

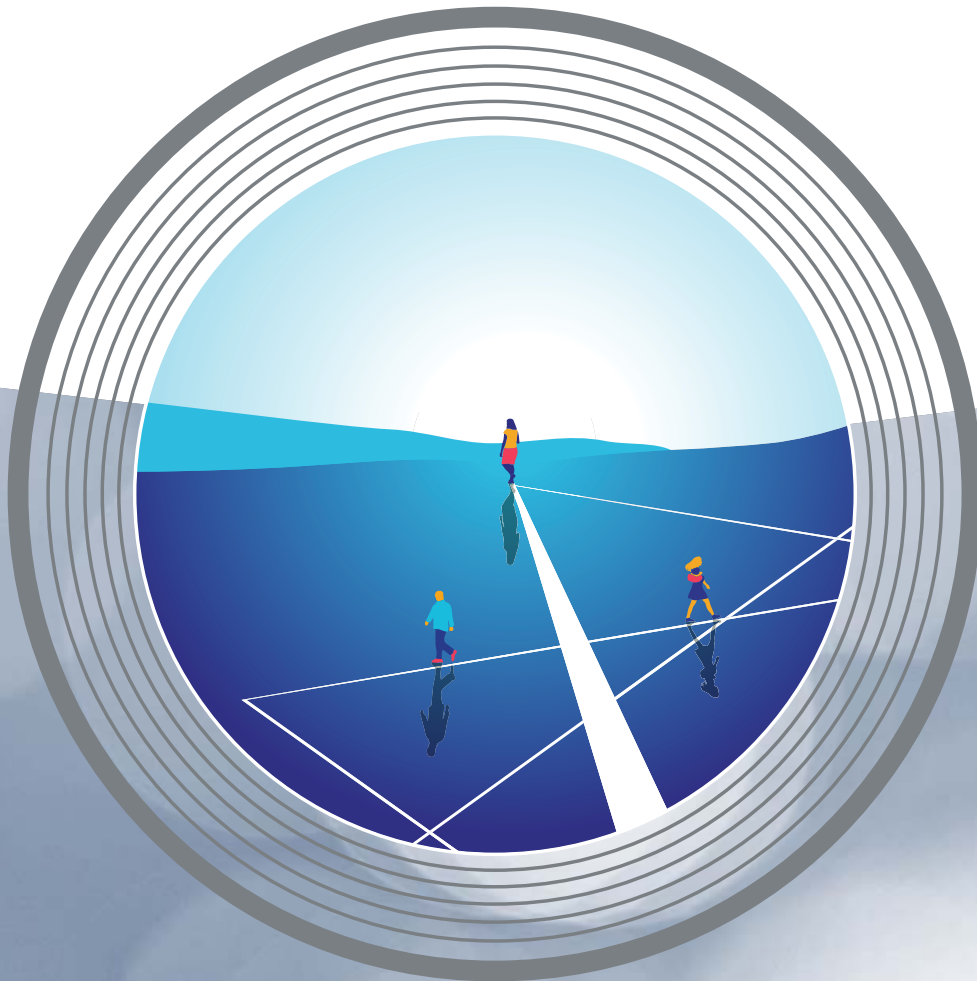


Foundations for the Future

Moving forward with the Enneagram

Keynote
Chris
Heuertz

Endnote
Claudio
Naranjo



25

2019 IEA Global Conference

Marriott Oakland City Center, Oakland, California USA

Pre-Conference Day 25 July, 2019

Conference 26-28 July, 2019

Pre Conference Day:

In Every Cell of Your Body: Somatic Work and the Enneagram, Andrea Isaacs
The Life Transforming Body Wisdom TOOLS of Interplay, Interplay



International
ENNEAGRAM
Association

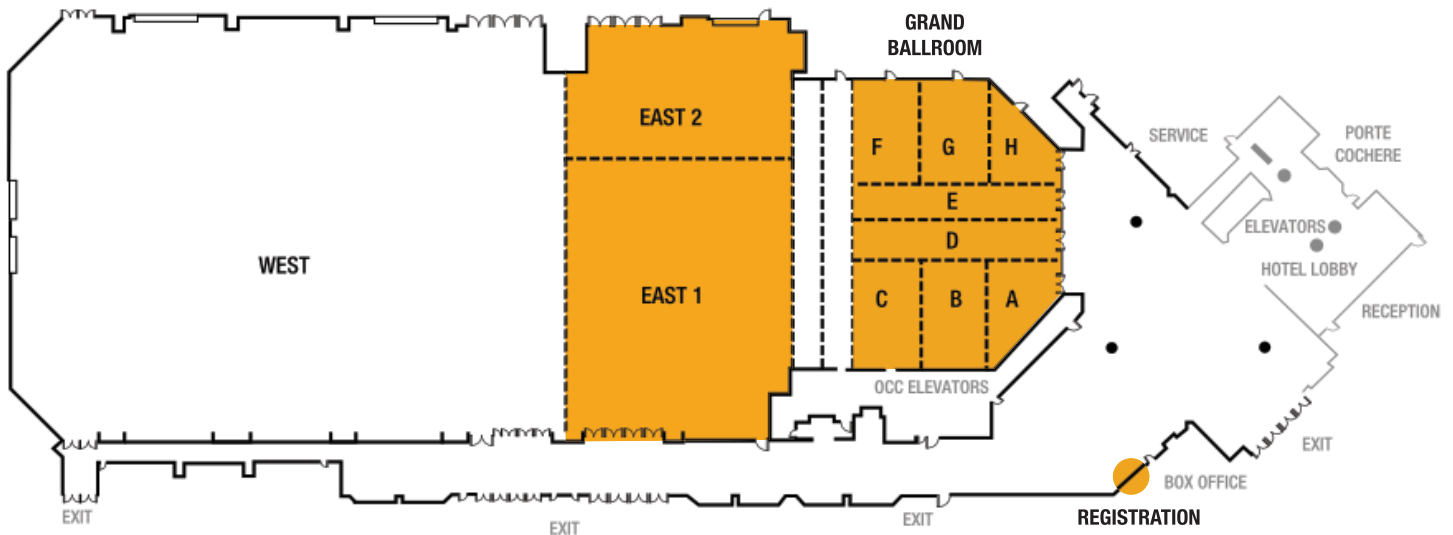
2019 IEA Global Conference

Foundations for the Future

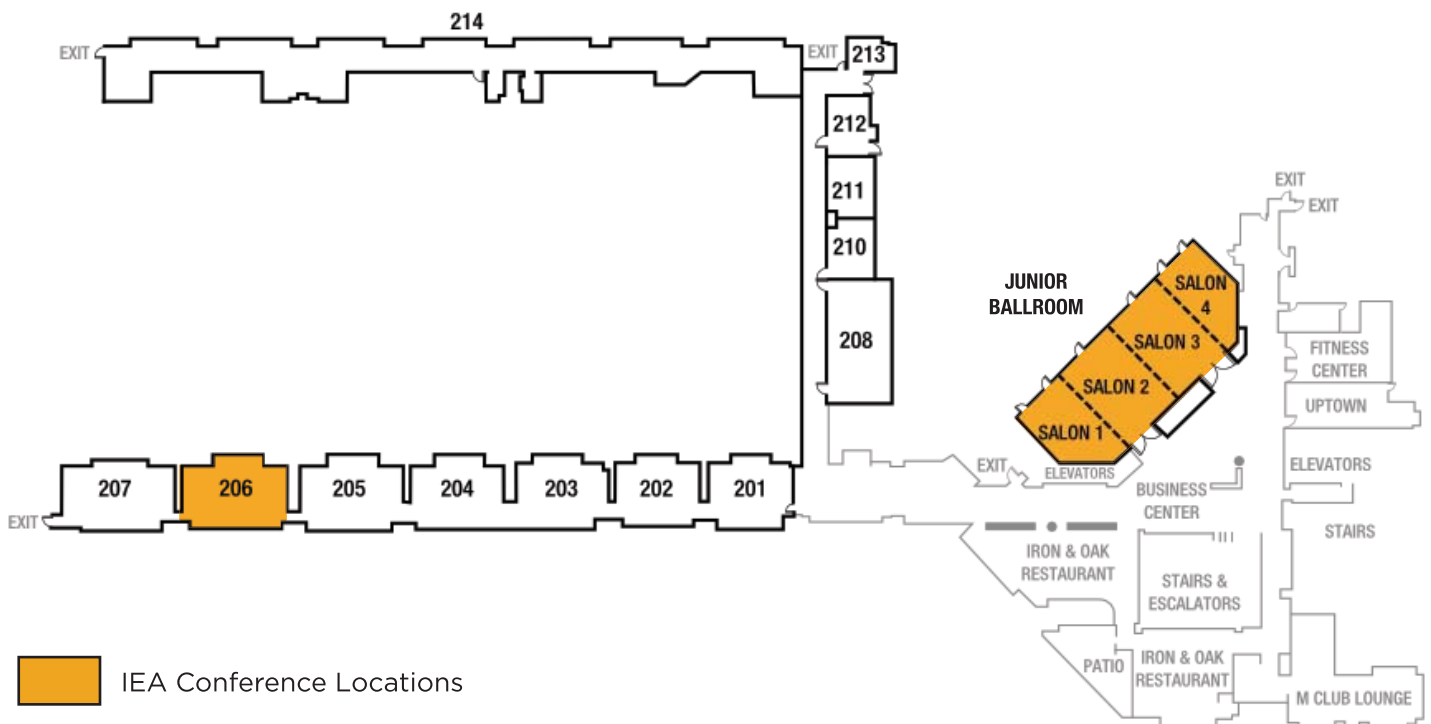
Moving forward with the Enneagram

Marriott Oakland City Center
1001 Broadway
Oakland, California 94607 USA

1st Floor – Grand Ballroom



2nd Floor – Junior Ballroom



 IEA Conference Locations

Welcome!

IEA Global Conference

**25th Annual IEA Global Conference
Oakland, California, USA**



**Creating Spaces
to Learn & Connect**



International
ENNEAGRAM
Association

Engagement. Education. Excellence.

Global Conference Greetings!

You are invited to greet fellow participants in their own language.

kia ora

Māori: (kee-ah aw-rah)

여보세요

Korean: *annyeonghaseyo*

Здраво

Macedonian:
zdravo (Zdrah-voh)

こんにちは

Japanese: *konnichiwa*
(kohn-nee-chee-wah)

god dag

Norwegian: (goo dahg)

Hello

buon giorno

Italian: (bwohn JOHR-noh)

ciao

Italian: (chow)

سلام

Persian: *salā* (sah-laam)

olá

Portuguese: (oh-lAH)

שלום

Hebrew: shalom
(SHä' lōm)

salut

Romanian: (sah-LOOT)

French: (sah-LOO)

guten tag

German: (goo-ten tahk)

Привет

Russian: *privet* (pree-VYEHT)

bonjour

French: (bohn-ZHOOR)

hola

Spanish: (oh-lah)

terve

Finnish: (TEHR-veh)

jambo

Swahili: (jahm-boh)

hej

Swedish: (heh)

வணக்கம்

Tamil: *vanakkam*
(vah-nahk-kahm)

สวัสดี

Thai: *Śwạsǎi*
(sà-wàt-dee)

merhaba

Turkish: (mehr-hah-bah)

وَعَلَيْكُمْ السَّلَام

السَّلَامُ عَلَيْكُمْ

Urdu: *āssālam 'alaykum*

(ahs-sah-lahm ah-lay-koom)

Hello (greeting) -Peace be upon you

wālaikum assalām

(wah-lay-koom ahs-sah-lahm)

Hello (response) – And upon you too

Добрий день

Ukrainian: *dobryi den*

(DOH-bree dehn')

你好

Chinese (Mandarin): *néih hóu* (nee haow)

Chinese (Cantonese): *Neih hou* (nay hoe)

Вітаю

Belarusian: *vitaju* (vee-TAH-you)

عليكم السلام

Arabic: *as-salām 'alaykum*

(ahs-sahlahm 'ah-leh-koom)

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Note to Participants: All sessions, events and activities, including the open space that is being used by the IEA conference, are subject to being recorded by video, audio, still image photographs and other media forms by vendors listed in this program booklet. By attending the Conference you give consent to being video/audio recorded and photographed by authorized vendors in all media formats and have those recordings and/or images used by the IEA and authorized vendors for sale, marketing and/or promotional purposes.

WELCOME FROM THE IEA PRESIDENTS

On behalf of the IEA's Board of Directors, we welcome you to the 2019 IEA Global Conference in Oakland, California. This conference marks the 25th Year Anniversary of the inauguration of the International Enneagram Association. This is the time to celebrate who we are as a community, what we have established and look towards an exciting future based on the good will and foundations that we have laid as a community.

We are grateful for this opportunity to gather as a community of fellow Enneagram teachers, professionals, and enthusiasts from around the world. This is the opportunity to meet new people, learn how others are using the Enneagram in their professional work and personal development, and reconnect with old friends and colleagues from around the globe. We know we have one thing in common – we all love the Enneagram and how it has helped to shape our lives in ways we perhaps never thought possible!

Through the generosity of our thriving community, we reached our target of \$25,000 for the 25th Anniversary Conference Scholarship Fund. This gives us the opportunity to welcome many new faces to the Conference. Our recipients are from Egypt, Canada, Australia, Turkey, and Pakistan. We have many new “faces” at our conference in this our anniversary year, representing new voices, new perspectives, and new energy to the IEA and our Enneagram community.

In this, our 25th Anniversary year, we will be honoring the founders of the IEA and those who have helped advance

the Enneagram throughout the world. This is a time to remember with gratitude, those who laid the foundations of our organization and have played significant roles in building our organization into the thriving community it is today through their vision and dedication to this transformative system we know as the Enneagram.

We have a lot on offer at this conference. Andrea Isaacs and Interplay will be helping us explore our somatic center of intelligence during the Pre-conference Day. Our Keynote Speaker, Chris Heuertz, will be challenging us to take the Enneagram out into the world to transform society. On Friday evening we will experience a unity panel discussion with Helen Palmer, Hameed Ali, Russ Hudson and Jessica Dibb, exploring ways to further our Inner Work. Finally, Claudio Naranjo will join us in person on Sunday afternoon, to reflect on the origins of the Enneagram and its place in the world moving forward.

Check our Conference App. Go to the app store and download it on your phone! You can locate the sessions you want to attend, connect with other Conference attendees, receive Conference announcements, provide real-time feedback on sessions and the Conference in general, and download Conference presenters' handouts.

The IEA Board table is located in the Grand Ballroom foyer. We invite you to meet and chat with IEA Board members, ask questions about what the IEA Board is up to, learn about the IEA Accreditation process, provide feedback about Conference sessions, and share your ideas about what the IEA could further do to help you ‘learn and connect’.

Our thanks to all the presenters/speakers for coming to Oakland to share their knowledge, insights, and experience. Our thanks to each and every one of you for being here and being part of our IEA community. On a personal note we would like to thank and acknowledge our Board. As you are aware, this is a voluntary Board, and these men and women work tirelessly to make it the Organization we have today. We thank and acknowledge Brian Mitchell-Walker, Tina Tornell, Andrew Derkatch, Earl Wagner, Leslie Hershberger, Jan Shegda, Carla Smith, Bart Wendell, Montse Fernandez, Trent Thornley, and Claudia Nario. They bring dedication, time, energy and professionalism to their work on the Board. We're honored and delighted to be working with them.

A huge thank you to the Conference Committee, led by Jan Shegda, Brian Mitchell-Walker, and Sandy Hatmaker. They have worked long and hard to make this Conference a rich and rewarding experience. The Conference theme, *Foundations for the Future*, is relevant to both our professional and personal work. Enjoy what is on offer! I believe you will leave transformed in some way by what you will experience.

Finally, let us reflect on the gift we have all been given in what we know as the Enneagram. When we use it with respect and integrity, it gives us the opportunity to recognize our real truth. May we remember the great insight from Marianne Williamson – ‘Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us... As we are liberated from our own fear, our presence automatically liberates others’.

May we continue to be liberated.



Patrick and Curt

Patrick Kayrooz and Curt Micka
Co-Presidents, IEA Board of Directors

WELCOME FROM THE 2019 CONFERENCE CHAIRS

Welcome to the 2019 IEA Global Conference! We're so glad you have joined us here in the lovely San Francisco Bay Area, where the IEA began 25 years ago. This will be a gathering to remember as we honor the last two and a half decades of history, learning, and development in the Enneagram.

We've come here to celebrate our 25 wonderful years together and look forward to our bright future as a community and the bright future of the Enneagram as our Foundation for the Future. Our preconference day will focus this conversation on the present by centering on the body. Andrea Isaacs will keynote our day and introduce the somatic work in the Enneagram community, followed by Oakland based Interplay who will lead us in tapping into our own somatic experience to do the work.

We will kick off the conference on Friday morning with keynote speaker Chris Heuertz, author of the *Sacred Enneagram*. In his work he will invite us to consider, what can we, who are the global Enneagram community, create together?

Throughout the conference we will be having receptions and parties to give us all a chance to renew old friendships and connections and to meet new colleagues and make new friends within the IEA community. The Welcome Reception on Thursday evening will give those of us who participated in the Pre-conference presentations a chance to talk it all over, as well as to greet the rest of you who will just be arriving for the conference.

For Friday night this year, we have a few options for you to enjoy. Join the Ennea-gagers for a local dinner in Oakland, or catch the free shuttle to Jack London Square along the water! Either option should give you plenty of time to be back for the two special evening options included with your conference registration- a panel of spiritual masters with Jessica Dibb and a late night podcasters panel with Chris Heuertz.

And then Saturday Night is our traditional Dance Party – with our favorite DJ, Russ Hudson – something every Enneagram enthusiast should experience in life. Plus, we will have drawings for raffle prizes and recognition of many of our volunteers and supporters through the years. Come dressed in silver (don't worry, we will have props available if you have nothing silver to wear!) and celebrate with us.

We will wrap up our time together with our endnote interview with Claudio Naranjo and Jessica Dibb as we explore our shared Enneagram past.

On behalf of ourselves, Jan Shegda and Brian Mitchell-Walker as conference co-chairs, as well as our fellow Global Board of Directors, countless volunteers and speakers, thank you for joining us! We hope you enjoy the conference as much as we have enjoyed bringing it together.

We look forward to sharing these days with you, and please introduce yourself if we haven't met! That goes for any of my fellow board members as well. It is our job to represent your wishes as a community and we take that seriously.

Here's to a beautiful conference in Oakland!

Jan and Brian

Jan Shegda and Brian Mitchell-Walker
Co-Conference Chairs

P.S. In case you missed it- we'd love to see you in your best 25th anniversary wear for the Saturday night party! Wear silver, show up covered in 25's, or as your normal self. We look forward to seeing you there.



IEA FOUNDERS

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Maria Beesing

Maria Beesing, OP, was the first president of the IEA. A Dominican Sister of Peace, she spent eighteen years in elementary education. In 1976 she began ministering as a spiritual mentor, retreat director and facilitator of seminars on spiritual and personal growth including the Enneagram. She has continued this ministry to the present time. It has included presenting Enneagram Workshops in the USA, Canada, Latin America, Guam, Pakistan, and Europe. Within this span of time she also has co-authored *The Enneagram: A journey of Self-Discovery* with Patrick O'Leary and Robert Nogosek; served on the teams of two retreat centers, served as a member of her community's leadership team (1981-1989), and was Co-Director of the Dominican Collaborative Novitiate in St. Louis (2002-2005). Maria presently ministers as a volunteer visitor to the residents at Mohun Health Care Center, Columbus, Ohio.



Deceased David Daniels

David Daniels, MD, Clinical Professor, Department of Psychiatry at Stanford, maintained a private psychiatric practice in Palo Alto for over 30 years. Together with Helen Palmer, he created the Enneagram Professional Training Program in 1988. Dr. Daniels served as co-director of the first US Enneagram conference at Stanford University in 1994. He is also co-author of *The Essential Enneagram* and co-producer of the DVDs "The Nine Paths to a Productive and Fulfilling Life" and "The Enneagram in the Workplace."



Deceased Theodorre Donson

Theodorre Donson, MDiv was a lecturer and author in psychology and spirituality. Donson drew upon the spiritual masters and leading psychologists while stressing the importance of personal renewal and healing. Theodorre was co-author with Kathy Hurley of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; and *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*.



Andreas Ebert

Andreas Ebert was born in Berlin, Germany in 1952. He studied Protestant Theology at Neuendettelsau, Tubingen, Wurzburg, and Heidelberg. He is pastor of St. Luke's in Munich and also (since 2004) the Director of Spiritual Center "St. Martin am Glockenbach," also in Munich. He is also author (with Richard Rohr) of *Das Enneagramm: Die Neun Gesichte der Seele* and author or editor of seven other books on the Enneagram.



Russ Hudson

Russ Hudson is the Executive Director of Enneagram Personality Types, Inc. and co-founder of The Enneagram Institute. Russ co-teaches the Riso-Hudson Enneagram Professional Training Programs and is a former vice-president of the IEA. He teaches in Europe, Asia, Africa, South America, Australia, and the United States.

Russ co-authored the following books with Don Riso: *The Wisdom Of The Enneagram, Personality Types* (revised edition); *Understanding the Enneagram* (revised edition); *Discovering Your Personality Type* (revised edition), and the audiotope *The Power Of The Enneagram*. Russ also assisted Don Riso in writing *Enneagram Transformations*.

IEA FOUNDERS



Kathy Hurley

Kathy Hurley has been teaching about various aspects of personal change since the early 1980s, devoting herself to community leadership and awakening the human spirit to reclaim its destiny, freedom and greatness.

She is co-author with Theodorre Donson of three Enneagram books: *Discover Your Soul Potential: Using the Enneagram to Awaken Spiritual Vitality*; *My Best Self: Using the Enneagram to Free the Soul*; and *What's My Type? Use the Enneagram System of Nine Personality Types to Discover Your Best Self*, now published in eight languages.



Patrick O'Leary

Patrick H. O'Leary, MS, MDiv, is a speaker, facilitator and consultant who has been researching and teaching personality theory on four continents since 1971. His management-consulting firm specializes in developing the communication and conflict resolution skills of team leaders. He also teaches business courses at Cleveland State University.

In 1984 he co-authored *The Enneagram: A Journey of Self-Discovery*, which is now available in six languages. O'Leary has authored tape sets, articles and a psychometric instrument to identify type. He served as the IEA's Executive Director in 1996.



Helen Palmer

Helen Palmer is a bestselling author with over 1,000,000 copies in 22 foreign translations. In 1986 she co-founded the Narrative Enneagram School in company with David Daniels MD. Each Founder brought a wealth of prior experience to their teaching. David as a practicing psychiatrist and professor at Stanford University school of medicine. Helen as an academic psychologist and practicing intuitive. Over time, the natural expression of their different orientations has bridged two different levels of consciousness. Psychological insight for the horizontal plane of daily living and Spiritual method for the Vertical ascent of consciousness.

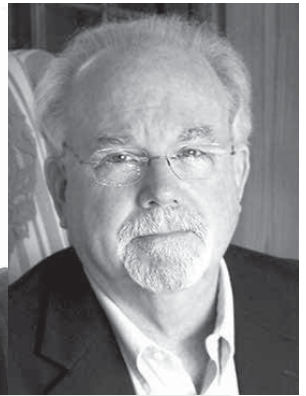
In 1994 the Narrative School produced the 1st International Enneagram Conference that drew an astonishing 1200 participants. Realizing the Enneagram's global reach, Dr. Daniels wisely convinced the presenters to form a non-partisan International Association (IEA) with an annual Conference to be held in different locations.



Deceased Don Riso

Don Riso, MA, was President of Enneagram Personality Types, Inc., and co-founder of The Enneagram Institute. Don was also the author of five Enneagram books: *The Wisdom of the Enneagram*; *Personality Types, Understanding the Enneagram*; *Discovering Your Personality Type*; and *Enneagram Transformations*. These are currently available in multiple languages, among them English, German, Italian, Japanese, Chinese, Korean, Spanish, Dutch, Hungarian, and Portuguese.

In addition, Don taught the Enneagram in Europe, Japan, China, South Africa, South America, and throughout the United States.



Jerry Wagner

Jerry Wagner, PhD, is the author of the *Enneagram Spectrum of Personality Styles: an Introductory Guide*; *the Wagner Enneagram Personality Style Scales (WEPSS)*; and *Two Windows on the Self: the Enneagram and the Myers-Briggs*. Jerry has been researching and teaching the Enneagram for over 30 years and has offered the Enneagram Spectrum Training and Certification Program nationally and internationally for the past 15 years: www.enneagramspectrum.com. Jerry is a faculty member of the Department of Psychology and the Institute of Pastoral Studies at Loyola University, Chicago. He is a clinical psychologist with a psychotherapy practice in Evanston, IL.

2019 BOARD OF DIRECTORS



Patrick Kayrooz: Board Co-President, Marketing Co-Chair, External Relations Co-Chair

► SYDNEY, AUSTRALIA

Patrick Kayrooz is an Entrepreneur and an accredited Enneagram teacher in the Narrative Tradition. He is a business development educator and motivator with a Masters in Education and a Degree in Theology. Patrick has established successful businesses and has worked in the areas of branding, policy review, development and training in the educational and corporate arenas for the past 25 years. Patrick is the author of *The WID Factor – Why I Do What I Do* which brings the Enneagram alive in a more accessible format to individuals and corporations alike. He mentors and facilitates Team Leadership and Self Awareness through programs developed on the The WID Factor and its application in everyday situations. Patrick is a passionate advocate of the Enneagram, endeavoring to 'walk the talk' in his own personal development and spirituality.



Curt Micka: Board Co-President

► MINNEAPOLIS, MN, USA

Curt Micka, J.D., is a coach, mediator, Enneagram teacher, and facilitator. He owns and operates Conflict Transformation Services, LLC. He's a graduate of the Deep Coaching Institute, and a certified teacher of the Enneagram in the Narrative Tradition and an IEA Accredited Professional. He has 20+ years experience mediating conflicts of all sort, and he teaches workshops about how the Enneagram can help us navigate conflict more constructively, creatively and compassionately. As a coach, he specializes in helping people and workplace teams navigate conflict more productively, collaboratively, and compassionately.



Jan Shegda: Co-President-Elect, 2019 Conference Co-Chair

► LOS ANGELES, CA, USA

Jan Shegda is an executive coach, consultant, and founder of Clarity Coaching. She is certified with Enneagram Spectrum, a trained guide with Enneagram Prison Project, an IEA Accredited Professional, and in the process of completing level 1 certification with Awareness to Action. She holds Masters degrees in Clinical Psychology and Spiritual Formation, certifications in Organizational Behavior and Executive Coaching, and is an ICF credentialed coach at the PCC level. Jan specializes in career and organizational development, often using the Enneagram, MBTI and/or StrengthsFinder with clients. After attending 2 IEA conferences, Jan founded the IEA Colorado chapter with 5 other enthusiasts in 2015 and joined the global board in 2017. In her roles with the IEA, Jan's mission is to co-create spaces of belonging, meaning, and acceptance.



Carla Smith: Co-President-Elect, US Chapters Chair, Accreditation Co-Chair

► MAPLE PLAIN, MN, USA

Carla Smith first discovered the Enneagram over 20 years ago while working as general counsel and a senior manager in a large financial services company. She has studied with a wide variety of Enneagram teachers and received a Full Circle Enneagram Training Certification. Since leaving the corporate world and active law practice, Carla has applied her governance and policy background to service on the boards of mission-driven non-profits and cooperatives. In addition to the global IEA Board, Carla currently serves on the Board of the IEA's Minnesota Chapter. She is a 2018 graduate of the Center for Action and Contemplation's Living School, and is passionate about life-long learning, gardening, sustainability, wilderness and her human and canine family. She is also the host and promoter of a house concert series, Sun Dog Farm Concerts, supporting the performance of original acoustic music at her rural home.



Montse Fernandez: Treasurer, Affiliates Co-Chair

► BARCELONA, SPAIN

Montse Fernandez has a degree in Business Administration, a degree in Research and Market Techniques and Master international in business and life coaching, Master in Supply Chain Management. She is Enneagram certified with the accredited Enneagram school "Master de Eneagrama e Inteligencia Relacional", and she has "The Awareness to Action Enneagram Certification Program" with Mario Sikora. She works as a Raw Materials Manager for a medical devices multinational company. She is an IEA Accredited Professional and a Member of IEA Spain.



Claudia Nario: Secretary, Knowledge Management Chair

► BARCELONA, SPAIN

Claudia is a licensed psychologist, leadership coach and trainer. She fell in love with the Enneagram in her 20's, immediately struck by its power and depth. She received intensive training for 10 years in the oral tradition started by Ichazo in Chile. She continued her studies with Riso-Hudson and Mario Sikora. She owes to the Enneagram that her tender heart is still breathing, after more than 20 years working in the corporate world! Today she is based in Barcelona, and she travels around Europe delivering workshops to help leaders grow. She owns 9be Consulting, together with her husband and life-long partner-in-crime. They also share a beautiful daughter, a lovely chow-chow, a cosy little home in the beach town of Sitges; and a doctoral research project to validate the impact of the Enneagram in Leadership development.



Andrew Derkatch: Marketing Co-Chair

► SYDNEY, AUSTRALIA

Andrew Derkatch, is a Principal Graphic Designer and Horticulturist at AECOM in Sydney Australia. He is a team leader and mentor for the Design + Planning team at AECOM. Andrew has a Bachelor's Degree in Horticulture and an Advanced Diploma of Graphic Design. He was introduced to the Enneagram over 13 years ago and has undertaken trainings with Peter O'Hanrahan, Patrick Kayrooz at Enneagram HQ and Uranio Paes. He has a passion for connecting with and understanding why people do what they do. Being a graphic designer, he has a great fascination in the relationship of sacred geometry and the Enneagram and how this can be applied in the world.



Deborah Threadgill Egerton: Board Member

► FRESNO, CA, USA

Dr. Deborah Threadgill Egerton is an internationally respected psychotherapist with a diverse professional background. A dynamic speaker, business consultant, Executive coach and Enneagram Master Teacher. Deborah teaches the Enneagram as an integral component in the mechanism of healing across differences in the many dimensions of our human diversity. "Bigotry and bias inflict wounds that are difficult to heal. When left unattended these wounds fester causing pain in the individuals leading to seemingly unrepairable devastation to the fabric of our society." Deborah's evolution as a change agent and social justice warrior is rooted in her own journey as an African American woman in the US. Deborah pioneered the development of "The Platinum Connection, building bridges across differences"; and has launched the Enneagram Healing Humanity Collaborative bringing the Enneagram to homeless shelters and communities that work with men and women who are marginalized.



Leslie Hershberger: Nine Points Chair

► CINCINNATI, OHIO, USA

Leslie is an Enneagram facilitator, coach and consultant with a background in education, theology and Integral theory. She owns and operates Living Enneagram, LLC and is certified in the Enneagram in the Narrative Tradition teacher and coach tracks and in the Enneagram in Business. She created two Integral international online courses (one focusing on Enneagram spirituality) with David Riordan and Ken Wilber. She brings team and leadership development to organizations by doing project based consulting which not only deepens employee engagement and transformation, but also supports people in sustaining intentional change. She's a devoted 12 year practitioner/member of the intentional Bergamo Enneagram Learning Community which is dedicated to individual and interpersonal transformation through the simple practice of three centered presence.



Teresa McCloy: Board Member

► MASON, IL, USA

Teresa McCloy is an executive coach, consultant, speaker/trainer and Founder and CEO of the REALIFE Process®, LLC. She is certified with ©iEnneagram Motions of the Soul and is an IEA Accredited Professional. Teresa is also a certified Spiritual Director through Sustainable Faith and an ICF Credentialed Coach at the ACC level. She has a passion to help coaches and spiritual directors use the tool of the Enneagram to know their REALSELF well and then bring the tool into their business practice to serve their clients and grow their business. Teresa provides ongoing training and group facilitation for coaches using the Enneagram as well as for those discovering the Enneagram through her weekly podcast The Enneagram in your REALIFE. She lives with her husband on their 3rd generation family grain farm in the Midwest region of the United States.



Brian Mitchell-Walker: 2019 Conference Co-Chair

► REGINA, SK, CANADA

Brian is a certified coach, Enneagram Teacher and Nine Domains Facilitator. He started Be Mindfully Well, to work with individuals, couples, families and organizations in 2010. Brian wishes he had the knowledge of the Enneagram when he taught for 12 years in inner city Toronto. When he moved to Regina and shifted to working for the church in adult education, supporting congregations and leadership across the country, he was encouraged and supported to learn about the Enneagram. So it seemed only natural to develop a business to continue to deepen this understanding, by sharing and working with others that want to meet the challenges of everyday living with an open heart.



Trent Thornley: Membership Chair

► SAN FRANCISCO, CA, USA

The Rev. Trent J. Thornley, J.D. educates spiritual care leaders in a clinical context using the Enneagram, and he facilitates Enneagram workshops. He is an ACPPE Certified Educator Candidate at UCSF Health in San Francisco. Trent is an ordained minister in the Metropolitan Community Churches, and an ordained Buddhist Dharma Leader in the Nyingma lineage of Anam Thubten. Trent holds a J.D. degree from Indiana University, an M.A. degree in Buddhist Studies from the Graduate Theological Union, and a Certificate in Buddhist Chaplaincy from Institute of Buddhist Studies in Berkeley, California. Trent maintains the website www.LivingEnneagram.com.



Tina Tornell: Affiliates Co-Chair, Accreditation Co-Chair

► STOCKHOLM, SWEDEN

Tina is a Riso-Hudson certified Enneagram teacher and ICF coach with a previous career within banking. She founded the company Enneagram Center in 2008 and has ever since – together with her business partner – used the Enneagram in organizations for the purpose of enhancing self-awareness and communication. They have also created the first ever Enneagram certification program in Sweden. In 2015 they published their own Enneagram book – one of few in Swedish. She initiated the start of the Swedish Enneagram Association in 2011. Tina is a member of the Scandinavian Diamond Approach group. What motivates her in her work is helping people understand and accept themselves and each other.



Earl J. Wagner: Technology Chair

► SANTA CRUZ, CA, USA

Earl J. Wagner, Ph.D. is a software engineer at Google. He has long been fascinated by the variety of perspectives that we as different individuals hold. This led him to discover the Enneagram nearly ten years ago, and to appreciate how it illuminates our personal motivations. He has trained with Russ Hudson and the teachers of the Enneagram Institute, and Katherine Chernick and David Favre, and attended the workshops of various other teachers. He is also involved in the US Nonviolent Communication (NVC) community having trained, and assisted in trainings, on both the East Coast and West Coast.



Bart Wendell: External Relations Co-Chair, Scholarship Chair

► PETERSHAM, MA, USA

Bart Wendell, Ph.D. is a psychologist serving as facilitator, advisor and coach to leaders and their families. He is also 'The Migraine-Free Coach' for those suffering from chronic migraines. The Enneagram has informed all facets of his life since 2001. As a master facilitator and trusted adviser, his clients have included organizations such as The International Monetary Fund, PBS and NPR (US Public Broadcasting), WestRock, The Ford Foundation, The United States Air Force Academy and the Harvard Business School Executive Leadership Program. Bart earned his B.A. from Wesleyan University and Ph.D. in Psychology and Organizational Development from Duke University. He has a career-long commitment to public education as a past school board member and decades-long consultant to area public secondary schools. Bart currently serves in the elected position of Town Moderator in the rural town of Petersham, MA. He is a past Vice President of the IEA. He lives with his wife Sandra, a visual artist and their pets. Happily, their two adult children, both live their own lives within driving distance.

KEYNOTE ADDRESS

**Friday, July 26 — 10:00am–11:30am
East 1**

Chris Heuertz

Reflecting on the Future of the Enneagram

Keynote Speaker, Chris Heuertz, author of *The Sacred Enneagram*, will kick off the IEA 25th anniversary conference. Chris will encourage conference attendees to stay curious, explore how diversity can enhance our lives, and challenge us to take our work with the Enneagram out into the world to nurture and support personal and societal transformation.

For 20 years Chris worked as an international humanitarian, focusing on anti-human trafficking efforts. In 2012 he and his wife Phileena founded Gravity, a Center for Contemplative Activism, and between the two of them have published 6 books including Chris's most recent, *The Sacred Enneagram*. His life was forever changed after he learned about the Enneagram nearly 20 years ago, and since then he has studied with some of the great living Enneagram masters including Father Richard Rohr, Russ Hudson, Marion Gilbert, Sandra Maitri, and Helen Palmer. Today he facilitates Enneagram workshops all over the world.



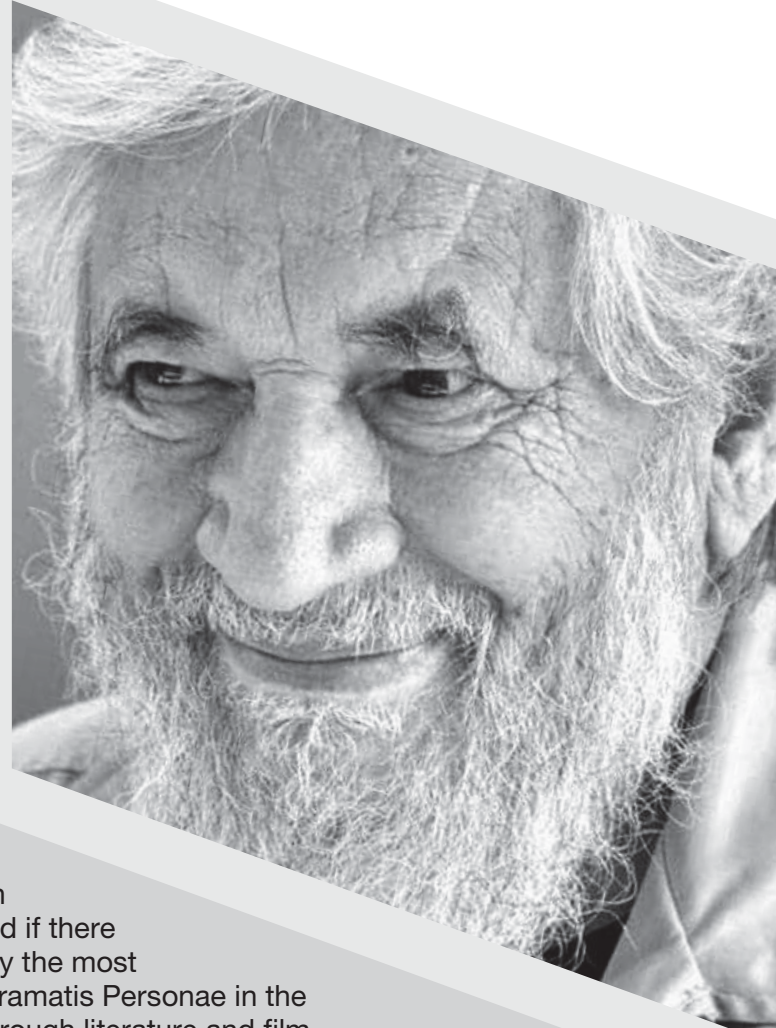
ENDNOTE ADDRESS

**Sunday, July 28 — 11:30am-1:00pm
East 1**

Claudio Naranjo

Dr. Claudio Naranjo will share what he has learned about the Enneagram in his journey through the Gurdjieff school, his participation in the series of conferences that Ichazo gave in 1969 to the Association of Psychologists of Chile, and finally with those he taught during the months they gathered in the Oasis of Azapa, near Arica, Chile in 1970.

He will also speak about the mysterious way in which Ichazo transmitted his specialty of “protoanalysis” and the way that he developed this body of knowledge during the years of his work with his first SAT groups in Berkeley between 1971-1974. And how he also continued secretly elaborating a method of self-knowing and worked on the virtues in Mexico and other Latin American countries until the international SAT school was finally born with its programs for the development of existential competencies, as well as its programs for educators, and the establishment of the Fundación. Claudio Naranjo’s mission is the transformation of education globally to overcome the patriarchal mind. And if there is time, Claudio may also speak about his books, especially the most recent and most complete which was just finished: “The Dramatis Personae in the Tragicomedy of Life,” which illustrates the 27 characters through literature and film.



Dr. Claudio Naranjo (Valparaíso, Chile, 1932) began his professional life as a psychiatrist in Chile, where he worked in the fields of Medical Anthropology and Personality, and also explored psychedelic therapy with various new substances. Then he became an early staff member of Esalen Institute. After the accidental death of his only son in the spring of 1970, a new phase began with a pilgrimage under the guidance of a spiritual teacher called Oscar Ichazo, which included a period of isolation in the desert near Arica, at the northern end of Chile. This seminal experience marked the true beginning of Naranjo’s contemplative life and of his feeling of inner guidance. Thereafter, he developed a synthesis of spiritual and therapeutic methods known as the SAT Program (Seekers After Truth), which includes the psychology of enneatypes, Buddhist meditation, spontaneous movement as a means of letting go, therapeutic theater, the re-elaboration of important life relationships including those in the early family and other elements, and which have been widely applied in many countries to personal development, therapeutic training, and to teacher education.

Once a Research Associate at the Berkeley UC Campus, he was a pioneer in the integration of therapy and meditation, and more generally, of therapy and spirituality. As a disciple and successor of Fritz Perls, he has become a worldwide reference for Gestalt therapy, and the University of Udine in Italy granted him an honorary doctorate in Education for his militancy for a transformation in education that would make education relevant to psycho-spiritual development and to the evolution of society. He was nominated in 2015 for the Nobel Peace Prize and he is the author of more than 30 books.

2019 IEA PRE-CONFERENCE DAY EVENT

Thursday, July 25 — 8:30am-4:30pm
East 1

PRE-CONFERENCE KEYNOTE:



Andrea Isaacs

In Every Cell of Your Body: Somatic Work and the Enneagram

The Pre-Conference Day will be keynoted by Andrea Isaacs, who will present In Every Cell of Your Body: Somatic Work and the Enneagram.

What is “somatic” work, how does it relate to the Enneagram, and why is this important? In this keynote address, you’ll hear how somatic work has evolved in the Enneagram field, how it can bring your teaching and other uses of the Enneagram alive in a new and vibrant way, and how it can be a key to fast, easy and lasting transformation. You’ll hear about the pioneers in combining these two disciplines and how somatic work is exploding in the transformational arena. Not just a “sit down lecture,” you will have a “somatic experience” of the Enneagram in your body.

Andrea Isaacs is one of the pioneers bringing somatic work to the Enneagram. After creating EnneaMotion (using movement to embody the Enneagram) in 1994, she learned that this body-based approach is about much more than the Enneagram. Her science background informed her about the neural pathways and how this work changes the brain and increases emotional intelligence (EQ). “EQ with Body Wisdom,” became a doorway for using the body to shift your inner state — old disempowering patterns that no longer serve you, to new empowering patterns that support living life as your “best and highest self.” She was co-founding editor-publisher of the *Enneagram Monthly* and faculty for the Enneagram Institute Professional training program since 1994. She has taught, coached and spoken on stages in 25 countries.



Cynthia Winton-Henry

The Life Transforming Body Wisdom TOOLS of Interplay *with a very special welcome to recovering serious people*

Play. Reflect. Gain Tools. Grow. Glow. If you are up for a little adventure, your tried and true guide, Cynthia Winton-Henry, cofounder of the 30-year-old global InterPlay practice, will happily unfold a time of personal enrichment and more. Your body, mind, heart, and spirit all get to play.

It’s magical to listen to the wisdom of our body and surprising to see how play can foster transformation. It’s often faster than working on things. Who knew? So many of us work extra hard, and focus attention on just a few limited senses. Perhaps this is why InterPlay is called a headwaters practice for those seeking social health. Social health affects individual bodies.

In this workshop you’ll explore practices that unlock wisdom and creativity by engaging the birthright practices— stories, movement, voice, connection and stillness. You’ll learn easy tools for helping clients and groups to shift from trauma and stress to well being in communities of diverse experiences. You’ll get plenty of time to notice and reflect each step of the way.

Along the way we’ll sneak in the core tools and creative methods successfully used in classrooms, spiritual community, organizations, therapy, activism, coaching, with marginalized populations, and in international bridge building including

- Self-care techniques for personal and professional life
- Ways to lead life in more playful, life-giving, embodied ways
- New creative strategies to deal with life’s challenges
- Specific ways to create healthy relationships, group and family interaction.

WELCOME FROM THE ENGAGEMENT COMMITTEE

The Engagement Committee is eager to welcome you and ensure you feel as engaged with others as you desire.

Check out the conversation starter napkins we provided at the welcome event – use them as a playful way to introduce yourself to someone new. Join our Facebook group page <https://www.facebook.com/groups/343073589651388/> and interact before, during and after the conference. Post pictures and comments on all your social media using the hashtags #MYIEA, #IEA25. Share ideas and questions on the Engagement Wall or with committee members. We will be available to interact a half-hour prior to each day's opening events – look for our silver scarves and Ennea-gager buttons. Each Friday-Saturday-Sunday morning, at 8:00 AM, join Nancy Markow for self-care – participate in easy stretches that will keep your body healthy throughout the conference and be inspired by an Enneagram based meditation. There will be two opportunities to meet new people over lunch and dinner on Friday.

We look forward to meeting you! We are here to answer your questions and make sure your conference experience is the best it can be.

The Ennea-gagers!!



Roland Legge (4th IEA Conference) Roland is an Identity Coach with training from the Deep Coaching Institute. He brings 10 + years of Enneagram studies and experience as a minister in the United Church of Canada. Roland currently lives with his wife and dog in Yorkton Saskatchewan Canada.

Daisy Segal attended her first conference last year. She discovered the power of connecting with other enneagram professionals. It has been a huge part of her current weight loss journey. From Redwood City - she, is a huge fan of the Golden State Warriors and the San Francisco Giants.

Ginger Steel lives in Northern Nevada with her two cockers and her horse. She's been working in a women's group with the Enneagram for six years.

Helena Karchere is a coach, facilitator and trainer living in Denver. Passionate about bringing transformation at the personal and organizational level, she is a Certified Professional in Learning and Performance, a certified Shadow Work coach, and has studied the somatic Enneagram with Andrea Isaacs. Visit her blog at helenakarchere.com

Jan Shegda is the Engagement Committee's #1 fan and represents them to the IEA board of directors. Jan is from Los Angeles, CA and looks forward every year to being with people from all over the world who love the Enneagram!

Keith Kron is a Unitarian Universalist minister overseeing the denomination's ministerial transitions. He is originally from the South, now living in Providence. He is an avid tennis player, former elementary school teacher, and collector of children's books (as in over 9,000 of them).

Linda Brewster Meffert hails from Texas – "Howdy, Y'all!" She hopes to help you experience the benefits of the conference experience. As the founder of the San Antonio Coffee Festival and Women & Wine on Wednesdays, Linda's always ready for a good cup of joe or a fine glass of vino!

Nancy Markow is the founder of Connecting You with Yourself, in Morrison, Colorado. She weaves together Enneagram, Yoga, Meditation, and Metaphysics to illuminate the importance of a loving and empowering relationship with Self. <http://www.connectingyouwithyourself.com>. This is Nancy's 4th conference.

Sally Mercurio lives in Cincinnati OH. She became involved in the Enneagram just 3 years ago. Sally is an Insurance Agent and uses your knowledge of the enneagram in her business world to increase her potential for success. She also enjoys sharing the enneagram information to her family and friends.

Rosemary Hurwitz, MA.PS, lives in the Chicago area, is married to Dale and mom to four. She is passionate about an inner-directed life. An Accredited Professional member of the IEA she is the author of "Who You Are Meant to Be." Rosemary coaches with and teaches the Enneagram internationally. www.spiritdrivenliving.com

CONFERENCE SPECIAL EVENTS

EVENTS THROUGHOUT THE CONFERENCE (THURSDAY, FRIDAY, SATURDAY, SUNDAY)

► Thursday–Sunday

► East 1

SLEEPING AT LAST: ENNEAGRAM IN THE FORM OF SONGS



Chicago native, Ryan O'Neal has been making music under the name Sleeping At Last for nearly two decades. As part of his long-form thematic song series, Atlas, he set out to write nine songs from the perspective of each of the nine uniquely beautiful Enneagram types of personality. Rather than nine songs inspired by the mere caricatures of who we are, Ryan set out to learn everything he could about each type with the hopes of writing nine stories of redemption. Ryan will perform a handful of his Enneagram songs during the conference. Ryan will perform songs on Thursday, Friday and Sunday, see program for times.

► Friday–Sunday 8:00am

► OOC 206

NANCY MARKOW - SELF-CARE FOR YOUR BODY AND MIND!

Start your day with simple movements followed by Enneagram-based meditations. Experience ways to support your body throughout the conference - play with brain integrators, 6-way spinal stretches, heart openers and more. Mediations focus on the 3-Center and 9-Point invitations. You will leave awakened and inspired, ready to absorb all the conference has to offer!! Conference attire is okay!

► Friday–Sunday

► Ballroom Foyer

MEET AND GREET YOUR IEA BOARD OF DIRECTORS

Visit the board table in the foyer area to meet the Board members and ask questions about the IEA. Learn more about the new IEA Nine Points. Make suggestions and have your questions answered about accreditation, chapters, affiliates, future plans, and explore how you might become involved in the workings of the IEA.

► Friday–Sunday

► Ballroom Foyer

ENNEAGRAM NEXT GENERATION

Stop by the Next Gen hub to meet other young and young-at-heart conference attendees!

► Friday–Sunday

► Room 213

CONFERENCE PHOTOGRAPHER

Ken Sergi will be available during the conference for headshots, portrait or group photos. The cost for a head shot and a high resolution jpeg is \$50. Contact ken@sergiconsulting.com

► Friday–Sunday

► Grand Ballroom Foyer

SILENT AUCTION

The Auction committee has gathered up fantastic items for your bidding pleasure! Items include gift certificates to Enneagram trainings/workshops, books, CDs, DVDs, artwork, jewelry, and more! If you see something you like, make a bid and sign your name. If you are the last bidder when the table closes, you win! Auction tables located in the foyer. Listen for announcements of tables closing throughout the weekend and try to outbid your colleagues! Check out the Conference APP for a list of auction items!

► Weds – 2:00-4:00pm

► California Room

GENERAL ASSEMBLY OF AFFILIATES & CHAPTERS

The General Assembly of Affiliates and Chapters (GAAC) is the official forum for participation by the IEA's worldwide Affiliates and U.S.-based Chapters. Two representatives from each Affiliate and Chapter are invited to gather during this ninth annual meeting to share information about their operations and events and to learn from and engage with each other and representatives from the IEA Board concerning policies and activities of the IEA. The official IEA Affiliates are: Argentina, Brazil, China, Colombia, Denmark, Egypt, Finland, France, Netherlands, Norway, Portugal, South Korea, Spain, and Sweden. The official US Chapters are: Colorado, Georgia, Great Lakes, Greater Washington, DC, Minnesota, and Northern Minnesota. Our main objective is to facilitate and encourage collaboration in our global organization; exploring current and new possible benefits for the membership, sharing best practices to assist the formation and growth of newer Affiliates and Chapters and encouraging involvement in year round IEA activities. All IEA members are invited to observe this session.

CONFERENCE SPECIAL EVENTS

EVENTS THROUGHOUT THE CONFERENCE (THURSDAY, FRIDAY, SATURDAY, SUNDAY)

► Thurs – 6:00-9:00pm

► Junior Ballroom

WELCOME RECEPTION

Reception food & cash bar — This special event welcomes conference attendees from around the world. Join us for a social evening of reuniting with old friends and making new ones. Enjoy light fare and a cash bar. Keep an eye out for the Engagement Committee folks — they are eager to welcome you to the conference.

► Friday – 12:00pm

► Lobby

IDENTITY CENTERED GATHERINGS

The Diversity Committee has created Identity Centered Gatherings to allow for networking, support, and social engagement during the IEA conference. These will occur during the lunch time on Friday. Those interested should meet at bottom of the stairs and look for signs of the various groups. See insert in program for more information.

► Friday – 12:00pm

► Lobby

LUNCH FOR NEWCOMERS

If you are a first time attendee you are invited to join the Engagement Committee to meet others attending the conference for the first time. Please meet at bottom of stairs, Friday at noon, and we will eat together nearby.

► Friday – 5:00pm

► Lobby

DINNER OUT IN OAKLAND

This is for anyone who would like to meet new people over dinner on Friday. Please meet at the bottom of the stairs at 5:00 PM. We will eat nearby to make sure those who want to attend the panel in the evening can do so.

► Friday - 5:00pm

► Lobby

EXPLORE OAKLAND'S JACK LONDON SQUARE

Meet at the bottom of the stairs at 5 p.m. to catch the free shuttle to Jack London Square, Oakland's waterfront dining and shopping destination.

► Friday - 7:00-9:30pm

► East 1

THE ROOTS OF INNER WORK: HOW THE ORIGINAL SPIRITUAL CONTEXT OF THE ENNEAGRAM CAN SERVE HUMANITY'S 21ST CENTURY CHALLENGES

Speakers: Hameed Ali, Jessica Dibb, Russ Hudson, and Helen Palmer

Join us for this special event as four long-term teachers of inner work come together for the first time for a lively and honest conversation about the promise and challenges of working with the Enneagram toward real awakening. Free for registered conference attendees. \$60.00 for non-registered conference attendees.

► Friday - 10:00-11:30pm

► East 1

PODCASTERS PANEL

Ryan O'Neal, Chris Heuertz, Hannah Paasch

Join us Friday evening for an informal discussion with Chris Heuertz of Gravity, Hannah Paasch of Millenneagram, and Ryan O'Neal of the Sleeping At Last podcast about what's fresh in the world of Enneagram podcasts.

► Saturday - 7:00pm-12:00am

► East 1

IEA RECEPTION & DANCE PARTY

Guest DJ – Russ Hudson! Reception Food and Cash Bar (Ticketed Event \$40)

Celebrate the conference! Come enjoy some food and beverage, then get your dance on with special guest DJ, Russ Hudson! Come dressed in silver (don't worry, we will have props available if you have nothing silver to wear!) and celebrate our international community coming together. *See registration desk to purchase a ticket.*

SCHEDULE-AT-A-GLANCE

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► TIME LOCATION SPEAKER / EVENT

Wednesday, July 24

- | | | |
|-----------------|------------|--|
| ► 2:00pm-4:00pm | California | General Assembly of Affiliates & Chapters (GAAC) Meeting and Reception |
| ► 5:30pm-7:30pm | Box Office | Pre-Registration |

Thursday, July 25 Pre-Conference Day Workshop (optional registration)

- | | | |
|-------------------|-----------------|---|
| ► 7:30am-4:00pm | Box Office | Registration |
| ► 7:30am-8:30am | East 1 | Morning Refreshments |
| ► 8:30am-9:00am | East 1 | Welcome & Information |
| ► 9:00am-10:45am | East 1 | Andrea Isaacs, MFA: In Every Cell of Your Body: Somatic Work and the Enneagram |
| ► 10:45am-11:00am | East 1 | Mid-Morning Break |
| ► 11:00am-11:15am | East 1 | Special Performance by Sleeping at Last |
| ► 11:00am-11:45am | East 1 | Cynthia Winton-Henry, Interplay: The Life Transforming Body Wisdom TOOLS of Interplay with a very special welcome to recovering serious people |
| ► 11:45am-1:15pm | | Lunch on Own |
| ► 1:15pm-2:15pm | East 1 | Cynthia Winton-Henry, Interplay: The Life Transforming Body Wisdom TOOLS of Interplay with a very special welcome to recovering serious people |
| ► 2:15pm-2:45pm | East 1 | Afternoon Refreshments |
| ► 2:45pm-4:30pm | East 1 | Cynthia Winton-Henry, Interplay: The Life Transforming Body Wisdom TOOLS of Interplay with a very special welcome to recovering serious people |
| ► 5:00pm-7:00pm | Box Office | Conference Registration |
| ► 6:00pm-9:00pm | Junior Ballroom | Welcome Reception |

Friday, July 26

- | | | |
|-------------------|-----------------------|---|
| ► 8:00am-8:45am | OOC 206 | Nancy Markow - Self-care for your body and mind! |
| ► 8:00am-9:00am | East/West Prefunction | Registration/Morning Refreshments |
| ► 9:00am-10:00am | East 1 | Welcome from the IEA President: Honoring Founders and 25th Anniversary Celebration Kickoff |
| ► 10:00am-11:30am | East 1 | Keynote Address: Chris Heuertz: Reflecting on the Future of the Enneagram |
| ► 11:30am | East 1 | Special Performance by Sleeping At Last |
| ► 11:30am-1:00pm | | Lunch on Own |
| ► 11:30am-1:00pm | See Insert | Identity Centered Gatherings: The Diversity Committee has created Identity Centered Gatherings to allow for networking, support, and social engagement during the IEA conference. See insert in program for details. |

Full event info starts on p. 18 Full bio info starts on p. 34

SCHEDULE-AT-A-GLANCE

► TIME LOCATION SPEAKER / EVENT

Friday, July 26 *continued*

► 12:00pm	Lobby	Lunch for Newcomers: If you are a first time attendee you are invited to join the Engagement Committee to meet others attending the conference for the first time. Please meet at bottom of stairs, Friday at noon and we will eat together nearby.
► 1:00PM-2:30PM	FRIDAY MID-AFTERNOON SESSIONS	
	Gr Ballroom ABC	TRACK: Business Ginger Lapid-Bogda, PhD: Using Invisible Triangles in Business Applications of the Enneagram
	Jr Ballroom 4	TRACK: Personal Development Abdul-Rahman Abdullah and Rania Nassar: The Map Of Consciousness as a Lens to Clear the Enneagram Mistyping Phenomena
	Gr Ballroom FGH	TRACK: Personal Development Michelle Joy, M.A., MFT: Couples and the Enneagram
	Jr Ballroom 3	TRACK: Societal Change Tracy Baker-Lawrence: The Enneagram Epidemic: Making the Enneagram Go Viral
	East 2	TRACK: Societal Change Deborah Threadgill Egerton, PhD: Taking It To The Street
	Jr Ballroom 1-2	TRACK: Spiritual Applications Joseph Benton Howell, PhD, MA: Discovering Your Soul Child
► 2:30pm-3:00pm	Foyer	Afternoon Refreshments
► 3:00PM-4:30PM	FRIDAY LATE AFTERNOON SESSIONS	
	Jr Ballroom 4	TRACK: Business Ingrid Stabb, Author, MBA: Microaggressions: An Enneagram Path to Healing
	Gr Ballroom ABC	TRACK: Personal Development Katherine Chernick Fauvre: Tips on Typing: 12 Steps to More Accurately Type Yourself and Others
	East 2	TRACK: Personal Development Terry Saracino, MA, MBA: Dynamics of Flourishing Relationships: The Role of Instinctual Energies
	Gr Ballroom FGH	TRACK: Societal Change Susan Olesek, BA Sociology: Enneagram Prison Project: A Compassionate Approach to Healing Using the Enneagram
	Jr Ballroom 3	TRACK: Spiritual Applications Roxanne Howe-Murphy, EdD: Beyond Duality: An Invitation to Experiencing the Intersection of our Infinite and Finite Nature
	Jr Ballroom 1-2	IEA Founder Presentation Jerry Wagner, PhD: Irony of Ironies: Relational Repetitive Dynamics
► 5:00pm	Lobby	Explore Oakland's Jack London Square: Meet at bottom of stairs to catch a free shuttle to Jack London Square, Oakland's waterfront dining and shopping destination
► 5:00pm	Lobby	Dinner Out in Oakland: This is for anyone who would like to meet new people over dinner on Friday. Please meet at bottom of stairs, 5:00 PM. We will eat nearby to make sure those who want to attend the panel in the evening can do so.
► 7:00pm-9:30pm	East 1	Panelists: Hameed Ali, Jessica Dibb, Russ Hudson, and Helen Palmer – The Roots of Inner Work: How the Original Spiritual Context of the Enneagram can Serve Humanity's 21st Century Challenges
► 10:00pm-11:30pm	East 1	Panelists: Chris Heuertz, Ryan O'Neal, and Hannah Paasch Podcasters Panel: What's Fresh in Enneagram Podcasting

SCHEDULE-AT-A-GLANCE

16

► TIME LOCATION SPEAKER / EVENT

Saturday, July 27

► 8:00am-8:45am	OOC 206	Nancy Markow - Self-care for your body and mind!
► 8:00am-9:00am	Grand Ballroom	Registration/Morning Refreshments
► 9:00AM-10:30AM	SATURDAY MORNING SESSIONS	
	Jr Ballroom 1-2	TRACK: Business Diane Ring: Foundations for Creating a Great Team Culture to Advance Individual, Team and Organizational Growth
	Gr Ballroom FGH	TRACK: Personal Development Deborah A. Ooten, PhD and Cathryn Siegel Hudson, BS: Children are our Future: Typing Children
	East 2	TRACK: Personal Development Peter O'Hanrahan: Love and Relationship in Three Centers - Body, Heart & Mind
	Jr Ballroom 3	TRACK: Societal Change Debbi Horton, M.A. and Rev. Tyler Sit: Moving the Race Conversation Forward with the Enneagram
	Jr Ballroom 4	TRACK: Spiritual Applications Rev. Trent J. Thornley: The Enneagram of the Nine Gifts of the Spirit
	Gr Ballroom ABC	IEA Founder Presentation Patrick H. O'Leary, MS, M.Div: Enneagram, IEA and a Vision: A Founder's Journey
► 10:30am-11:00am	Grand Ballroom	Mid-Morning Break
► 11:00AM-12:30PM	SATURDAY LATE MORNING SESSIONS	
	Jr Ballroom 1-2	TRACK: Business R. Karl Hebenstreit, PhD, PCC, PHR: When 360 Degrees of Feedback are not Enough; or Just Too Much! 360s, Org Culture, and Executive Presence
	Jr Ballroom 3	TRACK: Personal Development Dirk Cloete: Positive Psychology and Enneagram Strengths-Based Framework
	Gr Ballroom ABC	TRACK: Personal Development Beatrice Chestnut, PhD, MFT and Amy Ream: Personality as a Path to Better Relationships: Applying the Enneagram to Create Conscious Connections
	Jr Ballroom 4	TRACK: Societal Change Abi Robins, C-IAYT, 500RYT: Queering the Enneagram: LGBTQIA Inclusion in the Enneagram Community
	Gr Ballroom FGH	TRACK: Spiritual Applications Julie Harris and John Luckovich: Contact with the Animal Body as Foundation for Awakening
	East 2	IEA Founder Presentation Helen Palmer and Marion Gilbert: Type and its Inner Witness: Our Intuitive Faculty of Perception
► 12:30pm-2:00pm	Lunch on Own	
► 2:00PM-3:30PM	SATURDAY AFTERNOON SESSIONS	
	Jr Ballroom 1-2	TRACK: Business Valerie Atkin: Introducing the Enneagram to Organizations
	Jr Ballroom 3	TRACK: Personal Development Chloé Keric-Eli, MSc: Enneagraming as a Hero's Journey: a Compass to Navigate Your Personal Development Map

Full event info starts on p. 18 Full bio info starts on p. 34

SCHEDULE-AT-A-GLANCE

► TIME LOCATION SPEAKER / EVENT

Saturday, July 27

► 2:00PM-3:30PM	SATURDAY AFTERNOON SESSIONS CONTINUED	
	Gr Ballroom ABC	TRACK: Personal Development Anne Geary: Using the Twelve Steps and Three Instincts in Recovery
	Jr Ballroom 4	TRACK: Societal Change Sali Honess-Ondrey, LCSW (NY, IL), Amy Rohler, MA, MDiv, Joalexis Martir, AAS: Grit to Great(er): An Enneagram Framework for Empowering Marginalized Populations and Reducing Poverty
	Gr Ballroom FGH	TRACK: Spiritual Applications Khaled ElSherbini, PhD: The Enneagram, a Sufi Perspective: Understanding the Enneagram Through the 99 Sufi Divine Names and the Sufi Stages of Self
	East 2	IEA Founder Presentation Russ Hudson: The Inner Turn
► 3:30pm-4:00pm	Grand Ballroom	Afternoon Refreshments
► 4:00PM-5:30PM	SATURDAY LATE AFTERNOON SESSIONS	
	Gr Ballroom FGH	TRACK: Business Mario Sikora and María José Munita: Culture Change Using the Instinctual Biases
	Jr Ballroom 1-2	TRACK: Personal Development Karen Van Zino, M.D.: Rewrite Your Own Story! Understanding Personality through Storytelling, Poetry, and Myth
	Gr Ballroom ABC	TRACK: Personal Development Tom Condon: The Trouble With Typing: Ways to Misuse, Misunderstand and Distort the Enneagram
	East 2	TRACK: Personal Development Andrea Isaacs, MFA: Flex Your Enneagram Muscles: EQ with Body Wisdom and Neuroscience
	Jr Ballroom 3	TRACK: Societal Change Tracy Tresidder, Margaret Loftus, Jacqui Pollock: High Functioning Families; The Foundation for the Future. Using the Enneagram to Enhance Parenting Skills and Build Leaders for Tomorrow
	Jr Ballroom 4	TRACK: Spiritual Applications Rev. Nhien Vuong, J.D., M.Div.: Waking up, In Community
► 7:00pm-12:00am	East 1	Reception, Recognition and Dance Party! 8:00pm – Recognition of IEA Volunteers and Sustainers

Sunday, July 28

► 8:00am-8:45am	OOC 206	Nancy Markow - Self-care for your body and mind!
► 9:30am-10:00am	East/West Foyer	Morning Refreshments
► 10:00am-11:00am	East 1	25th Anniversary Celebration – Looking Forward to the Next 25 Years
► 11:00am -11:30am	East/West Foyer	Morning Refreshments
► 11:30am-1:00pm	East 1	Endnote Address: Claudio Naranjo (in dialogue with Jessica Dibb)
► 1:00pm	East 1	Special Performance by Sleeping at Last

MORNING MEDITATIONS

FRIDAY, SATURDAY & SUNDAY

▶ 8:00am-8:45am

▶ OOC 206

Session Level: All Students

Self-Care for Your Body and Mind!

▶ **Nancy Markow** Full bio [p. 39](#)

Start your day with simple movements followed by Enneagram-based meditations. Experience ways to support your body throughout the conference - play with brain integrators, 6-way spinal stretches, heart openers and more. Meditations focus on the 3-Center and 9-Point invitations. You will leave awakened and inspired, ready to absorb all the conference has to offer!! Conference attire is okay!



FRIDAY PROGRAM - JULY 26

MORNING SESSIONS

▶ 9:00am-11:30am

▶ East 1

Opening Session & Keynote Address

- ▶ 9:00am-10:00am **Welcome from the IEA Presidents: Honoring Founders and 25th Anniversary Celebration Kickoff**
- ▶ 10:00am-11:30am **Keynote Address, Chris Heuertz**
Reflecting on the Future of the Enneagram Full bio [p. 08](#)
- ▶ 11:30am **Special Performance by Sleeping At Last**
- ▶ 11:30am-1:00pm **Identity Centered Gatherings** - The Diversity Committee has created Identity Centered Gatherings to allow for networking, support, and social engagement during the IEA conference (see insert in program for details)

FRIDAY PROGRAM - JULY 26

MID AFTERNOON SESSIONS — 1:00PM-2:30PM

TRACK: **Business**► **Grand Ballroom ABC****Session Level:** Intermediate

Using Invisible Triangles in Business Applications of the Enneagram

► **Ginger Lapid-Bogda, PhD** Full bio **p. 38**

The 3 triangles of the Enneagram — 9-3-6, 1-4-7 and 2-5-8 — are potent and profound. The 9-3-6 triangle is visible on the Enneagram symbol, while the other two triangles are not. However, an invisible line connects point 4 and 7 and another invisible line connects points 2 and 5. One way of understanding the significance of these 3 triangles is that the 9-3-6 triangle, for all of us no matter what our type, is about Being Awake, or the movement to awakened consciousness. The 1-4-7 triangle is about Being Whole, or the movement toward wholeness. The 2-5-8 triangle is about Being Alive, or the movement toward complete aliveness through full potency of the head, heart and body.

In this interactive and engaging session, you'll learn the significance of these 3 triangles in organizational applications and engage in 9 different activities where you will experience their power. Through beautiful visuals, Rumi poems, evocative music, Enneagram map work, and a variety of stimulating interactions, you'll understand the Enneagram symbol in a whole new way.

Although this program is designed for use in organizations, the concepts and activities can be used for both your own growth and in a variety of other settings.

TRACK: **Personal Development**► **Junior Ballroom 4****Session Level:** Beginner

The Map Of Consciousness as a Lens to Clear the Enneagram Mistyping Phenomena

► **Abdul-Rahman Abdullah** Full bio **p. 34** and **Rania Nassar** Full bio **p. 39**

Over 250,000 muscle testing calibrations, spanning 30 years of multiple research studies, conducted by The Institute for Spiritual Research, Inc., Dr. David Hawkins defined a range of values that correspond to levels of consciousness which include well-recognized attitudes and emotions. With a logarithmic scale of 1 to 1,000 Dr. Hawkins explains the classification and characteristics of these energy fields to make them easily comprehensible and useful in daily life through what he called the Map of Consciousness®.

The scale is dividing our human journey of consciousness into 17 Levels starting from Shame until Enlightenment.

The first eight levels on Hawkins scale are: Shame, Guilt, Apathy, Grief, Fear, Desire, Anger and Pride, that can be easily mistyped with the Enneagram 9 types. By learning this map we will be able to minimize the probability of mistyping ourselves & others. Also we will get a deeper understanding why people who belong to the same enneagram type and sub-type find themselves extremely different from each other due to their level of consciousness.

Although this program is designed for use in organizations, the concepts and activities can be used for both your own growth and in a variety of other settings.

TRACK: **Personal Development**► **Grand Ballroom FGH****Session Level:** All Students

Couples and the Enneagram

► **Michelle Joy, M.A., MFT** Full bio **p. 38**

Are you a therapist or coach who helps couples? Or are you someone who would like to better understand and improve communication patterns in your own relationship? When couples get stuck in distressing communication patterns together, they are often running up against the limitations of their Enneagram type. The way couples relate to each other within their personality structure affects not only each partner, but also the couple's relationship as a whole.

This session is a rich opportunity to become aware of how each Enneagram type's style often shows up so that you can better understand your partner as well as learn how to bring your best self forward.

Through materials, teaching and group discussion, we will together understand:

- Common relationship habits that arise according to each Enneagram type.
- How moving to each type's growth point can help couples shift distressing communication patterns.
- Useful strategies that help create successful relationships within each type.
- The development needed for each Enneagram type, supporting higher levels of health individually and within the relationship.

FRIDAY PROGRAM - JULY 26

MID AFTERNOON SESSIONS — 1:00PM-2:30PM

TRACK: Societal Change

► Junior Ballroom 3

Session Level: All Students

The Enneagram Epidemic: Making the Enneagram Go Viral

► **Tracy Baker-Lawrence** Full bio [p. 34](#)

We all know the Enneagram could radically change the world. But how do we spread the word? How do we create an epidemic making the Enneagram 'contagious'? How do we make our message so powerful it can spur people to change?

Small, particular changes, carefully conceived and adeptly enacted, by the right people, can make huge positive consequences in the world. What if we could create a "Tipping Point" ...that magic moment when an idea "crosses a threshold, tips and spreads like wildfire" (Gladwell, 2013). There is clear evidence that small ideas can change the world. And we have at our disposal a huge idea, a powerful knowledge tool to increase understanding between people from all walks of life.

Therefore, it is critical we are thoughtful and strategic in how the Enneagram is introduced, taught and delivered. We have to learn to package/structure our Enneagram 'message' to have the maximum possible impact. This session will be educative, creative, interactive, and intends to inspire action. It will include:

- The facilitator's experience of taking the Enneagram into numerous contexts, modifying delivery according to context, working with resistance, circumventing bias and encouraging change.
- Group and dyad work sharing our Enneagram contexts, how we introduce the Enneagram, the barriers and bias encountered, and collating what's worked well.
- Research that outlines how we might create a Tipping Point to have the Enneagram go viral. Brainstorm what we can do to deliberately start an Enneagram world.

TRACK: Societal Change

► East 2

Session Level: Intermediate

Taking It To The Street

► **Deborah Threadgill Egerton, PhD** Full bio [p. 35](#)

In this session, we will explore ways to bring the Enneagram into the arena of social justice and community advocacy through community service and collaborative action.

The Enneagram illuminates our capacity for insight into self and others. As we continue to study the Enneagram some may have the experience of questions that arise from within, "to what purpose am I continuing on this journey?" or "How does the Enneagram help me to bring my authentic self into alignment with healing my own wounds and to relieve the suffering of others?"

We are living in times that call for our inner strength and authentic voices to emerge. This may be the call to action that answers several questions.

- Is it probable that you can learn to be more aware of what you don't know so that you "Do no harm"? Yes
- Can you find the inner strength, guidance and wisdom to re-enter a place where you have not felt welcome? Definitely
- Are there ways that your Enneagram type can help or hinder your intended contribution to heal societal impasses? Certainly
- Is it possible to knock on doors and to have what you offer be received without harm across differences? Absolutely

TRACK: Spiritual Applications

► Junior Ballroom 1-2

Session Level: Intermediate

Discovering Your Soul Child

► **Joseph Benton Howell, PhD, MA** Full bio [p. 37](#)

Discovering Your Soul Child. Pablo Picasso said, "it took me four years to learn to paint like Raphael and a lifetime to paint like a child." Picasso's statement underscores the difficulty and ultimate importance of re-inhabiting our soul child.

A.H. Almaas and Sandra Maitri have referenced the soul child as the psychological structure sealed in our past who embodies our truest nature. What if we could access this deeply buried, unconditioned being? Through lecture, story, video presentations, small interactive groups, and specially designed exercises, participants learn how to access their inner child of the past ... and our purest soul qualities before the full emergence of ego.

Get ready for what many participants have described as "a life-shifting experience." Yes, gradually you will privately and safely enter the space of your soul child. Many experience the exact sensations, wonder, perceptions, and emotions of their soul child, whose qualities were sealed in the past. Through inner-communication with our soul child, we experience presence. Implications of these powerful methods for personality integration and spiritual wholeness are explored as foundational, as we imagine the personal and collective future.

FRIDAY PROGRAM - JULY 26

LATE AFTERNOON SESSIONS — 3:00PM-4:30PM

TRACK: **Business**► **Junior Ballroom 4****Session Level:** Intermediate

Microaggressions: An Enneagram Path to Healing

► **Ingrid Stabb, Author, MBA** Full bio [p. 42](#)

When Millennials express outrage about "microaggressions," one might wonder whether our culture is becoming stiflingly politically correct. However, we learn how our lack of awareness may be like back when no one questioned cigarette smoking inside offices, restaurants and airplanes. Microaggressions take their toll over a lifetime, leading to problems such as anxiety, lowered self-esteem and physical symptoms.

A 2018 McKinsey study reveals that 27% of men have their judgment questioned in their area of expertise. 26% of White women are addressed in a less-than professional way when serving in professional roles. 22% of Asian women are mistaken for someone at a much lower level. A whopping 42% of African American women must provide more evidence of their competence than others do.

This session delves into how microaggressions affect each panelist differently based on Enneagram type. For example, a Three might work harder to prove herself while a Four might blame himself. We'll hear how panelists draw from strengths of their type to handle situations professionally and heal old wounds. Small groups discuss their own recollections of microaggressions and uncover the strengths of their own types to guide them to more rewarding interactions with others.

TRACK: **Personal Development**► **Grand Ballroom ABC****Session Level:** All Students

Tips on Typing: 12 Steps to More Accurately Type Yourself and Others

► **Katherine Chernick Fauvre** Full bio [p. 34](#)

This session will cover the ins and outs of Enneagram Typing and 12 key points to consider in the process of discovery. It will bring to light important images, patterns, words and phrases that are hallmarks of type.

It will focus on how accurate typing leads to a greater understanding of personality diversity as the foundation needed to move forward as a global community that promotes compassion, and relationships with a capacity for radical change and transformation.

Once we discover the Enneagram, we love to type everyone we know but it can take time before we develop the critical self-awareness needed to accurately self-assess. In the interim, we can easily mistype others. Knowing what to look for can increase our ability to use the Enneagram as a tool for change.

Through lecture and in groups we will explore what constitutes type and 12 factors to consider in the typing process including: first impressions, energy, body language, stance, expressions, micro expressions, speech patterns, talk style, lexicon usage, tone, presentation, outlook, emotional intelligence, type and instinctual type.

With panels we will discuss the nuances of type previously unseen and share how the interventions of the correct type have led to more meaningful and satisfying relationships.

Free Tritype and Instincts Test: Bit.ly/enneatest4

TRACK: **Personal Development**► **East 2****Session Level:** All Students

Dynamics of Flourishing Relationships: The Role of Instinctual Energies

► **Terry Saracino, MA, MBA** Full bio [p. 42](#)

This presentation will explore the impact of instinctual energy, separate from type, on relationships.

Each of us has three instincts (self-preservation, one-to-one and social), but one of these tends to be more central in our daily lives and relationships. The three major instincts have a powerful impact on our style of relating because they reflect our fundamental values. Since each instinct has very different interests, energy levels and needs, many people have found that differences in instinctual energies can be more crucial than personality type issues in our relationships. Understanding these differences can improve relationships immediately.

Participants will explore a current relationship and leave the workshop with greater awareness about the key dynamics of this relationship. In addition, participants will gain a better understanding of the influence of instincts on relationships in general. The workshop will include a brief talk, inner practice, group exercise and short panel. These small groups will consist of participants with different instinctual energies talking about the strengths, challenges and productive ways to work with the different energies.

FRIDAY PROGRAM - JULY 26

LATE AFTERNOON SESSIONS — 3:00PM-4:30PM

TRACK: Societal Change

► Grand Ballroom FGH

Session Level: Beginner

Enneagram Prison Project: A Compassionate Approach to Healing Using the Enneagram

► Susan Olesek, BA Sociology Full bio [p. 40](#)

With a clear vision for how the Enneagram could be taught in every jail and prison in the United States and in the world, Susan Olesek founded Enneagram Prison Project (EPP) in California in 2012. Since then, EPP has established programming in four Californian correctional facilities including San Quentin State Prison, and in Minnesota, Finland, Belgium, and soon to be in the UK and Australia.

Essential to EPP's success in breaking into one of the most archaic institutions of America - the criminal justice system - is its fundamentally compassionate approach to how human beings grow and heal, starting with attachment. EPP uses the Enneagram as a system to remember what is "right" about us from our earliest conception and understands that the basic building blocks of personality - our egoic distortion of who we truly are - begins in childhood.

In this presentation, IEA attendees will participate in an experiential demonstration of fundamental modules of EPP's 12-week curriculum as currently taught to in-custody students. Together, a diverse panel of EPP's global team, made up of certified EPP Guides from Belgium, Australia, the UK, and the United States (including those formerly incarcerated) will demonstrate key methodologies, philosophy, exercises, and films currently used in the EPP classroom. EPP Guides will explain how to recognize the "Divine Spark" in everyone, how personality forms, the explicit role Adverse Childhood Experiences (ACEs) play in the formation of brain architecture, and why our past has such a powerful influence on our capacity to be in the present.

TRACK: Spiritual Applications

► Junior Ballroom 3

Session Level: Intermediate

Beyond Duality: An Invitation to Experiencing the Intersection of our Infinite and Finite Nature

► Roxanne Howe-Murphy, EdD Full bio [p. 37](#)

You are invited to learn about and engage with the EnneaCross(TM), an evolving framework, now in development for over six years, which supports the spiritual journey.

The EnneaCross(TM) is an integration of two powerful, ancient symbols, the Enneagram and the cross-cultural cross. Individually these symbols each illuminate deep wisdom and give us a unique framework for moving toward less self as we have known it. When integrated into one symbol, the non-duality of interconnectedness and wholeness is revealed. Using presentation, somatic work, discussion and inquiry, explore the dynamic relationship, that push-pull, of the horizontal (Finite) and the vertical (Infinite) dimensions of life.

We'll explore four intersections (called 'portals') of these dimensions that are informed by the EnneaCross(TM) and that appear to be universal in the human condition. As we open up each of these portals, each which ultimately brings us into deeper contact with the heart, you can select one to practice applying to an area of your own life. You may discover blocks and potential openings, and perhaps even experience some degree of surrender and reconciliation.

IEA Founder Presentation

► Junior Ballroom 1-2

Session Level: All Students

Irony of Ironies: Relational Repetitive Dynamics

► Jerry Wagner, PhD Full bio [p. 43](#)

One of the reasons we concoct our defensive strategies is to protect us from the hurts, embarrassments, diminishments, sensitivities, et.al. that we experienced sometime in our life. The irony of this approach is that it brings about the very thing we are trying to avoid. The solution becomes the problem. For example, if a ONE (or any other type for that matter) is hurt by unjustified (of course) criticism, they will deploy all their defenses to prove they are right and, in the process, may inadvertently hurt, embarrass, diminish the other. Now the accused other must defend themselves by criticizing the ONE to prove that they are right and the ONE is wrong. Thus begins the shoot out at the O.K. Corral. To keep our defensive drama going, we need to unconsciously solicit accomplices, fellow actors and actresses. Others get roped in unwittingly to play out the scenario, thereby ensuring a long run on Broadway or whatever street we live on.

This workshop will provide some guidance as to how this happens with all nine types followed by type-alike groups to explore how this occurs in their lives and what might be some alternate adaptive strategies. Each group will then share their insights and action plans with the whole group.

FRIDAY PROGRAM - JULY 26

EVENING SESSION — 7:00PM-9:30PM

► East 1

Session Level: Intermediate

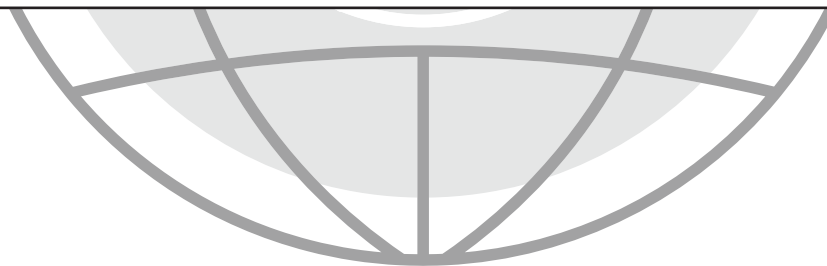
The Roots of Inner Work: How the Original Spiritual Context of the Enneagram Can Serve Humanity's 21st Century Challenges

► **Panelists:** Hameed Ali, Jessica Dibb Full bio p. 35, Russ Hudson Full bio p. 37, and Helen Palmer Full bio p. 40

In this groundbreaking event, four long-term teachers of inner work will come together for the first time to share their own experiences about using the Enneagram for authentic development—what has worked and what has not. They will discuss and explore their own process of learning through their practices and teachings and share some of their cutting-edge understandings. They will also look at the contexts and methods that have provided real awakening and maturation for them and for their students.

Join us for:

- A lively and honest conversation about the promise and challenges of working with the Enneagram toward real awakening and embodiment of consciousness, with personal tales and teachings
- Dialogue and question and answer periods with community
- An exploration of practices used in concert with the Enneagram to be aware of our own psychological patterns, check spiritual bypassing, and open to greater presence
- An inquiry into how the Enneagram could support collective presence, collective creativity, collective wisdom to address critical challenges and opportunities



SATURDAY PROGRAM - JULY 27

MORNING SESSIONS — 9:00AM-10:30AM

TRACK: Business

► Junior Ballroom 1-2

Session Level: All Students

Foundations for Creating a Great Team Culture to Advance Individual, Team and Organizational Growth

► **Diane Ring** Full bio p. 41

What does it take to build a cohesive and effective team that is agile, innovative and equipped to grow quickly in today's ever changing business climate? In this session you will learn about how one of Inc. Magazine's, "Inc. 5000" list of America's fastest-growing private companies, has been using the Enneagram to develop their leaders and teams to support their rapid growth.

Awareness of their Enneagram styles and team dynamics has guided this team to grapple with challenges such as limited focus, time, and resources in pursuit of disrupting their industry with innovative new solutions. While there is no one recipe for successful teamwork, we will explore the insightful role the Enneagram can play in working with high achieving teams to:

- Develop a common language to expedite communication and enhance how to relate to each other
- Increase trust and empathy through deeper understanding of team member's motivations
- Plan for harnessing healthy tension and resolving differences stemming from competing values
- Better utilize diverse gifts within the team

SATURDAY PROGRAM - JULY 27

MORNING SESSIONS — 9:00AM-10:30AM

TRACK: **Personal Development**► **Grand Ballroom FGH****Session Level:** Intermediate

Children are our Future: Typing Children

► **Deborah A. Ooten, PhD** Full bio **p. 40** and **Cathryn Siegel Hudson, BS** Full bio **p. 37**

In workshops all over the world we are commonly asked by parents/grandparents, what about my daughter, my son? This happens in our corporate training sessions and in small personal coaching sessions.

When, exactly, does type begin to form? And why or how does it become set? Is there a specific age where we should begin to explore this with our children, our grandchildren? Do we, can we, influence type?

You know who you are. You found the beauty, power and mystery of enneagram. And, because you are here, doing the work, you are a beautiful, well-rounded, loving being. Wouldn't it be wonderful to start your children on this journey of self-discovery and understanding?

This workshop will help you explore these questions and how to best approach your child about the enneagram. Additionally, prior to our workshop, we encourage parents to have their children go to www.N-1Games.com and take the character test. Each child is assigned a unique, gender specific avatar that relates to their type. Adults are welcome to take the character test too.

This workshop will be experiential with discussion and presentation.

TRACK: **Personal Development**► **East 2****Session Level:** All Students

Love and Relationship in Three Centers - Body, Heart & Mind

► **Peter O'Hanrahan** Full bio **p. 40**

Through lecture, inner practice, type groups and conversation we'll explore how we express our love through each of our three centers and how our type structure can get in the way.

Love is easy to say but hard to define. It means different things to different people. Perhaps the most common meaning is that love is a feeling in the heart. Yet there is much more to "love" than our feelings. According to Mr. Gurdjieff, love can be expressed from each center with its own quality and result. Love and relationship from the body emphasizes doing - taking action on behalf of others while connecting through three instincts. Love from the heart is about feelings; empathy, compassion, devotion. Love from the mind is about seeing the other person for who they really are and reflecting their potential. At times the centers work together, but not always.

Understanding the role of our three centers show us how we love and how we want to be loved. Knowing our enneagram type helps us work with our ego defenses, our projections and idealizations, our emotional habits, and shows us how we can develop our capacity to love through the body, heart and mind.

TRACK: **Societal Change**► **Junior Ballroom 3****Session Level:** All Students

Moving the Race Conversation Forward with the Enneagram

► **Debbi Horton, M.A.** Full bio **p. 37** and **Rev. Tyler Sit** Full bio **p. 42**

In contrast to the belief that racism is a personal choice, we will explore racism as a collective, often subconscious, reality that affects literally every person who grew up in Western cultures. Like our Enneagram types, racism tells a story of who we are that is, in reality, incomplete. We will explore how each type can fall into the trap of perpetuating existing power structures, and how each type can leverage their strengths for positive change.

Throughout the workshop we will engage video excerpts of interviews with people of color who have worked with the Enneagram.

We believe that this work, for both people of color and white people, is not only possible but essential for personal and communal healing. For participants of color, this workshop will give language and tools for engaging internalized oppression and healing wounds. For white participants, this workshop will increase awareness of unintentional reinforcement of oppression and options for choosing a new way.

SATURDAY PROGRAM - JULY 27

MORNING SESSIONS — 9:00AM-10:30AM

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TRACK: Spiritual Applications

► Junior Ballroom 4

Session Level: Intermediate

The Enneagram of the Nine Gifts of the Spirit

► **Rev. Trent J. Thornley** Full bio [p. 42](#)

In various letters to the early churches, the Apostle Paul wrote about the nine gifts of the Holy Spirit. These extraordinary spiritual gifts, often termed "charismatic gifts," map onto the Enneagram.

Specifically, the nine gifts of the Spirit are the word of wisdom, the word of knowledge, increased faith, the gifts of healing, the gift of miracles, prophecy, the discernment of spirits, diverse kinds of tongues, and interpretation of tongues.

Questions we will consider: What are contemporary and more secular understandings of these nine gifts? How do these ancient Christian teachings illuminate the gifts that each Enneagram personality type particularly offers when operating at higher levels of integrated functioning? How can we lean into our gifts as path toward integration and happiness? How do the nine gifts relate with and support each other interdependently?

This session draws upon Christian wisdom, while remaining open to everyone, regardless of religious or faith background.

IEA Founder Presentation

► Grand Ballroom ABC

Session Level: All Students

Enneagram, IEA and a Vision: A Founder's Journey

► **Patrick H. O'Leary, MS, M.Div** Full bio [p. 40](#)

The Enneagram, as we know it today, is all about personhood. We use it to dissect personality, explain our psychodynamics and try to celebrate diversity.

One of the IEA Founders will tell his Enneagram "story". As one of the early individuals to learn the "psychological model" of the Enneagram, developed and taught by Claudio Naranjo, MD, he studied a revolutionary system to explain human behavior. A year of graduate study formed the basis for workshops, notebooks and the first-published textbook on the theory. Decades of workshops and international travel created a scientific database. Collaboration reinforced the diversity and creativity. The theory evolved and found new niches.

During this session you will share the exciting events in the early development and dispersal of the Enneagram theory of personality. We'll look at the original thinkers and authors, share the birth pangs of a movement and our IEA. The session will compare and contrast the various approaches to the theory. Participants will discuss the merits of some of the approaches ... with an eye to future trends.

The Enneagram delights and confounds its students. It's challenging and frustrating. By taking this journey through its five decades of development, participants will gain a richer appreciation for its true value.

This session is more memoir than history. It's a living story of people, personality and promise.



SATURDAY PROGRAM - JULY 27

LATE MORNING SESSIONS — 11:00AM-12:30PM

TRACK: **Business**

► **Junior Ballroom 1-2**

Session Level: All Students

When 360 Degrees of Feedback are not Enough; or Just Too Much! 360s, Org Culture, and Executive Presence

► **R. Karl Hebenstreit, PhD, PCC, PHR** Full bio [p. 36](#)

360 degree feedback is a widely-used process designed to help people identify the development areas of which they may be unaware. Furthermore, different vendors have identified their own proprietary formula for what they tout comprises an effective leader.

In this highly-interactive session, we will draw from the collective expertise of the coach participants to identify their best practices and biggest challenges in this realm. We will review the latest entry in this race, the Full Circle Group's Leadership Circle Profile, and identify how the Enneagram was used in its creation. We will then map out different companies and their values to identify their culture and how "executive presence" is measured according to it. We will then identify how we can use the Enneagram with clients who have taken the LCP to help them identify the clearest, most impactful path for their development and success in their organizations, based on their Enneagram strengths and the expectations of the organizations in which they work.

This workshop is ideal for executive coaches and career coaches using or aspiring to use the Enneagram in a business setting. It will be in the form of 85% collaborative group work/report-outs, and 15% lecture.

TRACK: **Personal Development**

► **Junior Ballroom 3**

Session Level: Advanced

Positive Psychology and Enneagram Strengths-Based Framework

► **Dirk Cloete** Full bio [p. 35](#)

Exploring cutting edge research in the field of Positive Psychology and Neuroscience, it is imperative to balance the Enneagram of Personality with a strengths based approach.

The Enneagram stands proudly in the spiritual tradition, brought into the professional world through psychology and developed into the modern Enneagram we know today. Generations of researchers and practitioners have added contributions and continued the enhancement of this framework. This has shifted the Enneagram from being a map of fixation and dysfunction, to a strengths-based framework. Rather than asking –“what makes us suffer?”, this approach asks –“what makes us strong? What makes us succeed?” This presentation is grounded in science and practical application for individuals and practitioners.

- Explore the results of recent research conducted with thousands of Enneagram users, linking the Types to universal strengths frameworks and validating the Enneagram against established norms.
- We will share case studies of Enneagram strengths-based interventions in organisations, and coaching interventions. Demonstrating best practices and results.
- A group exploration of Enneagram-based strengths to get active and share your insights. Explore personal strengths through a new lens, and link the Enneagram Types to other constructs.



SATURDAY PROGRAM - JULY 27

LATE MORNING SESSIONS — 11:00AM-12:30PM

TRACK: **Personal Development**

► **Grand Ballroom ABC**

Session Level: All Students

Personality as a Path to Better Relationships: Applying the Enneagram to Create Conscious Connections

► **Beatrice Chestnut, PhD, MFT**

Full bio

p. 34

and **Amy Ream**

Full bio

p. 41

The best foundation for the future is the ability to create conscious relationships; whether they are intimate partnerships, work colleagues, or friendships. Today we face a crisis of connection. In political gridlock, high rates of suicide and addiction, and wars around the world, we see increasingly entrenched problems stemming from our inability to connect deeply and compassionately with each other.

The presenters will discuss ways the Enneagram can be used to achieve more conscious communication between people to enhance mutual understanding and stronger connections. After talking about the strengths and challenges of the 9 personalities when relating to others, in terms of center of intelligence, type, and subtype factors, they will demonstrate how we can work through relationship issues by asking for volunteers from the audience to share real examples of relational dilemmas. Each volunteer will describe a relationship challenge they are having with someone, choose a person of that type from the audience to play the role of their partner or friend, and with the help of the two presenters as real-time coaches, work through an actual relationship issue. Through this live demonstration, we will explore the ways Enneagram insights can clarify relationship-building conversations and support more conscious connections.

TRACK: **Societal Change**

► **Junior Ballroom 4**

Session Level: All Students

Queering the Enneagram: LGBTQIA Inclusion in the Enneagram Community

► **Abi Robins, C-IAYT, 500RYT**

Full bio

p. 41

This workshop is designed to equip the members of Enneagram community to affect positive societal change by promoting and expanding LGBTQIA inclusiveness throughout the community.

Austin-based Yoga Therapist and Enneagram teacher Abi Robins will provide an introduction to the world of LGBTQIA studies that invites people to ask questions and explore in an open and welcoming environment. Using tools and practices common to many Enneagram enthusiasts, as well as techniques drawn from the world of yoga therapy, participants will have the opportunity to examine the cultural attitudes influencing the topic of LGBTQIA inclusion as well as to better understand their own motivations and biases around the subject. Guided meditation, writing exercises, and group work will help participants develop the understanding that will lead the Enneagram community into aligned action and effective support for those who fall under the Queer umbrella.

Participants will also be given examples of new ways to think of and teach the system that will make the Enneagram more accessible to the LGBTQIA community. Participants will walk away with immediately actionable steps to enrich the Enneagram community through LGBTQIA inclusion and position it to effect positive change throughout our world.

TRACK: **Spiritual Applications**

► **Grand Ballroom FGH**

Session Level: All Students

Contact with the Animal Body as Foundation for Awakening

► **Julie Harris**

Full bio

p. 36

and **John Luckovich**

Full bio

p. 39

Transformation begins with knowing ourselves as consciousness occupying an animal body. Historically, spiritual traditions have often portrayed our spiritual nature and our material nature as at odds with one another, with the body objectified as a distraction from spiritual pursuits. This disconnection between the needs of our animal form and the development of our consciousness is at the source of much human conflict and distress, affecting how we relate to ourselves, each other, and the planet.

Conscious contact with the Instinctual Drives is a way to help heal this split. Each drive has a distinct mode of influencing the quality and shape of our attention and our motivation to act. Becoming more skillful with how these drives operate within us is key to using their powerful energy for awakening human potential.

This session features a series of explorations that will take participants out of their concepts about the Instincts and into a direct experience of the energy and aliveness that characterizes their intelligence. Participants will learn to sense and observe themselves more deeply, and will leave with practical exercises to continue to explore their relationship with each of the drives.

SATURDAY PROGRAM - JULY 27

LATE MORNING SESSIONS — 11:00AM-12:30PM

IEA Founder Presentation

► East 2

Session Level: Intermediate

Type and its Inner Witness: Our Intuitive Faculty of Perception

► **Helen Palmer** Full bio [p. 40](#) and **Marion Gilbert** Full bio [p. 36](#)

It seems only natural to recognize the patterns of our mind and to hear the self-reports of people who see the world differently. Yet that simple turn of attention that self-reflection requires marks a giant step in our evolving consciousness.

The first turn reveals our personality structure. We can recognize thoughts as they appear and tell them to someone else. We can notice emotions as they arise and describe them to others. We can also observe somatic contractions that govern the flow of our life force. Self-reflection is the bedrock of personal change. Self-reflection reveals our Enneagram Type.

In the language of tradition, self-reflection joins two different levels of consciousness. The subjective level of our brain's conditioned neuropathways and the pure consciousness of an Inner Witness.

In the vocabulary of practice, we relax attention to the patterns passing through our mind - thoughts, emotion, sensations — objects of attention that are structured according to type. But the pure consciousness that notes those patterns as they arise makes prayer and meditation possible.

From the viewpoint of awakening we can inwardly recognize our own type structure. We can relax cognitive “neuromarkers” such as Doubt (6) Judgement (1) and Envy (4) as they arise and before they fully engage. We can learn to release the inner passions that drive outer behavior and relieve somatic contractions that signal type distress. These capacities of mind initiate next stages of development. For who but ourselves can relax the conditioned patterns that drive us instead of acting them out?

Copyright the Narrative Enneagram School. This material was first delivered in 2015 for a Narrative School Affiliate in Paris France and again as a 2016 Plenary session for SAND Conferences (Science and Non-Duality).



SATURDAY PROGRAM - JULY 27

AFTERNOON SESSIONS — 2:00PM-3:30PM

TRACK: Business

► Junior Ballroom 1-2

Session Level: All Students

Introducing the Enneagram to Organizations

► **Valerie Atkin** Full bio [p. 34](#)

We must be able to authentically and convincingly convey the value of this amazing system if we hope to share it with others. Each style has something to contribute to the way we offer the Enneagram to individuals, teams, corporations, and non-profits.

We'll talk about various ideas to introduce the Enneagram, price your offering, build upon an initial session, address concerns/objections, and respond to comparison to other systems.

This is a practical session that may unlock a world of gratifying and profitable opportunity. The session will be tailored to the group. All will leave with tools, ideas, plans, and enthusiasm. A personal follow-up coaching conversation will be offered.

SATURDAY PROGRAM - JULY 27

AFTERNOON SESSIONS — 2:00PM-3:30PM

TRACK: Personal Development

► Junior Ballroom 3

Session Level: Intermediate

Enneagraming as a Hero's Journey: a Compass to Navigate Your Personal Development Map

► **Chloé Keric-Eli, MSc** Full bio [p. 38](#)

The Enneagram is like an adventurer's treasure map. We can become the mindful hero of our own story, by being aware of the journey that lies ahead of us.

The facilitator will present an analogy between Joseph Campbell's Hero's journey and the Enneagram invitation, that is: to accept a personal development quest, that requires to travel through life's events. As most fictional heroes and superheroes do in pop culture and literature, everyone can be faced with: a calling, a threshold to cross, allies and enemies, challenges and conundrums, masters and mentors, elixirs and treasures, and so on. The Enneagram helps putting into light one's very own characteristics, superpowers and shadows. The map that will be presented aims at self-awareness, mindfulness, acceptance and wisdom about one's own development and self-mastery balance. In the jungle of the self-growth universe, ego traps, myths and misrepresentations can lead to giving up the quest and discourage even the bravest, faced with hardship and obstacles.

This session's purpose is to offer an alternative and concrete model to empower each and everyone to dare being the hero of their own story.

TRACK: Personal Development

► Grand Ballroom ABC

Session Level: All Students

Using the Twelve Steps and Three Instincts in Recovery

► **Anne Geary** Full bio [p. 36](#)

We are all Recovering from something ; a broken relationship, overspending, or even dysfunctional family dynamics ; we are all hooked on our patterns of thinking, feeling and behaving. Most of us think of Recovery within the context of alcohol or drug abuse, and while this is true, the reality is we are all recovering from something and seeking to become our highest and best self.

The Twelve Step Process of Recovery is a life long practice that guides through a conscious path of descent and helps us clear up the wreckage of our past. Each Step advocates an action to be taken focused on the practice of self-remembering, self-examination or self-observation. In this workshop we will focus on the Fourth Step, which calls for us to make a Personal Inventory to reveal how our survival instincts -- our "Self-Will run riot" create havoc in our life..

Through the lens of interpersonal relationships, you will be guided to create and then work through your own Personal Inventory. Recognizing and coming to terms with the primitive power of our Instinctual patterns, we will explore and set personal commitments for simple behavioral changes to shift our level of consciousness and enhance our relationships.

TRACK: Societal Change

► Junior Ballroom 4

Session Level: All Students

"Grit to Great(er)": An Enneagram Framework for Empowering Marginalized Populations and Reducing Poverty

► **Sali Honess-Ondrey, LCSW (NY, IL)** Full bio [p. 36](#) , **Amy Rohler, MA, MDiv** Full bio [p. 41](#)
 and **Joalexis Martir, AAS** Full bio [p. 39](#)

The Enneagram is a powerful tool that unlocks, for each of us, who we are as well as how we get in our own way. For people in deep poverty this unlocking can be literally life giving. This tool of self-awareness provides the critical foundation for other key developments in a person's movement out of poverty and is ultimately a force for social justice and societal change in our communities.

Come hear our story and experiences creating and bringing the unique Enneagram workshop, "Grit to Great(er)", to men and women in situational and generational poverty as part of a larger workforce development project. You will be introduced to the team of collaborators who fashioned this workshop. We will share our story and the key components of the workshop that have made the deepest impact on the participants. Through video you will hear from several of these individuals as they share the transformative power that "Grit to Great(er)" has had in their lives. Finally, you will hear about the practical learning that has occurred for us over the years offering this workshop. There will be opportunities throughout the session for Q&A.

SATURDAY PROGRAM - JULY 27

AFTERNOON SESSIONS — 2:00PM-3:30PM

TRACK: Spiritual Applications

► Grand Ballroom FGH

Session Level: All Students

The Enneagram, a Sufi Perspective: Understanding the Enneagram Through the 99 Sufi Divine Names and the Sufi Stages of Self

► **Khaled ElSherbini, PhD** Full bio [p. 35](#)

The presentation provides a portrayal of the Sufi 99 divine attributes, or names of Allah, and the how they correlate to the 9 Enneagram types at the different stages of the development of the self as presented by the Sufis.

Through reflections, interviews, and surveys, this presentation sheds deeper and more profound light on the source of the essential qualities, the deeper meanings and drives behind the types, and how understanding this connection between types and divine attributes provides a map for psychological growth and spiritual awakening.

IEA Founder Presentation

► East 2

Session Level: All Students

The Inner Turn

► **Russ Hudson** Full bio [p. 37](#)

More than ever before, information about the Enneagram is widely available. Newcomers, while initially excited by what the system can reveal, often become discouraged by the plethora of conflicting theories to be found on social media platforms. Experience shows that many of these theories can be useful, but only if we learn certain ways to orient ourselves to the material. An inner turn of the heart is required to transform interesting information into fuel for our authentic development. But while the information about the types and the Enneagram itself are easily transmitted through written or video form, the inner content, the shift of attention required to bring the full power of the teachings to fruition is best learned in real time with other people present. Gurdjieff, the original purveyor of the Enneagram system in the modern world, spoke of the necessity of developing both knowledge and being for real transformation to occur. In this session, we will experientially explore this shift of attention and heart and see how this facilitates our work with the knowledge of the types.

SATURDAY PROGRAM - JULY 27

LATE AFTERNOON SESSIONS — 4:00PM-5:30PM

TRACK: Business

► Grand Ballroom FGH

Session Level: All Students

Culture Change Using the Instinctual Biases

► **Mario Sikora** Full bio [p. 42](#) and **María José Munita** Full bio [p. 39](#)

Organizational culture is a collection of attitudes, beliefs, and behaviors that serve as an implicitly agreed-upon way of solving problems within the organization. It is rooted in systems of values; biases toward achieving a sense of stability or satisfaction that are often so deeply embedded in us or the company that we may not even be aware of them. Changing organizational culture can only be accomplished when those values are made explicit and change is implemented in a way that allows people to satisfy their implicit behavior while changing their behavior.

The three Instinctual Biases (Preserving, Navigating, and Transmitting) are implicit systems of values that can cause resistance to change. This program will describe how the instinctual biases cause resistance to change at individual, team, and organizational levels and how an understanding of them can help to remove that resistance. It will explore how a team or company can take on an "instinctual culture" that can create organizational blind spots and make some team members feel alienated and excluded.

Calling on their vast experience of working with this model in organizations around the world in this highly interactive program, Mario and Maria Jose will share their tools and tactics for helping clients use this understanding to create change in their organization.

SATURDAY PROGRAM - JULY 27

LATE AFTERNOON SESSIONS — 4:00PM-5:30PM

31

TRACK: Personal Development

► Junior Ballroom 1-2

Session Level: All Students

Re-write Your Own Story! Understanding Personality through Storytelling, Poetry, and Myth

► **Karen Van Zino, M.D.** Full bio [p. 43](#)

In this experiential session we will use the framework of the Enneagram to explore with stories our gifts, challenges, and doorways to growth. Students will be guided to create and play with storytelling as we mine themes present in stories, myths and poetry. We'll have the opportunity to experience oral storytelling and short writing exercises as well as expression through art and/or drama to playfully understand ourselves and others. No experience in anything is necessary. Come re-write your own story!

TRACK: Personal Development

► Grand Ballroom ABC

Session Level: All Students

The Trouble With Typing: Ways to Misuse, Misunderstand and Distort the Enneagram

► **Tom Condon** Full bio [p. 35](#)

As you use the Enneagram now and in the future - whether you are a beginner or an experienced user of the system - there is a limiting mentality that you may fall into without realizing it, leading you to "go wrong with confidence."

Symptoms of this include: seeing individuals as only their E-type, believing an Enneagram style is only a set of limitations, mistaking someone's outer behavior for their inner Enneagram style, seeing an Enneagram type - and therefore a person - as a thing.

In this workshop we will explore and experience these distinctions and more. If you are new to the Enneagram you will find many helpful tips to be mindful of as you continue to learn and grow.

Enneagram veterans will find reminders that help them use the system in a deeper more meaningful way. The goal is to use the Enneagram more respectfully, accurately and usefully.

TRACK: Personal Development

► East 2

Session Level: All Students

Flex Your Enneagram Muscles: EQ with Body Wisdom and Neuroscience

► **Andrea Isaacs, MFA** Full bio [p. 38](#)

How much and how little you have the gifts, and challenges of ALL the types can be as enlightening as discovering your core type. Your "Enneagram Blueprint" is like an MRI of your personality that impacts you to either empower you and lift you up, or disempower you, creating unnecessary and repeating struggle and challenge.

In this session, you will flex your Enneagram muscles, and literally step into the shoes of each type. You will experience:

- how type shows up in your body,
- how to listen to your body's wisdom, and
- shift your body's energy when needed so you can have more of the gifts and less of the challenges of each type.

Learn how to shift limiting patterns to empowering patterns. Brain Lab research with Dario Nardi validated that this work changes the brain. It increases your emotional intelligence (EQ) so that you can have ease in the face in challenging people and situations, more fulfilling relationships, greater success and more happiness. (To get your Enneagram Blueprint, go to: EQQuiz.com)

SATURDAY PROGRAM - JULY 27

LATE AFTERNOON SESSIONS — 4:00PM-5:30PM

TRACK: Societal Change

► Junior Ballroom 3

Session Level: All Students

High Functioning Families; The Foundation for the Future. Using the Enneagram to Enhance Parenting Skills and Build Leaders for Tomorrow

► **Tracy Tresidder** Full bio [p. 43](#) **Margaret Loftus** Full bio [p. 38](#) **Jacqui Pollock** Full bio [p. 41](#)

In an increasingly changing and agile world, with growing multiculturalism, it is important that parents raise children with high emotional, social and cultural intelligence. It is crucial to future-proof our children against getting stuck in habits of thinking, feeling and behaving when a more flexible approach is called for.

When parents develop a greater awareness of themselves through the Enneagram, they are not only doing something good for themselves, they are educating their children to understand other people with differing points of view.

Participants will leave this session with a renewed sense of confidence about their parenting approach and a range of strategies that will create the foundation for their children to flourish and become the leaders of tomorrow.

In this interactive and dynamic session, you'll explore the nine types greatest parenting strengths and challenges and how to apply different strategies to maximise your positive traits, minimise your negative traits and allow your child to flourish into their best self. The nine types will be unpacked to discover the causes of stress as a parent and what enhances well-being. This enables you to build a deeper connection, mutually loving and respectful relationships, and develop high functioning families as foundations for tomorrow.

TRACK: Spiritual Applications

► Junior Ballroom 4

Session Level: All Students

Waking Up, In Community

► **Rev. Nhien Vuong, J.D., M.Div.** Full bio [p. 43](#)

At the triadic intersection of conscious community, the Enneagram, and contemplative practice, a sacred space can be created for not only catalyzing personal growth and spiritual awakening but also for living a transformative way of life.

In this interactive session, you'll learn how to facilitate circles of trust among individuals with varying spiritual backgrounds. You'll discover how these facilitated circles are rendered "safe" and trustworthy via group agreements that include confidentiality, no "cross talk," no interrupting others, and no unsolicited advice-giving. Additionally, you'll gain insight on how those sacred circles can be deeply informed by Enneagram teachings in order to create an Enneagram-literate community that is increasingly self aware and compassionate. Finally, you'll learn how incorporating contemplative practices, such as centering prayer (aka "Divine Therapy") and welcoming prayer, into the community gathering supports the healing and transformation of every person involved.

In this participatory session, you'll have the opportunity to not only to learn about but also ENGAGE in a Contemplative Practice & the Enneagram (aka CPE) (model) practice group. This will include a time of meditation, facilitated group sharing, and an opportunity for debriefing your experience.

SUNDAY PROGRAM - JULY 28

MORNING SESSIONS

► 9:00am-12:30pm

► East 1

25th Anniversary Celebration

► 9:00am-10:00am **Morning Refreshments**

► 10:00am-11:00am **25th Anniversary Celebration – Looking Forward to the Next 25 Years**

► 11:00am-11:30am **Morning Refreshments**

► 11:30pm-1:00pm **Endnote Address: Claudio Naranjo (In dialogue with Jessica Dibb)** Full bio [p. 09](#)

► 1:00pm **Special Performance by Sleeping at Last**

IEA CONFERENCE SCHOLARSHIP FUND

The IEA Conference Scholarship Fund

was created in an effort to provide individuals from around the world an opportunity to further their Enneagram education, along with their personal or professional development. These scholarships are intended to broaden and help diversify participation in the conference and ensure inclusivity in our community as well as ensure the future of our Enneagram community by having strong and diverse representation and roots.



The IEA Conference has been described as “life-changing” by many attendees. Scholarship recipients have the opportunity to attend conference workshops, meet and learn from IEA members and experience an Enneagram community they may not have in their area.

Through the generous donations of our members and supporters, we raised over **\$25,000**. This support enabled us to grant scholarships to **30 people from 6 different countries** to attend this conference! **Thank you to everyone who contributed to make this happen!**

While we were delighted and grateful to be able to provide these scholarships, we know there are so many more qualified candidates from around the world. The vision of the IEA is “a world in which the Enneagram is widely understood and constructively used.” To fulfill this vision we know we must hold the door open for under-served communities.

We need your help to grow the IEA Conference Scholarship Fund. We simply can't do it without you. Your support will make a real, lasting impact in the lives of the recipients and their communities.

Please consider making a tax-deductible* donation (large or small) to the conference scholarship fund. Thank you in advance for your support.

Sincerely,

Bart Wendell, Montse Fernandez, Brian Mitchell-Walker
IEA Scholarship Committee

SUPPORT THE CAUSE! DONATE TO THE IEA!

Imagine a world in which the Enneagram helps people engage with one another in conscious, compassionate, and creative ways!

Through a donation, you can partner with the IEA to create a world in which the Enneagram is widely understood and constructively used. Your contribution can support the IEA with important activities such as:

- The creation of **IEA National Affiliates** around the world and **IEA Regional Chapters** within the U.S., thus creating a world-wide Enneagram community.
- The **IEA Accreditation Program** which serves as a mark of excellence and provides recognition for teachers and professionals, as well as adherence to the IEA Ethical Guidelines.
- **Nine Points** (ieaninepoints.com) – our online publication containing articles highlighting different applications and theory regarding the Enneagram, along with global and local news and activities regarding IEA Chapters and Affiliates.
- The **IEA Website** – a resource for both members and for those seeking to find an Enneagram professional.
- The **IEA Global Conference** – bringing together a dynamic gathering of Enneagram professionals and aficionados worldwide and offering opportunities for engagement and education.

We hope that you will consider donating to the IEA – either the IEA General Fund or the Conference Scholarship Fund. Donations to the IEA are tax deductible where allowable by law. You may donate online at: www.internationalenneagram.org or mail check payment to:

International Enneagram Association
4010 Executive Park Drive, Suite 100
Cincinnati, OH 45241

Or see Sandy Hatmaker at the registration booth to donate today!

We offer our sincere thanks for your support of the IEA and Enneagram Community!

VOLUNTEER WITH THE IEA

Interested in sharing your time and talents? The IEA needs volunteers! Our organization relies on the generosity of its members to bring you the programs and resources you know and love. There are a variety of ways to help out including marketing, conference planning, social media, and serving on the IEA Global Board of Directors. Would you like to learn more? Contact Sandy Hatmaker at sandy@internationalenneagram.org.

SPEAKER BIOGRAPHIES A-C

34

► Abdul-Rahman Abdullah



Abdul-Rahman Abdullah is a Spiritual Teacher, Motivational Speaker, Energy Healer & Systemic Consultant. Studied Consciousness & Spirituality and many healing modalities from their developers which - integrated with all previous knowledge - guided him to create his own model in understanding the human nature & how to Be Spiritually Awakened. IEA Accredited Professional

Session info: p. 19

► Valerie Atkin



Valerie Atkin has 40+ years of experience providing consulting, coaching, and customized learning solutions to individuals, corporations, and non-profits. She founded Wells Street Consulting in 1991. She served on the Board of the International Enneagram Association and currently works with The Enneagram Prison Project. IEA Accredited Professional

Session info: p. 28

► Tracy Baker-Lawrence



Tracy is a registered Psychologist and Certified Enneagram Teacher who has trained extensively in the Enneagram in the USA and Australia, commenced a PhD regarding the enneagram's clinical efficacy, and is very passionate about promoting thriving relationships and spreading the enneagram word.

Session info: p. 20

► Katherine Chernick Fauvre



Katherine, originator of Tritype® and Instinctual Stacking, is an internationally recognized personality expert, author, teacher, researcher and transformational coach. She is an IEA Accredited Enneagram Teacher and former Board Member, and is certified with Palmer-Daniels, Riso-Hudson and Hurley-Donson. IEA Accredited Professional

Session info: p. 21

► Beatrice Chestnut, PhD, MFT



Beatrice Chestnut, PhD MA is a psychotherapist, author, coach, business consultant, and international workshop leader. She has a PhD in communication studies and an MA in clinical psychology. A student of the Enneagram since 1990, she has authored two books on the *Enneagram of Personality: The Complete Enneagram*, and *The 9 Types of Leadership*. IEA Accredited Professional

Session info: p. 27

SPEAKER BIOGRAPHIES C-E

► Dirk Cloete



Dirk Cloete is the founder of Integrative Enneagram Solutions, a global Organizational Development and Coaching solutions provider. He has blended his passion for the Enneagram and deep understanding of technology to reinvent the way we develop people and to bring the uniqueness and humanity back into organizations.

Session info: p. 26

► Tom Condon



Tom Condon is an internationally recognized Enneagram trainer and author. He has taught over 800 workshops in the United States, Europe, Asia and South America. He is the author of over 50 books, audios and videos on the Enneagram, NLP and Ericksonian methods. Tom offers specialized trainings for organizations as well as public workshops. IEA Accredited With Honor

Session info: p. 31

► Jessica Dibb



Jessica Dibb is founding Director of Inspiration Consciousness School and Community, creating and teaching unique experiential classes using the Enneagram, somatic processes, Integrative Breathing, wisdom teachings and more to support integrated awakened living. She is Director of Enneagram Global Summits, Global Professional Breathwork Alliance, and Breath Immersion: From Science to Samadhi.

Session info: p. 23

► Deborah Threadgill Egerton, PhD



Deborah Threadgill Egerton, PhD, is the founder of Trinity Transition Consultants LLC (TTC), The Platinum Connection, and The Enneagram Healing Humanity Collaborative. Founded in 1997, TTC is focused on diversity and inclusion and provides executive coaching to move individuals and organizations toward greater achievement and harmony, using the Enneagram.

Session info: p. 20

► Khaled ElSherbini, PhD



Dr. Khaled ElSherbini is an IEA Accredited Enneagram Professional, and the founder of the "Awaken through Enneagram," an IEA Accredited Training Program. He holds a PhD in Mechanical Engineering and an MBA in Technology management, and is also an NLP Master, a Reiki Master, and a certified Life Coach. IEA Accredited Professional

Session info: p. 30

SPEAKER BIOGRAPHIES G-H

► Anne Geary



Anne Geary is an International Enneagram Association Accredited Professional and holds certifications with The Narrative Enneagram, The Enneagram Institute, and The Enneagram in Business. She specializes in transformational workshop facilitation and consulting to serve the Education, Healthcare, Leadership and Recovery Communities. IEA Accredited Professional

Session info: p. 29

► Marion Gilbert



Marion Gilbert, P.T. is a physical therapist and has been practicing for over 40 years. She owns a physical therapy practice, including CranioSacral Therapy and TraumaResolution. She developed SomaticAwakening practices to relax type structure and accessing the three centers integration. She teaches and presents locally, nationally, internationally and as an adjunct faculty for The Narrative Enneagram.

Session info: p. 28

► Julie Harris



Julie Harris is a certified Riso-Hudson Enneagram teacher, Integral Coach, yoga teacher, and Integrative Breathwork apprentice. She is an innovator in transmitting the wisdom of the Enneagram through powerful visuals, and the founder of Riverbend Coaching, where she works with big-picture thinkers to bring their ideas from concept to contribution. IEA Accredited Professional

Session info: p. 27

► R. Karl Hebenstreit, PhD, PCC, PHR



Karl is a certified Executive Coach, OD Consultant, and author, currently working for Genentech. He has 20+ years of HR and OD experience in biotechnology, healthcare, pharmaceutical, telecommunications, high-tech, and real estate services. His PhD is in Organizational Psychology from CSPP and his MS is in HR Management from Rutgers. IEA Accredited Professional

Session info: p. 26

► Sali Honess-Ondrey, LCSW



Sali Honess-Ondrey, Licensed Clinical Social Worker (NY and IL.) Recently retired from her private practice with a geographical move to the Chicago area, Sali now develops and presents Enneagram workshops to a variety of groups. Bringing the richness of the Enneagram to marginalized populations is her greatest passion and challenge.

Session info: p. 29

SPEAKER BIOGRAPHIES H

► Debbi Horton, M.A.



Debbi Horton, M.A. is a Certified Enneagram Teacher through the Narrative Enneagram and is the President of the Minnesota Chapter of the International Enneagram Association (MN-IEA). Also a Spiritual Director, she mines the wisdom of the Enneagram in her work with individuals and in her leadership of retreats and workshops. IEA Accredited Professional

Session info: p. 24

► Roxanne Howe-Murphy, EdD



Roxanne Howe-Murphy, EdD, founder and senior faculty of the Deep Coaching Institute and founder of the Deep Living Institute, has authored two Enneagram books. The focus of her current book-in-progress is on the EnneaCross(TM). She leads retreats in the U.S. and internationally, and has been a life, leadership and spiritual coach since 1997. IEA Accredited Professional

Session info: p. 22

► Joseph Benton Howell, PhD, MA



Joseph Benton Howell, M.A. Yale - Religion, Ph.D. U.Va. - Clinical Psychology, Fellow, Harvard Medical - Psychology. He learned the Enneagram from the Jesuits in 1988. He Co-taught with Don Riso, 1990. Author of *Becoming Conscious: The Enneagram's Forgotten Passageway*, Dr. Howell is the Founder of the Institute for Conscious Being. IEA Accredited Professional

Session info: p. 20

► Cathryn Siegel Hudson, BS



Cathy Hudson is an Enneagram teacher certified in the narrative tradition from the School of Conscious Living. She is a part-time teacher-trainer with Dr. Ooten; a loving 1st time Grandma. She teaches with the School of Conscious Living; Conscious Dynamics and Conscious Dimensions/N-1 Games. All located in Cincinnati, Ohio. IEA Accredited Professional

Session info: p. 24

► Russ Hudson



Russ Hudson is the President of the Enneagram Institute and the co-author with Don Richard Riso of five major books on the subject, including *The Wisdom of the Enneagram and Personality Types*. He has been teaching this work around the world for the last 30 years and is a founder of the IEA. IEA Accredited With Honor

Session info: p. 23 & p. 30

SPEAKER BIOGRAPHIES I-L

► Andrea Isaacs, MFA



Andrea Isaacs, a pioneer bringing somatic work to the Enneagram, has been an emotional mastery and mindset coach for over 20 years. Her EQ with Body Wisdom work, based on the Enneagram, includes her two unique systems, EnneaMotion and Somatic Focusing. After shifting her own painful shyness to the confidence to speak on stages around the world, it became clear that the Enneagram is a doorway to learning that we can embody more empowering emotions and less disempowering emotions by changing the energy in our body. Our neuroscience research project validated that this work does change the brain. She's been a faculty member of the Enneagram Institute since 1994, has an EQ Training Program, and is a speaker and a mindset coach for entrepreneurs and leaders leaving a legacy.

Session info: p. 31

► Michelle Joy, M.A., MFT



Michelle Joy, MFT is a licensed marriage family therapist and a certified Enneagram Teacher. She has been helping couples for almost 2 decades by combining the Developmental Model of Couples Therapy (via The Couples Institute) and the Enneagram. Michelle also leads Enneagram workshops for couples and trainings for therapists.

Session info: p. 19

► Chloé Keric-Eli, MSc



Chloé Keric-Eli is the founder of the Académie de l'Ennéagramme in Montreal. She works with individuals and organizations to develop mindful leadership through reclaiming authorship of their lives through the Enneagram journey. A Certified Coach and Enneagram teacher in the Narrative Tradition, she also holds a MSc in Organizational Communication. IEA Accredited Professional

Session info: p. 29

► Ginger Lapid-Bogda, PhD



Ginger, a thought leader and internationally recognized expert in bringing the Enneagram to organizations, offers training, consulting and coaching services; 7 Enneagram books; 7 certificate programs; "Know Your Type," a comprehensive Enneagram app; 29 training tools; the Enneagram in Business Network; and the new Enneagram Learning Portal. IEA Accredited Professional

Session info: p. 19

► Margaret Loftus



Margaret is a teacher, spiritual director, coach, workshop facilitator, author and speaker, specializing in working with parents and teenagers. She co-authored "Knowing me, Knowing Them; Understand Your Parenting Personality by Discovering the Enneagram." It has also been translated into Korean and Chinese.

Session info: p. 32

SPEAKER BIOGRAPHIES L-N

► John Luckovich



John Luckovich specializes in understanding the lineage of the Enneagram and the Instinctual Drives from a biological and Inner Work perspective. His work draws from his studies of the Enneagram, Egypt, the Gurdjieff Work in the lineage of J.G. Bennett, The Gurdjieff Movements, Jungian group work, and Integrative Breathwork.

Session info: p. 27

► Nancy Markow



Nancy Markow is the founder of Connecting You with Yourself, Morrison, Colorado. She weaves Enneagram, Meditation, Yoga, Spirituality, and Metaphysics to illuminate the importance of a loving relationship with Self. Her intentionally diverse 20+ years of studies support the personal and creative approaches she shares. www.connectingyouwithyourself.com

Session info: p. 18

► Joalexis Martir, AAS



Joalexis Martir, Work Success Coordinator, Community Helping Hands, Jamestown, NY. Joalexis is passionate about helping people improve their lives, particularly those with limited English proficiency. He is a native of Puerto Rico and his personal story of transformation informs every aspect of his work.

Session info: p. 29

► María José Munita



María José Munita is an executive coach and Enneagram trainer who works on leadership development and team effectiveness with clients from different industries. She provides Enneagram-based training and certification programs for HR and OD professionals, coaches, consultants and therapists, in North and South America, Europe and the Middle East. IEA Accredited Professional

Session info: p. 30

► Rania Nassar



Rania Nassar is an Accredited Professional from IEA. She is the CEO of The Field of Awakening School, an Enneagram Teacher, a Reiki Healer & a Performance Enhancement Coach. IEA Accredited Professional

Session info: p. 19

SPEAKER BIOGRAPHIES O-P

► Peter O'Hanrahan



Peter O'Hanrahan has been working with the Enneagram system for 40 years. He teaches programs in the United States, Europe and China. He is a training associate with The Narrative Enneagram and the Palmer/Daniels Enneagram Professional Training Program, and a senior associate with The Enneagram in Business Network. IEA Accredited Professional

Session info: p. 24

► Patrick H. O'Leary, MS, M.Div



Patrick H. O'Leary, M.S., M.Div., co-authored the first Enneagram text, *The Enneagram: A Journey of Self-Discovery*, in 1984 (ISBN 0-87193-214-8). He is an international management consultant specializing in organizational development since 1972. O'Leary teaches a continuing series of Enneagram courses at Cleveland area universities. He is a Founder of IEA and served as Executive Director in 1996. O'Leary has trained and certified Enneagram teachers internationally since 1991. IEA Accredited With Honor

Session info: p. 25

► Susan Olesek, BA Sociology



Founder of Enneagram Prison Project, a paradigm-shifting model of self-awareness education for the incarcerated, and in passionate pursuit of what's possible for people. From Boston and schooled in Hong Kong, Tokyo, and England, Susan lives in the Santa Cruz mountains with her three children, and husband, Rick, EPP's Executive Director. IEA Accredited Professional

Session info: p. 22

► Deborah A. Ooten, PhD



Dr. Deborah Ooten has her doctorate in clinical psychology and is a certified Enneagram teacher in the narrative tradition. She is CEO of Conscious Living Center, Conscious Dynamics and founder of the School of Conscious Living and community. Dr. Ooten is certified in Spiral Dynamics by Dr. Don Beck. IEA Accredited Professional

Session info: p. 24

► Helen Palmer



Helen Palmer is an Enneagram author with over 1,000,000 copies in 22 foreign editions. In 1988 together with David Daniels M.D. she co-founded the Narrative Enneagram School that has since taught many thousands in many countries during its 30 year history. In 1994 David produced the first International Conference held at Stanford University. That event drew an astonishing 1200 participants and sparked the formation of today's International Association (IEA) with its worldwide reach. IEA Accredited With Honor

Session info: p. 23 & p. 28

SPEAKER BIOGRAPHIES P-R

► Jacqui Pollock



Jacqui is a leadership & family coach & workshop facilitator bringing the Enneagram into boardrooms and living rooms in Australia. She is a parent of a young adult with a disability and works with families and organisations to improve cognitive & personal diversity. She is co-author of *Knowing Me, Knowing Them; Understand Your Parenting Personality by Discovering the Enneagram*.

Session info: p. 32

► Amy Ream, MFT



Amy Ream, MAOM, MFT is a psychotherapist, business consultant, business owner and Enneagram retreat staff support for Beatrice Chestnut. Amy has also taught the Enneagram in her local community as well as utilizes the Enneagram on a daily basis in her private psychotherapy practice and as well as in her business consulting practice

Session info: p. 27

► Diane Ring



Diane Ring has 20 years of executive coaching experience supporting senior leaders and their teams achieve their goals. Diane's comprehensive studies in the Enneagram include training with numerous Enneagram thought leaders since 2002. She is a faculty member for Integrative Enneagram Solutions and holds several coaching certifications. IEA Accredited Professional

Session info: p. 23

► Abi Robins, C-IAYT, 500RYT



Abi Robins (they/them) is a Certified Yoga Therapist (C-IAYT) and an Enneagram Teacher in The Narrative Tradition. They have been studying both Yoga and the Enneagram since 2013. In addition to their Yoga Therapy and Enneagram coaching practice, Abi teaches workshops across the country. www.ConsciousEnneagram.com

Session info: p. 27

► Amy Rohler, MA, MDiv



Amy Rohler, MA, MDiv, Executive Director of United Way of Southern Chautauqua County in Jamestown, NY, and former Executive Director of Community Helping Hands. She is a member of the Homeless Coalition and Vice President of the Education Coalition in Chautauqua County. She is a sought-after public speaker.

Session info: p. 29

SPEAKER BIOGRAPHIES S-T

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► Terry Saracino, MA, MBA



The Enneagram is Terry's passion. She is Core Faculty and past President and Founder of the organization now known as The Narrative Enneagram. She co-authored an article on the Enneagram and ego development recently published in the Journal of Adult Development. Her Enneagram training integrates spirituality, psychology and somatic work. IEA Accredited Professional

Session info: p. 21

► Mario Sikora



Mario Sikora is an internationally known Enneagram teacher, executive coach, and leadership-development consultant. He advises leaders in multinational organizations in North and South America, Europe, Asia, and the Middle East. He was 2011-2012 president of the International Enneagram Association. IEA Accredited Professional

Session info: p. 30

► Rev. Tyler Sit



Rev. Tyler Sit, founder of New City Church, a multiethnic community in Minneapolis, has incorporated the Enneagram into its ministry. New City has been featured in the New York Times, the Atlantic, and Public Radio for work surrounding gentrification. As an Asian American, he facilitates race and identity conversations in many settings.

Session info: p. 24

► Ingrid Stabb, Author, MBA



Author Ingrid Stabb—who writes about strengths, innovation, and collaboration—co-authored *The Career Within You* with Elizabeth Wagele. Certified in the Enneagram Narrative Tradition and a Yale MBA, Stabb has led numerous innovative teams such as for the FORTUNE 100 Best Companies To Work For® list and Oracle Human Capital Management. IEA Accredited Professional

Session info: p. 21

► Rev. Trent J. Thornley



The Rev. Trent J. Thornley educates spiritual care leaders and chaplains using the Enneagram, and he facilitates Enneagram workshops. He is an ACPE Certified Educator Candidate at UCSF Health in San Francisco, an ordained minister in the Metropolitan Community Churches, and an ordained Buddhist Dharma Leader in the Nyingma lineage of Anam Thubten. IEA Accredited Professional

Session info: p. 25

SPEAKER BIOGRAPHIES T-W

► Tracy Tresidder



Tracy works with parents and teenagers to develop better communication and relationship skills. She is passionate about helping families have mutually loving and respectful relationships through deeper understanding of the Enneagram. She is co-author of *Knowing me, Knowing them; Understand Your Parenting Personality by Discovering the Enneagram*. IEA Accredited Professional

Session info: p. 16 & p. 32

► Karen Van Zino, M.D.



Karen is a Stanford trained physician who now helps others through her teaching, coaching and writing. Her recent book *Midnight's All a Glimmer: Poetry, Personality and the Power to See* is a first-of-its-kind Anthology of the Enneagram and Poetry bringing the power of the written word to understanding oneself and others. IEA Accredited Professional

Session info: p. 31

► Rev. Nhien Vuong, J.D., M.Div.



Former Stanford-trained attorney now Unity Minister, Rev. Nhien offers a practical, community-based interspiritual approach to integrating the Enneagram and contemplative practice in our everyday lives for the purpose of freeing ourselves from the limitations of personality and living transformed lives grounded in a consciousness of oneness. IEA Accredited Professional

Session info: p. 32

► Jerry Wagner, PhD



Jerry Wagner, Ph.D. is a clinical psychologist, therapist, supervisor, and faculty member in the psychology department at Loyola University, Chicago. Named an honorary IEA Founder, Jerry is the author of two Enneagram books and an inventory, and has offered his Enneagram Spectrum Training and Certification Program nationally and internationally for the past 20 years (www.enneagrampectrum.com). IEA Accredited with Honor

Session info: p. 22

THE IEA: AN AFFILIATE AND CHAPTER SUPPORTED ORGANIZATION

The phenomenal growth of the Enneagram speaks to its power to affect individuals and organizations in profound ways. The gathering of communities to explore the richness of the Enneagram that contributes to our awareness and transformation is an integral part of this growth and of the vision of the IEA.



▲ AFFILIATES

As the Enneagram movement grows on all continents, the IEA also continues to expand internationally through its Affiliates. IEA Affiliates are countrywide nonprofit Enneagram Associations that work as the official IEA branches within their countries. Affiliates congregate and grow the local Enneagram communities and are committed to promoting the IEA's vision, mission, and values.

There are currently 14 affiliates and a few more are in the process of formation. If there isn't an Affiliate in your country, and if you have a strong local community, we encourage you to seek more information from IEA on how to form an affiliate.

The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Affiliate, and there is a toolkit with information, guidelines, criteria and steps that can help as a guide through the process.

Please contact Tina Tornell, International Affairs at tina.tornell@internationalenneagram.org or Montse Fernandez at montse.fernandez@internationalenneagram.org

IEA AFFILIATES:

Argentina

Contact: Marcelo Aguirre

Brazil

Contact: Odete Freitas

China

Contact: Gloria Hung

Columbia

Contact: Alberto Bravo Acuña

Denmark

Contact: Mette Hvied Lauesen

Egypt

Contact: Tamer Zanaty

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Contact: Albert Kamphius

Norway

Contact: Trine Kveim

Portugal

Contact: Ana Paula Pranto

Spain

Contact: Isabel Salama Falabella

Sweden

Contact: Anna-Lena Wihlborg

● CHAPTERS:

Within the United States, Chapters serve local Enneagram communities by providing and supporting Enneagram events and learning opportunities. There are currently six local IEA Chapters.

Active Chapters are listed below. If there isn't a Chapter in your area, we invite you to organize one. The Board of Directors of the IEA is available to support you in exploring the possibility of forming a local Chapter.

Please contact Carla Smith at carla.smith@internationalenneagram.org

IEA CHAPTERS:

Colorado Chapter

Contact: Diana Allen

Georgia Chapter

Contact: Martha Eskew

Great Lakes Chapter

Contacts: Clare Loughrige

Greater Washington, DC

Contact: Wonhee Kang

Minnesota Chapter

Contact: Debbi Horton

Northern Minnesota Chapter

Contact: Karen Karls

IEA ACCREDITATION



IEA Accreditation serves as a mark of excellence for teachers and professionals, training programs and schools. Accreditation lets clients, students and others in the international Enneagram community know that a certain standard of quality and level of experience in understanding, teaching and using the Enneagram professionally has been achieved. It also signifies that the accredited individual or program has committed to adhering to the IEA's Ethical Guidelines and Code of Ethics. Participation in the IEA's Accreditation program reinforces to the public that the IEA is a self-regulating community that maintains a high level of standards for teaching and communication of the Enneagram system while supporting the proliferation of multiple perspectives and ways of using the Enneagram ethically and respectfully.

CATEGORIES OF IEA ACCREDITATION

IEA Accredited Professional (AP)

Accredited Professionals are individuals with an advanced level of training in the Enneagram and a depth of professional Enneagram-related practical experience. In order to qualify for accreditation, professionals must have received a minimum number of hours of Enneagram training over the course of at least three years, must have performed a minimum amount of Enneagram-related professional work such as teaching, coaching, consulting or other qualifying activities, also over the course of at least three years, and must be recommended for accreditation by two other IEA Accredited Professionals who have observed their work.



IEA Accredited Professional with Distinction (APD)

This new category of accreditation has been introduced to recognize our most experienced Accredited Professionals. In order to be considered, an Accredited Professional must have been teaching or using the Enneagram professionally for at least 15 years and have been accredited for at least 5 years and/or provided other significant contributions to the work of the IEA or the understanding and use of the Enneagram. Accredited Professionals with Distinction have also presented at the IEA's Global or an IEA Affiliate-sponsored Regional conference at least twice and been recommended by two of their peers.



IEA Accredited Training Programs (ATP)

Accredited Training Programs are in-depth training programs that are designed and delivered from advanced knowledge of the Enneagram and provide either comprehensive Enneagram education or a specialized focus on a specific application or approach to the Enneagram. Accredited Training Programs are offered and taught by one or more Accredited Professionals or a sponsoring Accredited Enneagram School.



IEA Accredited Enneagram School (AES)

Accredited Enneagram Schools are organizations that regularly offer basic and advanced Enneagram trainings, including one or more Accredited Training Programs that provide a comprehensive Enneagram education or an in-depth education in using the Enneagram a particular field or application. In order to qualify, an organization must have existed for at least two years and all Enneagram faculty must be Accredited Professionals. Accredited Enneagram Schools award a professional certification upon completion of the program, typically requiring fieldwork or assessment of mastery.



IEA Accredited with Honor (AH)

Accredited With Honor is a life-time recognition awarded to honor IEA Founders and certain others who were determined to have contributed significantly to the IEA and the Enneagram community in remarkable or extraordinary ways with new knowledge or influential theories. This level recognition is no longer being awarded.

APPLY FOR IEA ACCREDITATION

In order to apply for Accreditation you must be a current Professional Member of the IEA. Complete information, requirements and application forms may be obtained online:

www.InternationalEnneagram.org/Accreditation

For more information, contact Accreditation Committee Co-Chairs
 Carla Smith, carla.smith@internationalenneagram.org and
 Tina Tornell, tina.tornell@internationalenneagram.org

IEA MEMBERSHIP IS MEANINGFUL AND FULL OF VALUE

Membership in the IEA sends a signal to the world that you are part of an international community of Enneagram practitioners and enthusiasts committed to excellence in their personal and professional practices. As an IEA member, you not only support the work of the IEA to create a world in which the Enneagram is widely understood and constructively used, but you have a voice in the direction and the methods that the IEA pursues to attain its vision. And as part of an international community of Enneagram enthusiasts and practitioners, you become part of something bigger than what any of us can be or achieve alone. Only together can we work to awaken the wisdom, understanding, and compassion that resides within all of us and that is revealed through our work with the Enneagram.

MEMBERSHIP IN THE IEA ALLOWS YOU TO:

- Stay current with the latest, cutting-edge ideas about and applications of the Enneagram in the fields of psychology, spirituality, academia, and business
- Meet and network with other Enneagram enthusiasts and professionals from around the globe, building relationships with people who seek to understand themselves and others at a deep and meaningful level.
- Enjoy a discounted registration to the annual IEA Global Conference
- Enjoy discounts on selected Enneagram resources and training programs
- NEW THIS YEAR— As member you can access the Members Only Library on your “My Account” page, including:
 - All Articles previously published in The Enneagram Journal
 - Select audio recordings from past IEA global conferences
 - New materials will be posted regularly so be sure to keep your membership current! (Selecting automatic renewal will ensure that you won’t miss out!)
- Submit articles for publication in IEA’s NinePoints, the online magazine of the IEA – www.ninepoints.org

PROFESSIONAL MEMBERS ALSO RECEIVE:

GREATER PROFESSIONAL VISIBILITY

- Free listing of your training events on the IEA website
- Free listing on the IEA website “Find-a-Professional” (e.g. Find-a-Teacher, Find-a-Therapist, Find-a-Coach, Find-a Business Consultant, Find-a Health Care Professional, Find-an-IEA Professional Member)
- Eligibility to purchase Professional Member Spotlight to the IEA Distribution list to promote your events
- Eligibility for IEA Accreditation, a visible and public symbol of your commitment to upholding ethical and professional standards of teaching and using the Enneagram.
- Upon request, IEA Accredited Professionals can be included in a listing as an IEA Speakers Bureau presenter. This means that you can offer to present a complimentary Enneagram-related workshop for IEA Affiliates and Chapters with the Affiliate or Chapter paying your travel and other expenses.
- Eligibility to present at the IEA International Conference, Regional Conferences, and other events

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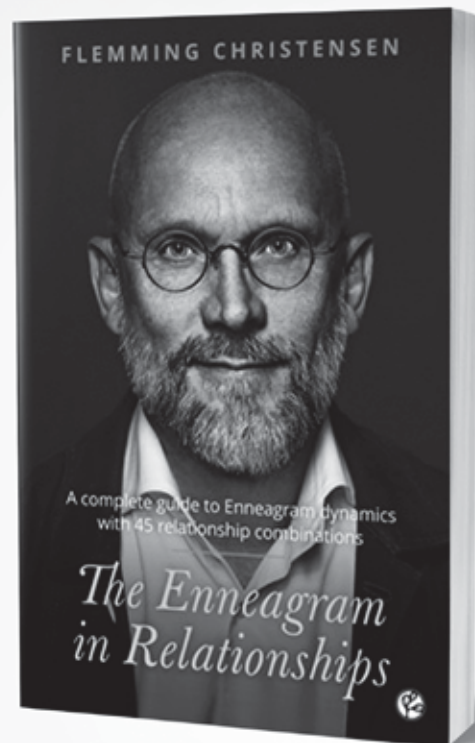
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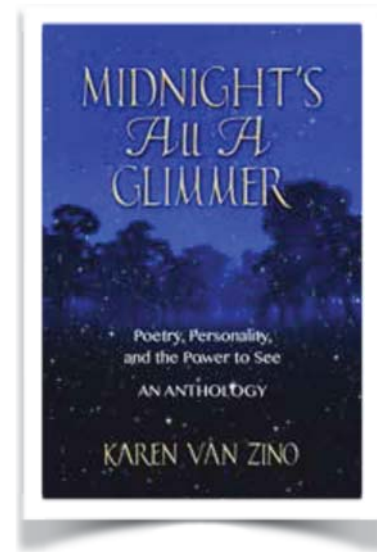
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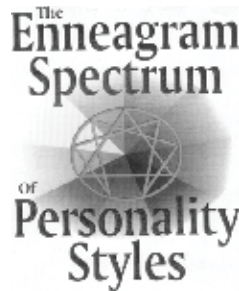
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For complete information: dates, locations and course content visit Jerry's website: www.enneagrampectrum.com



Jerry Wagner, Ph.D.
jwagner5@aol.com or 847-400-6507



Kathryn Grant
kathryn7grant@gmail.com or 805-479-4117



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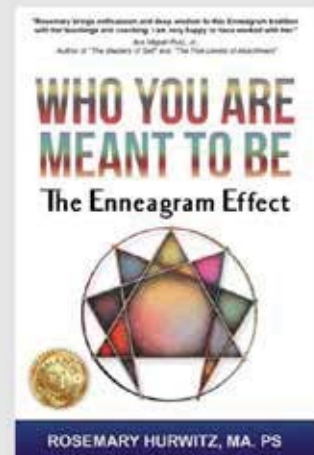
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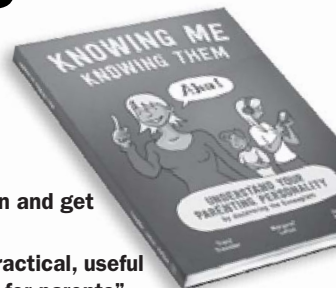


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THANK YOU!

Our heartfelt appreciation goes out to the many dedicated organizers, workers and volunteers who donated their time, energy, effort, and resources throughout the year toward making the 2019 IEA Global Conference in Oakland a reality.

IEA Global Administrator: Sandy Hatmaker

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The Global Board of the IEA

And to each of you for taking the time and investment to be here with us, THANK YOU!

We look forward to seeing you at our regional gatherings in 2020!



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2020 Events + Conferences

2020 the IEA are enabling spaces for several Enneagram learning opportunities, some are featured below.



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IEA Regional Conference

Aportes del Eneagrama al mundo de hoy
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La unión es el punto de partida
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23 - 25 May 2020
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Dates To Be Announced
Cairo, Egypt

Stay tuned for announcements of more 2020 IEA sponsored events!



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