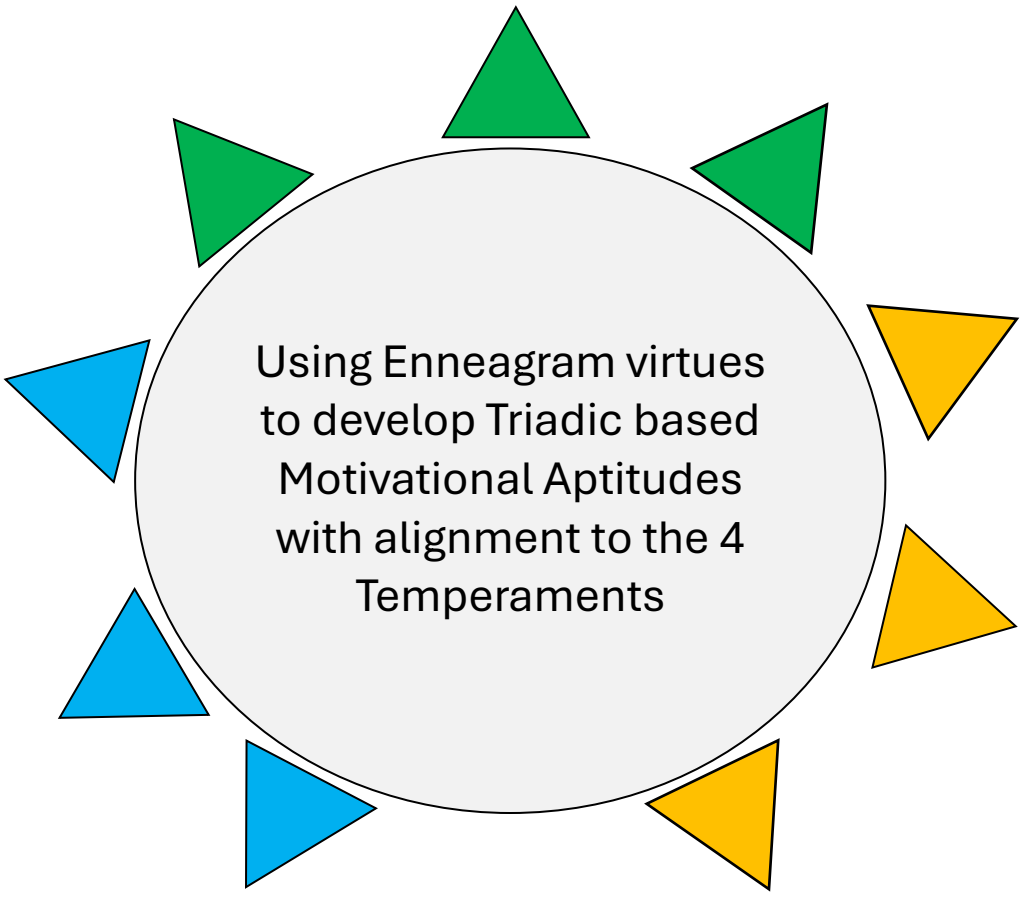
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Bridging Enneagram Virtues and Triadics to Temperament Types



A concept paper:
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Revised *- October 2026*

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Introduction -The Triadic Motivational Enneagram Guide

The Triadic Motivational Enneagram Guide (TMEG) presents a broad framework that bridges the gap between four-type personality psychology and motivational understanding through the integration of all three Enneagram centres of Head (thinking), Heart (feeling), and Gut/Body (instinctive). Throughout this work these are referred to as Centres of Cleverness, a term deliberately chosen to emphasise internalised responsiveness and motivational approach rather than formal education or cognitive dominance.

TMEG adopts a tri-centric approach to the Enneagram. Developed independently in the early 2000s, it began as a values-oriented exploration of how individuals draw on all three centres in patterned, learnable ways. This exploration led to a focus on the centre-to-centre pathways and their interrelating dynamics derived through the core motivational virtues that shape human behaviour.

A central premise of the framework is that motivational patterns are learned, not genetic. Early neural development, environmental shaping, and repeated combinations of physical and emotional experiences, whether traumatic or healthy, create enduring pathways between the three centres. These pathways influence how a person perceives, prioritises, and responds to the world, offering a more integrated view of human motivation than single-type Enneagram typing alone.

The framework is further grounded in cross-correlations with established personality systems including MBTI, Keirsey Temperaments, Berens Interaction Styles, and other typologies. These correlations help situate triadic motivations within broader psychological theory, creating a bridge between genetically derived personality preferences and experientially learned motivational patterns.

At its core, TMEG emphasises virtues-based development. Each Enneagram type is anchored in a core virtue as an inherent positive quality that reflects a person's healthiest motivational expression. By focusing on virtues rather than deficits, the framework encourages growth through the cultivation of strengths rather than the correction of weaknesses. Each person's triadic pattern represents a unique constellation of these strengths, offering positive direction toward greater self-awareness, authentic expression, and meaningful contribution.

TMEG includes a free online questionnaire (Appendix 3) available at https://jonathanmm415.github.io

During the development of TMEG, a parallel was later recognised with Katherine Chernick Fauvre's pioneering work on Tritype® theory. While both models explore three-centre combinations, TMEG offers a distinct perspective on the 27 triadic patterns through its emphasis on pathways shaped by early human development, centre-to-centre dynamics, and virtues-based motivational structure.

Disclaimer

It should be noted that the Enneagram terms and descriptions outlined within this document are the personal, internet researched and carefully considered interpretations defined by this document's author. At the time of writing there is no known agreed international copyright or official interpretations declared.

My Thanks

To ensure descriptor word integrity and uniqueness, as shown in the TMEG framework, I accessed synonym functionality using "www.Thesaurus.com" and "www.PowerThesaurus.org".

Also, my sincere thanks to the various people and organisations across the years whose publicly (internet) accessible work and ideas have inspired and added to my thinking that has gone into this work.

In particular, I wish to acknowledge the following sources of work that assisted my research…

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Chapter 1: Expanding beyond traditional Enneagram Typing

Key Takeaways:

- Traditional Enneagram typing provides important insights but often focussed on just one centre of motivation.
- TMEG framework proposes that people function through **interwoven motivations across all three centres**: Head, Heart, and Gut/Body.
- Wing theory and instinctual subtypes reflect a different type of interpretation still within one or two centres.
- TMEG framework patterns are rooted in **learned motivational responses**, not fixed instincts—making them developmental.
- Triadic patterns can reflect a more authentic and dynamic human experience.

Background

For decades, the Enneagram has captivated seekers of self-understanding through its elegant clockface nine-point system describing core motivations and behavioural patterns.

As both an assessment tool and a psychological model, it helps people identify their preferences toward a particular internalised motivational style.

The traditional model treats the three centres of cleverness - Head (thinking), Heart (feeling), and Gut (instinctive), as separate rather than integrative. While acknowledging that healthy individuals can access all three centres, the emphasis remains on identifying and working with one dominant pattern. This unintentionally implies a fragmented view of human psychology. This singular approach, while useful for initial self-discovery, doesn't fully capture the reality that humans operate through all three motivational centres simultaneously. Despite the traditional Enneagram's profound and valuable insights, there's potential to expand understanding through capturing the greater complexity of human motivations.

Current Enhancement Approaches:

Wing Theory:

Many practitioners have sought to enhance single-type understanding through Wing Theory. This approach suggests a person's primary type can be influenced by adjacent types on the Ennea-clockface. For example, a Type 6 might explore 6w5 or 6w7 variations. However, in this instance, both variations remain within the Head centre. Wing Theory reaches at most two motivational centres, overlooking the benefit of identifying significant influences across all three centres that shape a person's full motivational landscape.

Instinctual Subtypes vs. Motivational Patterns:

Another popular enhancement involves instinctual subtypes developed by Claudio Naranjo. These create 27 variations based on three aspects: Self-Preservation, Social, and Sexual. While clearly powerful, this approach appears to merge learned motivational responses with inherent biological drives.

Instead, the TMEG framework deliberately focuses on motivational patterns that reflect learned responses in areas where growth and conscious development toward virtue-based behaviours are possible. Instinctual variants describe automatic survival mechanisms operating below conscious awareness, whereas triadic patterns map motivational pathways developed through early childhood neural formation and environmental influences. By focusing on learned motivational patterns, these responses can be developed and refined through conscious effort.

A Note on Centres of Cleverness

The three Enneagram regions are traditionally called "centres of intelligence." However, advocating for the phrase "centres of cleverness" has two key reasons. First, this reserves "intelligence" specifically for Head centre cognitive functions, creating clearer conceptual boundaries. Second, "cleverness" exists independently of formal education, in other words, it can be innate, as in cunning, making it more democratically accessible than "intelligence," which often implies recognised academic achievement.

Each centre manifests its own form of cleverness:

Gut-Body Instinct	carrying-out / reflexive
Head Thinking	clarifying / reflective
Heart-Feeling	connecting / relational

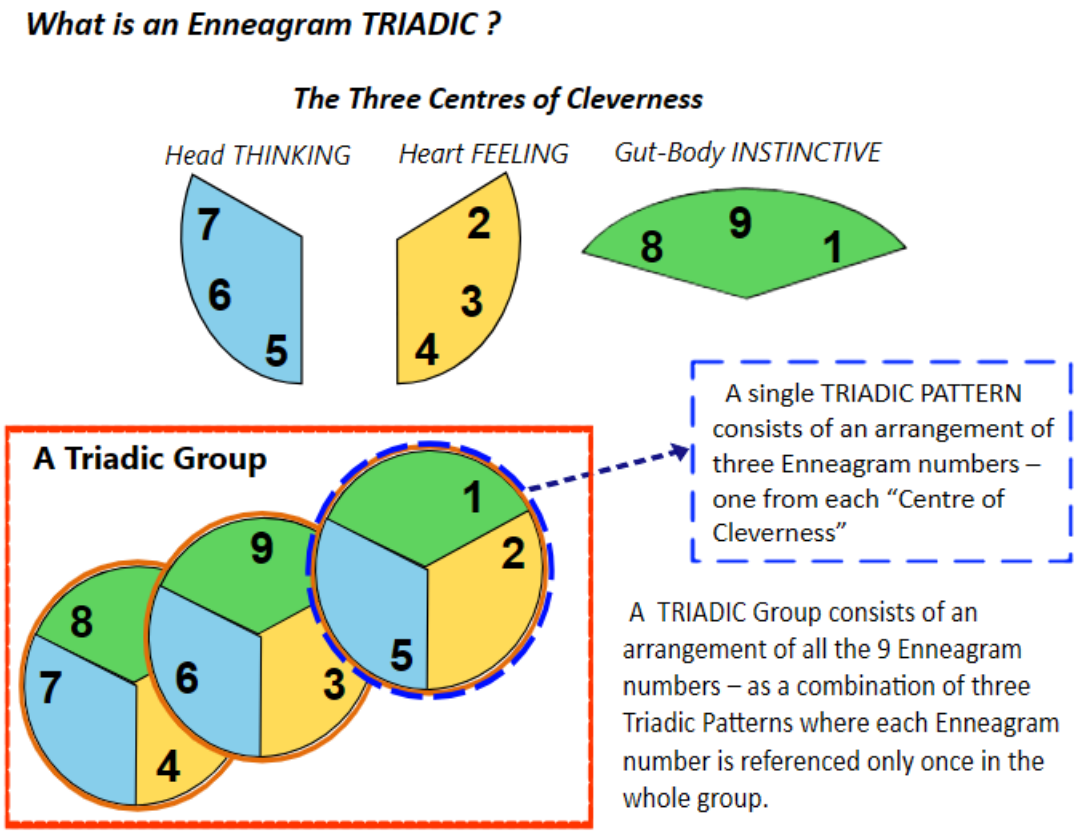
The Enneagram's Triadic Patterns

A triadic pattern consists of a specific arrangement of three Enneagram numbers, one from each Centre of Cleverness.

Unlike approaches that emphasize a single dominant type, triadic patterns recognize that individuals operate through motivational influences from all three centres simultaneously. Each pattern creates a unique motivational signature that reflects how the three centres interact and influence behaviour.

Additionally, each Triadic pattern is part of a group which consists of an arrangement of all the 9 Enneagram numbers – as a combination of three Triadic Patterns where each Enneagram number is referenced only once in the whole group.

Figure 1: Triadic Pattern Structure showing how three types combine across centres



Analysis of each Triadic pattern has been identified as having certain psychological characteristics that are typical or common in the subsequently expressed human behaviours and attitudes. Consequently, each Enneagrammic Triadic Pattern combination consists of a person's persistent primary motivation and two other secondary 'connected' motivations, one from each of the other two centres of cleverness.

The Need for Integration:

This focus on learned motivations reveals the need for a model that honours the dynamic interplay between all three centres while maintaining theoretical coherence and practical utility. The TMEG framework addresses this need by mapping how different centre-to-centre interactions create distinct motivational pathways, bridging the gap between personality preferences and motivational understanding.

Chapter 2: Redefining the Enneagram Through Virtues

Key Takeaways:

- TMEG framework grounds each Enneagram type in its **core virtue**, shifting focus from deficit to strength.
- Descriptions draw from both **positive (virtues)** and **negative (vices)** behaviours for holistic understanding.
- The virtue vocabulary is carefully curated—each term is exclusive to its type.
- Links to Light/Dark Triad theory and Positive Intelligence saboteurs show conceptual parallels with established frameworks.
- This virtue-based approach enables **meaningful combinations** across Triadics with clarity and psychological depth.

Why a Virtues-Based Approach:

The TMEG framework approaches the Enneagram from a virtues-based perspective rather than a purely humanitarian one. While traditional approaches focus on human potential and personal development, the TMEG framework emphasizes the divine attributes that each type naturally reflects.

The Enneagram community generally embraces flexibility in type naming, avoiding rigid label structures. This openness enabled the early development of TMEG by shifting focus from traditional type names to the positive virtues each type represents. Rather than starting with human perspective alone, the TMEG framework begins with virtue, recognizing the spiritual perspective from which virtue-based readings of the Enneagram developed. Its inspiration is drawn from the understanding that human beings can reflect divine attributes. This perspective transforms how we read the Enneagram. Instead of viewing each type as a human attribute, we can reframe the descriptions to reflect spiritual qualities. Where we might say "a person can try to..." we can alternatively understand "the Divine is..." For instance, Type 1 doesn't suggest humans are perfect, but rather that many possess an instinctive ability to 'see the perfect way forward.' This isn't perfectionism in the negative sense, but a genuine gift for perceiving ways forward that inculcate fairness, justice, and correctness in any situation. Similarly, Type 8 individuals aren't necessarily challengers or leaders in the conventional sense. Their core virtue lies in being instinctively wired to courageously defend, not just themselves, but more importantly, others who need protection. This strong quality reflects something fundamental

about power being used in service of defending and protecting. Each type represents an aspect of what it means to be "made in the image of the Divine."

By understanding each type through its corresponding virtue, we create a framework for growth and character development rather than just behavioural improvements.

The virtue words used throughout this framework are my own. They are not drawn from, and do not attempt to reproduce, the virtue sets used in other Enneagram traditions. My virtues approach answers a different question: not what an Enneagram Type does, but what motivational purpose lies behind it. Where established typing gives an Enneagram Type its observable label, the virtue here names why that behaviour arises. It is about what the person is seeking to demonstrate, and to whom.

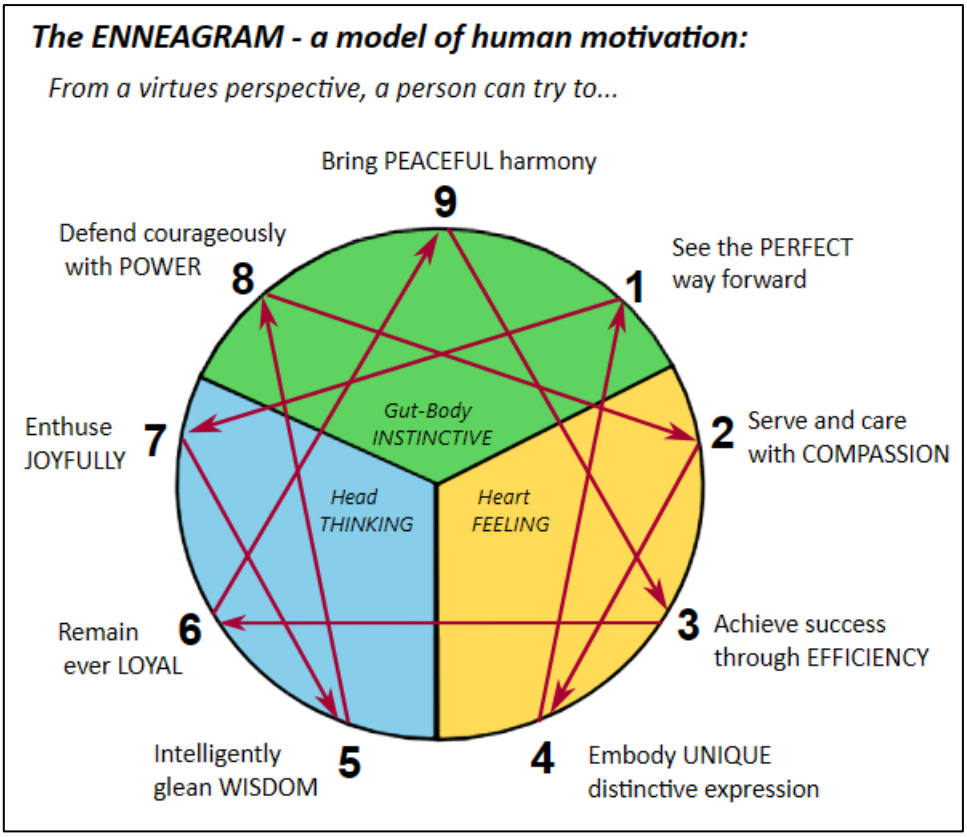
Each word has been tested against the whole vocabulary, so that no descriptor appears for more than one type.

Readers familiar with other virtue lists will find points of difference. These are deliberate and follow from the divine-attribute basis described earlier in this section. Where a term here coincides with one used elsewhere, the meaning intended is the one defined in this paper.

For me, these nine virtues are a motivational cross-section, a treasure map, if you will, to helping us better understand our human behaviours. However, there are other aspects of our humanity, for instance, being principled or having a sense of human decency, that apply equally across all nine rather than belonging to any one type. Such qualities are in my view, a human necessity.

Figure 2: A Virtues perspective of the Enneagram

The following diagram shows the virtues basis on which the TMEG framework is built.



Building the Foundation: Why Virtues based Values Matter:

Creating meaningful triadic patterns required solving a fundamental challenge: how to describe 27 combinations without losing the unique essence of each type. This wasn't initially planned as framework development but began as an organic pursuit of vocabulary precision.

The process started with a simple question: what positive qualities genuinely belong to each Enneagram type? Despite the odd rabbit hole, the research led to building comprehensive vocabulary lists to ensure no two types shared identical descriptors. This meticulous word-collection gradually revealed its deeper purpose. Along with the virtues, the other end of the spectrum was also studied. The unhealthy propensities of each Ennea-type were carefully investigated and explored with wording crafted specifically to align with the inherent negative nature.

Section A:

The following lists each of the Ennea-types using this systematic approach. Each type's core words are shown, both their distinct virtue and their most unhealthy behavioural expressions.

Also please note the descriptions below further include parallels with established psychological frameworks, the Light/Dark Triad research and Chamine's Positive Intelligence Saboteur theory. These are offered as conceptual parallels, not as statistical evidence.

The following lists show the range of VIRTUES (positive traits) and VICES (negative traits) by each Enneagram type. Please note every value and vice descriptor listed has been carefully selected to not be repeated in any other Enneagram elements listing.

TYPE 2:

HEART GROUP at Enneagram 2 - a human being is primarily motivated to serve and care with **COMPASSION**.

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
endearingly loved nor caringly wanted	too needy and demanding	endeavours to be loving and generous through service and care to others	Compassionate

The more positive virtue behaviours of a 2...

service oriented, genial, merciful, humane, lenient, generous, charitable, valuing, nurturing, cherishing, tender-hearted, gentle, loving-kindness, forgiving, thoughtful of others

-> more likely attuned toward *light-triad - Faith in Humanity*

The more negative behaviours of a 2

CONTEMPTUOUS - *wants appreciation*

Either...

(A) needy, obligating, manipulative, must be indispensable, conniving, busy-body, intrusive, meddling.

(B) belittling, controlling, derisive, demanding, oppressive, harsh.

-> ***fears being discarded***

-> ***deflects using subjugation***

-> more ego prone toward *dark triad - Psychopathy*

Aligns with Shirzad Chamine's sabotaging behaviours as a 'Pleaser'

TYPE 3:

HEART GROUP at Enneagram 3 - a human being is primarily motivated to achieve success through **EFFICIENCY**.

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
adoringly prized nor genuinely liked	a failure and incompetent	strives to reach success through being the best at what they do	Efficient

The more positive virtue behaviours of a 3...

proactive, goal driven, motivating, industrious, successful, adept, confident, agile, masterful, ardent, effective, accomplished, competent, primed, skilled

-> more likely attuned toward *light-triad - Kantianism (altruism)*

The more negative behaviours of a 3

DEVIOUS - *wants adulation*

Either...

(A) winning at all costs, vain, deceiving, sees others as losers, conceited, overly competitive, self-important

(B) makes excuses, denies, defies, flippant, superficial, dismissive.

-> fears being disgraced

-> deflects using subterfuge

-> more ego prone toward *dark triad - Machiavellianism*

Aligns with Shirzad Chamine's sabotaging behaviours as a 'Hyper-Achiever'

TYPE 4:

HEART GROUP at Enneagram 4 - a human being is primarily motivated to embody **UNIQUE** distinctive expression

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
appealingly bonded with, nor tenderly admired	inferior and contemptible	seeks originality and significance through personal expression	Unique

The more positive virtue behaviours of a 4...

original, different, inspiring, intense, sifting, revealing, dramatic, deep, evocative, aesthetic, attuned, uncommon, distinctive, nuanced, atypical.

-> more likely attuned toward *light-triad - Humanism*

The more negative behaviours of a 4

ENVIOUS - *wants admiration*

Either...

(A) flamboyant, outrageous, charms, limelight seeker, exhibitionistic, flatterer, over the top, volatile

(B) melancholic, estranged, aggrieves, obliging doormat, people-pleaser.

-> fears being despised

-> deflects using subservience

-> more ego prone toward *dark triad - Narcissism*

Aligns with Shirzad Chamine's sabotaging behaviours as a 'Victim'

TYPE 5:

HEAD GROUP at Enneagram 5 - a human being is primarily motivated to intelligently glean **WISDOM**

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
thoughtfully regarded nor openly acknowledged	inattentive and ignorant	gathers complete knowledge and determines when it's prudent to share in its truth	Wise

The more positive virtue behaviours of a 5...

intelligent, knowledgeable, academic, innovative, scholastic, observant, cognisant, interpretive, structured, meditative, theorist, cogent, cerebral, analytical, details oriented.

-> more likely attuned toward *light-triad - Faith in Humanity*

The more negative behaviours of a 5

COVETOUS - *wants ownership*

Either...

(A) accumulates, amasses, grasping, un-sharing, stingy, hoards, hides, conceals, steals, obscures, mean.

(B) pesters, torments, given to excess, jealous, succumbing, callous, gross.

-> fears being destitute

-> deflects using self-indulgence

-> more ego prone toward *dark triad - Psychopathy*

Aligns with Shirzad Chamine's sabotaging behaviours as a 'Hyper-Rational'

TYPE 6:

HEAD GROUP at Enneagram 6 - a human being is primarily motivated to remain ever **LOYAL**

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
devotedly sheltered nor convincingly kept safe	inadequate and unreliable	secures a sense of belonging and protectiveness through duty and commitment	Loyal

The more positive virtue behaviours of a 6...

responsible, dutiful, faithful, accountable, careful, dependable, team player, conforming, shielding, staunch, constant, allegiant, undaunted, anchoring, abiding.

-> more likely attuned toward *light-triad - Kantianism (altruism)*

The more negative behaviours of a 6

SUSPICIOUS - *wants guarantees*

Either...

(A) apprehensive, vague, other blaming, anxious, afraid, mistrusting, wary, cagey, sceptical, cynical, doubting.

(B) fractious, mutinous, contentious, under-handed, sabotaging, avoids

-> fears being distrusted

-> deflects using evasiveness

-> more ego prone toward *dark triad - Machiavellianism*

Aligns with Shirzad Chamine's sabotaging behaviours as a 'Hyper-Vigilant'

TYPE 7:

HEAD GROUP at Enneagram 7 - a human being is primarily motivated to enthuse **JOYFULLY**

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
gladly celebrated nor playfully enjoyed	too sad and inconsolable	pursues a sense of enjoyment through enthusiasm and excitement	Joyful

The more positive virtue behaviours of a 7...

savouring, enthusiastic, buoyant, congratulatory, celebratory, humorous, jubilant, entertaining, zestful, elated, exuberant, eager, light-hearted, playful, uplifting.

-> more likely attuned toward *light-triad - Humanism*

The more negative behaviours of a 7

GLUTTONOUS - *wants gratification*

Either...

(A) seeks excess, hedonistic, wasteful, easily addicted, decadent, lewd, self-destructive, harmful, ruinous.

(B) prejudiced, inflexible, biased, divisive, narrow-minded, cliquish.

-> fears being despondent

-> deflects using intolerance

-> more ego prone toward *dark triad - Narcissism*

Aligns with Shirzad Chamine's sabotaging behaviours as a 'Restless'

TYPE 8:

GUT (instinctive) / BODY GROUP at Enneagram 8 - a human being is primarily motivated to defend courageously with **POWER**

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
courageously defended nor strongly valued	too weak and feeble	proceeds to authoritatively defend with courage and strength	Powerful

The more positive virtue behaviours of a 8...

courageous, tough, forceful, forthright, protective, decisive, takes charge, deliverer, warrior, battler, resilient, magnanimous, challenging, vigorous, strenuous.

-> more likely attuned toward *light-triad - Faith in Humanity*

The more negative behaviours of a 8

VORACIOUS - *wants supremacy*

Either...

(A) brutal, assaultive, belligerent, threatening, bullying, hostile, vengeful, vindictive, virulent.

(B) hardened, uncaring, unkind, merciless, embittered, pitiless.

-> fears being defeated

-> deflects using intimidation

-> more ego prone toward *dark triad - Psychopathy*

Aligns with Shirzad Chamine's sabotaging behaviours as a 'Controller'

TYPE 9:

GUT (instinctive) / BODY GROUP at Enneagram 9 - a human being is primarily motivated to bring **PEACEFUL** harmony

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
honouringly accepted nor harmoniously included	disruptive and a nuisance	desires for unity and balance through respectful calmness and ease	Peaceful

The more positive virtue behaviours of a 9...

quietening, humble, even-tempered, harmonising, honouring, gracious, uniting, open-handed, assuaging, adaptable, alleviating, soothing, tranquil, serene, remediating.

-> more likely attuned toward *light-triad - Kantianism (altruism)*

The more negative behaviours of a 9

APATHETIC - *wants leisure*

Either...

(A) lazy, indolent, idle, has inertia, unemotional, unwilling, reluctant, lethargic, self-neglectful, languid.

(B) impulsive, rash, reckless, unwary, unguarded, impetuous, brash.

-> fears being duty-bound

-> deflects using indifference

-> more ego prone toward *dark triad - Machiavellianism*

Aligns with Shirzad Chamine's sabotaging behaviours as an 'Avoider'

TYPE 1:

GUT (instinctive) / BODY GROUP at Enneagram 1 - a human being is primarily motivated to see the **PERFECT** way forward.

Child had feelings that they were NOT...	***Child perceived they were...***	***As a result, the adult...***	***Enneagram Virtue***
deemed as good enough nor treated with fairness	imperfect and not up to measure	sees and acts on what is perceived to be the correct way forward.	Perfection Seer

The more positive virtue behaviours of a 1...

rectifying, upright, fair, considered, particular, explicit, rigorous, recalibrating, meticulous, change seeker, zealous, justice-seeking, tenacious, purifying, distilling.

-> more likely attuned toward *light-triad - Humanism*

The more negative behaviours of a 1

SELF RIGHTEOUS - *wants purity*

Either...

(A) criticising, irritable, picky, fussy, arrogant, haughty, smug, contemptuous, disparaging, scoffs
(B) sombre, aloof, withdrawn, reclusive, standoffish, eccentric, antisocial.

-> fears being defiled
-> deflects using isolation
-> more ego prone toward dark triad - Narcissism
Aligns with Shirzad Chamine's sabotaging behaviours as a 'Stickler'

***References*:**

Light/Dark Triads: The virtue-vice spectrum is offered as conceptually parallel to established psychological research on prosocial versus antisocial personality traits, including correlations with the Light Triad (Kantianism, Humanism, Faith in Humanity) and Dark Triad constructs (Machiavellianism, Narcissism, Psychopathy) as identified in contemporary personality psychology literature.

S.Chamine's Saboteurs:
Each type's deflection patterns correspond to Shirzad Chamine's Saboteur framework from *Positive Intelligence*, offering a parallel from applied coaching contexts.

Only when attempting to describe triadic combinations did the critical importance of this foundation become clear. Without distinct type vocabularies, the 27 patterns would collapse into generic descriptions. Instead, this careful groundwork enables authentic combinations like "well-informed and mindful through amiable decisiveness", where each element maintains its type-specific meaning.

This vocabulary precision wasn't just academic exercise but instead, became the essential foundation that made the entire TMEG framework possible.

Section B:

From Established Patterns to forming the Framework:

The careful values and vices research revealed its deeper purpose when explored alongside existing research by leading Enneagram authorities.

This involved an alternate way of re-thinking combinations of enneagram motivations as identified by Enneagrammers, Don Riso and Russ Hudson of the Enneagram Institute. They began to observe particular behavioural patterns for certain Enneagram Types. They stated "*We have discovered a third significant way to group the nine types… … We noticed that for each primary type (those located on the equilateral triangle, the Three, Six, and Nine) there are two secondary types which seem very much like the primary*"

(Riso, D.R., Hudson, R., (1999). *The Wisdom of the Enneagram*. (p. 64). New York, United States. Bantam Books.)

Other leading Enneagram experts have also identified other similar motivational behaviour patterns that span the three centres of cleverness. Initially there were 3 Triadic group combinations that have been formally identified. These are shown below as summarised from different respected Enneagram authors. These 3 Triadic groups are based on psychological aspects of behaviour typified by these specific motivational type combinations.

The 3 combinations or groups of Triadic patterns identified by leading Enneagrammers are:

Riso, D. R., & Hudson, R. (1999). *The Wisdom of the Enneagram*. Bantam.

The Riso-Hudson "Harmonic Emotional State" *Ch. 5, from p. 64*

Don Riso and Russ Hudson of the Enneagram Institute – identified this Triadic group based on the following combinations or patterns of motivations:

(a) *Harmonic Emotional State – **Competency*** *(motivations of 5-3-1)*
(b) *Harmonic Emotional State – **Reactive / Realness*** *(motivations of 6-4-8)*
(c) *Harmonic Emotional State – **Positive Outlook*** *(motivations of 7-2-9)*

The Riso-Hudson "Hornevian" based grouping *Ch. 5, from p. 59*

Using the inspired psychology work of Karen Horney and others, *Don Riso and Russ Hudson also identified* this Triadic Group which blends Enneagram motivational patterns with Karen Horney's original 'Social Style' psychology to form the following:

(a) *Hornevian Social Style – **Withdrawing to protect*** *(motivations of 5-4-9)*
(b) *Hornevian Social Style – **Compliant / Dutiful*** *(motivations of 6-2-1)*
(c) *Hornevian Social Style – **Assertive / Aggressive*** *(motivations of 7-3-8)*

The Riso-Hudson "Object Relations"

Don Riso and Russ Hudson also identified this third Triadic group as derived using the Object Relations Theory concerning ego development and identification of 'self'.

(a) Object Relations – ***Rejection*** *(motivations of 5-2-8)*
(b) Object Relations – ***Attachment*** *(motivations of 6-3-9)*
(c) Object Relations – ***Frustration*** *(motivations of 7-4-1)*

For more information, as to the specific psychology involved in this Triadic group, refer to https://www.enneagraminstitute.com/articles/

The Daniels (Dr) "Harmony" Triadic Group

Dr David Daniels, another leading Enneagram contributor, had also developed three sets of Triadic combinations, which are in direct parallel to the corresponding Riso-Hudson Triadic combinations outlined above.

Dr Daniels' three Triadic groups are as follows:

Emotional Regulation Triadic which parallels Riso-Hudson's Harmonic Emotional State

(a) Emotional Regulation – ***Containing & Concealing*** *(motivations of 5-3-1)*
(b) Emotional Regulation – ***Sustaining & Expressing*** *(motivations of 6-4-8)*
(c) Emotional Regulation – ***Reframing & Shifting*** *(motivations of 7-2-9)*

Life Energy Triadic which parallels Riso-Hudson's Hornevian Social Style Triadic

(a) *Life Energy* – ***Receptive – open & flexible*** *(motivations of 5-4-9)*
(b) *Life Energy* – ***Balancing – reconciling & harmonising*** *(motivations of 6-2-1)*
(c) *Life Energy* – ***Active – expansive & assertive*** *(motivations of 7-3-8)*

Harmony Triadic which parallels Riso-Hudson's Object Relations Triadic

(a) Harmony – ***Relationist*** *(motivations of 5-2-8)*
(b) Harmony – ***Pragmatist*** *(motivations of 6-3-9)*
(c) Harmony – ***Idealist*** *(motivations of 7-4-1)*

For more information, as to this author's views for the specific psychologies involved in these Triadic groups: https://drdaviddaniels.com/the-enneagram-triads/

The Susan Rhodes "Basic Life Orientation" Triadic Group

Susan Rhodes – another major contributor and Enneagram author has also extrapolated a corresponding Triadic group in equivalence to both Dr Daniels' 'Harmony' and Riso-Hudson's 'Object Relations' Triadic group which identifies the same combination of motivations under the concepts of a 'Basic Life Orientation':

Basic Life Orientation which parallels Dr Daniels' "Harmony" Triadic group

(a) Basic Life Orientation – ***Power*** *(motivations of 5-2-8)*
(b) Basic Life Orientation – ***Nexus / Attachment*** *(motivations of 6-3-9)*
(c) Basic Life Orientation – ***Beauty*** *(motivations of 7-4-1)*

Rhodes, S. (2010). *The Integral Enneagram: A Synthesis of Traditional and Modern Typologies*. Enneagram Dimensions Press.

Note: These authors referenced above does not imply these are the only Enneagram contributors concerning Triadic Groups.

Systematic Discovery Through Logical Analysis:

However, mathematical analysis revealed 18 missing patterns: only 9 of the 27 possible triadic combinations had been formally identified. This presented both opportunity and challenge, to see if I could determine the remaining 18 combinations and yield equally meaningful insights,

The solution required further permutation analysis. Starting with the established nine patterns, each remaining possibility was systematically evaluated to ensure no overlaps or duplications occurred. This mathematical approach revealed only specific combinations that were valid for each triadic grouping. The chart below demonstrates this systematic process. Through logical elimination, where each established pattern eliminated certain possibilities for subsequent groups, the remaining 18 combinations emerged with mathematical certainty. The result was that each new pattern was the only possible valid combination remaining.

Chart 1: Triadic Pattern permutations

NB: *shown ordered by Head-Heart-Gut purely for logical sorting purposes*.

	Final Permutations set			Permutations that failed			***Sources of the Triadic Pattern Groupings***	***Concatenated descriptions based on Enneagram 'Virtues' motivations***
Triadic Group Num.	***List a***	***List b***	***List c***	***List alt2***	***List alt3***	***List alt4***		
1 a	528						"Object Relations" Riso-Hudson " Basic Orientation" - Susan Rhodes "Harmony" - Dr Daniels	Wise-Compassionate-Powerful
1 b		639						Loyal-Efficient-Peaceful
1 c			741					Joyful-Unique-Perfection Seer
2 a	531						"Harmonic Emotional" Riso-Hudson "Emotional Regulation" - Dr Daniels	Wise-Efficient-Perfection Seer
2 b		648						Loyal-Unique-Powerful
2 c			729					Joyful-Compassionate-Peaceful
3 a	549						"Hornevian Social Style" - Riso-Hudson "Life Energy" - Dr Daniels	Wise-Unique-Peaceful
3 b		621						Loyal-Compassionate-Perfection Seer
3 c			738					Joyful-Efficient-Powerful
4 a	521						**(discovered)** 2nd set of "Triadic" pattern groups	Wise-Compassionate-Perfection Seer
4 b		638		~~639~~	~~648~~	649		Loyal-Efficient-Powerful
4 c			749			~~738~~		Joyful-Unique-Peaceful
5 a	539							Wise-Efficient-Peaceful
5 b		641		~~621~~	628	~~648~~		Loyal-Unique-Perfection Seer
5 c			728		~~741~~			Joyful-Compassionate-Powerful
6 a	548							Wise-Unique-Powerful
6 b		629		~~621~~	631	~~639~~		Loyal-Compassionate-Peaceful
6 c			731		~~729~~			Joyful-Efficient-Perfection Seer
7 a	529						**(discovered)** 3rd set of "Triadic" pattern group	Wise-Compassionate-Peaceful
7 b		631		638	641	~~648~~		Loyal-Efficient-Perfection Seer
7 c			748					Joyful-Unique-Powerful
8 a	538							Wise-Efficient-Powerful
8 b		649		~~621~~	629	~~641~~		Loyal-Unique-Peaceful
8 c			721	749				Joyful-Compassionate-Perfection Seer
9 a	541							Wise-Unique-Perfection Seer
9 b		628		~~629~~	638	~~639~~		Loyal-Compassionate-Powerful
9 c			739					Joyful-Efficient-Peaceful

NB: Crossed out red numbers show where the combinations had already been taken in the 9 original 1st permutations set. This meant that apart from the pattern combinations shown in Lists a, b, c, none of the alternates (List alt 1 – 3) had any remaining combinations that could form a complete valid set.

The Foundation for 27 Patterns:

This analysis, combined with the specific vocabularies, provided the foundation for describing all 27 triadic combinations with precision and authenticity. What began as meticulous word collection had evolved into the essential groundwork for a complete tri-centric framework.
It was during this research and systematic mapping process that Katherine Chernick Fauvre's parallel work on Tritype® theory was discovered, validating that independent research had led to remarkably similar conclusions about the significance of all 27 combinations.

From Mathematical Patterns to Meaningful Descriptions:

With the 27 valid combinations identified, the next challenge involved translating mathematical patterns into meaningful descriptions. By this stage, the discovery of Katherine Chernick Fauvre's parallel work on Tritype® theory, meant necessitating careful attention to ensure no copyright concerns while developing independent descriptive language.

The solution lay in the distinctive values research previously established. Each triadic combination could be understood through the confluence of its component virtues. For instance, a person with motivations spanning Types 5, 3, and 9 would characteristically embody values reflecting expertise and talent (Type 5), results-driven achievement (Type 3), and diplomatic harmony (Type 9). The challenge became identifying the overarching dispositional trend that emerged from these intersecting qualities.
This process required analysing how different virtue combinations naturally expressed themselves as integrated patterns, leading to the development of descriptive titles that captured each combination's essential positive character while remaining distinct from existing frameworks.

The Art of Distinctive Description:

This analytical process required years of meticulous refinement to ensure each triadic pattern received accurate, distinctive and constructive descriptors. Every descriptor needed to meet multiple criteria: ...

- accurately reflect the virtue combination,
- ensuring to not infringe on Katherine Fauvre's Tritype® work or other established frameworks,
- capture the unique motivational virtue nuance of each pattern.

The methodology involved distilling core motivational words from each type's virtue vocabulary. For example, pattern 5,8,2 - (in any combination) drew from:

- **WISE:** intelligent, knowledgeable, observant, analytical, cogent
- **POWERFUL:** courageous, decisive, protective, forceful, resilient
- **COMPASSIONATE:** genial, nurturing, thoughtful of others, generous, valuing

This yielded the core *motivational intent* of ***comprehending – directing - aiding***,
It also provided the core *motivational style* of ***studious -authoritative - approachable***
This led to the overall descriptor of "**The Influencer**" as the integrated virtue expression manifested as someone who is watchful, subtle, well-networked, factual, tactful, non-confrontational, and measured.

This hand-crafted approach was repeated for all 27 patterns, with each descriptive word carefully selected to ensure no overlap between patterns while maintaining authentic representation of the underlying virtue combinations. The result was a complete vocabulary system where each triadic pattern possessed its own distinctive motivational signature.

The core motivational *intent* and *style* words for each Enneagram virtues type are represented in the following chart.

Chart 2: Enneagram Virtues by motivational intent and style

Enneagram Number	Virtue core motivational **Intent**	Virtue core motivational **Style**
1	perfecting	precise
2	aiding	approachable
3	achieving	enterprising
4	differentiating	unconventional
5	comprehending	studious
6	safeguarding	reliable
7	delighting	dynamic
8	directing	authoritative
9	calming	steadying

It should be noted that each triadic pattern can be expressed in six different orders depending on the sequence of a person's centre dominance.
At this stage the key was to define the 27 types regardless of their ordering. The following chart lists the Triadic Descriptors and their respective distinct characteristics.

Chart 3: Triadic Descriptors and their virtue characteristics.

Triadic Nos. Patterns	Triadic Descriptor	Virtue characteristics derived from combinations of motivational intent and style
539,593,359, 395,935,953	**Implementer**	inquiring, receptive, equating, productive, clarifying, a finisher
639,693,369, 396,936,963	**Arbitrator**	trouble-shooting, committed, brings balance, settles, concludes
739,793,379, 397,937,973	**Resolver**	brokering, go-between, hopeful, goal seeking, an intermediary
541,514,451, 415,145,154	**Innovator**	data-probing, decoding, decrypting, inventive, gifted, amending
641,614,461, 416,146,164	**Refiner**	fashioning, formulating, extending, honing, improving, finely tuning
741,714,471, 417,147,174	**Elaborator**	articulate, an aspirer, enriching, energetic, admiring, passionate
549,594,459, 495,945,954	**Advisor**	clever, canny, informing, partnering, fathoming, investigating
649,694,469, 496,946,964	**Moderator**	responsive, impartial, has intrinsic understanding, shows affinity
749,794,479, 497,947,974	**Inspirer**	emboldening, upholding, prompting, exemplary, imaginative, commending
628,682,268, 286,826,862	**Defender**	a sentinel, a look-out, a tower of strength, a refuge, resistant, able to challenge
638,683,368, 386,836,863	**Adjudicator**	confirming, corroborating, declarative, deciding, persevering, strong
648,684,468, 486,846,864	**Reinforcer**	unequivocal, candid, indomitable, categorical, enduring, fortifying
728,782,278, 287,827,872	**Liberator**	freeing, sharing, unshackling, heartening, positive guide, rescuing
738,783,378, 387,837,873	**Galvaniser**	cheerful, lively, excelling, hastening, gets results, invigorating
748,784,478, 487,847,874	**Enabler**	active, preparing, bestowing, instructional, imbuing, endows
528,582,258, 285,825,852	**Influencer**	watchful, subtle, well-networked, factual, tactful, non-confrontational, measured
538,583,358, 385,835,853	**Overseer**	chiefly, paramount, a leader, captaining, commanding, ruler, ascendant
548,584,458, 485,845,854	**Orchestrator**	self-reliant, illuminating, straight forward, outspoken, declaring, curating
521,512,251, 215,125,152	**Evaluator**	diagnostic, conversant, analysing, judging, examining
621,612,261, 216,126,162	**Preserver**	stabilising, methodical, retains, checks, conserves, correcting
721,712,271, 217,127,172	**Enhancer**	making better, boosting, augmenting, an upgrader, amplifying, elevating, maximising
529,592,259, 295,925,952	**Endorser**	sponsoring, earnest, gives backing, subscribing, sanctioning, consenting, ratifies
629,692,269, 296,926,962	**Sustainer**	life-valuing, selfless, sympathetic, welcoming, contributing, healing
729,792,279, 297,927,972	**Encourager**	affable, validating, sociable, encompassing, comforting, approving
531,513,351, 315,135,153	**Specialist**	smart, polished, reservedly professional, deft, neat, specific, goal oriented
631,613,361, 316,136,163	**Restorer**	securing, a custodian, safe-keeper, stalwart, proper, dedicated, consolidating
731,713,371, 317,137,173	**Accomplisher**	celebrating, organising, unswerving, winning, striving for excellence

Discovering Aptitude Patterns

Once the 27 triadic patterns were finalised, an unexpected discovery emerged, where another grouping opportunity became apparent. I began to see that certain Triadic types had similar triadic number pairings. Examining the descriptions for each Triadic type sharing a number-pair, revealed certain commonalities in their inherent motivational purpose.

Consider the earlier example of 582. Regardless of ordering, combinations containing both 5 and 8 (such as 528, 538, 548, 582, 583, 584, 852, 853, 854, 825, 835, 845) demonstrated a shared motivational thread involving the need to be assertive. These combinations belonged to the Influencer, Overseer, and Orchestrator Triadic types, each representing different expressions of their shared assertive aptitude in their inherent motivation.

By systematically analysing all possible two-number pairings across the 27 combinations, nine distinct aptitudes emerged. Each aptitude encompasses three triadic patterns that share fundamental motivational virtue approaches, despite their unique individual characteristics.

This discovery revealed that beneath the complexity of 27 patterns lay another organizing principle showing how there exist nine core motivational aptitudes that capture how people fundamentally approach life, relationships, and challenges.

The following chart lists the 9 derived aptitudes based on combinational priority pairings across the three centres.

Chart 4: The Nine Groups of Motivational-Aptitudes

	Person has an aptitude to be...	TRIADIC Descriptors	Paired Elements	Full range of triadic combinations
1	ASPIRATIONAL	**Liberator**	7, 8	728,782,278,287,827,872
2		**Galvaniser**		738,783,378,387,837,873
3		**Enabler**		748,784,478,487,847,874
4	AFFIRMING	**Defender**	6, 8	628,682,268,286,826,862
5		**Adjudicator**		638,683,368,386,836,863
6		**Reinforcer**		648,684,468,486,846,864
7	ASSERTIVE	**Influencer**	5, 8	528,582,258,285,825,852
8		**Overseer**		538,583,358,385,835,853
9		**Orchestrator**		548,584,458,485,845,854
10	ASSESSING	**Evaluator**	2, 1	521,512,251,215,125,152
11		**Preserver**		621,612,261,216,126,162
12		**Enhancer**		721,712,271,217,127,172
13	ASSURING	**Endorser**	2, 9,	529,592,259,295,925,952
14		**Sustainer**		629,692,269,296,926,962
15		**Encourager**		729,792,279,297,927,972
16	ATTAINING	**Specialist**	3, 1	531,513,351,315,135,153
17		**Restorer**		631,613,361,316,136,163
18		**Accomplisher**		731,713,371,317,137,173
19	ADOPTIVE	**Implementer**	3, 9	539,593,359,395,935,953
20		**Arbitrator**		639,693,369,396,936,963
21		**Resolver**		739,793,379,397,937,973
22	ADJUSTING	**Innovator**	4, 1	541,514,451,415,145,154
23		**Refiner**		641,614,461,416,146,164
24		**Elaborator**		741,714,471,417,147,174
25	ADVOCATING	**Advisor**	4, 9	549,594,459,495,945,954
26		**Moderator**		649,694,469,496,946,964
27		**Inspirer**		749,794,479,497,947,974

Why Some Pairings Do Not Form Aptitudes.

Not every number pairing produces an aptitude. When the descriptions of triadic types sharing each pair were examined, Types 5, 6 and 7 did not form meaningful aptitudes when paired with 1 or 9, and Type 8 did not form meaningful aptitudes when paired with 2, 3 or 4. These pairings still occur within individual triadic patterns and shape the pathway descriptions in Appendix 2; they simply did not show a shared motivational purpose across three triadic types. The chart below shows those nine pairings that did.

Chart 5: The Aptitude Pairings:

Types	1	9	8
2	✓	✓	
3	✓	✓	
4	✓	✓	
5			✓
6			✓
7			✓

This asymmetry reflects grouping by shared motivational purpose rather than by arithmetic. It is offered as an interpretive finding from my analysis and remains open to further testing.

Chapter 3: Bridging Personality and Motivation

Key Takeaways:

- Personality traits (MBTI, Keirsey) are **innate cognitive preferences**, while TMEG patterns reflect **developed motivations**.
- TMEG framework integrates typologies while preserving their **distinctions**—avoiding forced correlation.
- The innovative inclusion of the "Assisting" dimension resolves key gaps in mapping.
- A **double-pass alignment** approach ensures balanced connections across systems.
- Personality and motivation are seen as **complementary**, not competitive, working together to shape behaviour.

Exploring the Personality-Motivation Interface:

During the years of triadic research, parallel investigation into four-type personality taxonomies was also underway, particularly David Keirsey and Myers-Briggs approaches based on Jungian psychological types. This involved mapping and correlating different personality taxonomies and recognising overlapping attributes.

See **Appendix 1** "*Chart showing aligning of different personality taxonomies*"

Online resources revealed various attempts to correlate the 16 MBTI types with Enneagram elements, but these efforts appeared to conflate two distinct yet interconnected aspects of human nature. The fundamental challenge lay in distinguishing between what we are born with versus what we develop through experience. Like instinctual subtypes, personality preferences appear to be largely innate, the basic psychological wiring present from birth. Human motivations, however, emerge through upbringing and environmental influences, shaped by early neural development pathways and childhood experiences.

Rather than forcing artificial correlations between these systems, the focus shifted toward understanding how personality and motivation naturally interweave. The question became not whether Type 5 equals INTJ, but rather how an INTJ's thinking preferences might express through different motivational patterns, or how a Type 5's investigative tendency might manifest through various personality styles. This distinction would prove crucial in developing a framework that honours both the stability of personality preferences and the developmental nature of motivational patterns.

Investigating the Foundations: From Jung to Berens:

Investigation into established personality taxonomies revealed how Jung's original eight psychological types, later expanded to 16 by Myers and Briggs, evolved through various interpretations and applications.

The progression included analysis of:

- Keirsey's Temperament and Intelligence distinctions
- Myers-Briggs Type Indicator preferences
- Linda Berens' "How" interactions
- Various other four-type personality taxonomies

This research demonstrated increasing sophistication in understanding personality expression. Comprehensive chart mapping revealed how each system attempted to capture different aspects of human psychological preferences.

The following chart summarises key aspects of the analysis identifying correlations between different personality type approaches:

Chart 6: Mapping Personality elements from different taxonomies.

	Temperaments & Intelligences	Keirsey's Types	MBTI Code	Myers Briggs personality Descriptor Types	Linda Berens 'the HOW'	
					Extraverted	Introverted
1	GUARDIAN	Supplying (Provider)	SFJ	Supportive Contributor	facilitating	supporting
2		Securing (Protector)	SFJ	Practical Helper	caretaking	protecting
3	LOGISTICAL	Enforcing (Supervisor)	STJ	Efficient Organiser	supervising	planning
4		Certifying (Inspector)	STJ	Responsible Realist	implementing	inspecting
5	ARTISAN	Demonstrating (Performer)	SFP	Enthusiastic Improviser	motivating	producing
6		Synthesising (Composer)	SFP	Versatile Supporter	presenting	composing
7	TACTICAL	Persuading (Promoter)	STP	Energetic Problem-Solver	promoting	analysing
8		Instrumenting (Crafter)	STP	Logical Pragmatist	executing	operating
9	IDEALISTIC	Motivating (Championing)	NFP	Imaginative Motivator	advocating	clarifying
10		Conciliating (Healer)	NFP	Thoughtful Idealist	discovering	harmonising
11	DIPLOMATIC	Educating (Teacher)	NFJ	Compassionate Facilitator	mentoring	developing
12		Guiding (Counsellor)	NFJ	Insightful Visionary	envisioning	foreseeing
13	RATIONAL	Devising (Inventor)	NTP	Enterprising Explorer	exploring	theorising
14		Designing (Architect)	NTP	Objective Analyst	inventing	designing
15	STRATEGIC	Mobilising (Field-marshal)	NTJ	Decisive Strategist	mobilising	directing
16		Entailing (Mastermind)	NTJ	Conceptual Planner	strategizing	conceptualising

The analysis confirmed that personality preferences consistently cluster around fundamental approaches to information processing and decision-making, setting the stage for connecting these patterns to motivational pathways.

Aligning Personality Attributes to Enneagram Elements:

Correlating the research data led to connecting personality-related attributes with Enneagram elements. The key process involved separating and decoupling Keirsey's four temperaments and four intelligences, creating eight standalone facets of human identity. At this point, a realisation emerged that a missing facet could be incorporated into this framework.
The term "assisting" was added to the list, providing the bridge between Keirsey's facets and the nine Enneagram elements, as shown in the following chart:

Chart 7: Assigning Enneagram Types to Keirsey's concepts.

Ennea-nos.	Keirsey's Temperaments & Intelligences	Reasons Why Enneagram can correspond to Keirsey's de-coupled temperaments and intelligences
1	Logistical	The Perfection-Seer presumes a clarity of logic in their 'seeing' the perfect way
2	***Assisting***	*Keirsey's System does not directly align to caring or service*
3	Tactical	Tactics to win - seeks success
4	Idealistic	classic alignment to Ennea-core
5	Rational	classic alignment to Ennea-core
6	Guardian	classic alignment to Ennea-core
7	Artisan	Enthusiasm for transformative personal expression and reward
8	Strategic	Taking control requires a strategic quality - an insightful cleverness
9	Diplomatic	classic alignment to Ennea-core

Rationale for Enneagram-Temperament Correlations:

These alignments emerged from analysing each type's motivational core, particularly how key characteristics manifest behaviourally. Several assignments warrant specific explanation:

Type 3 → Tactical: When seeking success, Type 3s can employ short-term manoeuvring and opportunistic methods more as classic tactical behaviours rather than long-term strategic planning.

Type 7 → Artisan: The enthusiasm element seeks joy through transformative personal expression. Like artisans, 'Type 7s' transform concepts into shareable experiences, finding joyful reward through creative expression and people engagement.

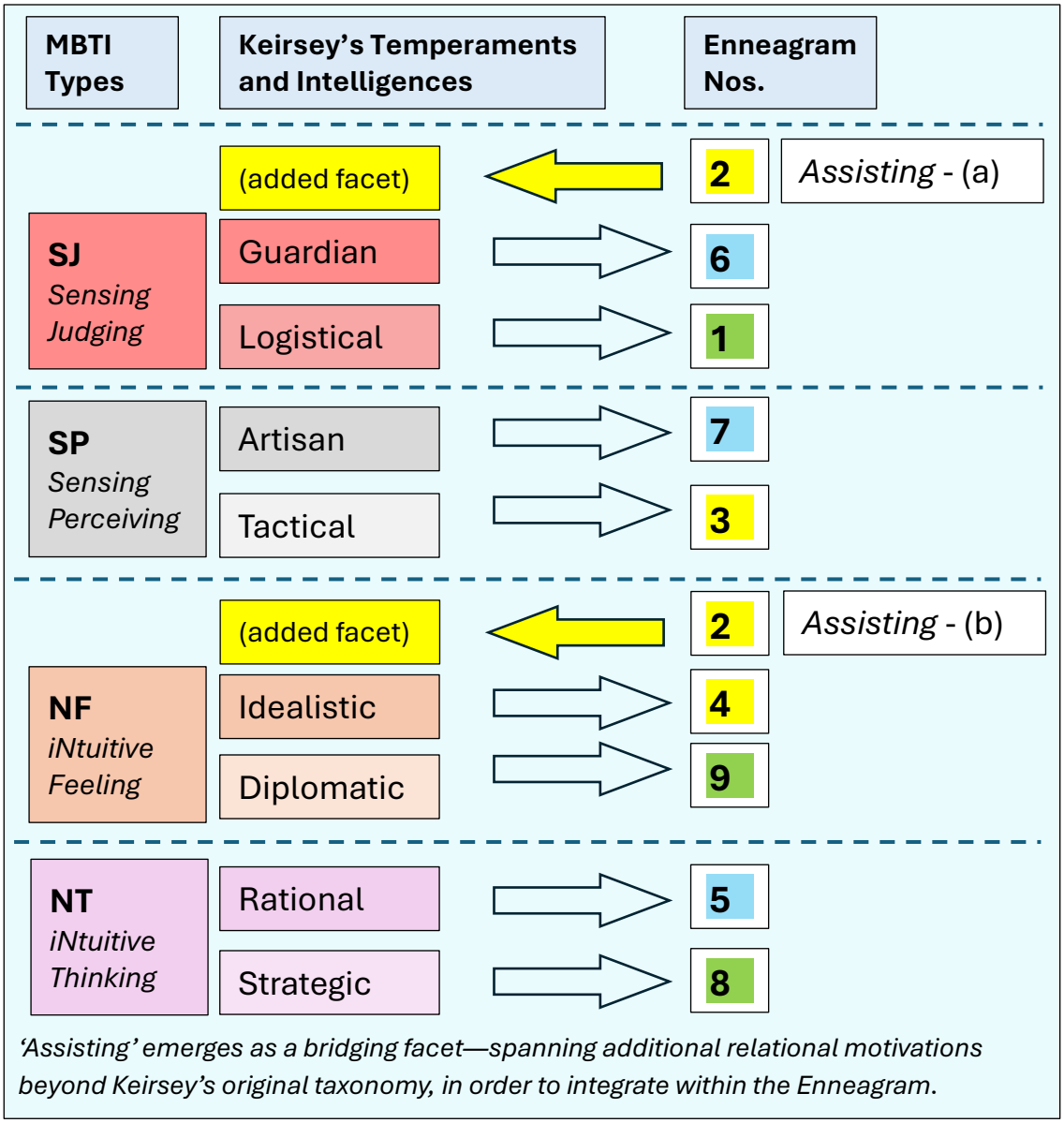
Type 1 → Logistical: Perfection-seekers perceive one optimal path forward. This creates systematic, methodical implementation to form the basis of logistical thinking where the "perfect way" becomes sought after and pursued.

Type 8 → Strategic: Unlike Type 3's immediate tactical gains, Type 8s operate with long-term vision, using stealth and calculated moves to achieve broader control objectives.

The "Assisting" Addition:

Keirsey's framework does not contain any direct reference to explicit caring/service orientation. Adding "assisting" bridged this gap, recognizing that the 'helping' motivation supplements temperament categories. These correlations prioritize motivational authenticity over observable behavioural patterns.

Figure 3: Diagram showing the "Assisting" facet addition.



'Assisting' emerges as a bridging facet—spanning additional relational motivations beyond Keirsey's original taxonomy, in order to integrate within the Enneagram.

The 'Assisting' facet does not originate in Keirsey's temperament-intelligence split but emerges naturally when bridging into motivational Enneagram logic. It captures relational commitment and service-driven intent that aligns with both Guardian dependability and Idealist empathy. It's anchoring to Type 2 and supporting ties to Types 4 and 6 which enables a more complete integration between typology and motivation.

Rationale for ‘Assisting’ Placement:

The strategic placement of ‘assisting’ aligned to both Guardian (6) and Idealist (4) addresses a fundamental challenge in personality to motivation mapping, that caring motivation transcends personality preferences and these can be expressed through different information-processing styles.

> For Type 2's natural alignment with Idealistic (4), the Enneagram's health/stress arrows provide theoretical support. Types 2 and 4 are fundamentally connected through growth pathways. This pairing, captures visionary, inspiring forms of assistance (NFJ behaviours like "mentoring and developing").
>
> The Guardian (6) assignment solves a critical mapping gap. Research revealed that caring behaviour also manifests through concrete, systematic approaches which Berens identifies as "facilitating and supporting" as opposed to core Guardian behaviour of "caretaking and protecting." This Head-centre cognitive processing of ‘assisting’ reflects a deliberate, structured helping process rather than just safe-keeping.
>
> The decision against not applying ‘assisting’ to the Diplomatic (9) was both theoretical and practical. Both Idealistic and Diplomatic align with Intuitive-Feeling temperaments, creating system imbalance. Additionally, Guardian's concrete orientation provides necessary cognitive diversity, acknowledging that effective assistance can be either abstract (introspective) or concrete (observant).

This insight about the complementary relationship between personality and motivation raised a crucial question: if personality preferences naturally express through specific motivational orientations, how do these patterns eventually manifest in practice? The answer emerged through investigating how different centres of cleverness interact.

Rather than viewing the Enneagram's three centres as isolated systems, research into early human development suggested that individuals develop preferential processing pathways between centres, creating distinct motivational dynamics that bridge personality theory with observable behaviour. This perspective, drawing on the established neuroscience concept of synaptic pruning[1], was a key idea I sought to use to better explain how triadic patterns function.

[1] Neniškytė, U., & Gross, C. (2017). Errant gardeners: Glial-cell-dependent synaptic pruning and neurodevelopmental disorders. *Nature Reviews Neuroscience*, 18(11), 658–670. https://doi.org/10.1038/nrn.2017.110

Implementing a Two-Pass Alignment Process:

To ensure more accurate alignment, this charted analysis required a "double-pass" approach to effectively incorporate the "assisting" element with Keirsey's 16 role variant IDs. This two-pass logic process (A & B) results in harmonising Enneagram alignment to Keirsey's, Berens', and other four-type personality taxonomies:

Chart 8: Linking in the assigned Enneagram Types.

	ENNEAGRAM NOS.						
Keirsey's Role Variant ID	**Ennea Num(A)**	**Ennea Num(B)**	**Keirsey Match (A)**	**Keirsey Match (B)**	**MBTI**	**L.V. Berens – (The HOW)**	
						Extraverted	**Introverted**
1	**2**	6	*Assisting*	Guardian	SFJ	facilitating	supporting
2	6		Guardian		SFJ	caretaking	protecting
3	1		Logistical		STJ	supervising	planning
4		1		Logistical	STJ	implementing	inspecting
5	7		Artisan		SFP	motivating	producing
6		7		Artisan	SFP	presenting	composing
7		3		Tactical	STP	promoting	analysing
8	3		Tactical		STP	executing	operating
9		9		Diplomatic	NFP	advocating	clarifying
10	9		Diplomatic		NFP	discovering	harmonising
11		4		Idealistic	NFJ	mentoring	developing
12	4	**2**	Idealistic	*Assisting*	NFJ	envisioning	foreseeing
13	5		Rational		NTP	exploring	theorising
14		5		Rational	NTP	inventing	designing
15	8		Strategic		NTJ	mobilising	directing
16		8		Strategic	NTJ	strategizing	conceptualising

The Intentional Placement of "Assisting":

The crucial aspect in this chart is how "assisting" has been embedded, assigned to both Enneagram 4 and 6. This means that Keirsey's "Guardian," for instance, now encompasses two aspects differentiated by the 'assisting' component. Behaviourally, this distinguishes Berens' "facilitating and supporting" from pure Guardian behaviour of "caretaking and protecting." Similarly, Keirsey's "Idealist" incorporates two aspects differentiated by the assisting component, which contrasted with Berens' "mentoring and developing" with sole idealist behaviour of "envisioning and foreseeing."

Chapter 4: Pathways of Personality and Motivation

Key Takeaways:

- The "4 i's" (Impact, Intent, Incentive, Inference) link motivational pathways to temperament-based information processing.
- Each pathway—Prescriptive, Proving, Piloting—reveals a person's initial processing bias.
- These pathway biases offer insight into how motivation manifests in real-life patterns and behaviours.
- The model shows how typology and motivation operate on parallel, integrated tracks.

Understanding Motivational Focus through Temperament:

One particularly illuminating perspective on temperament differences came from an MBTI training session that used vivid analogies to describe how each type processes information.

- Sensing-Judging (SJ) types - organize thoughts like a well-ordered filing cabinet with a fine degree of accurately and logically sorted elements in clear categories.
- Sensing-Perceiving (SP) types - maintain a less orderly filing cabinet with personalized organization that may not follow conventional logic but makes perfect sense to them.
- Intuitive-Thinking (NT) types - process information like a bucket of eels involving rapid, constrained, and constantly writhing with interconnected possibilities.
- Intuitive-Feeling (NF) types - resemble a larger puddle of eels being far less constrained, more contemplative, with ideas flowing more slowly and freely between different conceptual pools.

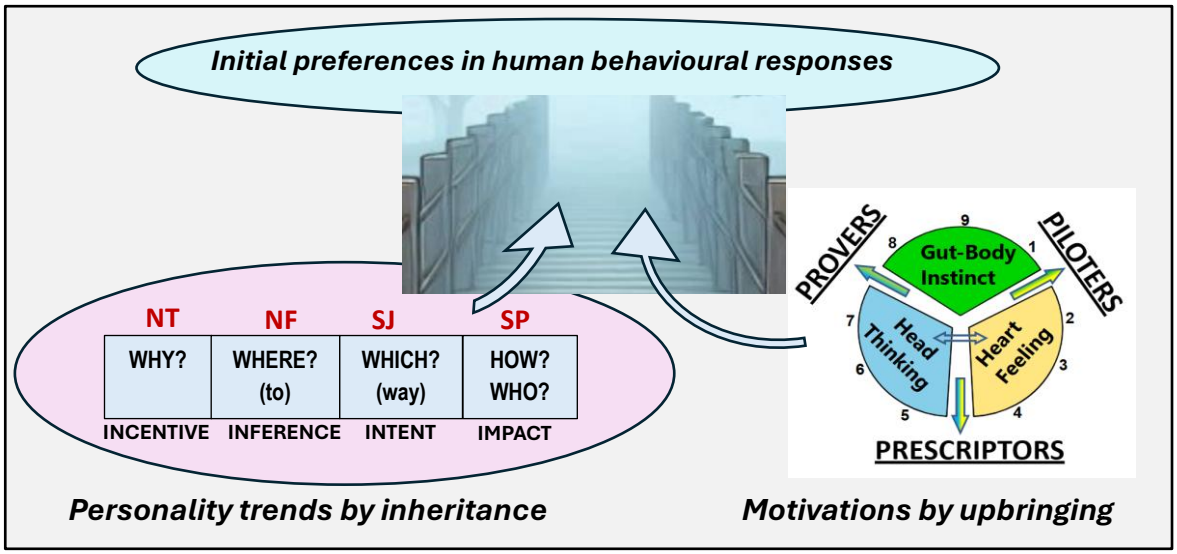
These processing analogies helped crystallize the 4 i's framework by revealing a different insight about the relationship between personality preferences and motivational patterns. Rather than viewing systems like MBTI/Keirsey and Herrmann's brain functions as separate from motivational theory, further investigation revealed how personality preferences naturally lead to different motivational questions. Each of the four temperament pairs corresponds to a fundamental motivational questioning paradigm, suggesting how the four temperaments express through Enneagram triadic patterns with each bringing their unique processing style to the three-centre combinations. This would prove crucial in understanding how personality wiring and motivational patterns work together rather than separately.

To further illustrate how personality typologies influence motivational processing, the following table distils the "4 i's" framework into its essential components. It pairs each temperament style (SP, SJ, NT, NF) with its associated metaphor, core motivational question, and corresponding pathway within the TMEG model. This view reveals how temperament shapes not only *how* individuals think, but also their motivational focus toward forms of meaning, action, or support.

Chart 9: Typology-Processing Styles and their Motivational Pathways

Typology	Processing Analogy	JMM's Core 4i's Question	Motivational Pathway	Pathways linked to Keirsey's Temperament styles
SP (Sensing–Perceiving)	Dispersed but ***pragmatic filing cabinet*** (*prone to think like a soap drama*!)	"Who?" or "How?" → *Impact*	Prescriptive (Impact-based)	*Pragmatic* ***Prescriptor*** *through concrete observations*
SJ (Sensing–Judging)	Well-ordered and ***prepared filing cabinet*** (*prone to think there needs to be a map*!)	"Which way?" → *Intent*	Prescriptive (Intent-based)	*Prepared* ***Prescriptor*** *through concrete observations*
NT (iNtuitive Thinking)	***Bucket of eels*** — fast-moving, constrained complexity. (*prone to think— is it worth it?*!)	"Why?" → *Incentive*	Prover	***Prover*** *through abstract introspection*
NF (iNtuitive Feeling)	***Large puddle of eels*** — slower moving, expansively flowing. (*prone to think – where's this all going!*?)	"Where to?" → *Inference*	Piloter	***Piloter*** *through abstract introspection*

Figure 4: Bridging Personality Preferences and Motivational Pathways



JMM's 4 i's Framework:

The SP Prescriptors (Pragmatic) more often asking "how? Or who?" or what's the IMPACT?

Description	Tendency Behaviours
The focus is on ***ramifications* and *repercussions***, intending these be practically and prescriptively made manageable.	This can result in behaviours where the person initially tends to detail or **prescribe** the implications and consequences

The SJ Prescriptors (Prepared) more often asking "which way?" or what's the INTENT?

Description	Tendency Behaviours
The focus is on ***processes and planning***, intending these be prepared for and prescriptively mapped out, ensuring right direction and progress is made.	This can result in behaviours where the person initially tends to detail or **prescribe** the feasibility and approach

The NT Provers more often asking "why?" or what's the INCENTIVE?

Description	Tendency Behaviours
The focus is on ***reasons and rationale***, intending these be probed and proven as a worthwhile engagement or endeavour.	This can result in behaviours where the person initially tends to want to **prove** and validate the justification and relevancy

The NF Piloters more often asking "where to?" or what's the INFERENCE?

Description	Tendency Behaviours
The focus is on ***expectations and endgame***, intending these be pursued and piloted toward, to achieve required results or resolution.	This can result in behaviours where the person initially tends to pursue or **pilot** towards any given aims or needed outcomes

This approach demonstrated that personality preferences and motivational patterns aren't competing explanations of human behaviour, but complementary aspects where personality provides the pattern of information processing while motivation supplies the reason for this behavioural approach. The 4 i's theory thus became the conceptual bridge enabling integration between four-type personality systems and three-centre motivational understanding.

Chapter 5: Neurological basis for Triadic Pathways?

Key Takeaways:

- The model proposes that early development favours certain centre-to-centre pathways.
- Each triadic pathway has a motivational tone: Prescriptive (intent/impact), Prover (incentive), Piloter (inference).
- TMEG framework dynamically adapts descriptions based on these pathways, creating bespoke motivational profiles.
- The model enables a flexible but systematic mapping of triadic patterns to personal style, virtue, and pathway preference.

The triadic pathway framework uses the three Enneagram centres as a simplified working model, loosely inspired by ideas about early brain development. While acknowledging that neurological development involves extraordinary complexity far beyond current understanding, this framework explores a simplified premise: that individual differences in early childhood neuronal activity patterns may create preferential pathways between brain regions. This working model suggests that early experience and environmental influences shape how individuals develop biases toward specific inter-regional connections. Some people may favour stronger neural channel connections between certain brain centres, creating characteristic approaches to processing information and responding to situations.

The TMEG framework's assessment identifies these pathway preferences through an individual's two highest centre scores, revealing their dominant pathway bias:

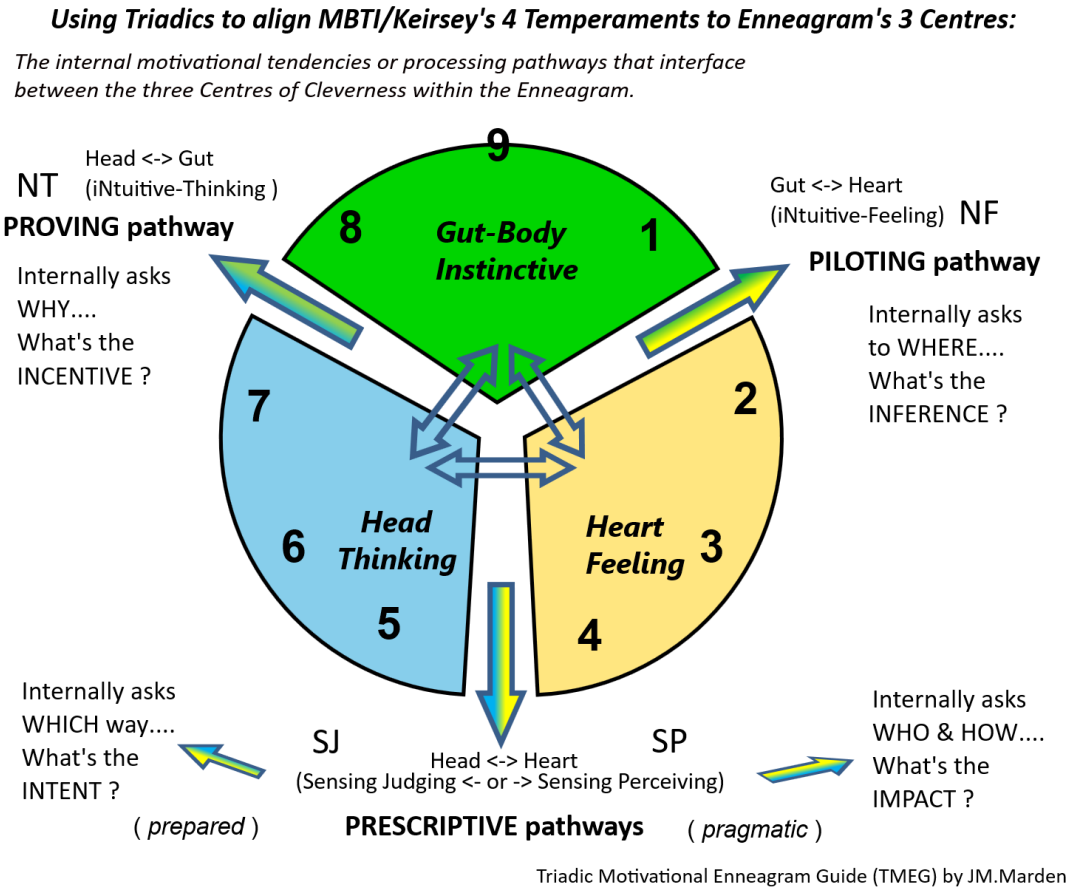
Piloting Pathway (Heart ↔ Gut): Individuals whose highest scores span the Heart-Gut realm demonstrate a directing or "*piloting*" nature in their interactions, asking "Where to?" and focusing on outcomes and *inference*.

Proving Pathway (Head ↔ Gut): Those with Head-Gut dominance exhibit "*proving*" tendencies, asking "Why?" and concentrating on relevancy and *incentives*.

Prescriptive Pathway (Head ↔ Heart):
Head-Heart combinations create "*prescriptive*" approaches. This is a twofold aspect either asking "Which way?" emphasizing processes and *intent* or asking "Who-How?" emphasizing ramifications and *impact*.

These pathway biases illuminate each person's authentic motivational potential, offering a working model for understanding triadic expression patterns.

Figure 5: Identifying Prescriptors, Pilotes and Provers



Applying Pathways to Triadic Patterns

The next development involved mapping these processing pathways onto the 27 triadic patterns. Each pattern's expression varies depending on the sequence order, creating distinct motivational orientations within each aptitude grouping.

Building Triadic Descriptions

The descriptive phrases emerge from systematic virtue word combinations based on each pattern's specific ordering and pathway classification.

For example, the 'Assertive' aptitude's '**The Influencer**' pattern demonstrates this principle:

ASSERTIVE - The INFLUENCER:

- **528 & 258**: well-informed and mindful through amiable decisiveness (*Prescriptive*)
- **582 & 852**: emphatic and realistic through firm-handed caring (*Prover*)
- **825 & 285**: supportive and certain through persuasive perceptiveness (*Piloter*)

Each description draws from the established virtues vocabulary, with the pathway determining the motivational focus: Prescriptive patterns emphasize processes and intent, Prover patterns concentrate on rationale and incentives, while Piloter patterns direct toward outcomes and inference. This systematic approach ensures authentic triadic expressions while maintaining consistency with both the virtue-based foundation and the processing pathway framework.

Structured approach in TMEG analysis

The triadic descriptions follow a structured formula by mapping virtue words to the 3 pathways: In the example of the Influencer triadic pattern, the following lists the formulaic structure applied.

The **INFLUENCER** Pattern Structure**:**

HD-HT Prescriptor (Intent/Impact focus) - 528 & 258:

- WHICH (method): well-informed
- WHY (having): mindful
- WHERE (leads to): amiable
- HOW (through): decisiveness

" well-informed and mindful through amiable decisiveness"

HT-GT Piloter (Outcome/Inference focus) - 825 & 285:

- WHICH (method): supportive
- WHY (having): certain
- WHERE (leads to): persuasive
- HOW (through): perceptiveness

" supportive and certain through persuasive perceptiveness"

GT-HD Prover (Rationale/Incentive focus) - 582 & 852:

- WHICH (method): emphatic
- WHY (having): realistic
- WHERE (leads to): firm-handed
- HOW (through): caring

" emphatic and realistic through firm-handed caring"

Each virtue word derives from the specific Enneagram types within the pattern, positioned according to the pathway's motivational emphasis. This systematic approach generates authentic, pathway-specific descriptions for all 27 triadic patterns.

See **Appendix 2**

"*Chart showing the conjunction between Triadics, motivational Aptitudes and the 3 Pathways*"

The relationship of the Triadic Pathways to LV Berens, N.Herrmann, MBTI / Keirsey Temperament Styles

The TMEG assessment generates dynamic descriptions that present all three pathway expressions for each triadic pattern, ordered by individual pathway dominance. Rather than limiting results to a single pathway description, this approach acknowledges that while people have a dominant processing pathway, they also have access to secondary pathway expressions. This integrated yet prioritized presentation allows individuals to understand their primary motivational orientation while recognizing their full triadic potential.

In the previous example of The Influencer – the following shows an excerpt of the dynamically functioning output for the triadic pattern 258, where all the pathway statements are output but in order of their dominant and secondary pathways.

Figure 6: Example results from a TMEG Assessment

258 -> The approachable Influencer (via an ASSERTIVE triadic aptitude.)

You are.... Virtues of: (Compassionate + Wise + Powerful)

aiding, comprehending, directing, watchful, subtle, well-networked, factual, tactful, non-confrontational, measured, assisting, accurate, courageous, congenial, deductive, direct, giving, intelligent, unflinching, humane, observant, questioning

As the approachable Influencer you have the ability to be well-informed, mindful and amiable, all the while ensuring decisiveness.
You are also known for being supportive, certain and showing persuasive perceptiveness.
You often demonstrate this through a tendency to be emphatic, realistic, firm-handed. Your sense of caring is most important to you.

Your actions tend to be as a prepared PRESCRIPTOR, more often asking "which way?" or what's the INTENT? Your focus is on approach, feasibility, processes and planning, intending these be prepared for and prescriptively mapped out, ensuring right direction and progress is made.

POSSIBLE MATCHES to:		*Your Triadic pattern of 258 may potentially match to the following:*
K.Chernick Fauvre Tritype®	→	**The Strategist**
D.Keirsey - Temperaments	→	**(supplying-providing and guiding-counselling)**
Myers & Briggs - MBTI Type	→	**SFJ (Supportive Contributor) OR possibly NFJ (Insightful Visionary)**
L.V. Berens - Interaction Type	→	**either STABILIZER (Behind the Scenes) OR possibly CATALYST (Chart the Course)**
N.Herrmann - 4 Brain Quadrants	→	**Procedural and Interrelating**

The decision to present all three pathway descriptions, rather than limiting output to the dominant pathway alone, reflects a fundamental commitment to honouring human complexity. While it would be easier to provide a single result, individuals deserve to understand their full triadic potential - both their primary motivational orientation and their capacity for growth through secondary pathways.

Chapter 6: Development and Validation:

Key Takeaways:

- The TMEG framework evolved organically over more than 25 years from workshops and real-world observation.
- It blends spiritual, psychological, and analytical foundations with practical refinement.
- The TMEG Questionnaire captures complexity through dynamic outputs rooted in consistent descriptors.
- Vocabulary precision, not abstraction, has been the key to making the triadic model functional.
- TMEG is both tested through application and grounded in lived human experience, not abstract theorizing alone.

The TMEG framework represents more than twenty-five years of evolution, beginning with evening classes spanning a six-week Enneagram course in November 1999. What followed were decades of study, observation, and systematic refinement driven by the practical necessity of understanding human motivational complexity.

The transition from traditional single-type understanding to comprehensive triadic mapping unfolded organically. Personal exploration gradually revealed patterns demanding more sophisticated analytical tools. By early 2013, these insights crystallized into the first viable Excel-based assessment system which launched more than a decade of continuous refinement.

Development has been fundamentally iterative. Each questionnaire version drew from user feedback and deeper understanding of how the three centres of cleverness interact. Rather than following formal research protocols, the framework grew through practical testing with long-suffering workmates and friends who endured countless "try this new version" requests. Conversations about what worked and what didn't which continuously helped to re-shape the system to better capture how human motivation reacts and functions.

From Evening Classes to Excel: The Evolution of Understanding:

The early journey began through deepening spiritual awareness grounded in the Gospels, combined with influences from Steven Covey's work on constructive values and prior familiarity with personality taxonomies like Myers-Briggs, '4 Humours', '4 DISC' theory, and '4 Birds' theory.

See **Appendix 4**

"More alignment examples of many FOUR type personality models from modern day to centuries ago"

These foundations proved fundamental to the ongoing, in-depth study of the Enneagram. Their culmination illuminated a different lens; one that emphasizes virtue and character development rather than limitation and pathology. This aspect of good character; a true sign of healthy maturity, is wonderfully reflected in Martin Luther King Jr.'s powerful statement:
*"I have a dream that my four little children will one day live in a nation where they will not be judged by the colour of their skin, **but by the content of their character**."*

This philosophical foundation drove a systematic investigation into personality frameworks across cultures and centuries. Drawing on analytical skills developed through a career of business and data analysis, the patterns that emerged revealed universal human tendencies that transcended cultural and temporal boundaries.

Conclusion - Where We Stand Today

After more than twenty-five years of exploration, the TMEG framework stands as both culmination and beginning. Those November 1999 evening classes evolved into a comprehensive system, bridging personality preferences with motivational understanding through virtue-based triadic patterns. The journey has been wonderfully messy—breakthrough moments, dead ends, creative leaps, and gradual recognition that human motivational complexity defies simple categorization. Each iteration taught something new, leading to greater nuance and authenticity.

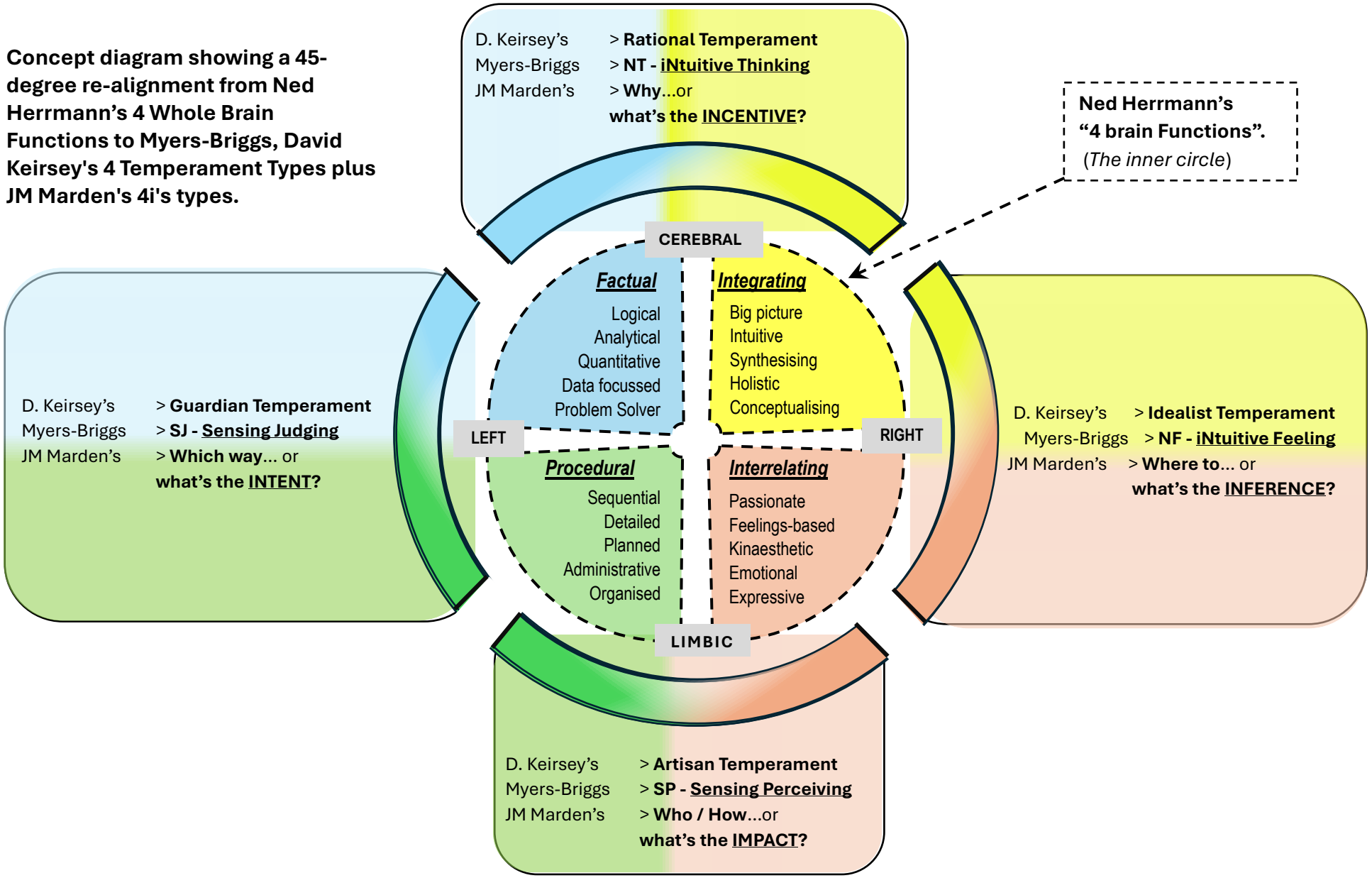
Is TMEG framework scientifically validated? *No*.
Does it have large datasets and statistical significance? *No - not at all*!
Is it a work in progress that continues to evolve? *Absolutely!*

What it offers is a theoretically coherent framework honouring the full complexity of human motivation while providing practical insights for personal growth. The TMEG framework invites exploration of the rich interplay between our three centres of cleverness as a system grown through real-world application, imperfect and unapologetically authentic.
After all these years and countless "could you try this new version?" requests... I hope someone finds this framework useful and worthy of further exploration.
Well—that's all, folks! For now, anyway.

Jonathan M Marden. Email: *jonathan.2m@gmail.com*

Appendix 1: - Diagram showing an aligning of differing personality taxonomies.

Concept diagram showing a 45-degree re-alignment from Ned Herrmann's 4 Whole Brain Functions to Myers-Briggs, David Keirsey's 4 Temperament Types plus JM Marden's 4i's types.



Appendix 2: - Chart showing the conjunction between Triadics, motivational Aptitudes and the 3 Centres Pathways

TRIADIC aptitudes (groupings)	TRIADIC Characteristics defined across 3 biases	**PRESCRIPTORS** *Often focus on what's the* **INTENT***? or the* **IMPACT**?		**PROVERS** *Often focus on what's the* **INCENTIVE**?		**PILOTERS** *Often focus on what's the* **INFERENCE**?	
		HT↔ HD	***motivated to detail or prescribe the processes and ramifications***	**HD↔ GT**	***motivated to make a case or prove the reasons or rationale***	**GT↔ HT**	***motivated to pursue or pilot towards endgame and expectations***
ASPIRATIONAL (7,8)	**LIBERATOR**	728 & 278	optimistic and considerate through helpful decisiveness	782 & 872	empowering and captivating through facilitative caring	827 & 287	supportive and certain through persuasive enthusiasm
	GALVANISER	738 & 378	impressive and capable through upbeat decisiveness	783 & 873	empowering and captivating through facilitative mastery	837 & 387	purposeful and clear through determined enthusiasm
	ENABLER	748 & 478	resourceful and artistic through expressive decisiveness	784 & 874	empowering and captivating through facilitative personal style	847 & 487	discerning and strong-minded through formidable enthusiasm
ADOPTIVE (3,9)	**IMPLEMENTER**	539 & 359	expert and talented through results-driven diplomacy	593 & 953	collaborative and savvy through level-headed mastery	935 & 395	dexterous and poised through amenable perceptiveness
	ARBITRATOR	639 & 369	conscientious and proficient through skilful diplomacy	693 & 963	consultative and unwavering through devoted mastery	936 & 396	dexterous and poised through amenable dependability
	RESOLVER	739 & 379	impressive and capable through upbeat diplomacy	793 & 973	disarming and illustrative through flexible mastery	937 & 397	dexterous and poised through amenable enthusiasm
AFFIRMING (6,8)	**DEFENDER**	628 & 268	cautious and concerned through trustworthy decisiveness	682 & 862	resolute and persistent through prudent caring	826 & 286	supportive and certain through persuasive dependability
	ADJUDICATOR	638 & 368	conscientious and proficient through skilful decisiveness	683 & 863	resolute and persistent through prudent mastery	836 & 386	purposeful and clear through determined dependability
	REINFORCER	648 & 468	steadfast and delineating through independent decisiveness	684 & 864	resolute and persistent through prudent personal style	846 & 486	discerning and strong-minded through formidable dependability
ASSESSING (2,1)	**EVALUATOR**	521 & 251	well-informed and mindful through amiable fairness	512 & 152	judicious and systematic through astute caring	125 & 215	attentive and critiquing through even-handed perceptiveness
	PRESERVER	621 & 261	cautious and concerned through trustworthy fairness	612 & 162	fastidious and consistent through unstinting caring	126 & 216	attentive and critiquing through even-handed dependability
	ENHANCER	721 & 271	optimistic and considerate through helpful fairness	712 & 172	thorough and versatile through spirited caring	127 & 217	attentive and critiquing through even-handed enthusiasm
ASSURING (2,9)	**ENDORSER**	529 & 259	well-informed and mindful through amiable diplomacy	592 & 952	collaborative and savvy through level-headed caring	925 & 295	sincere and accepting through inclusive perceptiveness
	SUSTAINER	629 & 269	cautious and concerned through trustworthy diplomacy	692 & 962	consultative and unwavering through devoted caring	926 & 296	sincere and accepting through inclusive dependability
	ENCOURAGER	729 & 279	optimistic and considerate through helpful diplomacy	792 & 972	disarming and illustrative through flexible caring	927 & 297	sincere and accepting through inclusive enthusiasm
ATTAINING (3,1)	**SPECIALIST**	531 & 351	expert and talented through results-driven fairness	513 & 153	judicious and systematic through astute mastery	135 & 315	practised and clear-sighted through disciplined perceptiveness
	RESTORER	631 & 361	conscientious and proficient through skilful fairness	613 & 163	fastidious and consistent through unstinting mastery	136 & 316	practised and clear-sighted through disciplined dependability
	ACCOMPLISHER	731 & 371	impressive and capable through upbeat fairness	713 & 173	thorough and versatile through spirited mastery	137 & 317	practised and clear-sighted through disciplined enthusiasm
ADVOCATING (4,9)	**ADVISOR**	549 & 459	logical and ingenious through exceptional diplomacy	594 & 954	collaborative and savvy through level-headed personal style	945 & 495	insightful and negotiating through patient perceptiveness

	MODERATOR	649 & 469	steadfast and delineating through independent diplomacy	694 & 964	consultative and unwavering through devoted personal style	946 & 496	insightful and negotiating through patient dependability
	INSPIRER	749 & 479	resourceful and artistic through expressive diplomacy	794 & 974	disarming and illustrative through flexible personal style	947 & 497	insightful and negotiating through patient enthusiasm
ASSERTIVE (5,8)	**INFLUENCER**	528 & 258	well-informed and mindful through amiable decisiveness	582 & 852	emphatic and realistic through firm-handed caring	825 & 285	supportive and certain through persuasive perceptiveness
	OVERSEER	538 & 358	expert and talented through results-driven decisiveness	583 & 853	emphatic and realistic through firm-handed mastery	835 & 385	purposeful and clear through determined perceptiveness
	ORCHESTRATOR	548 & 458	logical and ingenious through exceptional decisiveness	584 & 854	emphatic and realistic through firm-handed personal style	845 & 485	discerning and strong-minded through formidable perceptiveness
ADJUSTING (4,1)	**INNOVATOR**	541 & 451	logical and ingenious through exceptional fairness	514 & 154	judicious and systematic through astute personal style	145 & 415	definitive and exacting through diligent perceptiveness
	REFINER	641 & 461	steadfast and delineating through independent fairness	614 & 164	fastidious and consistent through unstinting personal style	146 & 416	definitive and exacting through diligent dependability
	ELABORATOR	741 & 471	resourceful and artistic through expressive fairness	714 & 174	thorough and versatile through spirited personal style	147 & 417	definitive and exacting through diligent enthusiasm

'A Triadic Motivational Enneagram Guide' by Jonathan M Marden

Appendix 3: - Research approach and Questionnaire

Since 2013, over 100 Triadic based Enneagram tests have been asked of friends and work colleagues, all captured via separate Excel files. Whilst the data is rich, it is, unfortunately not suitable for statistical analysis, simply because the constant effort to reframe and improve the quality of the questions has meant different question sets were posited over time. However, the main assessment process has remained the same.

The TMEG questionnaire can be accessed at https://jonathanmm415.github.io

The approach uses 34 questions with a 35th question in the event of a tiebreaker. Each question offers three multi-choice answers for the person to choose from as their most likely, most of the time, scenario. The breakdown of the multi-choice question are as follows…

- 7 "Core" questions which simply target preference for Head or Heart or Gut/Body
- 3 lots of 9 questions based on each triadic pattern

There is also an override option to allow the user to input their Primary Enneagram number if already known.

As the questionnaire is being answered there is a check for each question to ensure correct one choice only option is being selected.

When all 34 questions are answered the assessment goes through a series of formula-based processes.

1. Adding up the results of the 7 Cleverness centre's preferences of either head or heart or gut/body
2. Assessing each question's triadic pattern where its three elements are counted and totalled against each Enneagram Type number
3. A preliminary process checks for tie-breaks in the Head-Heart-Gut/Body columns
4. A 2nd pass process then finalises the totals for either the 34 or in the event of a tie-break the 35 questions.
5. Finally, the totals are passed across to a Results page that displays the following:
    a. person's possible Primary Enneagram Type with details about the virtues and lines of health directions associated with their particular Type number
    b. chart showing the scoring order across the Ennea types

c. a bar-graph display of the person's scores across all 9 types
d. the TMEG Triadic results as displayed in the example in Figure 6 located here.

Appendix 4: - Chart showing alignment examples of the many FOUR type personality models:

4 Tendencies	4 Dots	4 Birds	4 Brains & 4 D's	DISC Theory	4 Humours
by Gretchen Rubin 2017	by Dickson & Boon. 2001 (Cromwell NZ)	by Dr G Couture Circa early 1990's.	N. Herrmann 1980's. and Cooperrider. 1990's	by Dr WM Marston. 1928	by Hippocrates et al. 450 BC to 1900's.
REBEL ™ - set their own path ***RESISTS*** both inner and outer expectations. Values authenticity and tend to emphasize their own identity.	**PURPLE DOT ™** ***VISIONIST*** with big picture and future focus. Good starters not finishers. Explores ideas and fun. Inspiring and motivational	**PEACOCK** ***PERSUASIVE***. Is enthusiastic and animated. Puts people ahead of tasks. Attracts attention and interest.	**INTELLECTUAL** Procedural and Interrelating ---------- **DISCOVERER** Identifies, appreciates what works.	**INFLUENCE** Uses inducement and charm for influencing and dealing with obstacles	**IMPULSIVE** Talkative and lively. Carefree and self-assured. Doesn't like boring tasks. *Sanguine* -blood liver, (air)
QUESTIONER ™ -pushes back ***RESISTS*** all outer expectations until explanation makes sense. Meets own inner expectations. Doesn't like things arbitrary.	**YELLOW DOT ™** ***PICTORIALIST*** seeks to get job done properly on time. Organised, timely, and critical. Can spot mistakes and flaws. Hard working and responsible	**EAGLE** ***BOLD***. Is results oriented, self-confident, decisive. Enjoys challenges and takes charge. Can be direct or controlling.	**INSTINCTIVE** Factual and Integrating ---------- **DESIGNER** Leverages best of what was and what should be.	**DOMINANCE** Active use of force to overcome resistance in the environment.	**AMBITIOUS** Energy and passion. Wants things fast else irritated. Has challenging mood changes. *Choleric* -gall bladder, black bile, (fire)
OBLIGER ™ -tries not to disappoint ***RESPONDS*** to outer expectations but struggles with inner ones. Needs to have a sense of duty. Succeeds when accountable.	**BLUE DOT ™** ***SENSATIONIST*** who can be pragmatic and sensitive. Caring listeners, strong, detailed. Very tuned to surroundings. Need all to be well. Considerate.	**DOVE** ***COMPLIES***. Is sensitive, supportive and team focussed. Puts people's welfare first. Tends to be self-effacing.	**INTUITIVE** Integrating and Interrelating ---------- **DREAMER** Imagines what might be.	**CONSCIENTIOUS** Warm and voluntary acceptance of the need to fulfil a request	**IDEALISTIC** Conscientious, considerate, analytical and perfectionistic. Anxious with Life's cruelty. *Melancholic* -spleen, yellow bile, (earth)
UPHOLDER ™ -aims to finish ***RESPONDS*** readily to both inner & outer expectations. Prefers routines and structure. Can be rigid or rules bound.	**RED DOT ™** ***RATIONALIST*** who is analytical and logical. Facts based, thorough and honest. Strong justice and fairness. Live in present. Prefer concise and direct.	**OWL** ***SECURES***. Is detailed, organised and task oriented. Puts logic ahead of feelings. Tends to need convincing.	**RATIONAL** Procedural and Factual ---------- **DELIVERER** Implements the proposed design.	**STEADINESS** Cautious and reserved adjustment to a superior force	**ORDERED** Reliable, even-tempered, thoughtful and calm. Dislikes uncertainty. *Phlegmatic* -lungs phlegm, (water)

NB: This list is compiled on the consideration that no one is 100% one type all of the time. These categories are only about initial preferences.

Apart from the 4 Humours, all other models are copyrighted and trademarked and must be respected accordingly.

Appendix 5: - Further Acknowledgements

These organisations of note include:

1) The International Enneagram Association (IEA).
   A collection of affiliates and related organisations established at the first International Enneagram conference held at Stanford University in 1994.
   *(*www.internationalenneagram.org*)*

2) *Enneagram Worldwide Institute* - Helen Palmer is co-founder of the Trifold School of Enneagram Studies with David Daniels, M.D. teaching the 'Narrative Tradition' of Enneagram applications
   *(*www.enneagramworldwide.com*)*

3) *Enneagram Explorations – originally formed by Katherine Chernick Fauvre and husband, David W Fauvre. (- no longer internet available)*
   (see also - **Katherine Chernick Fauvre – Tritype®** acknowledgement in "My Thanks" (p. 5).
   https://www.katherinefauvre.com/tritype

4) *Don Riso and Russ Hudson of the Enneagram Institute;*
   *(*www.enneagraminstitute.com*)*
   Riso & Hudson, *The Wisdom of the Enneagram* (1999)
   Including … Riso-Hudson "Hornevian"

Final Acknowledgement:
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