the Enneagram in Personal Transformation focused on the Inner Critic, Addiction Recovery (at rehabs), Relationships--aimed at ending unconscious patterns of suffering. IEA Accredited Professional

Session info: p. 29

Delbar Niroushak, PhD

Delbar Niroushak is the Director of N.T.I and Co-Founder of Business Coaching in Iran. She has her PhD in Clinical Psychology and is recognized for what she has accomplished in the development and assessment of behavioral competencies with organization leaders. Delbar has trained and coached in Human Resources for more than 15 years and now is one the CIPD active members for HRD and also certified HR practitioner from the CIPD (The Chartered Institute of Personnel professional ) in UK. She is also a Professional Trainer on Women’s Empowerment Skills in the Iranian National Commission for UNESCO and the only affiliate of International Enneagram Association in Iran. Delbar is a researcher, an Enneagram Professional trainer, and an expert in behavioral development. She also provides coaching and mentoring to entrepreneurs and organizations in balancing home and work.

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Patrick H. O’Leary, MS, M.Div


Session info: p. 24

Susan Olesek

Susan Olesek is an Enneagram Specialist, a Human Potentialist, immersed in the field of Enneagram studies for the last 18 years and a certified teacher through the Enneagram Institute (Riso-Hudson, New York) and Enneagram Studies in the Narrative Tradition (Palmer-Daniels, California). Susan has a BA in Sociology. She teaches to her passion using the Enneagram in the programs she has developed for the corporate sector, her own private practice, and for the incarcerated as the Founder of The Enneagram Prison Project, a 501(c)(3) non-profit dedicated to the self-awareness education of those imprisoned. She is driven by a wholehearted conviction that anyone and everyone brave enough to take an honest look at themselves is fully deserving of the personal liberation made possible by such an investment. IEA Accredited Professional

Session info: p. 22

Deborah Ooten, PhD

Dr. Deborah Ooten has her doctorate in clinical psychology and is a certified Enneagram teacher in the narrative tradition. She is CEO of Conscious Living Center and Conscious Dynamics and founder of the School of Conscious Living and community. Dr. Ooten teaches Gurdjieff work in her Consciousness Ascending programs. IEA Accredited Professional

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Helen Palmer

Helen Palmer is an international bestselling author with books in 28 foreign translations. Together with David Daniels MD, she co-founded The Narrative Enneagram school in 1988. They also convened the first International Conference held at Stanford University in 1994 and are Founding directors of today’s IEA that evolved from that conference. Each founder brought a wealth of prior experience to their teaching. Helen as an academic psychologist and practicing intuitive. David as a practicing psychiatrist and Stanford professor. The natural expression of their different orientations has focused The Narrative Enneagram trainings on two different levels of consciousness. Self-awareness for personal and professional excellence. And building skillful means for next levels of consciousness. IEA Accredited Professional with Honor

Session info: p. 26

Nicholas Reitter

Nicholas Reitter is a long-time Enneagram aficionado and presenter. He has been Organizer for about ten years of an Enneagram group that meets monthly in New York City.

Session info: p. 25
Katie Ring

Katie Ring is the Program and Volunteer Coordinator for the Landing Society for Gender and Sexual Diversity: A Non-Profit organization that provides support services to LGBTQ+ students at the University of Alberta. She is a passionate student of the Enneagram for over 10 years and was the co-chair of the Young Adult Enneagram Group in Austin. In 2015, Katie conducted a 322 participant study using the Enneagram and the Neuroleadership SCARF model to complete her senior thesis. She is an accredited Integrative Enneagram Questionnaire (IEQ9) practitioner. Katie believes the Enneagram and Diversity and Inclusion work have strong ties to support people in gaining greater compassion and self awareness of personal bias, and she actively shares the tool with others in the field.

Session info: p. 16

Lynda Roberts

Lynda Roberts is an IEA Accredited Professional and Riso-Hudson Certified Enneagram teacher. She designs and facilitates Enneagram workshops and programs, including self-awareness and authentic leadership programs for businesses and organizations. Lynda is a Past-President of the IEA and has served on the faculty of the Enneagram Institute. IEA Accredited Professional

Session info: p. 29

Renée Rosario, MA, LPC

Renée Rosario, MA, LPC, is a core faculty member of The Narrative Enneagram and has been teaching for seventeen years. She is a transpersonal, body-centered psychotherapist and utilizes mindfulness practices and the Enneagram in her work. Renée helps students and clients cultivate greater equanimity and compassion for themselves and others. IEA Accredited Professional

Session info: p. 26

Joan R. Ryan

Joan Rosenberg Ryan, J.D. practiced law in Boston before encountering the Enneagram in 1992. Since 1998 she has been a Leadership Coach, Trainer & Enneagram teacher for a wide variety of clients. She served two terms on the IEA Board. She is co-lead teacher for Enneagram Thailand. www.creativecollaborations.net

Session info: p. 23

Martin Salzwedel

Martin Salzwedel works with international leaders on executive and organizational development across the globe. He founded a consulting firm in 1995 and collaborates with renowned International Business Schools. He uses his expertise as a concert-level cellist, composer and author of several enneagram books to unearth the full potential of his clients.

Session info: p. 29
Terry Saracino, MA, MBA

The Enneagram landed in Terry’s heart in 1989 and it’s been her life’s work ever since. She is currently Core Faculty and the past President of the nonprofit organization she founded in 2009 now known as The Narrative Enneagram. She is also co-author of an article on the Enneagram and ego development recently published in the Journal of Adult Development. Through training grounded in the Narrative Tradition, which integrates spirituality, psychology and somatic work, she fulfills her passion of transforming lives and creating a more compassionate world. IEA Accredited Professional

Session info: p. 26

Mario Sikora

Mario Sikora is president and senior executive coach of the global consultancy Awareness to Action International. Over 20 years he has worked with hundreds of leaders on five continents, and he served as the 2011-2012 president of the IEA. IEA Accredited Professional

Session info: p. 21

Damandeep Singh

Upon completion of her studies, Daman started and maintained a busy practice as a holistic doctor for several years. In working with her patients to achieve their health goals, she successfully utilized various healing modalities including functional nutrition, allergy elimination, energetic biofeedback techniques, and more. After some big life changes, she has shifted gears and is now applying her vast knowledge of the body’s healing systems to her new role as a health educator and health consultant. She applies her expertise to an array of health issues ranging from preventative care, all the way through to complex, chronic illness, providing guidance in applying practical and sensible approaches towards self-sovereignty and vibrant health. As a first generation American, she is happy to participate in the Diversity Panel to offer her perspective.

Session info: p. 16

Tod Tappert, MPH

Tod Tappert the former Vice President for Culture and Learning and Health System Chief Learning Officer at a 15,000-employee healthcare system in the US Southeast. He lead system-wide initiatives to educate and develop leaders at every level of the organization and used the Enneagram as a core element of the organization’s leadership development practices. IEA Accredited Professional

Session info: p. 19

Deni Tato

Deni Tato is a certified Enneagram teacher, trainer and executive coach. She is a fully accredited Integrative Enneagram Practitioner, an accredited member of the IEA, and senior member of the Enneagram in Business. Deni applies her personal experience as an entrepreneur, executive, and business owner to Fortune 500 companies. IEA Accredited Professional

Session info: p. 19
Candice Thomas, L.Ac. is the founder of LightWorks Acupuncture Health Transformation Center. She created the revolutionary LightWorks Approach, which combines acupuncture, bloodwork, nutrition, and the Enneagram to transform health. After 5+ years and over 500 patients, she has come to observe the typical health patterns of the EnneaTypes. IEA Accredited Professional

Gina Thomas, PhD, is a professor of psychology, specializing in personality and emotional development, and is also a certified Enneagram teacher in the Narrative Tradition. She utilizes the expressive arts and the life story approach in her research on the Enneagram and in her work with students and clients.

Trent Thornley is an ordained Buddhist Dharma Leader in the Tibetan Nyingma lineage of Anam Thubten, the spiritual founder of Dharmata Sangha. Trent is also an ordained minister of the Metropolitan Community Churches, a progressive Christian denomination celebrating Queer Spirituality. Trent is working as a Chaplain and ACPE Certified Educator Candidate with UCSF Medical Center in San Francisco. He uses the Enneagram, among other tools, in the training of ministers and chaplains in a hospital clinical context. He also owns and manages the website LivingEnneagram.com. Trent holds a masters degree in Buddhist Studies from the Graduate Theological Union and a Certificate in Buddhist Chaplaincy from the Institute of Buddhist Studies. He also holds a J.D. and a B.A. in Religious Studies from Indiana University. Prior to moving into ministry, Trent practiced law for 20 years in San Francisco, in the areas of landlord-tenant and probate. IEA Accredited Professional

Laura learned about the Enneagram at an early age through her mother. Having a background in anthropology and development studies, she has always been fascinated with what makes us human, what makes us the same, and what makes us different. Laura is a certified Enneagram Teacher in the Narrative Tradition and has been teaching the narrative training in her home country Finland, together with her mother and a team, for a number of years. She is also director of the Enneagram Prison Project Finland. A mother of two, Laura lives in the capital city of Helsinki, Finland. She has served as president of IEA Finland and is currently on the Narrative Enneagram board as well as the global IEA board.

Earl J. Wagner, Ph.D. is a software engineer at Google. He has long been fascinated by the variety of perspectives that we as different individuals hold. This led him to discover the Enneagram nearly ten years ago, and to appreciate how it illuminates our personal motivations. He has trained with Russ Hudson and the teachers of the Enneagram Institute, and Katherine Chernick and David Fauvre, and attended the workshops of various other teachers. He is also involved in the US Nonviolent Communication (NVC) community having trained, and assisted in trainings, on both the East Coast and West Coast. IEA Accredited Professional
JERRY WAGNER, PhD

Jerry Wagner, Ph.D. is a clinical psychologist, therapist, supervisor, and faculty member in the psychology department at Loyola University, Chicago. Named an honorary IEA Founder, Jerry is the author of two Enneagram books and an inventory, and has offered his Enneagram Spectrum Training and Certification Program nationally and internationally for the past 20 years (www.enneagramspectrum.com). IEA Accredited Professional with Honor.

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SARAH WALSTON, MA, MEd, LMHC

Sarah Walston, MA, MEd, LMHC is an Enneagram coach and teacher, who has worked deeply with Enneagram for 19 years. As owner of Ninesight - Enneagram for Transformation, it is Sarah’s joy to help people create lives their souls are longing for. An IEA Accredited Professional and a Certified Teacher in the Narrative Tradition.

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PENNY WHILLANS, Ed.D., R.Psych. #1024

Dr. Penny Whillans participates in and facilitates a long-standing Enneagram Community that is structured on the foundations of the map of the Enneagram with the goals of supporting both personal and community growth and honouring our human nature. IEA Accredited Professional.

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CYNTHIA ZHAI

Cynthia Zhai is a Voice Coach, Speaker and Author. She has been a professional coach and speaker for the past 15 years and her engagement spans USA, Europe, Asia Pacific. She has appeared on USA Discover Your Talent Show, Singapore Radio Program, Hong Kong Radio 3 and Malaysia Business Radio BFM as a guest.

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The phenomenal growth of the Enneagram speaks to its power to affect individuals and organizations in profound ways. The gathering of communities to explore the richness of the Enneagram that contributes to our awareness and transformation is an integral part of this growth and of the vision of the IEA.

### AFFILIATES

As the Enneagram movement grows on all continents, the IEA also continues to expand internationally through its Affiliates. IEA Affiliates are countrywide nonprofit Enneagram Associations that work as the official IEA branches within their countries. Affiliates congregate and grow the local Enneagram communities and are committed to promoting the IEA’s vision, mission, and values.

There are currently 12 affiliates and a few more are in the process of formation. If there isn’t an Affiliate in your country, and if you have a strong local community, we encourage you to seek more information from IEA on how to form an affiliate. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Affiliate, and there is a toolkit with information, guidelines, criteria and steps that can help as a guide through the process.

Please contact Tina Tornell, International Affairs at tina.tornell@internationalenneagram.org

### CHAPTERS:

Within the United States, Chapters serve local Enneagram communities by providing and supporting Enneagram events and learning opportunities. There are currently six local IEA Chapters.

Active Chapters are listed below. If there isn’t a Chapter in your area, we invite you to organize one. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Chapter.

Please contact Carla Smith at carla.smith@internationalenneagram.org

### IEA AFFILIATES:

- **Argentina**
  Contact: Viviana Trucco
- **Brazil**
  Contact: Marilena Bigoto
- **China**
  Contact: Gloria Hung
- **Denmark**
  Contact: Jette Abildskov
- **Egypt**
  Contact: Tamer Zanaty
- **Finland**
  Contact: Laura Valtonen
- **France**
  Contact: Gérard Battarel
- **Netherlands**
  Contact: Albert Kamphius
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  Contact: Trine Kveim
- **Portugal**
  Contact: Paulo Antunes
- **South Korea**
  Contact: Young Ja Kim
- **Spain**
  Contact: Isabel Salama
- **Sweden**
  Contact: Rebecka Bartolomé

### IEA CHAPTERS:

- **Colorado Chapter**
  Contact: Diana Allen
- **Georgia Chapter**
  Contact: Martha Eskew
- **Minnesota Chapter**
  Contact: Debbi Horton
- **Northern Minnesota Chapter**
  Contact: Linda Bauer
- **Great Lakes Chapter**
  Contacts: Clare Loughrige
- **Great Western Washington, DC**
  Contact: Wonhee Kang
IEA Accreditation serves as a mark of excellence for teachers and professionals, training programs and schools, so that those within and outside of the international Enneagram community can have a way of knowing that specific teachers and professionals, training programs, and schools have achieved a certain standard of quality in their Enneagram work and have formally agreed to adhere to the IEA ethical guidelines.

REASONS FOR IEA ACCREDITATION

- To provide a way to communicate to the public that accredited Enneagram teachers and professionals, training programs, and schools meet certain minimum standards and agree to adhere to a defined set of ethical guidelines.

- To promote a high international standard of quality for Enneagram teachers and professionals, training programs, and schools through establishing an accreditation that demonstrates the achievement of certain minimum standards of ethical Enneagram work.

- To reinforce to the public that the IEA is a self-regulating community that maintains a high level of standards worldwide for the teaching and communication of the Enneagram system by its members.

- To support the proliferation of multiple perspectives and ways of using the Enneagram in ethical and respectful ways.

CATEGORIES OF IEA ACCREDITATION

**IEA Accredited Professional (AP)**

This level of accreditation indicates advanced knowledge and application of the Enneagram when working within a certain professional field or teaching the Enneagram professionally while adhering to the ethical standards of the IEA.

**IEA Accredited Training Program (ATP)**

This level of accreditation indicates an Enneagram training program that is designed and delivered from advanced knowledge and application of the Enneagram, while adhering to the ethical standards of the IEA. This applies to IEA Accredited Professionals who offer training programs that are not necessarily associated with a school or institution.

**IEA Accredited Enneagram School (AES)**

This level of accreditation indicates a school as a professional training institution offers basic and advanced Enneagram training by professional teachers while adhering to the ethical standards of the IEA. All teachers of the school must first be IEA Accredited Professionals before the school may apply for this level of accreditation.

**IEA Accredited with Honor (AH)**

This level of accreditation indicates honored members of the International Enneagram Association such as founders or others who have contributed to the Enneagram community in a remarkable or extraordinary way with new knowledge or influential theories. This level is only selected and offered by the IEA Accreditation Committee.

APPLY FOR IEA ACCREDITATION

Before applying for accreditation, you must be a Professional member of the IEA. To apply for IEA Accreditation, review the information and applications online:

[www.internationalenneagram.org/Accreditation/](http://www.internationalenneagram.org/Accreditation/)
Membership in the IEA sends a signal to the world that you are part of an international community of Enneagram practitioners and enthusiasts committed to excellence in their personal and professional practices. As an IEA member, you not only support the work of the IEA to create a world in which the Enneagram is widely understood and constructively used, but you have a voice in the direction and the methods that the IEA pursues to attain its vision. And as part of an international community of Enneagram enthusiasts and practitioners, you become part of something bigger than what any of us can be or achieve alone. Only together can we work to awaken the wisdom, understanding, and compassion that resides within all of us and that is revealed through our work with the Enneagram.

**MEMBERSHIP IN THE IEA ALLOWS YOU TO:**

- Stay current with the latest, cutting-edge ideas about and applications of the Enneagram in the fields of psychology, spirituality, academia, and business

- Meet and network with other Enneagram enthusiasts and professionals from around the globe, building relationships with people who seek to understand themselves and others at a deep and meaningful level.

- Enjoy a discounted registration to the annual IEA Global Conference

- Enjoy discounts on selected Enneagram resources and training programs

- Access the “Members Only” section of the IEA website

- Submit articles for publication in IEA’s NinePoints, the online magazine of the IEA – www.ninepoints.org

**PROFESSIONAL MEMBERS ALSO RECEIVE:**

**GREATER PROFESSIONAL VISIBILITY**

- Free listing of your training events on the IEA website

- Free listing on the IEA website “Find-a-Professional” (e.g. Find-a-Teacher, Find-a-Therapist, Find-a-Coach, Find-a Business Consultant, Find-a Health Care Professional, Find-an-IEA Professional Member)

- Eligibility to purchase E-blasts to the IEA Distribution list to promote your events

- Eligibility for IEA Accreditation, a visible and public symbol of your commitment to upholding ethical and professional standards of teaching and using the Enneagram.

- Upon request, IEA Accredited Professionals can be included in a listing as an IEA Speakers Bureau presenter. This means that you can offer to present a complimentary Enneagram-related workshop for IEA Affiliates and Chapters with the Affiliate or Chapter paying your travel and other expenses.

**A RICHER IEA CONFERENCE EXPERIENCE**

- Eligibility to present at the IEA International Conference, Regional Conferences, and other events

- Free admission to the Professional Members, Presenters and Founders reception at IEA Global Conferences — a chance to build relationships with other professionals who are using the Enneagram
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For complete information and course content visit Jerry’s website: www.enneagramspectrum.com

Jerry Wagner, Ph.D.
iwagner5@aol.com or 847-400-6507

Kathryn Grant
kathryn7grant@gmail.com or 805-479-4117

The Awareness to Action Institute for Leadership, Coaching, and the Enneagram makes this approach available in a comprehensive three-module certification program, as well as a variety of shorter programs. We are leading innovators in the theory and pragmatic applications of the system to all aspects the work environment, including leadership and personal development, team-building, diversity and culture, and managing change.

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For more information about our programs, email us at info@awareness2action.com
Two nonprofits – Enneagram Studies in the Narrative Tradition (ESNT) and Enneagram Association in the Narrative Tradition (EANT) – have combined forces to create The Narrative Enneagram (TNE). The timing is auspicious as 2018 is the 30th anniversary of the Enneagram Professional Training Program co-founded in 1988 by Helen Palmer and David Daniels, MD.

TNE combines the best of its two mother organizations. Like ESNT, it is the container for powerful core teachings such as Enneagram Intensive 2.0, and offers two different professional tracks that lead to certification as a Narrative Enneagram Teacher or Practitioner. Like EANT, it also offers memberships with privileges and benefits, such as free webinars and discounted registration to TNE member retreats.

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DEEPENING SPIRITUAL AWARENESS, August 10-12
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FREE TYPING INTERVIEWS, August 16
NARRATIVE ENNEAGRAM TEACHER TRAINING, August 18-20
NARRATIVE ENNEAGRAM LEARNING COMMUNITY, August 24-27

New Rochelle, NY
THE ENNEAGRAM AND THE SPIRITUAL JOURNEY, September 22-23

Denver, CO
ENNEAGRAM INTENSIVE 2.0
Part 1: November 2-4; Part 2: November 30 - December 2, CCEs available

Cincinnati, OH
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Narrative Enneagram programs are presented in 14 countries worldwide. Visit our online calendar to search by date, location, track or Core Faculty member. Or contact us at registrar@EnneagramWorldwide.com or 866-241-6162, ext. 1.

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Our heartfelt appreciation goes out to the many dedicated organizers, workers and volunteers who donated their time, energy, effort, and resources throughout the year toward making the 2018 IEA Global Conference in Cincinnati a reality.

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Saturday Night DJ: Russ Hudson
Silent Auction Coordinators: Claudia Lopez and Sally Mercurio

The IEA in Cincinnati Committee: David Charpentier, Ron Esposito, Leslie Hershberger, Beth O’Hara, Deborah Ooten

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The Diversity Committee: Anne Geary, Dr. RaShon, Katherine Ring, Lynda Roberts, Pace Smith, Deborah Threadgill Egerton, Nancy Walter

All the Volunteers involved in planning our Open Conference Sessions: Nina Barnes, David Charpentier, Liz Jackson, Roland Legge, Clare Loughrige, Nancy Markow, Kevin McBride, Linda Meffert, Skip Morris, Chris Heuertz, Connie Frecker, Katherine Ring, Lynda Roberts, Jane Strong, Deborah Threadgill Egerton

Our Many Room Facilitators and Volunteers
Our Wonderful Keynote, Endnote and Workshop Presenters
The Global Board of the IEA

And each to each of you for taking the time and investment to be here with us, THANK YOU!
We look forward to seeing you in Oakland 2019!
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Moving forward with the Enneagram

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